

## Retired Elementary and Secondary School Principals and Vice-principals

The Simcoe County District School Board (SCDSB) is committed to equitable hiring practices that provide equal opportunities for all applicants to be successful. We are committed to upholding the values of equity, diversity, and inclusion. In support of our Strategic Priorities, we are seeking applicants who reflect diverse identities, lived experiences and perspectives to assist the SCDSB in reflecting the community we serve. Our equitable hiring initiative is consistent with the *Ontario Human Rights Code* to ensure that our hiring practices remain equitable to candidates from groups protected by the prohibited grounds under the *Code*.

The SCDSB is committed to the Strategic Priorities of Equity, Diversity and Inclusion, Excellence in Teaching and Learning, Community and Well-Being. We seek leaders who demonstrate the knowledge and skills necessary to advance the board towards attainment of system goals.

The SCDSB is currently seeking retired elementary and secondary principals and vice-principals to be added to our Retired-on-Contract list.

SCDSB leaders make a difference. Above all, SCDSB leaders prioritize equity, well-being, and student achievement, as they inspire others to excellence. We are committed to attracting, recruiting, developing, and promoting strong leaders.

SCDSB leaders are systems-thinkers who:

- lead inclusive and healthy workplaces;
- create and lead high performance teams;
- facilitate and communicate with presence; and,
- mentor current and aspiring leaders.

The SCDSB is one of Ontario's largest public education systems. The SCDSB has 87 elementary schools, 16 secondary schools and 7 learning centres throughout 4,800 kilometres in Simcoe County. Additional information about SCDSB can be found on <https://www.scdsb.on.ca/>.

If you are a retired principal or vice-principal and are interested in applying for a spot on the Retired-on-Contract list, please submit a copy of your resume, cover letter and reference letter. Retired elementary and secondary principals are to provide a reference from their Supervisory Officer from the board that they retired from. Retired elementary and secondary vice-principals are to provide a reference from their supervisor, from the school that they retired. Please specify in the cover letter which panel you are applying to.

**Application packages are due to Kary Hancock, Executive Assistant to the Superintendent of Human Resource Services, at [khancock@scdsb.on.ca](mailto:khancock@scdsb.on.ca), by 12 p.m. Friday, December 17, 2021.**

Please note that interviews will be conducted via ZOOM.

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