



July 2020 Update

The purpose of this communication is to provide an update regarding the SM Health & Wellness Center and the compliance program details and dates. **Please read carefully** as there is very important information included in this document.

Healthstat does not share any health information with the district or any district employees. The only items known by the district are if you completed your HRA or not and if you completed your recommended number visits or not. We do not know any individual results of the HRA or how many visits are recommended for you.

IMPORTANT! Employees starting with the 2020-21 school year will have a slightly different process and will receive a separate informational packet.

August 2020 Health Risk Assessment (HRA)

- The HRA biometric screening will be held August 26-29, 2020 (Wednesday through Saturday).
- All appointments will be scheduled between 6:00 am and 10:30 am. Remember, an 8-hour fast is required.
- **Sign up will begin on July 23.** Please go online early to take the survey and sign up for your appointment.
- **Go to www.healthstathra.info, enter Company ID 366, and enter your Member ID. (Last 6 digits of your SSN, spouse is last 6 digits of employee's SSN, plus -1)** Another reminder to sign up will be coming through US Mail and employee email.
- The HRA Program will again consist of an online Health Risk Assessment survey, biometric screen, and risk factor review for individuals.
- You (and your spouse) will need to take the online HRA survey and schedule your screening time(s) for your biometric appointment.
- This is only for employees and spouses on the district health insurance, no children need to complete the screening regardless of their age.
- If you have special circumstances that need to be considered, please contact Jen Sielaff at jsielaff@sdsm.k12.wi.us as soon as possible.

COVID19 Precautions

- New Location! In order to provide more physical distancing, the HRA event will take place in the middle school gym.
- Please use the third driveway on Oak Creek Parkway (right by the football field) and go up the side of the high school. Park on the drive as you go up the hill, or in the handicapped spots to the left at the top of the hill. When you leave, please find a place to turn around and exit the same way.
- Please plan to enter through the back of the middle school at door 36 (exit door 40).
- The gym will be set up to allow for 6 feet of distance between anyone waiting to be seen.
- We will clearly define the entrance and exit to allow for one-way traffic.
- Check-in/Welcome area – we will mark spaces on the floor 6 ft apart for participants distance from one another while waiting.
- Checkout station will be removed (patient satisfaction question).
- We will be adding one additional Health Assessment Specialist staff member to perform COVID screen prior to the participant entering the room. Screening will include infrared temperature check and questions about symptoms.
 - If the participant has a temp and/or symptoms they will not be allowed to go through HRA and will be referred to the clinic.
- Healthstat staff will wear a mask at all times during the event. Participants must wear a mask/face covering to enter the gym.

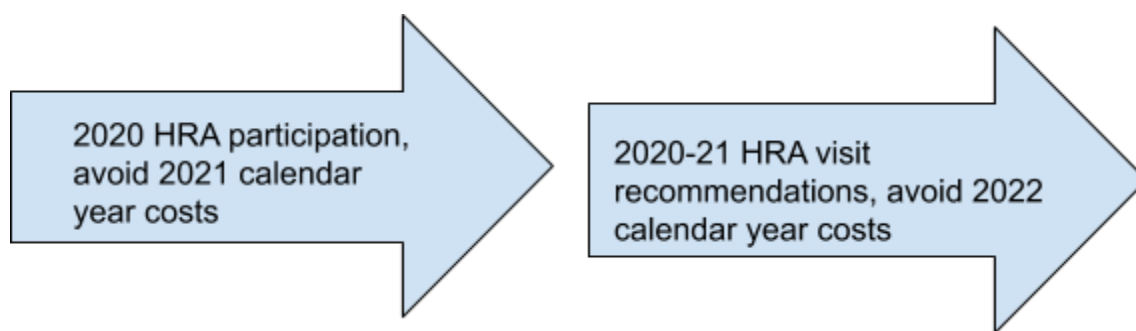
Risk Factor Review

- Based on your results of the August 2020 HRA, you will be recommended to visit the SM Health & Wellness Center once, twice or four times throughout the year. The schedule is below, and will also be included on the Health Life Profile letter you will receive in mid-October.
- **IMPORTANT: If your 1 health risk factor is determined to be a HIGH RISK factor, you will be assigned four visits.**

HRA Visits	1st visit must occur between:	2nd visit must occur between:	3rd visit must occur between:	4th visit must occur between:
4 or more health risks OR 1 high risk factor	October 1, 2020 - December 31, 2020	January 1, 2021 - March 31, 2021	April 1, 2021 - June 30, 2021	July 1, 2021 - September 30, 2021
1-3 health risks	October 1, 2020 - March 31, 2021	April 1, 2021 - September 30, 2021	NA	NA
0 health risks	October 1, 2020 - September 30, 2021	NA	NA	NA

Non-Participation Impact

- Participation has been and continues to be voluntary. However, as in the past, if you do not complete the online HRA and biometric screening, you will be charged an additional \$80 per month, per person, in the calendar year 2021.
- In addition, because you did not complete the HRA, you would not have any required visits to complete. Therefore you would also be charged the additional \$80 per month, per person, in calendar year 2022 as described in the next section.
 - If you do not complete the entire HRA process but still want to attend the visits, you would be considered a 4 visit individual. If you abide by the 4 visit schedule, you could avoid the \$80 per month that would have been charged in 2022.
 - Important! You will also be charged \$80 per month in 2022 if you complete the HRA but do not attend all of your visits in a timely manner.



August 2021 HRA and Onsite Event

- Next August, we will again have the HRA and onsite event, resulting in recommended visits. This cycle will continue each year.

Staffing

- We are excited to introduce Jeet Kaur as the new Medical Assistant for the SM Health & Wellness Center. Currently a temporary employee is working as the Physician Assistant as we look for a permanent hire.

Goal and Purpose of SM Health & Wellness Center

The School District of South Milwaukee is self-funded for insurance. This means that the district and employees pay a premium share amount each month into a fund. That fund is then used to pay the actual providers of healthcare to our employees and their families. So, the more effective we are as users of healthcare are, the lower the costs are to employees and the district.

Having an onsite provider, as we do in the SM Health & Wellness Center, is more cost effective for many routine visits. The visits may also be more personalized as Kajal Malkan (our physician assistant) does not have such a large patient load as many providers and the visits are typically longer in the SM Health & Wellness Center, allowing for more discussion. The SM Health & Wellness Center is also able to dispense many common prescription medications to you, saving you time and avoiding costs. All of your interactions with the SM Health & Wellness Center are

at no cost to you. You may continue to see your primary care physician or specialists for any visits that meet your needs.

An additional goal of the SM Health & Wellness Center is to help us become a healthier community. This can be accomplished through knowing your HRA results, following up with Kajal or your own provider on how to address any concerns that arise, and through other general wellness events such as the recently advertised skin check or other events that are upcoming this year.

Healthstat, as a national provider of onsite health centers, has provided the district with a guarantee that we will avoid costs that we would have otherwise spent without the SM Health & Wellness Center. If the district does not avoid these costs, Healthstat will refund a large portion of the administrative fees associated with having the health center. In order for the guarantee to be valid, we need to have employees and spouses visit the health center for their visits, and we need to have a certain percentage of children visit the health center. We truly believe that the SM Health & Wellness Center is a great place for sports physicals or routine sick visits for your children throughout the year, as well any preventative visits you wish to schedule.

Feedback

If you have any questions, comments or feedback related to the SM Health & Wellness Center, please feel free to contact Healthstat customer service, Jen Sielaff or Blaise Paul.

SM Health Center Direct Line	766-5878
Healthstat Scheduling Line	866-959-9355
Healthstat Help Line	888-613-3036

Hours: Monday 7:00am - 4:00pm Wednesday 10:30am - 7:00pm
 Friday 7:00am - 11:00am
(Friday hours return on August 14. Until then the Center is open on Thursdays instead of Fridays.)