



NOTICE OF NONDISCRIMINATION AND COMPLAINT PROCEDURES: EDUCATION AND EMPLOYMENT (INCLUDING TITLE II, TITLE VI, TITLE VII, AND TITLE IX, SECTION 504, AND ADA)

Nondiscrimination

The Board of School Trustees does not discriminate on the basis of race, color, national origin, sex (including sexual orientation and transgender identity), disability, age (except as authorized by law), religion, military status, ancestry, or genetic information (collectively, "Protected Classes") in its educational programs or activities and employment opportunities.

The Board also does not discriminate on the basis of the Protected Classes in its employment policies and practices as they relate to students, and does tolerate harassment of any kind.

Equal educational opportunities are available to all students, without regard to the Protected Classes, age (unless age is a factor necessary to the normal operation or the achievement of any legitimate objective of the program/activity), place of residence within the boundaries of the Corporation, or social or economic background, to learn through the curriculum offered in this Corporation. Educational programs shall be designed to meet the varying needs of all students.

Complaint Procedure

If a person believes that s/he has been discriminated against or denied equal opportunity or access to the Corporation's programs, activities or services, the person may utilize the following complaint procedures as a means of reaching, at the lowest possible administrative level, a prompt and equitable resolution of the matter.

The following person is designated as the Corporation's Civil Rights Coordinator:

Name/Title: Scott Kovatch Ed.S, Human Resource Special Education & Counseling

School: Baugo Community Schools

Address: 29125 County Road 22 West, Elkhart, Indiana, 46517

Phone: 574-293-8583

E-mail: skovatch@baugo.org



The individual may also, at any time, contact the Office for Civil Rights, Chicago Office, Citigroup Center, 500 W. Madison Street, Suite 1475, Chicago, Illinois 60661; Telephone: (312) 730-1530; Fax: (312) 730-1576; TDD: 877-521-2172; E-mail: OCR.Chicago@ed.gov; Web: <http://www.ed.gov/ocr>.