School Plan for Shared Student Achievement

What it is?
To guarantee student success, a partnership between school and parents is vital. At Flint Hill Elementary School we recognize that parents are their child’s primary teachers and their support is critical in our efforts to provide a quality education to the children at Flint Hill Elementary School. This is a policy that defines how Flint Hill Elementary School will provide occasions to expand parent engagement to support student achievement. We value parental involvement and strive to establish a partnership with a shared purpose of student growth in all academic areas. The policy helps to inform parents and provide an awareness about how they can assist in raising student achievement while monitoring student progress.

How is it developed?
Flint Hill Elementary School invited all parents and community members to attend our Revision and Development Meeting at the end of the year. This meeting provides parents and stakeholders the opportunity to provide input on the District and School Parent and Family Engagement Policies, School-Parent Compact, Title I School Wide Plan, School Comprehensive LEA Improvement Plan, and Parent Involvement funding. Parents and the community are able to give input throughout the year. This policy is located on our school’s website along with an input form and copies are available in the parent resource room. Copies are also made available during each parent meeting. All feedback collected throughout the year will be used to revise the policy for next school year.

Who is it for?
At Flint Hill Elementary School all students are eligible to participate in the Title I School Wide program and their families are encouraged and invited to fully participate in the opportunities described in this plan. Flint Hill Elementary School will provide full opportunities for the participation of parents with limited English, parents with disabilities, and parents of migratory children.

Where is it available?
The Flint Hill Elementary School Parent and Family Engagement Policy is given to all students at the beginning of the school year as a part of the Title I Parent and Student Packet. The Flint Hill Elementary School Parent and Family Engagement Policy is also available on the school website and at the Flint Hill Parent Resource Center. Flint Hill Elementary School will ensure communications to parents are in a family-friendly language and translated, if necessary, so all parents can understand.
Newton County Schools Goals
The mission of Newton County Schools is to provide educational excellence to all students. To accomplish this mission, our goals are to:
1. Increase the graduation rate
2. Increase opportunities for students to demonstrate success
3. Improve student mastery of standards

Flint Hill Elementary School’s Goals
Flint Hill Elementary School goals are to create an effective level of instruction for all students which encourage growth and increase student achievement.
1. Seventy percent of students in grades K-5 will demonstrate their overall knowledge of math content by progressing, meeting, or exceeding the grade level standards as indicated on the end of the school year report card.
2. Seventy percent of students in grades K-5 will demonstrate their overall knowledge of math content by progressing, meeting, or exceeding the grade level standards as indicated on the end of the school year report card.

School-Parent Compacts
Flint Hill and its families will develop our School – Parent compact. This compact is an agreement which outlines how parents and teachers will work together to connect learning at school and home to ensure all students reach grade-level standards. This compact will be reviewed and updated during the Title I Parent Revision/Feedback meeting which is conducted at the end of each school year. The School - Parent compacts are kept with each child’s teacher if parents need a copy. It is recommended that the School – Parent compact be reviewed at Parent - Teacher conferences.

Flint Hill Elementary School will provide timely information about Title I programs with flyers, School Messenger, emails, Wednesday folders and school calendars. This information will be provided in both English and Spanish.

Flint Hill Elementary School offers flexible times for parents who cannot attend scheduled meeting dates and times by contacting Melissa Moreau @ Moreau.melissa@newton.k12.ga.us or Jennifer Tukes @ tukes.jennifer@newton.k12.ga.us for an overview of the meeting.

Parent Conferences –September 9-10, 2021

Title I Parent Orientation September 16, 2021 - 7:30 A.M. and 2:30 P.M.
Parents will receive information on the requirements of Title I including our Parent and Family Engagement Policy, the School Compacts, and Parent Requirements.

Batty About Books - Literacy Night October 28, 2021 - 6:00 P.M.
Teachers will model hands-on activities which help build stamina for phonemic awareness, word recognition, vocabulary and comprehension. Parents will be able to visit the Parent Resource Center to check out grade specific reading kits to help practice reading skills at home.

Parent Conferences February 3-4, 2022

“Math and Muffins” Testing Tips February 24, 2022 - 7:30 A.M., 1:30 P.M.
Teachers will model hands-on math strategies which help build skills for computation and problem solving. Parents will receive materials to take home to continue reinforcing these strategies. Parents will be able to visit the Parent Resource Center to check out grade specific math learning activities to help practice these skills at home.

Annual Title I Revision and Development Meeting March 10, 2022– 7:30 A.M.
Parents will review and provide feedback for school parent involvement policies, district parent involvement policies, school-parent compact, parent involvement meetings and topics, use of parental involvement 1% allocation Title I plan, Comprehensive Local Education Agency Implementation Plan (CLIP), and Building Staff Capacity.
**Parent Resource Room**

Parents are encouraged to visit our Parent Resource Center located in the FHES Media Center Room to check out books, study materials, activities, games and handouts that you can use at home to assist their child. Computers are available to use at the Center to explore Parent Portals and educational resources. This room is open every Monday-Friday 7:30-2:00 pm. Please contact Jennifer Tukes @ tukes.jennifer@newton.k12.ga.us or Melissa Moreau @ Moreau.melissa@newton.k12.ga.us for more information regarding visiting our parent resource room throughout the school year.

**Parent and Family Engagement**

Flint Hill Elementary School faculty and staff take seriously its obligation to involve parents and the community in educating students. The staff believes that parent involvement is essential for the school to fulfill its mission of building positive relationships so that our children are empowered to achieve beyond the expectations. To promote strong and effective parent involvement at Flint Hill, the school is committed to actively involving all stakeholders in the educational process. Parent Involvement activities that are ongoing at Flint Hill Elementary include:

- Parent workshops which are sponsored in cooperation with the district-wide Title I Parent Involvement Coordinator.
- Title I meetings are scheduled to update parents throughout the year.
- Annual parent surveys are conducted and the results are used to address identified concerns.
- School to home communication is conducted through the student agendas, newsletters, flyers, conferences, school messenger, personal telephone calls, and/or emails, and the school website.

**Building Capacity**

Flint Hill Elementary School is howling out to parents in order to build parent capacity for strong parent and family engagement. As an integral part of improving student achievement **FHES** will work to partner with parents in an effort to increase student achievement.

**FHES** will provide assistance to parents during Parent Assistance Workshops (PAWS) trainings, progress reports, websites, parent conferences, use of Infinite Campus, and our parent resource room to inform parents of the state’s academic standards, assessments, Title I requirements, and how to monitor their child’s progress and work with educators.

**FHES** will provide parents with materials, trainings (including the harms of copyright piracy), strategies and tools that are specifically designed by our teachers to help increase student achievement during our PAWS Workshops, make and take trainings, Canvas pages, parent conferences, and our parent resource room.

**FHES** will build staff capacity to work with parents as equal partners through ongoing trainings and tip sheets shared via email. Teacher feedback will be used to enhance our family and parent engagement program.

**FHES** will collaborate with Head Start, Babies Can’t Wait, and the Georgia Pre-K program, along with frequent communication with families to conduct transitional activities into our program. **FHES** will also work to ensure that our students and parents have a smooth transition to middle school.

**FHES** will use our Parent Resource Center to provide parents with academic resources, homework help, and learning strategies.

**FHES** will continue to provide frequent and advanced notices in English and Spanish to our families using all methods of communication (flyers, school websites, phone messenger, agendas, parent-teacher conferences, and school wide Wednesday communication folders) and technology while ensuring these communications are in a family friendly language and translated.
Continuous Communication for Building Parent Capacity

The Newton County School Systems realize that partnerships with families help students achieve academic success. The links below offer research-based strategies on a comprehensive array of school success topics. They are provided in the language of your choice.


Please contact Cara Richardson at richardson.cara@newton.k12.ga.us, moreau.melissa@newton.k12.ga.us or tukes.jennifer@newton.k12.ga.us if you have any questions.

Measures of Effectiveness

Coming to the Wolf Den

Flint Hill Elementary School will take the following measures to encourage and assist parents as essential partners of the school to provide support for Flint Hill Elementary School and help to achieve our goals:

**Parent Meeting Evaluation:** to gather feedback from the parents to evaluate the effectiveness of the meeting and to gain insight on parent academic support for future meetings.

**Parent Survey Data:** to gain insight on Flint Hill’s effectiveness in meeting the needs of parents in various areas such as technology, parent workshop topics, and school climate so that we can create an environment that meets the needs of all parents and families.

**Revision and Development Stakeholders Meeting:** to give all stakeholders the opportunity to give input to build the effectiveness on:

- Parent and Family Engagement Policy-School and District
- School-Parent Compact
- Comprehensive LEA Improvement Plan (CLIP)
- Title I Schoolwide Plan
- Building Staff Capacity
- Parent Involvement 1% Funding

**Student Outcomes:** to access if strategies and activities, as outlined on the school-parent compacts are effectively impacting student achievement.

**Multiple Opportunities for Input:** FHES will provide several opportunities for parents and families to give input on the effectiveness of the Title I Program. Parents can access our Title I Schoolwide Plan, The Parent and Family Engagement Policy, and the School-Parent Compact on our school’s website. These documents are also located in our parent resource section of the Learning Commons.
Parent Comments and Suggestions

Flint Hill Elementary is committed to helping all of our parents attend all activities listed in this plan. Please call or e-mail the school if you have any questions or concerns about participation in any of our Title I Parent Involvement Meetings.

Melissa Moreau
moreau.melissa@newton.k12.ga.us
Phone 770-784-2969 x 6229

Jennifer Tukes
tukes.jennifer@newton.k12.ga.us
Phone 770-784-2969 x 6229

Parent Comments and Suggestions

We want to hear from you! If you have any suggestions or if there is any part of the schoolwide program plan that you feel needs to be adjusted, please provide us with your comments in the space provided and leave this form in the office.

Name: (optional)___________________________________________________

Telephone Number (optional)_________________________________________
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