ANNUAL
REORGANIZATION MEETING OF THE
BOARD OF EDUCATION, BINGHAMTON, NEW YORK
Monday, July 1, 2019 – 4:00 p.m.
PLACE: Board Room, 164 Hawley Street, Binghamton, NY

CALL TO ORDER
The Annual Reorganization Meeting was called to order at 4:00 p.m. by Ms. Sanya Brown, District Clerk.

ROLL CALL
Penelope Harper; Korin Kirk; Evan McNamara; Liz Rosenberg; Steve Seepersaud; Brian Whalen

ABSENT
Joseph Gasior

OTHERS PRESENT
Sanya Brown; 3 visitors, no media

OTHERS ABSENT
Dr. Tonia Thompson; Karry Mullins; Michael Holly; David Thon;

Pursuant to Article 51, Section 2504, of the Laws of Board of Education of City School Districts, the Annual Meeting of the Board of Education of the City School District of the City of Binghamton, New York, was held on:

Monday, July 1, 2019 – 4:00 p.m.

at the Office of the Board of Education, 164 Hawley Street, Binghamton, New York at which meeting:

- Newly elected board member(s) take the oath of office;
- President and Vice-President are elected for the coming year;
- District officers are appointed for the coming year; and
- Dates and times for holding regularly scheduled board meetings are set and a method prescribed for the calling of special board meetings.

MOTION
CHAIRMAN PRO TEM
Moved by Mr. Whalen, seconded by Ms. Rosenberg and unanimously carried that Sanya Brown, District Clerk, be appointed Chairman Pro Tem.

OATH OF OFFICE
ADMINISTERED the Oath of Faithful Performance in Office, in accordance with State Constitution, Article XIII-1 and Public Officers Law 10, 30, publicly to RE-ELECTED Board Member, KORIN KIRK. (Elected term / 5 years: July 1, 2019 through June 30, 2024)

OATH OF OFFICE
ADMINISTERED the Oath of Faithful Performance in Office, in accordance with State Constitution, Article XIII-1 and Public Officers Law 10, 30, publicly to ELECTED Board Member, STEVE SEEPERSAUD. (Elected term / 5 years: July 1, 2019 through June 30, 2024)
Nominations for the office of President of the Board of Education in accordance with Education Law 1701, 2504, 2563:

Mr. Whalen was nominated by Mr. Whalen and seconded by Mr. McNamara
Mr. Gasior was nominated by Dr. Harper and seconded by Mr. McNamara

Upon roll call, Dr. Harper, Ms. Kirk, Mr. McNamara, Ms. Rosenberg and Mr. Seepersaud voted for Mr. Gasior. Mr. Whalen voted for Mr. Whalen. Mr. Gasior was absent.

By vote of the majority, JOSEPH GASIOR was elected Board President.

OATH OF FAITHFUL PERFORMANCE

ADMINISTERED the Oath of Faithful Performance in Office to duly elected School Board President, JOSEPH GASIOR, in accordance with State Constitution, Article XIII-1; Public Officers Law 10,30.

Nominations for the office of Vice President of the Board of Education in accordance with Education Law 1701, 2504:

Mr. Whalen was nominated by Mr. McNamara and seconded by Dr. Harper
Ms. Kirk was nominated by Dr. Harper, but the nomination was not seconded

Upon roll call, Dr. Harper, Ms. Kirk, Mr. McNamara, Ms. Rosenberg, Mr. Seepersaud and Mr. Whalen voted for Mr. Whalen. Mr. Gasior was absent

By vote of the majority, BRIAN D. WHALEN was elected Vice President and took the oath of office. Mr. Whalen assumed the role of chairman pro tem.

OATH OF FAITHFUL PERFORMANCE

ADMINISTERED the Oath of Faithful Performance in Office to duly elected School Board Vice President, BRIAN D. WHALEN, in accordance with State Constitution, Article XIII-1; Public Officers Law 10,30.

RESOLVED, that SANYA BROWN be appointed Clerk to the Board of Education of the City School District of the City of Binghamton, New York, effective July 1, 2019 at a stipend of $9,589 in accordance with Education Law 2114, 2130, 2503; Commissioner’s Regulations 170.2.

OATH OF FAITHFUL PERFORMANCE

The duly appointed District Clerk, SANYA BROWN, took the Oath of Faithful Performance in Office in accordance with State Constitution, Article XIII-1; Public Officers Law 10 and 30.

RESOLVED, that pursuant to Section 2526 of the Education Law of 1950, that CANDACE BROWN is appointed Internal Claims Auditor of the City School District of the City of Binghamton, New York, effective July 1, 2019, in accordance with Education Law 1709-20a, 2526; Commissioner’s Regulations 170.2.

OATH OF FAITHFUL PERFORMANCE

The duly appointed Internal Claims Auditor, CANDACE BROWN, took the Oath of Faithful Performance in Office in accordance with State Constitution, Article XIII-1; Public Officers Law 10 and 30.
RESOLVED, that pursuant to Section 2526 of the Education Law of 1950, that JAMIE SCRIBNER is appointed Deputy Internal Claims Auditor of the City School District of the City of Binghamton, New York, effective July 1, 2019, in accordance with Education Law 1709-20a, 2526; Commissioner's Regulations 170.2.

The duly appointed Deputy Internal Claims Auditor, JAMIE SCRIBNER, took the Oath of Faithful Performance in Office in accordance with State Constitution, Article XIII-1; Public Officers Law 10 and 30.

RESOLVED, that KRISTOPHER HELMAN is appointed District Treasurer of the City School District of the City of Binghamton, New York, effective July 1, 2019 to serve at the pleasure of the Board of Education in accordance with Education Law 2114, 2130, 2503; Commissioner's Regulations 170.2.

The duly appointed District Treasurer, KRISTOPHER HELMAN, took the Oath of Faithful Performance in Office in accordance with State Constitution, Article XIII-1; Public Officers Law 10 and 30.

RESOLVED, that PATRICIA A. WALSH is appointed Deputy Treasurer of the City School District of the City of Binghamton, New York, effective July 1, 2019 to serve at the pleasure of the Board of Education in accordance with Education Law 2114, 2130, 2503; Commissioner's Regulations 170.2.

The duly appointed Deputy Treasurer, PATRICIA A. WALSH, took the Oath of Faithful Performance in Office in accordance with State Constitution, Article XIII-1; Public Officers Law 10 and 30.

RESOLVED, pursuant to Section 2506 of the Education Law, that WENDY HUGHES, County Receiver of Taxes, is appointed as School District Tax Collector for the City of Binghamton and Sunrise Terrace, effective July 1, 2019, to serve at the pleasure of the Board of Education in accordance with Education Law 2101, 2114, 2130, 2506; Commissioner’s Regulations 170.2; Town Law 37.

The duly appointed School District Tax Collector, WENDY HUGHES, took the Oath of Faithful Performance in Office in accordance with State Constitution, Article XIII-1; Public Officers Law 10 and 30.

WHEREAS, under Resolution 2005-12-G6, the Binghamton City School District Board of Education established an Audit Committee, pursuant to Education Law Section 2116-c; and WHEREAS, the Audit Committee's responsibilities are to oversee and report to the Board of Education regarding the district’s internal and external audit functions, and may include other responsibilities as set forth in Education Law Section 2116-c, or which may be promulgated by the New York State Education Department. (members TBD)

WHEREAS, upon the recommendation of the Audit Committee of the Binghamton City School District, the Board of Education (under Resolution 06-12-G13) authorized a Cross Contract with the Tompkins-Seneca-Tioga BOCES for Internal Audit Services and continues to do so as it is in the best interests of the district.
RESOLVED, that Regular Meetings of the Board of Education shall be held on the third Tuesday of each month, unless otherwise stated below, commencing at 7:00 p.m. at 164 Hawley Street, in the 3rd Floor Community Room, in accordance with Education Law 1708, 2505, except where specifically noted below:

**2019-2020 Board Meeting Dates:**

- July 16, 2019
- August 20, 2019
- September 17, 2019
- October 22, 2019 (4th Tuesday)
- November 19, 2019
- December 17, 2019
- January 28, 2020 (4th Tuesday)
- February 25, 2020 (4th Tuesday)
- March 17, 2020
- April 20, 2020 (Monday/BOCES vote)
- May 12 (reg. meeting & budget hearing)
- May 20, 2020 (Wed, 8 p.m. certify vote)
- June 16, 2020

RESOLVED, that Special Meetings of the Board of Education may be called by the President or any two (2) members by causing written notice thereof specifying the objects of the meeting with notice to be served personally upon each member at least twenty-four (24) hours before such time of meetings or at least forty-eight (48) hours before the time fixed for such meeting; and BE IT FURTHER RESOLVED, that, in an emergency, the provision requiring written notice may be waived and the meeting called by telephone or personal notice.

RESOLVED, that meetings of the Board of Education shall be governed by Robert's Rules of Order Revised and the following order of business (agenda) shall be used:

- Call to Order – Roll Call
- (Scheduled) Presentations
- Approval of Minutes
- Financial Report
- Unfinished Business
- Special Reports
- Correspondence for Action
- Public Comment on G Resolutions *(time limited to 3 minutes)*
- New Business – Superintendent’s Recommendations – Board Action
- Privilege of the Floor *(time limited to 3 minutes)*
- Updates from Superintendent
- Agenda Items for Next Meeting
- Adjournment

*NOTE: The Order of Business may be changed upon motion by any Board member, duly seconded, and a majority vote of the quorum.*

RESOLVED, that the Board of Education establishes a Supplemental Board File for the 2019-2020 school year.

RESOLVED, that the order of voting by Board of Education members shall be alphabetical, by last name, with the Vice-President next to last and the President last.
RESOLVED, that in accordance with the Education Law of 1950, the following positions in the City School District be bonded for the amounts indicated and that such bonds be filed in the Office of the Clerk, as is provided by law in accordance with Public Officers Law, Section 11, and Commissioner’s Regulations 170.2:

- A blanket bond of $100,000 shall cover each district employee.
- The Internal Claims Auditor shall be covered by an excess indemnity bond of $1,000,000 in addition to the $100,000 blanket bond.
- The District Treasurer shall be covered by an excess indemnity bond of $1,000,000 in addition to the $100,000 blanket bond.
- The Tax Collector shall be covered by an excess indemnity bond of $1,000,000 in addition to the $100,000 blanket bond.

WHEREAS the Board of Education of the City School District of the City of Binghamton, New York, duly convened in its Annual Meeting, hereby RESOLVES that the President or Vice President of the Board be authorized to sign all reports, transportation and capital project contracts, health service agreements, and any other documents required in normal governance of the District during the 2019-2020 school year; and

BE IT FURTHER RESOLVED, that the President, or the Vice President in the President’s absence, is hereby empowered and directed to authorize the issuance and to issue Bond Anticipation Notes, Tax Anticipation Notes, Revenue Anticipation Notes, Capital Notes, Statutory Bonds and Budget Notes of this school district and renewals of any and all such notes at such times and under such circumstances as s/he deems proper and advisable; and to prescribe the terms, form and contents thereof, to execute the same in the name of and on behalf of this school district and to sell at private sale and deliver the same; and the full faith and credit of said school district are hereby pledged to the punctual payment of the principal of and interest on all notes issued pursuant hereto by said President; all in pursuance to and consistent with the provisions of the Local Finance Law of the State of New York.

RESOLVED, that the Board of Education of the City School District of the City of Binghamton, New York, duly convened in its Annual Meeting, hereby RESOLVES as follows in accordance with Education Law 2129, 2130 and Commissioner’s Regulations 170.2, that depositories for City School District funds for the fiscal year of July 1, 2019 through June 30, 2020 be designated as hereinafter provided below:

M&T BANK, Binghamton, NY
Cafeteria Fund; Payroll

J.P. MORGAN CHASE, Binghamton, NY
General Operating; Trust Fund; Capital Projects Fund; Federal Programs - State & Special Funds; Special Reserves; Flex Plan Account; Expendable Trust Account; Debt Service Fund

WHEREAS, the Board of Education of the City School District of the City of Binghamton, New York, duly convened in its Annual Meeting, hereby RESOLVES, pursuant to and in accordance with the provisions of Section 11 of the General Municipal Law, when approved by the Superintendent of Schools, the Treasurer, in
conjunction with the Assistant Superintendent for Instruction and Budget, is hereby authorized and empowered for the period from July 1, 2019 through June 30, 2020 to temporarily deposit and/or invest School District monies not required for immediate expenditure, except proceeds from loans and monies the investment of which is otherwise provided for by law, into special time deposit accounts and/or certificates of deposit issued by a bank or trust company located and authorized to do business in this State, provided, however, that at such time as the proceeds shall be needed to meet expenditures for which said monies were obtained and provided; and

BE IT FURTHER RESOLVED, that such time deposit accounts or certificates of deposit shall be secured by a pledge of obligations of the United States of America, or any obligations of the State of New York, or obligations of any municipal corporation, school district or district corporation of the State of New York.

2019-7-G20
MILEAGE
REIMBURSEMENT

RESOLVED, in accordance with Education Law 2118, the mileage rate for the 2019-2020 school year is hereby approved and will be in accordance with the established Internal Revenue Service (IRS) rate.

2019-7-G21
EXPENSE
REIMBURSEMENT

WHEREAS, the Board of Education of the City School District of the City of Binghamton, New York, duly convened in its Annual Meeting, hereby RESOLVES, that the members of the Board of Education, the Superintendent of Schools, and, with the approval of the Superintendent, the members of the superintendent’s cabinet, in accordance with General Municipal Law 77b, be reimbursed for expenses involved in attending functions in connection with school district activities during the 2019-2020 school year.

2019-7-G22
FEDERAL
& STATE
REPRESENTATIVE

WHEREAS, the Board of Education of the City School District of the City of Binghamton, New York, duly convened in its Annual Meeting, hereby RESOLVES, in accordance with Education Law 1711 and 2058, as follows:

Section 1. That the Superintendent of Schools for the City School District of the City of Binghamton, New York, is hereby authorized to sign all applications or documents in conjunction with projects under Chapter 1 and 2 of ECIA, P.L. 94-142, and any other Federal acts dealing with education, Experimental Pre-Kindergarten, State PSEN, or any other and all Federal and State Acts.

Section 2. That the Binghamton Board of Education is willing and desirous of carrying out projects under Education Consolidation and Improvement Acts of (ECIA), P.L.94-142, and any other Federal Acts dealing with education, Experimental Pre-Kindergarten or any other and all Federal and State Acts.

2019-7-G23
BROKER OF
RECORD: SMITH
BROTHERS

RESOLVED, that SMITH BROTHERS, Binghamton, New York, is appointed Broker of Record for the 2019-2020 school year. (formerly Partners Insurance)
2019-7-G24
DESIGNATION OF
OFFICIAL
NEWSPAPERS
RESOLVED, in accordance with Section 2528 of the Education Law of 1950, the
BINGHAMTON PRESS & SUN BULLETIN be designated as the official newspaper for
the publication of all legal notices and such data as is required to be published by
law in accordance with Education Law 2004; General Municipal Law 103.

2019-7-G25
PETTY CASH
RESOLVED, in accordance with Education Law 1709-29; and Commissioner’s
Regulations 170.4 that the following petty cash funds be and are hereby
established for the 2019-2020 school year and under the responsibility of the
designated individuals:

District wide Start Up Cash – Chris Rozek - $250
Franklin Lunch Program - Sara Emms - $25
Jefferson Lunch Program - Jennifer Anderson - $25
Mann Lunch Program – Jane Saccento - $25
Roosevelt Lunch Program - Sam Mastronardi - $25
Coolidge Lunch Program - Catherine Beamer - $25
MacArthur Lunch Program - Deborah Battaglia - $25
Wilson Lunch Program – Tammy Jo Smith - $25
East Lunch Program – Dawn Walworth - $50
West Lunch Program - Theresa DuBois - $50
Binghamton High School Lunch Program - Dave Stroka - $250
BOCES Lunch Program - Tammy Plummer - $25
St. John’s Lunch Program – TBD - $25
Columbus Lunch Program – Ebony Oliver - $25

2019-7-G26
CENTRAL
TREASURERS
EXTRA
CURRICULAR
ACCOUNTS FUNDS
RESOLVED, in accordance with Section 172.4 of the Commissioner’s Regulations
the following Central Treasurers for Extra Curricular Activity Accounts are appointed
in accordance with Education Law 2503; Commissioner’s Regulations 185.2(a) (1):

Binghamton High School...........TBD
East Middle School..................Georgianne Molter
West Middle School.................Kathleen Voltz

2019-7-G27
DESIGNATION OF
SIGNATURE ON
CHECKS
RESOLVED, in accordance with Education Law 1720, 2523, that the District
Treasurer, KRISTOPHER HELMAN, and the Deputy Treasurer, PATRICIA A.
WALSH, are designated to sign all City School District checks; and BE IT FURTHER
RESOLVED, that the designated depository is requested, authorized and directed
to honor all checks, drafts or other orders for the payment of monies when bearing
the facsimile signature(s) of the District Treasurer or Deputy Treasurer.

2019-7-G28
CERTIFY
PAYROLLS
RESOLVED, in accordance with Section 170.2 of the Commissioner’s Regulations
and Education Law 1720, 2523, that the Superintendent of Schools is authorized
to certify payrolls; and

BE IT FURTHER RESOLVED, in the Superintendent’s absence, the Assistant
Superintendent for Personnel and Administration shall be authorized to certify
payrolls.
2019-7-G29
THIRD PARTY TAX NOTIFICATION STATEMENT
RESOLVED, that August 1st of each school year is hereby designated as the filing due date for persons 65 years or older to designate a third party to receive a duplicated copy of their tax bills.

2019-7-G30
RECORDS ACCESS / MANAGEMENT OFFICER
RESOLVED, in accordance with Public Officers Law, Section 65-a and 87(b)(ii), Commissioner’s Regulations 185.2(a)(1), that MICHAEL HOLLY is appointed as Records Retention and Disposition Officer and the Records Access Officer for the Binghamton City School District; and

BE IT FURTHER RESOLVED, that requests for information under the Freedom of Information Act shall be mailed to MICHAEL HOLLY, Records Access Officer, P.O. Box 2126, 164 Hawley St, Binghamton, NY 13902-2126.

2019-7-G31
ASBESTOS DESIGNEE

2019-7-G32
PURCHASING AGENT
RESOLVED, in accordance with Commissioner’s Regulations 170.2, that JOHN READ is appointed as Purchasing Agent for the Binghamton City School District through a cooperative services agreement with Broome-Tioga BOCES for 2019-2020; and

BE IT FURTHER RESOLVED, after consultation with the Superintendent of Schools, Assistant Superintendent for Personnel and Administration, and school district legal counsel, the Purchasing Agent is hereby authorized to participate in other governmental agency (i.e. BOCES, county, village, town) purchasing agreements, bids and other purchasing contracts when it is determined to be in the best interest of the school district during the 2019-2020 school year.

2019-7-G33
DEPUTY PURCHASING AGENT
RESOLVED, in accordance with Commissioner’s Regulations 170.2, that LESA HAWK-SCHULER is appointed as Deputy Purchasing Agent for the Binghamton City School District through a cooperative services agreement with Broome-Tioga BOCES for 2019-2020.

2019-7-G34
APPOINTMENT CHIEF SCHOOL PHYSICIAN SERVICES
RESOLVED, that UNITED MEDICAL ASSOCIATES, P.C. (UMA) is appointed to provide Chief School Physician Services for the Binghamton City School District for 2019-2020 in accordance with Education Law 902, 1709-21 and Commissioner’s Regulations 136.2 at the rates set forth in the Service Agreement dated July 1, 2019. (See Supplemental Board File – 7.1.2019 7-1)

2019-7-G35
APPOINTMENT DIRECTOR OF SCHOOL HEALTH SERVICES
RESOLVED, that DR. ANTHONY CONSOLAZIO is appointed to perform the duties of the Director of School Health Services for the Binghamton City School District for 2019-2020 including any duties conferred on the school physician or school medical inspector under any provision of law, to perform and coordinate the provision of health services in the public schools and to provide health appraisals of students attending the public schools pursuant to Education Law 902.
2019-7-G36  ADOPT POLICY MANUAL
RESOLVED, upon the recommendation of the Board’s Policy Review Committee, and in accordance with Education Law 1709, 2503, the Binghamton City School District’s Policy Manual remains in effect as adopted for 2019-2020.

2019-7-G37  CODE OF ETHICS (#6110)
RESOLVED, in accordance with Education Law 1709, 2503, the Binghamton City School District’s Code of Ethics (policy #6110) shall be posted in all building locations and distributed to every new staff member appointed before entering upon the duties of his/her office or employment.

2019-7-G38  BUDGET TRANSFER AUTHORITY (POLICY 5330)
RESOLVED, pursuant to Board Policy 5330, that the Superintendent of Schools, or designee, is authorized to transfer funds from one function and object code to another function and object code in the General Fund Appropriation, according to State Education Law, up to the sum of $5,000 for 2019-2020; and further authorizes the Superintendent, or designee, to make all necessary transfers between and within salary codes with no dollar restrictions.

2019-7-G39  CONSULTANT JIM BALDWIN
RESOLVED, upon the recommendation of the Superintendent of Schools, that JIM BALDWIN is authorized to work part time as a Technical Consultant for energy performance for 2019-2020 at a fee not to exceed $16,000. FUNDING: 131040099104

2019-7-G40  DESIGNATE OFFICIAL TO RECEIVE COURT PAPERS
WHEREAS, pursuant to Criminal Procedure Law §380.90, the Board of Education appoints DEBRA CARD as the official designated to receive court papers and coordinate student participation in programs.

2019-7-G41  APPOINT CENSUS ENUMERATOR
WHEREAS, pursuant to Education Law §3241, the Board of Education appoints DEBRA CARD as the district’s Census Enumerator.

2019-7-G42  APPOINT ATTENDANCE OFFICER
WHEREAS, pursuant to Education Law §3213(1), the Board of Education appoints DEBRA CARD as the district’s Attendance Officer.

2019-7-G43  APPOINT LIAISON FOR HOMELESS CHILDREN AND YOUTH
WHEREAS, pursuant to Education Law §3209 and Commissioner’s regulations 8 NYCRR §100.2(x), the Board of Education appoints DEBRA CARD as the district’s Liaison for Homeless Children and Youth.

2019-7-G44  APPOINT CHIEF EMERGENCY OFFICER
WHEREAS, pursuant to Education Law §2801-a, the Board of Education appoints MICHAEL J. HOLLY as the district’s Chief Emergency Officer.
WHEREAS, pursuant to Part 153.3(b)(2) of the Commissioner’s Regulations, that members of the District’s Comprehensive Health Advisory Council shall also serve as the AIDS Advisory Council which shall be responsible for making recommendations concerning the content, implementation and evaluation of an AIDS instruction program.

WHEREAS, pursuant to the Dignity for All Students Act (DASA), the Board of Education appoints DAVID GARBARINO as the district’s Dignity Act Coordinator (DAC), and the building principals and their associate/assistant principals listed below will serve as DASA Coordinators for their school building:

BHS: Kevin Richman, Principal; Miriam Purdy and TBD, Associate Principals; Eudes Clarke and Dario Vazquez, Assistant Principals
WMS: Kristine Battaglino, Principal; Gerald Lynch and TBD, Assistant Principals
EMS: Tim Simonds, Principal; Michelle Raleigh and Ronald Smith, Assistant Principals
Coolidge: Mary Kay Ryan, Principal
Franklin: Kyle Skinner, Principal; Kelly Bough, Assistant Principal
Jefferson: Sarah Wiggins, Principal
MacArthur: Lori Asquith, Principal; TBD, Assistant Principal
Mann: Peter Stewart, Principal
Roosevelt: David Chilson, Principal; Richelle Acquisto, Assistant Principal
Wilson: Daniel Miller, Principal; Laura Ansbro, Assistant Principal

RESOLVED, that THE OMNI GROUP will continue to serve as the Plan Administrator to provide certain management and administrative services related to district employees’ 403(b) and 457(b) accounts for 2019-2020. (See Supplemental Board File – 7.1.2019 7-2)

WHEREAS, Impartial Hearing Officers (IHO) to conduct hearings concerning children with disabilities shall be selected in accordance with Education Law and the Regulations of the Commissioner of Education; and BE IT RESOLVED, the President and Vice President of the Board of Education are authorized to appoint an IHO, subject to ratification by the Board, with appointments made from the list of hearing officers who are certified in accordance with the Regulations and available to timely serve in the District; and BE IT FURTHER RESOLVED, the Regulations provide for IHO compensation for prehearing, hearing and post hearing activities at maximum rates approved by the State Director of Budget, with documentation of activities and actual time spent (to the nearest 1/10 hour) submitted prior to payment, including mileage reimbursement at the IRS rate per mile, necessary and reasonable overnight lodging and meal expenses, plus postage and toll calls upon presentation of receipts and documentation.

RESOLVED, that the qualified individuals to be appointed to serve on the Committee on Pre-School Education for 2019-2020 school year in accordance with Federal and State law and regulations shall consist of: district representative, parents, county representative, other persons having knowledge or expertise regarding the child, special education teacher or provider of the child, regular education teacher of a child who is or may be receiving regular education, appropriate professional for a child in transition from early intervention.
RESOLVED, that the qualified individuals who be appointed to serve on the District Committee on Special Education for 2019-2020 in accordance with Federal and State Law and Regulations shall consist of district representative, school psychologist, special education teacher or provider of the child, regular education teacher of the child who is or may receive regular education, parent(s) of or persons in parental relationship to the child, school physician, other individuals who have knowledge or specific expertise of the child.

RESOLVED, that the qualified individuals who be appointed to serve on the Subcommittee on Special Education for 2018-2019 in accordance with Federal and State Law and Regulations shall consist of a district representative or person with knowledge or special expertise sufficient to fulfill the role, school psychologist, whenever a new psychological evaluation is reviewed or there is a consideration to change to a program option with a more intensive staff/student ratio, evaluator(s), special education teacher or provider, regular education teacher of the child who is or may be receiving regular education, if appropriate, parent(s). and other persons having knowledge or expertise regarding the child.

RESOLVED, that MICHELLE TRANSUE, Chairperson of the Committee on Pre-School Special Education, TIA RODRIGUEZ or VELVET TANNER, Directors of Special Education, are authorized to sign STAC documents for 2019-2020.

RESOLVED, that BRIDGETTE MCMANUS, Chairperson of the Committee on Special Education, TIA RODRIGUEZ or VELVET TANNER, Directors of Special Education, are authorized to sign STAC documents for 2019-2020.

RESOLVED, that the Board of Education adopts the Records Retention and Disposition Schedule Ed-1 pursuant to §185.12, 8 NYCRR (Appendix I) approved by the NYS Education Department in 1988 and revised in 2004; except for Section 2.70(b.) concerning retention of ballots used in an election; instead, the district will follow Education Law §2034(6)(b).

WHEREAS, the Binghamton City School District maintains a group health plan for its employees ("health plan"); and WHEREAS, the Binghamton City School District is required to offer coverage under its health plan to eligible full-time employees pursuant to the Patient Protection and Affordable Care Act ("ACA"); and WHEREAS, the Binghamton City School District employs persons for variable hours whose full-time status must be determined pursuant to guidance issued under the ACA;

NOW, THEREFORE, BE IT RESOLVED that the School District hereby is, authorized and directed to establish and maintain procedures for the purposes of compliance with the ACA, including but not limited to the following:
1. For variable-hour employees, the Binghamton City School District shall establish a 12-month standard measurement period beginning July 1, 2019 and ending the following June 30, 2020;
2. The initial measurement period for new variable-hour employees shall be the 12-month period beginning on the date of hire and ending on the anniversary date thereof;
3. The administrative period following the standard measurement period is the period beginning July 1, 2020 and ending August 31, 2020;
4. The administrative period for new variable-hour employees shall be the 30 day period following the anniversary date; and
5. The stability period, during which time a variable-hour employee’s status as eligible or ineligible for health plan coverage is fixed, is the period beginning September 1, 2020 and ending August 31, 2021;

NOW, THEREFORE, BE IT FURTHER RESOLVED that the Binghamton City School District is authorized and directed to take such actions as determine necessary or proper to give effect to this resolution.

RESOLVED, upon the recommendation of the Audit Committee and the Superintendent of Schools, the law firm of COUGLIN & GERHART (appointed June 21, 2016) will continue to serve as the school attorneys for the district. (Term: 2016-2021) (See Supplemental Board File – 6.21.2016 6-9)

RESOLVED, that the Board of Education re-adopts the district’s mission statement, vision statement and set of district goals as follows:

Mission Statement: Our mission is to educate, empower and challenge all students to become productive global citizens through innovative approaches to learning.

Vision Statement: Embracing our diverse programs and community to become a premier public school district.

District Goals:
- All students will have the necessary skills and self-direction to enter college or start a career.
- All students will graduate.
- The Binghamton City School District will embrace diversity in all of its forms.
- The Binghamton City School District will provide safe and structured environment that ensure students’ academic, social and emotional well-being.
- All stakeholders will consistently communicate, collaborate and engage with each other.

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby approves the Plan for School-based Planning and Shared Decision-making for the period of July 1, 2019 through June 30, 2021 (2 years). (See Supplemental Board File – 7.1.2019 7-3)
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby approves the bid award for FALL ATHLETIC SUPPLIES AND EQUIPMENT to the lowest responsible bidders as follows: RIDDELL, ALL AMERICAN, VARSITY SPIRIT FASHIONS, SCHOLASTIC SPORTS SALES, MF ATHLETICS and BSN SPORTS. (See Supplemental Board File – 7.1.2019 7-4)

MOTION TO APPROVE RESOLUTIONS

Motion by Mr. McNamara, seconded by Mr. Seepersaud

Resolutions 2019-7-G1 through G59 (above)

Dr. Harper, Ms. Kirk, Mr. McNamara, Ms. Rosenberg, Mr. Seepersaud and Mr. Whalen voted in favor. Mr. Gasior was absent.

MOTION TO APPROVE RESOLUTIONS

Motion by Mr. McNamara, seconded by Mr. Seepersaud

Resolutions 2019-7-C1 through C12 (below)

Dr. Harper, Ms. Kirk, Mr. McNamara, Ms. Rosenberg, Mr. Seepersaud and Mr. Whalen voted in favor. Mr. Gasior was absent.

RESOLVED, that the Board of Education reestablishes the daily rate for approved administrative substitutes for the 2019-2020 school year at $300 per day and appoints the following persons as administrative substitutes effective July 1, 2019:

FUNDING: A2110-140-99-506

James Barvainis          Laura Bigelow
Thomas Corgel            Kathleen Dixon
Robert Gazda             Patricia Gazda-Grace
Linda Gretz               Susan Hendery
Clark Ann (Connie) Kretz Maria McIver
Annette Minarcin         James Murphy
Carol Nolan               Timothy O’Hare
Albert Penna              Robert Snyder
Mary Surdey               Joyce Westgate
Dorian Zahka              Randy Zur

BE IT RESOLVED, that the administrators listed below are recertified as a Qualified Lead Evaluator of classroom teachers having successfully completed the training requirements prescribed in 8 NYCRR §30-2.9(b), including:

1. The New York State Teaching Standards and their related elements and performance indicators/the Leadership Standards and their related functions;
2. Evidence-based observation techniques that are grounded in research;
3. Application and use of the student growth percentile model and the value-added growth model as defined in 8 NYCRR §30-2.2;
4. Application and use of the State-approved rubrics selected by the school district for use in the evaluations of classroom teachers, including training on the effective application of such rubrics to observe a classroom teacher’s practice;
5. Application and use of the State-approved locally selected measures of student achievement used by the school district to evaluate its classroom teachers;
6. The scoring methodology utilized by the Department and the school district to evaluate a classroom teacher under 8 NYCRR Subpart 30-2, including:
   a. how scores are generated for each subcomponent and the composite effectiveness score of classroom teachers; and
b. application and use of the scoring ranges prescribed by the Commissioner for the four designated rating categories used for the overall rating of classroom teachers and their subcomponent ratings; and

7. Specific considerations in evaluating classroom teachers of English language learners and students with disabilities.

- Cabinet: Tonia Thompson; Karry Mullins; Michael J. Holly; David Thon
- Principals: Lori Asquith; Kristine Battaglino; David Chilson; Maria McIver; Daniel Miller; Kevin Richman; Mary Kay Ryan; Tim Simonds; Kyle Skinner; Peter Stewart; Suzanne Thomas; Sarah Wiggins
- Associate/Assistant Principals: Richelle Acquisto; Laura Ansbro; Kelly Bough; Eudes Clarke; Gerald Lynch; Miriam Purdy; Michelle Raleigh; Shelly Richards; Ronald Smith; Dario Vazquez; Dorian Zahka
- Directors: Debra Card; Jennifer Dove; David Garbarino; Brenda Lidestri; Margaret McGarry; Tia Rodriguez; Velvet Tanner; Erin Thompson-Miller
- Chairs: Richard Dutko; Stephen McGovern; Scout Orr; Monica Stento

This certification has been issued in accordance with the process for certifying lead evaluators described in the school district’s APPR plan.

**2019-7-C3**
**AGREEMENT WITH ASSISTANT SUPERINTENDENT FOR PERSONNEL & ADMINISTRATION**

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education ratifies the agreement between the Superintendent of Schools and the Assistant Superintendent for Personnel & Administration dated July 1, 2019. (1 year)

**2019-7-C4**
**AGREEMENT WITH DIRECTOR OF PERSONNEL**

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education ratifies the agreement between the Superintendent of Schools and the Director of Personnel dated July 1, 2018. (2 years)

**2019-7-C5**
**RESIGNATION FROM ASSISTANT SUPERINTENDENT FOR INSTRUCTION AND BUDGET KARRY MULLINS**

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts the resignation of KARRY MULLINS from the position of Assistant Superintendent for Instruction and Budget effective at the end of the day on June 30, 2019. (Accepted another District assignment)

**2019-7-C6**
**APPOINTMENT ASSISTANT TO THE SUPER-INTENDENT KARRY MULLINS**

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby appoints KARRY MULLINS to the position of Assistant to the Superintendent and further ratifies the agreement between the Superintendent of Schools and the Assistant to the Superintendent dated July 1, 2019. (1 year) (New Position) Assignment: Columbus School Central Office. FUNDING: F20101589919F10; F201015899F11; F201015899F22

**2019-7-C7**
**APPOINTMENT SUBSTITUTE TEACHERS UPON RETIREMENT**

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following persons be and are hereby appointed as substitute or home teachers, effective upon their retirement. FUNDING: A2110-140-99-506

- CARL C. KOLDEWEY – Category V
- ATHENA NEGROS – Category V
- DEBORAH DVORKSY – Category V
- MELISSA TINGLEY – Category I
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following position, Restorative Practice Coordinator, under the Binghamton Teachers Association bargaining agreement, be and is hereby increased from .5 FTE to 1.0 FTE.

RESOLVED, upon the recommendation of the Superintendent of Schools, that up to eighteen (18) Teachers, be and are hereby approved to Collaborate and Plan with the Binghamton University Education Department, during the month of July, not to exceed five and one half (5.5) hours per person at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: A2010-154-99-170 (Requested by: R. Dutko/J. Dove/km)

RESOLVED, upon the recommendation of the Superintendent of Schools, that RICHELLE ACQUISTO be and is hereby approved to work on Opportunities for Success, during the month of July, not to exceed two (2) days at their per diem rate of pay. FUNDING: A2020-157-19-209 (Requested by: K. Richman/mh)

RESOLVED, upon the recommendation of the Superintendent of Schools, that up to three (3) Teachers be and are hereby approved to attend the NYSED Summer Institute: Building Capacity for P-3 Standards Implementation, during the month of July, not to exceed eleven (11) hours per person at the staff development hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2510-154-19-20S10 (Requested by: B. Lidestri/km)

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following persons be and are hereby appointed as Greater Binghamton College Day Co-chairs for 2019-2020, at a stipend of 4,000 each. FUNDING: A2810-150-327

Judy Hayes
Glen Whittington

Motion by Mr. McNamara, seconded by Dr. Harper Resolution 2019-7-CS1 (below)

Dr. Harper, Ms. Kirk, Mr. McNamara, Ms. Rosenberg, Mr. Seepersaud and Mr. Whalen voted in favor. Mr. Gasior was absent.

RESOLVED, upon the recommendation of the Superintendent of Schools, that THERESA REAGAN is appointed to the position of Faculty Auditor for 2019-2020 at a stipend of $3,000 in addition to her salary. FUNDING: 131016099104

Motion by Mr. McNamara, seconded by Ms. Rosenberg Resolution 2019-7-NC1 through NC4 (below)

Dr. Harper, Ms. Kirk, Mr. McNamara, Ms. Rosenberg, Mr. Seepersaud and Mr. Whalen voted in favor. Mr. Gasior was absent.
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following non-represented positions be and are provided an increase, for returning employees in the 2019-2020 school year of 1.75% added to the base salary and an additional $1,500 for 260 day position, 1.75% added to the base salary and an additional $1,269 for 220 day positions, 1.75% added to the base salary and an additional $1,241 for 215 day positions, and 1.75% added to the base salary and an additional $1,154 for 200 day positions:

ADMINISTRATIVE ASSISTANTS (to Asst. Supt for Personnel & Administration; Asst. Supt for Instruction & Business; Grants; and Buildings and Grounds)

BENEFITS ASSISTANT
CLERK (Mailroom)
COMMUNITY SCHOOL COORDINATOR
DIRECTOR OF FACILITIES
HEALTH AIDE
MENTOR NOW COORDINATOR
PARENT EDUCATORS
PERSONNEL SECRETARY
PROGRAM ASSISTANTS
PROGRAM MANAGER (GED)
SCHOOL SAFETY MONITOR
SECRETARY TO THE SUPERINTENDENT
SENIOR TYPIST (Personnel)
THEATRE PRODUCTION AND SPECIAL EVENTS COORDINATOR

RESOLVED, upon the recommendation of the Superintendent of Schools, that the hourly rate for 2019-2020 for the following positions be and are hereby established as follows:

Occasional Cleaner - $10.25/hr
On Call Food Service Helper - minimum wage
On Call Technicians - $20.00/hr
On Call Typist - $11.40/hr
Part-Time Teacher Aide - minimum wage
Registered Nurse - $21.50/hr
School (Lunch) Monitors: 0-4 years of service - minimum wage
5-9 years of service - minimum wage +$.10/hr
10-14 years of service - minimum wage +$.20/hr
15 & Up years of service - minimum wage +$.30/hr
Substitute Cleaner - $10.95/hr
Substitute Teacher Aide - minimum wage
Temporary/Summer Laborer - $10.95/hr
Theatre Production and Special Events Coordinator - $20.00/hr
(when called to coordinate events not sponsored by the district)

WHEREAS, STEPHEN MAJKA, has served the Binghamton City School District faithfully and continuously since September 2, 1984 as a Custodian and Head Custodian; and WHEREAS, STEPHEN MAJKA has submitted his intention to retire effective at the end of the day on June 26, 2019;

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts his request for retirement; and BE IT FURTHER RESOLVED, that the Board of
Education extends to STEPHEN MAJKA its sincere thanks and the thanks of the community for his efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to him its sincere best wishes for a long, happy and prosperous retirement.

RESOLVED, upon the recommendation of the Superintendent of Schools, that LINDA AMES be and is hereby appointed as Greater Binghamton College Day Administrative Assistant for 2019-2020, at a stipend of $3,100. FUNDING: A2815-160-19-327

Upon motion by Ms. Rosenberg, seconded by Mr. McNamara, the annual Reorganization Meeting of the Board of Education was adjourned at 4:16 p.m. by Vice President Whalen.

Sanya Brown
DISTRICT CLERK
BINGHAMTON CITY SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING MINUTES
July 16, 2019 - 164 Hawley Street, Binghamton, NY

WORKSESSION
President Gasior called the meeting to order at 6:00 p.m.

Members present:  Penelope Harper, Korin Kirk (arrived at 6:09 p.m.), Liz Rosenberg, Steve Seepersaud, Brian D Whalen, Joseph Gasior

Members absent:  Evan McNamara

Others present:  Dr. Tonia Thompson, Michael Holly, Karry Mullins, David Thon, Ceil Bucek

At 6:00 p.m., a motion was made to go into Executive Session to discuss the current and proposed employment of 12 particular persons, collective bargaining negotiations with the teachers and civil service unions, and 2 pending litigation matters.

   Motion by Penelope Harper, second by Liz Rosenberg.
   Final Resolution: Motion Carried
   Yes: Penelope Harper, Korin Kirk, Liz Rosenberg, Steve Seepersaud, Brian D Whalen, Joseph Gasior

At 7:16 p.m., a motion was made to come out of Executive Session.

   Motion by Brian D Whalen, second by Liz Rosenberg.
   Final Resolution: Motion Carried
   Yes: Penelope Harper, Korin Kirk, Liz Rosenberg, Steve Seepersaud, Brian D Whalen, Joseph Gasior

REGULAR MEETING
President Gasior called to order at 7:18 p.m.

Members present:  Penelope Harper, Korin Kirk (arrived at 6:09 p.m.), Liz Rosenberg, Steve Seepersaud, Brian D Whalen, Joseph Gasior

Members absent:  Evan McNamara

Others present:  Dr. Tonia Thompson, Michael Holly, Karry Mullins, David Thon, Ceil Bucek

PLEDGE OF ALLEGIANCE

MOMENT OF SILENCE
A moment of silence was observed to in remembrance of Maurice Rankins, JV Girls’ Basketball and JV Football coach, who passed away recently.
APPROVAL OF MINUTES
Motion to approve the minutes of the Regular Meeting of June 18, 2019 and the Annual Reorganization Meeting of July 1, 2019

Motion by Liz Rosenberg, second by Penelope Harper.
Final Resolution: Motion Carried
Yes: Penelope Harper, Korin Kirk, Liz Rosenberg, Steve Seepersaud, Brian D Whalen, Joseph Gasior

FINANCIAL REPORT
There were no questions or comments.

UNFINISHED BUSINESS
A. Discussion on board representatives to schools
Board members had the opportunity to select which schools they wanted to represent for the coming year. Ms. Brown will send the compiled list to President Gasior who will contact Mr. McNamara about his choices.

SPECIAL REPORTS
A. Discussion on board agenda topics for 2019-2020
Dr. Thompson opened up the discussion by asking for Board input into the agenda topics for the year. She offered transportation as a suggestion.

Dr. Harper wants to know when, or how, the board will discuss the outcomes from the community workshop. Dr. Thompson indicated that the group who identified the outcome will be tasked with operationalizing it and the Board may receive reports in the Board run. Dr. Harper also shared how much she enjoyed building reports and seeing data; however, they were lengthy. Dr. Thompson suggested a Schoolzilla presentation tied to an identified board goal.

Mr. Whalen would like to see a focus on academics. Dr. Thompson suggested Academic Intervention Services as a good place to pull the goals set in the School Improvement Plans and frame out an elementary and secondary presentation that involves directors tied to a specific outcome or objective, and math interventionists in which the district has invested heavily as a way to support academics. Mr. Whalen suggested reports from Board members from the committees they represent.

Ms. Rosenberg liked the past year’s format that celebrated students or programs more than the building reports. Perhaps monthly themes from what came out of the community workshop. She also would like to hear how we provide opportunities for students through guidance support as well as pathways to graduation via the trades.

Mr. Gasior would like to see a timeline of the plans that must be reviewed and approved by the Board.

Ms. Kirk asked if a ‘student of the month’ could lead the pledge of allegiance. She also likes the monthly student and/or program recognition.

Dr. Thompson will take this feedback, give it more thought and distribute a list to the Board.
B. Discussion on board committees and task forces.
Dr. Thompson passed out the draft charter for each committee to help board members determine on which committees, and/or task forces, they would like to serve. The draft language in the charters identify the goals and objectives of each committee and how often they meet. She will be tasking each committee to review their charter, discuss roles and responsibilities, and determine if it is reflective of the work being done.

She explained that task forces do not have charters. They are developed to achieve specific goals and objectives and then they sunset (expire). Dr. Thompson will send brief descriptions and example template to the chair for the next task force meeting where they will frame the description, roles duties and responsibilities. She gave an example of the Family Engagement Task Force that will sunset and be folded into the Title 1 Task Force and members from Family Engagement will be invited to continue serving on the Title 1 Task Force. Their task will be to develop a guiding document for families that is translated into web form. Mr. Whalen would like board members wishing to serve on a specific committee to have appropriate experience. He also noted that the charters should include the scope of work (i.e., hiring A&E firms and construction contractor under capital, etc.).

Dr. Thompson spoke about an idea that came out of the community workshop around equity and diversity. Previously, the district’s Diversity Task Force supported the Code of Conduct, but there are new objectives now. She will write a charter to be reflective of community thoughts, which will include developing an equity report card. Dr. Thompson also shared a list of other internal committees (i.e., sick bank, professional development, APPR, PAC, Dept. Chair meetings, directors, admin council, etc.), all of which are critical and meet regularly. President Gasior asked board members to think about which committees they want to serve on and let him know. It will be on the agenda for discussion at the August board meeting.

DOCUMENTS REQUIRING BOARD ACTION (Correspondence for Action)
A. Corrective Action Plan to Internal Audit supp 7-6 (no action was taken on this item)
B. Bid Award - Breakfast Breaks supp 7-7 (There were no comments or questions.)
C. Bid Award - Dishwasher Chemicals supp 7-8 (There were no comments or questions.)
D. Bid Award - Groceries supp 7-9 (There were no comments or questions.)
E. Bid Award - Smallwares supp 7-10 (There were no comments or questions.)
F. Bid Award - Snacks supp 7-11 (There were no comments or questions.)
G. Columbus School Building Lease supp 7-12 (no action was taken on this item)
H. Disposal of textbooks supp 7-13 (There were no comments or questions.)

PUBLIC COMMENTS ON THE GENERAL RESOLUTIONS ONLY (time limited to 3 minutes per speaker)
There were no public comments.

SUPERINTENDENT’S RECOMMENDATIONS
A. Certified (C) Resolutions

RESOLVED, upon the recommendations of the Superintendent of Schools, that the Board of Education approves the Certified (C) Resolutions: C13 through C52 (listed below)

   Motion by Brian D Whalen, second by Penelope Harper.
   Final Resolution: Motion Carried
   Yes: Penelope Harper, Korin Kirk, Liz Rosenberg, Steve Seepersaud, Brian D Whalen, Joseph Gasior
2019-7-C13
PROBATIONARY APPOINTMENT ENGLISH TEACHER MADISON BUSSMAN
RESOLVED, upon the recommendation of the Superintendent of Schools, that MADISON BUSSMAN, be and is hereby appointed to a probationary appointment, to the position of English Teacher in the tenure area of Secondary English, effective September 3, 2019 through September 2, 2023. The expiration date provided herein is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual performance review ratings, pursuant to Education Law Section 3012-d of either Effective or Highly Effective in at least three (3) of the four (4) preceding years and if the teacher receives an Ineffective composite or overall rating in the final year of the probationary period, the teacher shall not be eligible for tenure at that time. Salary: Step 3. (Vice: D. Hartwick) Assignment: East Middle FUNDING: A2110-150-17-255

2019-7-C14
PROBATIONARY APPOINTMENT ENGLISH TEACHER AUTUMN MOONEY
RESOLVED, upon the recommendation of the Superintendent of Schools, that AUTUMN MOONEY, be and is hereby appointed to a probationary appointment, to the position of English Teacher in the tenure area of Secondary English, effective September 3, 2019 through September 2, 2023. The expiration date provided herein is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual performance review ratings, pursuant to Education Law Section 3012-d of either Effective or Highly Effective in at least three (3) of the four (4) preceding years and if the teacher receives an Ineffective composite or overall rating in the final year of the probationary period, the teacher shall not be eligible for tenure at that time. Salary: Step 3. (Vice: N. Domizio) Assignment: Binghamton High School FUNDING: A2110-150-19-255

2019-7-C15
RESIGNATION ELEMENTARY TEACHER STEPHANIE MILLER
RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of STEPHANIE MILLER, Elementary Teacher, be and is hereby accepted, effective at the end of the day on August 31, 2019. (Reason: Personal)

2019-7-C16
RESIGNATION STUDENTS WITH DISABILITIES TEACHER VICTORIA PIPHER
RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of VICTORIA PIPHER, Students with Disabilities Teacher, be and is hereby accepted, effective at the end of the day on June 27, 2019. (Reason: Accepted a position in another district)

2019-7-C17
RESIGNATION BUSINESS TEACHER KEITH MANCHESTER
RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of KEITH MANCHESTER, Business Teacher, be and is hereby accepted, effective at the end of the day on August 2, 2019. (Reason: Accepted a position in another district)

2019-7-C18
RESIGNATION SCHOOL PSYCHOLOGIST BRITTANY MARSHALL
RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of BRITTANY MARSHALL, School Psychologist, be and is hereby accepted, effective at the end of the day on August 1, 2019. (Reason: personal)
2019-7-C19
RESIGNATION FRENCH TEACHER EMMA GIBLIN
RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of EMMA GIBLIN, French Teacher, be and is hereby accepted, effective at the end of the day on August 1, 2019. (Reason: moving from the area)

2019-7-C20
RESIGNATION CHALLENGE ENRICHMENT SPECIALIST(.5)/COORDINATOR(.5) JILL BROWNE
RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of JILL BROWNE, Challenge Enrichment Specialist (.5) / Challenge Enrichment Coordinator (.5), be and is hereby accepted, effective at the end of the day on August 30, 2019. (Reason: Accepted position in another district)

2019-7-C21
AMEND RESOLUTION 2015-10-C4 PROBATIONARY APPOINTMENT STUDENTS WITH DISABILITIES TEACHER JOHN BUTERHAUGH
RESOLVED, upon the recommendation of the Superintendent of Schools, that RESOLUTION 2015-10-C4 PROBATIONARY APPOINTMENT STUDENTS WITH DISABILITIES TEACHER JOHN BUTERBAUGH be and is hereby amended to read: granted a probationary appointment to the position of Students with Disabilities Teacher, in the Special Education tenure area, commencing on September 8, 2015 and ending on September 7, 2020. (Extension of probationary period per JUUL agreement)

2019-7-C22
AUTHORIZE SUMMER WORK MIDDLE SCHOOL CURRICULUM MAPPING SOCIAL STUDIES
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to twelve (12) Teachers, be and are hereby approved to review NYS Social Studies framework and map curriculum in edoctrina, during the months of July and August, not to exceed five and one half (5.5) hours per person at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: A2010-154-99-170 (Requested by: R. Dutko/J. Dove/km)

2019-7-C23
AUTHORIZE SUMMER WORK SCHOOL PSYCHOLOGISTS TRAINING
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to eleven (11) School Psychologists, be and are hereby approved to attend training on the Autism Diagnostic Observation Schedule, 2nd Ed. (ADOS-2), during the months of July and August, not to exceed fifteen (15) hours per person at the staff development hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2250-154-99-20F20 (Requested by: T. Rodriguez/V. Tanner/km)

2019-7-C24
AUTHORIZE SUMMER WORK CPSE/ CSE
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to one (1) School Psychologist, be and is hereby approved to complete evaluations from CPSE and CSE recommendations and attend CPSE and CSE meetings as School Psychologist per Part 200 regulations, during the months of July and August, not to exceed five(5) days per person at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2250-154-99-20F20 (Requested by: T. Rodriguez/V. Tanner/km)
2019-7-C25
AUTHORIZE SUMMER WORK ELEMENTARY VERTICAL TASK FORCE
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to fifteen (15) Teachers, be and are hereby approved to review and revise K-5 curriculum to identify priority standards at each grade level, during the months of July and August, not to exceed twenty (20) hours per person at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: A2010-154-99-170 (Requested by: K. Mullins)

2019-7-C26
AUTHORIZE SUMMER WORK SOCIAL EMOTIONAL LEARNING CURRICULUM TIER I, II, III
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to thirty (30) Teachers, be and are hereby approved to plan, coordinate, review/revise Social Emotional Learning Curriculum for Tier I, II, and III, during the months of July and August, not to exceed forty (40) hours per person at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2250-154-99-20F20 (.2) / F2010-154-9919F10 (.8) (Requested by: K. Mullins)

2019-7-C27
AUTHORIZE SUMMER WORK PREPARE FOR 1:1 INITIATIVES
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to five (5) Teachers be and are hereby approved to work with Emily Koval, Staff Developer at BT BOCES, to prepare for the 1:1 initiative, during the months of July and August, not to exceed six (6) hours per person at the staff development hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2110-154-07-18F17 (Requested by: K. Skinner/km)

2019-7-C28
AUTHORIZE SUMMER WORK 7TH GRADE MATH NEXT GENERATION STANDARDS
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to five (5) Teachers be and are hereby approved to analyze new math standards and develop plans to transition to Next Generation Standards, during the months of July and August, not to exceed five and one half (5.5) hours per person at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: A2010-154-99-170 (Requested by: M. Stento/B. Lidestri/km)

2019-7-C29
AUTHORIZE SUMMER WORK 8TH GRADE MATH NEXT GENERATION STANDARDS
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to five (5) Teachers be and are hereby approved to analyze new math standards and develop plans to transition to Next Generation Standards, during the months of July and August, not to exceed five and one half (5.5) hours per person at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: A2010-154-99-170 (Requested by: M. Stento/B. Lidestri/km)

2019-7-C30
AUTHORIZE SUMMER IMMUNIZATION WORK
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to four (4) Nurses be and are hereby approved to complete immunization work, during the months of July and August, not to exceed twelve (12) hours per person at the teaching hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: A2815-160-99-453 (Requested by: D. Garbarino/mh)
2019-7-C31
AUTHORIZE SUMMER WORK CULINARY ARTS CURRICULUM
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to two (2) Teachers be and are hereby approved to revise the Culinary Arts curriculum to align with the Precision Exam, as required for CTE approval, during the months of July and August, not to exceed twenty (20) hours per person at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2110-154-99-20F40 (Requested by: B. Lidestri/km)

2019-7-C32
AUTHORIZE ADMINISTRATIVE SUMMER WORK
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following Administrators be and are hereby approved to work on building related duties, during the months of July and August, not to exceed the number of days listed at the Administrative per diem rate of pay and under the FUNDING codes listed:

Eudes Clarke- not to exceed ten (10) days- FUNDING: A2020-157-19-209
(Requested by: K. Richman/mh)
Dario Vazquez- not to exceed five (5) days- FUNDING: A2020-157-19-209
(Requested by: K. Richman/mh)
Shelly Richards- not to exceed five (5) days- FUNDING: A2020-157-18-2019
(Requested by: K. Battaglino/mh)
Laura Ansbro- not to exceed ten (10) days- FUNDING: A2020-157-16-206
(Requested by: D. Miller/mh)
Michelle Raleigh- not to exceed ten (10) days- FUNDING: A2020-157-17-207
(Requested by: T. Simonds/mh)
Ron Smith- not to exceed five (5) days- FUNDING: A2020-157-17-207
(Requested by: T. Simonds/mh)
Gerald Lynch- not to exceed ten (10) days- FUNDING: A2020-157-18-208
(Requested by: K. Battaglino/mh)
Kelly Bough- not to exceed five (5) days- FUNDING: A2020-157-07-200
(Requested by: K. Skinner/mh)

2019-7-C33
AUTHORIZE SUMMER WORK GUIDANCE COUNSELORS BHS
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to six (6) Guidance Counselors be and are hereby approved to complete summer work, during the months of July and August, not to exceed eighteen (18) days per person at their per diem rate of pay. FUNDING: F2810-155-19-452 (Requested by: K. Richman/mh)

2019-7-C34
AUTHORIZE SUMMER WORK GUIDANCE COUNSELORS WEST MIDDLE
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to two (2) Guidance Counselors be and are hereby approved to complete summer work, during the months of July and August, not to exceed eighteen (18) days per person at their per diem rate of pay. FUNDING: A2810-155-18-209 (12 days) / A2110-154-18-208 (6 days) (Requested by: K. Battaglino/mh)

2019-7-C35
AUTHORIZE SUMMER WORK RICK GOULDIN
RESOLVED, upon the recommendation of the Superintendent of Schools, that RICK GOULDIN be and is hereby approved to work on Master Scheduling, during the months of July and August, not to exceed seven (7) days at their per diem rate of pay. FUNDING: A2810-155-19-209 (Requested by: K. Richman/mh)
2019-7-C36
AUTHORIZE SUMMER WORK PLATO CREDIT RECOVERY
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to one (1) Teacher and one (1) Teaching Assistant be and are hereby approved to Teach/Monitor the Plato Credit Recovery, during the months of July and August, not to exceed forty (40) hours per person at the Teaching hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: A2110-154-19-209 (Requested by: K. Richman/mh)

2019-7-C37
AUTHORIZE SUMMER WORK NATIONAL HONOR SOCIETY
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to two (2) Teacher be and are hereby approved to prepare for the National Honor Society, during the months of July and August, not to exceed six (6) hours per person at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: A2110-154-19-209 (Requested by: K. Richman/mh)

2019-7-C38
AUTHORIZE SUMMER WORK DORIAN ZAHKA
RESOLVED, upon the recommendation of the Superintendent of Schools, that DORIAN ZAHKA be and is hereby approved to work on transitioning with new Assistant Principal, during the months of July and August, not to exceed three (3) days at their per diem rate of pay. FUNDING: A2020-157-18-208 (Requested by: K. Battaglino/mh)

2019-7-C39
AUTHORIZE SUMMER WORK KELLY HAMPTON
RESOLVED, upon the recommendation of the Superintendent of Schools, that KELLY HAMPTON be and is hereby approved to revise Health Curriculum and to include new mental health requirements, during the months of July and August, not to exceed eight (8) hours at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: A2110-154-19-256 (Requested by: D. Garbarino/mh)

2019-7-C40
AUTHORIZE SUMMER WORK TRANSITIONAL KINDERGARTEN MATH CURRICULUM
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to three (3) Teachers be and are hereby approved to develop a Math Curriculum for Transitional Kindergarten utilizing Next Generation Math Standards, during the months of July and August, not to exceed twelve (12) hours per person at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: A2010-154-99-170 (Requested by: B. Lidestri/km)

2019-7-C41
AUTHORIZE SUMMER WORK JILL COLEMAN
RESOLVED, upon the recommendation of the Superintendent of Schools, that JILL COLEMAN be and is hereby approved to update RTI Edge, protocols and prep for 2019-2020 school year, during the months of July and August, not to exceed twenty-four (24) hours per person at the curriculum/committee rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: A2010-154-99-170 (Requested by: K. Mullins)

2019-7-C42
AUTHORIZE SUMMER WORK YOUTH MENTAL HEALTH FIRST AID
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following employees be and are hereby approved to teach Youth Mental Health First Aid, during the months of July and August, not to exceed thirty (30) hours per person at the teaching hourly rate of pay as listed in the Collective
Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2110-154-99-19F10
(Requested by: K. Mullins)

Jill Coleman
Leigh Long

2019-7-C43
AUTHORIZE SUMMER WORK LIBRARIANS
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to eight (8) Librarians be and are hereby approved to update curriculum and resources based on standards, including alignment of WW/RW, update use of space and technology, during the months of July and August, not to exceed twenty (20) hours per person at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: A2010-154-99-170
(Requested by: E. Thompson-Miller/km)

2019-7-C44
AUTHORIZE SUMMER WORK BRENDA KOSYDAR
RESOLVED, upon the recommendation of the Superintendent of Schools, that BRENDA KOSYDAR be and is hereby approved to conduct Fall sports physicals, during the month of August, not to exceed seven (7) hours at the teaching hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: A2815-154-19-453 (Requested by: D. Garbarino/mh)

2019-7-C45
AUTHORIZE SUMMER WORK BHS LUNCH COMMITTEE
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to fifteen (15) Teachers/Teaching Assistants be and are hereby approved to participate in a Lunch Committee, during the month of August, not to exceed four (4) hours per person at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association.

2019-7-C46
AUTHORIZE SUMMER WORK MATH / ELA SUMMER PROGRAM 9TH GRADE
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to two (2) Teachers be and are hereby approved to teach a 2 week Math and ELA summer program for incoming 9th graders, during the month of August, not to exceed twenty (20) hours per person at the teaching hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association.

2019-7-C47
AUTHORIZE SUMMER WORK CONFERENCING COMMITTEE MEETING WEST MIDDLE
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to six (6) Teachers be and are hereby approved to plan and develop lessons/activities to be utilized during conferencing time, during the month of August, not to exceed six (6) hours per person at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association.

2019-7-C48
AUTHORIZE SUMMER WORK NAVIANCE MIDDLE SCHOOLS
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to three (3) Teachers be and are hereby approved to plan for continued implementation of Naviance at the Middle Schools, during the month of August, not to exceed four (4) hours per person at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association.
2019-7-C49
AUTHORIZE SUMMER WORK CARLA MURRAY
RESOLVED, upon the recommendation of the Superintendent of Schools, that CARLA MURRAY be and is hereby approved to work with community providers to implement summer programming and organize/plan for 2019-2020, during the months of July and August, at a stipend of $4,000 FUNDING: A2010-154-99-173 (Requested by: K. Mullins).

2019-7-C50
AUTHORIZE SUMMER WORK DOUBLE ALGEBRA CURRICULUM
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to five (5) Teachers be and are hereby approved to review/revise Double Algebra Curriculum to include differentiated strategies and 1 to 1 technology, during the month of July, not to exceed six (6) hours per person at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2110-154-99-19F10 (Requested by: M. Stento/K. Richman/ km)

2019-7-C51
AUTHORIZE SUMMER WORK COMMUNITY BUILDING CIRCLE
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to three (3) Teachers be and are hereby approved to participate in Community Building Circle training with NYSED, during the months of July and August, not to exceed twelve (12) hours per person at the staff development hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2110-154-99-19F10 (Requested by: K. Mullins)

2019-7-C52
AUTHORIZE LOSS OF PAY
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals be approved to lose pay for the time indicated

ALINA CHEN – June 19, 2019 (Unauthorized)
AYANA DELVALLE – June 18, 2019 (.5) (Unauthorized)
ALYCIA FERRY – June 11-12, 2019 (Unauthorized)
SARAH HORAN- June 19, 2019 (Unauthorized)
GABRIELLE HORTON – June 13, 2019 (.5) (Unauthorized)
JODI INNOTIC – June 7, 2019 (.5) (Unauthorized)
ASHLEY KENYON – June 14, 2019 (.5) (Unauthorized)
KRISTIN KORBA – June 7, 13 (.5), 14, 2019 (Unauthorized)
CHRISTINE MILLER – June 12, 2019 (Authorized)
JESICA REESE – June 6 & 13 (.5), 2019 (Unauthorized)
JEFF SABOL – June 26, 2019 (Authorized)
CORDETRES WACHUKU – June 21, 2019 (.5) (Authorized)

B. Non-Certified (NC) Resolutions

RESOLVED, upon the recommendations of the Superintendent of Schools, that the Board of Education approves the Non-Certified (NC) Resolutions: NC5 through NC33 (listed below)

Motion by Brian D Whalen, second by Liz Rosenberg.
Final Resolution: Motion Carried
Yes: Penelope Harper, Korin Kirk, Liz Rosenberg, Steve Seepersaud, Brian D Whalen, Joseph Gasior
2019-7-NC5
RETIREMENT BUILDING MAINTENANCE MECHANIC JON STROPE
WHEREAS, JON STROPE, has served the Binghamton City School District faithfully and continuously since July 22, 1998 as a Building Maintenance Mechanic; and WHEREAS, JON STROPE has submitted his intention to retire effective at the end of the day on June 30, 2019;

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts his request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to JON STROPE its sincere thanks and the thanks of the community for his efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to him its sincere best wishes for a long, happy and prosperous retirement.

2019-7-NC6
RESIGNATION BUILDING MAINTENANCE MECHANIC BRIAN KLEIN
RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of BRIAN KLEIN, Building Maintenance Mechanic, be and is hereby accepted, effective at the end of the day on June 21, 2019. (Reason: personal)

2019-7-NC7
RESIGNATION AIDE MEAGHAN HEBDON
RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of MEAGHAN HEBDON, Aide, be and is hereby accepted, effective at the end of the day on June 26, 2019. (Reason: personal)

2019-7-NC8
RESIGNATION ACCOUNT CLERK TYPIST KAE LIN HERNANDEZ
RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of KAE LIN HERNANDEZ, Account Clerk Typist, be and is hereby accepted, effective at the end of the day on June 26, 2019. (Reason: accepted position out of district)

2019-7-NC9
AUTHORIZE VOLUNTARY DEMOTION KELLEY KANE
RESOLVED, upon the recommendation of the Superintendent of Schools, that KELLEY KANE, 12- month Typist, be and is hereby demoted to 10-month Typist at her request, effective July 1, 2019. Assignment: Special Services (Vice: K. Kane) Salary: 5% decrease. FUNDING: No Change in funding

2019-7-NC10
AUTHORIZE VOLUNTARY DEMOTION ROBERT BIDWELL
RESOLVED, upon the recommendation of the Superintendent of Schools, that ROBERT BIDWELL, Groundskeeper, be and is hereby demoted to Cleaner at his request, effective July 1, 2019. Assignment: Binghamton High School (Vice: J. Duel) Salary: 5% decrease. FUNDING: A1620-160-19-130

2019-7-NC11
APPOINTMENT COOK MANAGER DAWN WALWORTH
RESOLVED, upon the recommendation of the Superintendent of Schools, that DAWN WALWORTH be and is hereby granted a probationary appointment to the position of Cook Manager, effective June 17, 2019. Assignment: East Middle School (Vice: K. Crampton) Salary: 5% promotional increase. FUNDING: C2860-160
2019-7-NC12
APPOINTMENT SUBSTITUTES UPON RETIREMENT SUPPORT STAFF
RESOLVED, upon the recommendation of the Superintendent of Schools, that individuals be and are hereby granted appointment to the position of Substitute, effective upon retirement. Assignment: District
Salary: minimum wage, hourly. FUNDING: A2250-162-99-400

MARIA TANNER – Substitute Aide
ANGLEINA DONOVAN – Substitute Food Service worker

2019-7-NC13
AUTHORIZE SUMMER WORK MARGARET HUNT
RESOLVED, upon the recommendation of the Superintendent of Schools, that MARGARET HUNT be and is hereby approved to complete summer work in preparation for 2019-2020 school year, during the months of July and August, not to exceed five (5) days at their hourly rate of pay. FUNDING: A2020-169-18-208 (Requested by: K. Battaglino/mh)

2019-7-NC14
AUTHORIZE SUMMER WORK ELIZABETH BARROS
RESOLVED, upon the recommendation of the Superintendent of Schools, that ELIZABETH BARROS be and is hereby approved to complete summer work in preparation for 2019-2020 school year, during the months of July and August, not to exceed two (2) days at their hourly rate of pay. FUNDING: A2020-169-18-208 (Requested by: K. Battaglino/mh)

2019-7-NC15
AUTHORIZE SUMMER WORK CLERICAL STAFF BHS
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following employees be and are hereby approved to provide clerical support, during the months of July and August, not to exceed seventy (70) hours per person at their hourly rate of pay. FUNDING: A2020-169-19-209 (Requested by: K. Richman/mh)

Judy Ficarro
Sally O'Malley
Astrid Baker
Linda Ames
Diana Yevchinecz

2019-7-NC16
AUTHORIZE SUMMER WORK KATHLEEN VOLTZ
RESOLVED, upon the recommendation of the Superintendent of Schools, that KATHLEEN VOLTZ be and is hereby approved to complete summer work in preparation for the 2019-2020 school year, during the months of July and August, not to exceed five (5) days per person at their hourly rate of pay. FUNDING: A2020-169-18-208 (Requested by: K. Battaglino/mh)

2019-7-NC17
AUTHORIZE SUMMER WORK STUDENT HELPER WEST MIDDLE
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to one (1) student helper be and is hereby approved to work as a summer laborer, during the months of July and August, not to exceed one hundred and sixty (160) hours per person. Salary: minimum wage, hourly FUNDING: F2250-154-99-20F20 (Requested by: T. Rodrigues/V. Tanner/km)

Venrique Ruiz
2019-7-NC18
AUTHORIZE SUMMER WORK TAMMY SEARCH
RESOLVED, upon the recommendation of the Superintendent of Schools, that TAMMY SEARCH be and is hereby approved to provide extended year services for aide support for the P-Tech Summer Program, during the months of July and August, not to exceed twelve (12) hours per person at their per diem hourly rate of pay. FUNDING: F2250-160-99-20F20 (T. Rodrigues/ V. Tanner/ km)

2019-7-NC19
AUTHORIZE SUMMER WORK SUPPORT STAFF WILSON
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to two (2) support staff be and are hereby approved to assist setting up Woodrow Wilson Elementary for opening day, during the month of August, not to exceed thirty (30) hours per person at their per diem hourly rate of pay. FUNDING: A2020-160-16-206 (D. Miller/mh)

2019-7-NC20
AUTHORIZE SUMMER WORK DIANE GUIDICI
RESOLVED, upon the recommendation of the Superintendent of Schools, that DIANE GUIDICI be and is hereby approved to provide clerical support, during the month of August, not to exceed ten (10) days at their per diem hourly rate of pay. FUNDING: A2020-160-16-206 (S. Wiggins/mh)

2019-7-NC21
AUTHORIZE SUMMER WORK GAIL MERRITT
RESOLVED, upon the recommendation of the Superintendent of Schools, that GAIL MERRITT be and is hereby approved to provide clerical support, during the month of August, not to exceed ten (10) days at their per diem hourly rate of pay. FUNDING: A2020-160-07-200 (K. Skinner/mh)

2019-7-NC22
AUTHORIZE SUMMER WORK MARYELLEN SCOTT
RESOLVED, upon the recommendation of the Superintendent of Schools, that MARYELLEN SCOTT be and is hereby approved to provide clerical support, during the months of July and August, not to exceed ten (10) days at their per diem hourly rate of pay. FUNDING: A2805-160-12-204 (M. Ryan/mh)

2019-7-NC23
AUTHORIZE SUMMER WORK BERNADETTE OGOZALY
RESOLVED, upon the recommendation of the Superintendent of Schools, that BERNADETTE OGOZALY be and is hereby approved to provide clerical support, during the month of August, not to exceed ten (10) days at their per diem hourly rate of pay. FUNDING: A2020-169-10-202 (P. Stewart/mh)

2019-7-NC24
AUTHORIZE SUMMER WORK PBIS SUPPORT STAFF COOLIDGE
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to one (1) Support Staff be and are hereby approved to attend PBIS training, during the months of July and August, not to exceed ten (10) hours per person at their per diem hourly rate of pay. FUNDING: F2110-162-12-18F17 (Requested by: M. Ryan/km)

2019-7-NC25
AUTHORIZE SUMMER WORK FALL SPORTS PHYSICALS
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following support staff be and are hereby approved to assist with Fall Sports Physicals, during the month of August, not to exceed the hours indicated per person, at their per diem rate hourly rate of pay. FUNDING: A2815-160-99-453 (Requested by: D. Garbarino/mh)
PAULA PRATT – 14 hours
KATHERINE RUSSO – 21 hours
SONYA COLLINS – 21 hours
MAUREEN VANDEUSEN – 7 hours
JOANNE PANDISH – 7 hours
KAETHE MITCHELL – 7 hours

2019-7-NC26
AUTHORIZE ADDITIONAL DUTIES DAWN WALWORTH
RESOLVED, upon the recommendation of the Superintendent of Schools, that DAWN WALWORTH, food service worker, be and is hereby authorized to be paid for doing additional duties at the rate of $.63 per hour for 70 hours from June 3, 2019 through June 14, 2019. (Reason: Coverage for cook manager)

2019-7-NC27
AUTHORIZE ADDITIONAL DUTIES SAMANTHA DESANDO
RESOLVED, upon the recommendation of the Superintendent of Schools, that SAMANTHA DESANDO, food service worker, be and is hereby authorized to be paid for doing additional duties at the rate of $.60 per hour for 129.5 hours from May 28, 2019 through June 20, 2019. (Reason: Coverage for cook manager)

2019-7-NC28
AUTHORIZE ADDITIONAL DUTIES DIANE PARO
RESOLVED, upon the recommendation of the Superintendent of Schools, that DIANE PARO, food service worker, be and is hereby authorized to be paid for doing additional duties at the rate of $.62 per hour for 14 hours from May 2, 2019 through June 14, 2019. (Reason: Coverage for cook manager)

2019-7-NC29
AUTHORIZE ADDITIONAL DUTIES SHAKEMA MORRIS
RESOLVED, upon the recommendation of the Superintendent of Schools, that SHAKEEMA MORRIS, food service worker, be and is hereby authorized to be paid for doing additional duties at the rate of $.56 per hour for 7 hours on May 24, 2019. (Reason: Coverage for cook manager)

2019-7-NC30
AUTHORIZE ADDITIONAL DUTIES JOHN MACKIN
RESOLVED, upon the recommendation of the Superintendent of Schools, that JOHN MACKIN, food service worker, be and is hereby authorized to be paid for doing additional duties at the rate of $.59 per hour for 40 hours from May 31, 2019 through June 10, 2019. (Reason: Coverage for asst. cook manager)

2019-7-NC31
AUTHORIZE ADDITIONAL DUTIES STEVEN SHEIMAN
RESOLVED, upon the recommendation of the Superintendent of Schools, that STEVEN SHEIMAN, Custodian, be and is hereby authorized to be paid for doing additional duties at the rate of $1.20 per hour for 16 hours on May 13, 2019 and May 14, 2019. (Reason: Coverage for Sr. Custodian)

2019-7-NC32
AMEND RESOLUTION 2019-7-NC2 ESTABLISH SALARIES FOR PART-TIME AND HOURLY EMPLOYEES
RESOLVED, upon the recommendation of the Superintendent of Schools, that RESOLUTION 2019-7-NC2 ESTABLISH SALARIES FOR PART-TIME AND HOURLY EMPLOYEES, be and is hereby amended to read: RESOLVED, upon the recommendation of the Superintendent of Schools, that the hourly rate for 2019-2020 for the following positions be and are hereby established as follows:
Occasional Cleaner – minimum wage + $.50/ hour
On Call Food Service Helper – minimum wage
On Call Technicians - $20.00/hr
On Call Typist - $11.40/hr
Part-Time Teacher Aide – minimum wage
Registered Nurse - $21.50/hr
School (Lunch) Monitors:
  0-4 years of service - minimum wage
  5-9 years of service - minimum wage +$.10/hr
  10-14 years of service - minimum wage +$.20/hr
  15 & Up years of service - minimum wage +$.30/hr
Substitute Cleaner - minimum wage + $.50/ hour
Substitute Teacher Aide - minimum wage
Temporary/Summer Laborer – minimum wage + $.50/ hour
Theatre Production and Special Events Coordinator - $20.00/hr
  (when called to coordinate events not sponsored by the district)

2019-6-NC33
AUTHORIZE LOSS OF PAY
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals be approved to lose pay for the time indicated

INTISAR ABDULMUTALIB – June 6-26, 2019 (Authorized)
KHADIJAH ANDERSON – June 26, 2019 (.5) (Unauthorized)
DOUG ANDERSON- June 26-28, 2019 (Unauthorized)
SONIA ANDUJAR – June 17, 2019 (.5) (Unauthorized)
STEPHANIE ATEGERY – June 6-7, 12 (.25), 2019 (Unauthorized)
FELICIA BARNES – June 18, 2019 (Unauthorized)
NEREIDA BLACKWELL – June 6 & 14, 2019 (Unauthorized)
JAKE BURACHALK – June 26, 2019 (.5) (Unauthorized)
RAMONA CASH-JENKINS - June 12 (.75) & 17, 2019 (Unauthorized)
AMANDA CUMMINGS - June 3-26, 2019 (Authorized)
SHYVON DORTCH – June 19-21, 2019 (Unauthorized)
ROSANNE EVANCO – June 24-26, 2019 (Authorized)
LORI FADALE-WILKINS – June 10 & 17, 2019 (Unauthorized)
SONYA FROST – June 6-26, 2019 (Authorized)
SHANNON GUILES – June 18 & 19, 2019 (Unauthorized)
LISA HARLOST - June 11-21, 2019 (Authorized)
KARIMAH HARRIS – June 6, 2019 (.5) (Unauthorized)
MEILSSA HENRY – June 21, 2019 (.5) (Unauthorized)
DEBORAH KOPCIK – June 26, 2019 (.5) (Unauthorized)
BARBARA LITTLE – June 21, 2019 (Unauthorized)
FRANK MCHALE – June 11 (.24), 19 (.5), 26, 28, 2019 (Unauthorized)
KAITLYN MCNEILL – June 14, 2019 (.5) (Unauthorized)
SARA MELIA – June 10-26, 2019 (Unauthorized)
KARI JO MIHALKO-ACKERSON – June 21, 2019 (.5) (Unauthorized)
ANTHONY OVENS – June 18 & 25, 2019 (Unauthorized)
NANCY OWENS – June 6-26, 2019 (Unauthorized)
TONI PALMER – June 7 (.5) & 10, 2019 (Unauthorized)
JAMES SALMINI – June 21, 2019 (.75) (Unauthorized)
LASHEA SANDERS – June 11-26, 2019 (Unauthorized)
ANGELA SCARSELLA – June 6-26, 2019 (Unauthorized)
DOROTHY SCOTT – June 6-7, 18-19, 25 (Unauthorized)
HELEN SLATER – June 10-11, 25 (.75) (Unauthorized)
LOVE-AISHA SMALL – June 18, 2019 (.5) (Unauthorized)
TAYLOR SMITH – June 6-26, 2019 (Unauthorized)
JADE TONKIN – June 10 (.25) & 21, 2019 (Unauthorized)
LUIS TORRES – June 24, 2019 (Unauthorized)
ROSANGELA VAZQUEZ – June 17, 2019 (Unauthorized)
SHENISE WEEKLAND – June 26, 2019 (Unauthorized)
CAROL WEEKS – June 14, 2019 (.5) (Unauthorized)
WANDA WILLIAMS – June 7 (.5), 12, 17, 2019 (Unauthorized)

C. General (G) Resolutions

RESOLVED, upon the recommendations of the Superintendent of Schools, that the Board of Education approves the General (G) Resolutions: G60-G62, G64-G68 and G70-G72 (listed below) (No action was taken on Resolutions G63 and G69)

Motion by Brian D Whalen, second by Liz Rosenberg.
Final Resolution: Motion Carried
Yes: Penelope Harper, Korin Kirk, Liz Rosenberg, Steve Seepersaud, Brian D Whalen, Joseph Gasior

2019-7-G60
TREASURER’S REPORT
RESOLVED, upon the recommendation of the Superintendent of Schools that the Treasurer’s Report for the month of JUNE 2019, which includes the following reports as required by the Commissioner’s Regulations, be approved. (See Supplemental Board File – 7.16.2019 7-5)

A) Commissioner’s Regulations 170-2(o): Reconciliation Reports; General Fund; Trust Fund; Capital Fund; Special Aid Fund
B) Commissioner’s Regulations 170-2(p): General Fund; Special Aid Fund

2019-7-G61
NEW SCHOOL BOARD MEMBER ACADEMY – STEVE SEEPERSAUD
RESOLVED, pursuant to Policy 2320, the Board of Education does and hereby approves travel for board member, STEVE SEEPERSAUD, to attend the New York State School Boards Associations (NYSSBA) New School Board Member Academy in Long Island, NY on August 9-10, 2019; and further authorizes reimbursement of travel related expenses.

2019-7-G62
LAW CONFERENCE – JOSEPH GASIOR
RESOLVED, pursuant to Policy 2320, the Board of Education does and hereby approves travel for board member, JOSEPH GASIOR, to attend the New York State School Boards Associations (NYSSBA) Law Conference in Binghampton, NY on July 17, 2019; and further authorizes reimbursement of travel related expenses.
2019-7-G63
NO ACTION TAKEN

2019-7-G64
BID AWARD: BREAKFAST BREAKS 2019-2020
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby approves the bid award for BREAKFAST BREAKS to the sole bidder: EAST SIDE ENTRÉE. (See Supplemental Board File – 7.16.2019 7-7)

2019-7-G65
BID AWARD: DISHWASHER CHEMICALS 2019-2022
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby approves the bid award for DISHWASHER CHEMICALS for 2019-2022 (3 years) to the lowest responsible bidders as follows: HILL & MARKS and SANICO. (See Supplemental Board File – 7.16.2019 7-8)

2019-7-G66
BID AWARD: GROCERIES 2019-2020
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby approves the bid award for GROCERIES to the lowest responsible bidders as follows: RENZI, GINSBERG, SYSCO, MAINES and NARDONES. (See Supplemental Board File – 7.16.2019 7-9)

2019-7-G67
BID AWARD: SMALLWARES 2019-2020
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby approves the bid award for SMALLWARES to the sole bidder: JOSEPH FLIHAN. (See Supplemental Board File – 7.16.2019 7-10)

2019-7-G68
BID AWARD: SNACKS 2019-2020
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby approves the bid award for SNACKS to the lowest responsible bidders as follows: RENZI, GINSBERG and SYSCO. (See Supplemental Board File – 7.16.2019 7-11)

2019-7-G69
NO ACTION TAKEN

2019-7-G70
DISPOSAL OF SCHOOL DISTRICT PROPERTY
RESOLVED, upon the recommendation of the Superintendent of Schools and Policy #5250, the Board of Education approves disposal of old textbooks (science, math, social studies, English), which have been determined to be surplus by the administration and may be sold, if of value, or disposed of, if of no value. (See Supplemental Board File – 7.16.2019 7-13)

2019-7-G71
DISTRICT COMMITTEE ON SPECIAL EDUCATION
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves the actions taken by the Committee on Special Education reported as follows:

DISTRICT CSE
06/04/19 500059521
2019-7-G72
DISTRIBUTION ON SPECIAL EDUCATION
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves the actions taken by the Sub Committees on Special Education reported as follows:

FRANKLIN
  6/13/19 - 500057200, 500053647, 500055074
  6/19/19 - 500056089
  6/25/19 - 500056785, 500056119

JEFFERSON
  6/10/19 - 500059037, 500058511, 719885, 717283
  6/18/19 - 500056379

HORACE MANN
  6/5/19 - 717626, 500054397, 500057569, 500052400
  6/13/19 - 500059142, 500054084, 500053725, 500054088, 500053724, 500055237

ROOSEVELT
  6/7/19 - 500059555, 500059304, 500058665, 500057810, 500055326, 719711, 716727, 500055461
  6/18/19 - 500056088, 500056129, 500052822
  6/21/19 - 500058473
  6/24/19 - 500054643

COOLIDGE
  6/3/19 - 500059823
  6/4/19 - 500051708, 716932, 500057221, 500054295, 500055419
  6/12/19 - 500051381
  6/25/19 - 500058945, 500051021, 500054304

MACARTHUR
  6/4/19 - 500054503, 719564, 500058579, 500058856
  6/11/19 - 500056670, 500059864, 718374, 500052376, 500054547, 500053594
  6/17/19 - 500055501, 500054094
  7/1/19 - 500058562, 500059570
  7/8/19 - 500057487

WILSON
  6/4/19 - 500059940, 500059941, 500054701, 500054696
  6/12/19 - 500051745, 500056347, 500052006

EAST MIDDLE SCHOOL
  6/13/19 - 500051940, 716764

WEST MIDDLE SCHOOL
  6/5/19 - 500052356, 718938, 500058571
  6/11/19 - 500050295, 718594, 500050112, 719747

BINGHAMTON HIGH SCHOOL
  6/4/19 - 717726, 500055613, 716551, 39001936, 39001504
  6/4/19 - 500050544
PRIVILEGE OF THE FLOOR (time limited to 3 minutes per speaker)
There were no public comments.

UPDATES FROM THE SUPERINTENDENT
Dr. Thompson invited board members to come and sit in on any of the professional development opportunities taking place throughout the summer.

She reminded the Board about the training workshop on August 8 and asked if Board members wanted any other elements folded into the retreat. The draft agenda will include a walk-through of the elements of strategic planning (mission, vision, goals), how those are measured, how to operationalize to see if we are achieving the goals, etc. She knows of an approach being used and will ask Mr. McGowan, facilitator, to add those to the agenda. The previous idea of doing scenario work with board members from around the region will be discussed for a possible future training session.

AGENDA ITEMS FOR NEXT MEETING (August 20, 2019)
1. District Comprehensive Improvement Plan
2. Board objectives
3. Board representatives to committees and task forces

ADJOURNMENT
At 8:35 p.m., a motion was made to adjourn the Regular Meeting of the Board of Education.

Motion by Brian D Whalen, second by Penelope Harper.
Final Resolution: Motion Carried
Yes: Penelope Harper, Korin Kirk, Liz Rosenberg, Steve Seepersaud, Brian D Whalen, Joseph Gasior

Sanya Brown
DISTRICT CLERK
WORKSESSION
President Gasior called the meeting to order at 5:18 p.m.

Members present: Korin Kirk, Liz Rosenberg, Steve Seepersaud, Brian D Whalen, Joseph Gasior
Members absent: Penelope Harper, Evan McNamara

Others present: Dr. Tonia Thompson

At 5:18 p.m., a motion was made to go into Executive Session to discuss the current and proposed employment of 5 particular persons.

    Motion by Brian D Whalen, second by Liz Rosenberg.
    Final Resolution: Motion Carried
    Yes: Korin Kirk, Liz Rosenberg, Steve Seepersaud, Brian D Whalen, Joseph Gasior

At 5:40 p.m., a motion was made to come out of Executive Session.

    Motion by Brian D Whalen, second by Steve Seepersaud.
    Final Resolution: Motion Carried
    Yes: Korin Kirk, Liz Rosenberg, Steve Seepersaud, Brian D Whalen, Joseph Gasior

SPECIAL MEETING
President Gasior called the meeting to order at 5:42 p.m.

Members present: Korin Kirk, Liz Rosenberg, Steve Seepersaud, Brian D Whalen, Joseph Gasior
Members absent: Penelope Harper, Evan McNamara

Others present: Dr. Tonia Thompson, Michael Holly, Karry Mullins

PLEDGE OF ALLEGIANCE

SUPERINTENDENT'S RECOMMENDATIONS
A. Certified (C) Resolutions

RESOLVED, upon the recommendations of the Superintendent of Schools, that the Board of Education approves the Certified (C) Resolutions: C53 through C58 (listed below).

    Motion by Brian D Whalen, second by Liz Rosenberg.
    Final Resolution: Motion Carried
    Yes: Korin Kirk, Liz Rosenberg, Steve Seepersaud, Brian D Whalen, Joseph Gasior
2019-7-C53
APPOINTMENT ASSISTANT SUPERINTENDENT FOR INSTRUCTION & BUDGET
RESOLVED, upon the recommendation of the Superintendent of Schools, that CHRISTINE CHOI be and is hereby appointed to the position of Assistant Superintendent for Instruction and Budget, effective August 19, 2019. Salary: $130,000. (Vice: K. Mullins) Assignment: Columbus School - Central Office. FUNDING: A2010-158-99-170

2019-7-C54
RESIGNATION EAST MIDDLE PRINCIPAL TIM SIMONDS
RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of TIM SIMONDS, East Middle Principal, be and is hereby accepted, effective at the end of the day on August 16, 2019. (Reason: Accepted a position in another district)

2019-7-C55
RESIGNATION ASSISTANT SUPERINTENDENT FOR PERSONNEL & ADMINISTRATION MICHAEL HOLLY
RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of MICHAEL HOLLY, Assistant Superintendent for Personnel & Administration, be and is hereby accepted, effective at the end of the day on August 18, 2019. (Reason: Accepted Interim appointment within the District)

2019-7-C56
APPOINTMENT INTERIM EAST MIDDLE SCHOOL PRINCIPAL MICHAEL HOLLY
RESOLVED, upon the recommendation of the Superintendent of Schools, that MICHAEL HOLLY be and is hereby appointed as Interim Middle School Principal in the tenure area of Secondary Principal (BASA), effective August 19, 2019 through June 30, 2020. Salary: $130,000 (Vice: T. Simonds) Assignment: East Middle School FUNDING: A2020-157-17-207

2019-7-C57
PROBATIONARY APPOINTMENT ASSOCIATE PRINCIPAL PAUL VESCI
RESOLVED, upon the recommendation of the Superintendent of Schools, that PAUL VESCI be and is hereby appointed to a probationary appointment to the position of Associate Principal in the tenure area of Associate Principal, effective August 19, 2019 through August 20, 2023. Salary: $89,800. (Vice: D. Anna-Adams) Assignment: Binghamton High School. FUNDING: A2020-157-19-200

2019-7-C58
PROBATIONARY APPOINTMENT ASSISTANT PRINCIPAL EMILY DABEK
RESOLVED, upon the recommendation of the Superintendent of Schools, that EMILY DABEK be and is hereby appointed to a probationary appointment to the position of Assistant Principal in the tenure area of Assistant Principal, effective August 19, 2019 through August 20, 2023. Salary: $72,050. (Vice: D. Zahka) Assignment: MacArthur Elementary School. FUNDING: A2020-157-14-205

ADJOURNMENT
At 5:45 p.m., a motion was made to adjourn the Regular Meeting of the Board of Education.

Motion by Brian D Whalen, second by Liz Rosenberg.
Final Resolution: Motion Carried
Yes: Korin Kirk, Liz Rosenberg, Steve Seepersaud, Brian D Whalen, Joseph Gasior

Sanya Brown
DISTRICT CLERK
BINGHAMTON CITY SCHOOL DISTRICT  
BOARD OF EDUCATION  
SPECIAL MEETING MINUTES  
August 8, 2019 – The Agency’s Conf Room, Five College Drive, Binghamton

WORKSESSION
President Gasior called the meeting to order at 4:15 p.m.

Members present: Penelope Harper, Korin Kirk, Steve Seepersaud, Brian D Whalen, Joseph Gasior
Members absent: Liz Rosenberg, Evan McNamara
Others present: Dr. Tonia Thompson

At 4:15 p.m., a motion was made to go into Executive Session to discuss collective bargaining negotiations with the teachers’ unit

    Motion by Steve Seepersaud, second by Penelope Harper
    Final Resolution: Motion Carried
    Yes: Penelope Harper, Korin Kirk, Steve Seepersaud, Brian D Whalen, Joseph Gasior

At 4:59 p.m., a motion was made to come out of Executive Session.

    Motion by Brian D Whalen, second by Penelope Harper
    Final Resolution: Motion Carried
    Yes: Penelope Harper, Korin Kirk, Steve Seepersaud, Brian D Whalen, Joseph Gasior

ADJOURNMENT
At 4:59 p.m., a motion was made to adjourn the special Worksession of the Board of Education.

    Motion by Brian D Whalen, second by Penelope Harper
    Final Resolution: Motion Carried
    Yes: Penelope Harper, Korin Kirk, Steve Seepersaud, Brian D Whalen, Joseph Gasior

Sanya Brown
DISTRICT CLERK
BINGHAMTON CITY SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING MINUTES
August 20, 2019 - 164 Hawley Street

WORKSESSION
President Gasior called the meeting to order at 6:55 p.m.

Members present:  Penelope Harper, Korin Kirk, Brian D Whalen, Joseph Gasior
Members absent:    Liz Rosenberg, Steve Seepersaud
Others present:  Dr. Tonia Thompson, Christine Choi, David Thon

At 6:55 p.m., a motion was made to go into Executive Session to discuss pending litigation.

    Motion by Brian D Whalen, second by Penelope Harper.
    Final Resolution: Motion Carried
    Yes: Penelope Harper, Korin Kirk, Brian D Whalen, Joseph Gasior

At 7:16 p.m., a motion was made to come out of Executive Session.

    Motion by Brian D Whalen, second by Penelope Harper.
    Final Resolution: Motion Carried
    Yes: Penelope Harper, Korin Kirk, Brian D Whalen, Joseph Gasior

REGULAR MEETING
President Gasior called the meeting to order at 7:17 p.m.

Members present:  Penelope Harper, Korin Kirk, Brian D Whalen, Joseph Gasior
Members absent:    Liz Rosenberg, Steve Seepersaud
Others present:  Dr. Tonia Thompson, Christine Choi, David Thon

PLEDGE OF ALLEGIANCE

RECOGNITION
Patriot Pride Awards were presented to Mary Kay Ryan (Principal of Calvin Coolidge Elementary School) and David Chilson (Principal of Theodore Roosevelt Elementary School).

APPROVAL OF MINUTES
Motion to approve the minutes of the Regular meeting of July 16, 2019, the Special Meeting of July 31, 2019 and the Special Worksession of August 8, 2019.

    Motion by Brian D Whalen, second by Penelope Harper.
    Final Resolution: Motion Carried
    Yes: Penelope Harper, Korin Kirk, Brian D Whalen, Joseph Gasior
FINANCIAL REPORT
There were no questions or comments.

UNFINISHED BUSINESS
A. Update on board agenda topics for 2019-2020
Board members discussed the prepared list of agenda topics for the year and offered comments and additional suggestions for consideration.

B. Update on board representation to committees and task forces
Board members had no questions or changes to their committee and task force assignments.

SPECIAL REPORTS
A. District Comprehensive Improvement Plan
Karry Mullins presented the plan for the 2019-2020 school year aligned with district goals and initiatives to the 6 tenets of practice.

DOCUMENTS REQUIRING BOARD ACTION (Correspondence for Action)
There were no comments or changes.

PUBLIC COMMENTS ON GENERAL (G) RESOLUTIONS (time limited to 3 minutes per speaker)
There were no public comments.

SUPERINTENDENTS RECOMMENDATIONS
A. Certified Resolutions (C Resos)
RESOLVED, upon the recommendations of the Superintendent of Schools, that the Board of Education approves the Certified (C) Resolutions: C1 through C85 (listed below).

Motion by Brian D Whalen, second by Penelope Harper.
Final Resolution: Motion Carried
Yes: Penelope Harper, Korin Kirk, Brian D Whalen, Joseph Gasior

2019-8-C1
TENURE LAURA ANSBRO
RESOLVED, upon the recommendation of the Superintendent of Schools, that LAURA ANSBRO, Assistant Principal, be and is hereby granted tenure in the Assistant Principal, tenure area effective September 9, 2019

2019-8-C2
PROBATIONARY APPOINTMENT ELEMENTARY TEACHER JULIA FIATO
RESOLVED, upon the recommendation of the Superintendent of Schools, that JULIA FIATO, be and is hereby appointed to a probationary appointment, to the position of Elementary Teacher in the tenure area of Elementary, effective September 3, 2019 through September 2, 2023. The expiration date provided herein is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual performance review ratings, pursuant to Education Law Section 3012-d of
either Effective or Highly Effective in at least three (3) of the four (4) preceding years and if the teacher receives an Ineffective composite or overall rating in the final year of the probationary period, the teacher shall not be eligible for tenure at that time. Salary: Step 1. (Vice: K. Hudock) Assignment: Roosevelt
FUNDING: A2110-150-11-203

2019-8-C3
PROBATIONARY APPOINTMENT MATH TEACHER BRIANA SCOTT
RESOLVED, upon the recommendation of the Superintendent of Schools, that BRIANA SCOTT, be and is hereby appointed to a probationary appointment, to the position of Math Teacher in the tenure area of Secondary Mathematics, effective September 3, 2019 through September 2, 2023. The expiration date provided herein is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual performance review ratings, pursuant to Education Law Section 3012-d of either Effective or Highly Effective in at least three (3) of the four (4) preceding years and if the teacher receives an Ineffective composite or overall rating in the final year of the probationary period, the teacher shall not be eligible for tenure at that time. Salary: Step 1. (Vice: Y. Mancini) Assignment: Binghamton High School
FUNDING: A2110-150-19-259

2019-8-C4
PROBATIONARY APPOINTMENT MATH TEACHER EDLYN DUTTON
RESOLVED, upon the recommendation of the Superintendent of Schools, that EDLYN DUTTON, be and is hereby appointed to a probationary appointment, to the position of Math Teacher in the tenure area of Secondary Math, effective September 3, 2019 through September 2, 2022. The expiration date provided herein is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual performance review ratings, pursuant to Education Law Section 3012-d of either Effective or Highly Effective in at least three (3) of the four (4) preceding years and if the teacher receives an Ineffective composite or overall rating in the final year of the probationary period, the teacher shall not be eligible for tenure at that time. Salary: Step 11.75. (Vice: S. Wharton) Assignment: East Middle School
FUNDING: A2110-130-17-259

2019-8-C5
PROBATIONARY APPOINTMENT SWD TEACHER ASHLEY COOK
RESOLVED, upon the recommendation of the Superintendent of Schools, that ASHLEY COOK, be and is hereby appointed to a probationary appointment, to the position of SWD Teacher in the tenure area of Special Education, effective September 3, 2019 through September 2, 2023. The expiration date provided herein is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual performance review ratings, pursuant to Education Law Section 3012-d of either Effective or Highly Effective in at least three (3) of the four (4) preceding years and if the teacher receives an Ineffective composite or overall rating in the final year of the probationary period, the teacher shall not be eligible for tenure at that time. Salary: Step 8. (Vice: S. Bird) Assignment: West Middle School
FUNDING: A2250-150-18-400

2019-8-C6
PROBATIONARY APPOINTMENT SWD TEACHER HALLE ANDRIEU
RESOLVED, upon the recommendation of the Superintendent of Schools, that HALLE ANDRIEU, be and is hereby appointed to a probationary appointment, to the position of SWD Teacher in the tenure area of Special Education, effective September 3, 2019 through September 2, 2023. The expiration date provided herein is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual performance review ratings, pursuant to Education Law Section 3012-d of either Effective or Highly Effective in at least three (3) of the four (4) preceding years and if the teacher receives an
Ineffective composite or overall rating in the final year of the probationary period, the teacher shall not be eligible for tenure at that time. Salary: Step 3. (Vice: R. Estrella) Assignment: Franklin/MacArthur

FUNDING: A2250-150-07/14-400

2019-8-C7
PROBATIONARY APPOINTMENT SWD TEACHER QUENTIN OCHS
RESOLVED, upon the recommendation of the Superintendent of Schools, that QUENTIN OCHS, be and is hereby appointed to a probationary appointment, to the position of SWD Teacher in the tenure area of Special Education, effective September 3, 2019 through September 2, 2023. The expiration date provided herein is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual performance review ratings, pursuant to Education Law Section 3012-d of either Effective or Highly Effective in at least three (3) of the four (4) preceding years and if the teacher receives an Ineffective composite or overall rating in the final year of the probationary period, the teacher shall not be eligible for tenure at that time. Salary: Step 3. (Vice: V. Pipher) Assignment: Franklin

FUNDING: A2250-150-07-400

2019-8-C8
PROBATIONARY APPOINTMENT BUSINESS TEACHER GAEL BOBBY
RESOLVED, upon the recommendation of the Superintendent of Schools, that GAEL BOBBY be and is hereby appointed to a probationary appointment, to the position of Business Teacher in the tenure area of Business, effective September 3, 2019 through September 2, 2023. The expiration date provided herein is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual performance review ratings, pursuant to Education Law Section 3012-d of either Effective or Highly Effective in at least three (3) of the four (4) preceding years and if the teacher receives an Ineffective composite or overall rating in the final year of the probationary period, the teacher shall not be eligible for tenure at that time. Salary: Step 2. (Vice: K. Manchester) Assignment: Binghamton High School

FUNDING: A2110-130-190-253

2019-8-C9
PROBATIONARY APPOINTMENT ELEMENTARY TEACHER JOANNA RAPPLEYEA
RESOLVED, upon the recommendation of the Superintendent of Schools, that JOANNA RAPPLEYEA be and is hereby appointed to a probationary appointment, to the position of Elementary Teacher in the tenure area of Elementary, effective September 3, 2019 through September 2, 2022. The expiration date provided herein is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual performance review ratings, pursuant to Education Law Section 3012-d of either Effective or Highly Effective in at least three (3) of the four (4) preceding years and if the teacher receives an Ineffective composite or overall rating in the final year of the probationary period, the teacher shall not be eligible for tenure at that time. Salary: Step 7. (Vice: S. Miller) Assignment: Franklin

FUNDING: A2110-121-07-200

2019-8-C10
PROBATIONARY APPOINTMENT SCHOOL PSYCHOLOGIST MEGAN PETRO
RESOLVED, upon the recommendation of the Superintendent of Schools, that MEGAN PETRO be and is hereby appointed to a probationary appointment, to the position of School Psychologist in the tenure area of School Psychologist, effective September 3, 2019 through September 2, 2023. The expiration date provided herein is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual performance review ratings, pursuant to Education Law Section 3012-d of either Effective or Highly Effective in at least three (3) of the four (4) preceding years and if the teacher receives an Ineffective composite or overall rating in the final year of the probationary period, the teacher
shall not be eligible for tenure at that time. Salary: Step 4. (Vice: B. Marshall) Assignment: East Middle
School FUNDING: A2820-150-17-454

2019-8-C11
PROBATIONARY APPOINTMENT CHALLENGE ENRICHMENT SPECIALIST JANELLE FARRELL
RESOLVED, upon the recommendation of the Superintendent of Schools, that JANELLE FARRELL be and
is hereby appointed to a probationary appointment, to the position of Challenge Enrichment Specialist, in
the tenure area of Elementary, effective September 3, 2019 through September 2, 2022. The expiration
date provided herein is tentative and conditional only. Except to the extent required by the applicable
provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive
composite or overall annual performance review ratings, pursuant to Education Law Section 3012-d of
either Effective or Highly Effective in at least three (3) of the four (4) preceding years and if the teacher
receives an Ineffective composite or overall rating in the final year of the probationary period, the teacher
shall not be eligible for tenure at that time. Salary: Step 8. (Vice: S. Miller) Assignment: West Middle
School FUNDING: A2110-130-18-804

2019-8-C12
PROBATIONARY APPOINTMENT TEACHING ASSISTANT BRANDI SNYDER
RESOLVED, upon the recommendation of the Superintendent of Schools, that BRANDI SNYDER, be and is
hereby appointed to a probationary appointment, to the position of Teaching Assistant in the tenure area
of Teaching Assistant, effective September 3, 2019 through September 4, 2023. Salary: $19,375. (Vice:
C. Carlson) Assignment: Horace Mann FUNDING: F2110-150-10-20F10

2019-8-C13
INCREASE POSITION UNDER BTA
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following position,
Dance, under the Binghamton Teachers Association bargaining agreement, be and is hereby increased
from .5 FTE to 1.0 FTE Funding: General Fund

2019-8-C14
CREATE NEW TEACHING ASSISTANT POSITIONS
RESOLVED, upon the recommendation of the Superintendent of Schools, that two (2) additional position
in the tenure area of Teaching Assistant, be and is hereby created. Funding: Universal Pre-Kindergarten
Grant

2019-8-C15
PROBATIONARY APPOINTMENT TEACHING ASSISTANT DEBRA SANO
RESOLVED, upon the recommendation of the Superintendent of Schools, that DEBRA SANO, be and is
hereby appointed to a probationary appointment, to the position of Teaching Assistant in the tenure area
of Teaching Assistant, effective September 3, 2019 through September 4, 2023. Salary: $19,075. (Vice:
New- Pre-K) Assignment: Ben Franklin FUNDING: F2510-154-07-20S10

2019-8-C16
PROBATIONARY APPOINTMENT TEACHING ASSISTANT KATHY BURRIS
RESOLVED, upon the recommendation of the Superintendent of Schools, that KATHY BURRIS, be and is
hereby appointed to a probationary appointment, to the position of Teaching Assistant in the tenure area
of Teaching Assistant, effective September 3, 2019 through September 4, 2023. Salary: $19,375. (Vice:
C. Geller) Assignment: Thomas Jefferson FUNDING: F2110-150-08-20F10
2019-8-17
PROBATIONARY APPOINTMENT TEACHING ASSISTANT JULIE KACHMARIK
RESOLVED, upon the recommendation of the Superintendent of Schools, that JULIE KACHMARIK, be and
is hereby appointed to a probationary appointment, to the position of Teaching Assistant in the tenure
(Vice: New Pre-K) Assignment: MacArthur FUNDING: F2510-154-14-20S10

2019-8-C18
APPOINTMENT CHALLENGE COORDINATOR SARAH MCLACHLAN
RESOLVED, upon the recommendation of the Superintendent of Schools, that SARAH MCLACHLAN, be
and is hereby granted an appointment to Challenge Coordinator (.5 FTE), in the Elementary tenure area,
constituting a change in assignment from Challenge Enrichment Specialist to .5 Challenge Coordinator/.5
Challenge Enrichment Specialist, commencing September 3, 2019. (Vice: J. Browne) Salary: no change,
Assignment: Districtwide/Franklin. FUNDING: A2110-121-99-804 (50%) A2110-121-07-804 (50%)

2019-8-C19
APPOINT COLLABORATIVE COACH SAMARA ROMO
RESOLVED, upon the recommendation of the Superintendent of Schools, that SAMARA ROMO, be and is
hereby appointed as a Collaborative Coach, in the ESOL tenure area. (Vice: K. Sanford) Assignment: East
Middle School: remains on step, Funding: A2110-130-17-207

2019-8-C20
APPOINTMENT RESTORATIVE PRACTICES COORDINATOR RON MCKAN
RESOLVED, upon the recommendation of the Superintendent of Schools, that RON MCKAN, be and is
hereby appointed as a Restorative Practices Coordinator, in the Elementary tenure area. (Vice: J. Whalen)
Assignment: Binghamton High School: remains on step, Funding: F2110-150-19-19S28

2019-8-C21
APPOINTMENT SUBSTITUTE TEACHERS UPON RETIREMENT
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following persons be
and are hereby appointed as substitute or home Teachers, effective upon their retirement. FUNDING:
A2110-140-99-506
CAROL CARLSON – Category I

2019-8-C22
APPOINT PART TIME POSITIONS
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following part time
positions, be and are hereby reinstated for the 2019-2020 school year:

Arabic – .4 FTE (Sazan Husain)
Art - .5 FTE (Danielle DeCaro)
ENL - .7 FTE (Patricia Stantz)
Health - .8 FTE (Kelly Hampton)
Teaching Assistant - .2 FTE (Kelly Hampton)
Literacy - .3 (Barb McLean)
School Social Worker - .7 FTE (Andrea Beatty)

2019-8-C23
APPOINTMENT SUBSTITUTE TEACHER
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals be
and are hereby appointed as a substitute or home teacher, effective September 3, 2019. FUNDING:
A2110-140-99-506
2019-8-C24  
**APPOINTMENT ADDITIONAL ADMINISTRATIVE SUBSTITUTES 2019-2020**  
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following persons be and are hereby appointed as administrative substitutes, at a salary of $300 per day, effective September 3, 2019. FUNDING: A2110-140-99-506

Tamara Ivan

2019-8-C25  
**RESIGNATION LIBRARY MEDIA SPECIALIST JULIE ZICK**  
RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of JULIE ZICK, Library Media Specialist, be and is hereby accepted, effective at the end of the day on July 16, 2019. (Reason: Accepted a position in another district)

2019-8-C26  
**RESIGNATION MATH TEACHER YUSTYNA MANCINI**  
RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of YUSTYNA MANCINI, Math Teacher, be and is hereby accepted, effective at the end of the day on August 31, 2019. (Reason: Accepted a position in another district)

2019-8-C27  
**RESIGNATION SCIENCE TEACHER RYAN MARCHEWKA**  
RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of RYAN MARCHEWKA, Science Teacher, be and is hereby accepted, effective at the end of the day on August 31, 2019. (Reason: Accepted a position in another district)

2019-8-C28  
**RESIGNATION SPANISH TEACHER BENJAMIN WILLIS**  
RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of BENJAMIN WILLIS, Spanish Teacher, be and is hereby accepted, effective at the end of the day on August 31, 2019. (Reason: Personal)

2019-8-C29  
**RESIGNATION SPANISH TEACHER MICHAEL DIOGUARDI**  
RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of MICHAEL DIOGUARDI, Spanish Teacher, be and is hereby accepted, effective at the end of the day on September 13, 2019. (Reason: Accepted a position in another district)

2019-8-C30  
**RESIGNATION .5 RESTORATIVE PRACTICES COORDINATOR JOHN WHALEN**  
RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of JOHN WHALEN, .5 Restorative Practices Coordinator, be and is hereby accepted, effective at the end of the day on August 20, 2019. (Reason: Accepted a position in another district)

2019-8-C31  
**RESIGNATION ELEMENTARY TEACHER KELLY HUDOCK**  
RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of KELLY HUDOCK, Elementary Teacher, be and is hereby accepted, effective at the end of the day on August 1, 2019. (Reason: Accepted a position in another district)
2019-8-C32
RESIGNATION SWD TEACHER AMY PAOLINI
RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of AMY PAOLINI, SWD Teacher, be and is hereby accepted, effective at the end of the day on August 31, 2019. (Reason: Accepted a position in another district)

2019-8-C33
RESIGNATION COLLABORATIVE COACH KIM SANFORD
RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of KIM SANFORD, Collaborative Coach, be and is hereby accepted, effective at the end of the day on August 1, 2019. (Reason: moving from the area)

2019-8-C34
RESIGNATION PHYSICAL EDUCATION TEACHER TAYLOR COOKE
RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of TAYLOR COOKE, Physical Education Teacher, be and is hereby accepted, effective at the end of the day on August 30, 2019. (Reason: Accepted a position in another district)

2019-8-C35
RESIGNATION MATH TEACHER SUSAN WHARTON
RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of SUSAN WHARTON, Math Teacher, be and is hereby accepted, effective at the end of the day on August 31, 2019. (Reason: Accepted a position in another district)

2019-8-C36
RESIGNATION SCHOOL NURSE TEACHER BRENDA KOSYDAR
RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of BRENDA KOSYDAR, School Nurse Teacher, be and is hereby accepted, effective at the end of the day on September 2, 2019. (Reason: Personal)

2019-8-C37
RESIGNATION LIBRARY MEDIA SPECIALIST RUTH STILES
RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of RUTH STILES, Library Media Specialist, be and is hereby accepted, effective at the end of the day on August 31, 2019. (Reason: Accepted a position in another district)

2019-8-C38
RESIGNATION SPANISH TEACHER DANIEL LEON-MOLINA
RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of DANIEL LEON-MOLINA, Spanish Teacher, be and is hereby accepted, effective at the end of the day on August 1, 2019. (Reason: Accepted a position in another district)

2019-8-C39
RESIGNATION OCCUPATIONAL THERAPIST ASSISTANT ANDREA WACENDAK
RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of ANDREA WACENDAK, Occupational Therapy Assistant, be and is hereby accepted, effective at the end of the day on August 1, 2019. (Reason: Relocated)

2019-8-C40
RESIGNATION SPANISH TEACHER MORGAN STROPPEL
RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of MORGAN STROPPEL, Spanish Teacher, be and is hereby accepted, effective at the end of the day on August 26, 2019. (Reason: Accepted a position in another district)
2019-8-C41
RESIGNATION TEACHING ASSISTANT AYANA DEL VALLE
RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of AYANA DEL VALLE, Teaching Assistant, be and is hereby accepted, effective at the end of the day on August 31, 2019. (Reason: Accepted a position within the district)

2019-8-C42
AUTHORIZE SUMMER WORK GUIDANCE COUNSELOR EAST MIDDLE
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to two (2) Guidance Counselors be and are hereby approved to complete schedules and update records, during the months of July and August, not to exceed eighteen (18) days per person at their per diem rate of pay. FUNDING: A2810-155-17-452 (Requested by: T. Simonds/mh)

2019-8-C43
AUTHORIZE SUMMER WORK SLT EAST MIDDLE
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to twelve (12) Teachers be and are hereby approved to participate in Staff Leadership Team (SLT) planning, during the months of July and August, not to exceed ten (10) hours per person at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: A2110-154-17-207 (Requested by: T. Simonds/mh)

2019-8-C44
AUTHORIZE SUMMER WORK SCHOOL IMPROVEMENT PLANNING EAST MIDDLE
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to nine (9) Teachers be and are hereby approved to develop an action plan and metrics for school improvement, during the month of August, not to exceed five (5) hours per person at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: A2110-154-17-207 (Requested by: T. Simonds/mh)

2019-8-C45
AUTHORIZE SUMMER WORK STUDENT IMPROVEMENT GOALS EAST MIDDLE
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to eight (8) Teachers be and are hereby approved to develop student improvement goals, during the month of August, not to exceed five (5) hours per person at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: A2110-154-17-207 (Requested by: T. Simonds/mh)

2019-8-C46
AUTHORIZE SUMMER WORK PBIS PLANNING EAST MIDDLE
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to eight (8) Teachers be and are hereby approved to complete PBIS Planning, during the month of August, not to exceed five (5) days per person at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: A2110-154-17-207 (Requested by: T. Simonds/mh)

2019-8-C47
AUTHORIZE SUMMER WORK PROFESSIONAL LEARNING COMMUNITIES CONFERENCE PLANNING ROOSEVELT
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to four (4) Teachers be and are hereby approved to plan for Professional Learning Communities Conference, during the month of August, not to exceed twenty (20) hours per person at the curriculum/committee hourly rate of pay as
listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2110-154-11-19F17 (Requested by: D. Chilson/mh)

2019-8-C48
AUTHORIZE SUMMER WORK CONNECTED / RESPECTED INITIATIVES ROOSEVELT
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to thirty (30) Teachers be and are hereby approved to collaborate with social/emotional liaisons and counselors on new Connected / Respected Initiatives, during the months of July and August, not to exceed fours (4) hours per person at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: A2110-154-11-203 (Requested by: D. Chilson/mh)

2019-8-C49
AUTHORIZE SUMMER WORK RICHELLE ACQUISTO
RESOLVED, upon the recommendation of the Superintendent of Schools, that RICHELLE ACQUISTO be and is hereby approved to work on building related duties, during the months of July and August, not to exceed ten (10) days at the Administrative per diem rate of pay. FUNDING: A2020-157-11-203 (Requested by: D. Chilson/mh)

2019-8-C50
AUTHORIZE SUMMER WORK EUDES CLARKE
RESOLVED, upon the recommendation of the Superintendent of Schools, that EUDES CLARKE be and is hereby approved to attend Diversity Symposium of Thought Leaders, during the month of July, not to exceed twelve (12) hours at the staff development hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Administrative and Supervisory Administration. FUNDING: A2020-157-19-209 (Requested by: T. Thompson/km)

2019-8-C51
AUTHORIZE SUMMER WORK DIVERSITY SYMPOSIUM OF THOUGHT LEADERS
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to three (3) Teachers be and are hereby approved to attend Diversity Symposium of Thought Leaders, during the month of July, not to exceed twelve (12) hours per person at the staff development hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2110-154-99-19F10 (Requested by: T. Thompson/km)

2019-8-C52
AUTHORIZE SUMMER WORK NYSED SUMMER INSTITUTE
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to three (3) Teachers be and are hereby approved to attend the NYSED Summer Institute: Building Capacity for P-3 Standards Implementation, during the month of July, not to exceed twelve (11) hours per person at the staff development hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2510-154-99-20S10 (Requested by: B. Lidestri/km)

2019-8-C53
AUTHORIZE SUMMER WORK SPORTS PHYSICALS
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to seven (7) School Nurse Teachers or Registered Nurses be and is hereby approved to assist with Fall Sports Physicals, during the month of August, not to exceed seven (7) hours at the teaching hourly rate of pay for School Nurse Teachers as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association and at their individual per diem hourly rate of pay for Register Nurses. FUNDING: as listed below (Requested by: D. Garbarino/mh)

School Nurse Teacher- A2815-155-19-453
Registered Nurse- A2855-160-99-600
2019-8-C54
AUTHORIZE SUMMER WORK YOUTH MENTAL HEALTH TRAINING
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to sixty (60) Teachers be and are hereby approved to complete Youth Mental Health First Aid USA training course that teaches methods of assisting a young person who may be in early stages of mental health concerns, during the months of July and August, not to exceed seven and one half (7.5) hours at the staff development hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2110-154-99-19F10 (Requested by: K. Mullins)

2019-8-C55
AUTHORIZE SUMMER WORK CONNECTED / RESPECTED INITIATIVES ROOSEVELT
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to sixty (60) Teachers be and are hereby approved to complete grade level teams from Roosevelt will meet to plan on implementation of Connected and Respected Initiatives, during the month of August, not to exceed four (4) hours at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teacher’ Association. FUNDING: A2110-154-11-203 (Requested by: D. Chilson/ km)

2019-8-C56
AUTHORIZE SUMMER WORK SOCIAL EMOTIONAL LEARNING OBJECTIVES
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to fifty (50) Teachers be and are hereby approved to provide K-2 Teachers strategies to reinforce Social Emotional Learning Objectives from Connected and Respected into morning meetings, during the month of August, not to exceed five (5) hours at the staff development hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: A2110-154-99-19F10 (Requested by: K. Mullins)

2019-8-C57
AUTHORIZE SUMMER WORK STUDENT CONFERENCING COMMITTEE EAST MIDDLE
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to eight (8) Teachers be and are hereby approved to develop Student Conferencing Committee, during the month of August, not to exceed ten (10) hours at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: A2110-154-17-19F10 (Requested by: T. Simonds/mh)

2019-8-C58
AUTHORIZE SUMMER WORK CPI NON-VIOLENT CRISIS INTERVENTION TRAINING
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to sixty (60) individuals be and are hereby approved to attend CPI Nonviolent Crisis Intervention training, during the month of July, not to exceed six (6) hours at the staff development hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association and at their per diem rate of pay for Teaching Assistants. FUNDING: A2070-154-99-170 (Requested by: J. Coleman/mh)

2019-8-C59
AUTHORIZE SUMMER WORK ADMINISTRATIVE INTERVIEW COMMITTEES
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to thirty (35) Teachers and Teaching Assistants be and are hereby approved to participate in administrative interview committees, during the months of July and August, not to exceed twelve (12) hours per person, at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association for teachers and at their individual per diem rate of pay for Teaching Assistants. FUNDING: A2010-154-99-170 (Requested by: D. Thon/km)
2019-8-C60
AUTHORIZE SUMMER WORK WORLD LANGUAGE REVIEW CLASS
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to three (3) World Language Teachers be and are hereby approved to provide review classes and administer exams for language proficiency, during the month of August, not to exceed thirty-five (35) hours per person, at the teaching hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: A2110-154-99-258 (Requested by: M. McGarry/km)

2019-8-C61
AUTHORIZE SUMMER WORK IB CURRICULUM UPDATES SPANISH / FRENCH
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to two (2) Teachers be and are hereby approved to review and update IB Curriculum for Spanish and French, during the month of August, not to exceed eight (8) hours per person, at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: A2110-154-99-258 (Requested by: M. McGarry/km)

2019-8-C62
AUTHORIZE SUMMER WORK SEAL OF BILITERACY
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to one (1) teacher be and is hereby approved to plan and organize materials for Seal of Biliteracy, during the month of August, not to exceed four (4) hours, at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: A2110-154-99-250 (Requested by: M. McGarry/km)

2019-8-C63
AUTHORIZE SUMMER WORK CO-CURRICULAR STIPEND EVALUATIONS
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to four (4) Teachers be and are hereby approved to meet to determine the structure of the evaluation for co-curricular stipends, during the month of August, not to exceed six (6) hours per person, at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: A2110-154-99-250 (Requested by: M. McGarry/km)

2019-8-C64
AUTHORIZE SUMMER WORK LEVEL III CURRICULUM REVISION SPANISH / FRENCH
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to two (2) Teachers be and are hereby approved to review and revise Level III curriculum Spanish and French, during the month of August, not to exceed four (4) hours per person, at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: A2110-154-99-250 (Requested by: M. McGarry/km)

2019-8-C65
AUTHORIZE SUMMER WORK ARIANA KONIUTO
RESOLVED, upon the recommendation of the Superintendent of Schools, that ARIANA KONIUTO be and is hereby approved to organize recruitment projects for grade 8 and update IB Drama curriculum, during the month of August, not to exceed six (6) hours per person, at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: A2110-154-99-250 (Requested by: M. McGarry/km)

2019-8-C66
AUTHORIZE SUMMER WORK DANCE CURRICULUM REVIEW
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to two (2) Teachers be and are hereby approved to clarify Code of Conduct for Dance and work on review of curriculum for performance, during the month of August, not to exceed six (6) hours per person, at the
curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: A2110-154-99-250 (Requested by: M. McGarry/km)

**2019-8-C67**

**AUTHORIZE SUMMER WORK FINE ARTS CURRICULUM**

RESOLVED, upon the recommendation of the Superintendent of Schools, that up to twelve (12) Teachers be and are hereby approved to review and update Fine Arts curriculum, during the month of August, not to exceed four (4) hours per person, at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: A2110-154-99-250 (Requested by: M. McGarry/km)

**2019-8-C68**

**AUTHORIZE SUMMER WORK INSTRUMENT RETENTION PRACTICES**

RESOLVED, upon the recommendation of the Superintendent of Schools, that up to four (4) Teachers be and are hereby approved to review and revise instrument retention practices, during the month of August, not to exceed six (6) hours per person, at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: A2110-154-99-250 (Requested by: M. McGarry/km)

**2019-8-C69**

**AUTHORIZE SUMMER WORK LIBRARY CONFIGURATION / RESOURCE UPDATES**

RESOLVED, upon the recommendation of the Superintendent of Schools, that up to two (2) Teachers be and are hereby approved to update library configuration and resources to meet needs of 1:1 initiative for 9th and 10th grade, during the month of August, not to exceed twenty-five (25) hours per person, at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: A2110-155-19-209 (Requested by: E. Thompson-Miller/km)

**2019-8-C70**

**AUTHORIZE SUMMER WORK SLT MEETINGS**

RESOLVED, upon the recommendation of the Superintendent of Schools, that up to one-hundred and fifty (150) Teachers or Teaching Assistants be and are hereby approved to attend SLT meetings to review SCEP and plan implementation for 19/20, during the month of August, not to exceed ten (10) hours per person, at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association for teachers and at their per diem rate of pay for Teaching Assistants. FUNDING: listed below (Requested by: K. Mullins)

- Coolidge- F2110-154-12-19F10
- Franklin- F2110-154-07-19F10
- MacArthur- F2110-154-14-19F10
- Jefferson- F2110-154-08-19F10
- Wilson- F2110-154-16-19F10
- Mann- F2110-154-10-19F10
- Roosevelt- F2110-154-11-19F10
- East Middle- F2110-154-17-19F10
- West Middle- F2110-154-18-19F10
- High School- F2110-154-19-19F10

**2019-8-C71**

**AUTHORIZE SUMMER WORK TITLE I PLANNING MEETING**

RESOLVED, upon the recommendation of the Superintendent of Schools, that up to eighteen (18) Teachers or Teaching Assistants be and are hereby approved to attend Title I planning meeting, during the month of August, not to exceed two (2) hours per person, at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association for
teachers and at their per diem rate of pay for Teaching Assistants. FUNDING: F2110-154/162-99-19F10 (Requested by: K. Mullins)

2019-8-C72
AUTHORIZE SUMMER WORK COMMUNITY GARDEN WEST MIDDLE
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to three (3) Teachers be and are hereby approved to collaborate with families on West Middle School Community Garden, during the month of August, not to exceed forty (40) hours per person, at the staff development hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association.
FUNDING: F2110-154-18-18F17 (Requested by: K. Battaglino/km)

2019-8-C73
AUTHORIZE SUMMER WORK INTERVENTION FRAMEWORK COOLIDGE
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to three (3) Teachers be and are hereby approved to investigate best practices to address needs of struggling readers and plan to implement within the intervention framework, during the month of August, not to exceed four (4) hours per person, at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association.
FUNDING: F2110-154-12-18F17 (Requested by: M. Ryan/km)

2019-8-C74
AUTHORIZE SUMMER WORK PLC PRACTICES COOLIDGE
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to five (5) Teachers be and are hereby approved to adapt PLC processes that work by identifying school wide practices and create action plan for 2019-2020, during the months of July and August, not to exceed seven (4) hours per person, at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association.
FUNDING: F2110-154-12-18F17 (Requested by: M. Ryan/km)

2019-8-C75
AUTHORIZE SUMMER WORK CONNECTED / RESPECTED LEARNING OBJECTIVES
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to five (5) Teachers be and are hereby approved to facilitate Connected and Respected Learning Objectives into morning meetings for K-2, during the month of August, not to exceed nine (9) hours per person, at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association.
FUNDING: F2110-154-99-19F10 (Requested by: K. Mullins)

2019-8-C76
AUTHORIZE SUMMER WORK EFFECTS OF TRAUMA IN LEARNING ENVIRONMENT
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to one-hundred (100) Teachers or Teaching Assistants be and are hereby approved to participate in learning the effects of Trauma on learning and ways to ensure a trauma sensitive learning environment, during the month of August, not to exceed three (3) hours per person, at the staff development hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association for Teachers and at their per diem rate of pay for Teaching Assistants.
FUNDING: F2110-154-99-19F10 (Requested by: K. Mullins)

2019-8-C77
AUTHORIZE SUMMER WORK 9th GRADE ORIENTATION
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to three (3) Teaching Assistants be and are hereby approved to assist with 9th grade Orientation, during the month of August, not to exceed eight (8) hours per person at their individual per diem hourly rate of pay.
FUNDING: F2110-154-19-19F17 (Requested by: K. Richman/km)
2019-8-C78
AUTHORIZE SUMMER WORK RESTORATIVE PRACTICES/ACADEMIC SUPPORT HORACE MANN
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to three (3) Teaching Assistants be and are hereby approved to review and plan for roles and responsibilities for Restorative Practices and Academic Support, during the month of August, not to exceed four (4) hours per person at their individual per diem hourly rate of pay. FUNDING: F2110-154-10-19F10 (Requested by: P. Stewart/km)

2019-8-C79
AUTHORIZE SUMMER WORK GUIDED READING / MATH WORKSHOP HORACE MANN
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to twenty-three (23) Teachers be and are hereby approved to review and revise instructional practices and materials for Guided Reading / Math Workshop, during the month of August, not to exceed eight (8) hours per person at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2110-154-10-19F10 (Requested by: P. Stewart/km)

2019-8-C80
AUTHORIZE SUMMER WORK CONNECTED / RESPECTED CURRICULUM K-2
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to fifty (50) Teachers or Teaching Assistants be and are hereby approved to review strategies that will reinforce Connected and Respected Curriculum K-2, during the month of August, not to exceed five and one half (5.5) hours per person at the staff development hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association for Teachers and at their individual per diem hourly rate of pay for Teaching Assistants. FUNDING: A2010-154-99-170 (Requested by: K. Mullins)

2019-8-C81
AUTHORIZE SUMMER WORK CONNECTED / RESPECTED REINFORCEMENT
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to six (6) Teachers or Teaching Assistants be and are hereby approved to provide strategies to reinforce Connected and Respected Curriculum throughout the day, during the month of August, not to exceed five and one half (5.5) hours per person at the teaching hourly rate of pay and two and one half (2.5) hours per person at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: A2010-154-99-170 (Requested by: K. Mullins)

2019-8-C82
AUTHORIZE SUMMER WORK RESTORATIVE PRACTICES WORKSHOP
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to two (2) Teachers be and are hereby approved to teach Professional Development on Restorative Practices Workshop, during the month of August, not to exceed thirty-two (32) hours per person at the teaching hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association for Teachers and at their individual per diem hourly rate of pay for Teaching Assistants. FUNDING: A2010-154-99-170 (Requested by: K. Mullins)

2019-8-C83
AUTHORIZE SUMMER WORK PLC GUIDED PRINCIPLES ROOSEVELT
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to four (4) Teachers be and are hereby approved to plan for implementation of PLC guided principles for each grade level, during the month of August, not to exceed twenty (20) hours per person at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2110-154-11-19F17 (Requested by: D. Chilson/km)
2019-8-C84
AUTHORIZE SUMMER WORK ATHLETIC SUMMER CAMPS
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to nineteen (19) Coaches be and are hereby approved to work the Athletic Summer Camps, during the months of July and August, not to exceed twelve (12) hours per person at the Teaching hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: A2855-154-99-600 (Requested by: D. Garbarino/mh)

2019-8-C85
AUTHORIZE SUMMER WORK MICHELLE RALEIGH
RESOLVED, upon the recommendation of the Superintendent of Schools, that MICHELLE RALEIGH be and is hereby approved to be the Go-Green BOCES STEAM and CTE Coordinator, during the months of July and August, at a stipend of $1,575 FUNDING: A2020-157-17-207 (Requested by: K. Mullins).

B. Certified Stipend Resolution (CS Resos)

RESOLVED, upon the recommendations of the Superintendent of Schools, that the Board of Education approves the Certified Stipend (CS) Resolution: CS1 (listed below).

  Motion by Brian D Whalen, second by Penelope Harper.
  Final Resolution: Motion Carried
  Yes: Penelope Harper, Korin Kirk, Brian D Whalen, Joseph Gasior

2019-8-CS1
APPOINTMENTS 2019 - 2020 FALL COACHING POSITIONS
RESOLVED, upon the recommendations of the Superintendent of Schools, that the following persons are hereby appointed to the Fall 2019-2020 coaching positions as indicated below:

  Faculty Manager - MELINDA LIGEIKIS - Step 4
  Faculty Manager - JASON NAPIERALA - Step 3
  Football Head Coach - MICHAEL RAMIL - Step 5
  Football Varsity Assistant - TRENTON PATTERSON - Step 5
  Football Varsity Assistant - KEVIN WAGSTAFF - Step 5
  Football Varsity Assistant - VAUGHN LABOR - Step 5
  Football JV Head - JEREMIAH JOHNSON - Step 4
  Football JV Assistant – WILLIAM WHITNEY – Step 2
  Football Freshmen – ELLIOTT BUTLER - Step 1
  Football Modified - JOSEPH LAMBERT - Step 5
  Football Modified - ANGELO GRASSI - Step 5
  Football Cheerleading Varsity - ANNA-MARIE CONLEY-Step 5
  Football Cheerleading JV - MELISSA ARNOLD - Step 5
  Cross Country Varsity Head - DAVID CODY - Step 5
  Cross Country Varsity Assistant - JENNIFER BUTTS- Step 5
  Cross County Modified - DANIEL MULLINS - Step 5
  Boys Soccer Varsity - SCOTT CHARLES - Step 5
  Boys Soccer JV – TODD BRYANT – Step 2
  Boys Soccer Modified - NANG KHAI - Step 4
  Girls Soccer Varsity Head - MIA O’CONNOR - Step 5
  Girls Soccer Junior Varsity Head – KIRSTEN KLEIN - Step 1
  Girls Soccer Modified Head – STACEY PETERSEN – Step 2
  Girls Swim Varsity Head - WILLIAM MEADE - Step 5
Girls Swim Varsity Assistant – CHRIS MARSHALL - Step 1
Girls Swim Modified Head – MARY PAT KEENAN - Step 5
Girls Swim Modified Assistant- ELIZABETH GLASS - Step 5
Girls Tennis Varsity Head - MARY K. JENSEN - Step 5
Girls Tennis Modified Head – SILVIA BARTLOW – Step 5
Volleyball Varsity Head - CAMRE COMPEAU - Step 1
Volleyball Junior Varsity Head - TIMOTHY MCINTEE - Step 5
Volleyball Modified - CASEY ANDREW - Step 5
Weightlifting - JAMES GILL - Step 5

C. Non Certified Resolutions (NC Resos)

RESOLVED, upon the recommendations of the Superintendent of Schools, that the Board of Education approves the Non-Certified (NC) Resolutions: NC1 through NC29 (listed below).

Motion by Brian D Whalen, second by Penelope Harper.
Final Resolution: Motion Carried
Yes: Penelope Harper, Korin Kirk, Brian D Whalen, Joseph Gasior

2019-8-NC1
RESIGNATION AIDE TAYLOR SMITH
RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of TAYLOR SMITH, Aide, be and is hereby accepted, effective at the end of the day on July 8, 2019. (Reason: Personal)

2019-8-NC2
RESIGNATION AIDE KAREN MCNETT
RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of KAREN MCNETT, Aide, be and is hereby accepted, effective at the end of the day on July 8, 2019. (Reason: Personal)

2019-8-NC3
PROVISIONAL APPOINTMENT 12-MONTH TYPIST DARLENE SWIFT
RESOLVED, upon the recommendation of the Superintendent of Schools, that DARLENE SWIFT be and is hereby granted a provisional appointment to the position of Typist 12-month, effective August 21, 2019. Assignment: Woodrow Wilson (Vice: L. Kittredge) Salary: $23,735, annually. FUNDING: A2020-160-16-206

2019-8-NC4
PROVISIONAL APPOINTMENT 12-MONTH TYPIST OLIVIA BARNETT
RESOLVED, upon the recommendation of the Superintendent of Schools, that OLIVIA BARNETT be and is hereby granted a provisional appointment to the position of Typist 12-month, effective August 21, 2019. Assignment: Binghamton High School (Vice: H. Fleming) Salary: $23,735, annually. FUNDING: A2020-160-19-209

2019-8-NC5
APPOINTMENT CLEANER MARIAH PIPHER
RESOLVED, upon the recommendation of the Superintendent of Schools, that MARIAH PIPHER, be and is hereby granted an appointment to the position of Cleaner, effective August 26, 2019. Assignment: East Middle School (Vice: B. Vanacore) Salary: $24,932, annually. FUNDING: A1620-160-17-130
2019-8-NC6
RESIGNATION ON-CALL FOOD SERVICE WORKER EMILY BRINK
RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of EMILY BRINK, on-call food service, be and is hereby accepted, effective at the end of the day on July 14, 2019. (Reason: Accepted another position within the district)

2019-8-NC7
APPOINTMENT FOOD SERVICE WORKER EMILY BRINK
RESOLVED, upon the recommendation of the Superintendent of Schools, that EMILY BRINK be and is hereby appointed as a Food Service Worker, effective July 15, 2019. Assignment: Cafeteria (Vice: A. Donovan) Salary: $15,463 FUNDING: C2860-160

2019-8-NC8
APPOINTMENT SUBSTITUTE NURSE MAUREEN SANTONI
RESOLVED, upon the recommendation of the Superintendent of Schools, that MAUREEN SANTONI be and is hereby appointed as substitute nurses, effective September 3, 2019. FUNDING: A2815-140-99-453

2019-8-NC9
APPOINTMENT SUBSTITUTE UPON RETIREMENT LINDA KITTREDGE
RESOLVED, upon the recommendation of the Superintendent of Schools, that LINDA KITTREDGE be and is hereby appointed as substitute clerical upon her retirement. FUNDING: A2020-160-99-506

2019-8-NC10
APPOINTMENT REGISTERED NURSE SHONA FORSYTH
RESOLVED, upon the recommendation of the Superintendent of Schools, that SHONA FORSYTH be and is hereby appointed as a Registered Nurse, effective September 3, 2019. Assignment: East Middle School (Vice: J. Mower) Salary: $25,800 FUNDING: A2815-160-17-453

2019-8-NC11
PROVISIONAL APPOINTMENT SENIOR CUSTODIAN MARK HARDER
RESOLVED, upon the recommendation of the Superintendent of Schools, that MARK HARDER be and is hereby granted a promotional, provisional appointment to the position of Senior Custodian, effective September 10, 2019. Assignment: Horace Mann (Vice: A. Kocijanski) Salary: 5% promotional increase, annually, prorated. FUNDING: No change in funding

2019-8-NC12
AUTHORIZE ADDITIONAL DUTIES DAWN WALWORTH
RESOLVED, upon the recommendation of the Superintendent of Schools, that DAWN WALWORTH, Food service worker, be and is hereby authorized to be paid for doing additional duties at the rate of $0.63 per hour for 70 hours from April 1, 2019 through April 12, 2019. (Reason: Coverage for Cook Manager)

2019-8-NC13
AUTHORIZE ADDITIONAL DUTIES DEBORAH FLETCHER
RESOLVED, upon the recommendation of the Superintendent of Schools, that DEBORAH FLETCHER, Food service worker, be and is hereby authorized to be paid for doing additional duties at the rate of $1.03 per hour for 3.5 hours from October 10, 2018 through April 10, 2019. (Reason: Coverage for Cook Manager)

2019-8-NC14
AUTHORIZE ADDITIONAL DUTIES JOHN MACKIN
RESOLVED, upon the recommendation of the Superintendent of Schools, that JOHN MACKIN, Food service worker, be and is hereby authorized to be paid for doing additional duties at the rate of $1.03 per hour for 17.5 hours from October 10, 2018 through May 3, 2019. (Reason: Coverage for Cook Manager)
2019-8-NC15
AUTHORIZE ADDITIONAL DUTIES TIMOTHY MILLER JR.
RESOLVED, upon the recommendation of the Superintendent of Schools, that TIMOTHY MILLER JR., Custodian, be and is hereby authorized to be paid for doing additional duties at the rate of $0.56 per hour for 312 hours from June 3, 2019 through July 31, 2019. (Reason: Coverage for Sr. Custodian)

2019-8-NC16
AUTHORIZE ADDITIONAL DUTIES ROBERT BIDWELL
RESOLVED, upon the recommendation of the Superintendent of Schools, that ROBERT BIDWELL, Custodian, be and is hereby authorized to be paid for doing additional duties at the rate of $0.79 per hour for 60 hours from June 12, 2019 through June 21, 2019. (Reason: Coverage for Sr. Custodian)

2019-8-NC17
AUTHORIZE ADDITIONAL DUTIES ROBERT CROCKER
RESOLVED, upon the recommendation of the Superintendent of Schools, that ROBERT CROCKER, Custodian, be and is hereby authorized to be paid for doing additional duties at the rate of $0.61 per hour for 592 hours from March 4, 2019 through July 3, 2019. (Reason: Coverage for Head Custodian)

2019-8-NC18
AUTHORIZE ADDITIONAL DUTIES PAULA EDWARDS
RESOLVED, upon the recommendation of the Superintendent of Schools, that PAULA EDWARDS, Custodian, be and is hereby authorized to be paid for doing additional duties at the rate of $0.77 per hour for 16 hours from June 7 2019 & June 11, 2019. (Reason: Coverage for Sr. Custodian)

2019-8-NC19
AUTHORIZE ADDITIONAL DUTIES JAMES MILICK
RESOLVED, upon the recommendation of the Superintendent of Schools, that JAMES MILICK, Building Maintenance Mechanic, be and is hereby authorized to be paid for doing additional duties at the rate of $0.63 per hour for 35 hours from June 21, 2019 through July 25, 2019. (Reason: Coverage for Director of Facilities)

2019-8-NC20
AUTHORIZE SUMMER WORK CLERICAL STAFF EAST MIDDLE
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to three (3) Clerical Staff be and are hereby approved to update records and prepare for 2019-2020 school year, during the months of July and August, not to exceed five (5) days per person at their per diem hourly rate of pay.
FUNDING: A2020-160-17-207 (Requested by: T. Simonds/mh)

2019-8-NC21
AMEND RESOLUTION 2019-6-NC29 AUTHORIZE SUMMER WAREHOUSE
RESOLVED, upon the recommendation of the Superintendent of Schools, that RESOLUTION 2019-6-NC29 AUTHORIZE SUMMER WORK WAREHOUSE, be and is hereby amended to read: that the following employees be and are hereby approved to work the warehouse, during the months of July and August, not to exceed eight (8) hours per day at the Stores Clerk hourly rate of pay. FUNDING: C2860-160-19
(Requested by: A. Hudock/mh)

Cynthia VanGorden
Elizabeth Barros
2019-8-NC22
AMEND RESOLUTION 2019-6-NC28 SUMMER WORK FOOD SERVICE STAFF
RESOLVED, upon the recommendation of the Superintendent of Schools, that RESOLUTION 2019-6-NC28 AUTHORIZE SUMMER WORK FOOD SERVICE STAFF, be and is hereby amended to read: that the following employees be and are hereby approved to work the summer food service program, during the months of July and August, not to exceed the number of hours indicated per day at their individual per diem hourly rate of pay. FUNDING: C2860-160-19 (Requested by: A. Hudock/mh)

Deborah Battaglia – 7.5 hrs
Kathleen Vanek – 7.5 hrs
Robert Koslosa – 7.5 hrs
Sara Emms – 7.5 hrs
Samantha DeSando – 7.5 hrs
Connor Nalepa – 5.75 hrs
Nicole Bowie – 7.5 hrs
D'Andre Gregg – 7.5 hrs
Jennifer Anderson – 7.5 hrs
Tammy Plummer – 7.5 hrs
Emily Brink – 5.75 hrs
Michaela Brown – 7.5 hrs
Diane Brewer – 7.5 hrs
Kimberly Crampton – 7.5 hrs
Daniel Skinner – 7.5 hrs
Kari Decker – 7.5 hrs
John Mackin – 7.5 hrs

2019-8-NC23
AUTHORIZE SUMMER WORK CAFETERIA SYSTEM
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to two (2) Cook Managers be and are hereby approved to set up cafeteria system, during the months of July and August, not to exceed five (5) hours per person at their per diem hourly rate of pay. FUNDING: C2860-160-19 (Requested by: A. Hudock/mh)

2019-8-NC24
AUTHORIZE SUMMER WORK NURSE TRAINING
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to two (2) Nurses be and are hereby approved to attend new nurse training, during the month of July, not to exceed twelve (12) hours per person at their per diem hourly rate of pay. FUNDING: A2855-154-99-600 (Requested by: D. Garbarino/mh)

2019-8-NC25
AUTHORIZE SUMMER WORK KARIANN CHAPMAN
RESOLVED, upon the recommendation of the Superintendent of Schools, that KARIANN CHAPMAN be and is hereby approved to assist with registration of incoming students, during the month August, not to exceed five (5) days at their per diem hourly rate of pay. FUNDING: A2805-154-99-450 (Requested by: D. Card/mh)

2019-8-NC26
AUTHORIZE SUMMER WORK ADMINISTRATIVE INTERVIEW COMMITTEES
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to twelve (12) support staff be and are hereby approved to participate in administrative interview committees, during the months of July and August, not to exceed ten (10) hours per person, at their per diem hourly rate of pay. FUNDING: A2010-162-99-170 (Requested by: D. Thon/km)
2019-8-NC27
AUTHORIZE SUMMER WORK SHONA FORSYTH
RESOLVED, upon the recommendation of the Superintendent of Schools, that SHONA FORSYTH be and is hereby approved to attend new nurse training, during the month of August, not to exceed twelve (12) hours, at their per diem hourly rate of pay. FUNDING: A2855-154-99-600 (Requested by: D. Garbarino/mh)

2019-8-NC28
AUTHORIZE SUMMER WORK FALL SPORTS PHYSICALS SHONA FORSYTH
RESOLVED, upon the recommendation of the Superintendent of Schools, that SHONA FORSTYH be and is hereby approved to assist with Fall Sports Physicals, during the month of August, not to exceed seven (7) hours, at their individual per diem hourly rate of pay. FUNDING: A2855-160-99-600 (Requested by: D. Garbarino/mh)

2019-8-NC29
AUTHORIZE SUMMER WORK 9TH GRADE ORIENTATION SUPPORT STAFF
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to one (1) individual be and is hereby approved to assist with 9th grade Orientation, during the month of August, not to exceed eight (8) hours, at their per diem hourly rate of pay. FUNDING: F2110-160-19F10 (Requested by: K. Richman/km)

D. General Resolutions (G Resos)
RESOLVED, upon the recommendations of the Superintendent of Schools, that the Board of Education approves the General (G) Resolutions: G1 through G15 (listed below).

    Motion by Brian D Whalen, second by Penelope Harper.
    Final Resolution: Motion Carried
    Yes: Penelope Harper, Korin Kirk, Brian D Whalen, Joseph Gasior

2019-8-G1
TREASURER’S REPORT
RESOLVED, upon the recommendation of the Superintendent of Schools that the Treasurer's Report for the month of JULY 2019, which includes the following reports as required by the Commissioner's Regulations, be approved. (See Supplemental Board File – 8.20.2019 8-1)

    A) Commissioner's Regulations 170-2(o): Reconciliation Reports; General Fund; Trust Fund; Capital Fund; Special Aid Fund
    B) Commissioner's Regulations 170-2(p): General Fund; Special Aid Fund

2019-8-G2
RESIGNATION BOARD MEMBER EVAN MCNAMARA
WHEREAS, EVAN MCNAMARA has served the Binghamton City School District faithfully since July 1, 2016 as a Member of the Board of Education; and WHEREAS, EVAN MCNAMARA has submitted his letter of resignation to the District Clerk on August 9, 2019; NOW, THEREFORE, BE IT RESOLVED, that Board of Education accepts his letter of resignation effective August 9, 2019, and extends to him its sincere thanks and the thanks of the community for his dedicated, loyal service on behalf of the students and staff of the District.
2019-8-G3
APPROVE BOARD MEMBER TRAVEL KORIN KIRK
RESOLVED, pursuant to Policy 2320, the Board of Education approves travel for board member, KORIN KIRK, who attended the Diversity Symposium of Thought Leaders in Ithaca, NY on July 29-30, 2019 and the New School Board Member Academy (refresher course) in Niagara Falls, NY on August 23-24, 2019; and further authorizes reimbursement of travel related expenses.

2019-8-G4
ADOPT BOARD OF EDUCATION GOVERNANCE TEAM HANDBOOK
RESOLVED, that the Board of Education approves the revisions to the Governance Team Handbook (adopted under Resolution 2013-6-G16) and adopts same. (See Supplemental Board File – 8.20.2019 8-2)

2019-8-G5
BID AWARD: ATHLETIC SUPPLIES AND EQUIPMENT (WINTER SPRING) (2019-2020)
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby approves the bid award for ATHLETIC SUPPLIES AND EQUIPMENT for 2019-2020 to the lowest responsible bidders as follows: RIDDELL ALL AMERICAN, SCHOLASTIC SPORTS SALES, LONGSTRETH, MF ATHLETICS and BSN SPORTS. (See Supplemental Board File – 8.20.2019 8-3)

2019-8-G6
AUTHORIZE PARTICIPATION IN BROOME COUNTY AUCTION
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education authorizes the Binghamton City School District to participate in the Broome County Auction on September 21, 2019.

2019-8-G7
ACCEPT CORRECTIVE ACTION PLAN TO INTERNAL AUDITORS RISK ASSESSMENT UPDATE REPORT (2018-2019)
RESOLVED, upon the recommendation of the Superintendent of Schools and the Audit Committee of the Binghamton City School District, that the Board of Education accepts the Corrective Action Plan to the Internal Auditor’s Risk Assessment Update Report (accepted May 14, 2019 under Resolution 2019-5-G15). (No action was taken on Resolution 2019-7-G63) (See Supplemental Board File – 8.20.2019 8-4)

2019-8-G8
AUTHORIZE APPLICATION OF PESTICIDES
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education, pursuant to NYS Education Law §409-k, approves the emergency application of pesticides on district owned fields, fence lines and landscaping to control and prevent the growth of invasive species of thorn-bearing vegetation and invasive grasses that would create an unsafe condition or playing surface, and further directs that all notices be provided as required by NYS Education Law §409-h.

2019-8-G9
APPROVE SETTLEMENT OF TAX LITIGATION (Ryan & Ryan LLC)
RESOLVED, upon the recommendation of the Superintendent of Schools, following a State of New York Supreme Court decision by Honorable Justice Jeffery A. Tait, dated August 8, 2019, pursuant to Real Property Tax Law, Article 7, that the tax amounts for the 2018-2019 tax year be adjusted and refunded as follows:

NAME:  Ryan & Ryan, LLC
ADDRESS:  137-148 Laurel Avenue, Binghamton, New York 13905
TAX MAP #:  160.29-3-3
REFUND DUE:  $2,146.78
ASSESSMENT 2018-2019 (Changed from $302,250 to $250,000)
TAXES DUE for 2018-2019 (Changed from $12,418.52 to $10,271.74)
REFUND for 2018-2019: $2,146.78

and BE IT FURTHER RESOLVED, that the Tax Certiorari Reserve be used and that $2,146.78 be appropriated in the 2019-2020 General Fund Budget (A1964.410-99-163/Refund Real Property Taxes Misc. Expense); the source is A86400/ Reserve for Tax Certiorari. (See Supplemental Board File – 8.20.2019 8-5)

2019-8-G10
APPROVE SUPERINTENDENT EVALUATION TOOL
RESOLVED, pursuant to 8 NYCRR Section 100.2(o)(2)(v) and Board Policy 4240, the Board of Education hereby approves the NYS Council of School Superintendents Model Evaluation Instrument (2014, as revised 2017) to be used to complete the evaluation of the Superintendent of Schools. (See Supplemental Board File 8.20.2019 8-6)

2019-8-G11
TAX WARRANT
WHEREAS Chapter 73 of the Laws of 1977, amended 1318, subdivision 1 of the Real Property Tax Law; BE IT RESOLVED, that the Board of Education apply $2,450,000 to the reduction of the tax levy; and BE IT FURTHER RESOLVED, to the tax collector of the Binghamton City School District, City of Binghamton and Town of Dickinson District#2, Sunrise Terrace, County of Broome, New York State.

YOU ARE HEREBY COMMANDED:

1. To receive and collect such sums without additional charge between the first day of September 2019 and the 30th day of September 2019, both inclusive or, if paid in installments, between the first day of September 2019 and the 30th day of September 2019, both inclusive, for the first installment; between the first day of November 2019 and the 30th day of November 2019, both inclusive, for the second installment; and between the first day of March 2020 and the 31st day of March 2020, both inclusive, for the third installment and, thereafter, to collect such sums as have not yet been collected, the sums set forth in paragraph six hereof.

2. To collect taxes in the total sum of $42,832,704 in the same manner that collectors are authorized to collect town and county taxes in accordance with the provisions of 1318 of the Real Property Tax Law.

3. To make no changes or alterations in the tax warrant or the attached tax rolls but shall return the same to the Board of Education. The Board may recall its warrant and tax roll for correction of errors or omissions in accordance with the provisions of 553 and 556 of the Real Property Tax Law.

4. To forward by mail to each owner of the real property listed on the tax rolls within 10 days after the start of the collection a statement of taxed due his/her property on press-numbered tax bill forms provided by the school district in accordance with the provisions of 922 of the Real Property Tax Law. To forward by mail, without interest penalties, to the Office of the County Treasurer a detailed tax bill of all state land parcels liable for taxes on the school tax rolls in accordance with provisions of 540 and 544 of the Real Property Tax Law.

5. During the month of September 2019, the entire School District tax of every person and corporation named on said Tax Roll may be paid to the undersigned County Receiver of Taxes and School District Tax Collector without an additional charge.
In the alternative, the said School District tax of every person and corporation named on said Tax Roll may be paid to the undersigned County Receiver of Taxes and School District Tax Collector in three (3) installments, without an additional charge, the first installment being due during the month of September 2019, the second installment being due during the month of November 2019, and the third installment being due during the month of March 2020. No installment may be paid unless all prior installments of current taxes, including interest, shall have been paid or are being paid at the same time.

6. In accordance with the Provisions of Section 1332(5) of Real Property Tax Law, to proceed to enforce collection of such unpaid taxes as were levied upon real property within the boundaries of the City of Binghamton, New York in the same manner and at the same time as though such unpaid taxes were city taxes (including the addition and collection of one per centum per month compounded, plus 5% collection fees, up to and including the month of October 2019). Since April 15, 1954, State Law has required that a 5% collection fee be charged all delinquent school taxpayers on the amount of tax plus fees accrued to date of payment.

7. To issue receipts in acknowledgement of receipt of payments of taxes and to retain, preserve and file exact copies of all receipts issued as required by 986 of the Real Property Tax Law.

8. To promptly return the warrant at its expiration and if any taxes on the attached tax rolls shall be unpaid at that time, deliver an accounting thereof on forms showing by Town the total assessed valuation, tax rate, the total tax levy, the total amounts remaining uncollected as required by 1330 of the Real Property Tax Law.

This warrant is issued and delivered in accordance with 1306 and 1318 of the Real Property Tax Law. It is effective immediately after it is properly signed by a majority of the Board of Education. This warrant shall expire on the date stated above unless a renewal or extension has been endorsed on the face of this warrant in writing in accordance with 1318, subdivision 3 of the Real Property Tax Law.

2019-8-G12
AMEND RESOLUTION 2019-7-G9 AUDIT COMMITTEE
RESOLVED, that the Board of Education amends Resolution 2019-7-G9 Audit Committee to appoint JOSEPH GASIOR, PENELlope HARPER and KORIN KIRK to serve on the Audit Committee for the 2019-2020 school year.

2019-8-G13
TRANSFER OF FUNDS 2019-2010
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves the following transfer of funds during the 2019-2020 school year:

<table>
<thead>
<tr>
<th>AMOUNT:</th>
<th>$67,000</th>
</tr>
</thead>
<tbody>
<tr>
<td>FROM:</td>
<td>A1620.160-99-130 (Maint Non-Instr Salaries) $22,000</td>
</tr>
<tr>
<td></td>
<td>A1620.160-99-130 (Ops Non-Instr Salaries) $15,000</td>
</tr>
<tr>
<td></td>
<td>A1620.432-19-130 (HS Ops &amp; Maint Electric) $9,000</td>
</tr>
<tr>
<td></td>
<td>A1620.432-18-130 (WestM Ops &amp; Maint Electric) $9,000</td>
</tr>
<tr>
<td></td>
<td>A1620.432-17-130 (EastM Ops &amp; Maint Electric) $9,000</td>
</tr>
<tr>
<td></td>
<td>A1620.432-14-130 (MacA Ops &amp; Maint Electric) $3,000</td>
</tr>
<tr>
<td>TO:</td>
<td>A1620.400-99-130 (Ops &amp; Maint Contractual Expense) $67,000</td>
</tr>
<tr>
<td></td>
<td>(Reason: additional summer maintenance costs)</td>
</tr>
</tbody>
</table>

2019-8-G14
DISTRICT COMMITTEE ON SPECIAL EDUCATION
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves the actions taken by the Committee on Special Education reported as follows:
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves the actions taken by the Sub Committees on Special Education reported as follows:

COOLIDGE
7/17/19 - 500056618

MACARTHUR
7/17/19 - 500055971

WILSON
7/18/19 - 500055827

UPDATES FROM SUPERINTENDENT
Dr. Thompson passed out Binghamton University's Liberty Partnership newspaper and brochures and spoke about the collaboration between the Binghamton City and Union Endicott school districts and how students are actively involved in the community movement hoping to inspire others to build empathy and encourage volunteerism. She also recognized Mary Ann Dorner, Mentor Now Coordinator, for her active role in this program and representing the district in NYC and sharing our best practices.

AGENDA ITEMS FOR THE NEXT MEETING (September 17, 2019)
1. Comprehensive Student Attendance (policy 7110) revisions (1st read, adoption will be recommended)
2. Smart Schools Update
3. Capital Projects - Phase 2 Update
4. Hiring Update

MOTION TO GO INTO EXECUTIVE SESSION
At 9:01 p.m., a motion was made to go into Executive Session to discuss current and proposed employment of 32 particular persons; collective bargaining negotiations with teachers union; and two pending litigation matters.

Motion by Brian D Whalen, second by Penelope Harper.
Final Resolution: Motion Carried
Yes: Penelope Harper, Korin Kirk, Brian D Whalen, Joseph Gasior
MOTION TO COME OUT OF EXECUTIVE SESSION
At 9:27 p.m., a motion was made to come out of Executive Session.

    Motion by Brian D Whalen, second by Penelope Harper.
    Final Resolution: Motion Carried
    Yes: Penelope Harper, Korin Kirk, Brian D Whalen, Joseph Gasior

ADJOURNMENT
At 9:27 p.m., a motion was made to adjourn the Regular Meeting of the Board of Education.

    Motion by Brian D Whalen, second by Penelope Harper.
    Final Resolution: Motion Carried
    Yes: Penelope Harper, Korin Kirk, Brian D Whalen, Joseph Gasior

Sanya Brown
DISTRICT CLERK
BINGHAMTON CITY SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING MINUTES
September 17, 2019 - 164 Hawley Street

WORKSESSION
Vice President Whalen called the meeting to order at 6:00 p.m.

Members present: Penelope Harper, Korin Kirk (arrived 6:11 p.m.), Liz Rosenberg, Steve Seepersaud, Brian D Whalen
Members absent: Joseph Gasior
Others present: Dr. Tonia Thompson, Christine Choi, David Thon

At 6:00 p.m., a motion was made to go into Executive Session to discuss current and proposed employment of 7 particular persons and collective bargaining negotiations with the teachers' unit.

   Motion by Steve Seepersaud, second by Liz Rosenberg.
   Final Resolution: Motion Carried
   Yes: Penelope Harper, Liz Rosenberg, Steve Seepersaud, Brian D Whalen

At 6:58 p.m., a motion was made to come out of Executive Session.

   Motion by Liz Rosenberg, second by Penelope Harper.
   Final Resolution: Motion Carried
   Yes: Penelope Harper, Korin Kirk, Liz Rosenberg, Steve Seepersaud, Brian D Whalen

REGULAR MEETING
Vice President Whalen called the meeting to order at 7:03 p.m.

Members present: Penelope Harper, Korin Kirk, Liz Rosenberg, Steve Seepersaud, Brian D Whalen
Members absent: Joseph Gasior
Others present: Dr. Tonia Thompson, Christine Choi, David Thon

PLEDGE OF ALLEGIANCE: Isaac Karp led the pledge.

RECOGNITION
Introduction of Student Government Officers (by Megan Ketchum, Advisor) of Isaac Karp and Jack Bobby (co-presidents).

APPROVAL OF MINUTES
Motion to approve the minutes of the Regular meeting of August 20, 2019.

   Motion by Liz Rosenberg, second by Penelope Harper.
   Final Resolution: Motion Carried
   Yes: Penelope Harper, Korin Kirk, Liz Rosenberg, Steve Seepersaud, Brian D Whalen
UNFINISHED BUSINESS
A. Update on Phase II Capital Project and Smart Schools
Gene Hulbert gave an update on phase 1 projects. BHS - cafeteria & dishroom complete; new main entry and secure vestibule under construction with anticipated completion in November; Oak Street entrance starting next summer. Jefferson - work completed over summer included gym floor and secure vestibule projects as well as main hallway. Franklin - work included the secure vestibule and main office; PreK and K classrooms on ground floor on schedule for completion in November. Dr. Thompson spoke to the automated system to identify visitors and produce badges has changed how people enter and is more welcoming as well as great improvement in security.

Ed McGraw reviewed the scope for projects under phase 2 at WMS/field house, EMS, Coolidge, Mann and Wilson, reviewed the timeline and shared expectation of approval end of October for construction in 2020-21. Dr. Thompson spoke to a shift in funding sources through Smart Schools funding due to an increase in cost estimates for PreK classrooms, which is greater than a 25% change in the approved budget and requires the district to post the changes on the district website for public comment. Whalen asked about the bidding process.

B. Update on Hiring (Personnel)
Mr. Thon shared the progress on filling of open positions as a result of transfer, retirement or resignation and how certifications create a challenge in hard to fill positions because the state has changed the requirements. However, we now have certification specialists (BOCES) who are available to staff who can get support. Dr. Thompson spoke to the requirement under ESSA about notifying parents who's child is in a class with an uncertified teacher.

Mr. Thon also spoke about the exit interview process and shared data on staff race and ethnicity, and the district's goal to diversify the workforce by 5%. Efforts to increase diversity were shared. Dr. Thompson shared an idea of possibly hosting our own recruitment fair, using strategies through social media and PR campaigns for career paths.

SPECIAL REPORTS
A. 1st read and adoption of revisions to Policy 7110 - Comprehensive Student Attendance
There were no comments, changes or questions.

DOCUMENTS REQUIRING BOARD ACTION (Correspondence for Action)
There were no comments or changes.

PUBLIC COMMENTS ON GENERAL (G) RESOLUTIONS (time limited to 3 minutes per speaker)
There were no public comments.

SUPERINTENDENT'S RECOMMENDATIONS
A. Certified (C) Resolutions
RESOLVED, upon the recommendations of the Superintendent of Schools, that the Board of Education approves the Certified (C) Resolutions: C1 through C10 (listed below).
Motion by Liz Rosenberg, second by Penelope Harper. 
Final Resolution: Motion Carried 
Yes: Penelope Harper, Korin Kirk, Liz Rosenberg, Steve Seepersaud, Brian D Whalen 

2019-9-C1 

TENURE 
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following employees be and are hereby granted tenure in their specified tenure area. 

<table>
<thead>
<tr>
<th>Name</th>
<th>Tenure Area</th>
<th>Effective date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Richard Dutko</td>
<td>Department Chair</td>
<td>September 7, 2019</td>
</tr>
<tr>
<td>Jeremiah Johnson</td>
<td>Physical Education and Recreation</td>
<td>September 5, 2019</td>
</tr>
<tr>
<td>Diane Phelps</td>
<td>Secondary Foreign Language</td>
<td>September 5, 2019</td>
</tr>
<tr>
<td>Danielle Ames</td>
<td>Art</td>
<td>September 7, 2019</td>
</tr>
<tr>
<td>Kristi Beers</td>
<td>Elementary</td>
<td>September 7, 2019</td>
</tr>
<tr>
<td>Jennifer Charnetsky</td>
<td>Elementary</td>
<td>September 7, 2019</td>
</tr>
<tr>
<td>Kayla Cobb</td>
<td>General Special Education</td>
<td>September 7, 2019</td>
</tr>
<tr>
<td>Jessica DeCamillo</td>
<td>Remedial Reading</td>
<td>September 7, 2019</td>
</tr>
<tr>
<td>Stephen Giannini</td>
<td>Business</td>
<td>September 7, 2019</td>
</tr>
<tr>
<td>GlenMarie Green Gonzalez</td>
<td>Secondary Foreign Language</td>
<td>September 7, 2019</td>
</tr>
<tr>
<td>Kevin Hartrick</td>
<td>Secondary Mathematics</td>
<td>September 7, 2019</td>
</tr>
<tr>
<td>Amanda Horton</td>
<td>Elementary</td>
<td>September 7, 2019</td>
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<tr>
<td>Robert Kern</td>
<td>General Special Education</td>
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<tr>
<td>Leigh Long</td>
<td>Psychologist</td>
<td>September 7, 2019</td>
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<tr>
<td>Jonathan Loveland</td>
<td>General Special Education</td>
<td>September 7, 2019</td>
</tr>
<tr>
<td>Jeffery McClue</td>
<td>Elementary</td>
<td>September 7, 2019</td>
</tr>
<tr>
<td>Lisa McEwen</td>
<td>School Media Specialist</td>
<td>September 7, 2019</td>
</tr>
<tr>
<td>Matthew McLean</td>
<td>Art</td>
<td>September 7, 2019</td>
</tr>
<tr>
<td>Heather Mieczkowski</td>
<td>Secondary Mathematics</td>
<td>September 7, 2019</td>
</tr>
<tr>
<td>Danielle Purdy</td>
<td>Elementary</td>
<td>September 7, 2019</td>
</tr>
<tr>
<td>Jason Purdy</td>
<td>Social Worker</td>
<td>September 7, 2019</td>
</tr>
<tr>
<td>Kelly Putman</td>
<td>Elementary</td>
<td>September 7, 2019</td>
</tr>
<tr>
<td>Alyssa Rowan</td>
<td>Art</td>
<td>September 7, 2019</td>
</tr>
<tr>
<td>Melissa Ryder</td>
<td>Elementary</td>
<td>September 7, 2019</td>
</tr>
<tr>
<td>Scott Schwartz</td>
<td>Secondary Social Studies</td>
<td>September 7, 2019</td>
</tr>
<tr>
<td>Jennifer Smith</td>
<td>Elementary</td>
<td>September 7, 2019</td>
</tr>
<tr>
<td>Maggie Smith</td>
<td>Elementary</td>
<td>September 7, 2019</td>
</tr>
<tr>
<td>Cali Verrastro</td>
<td>Remedial Reading</td>
<td>September 7, 2019</td>
</tr>
<tr>
<td>Virginia Young</td>
<td>General Special Education</td>
<td>September 7, 2019</td>
</tr>
</tbody>
</table>

2019-9-C2 

RESIGNATIONS 
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following resignations be and are hereby accepted. 

68
### 2019-9-C3

**PROBATIONARY APPOINTMENTS**

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following employees, be and are hereby appointed to a probationary appointment. The expiration date provided herein is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual performance review ratings, pursuant to Education Law Section 3012-d of either Effective or Highly Effective in at least three (3) of the four (4) preceding years and if the teacher receives an Ineffective composite or overall rating in the final year of the probationary period, the teacher shall not be eligible for tenure at that time.

**Effective date: September 3, 2019 – September 2, 2023**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Tenure Area</th>
<th>Salary</th>
<th>Vice</th>
<th>Assignment</th>
<th>Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tania Winthal</td>
<td>ESOL Teacher</td>
<td>ESOL</td>
<td>$46,147</td>
<td>S. Romo</td>
<td>Binghamton High School</td>
<td>A2110-150-19-307</td>
</tr>
<tr>
<td>Christen Baumbach</td>
<td>Students with Disabilities Teacher</td>
<td>Special Education</td>
<td>$56,582</td>
<td>J. Taft</td>
<td>Parochial Schools</td>
<td>F2250-150-28-19F20</td>
</tr>
<tr>
<td>Janet Manchester</td>
<td>Students with Disabilities Teacher</td>
<td>Special Education</td>
<td>$50,067</td>
<td>K. Bough</td>
<td>Binghamton High School</td>
<td>A2250-150-19-400</td>
</tr>
<tr>
<td>Cheryl Crounse</td>
<td>Elementary Teacher</td>
<td>Elementary</td>
<td>$52,151</td>
<td>V. Rose</td>
<td>East Middle School</td>
<td>A2110-150-17-207</td>
</tr>
<tr>
<td>Amy Putney</td>
<td>Elementary Teacher</td>
<td>Elementary</td>
<td>$49,057</td>
<td>R. Bates</td>
<td>MacArthur</td>
<td>A2110-121-14-205</td>
</tr>
</tbody>
</table>

**Effective date: September 16, 2019 – September 15, 2023**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Tenure Area</th>
<th>Salary</th>
<th>Vice</th>
<th>Assignment</th>
<th>Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nicole Domizio</td>
<td>English Teacher</td>
<td>ELA</td>
<td>$45,215</td>
<td>M. Brown</td>
<td>Binghamton High School</td>
<td>A2110-150-19-253</td>
</tr>
</tbody>
</table>

### 2019-9-C4

**PROBATIONARY APPOINTMENTS – TEACHING ASSISTANTS**

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following employees be and are hereby appointed to a probationary appointment.

**Effective date: September 3, 2019 – September 2, 2023**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Tenure Area</th>
<th>Salary</th>
<th>Vice</th>
<th>Assignment</th>
<th>Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kari Jo Mihalko-Ackerson</td>
<td>Teaching Assistant</td>
<td>Teaching Assistant</td>
<td>$19,075</td>
<td>B. Fleming</td>
<td>East Middle School</td>
<td>A2110-135-17-207</td>
</tr>
<tr>
<td>Amy Rosenberger</td>
<td>Teaching Assistant</td>
<td>Teaching Assistant</td>
<td>$19,375</td>
<td>L. Lange</td>
<td>Binghamton High School</td>
<td>A2110-135-19-209</td>
</tr>
</tbody>
</table>
Effective date: September 9, 2019 – September 8, 2023

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Tenure Area</th>
<th>Salary</th>
<th>Vice</th>
<th>Assignment</th>
<th>Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mohammed Abdelaziz Bashar</td>
<td>Teaching Assistant</td>
<td>Teaching Assistant</td>
<td>$20,475</td>
<td>G. Bobby</td>
<td>Binghamton High School</td>
<td>A2110-135-19-209</td>
</tr>
</tbody>
</table>

**2019-9-C5**

**LONG TERM SUBSTITUTE APPOINTMENTS**

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following employees, be and are hereby appointed to the position of Long Term Substitute.

Effective: September 3, 2019

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Tenure Area</th>
<th>Salary</th>
<th>Vice</th>
<th>Assignment</th>
<th>Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>John Murphy</td>
<td>American Sign Language Teacher</td>
<td>ASL</td>
<td>$56,053</td>
<td>Open</td>
<td>Binghamton High School</td>
<td>A2110-130-19-258</td>
</tr>
<tr>
<td>Lauren Balogh</td>
<td>Dance Teacher</td>
<td>Dance</td>
<td>$44,303</td>
<td>Open</td>
<td>Binghamton High School</td>
<td>A2110-130-19-309</td>
</tr>
<tr>
<td>Michael Miller</td>
<td>Students with Disabilities Teacher</td>
<td>Special Education</td>
<td>$45,703</td>
<td>Open</td>
<td>Binghamton High School</td>
<td>A2250-130-19-400</td>
</tr>
<tr>
<td>Daniel Rickenback</td>
<td>Students with Disabilities Teacher</td>
<td>Special Education</td>
<td>$44,803</td>
<td>Open</td>
<td>East Middle School</td>
<td>A2250-130-17-400</td>
</tr>
<tr>
<td>Gabrielle Horton</td>
<td>Students with Disabilities Teacher</td>
<td>Special Education</td>
<td>$47,603</td>
<td>Open</td>
<td>East Middle School</td>
<td>A2250-130-17-803</td>
</tr>
<tr>
<td>Tina Christina-Price</td>
<td>Dance Teacher</td>
<td>Dance</td>
<td>$44,303</td>
<td>Open</td>
<td>East / West Middle School</td>
<td>A2110-130-17/18-309</td>
</tr>
<tr>
<td>Megan Buck</td>
<td>Students with Disabilities Teacher</td>
<td>Special Education</td>
<td>$45,503</td>
<td>Open</td>
<td>West Middle School</td>
<td>A2250-130-18-400</td>
</tr>
</tbody>
</table>

**2019-9-C6**

**DAILY SUBSTITUTE APPOINTMENTS**

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals be and are hereby appointed as a substitute or home teacher, effective September 3, 2019. FUNDING: A2110-140-99-506

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bailey Abernethy</td>
<td>Non-certified</td>
</tr>
<tr>
<td>Meredith Baity</td>
<td>Non-certified</td>
</tr>
<tr>
<td>Janna Bickoff</td>
<td>Non-certified</td>
</tr>
<tr>
<td>Eileen Brian</td>
<td>Non-certified</td>
</tr>
<tr>
<td>Jennifer Calisi</td>
<td>Certified</td>
</tr>
<tr>
<td>Name</td>
<td>Certification Status</td>
</tr>
<tr>
<td>---------------------------</td>
<td>-----------------------</td>
</tr>
<tr>
<td>Benjamin Cohen</td>
<td>Non-certified</td>
</tr>
<tr>
<td>Joshua Davy</td>
<td>Non-certified</td>
</tr>
<tr>
<td>Samantha DeCicco</td>
<td>Non-certified</td>
</tr>
<tr>
<td>Melissa Greco</td>
<td>Non-certified</td>
</tr>
<tr>
<td>Mary Kehoe</td>
<td>Non-certified</td>
</tr>
<tr>
<td>Jennifer Keller</td>
<td>Non-certified</td>
</tr>
<tr>
<td>Shannan Meilunas</td>
<td>Non-certified</td>
</tr>
<tr>
<td>Noel Merritt</td>
<td>Non-certified</td>
</tr>
<tr>
<td>Hailee Milligan</td>
<td>Non-certified</td>
</tr>
<tr>
<td>Christina Nava-Wilson</td>
<td>Non-certified</td>
</tr>
<tr>
<td>Ugwuogo Onwuka</td>
<td>Non-certified</td>
</tr>
<tr>
<td>Rashan Parks</td>
<td>Non-certified</td>
</tr>
<tr>
<td>Korey Perkins</td>
<td>Certified</td>
</tr>
<tr>
<td>Meghan Ray</td>
<td>Non-certified</td>
</tr>
<tr>
<td>Alton Rooney</td>
<td>Non-certified</td>
</tr>
<tr>
<td>Emily Sterns</td>
<td>Non-certified</td>
</tr>
<tr>
<td>Thomas Tegtmeier</td>
<td>Non-certified</td>
</tr>
<tr>
<td>Alexander Walsh</td>
<td>Non-certified</td>
</tr>
</tbody>
</table>

2019-9-C7

**APPOINTMENT ADDITIONAL ADMINISTRATIVE SUBSTITUTES**

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following persons be and are hereby appointed as administrative substitutes for the 2019-2020 school year, at a salary of $300 per day, effective September 3, 2019. FUNDING: A2110-140-99-506

MARIO MCIVER
BARBARA MCLEAN
MARTIN KLEIN
ROXIE OBERG

2019-9-C8

**BTA UNIT COLLECTIVE BARGAINING AGREEMENT (July 1, 2018 - June 30, 2020)**

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby ratifies the Collective Bargaining Agreement between the City School District of the City of Binghamton, New York and the Binghamton Teachers' Association to be effective July 1, 2018 through June 30, 2020. (2 years)

2019-9-C9

**AMEND RESOLUTION 2015-7-C10 PROBATIONARY APPOINTMENT ENGLISH TO SPEAKERS OF OTHER LANGUAGES TEACHER JENNIFER RIESBECK**

RESOLVED, upon the recommendation of the Superintendent of Schools, that RESOLUTION 2015-7-C10 PROBATIONARY APPOINTMENT ENGLISH TO SPEAKERS OF OTHER LANGUAGES TEACHER JENNIFER RIESBECK be and is hereby amended to read: granted a probationary appointment to the position of English to Speakers of Other Languages Teacher, in the English to Speakers of Other Languages tenure area, commencing on September 8, 2015 and ending on September 7, 2020. (Extension of probationary period per JUUL agreement)
2019-9-C10
AMEND RESOLUTION 2016-7-C12 PROBATIONARY APPOINTMENT ELEMENTARY TEACHER PRISCILLA PRENTISS
RESOLVED, upon the recommendation of the Superintendent of Schools, that RESOLUTION 2016-7-C12 PROBATIONARY APPOINTMENT ELEMENTARY TEACHER PRISCILLA PRENTISS be and is hereby amended to read: granted a probationary appointment to the position of Elementary Teacher, in the Elementary tenure area, commencing on September 6, 2016 and ending on June 30, 2020. (Extension of probationary period per JUUL agreement)

B. Non-Certified (NC) Resolutions
RESOLVED, upon the recommendations of the Superintendent of Schools, that the Board of Education approves the Non-Certified (NC) Resolutions: NC1 through NC9 (listed below).

Motion by Steve Seepersaud, second by Liz Rosenberg.
Final Resolution: Motion Carried
Yes: Penelope Harper, Korin Kirk, Liz Rosenberg, Steve Seepersaud, Brian D Whalen

2019-9-NC1
RESIGNATIONS
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following resignations be and are hereby accepted.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective date</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kaethe Mitchell</td>
<td>Registered Nurse</td>
<td>September 2, 2019</td>
<td>Accepted a position in another district</td>
</tr>
<tr>
<td>Kario Jo Mihalko Ackerson</td>
<td>Aide</td>
<td>September 2, 2019</td>
<td>Accepted another position within the district</td>
</tr>
<tr>
<td>Jake Burachalk</td>
<td>Aide</td>
<td>June 30, 2019</td>
<td>Personal</td>
</tr>
<tr>
<td>Dorothy Race</td>
<td>Aide</td>
<td>September 3, 2019</td>
<td>Accepted another position within the district</td>
</tr>
</tbody>
</table>

2019-9-NC2
APPOINTMENT SUBSTITUTE AIDES
RESOLVED, upon the recommendation of the Superintendent of Schools, that individuals be and are hereby granted appointment to the position of Substitute Aides, effective as indicated below. Assignment: District Salary: minimum wage, hourly. FUNDING: A2250-162-99-400

<table>
<thead>
<tr>
<th>Name</th>
<th>Effective date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dorothy Race</td>
<td>September 4, 2019</td>
</tr>
</tbody>
</table>
2019-9-NC3
APPOINTMENTS- Provisional
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following employees be and are hereby granted a provisional appointment.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective date</th>
<th>Vice</th>
<th>Assignment</th>
<th>Salary</th>
<th>Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>Robert Crocker</td>
<td>Head Custodian</td>
<td>September 3, 2019</td>
<td>S. Majka</td>
<td>Binghamton High School</td>
<td>5% increase</td>
<td>No change</td>
</tr>
</tbody>
</table>

2019-9-NC4
APPOINTMENTS- Probationary
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following employees be and are hereby appointed a probationary appointment.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective date</th>
<th>Vice</th>
<th>Assignment</th>
<th>Salary</th>
<th>Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheli O'Hara</td>
<td>Community Schools Coordinator</td>
<td>August 26, 2019-February 25, 2020</td>
<td>Provisional to Probationary</td>
<td>District</td>
<td>No change</td>
<td>No change</td>
</tr>
<tr>
<td>Jasmine Wescott</td>
<td>Senior Food Service Worker</td>
<td>September 3, 2019</td>
<td>S. Mastronardi</td>
<td>Cafeteria</td>
<td>5% increase</td>
<td>C2860-160</td>
</tr>
</tbody>
</table>

2019-9-NC5
AUTHORIZE VOLUNTARY DEMOTION
RESOLVED, upon the recommendation of the Superintendent of Schools, that SAMUEL MASTRONARD be and is hereby demoted from Sr. Food Service to Food Service Worker upon his request, effective September 3, 2019. (Vice: J. Wescott) (5% demotion). Funding: no change

2019-9-NC6
APPOINTMENT ON-CALL FOOD SERVICE
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following employees be and are hereby appointed as an On-Call Food Service Worker, effective September 3, 2019. Salary: Minimum wage. FUNDING: C2860-160.

TYWAN PETTIFORD      SUSAN TESKY
MARGARET SANDS       NANCY LOOMIS

2019-9-NC7
AUTHORIZE UNION BUSINESS CSEA EMPLOYEES FALL CONFERENCE
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following employees be and are hereby authorized to attend the CSEA Region 5 Fall Conference on October 4, 2019 in accordance with Article 4, Section 5 of the Agreement Between the Binghamton City School District, Civil Service employees, Local 1000 AFSCME AFL-CIO, Unit 6157-00.

THERESA REAGAN      KAREN YEAGER
2019-9-NC8
AUTHORIZE UNION BUSINESS CSEA EMPLOYEES ANNUAL DELEGATES CONFERENCE
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following employees be and are hereby authorized to attend the Annual CSEA Employees Delegates Conference, October 21-25, 2019 in accordance with Article 4, Section 5 of the Agreement Between the Binghamton City School District, Civil Service employees, Local 1000 AFSCME AFL-CIO, Unit 6157-00.

SALLY O’MALLEY
KAREN YEAGER

THERESA REAGAN

2019-9-NC9
AUTHORIZE ADDITIONAL DUTIES
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following employees be and are hereby authorized to be paid for doing additional duties.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Rate</th>
<th>Hours</th>
<th>Effective date(s)</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>Frank Plonski</td>
<td>Custodian</td>
<td>$1.26/ hr</td>
<td>88</td>
<td>July 15 -31, 2019</td>
<td>Coverage for Sr. Custodian</td>
</tr>
<tr>
<td>Joseph Gelunas</td>
<td>Custodian</td>
<td>$1.39/ hr</td>
<td>168</td>
<td>July 1 - 31, 2019</td>
<td>Coverage for Sr. Custodian</td>
</tr>
<tr>
<td>Robert Crocker</td>
<td>Sr. Custodian</td>
<td>$0.67/ hr</td>
<td>136</td>
<td>July 8 – 30, 2019</td>
<td>Coverage for Head Custodian</td>
</tr>
<tr>
<td>James Millick</td>
<td>Building Maintenance Mechanic</td>
<td>$0.68/ hr</td>
<td>176</td>
<td>July 18, 2019 – August 23, 2019</td>
<td>Coverage for Sr. Maintenance Mechanic</td>
</tr>
<tr>
<td>Timothy Miller Jr.</td>
<td>Custodian</td>
<td>$0.64/ hr</td>
<td>164</td>
<td>August 1 – 30, 2019</td>
<td>Coverage for Sr. Custodian</td>
</tr>
</tbody>
</table>

C. General (G) Resolutions
RESOLVED, upon the recommendations of the Superintendent of Schools, that the Board of Education approves the General (G) Resolutions: G1 through G9 (listed below).

Motion by Liz Rosenberg, second by Steve Seepersaud.
Final Resolution: Motion Carried
Yes: Penelope Harper, Korin Kirk, Liz Rosenberg, Steve Seepersaud, Brian D Whalen

2019-9-G1
TREASURER’S REPORT
RESOLVED, upon the recommendation of the Superintendent of Schools that the Board of Education approves the Treasurer’s Report for the month of August 2019, which includes the following reports required by Commissioner’s Regulations 170-2(o) - Reconciliation Reports; General Fund; Trust Fund; Capital Fund; Special Aid Fund and 170-2(p) - General Fund; Special Aid Fund; and 170-12(c). (See Supplemental Board File – 9.17.2019 9-1)
2019-9-G2
**AUTHORIZE MERGER WITH BROOME COUNTY CATHOLIC SCHOOLS (SETON)**
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves the merger between Binghamton High School and Broome County Catholic Schools for Football, Volleyball, Wrestling, Boys Tennis, Boys and Girls swim, all levels (V, JV, MOD), for the 2019-2020 sport season. (Reason: Low numbers of participants for Seton)

2019-9-G3
**APPROVE BOARD MEMBER TRAVEL BRIAN WHALEN - NYSSBA ANNUAL CONVENTION**
RESOLVED, pursuant to Policy 2320, the Board of Education approves travel for board member, BRIAN D. WHALEN, to attend the NYS School Boards Associations (NYSSBA) Annual Convention in New York, NY on October 24-26, 2019; and authorizes reimbursement of travel related expenses; and BE IT FURTHER RESOLVED, that BRIAN D. WHALEN be appointed Voting Delegate for the NYSSBA annual business meeting.

2019-9-G4
**APPROVE REVISIONS TO COMPREHENSIVE STUDENT ATTENDANCE POLICY (#7110)**
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education hereby approves the revisions to the Comprehensive Student Attendance Policy (#7110). (See Supplemental Board File – 9.17.2019 9-2)

2019-9-G5
**APPROVE DISTRICT’S COMPREHENSIVE IMPROVEMENT PLAN 2019-2020**
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves the District’s Comprehensive Improvement Plan (DCIP) for 2019-2020. (See Supplemental Board File – 9.17.2019 9-3)

2019-9-G6
**DISPOSAL OF SCHOOL DISTRICT PROPERTY**
RESOLVED, upon the recommendation of the Superintendent of Schools and Policy #5250, the Board of Education approves disposal of:

- Continental 8 Crate Milk Cooler (tag #A00204945) (Coolidge Elementary School)
- 24 adult library chairs (no value)

2019-9-G7
**CENTRAL RECEIVING OPERATIONS MARK BORDEAU**
RESOLVED, upon the recommendation of the Superintendent of Schools, that MARK BORDEAU is authorized to oversee the central receiving operation during 2019-2020 at a stipend of $2,000. FUNDING: C2860400

2019-9-G8
**DISTRICT COMMITTEE ON SPECIAL EDUCATION**
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves the actions taken by the Committee on Special Education reported as follows:

DISTRICT CSE
8/7/19 - 500059675, 000716069, 500059821, 500057371, 000714776, 000718400, 000718876 039001363, 000719758, 500052998
8/21/19 - 500050568, 500053877, 500052491, 500056453, 500051096, 500053777, 500051810, 000717392, 000715776 00071792, 00071792, 000715776
DISTRICT SUB-COMMITTEES ON SPECIAL EDUCATION

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves the actions taken by the Sub Committees on Special Education reported as follows:

COOLIDGE
8/28/19 - 500056618

MACARTHUR
8/30/19 - 500057409, 500055827, 500056992, 500054818, 500058007, 500054702, 500054651

PRIVILEGE OF THE FLOOR (time limited to 3 minutes per speaker)

Jackie Coleman, 3rd grade teacher at MacArthur, expressed concern about the lack of a school nurse teacher in her building. She suggested sharing a nurse between schools. The matter was deferred to the superintendent for action. She also shared that BU has a 'change of careers' program and gave a suggestion for the exit interviews.

Widmy, parent at MacArthur, echoed the school nurse teacher concern. She also expressed frustration about untimely communication to parents and further asked if information could be translated or phone number parents could call to listen to a translation. The matter was deferred to the superintendent for follow up.

UPDATES FROM SUPERINTENDENT

Dr. Thompson reviewed the timeline for implementation of BoardDocs and reasons for on-boarding the program. She spoke about the reformatting of board resolutions and clustering them by major actions (i.e., tenure, appointments, etc.). She also shared that the Board Policies are in the progress of being migrated to the new program. She proposed training with the BOE to get them comfortable with technology and the intent to go paperless by June 2020. She will work with PR on a PR campaign to notify the community.

AGENDA ITEMS FOR NEXT MEETING (October 22, 2019)
1. State Assessment Results and Anticipated Graduation Rate
2. One-to-One Technology Initiative.
3. District Safety Plan - Dr. Thompson anticipates the need for a public hearing on the district's Safety Plan, last adopted in 2014.
4. Vacancy on the Board due to resignation (discussion)

Ms. Kirk asked about a policy related to the district's interaction with Immigration and Customs Enforcement (I.C.E.). This matter would be deferred to the Policy Review Committee to research and discuss with the superintendent. Ms. Kirk also asked about broadcasting board meetings, what else can be done to make board meetings more accessible (i.e., childcare). She also asked about same sex partner benefits. These were deferred to the superintendent for a possible board report or information that can be sent to the board.

Ms. Rosenberg asked about board members being accessible to parents and the community. After some discussion, Vice President Whalen suggested interested board members return with ideas to share, taking into consideration the objective and (measurable) benefit to the board. He also reminded members they can visit schools during events and about the rules (quorum) related to meetings of the board. If a
special meeting is needed for a specific reason, we can do that. Dr. Thompson spoke about community work with NoMa and offered to generate a list of opportunities for board members to decide what they would like to attend.

ADJOURNMENT
At 8:51 p.m., a motion was made to adjourn the Regular meeting of the Board of Education.

Motion by Steve Seepersaud, second by Penelope Harper.
Final Resolution: Motion Carried
Yes: Penelope Harper, Korin Kirk, Liz Rosenberg, Steve Seepersaud, Brian D Whalen

Sanya Brown
DISTRICT CLERK
BINGHAMTON CITY SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING MINUTES
October 22, 2019 - 164 Hawley Street

WORKSESSION
President Gasior called the meeting to order at 6:02 p.m.

Members present: Penelope Harper, Liz Rosenberg, Steve Seepersaud, Brian D. Whalen, Joseph Gasior
Members absent: Korin Kirk

Others present: Dr. Tonia Thompson, Christine Choi

At 6:03 p.m., a motion was made to go into Executive Session to discuss current and proposed employment of 2 particular persons, collective bargaining negotiations with the aides & monitors and teachers units, and pending litigation matters.

Motion by Liz Rosenberg, second by Steve Seepersaud
Final Resolution: Motion Carried
Yes: Penelope Harper, Liz Rosenberg, Steve Seepersaud, Brian D Whalen, Joseph Gasior

At 7:03 p.m., a motion was made to come out of Executive Session.

Motion by Brian D Whalen, second by Liz Rosenberg.
Final Resolution: Motion Carried
Yes: Penelope Harper, Liz Rosenberg, Steve Seepersaud, Brian D Whalen, Joseph Gasior

REGULAR MEETING
President Gasior called the meeting to order at 7:10 p.m.

Members present: Penelope Harper, Liz Rosenberg, Steve Seepersaud, Brian D Whalen, Joseph Gasior
Members absent: Korin Kirk

Others present: Dr. Tonia Thompson, Christine Choi

PLEDGE OF ALLEGIANCE
Dennis and Josh, students from Horace Mann, led the pledge.

RECOGNITION
Mr. Stewart shared how Camp Mann was established to create a day of learning for students as a whole school adventure at Camp Sertoma doing activities to support social emotional growth across all grade levels. Mr. Holly introduced Rob Johnson, EMS band instructor, and students played a musical number called "Boogy Shoes".
APPROVAL OF MINUTES
Motion to approve the minutes of September 17, 2019

Motion by Liz Rosenberg, second by Penelope Harper.
Final Resolution: Motion Carried
Yes: Penelope Harper, Liz Rosenberg, Steve Seepersaud, Brian D Whalen, Joseph Gasior

FINANCIAL REPORT - month of September 2019 (supp 10-1)
There were no questions or comments.

UNFINISHED BUSINESS
Discussion on whether to fill the vacant seat on the Board. President Gasior opened the discussion. Mr. Whalen shared procedure.

Dr. Harper expressed concerns about having the discussion without Ms. Kirk present. She feels the seat should be filled and asked if the board could meet again before the November board meeting so that Ms. Kirk could be present for further discussion. Ms. Rosenberg feels the next highest candidate in the election was the people’s voice. She heard Ms. Kirk’s perspective at the last meeting and knows she would agree.

Mr. Seepersaud disagreed about using the next highest candidate in the last school board election and doesn’t feel the seat should be filled, that the membership is sufficient to conduct business.

Mr. Whalen spoke to the split decision and feels delaying the discussion is a waste of time. He also spoke about the procedures to appoint a member and the importance of members having the right chemistry in order to function properly. He doesn’t feel the seat should be filled because it takes time to bring someone without school board experience up to speed.

Mr. Gasior talked about the rules on quorum and votes and feels the current membership of the board can still conduct business. He doesn’t feel it is necessary to fill the vacant seat. He also shared his view that delaying the conversation another month is ineffective and, between last month’s meeting and tonight, everyone has had an opportunity to share their perspective. He asked if someone would submit a motion for the board to vote on whether or not to fill the seat.

MOTION ON WHETHER OR NOT TO FILL THE VACANT SEAT.

Motion by Brian Whalen, seconded by Joseph Gasior
Yes (fill the vacant seat): Penelope Harper, Liz Rosenberg
No (leave the seat vacant): Steve Seepersaud, Brian D Whalen, Joseph Gasior
Final Resolution: Motion Failed

SPECIAL REPORTS
A. One-to-One Technology Initiative (Erin Thompson-Miller)
Mrs. Thompson-Miller shared the timeline of the 1:1 Chromebook initiative and future considerations proposed. She talked about the importance of technology as a learning tool and a resource to engage and also assess students. Teachers are supported through tech mentors, professional development and technology integrators (through BOCES) who are available to help during class time or even co-
teach. Mr. Seepersaud asked if there are materials that can be shared with parents that could help them support their kids learning. Mrs. Thompson-Miller is working with librarians on a tech based newsletter and is proposing a parent night to educate parents about the technology their children are using at school as well as personal apps (ex., tik tok, Instagram, Snapchat) their children may be accessing.

B. State Assessment Results and Anticipated Graduation Rate (Christine Choi)
Mrs. Christine Choi talked about the Next Generation Standards and the anticipated timeline for implementation as well as district roll-out to support student learning. While full implementation is expected by September 2020, there is time for professional development. Also, there will be new tests given based on the new standards. She shared data from the 2019 grades 3-8 ELA assessments and spoke to the growth in elementary, how data is used to inform so that teachers can adjust on the fly. She also shared the 2019 grades 3-8 Math assessments data where we are seeing some gains, but will be looking at actual test questions to mine into the data to find opportunities for growth. She explained how our accountability is measured (using our PI and baseline).

She also shared celebrations around our 4-year cohort graduation rate where we are seeing growth between June and August and August is what is used for accountability purposes. Dr. Thompson spoke about additional factors to be considered including credit recovery and waivers for Regents exams and how the State is going to be changing the graduation requirements to encompass other pathways our students can be engaged in to graduate. The credits earned by cohort (grades 9, 10 and 11) were shared as well as Regents Exam trend levels and action steps.

C. Audit Committee Report (Joseph Gasior)
Mr. Gasior reported on the activity of the Audit Committee and the meeting with the independent (external) and internal auditors. The committee reviewed the draft charter, which was accepted. They will meet regularly to review audits, necessary corrective action plans (CAPs) and updates on those CAPs. He stated that the external audit was clean; there were no findings in our controls and submitted before October 15; however, they did provide areas of recommendation in IT controls. They reviewed the internal auditor’s report on Medicaid and payroll controls and the district's CAP, which was reviewed with Central Office and the internal auditor and deemed appropriate with all findings and corrective actions being closed out. The audit committee recommends acceptance of the external audit, internal audit and corresponding CAP.

Mr. Whalen would like a copy of the letter sent to the BOE President regarding the external audit. He also expressed his concerns that the CAP for the internal audit does not satisfy the minimal requirements for CAPs developed by the OSC because it does not explain the root cause, or define the corrective action and identify assignment of a particular person.

D. 1st Read Policy Revisions: 5140 - Administration of the Budget; 7511 - Immunization of Students; 8240 - Instruction in Certain Subjects
Mr. Gasior reported on the activity of the Policy Review Committee which meets monthly. They reviewed the charter and members were provided with a schedule of policy revisions the committee will be tasked with reviewing over the course of the school year. He reminded members that revisions go through three readings, per board policy. The three policies listed are up for a first reading. These policies are ones where changes in law or regulation were made and provided by Erie 1 BOCES.

Mr. Whalen expressed concerns about the policy on immunization of students, in particular, the section about waivers. He doesn’t see anything in the policy about implementation and review process for waivers. Dr. Thompson is not aware of any student who has provided a waiver, but, regardless, each year it would have to be updated (i.e., medical condition changed, etc.) and should be reflected in the admin regulation as a checks and balance.
Ms. Rosenberg asked about physical education credits as referenced in policy 8240. Dr. Thompson shared that there was a process developed by the Athletic Task Force for seniors; however, it does not apply to dance because dance is not recognized as a competitive sport. She also stated that instructors must be certified. The Commissioners Regs state that physical education credits are only allowable for sports (i.e., football, etc.). Also, dance instructors would need to be certified as physical education teachers.

E. District Safety Plan Updates (Tonia Thompson)
Dr. Thompson shared the process to review the district’s safety plan, the content of the plan and provided examples. She spoke about a product the district may consider using as a way to track safety drills and student attendance and also accesses our video cameras, etc. It’s a reasonable cost for such a robust system and a resource to address gaps seen in the past. Mr. Whalen prefers we beta test in one building before committing to the expense.

Dr. Thompson went on to talk about the mandated safety drills and the new requirements shared with examples. She spoke about another product called ScholarChip, which the district will roll-out shortly that will be a visitor management system that can produce a picture ID of visitors. Families will have a window of time to register for the system; greeters will be able to swipe drivers licenses or other picture IDs and it will produce a consistent badge with the visitor’s name, date and time of visit, and store an electronic record of who is in the building.

Ms. Rosenberg asked if ScholarChip will know if someone has been ‘banned’ from the building. Dr. Thompson affirmed and stated that the district will test our vulnerabilities. She also talked about conversations about students who normally walk home, but then get picked up instead and identifying a safe procedure.

PUBLIC HEARING on District Safety Plan Changes
President Gasior opened the floor for public comments. There were none.

DOCUMENTS REQUIRING BOARD ACTION (Correspondence for Action)
Mr. Whalen expressed his concern about competition on bid awards.

PUBLIC COMMENTS ON THE GENERAL RESOLUTIONS ONLY (time limited to 3 minutes per speaker)
There were no public comments.

SUPERINTENDENT'S RECOMMENDATIONS
A. Certified (C) Resolutions

RESOLVED, upon the recommendations of the Superintendent of Schools, that the Board of Education approves the Certified (C) Resolutions: C1 through C16 (listed below)

Motion by Brian D Whalen, second by Steve Seepersaud.
Final Resolution: Motion Carried
Yes: Penelope Harper, Liz Rosenberg, Steve Seepersaud, Brian D Whalen, Joseph Gasior
**2019-10-C1**

**TENURE**
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following employees be and are hereby granted tenure in their specified tenure area.

<table>
<thead>
<tr>
<th>Name</th>
<th>Tenure Area</th>
<th>Effective date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Christopher Boring</td>
<td>Social Studies</td>
<td>October 9, 2019</td>
</tr>
<tr>
<td>Ashley Hendrickson</td>
<td>Special Education</td>
<td>October 20, 2019</td>
</tr>
</tbody>
</table>

**2019-10-C2**

**RESIGNATIONS**
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following resignations be and are hereby accepted.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective date</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>Richard Dutko</td>
<td>English Department Chair</td>
<td>October 16, 2019</td>
<td>Accepted a position in another district</td>
</tr>
<tr>
<td>Shelly Richards</td>
<td>Assistant Principal</td>
<td>November 1, 2019</td>
<td>Accepted a position in another district</td>
</tr>
<tr>
<td>Sazan Husian</td>
<td>Arabic Teacher .4 FTE</td>
<td>September 3, 2019</td>
<td>Relocated</td>
</tr>
</tbody>
</table>

**2019-10-C3**

**RETIREMENTS**
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts the following requests for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to the following employees its sincere thanks and the thanks of the community for their efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to them its sincere best wishes for a long, happy and prosperous retirement.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Suzanne Thomas</td>
<td>Principal</td>
<td>04/13/20</td>
</tr>
<tr>
<td>Laurie VanDeusen</td>
<td>Teaching Assistant</td>
<td>01/03/20</td>
</tr>
<tr>
<td>Lynda Sperry</td>
<td>Teaching Assistant</td>
<td>01/01/20</td>
</tr>
</tbody>
</table>

**2019-10-C4**

**PROBATIONARY APPOINTMENTS - TEACHING ASSISTANTS**
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following employees be and are hereby appointed to a probationary appointment.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Tenure area</th>
<th>Salary</th>
<th>Vice</th>
<th>Assignment</th>
<th>Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tammy Gagnon-Beebe</td>
<td>Teaching Assistant</td>
<td>Teaching Assistant</td>
<td>$19,375</td>
<td>R. Pelton</td>
<td>Binghamton High School</td>
<td>A2110-135-19-209</td>
</tr>
</tbody>
</table>
**2019-10-C5**  
**APPOINTMENTS - Long Term Substitutes**

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following employees, be and are hereby appointed to the position of Long Term Substitute.

### Effective: September 30, 2019

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Tenure Area</th>
<th>Salary</th>
<th>Vice</th>
<th>Assignment</th>
<th>Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kelly Barton-White</td>
<td>Family and Consumer Science</td>
<td>Family and Consumer Science</td>
<td>$45,253</td>
<td>D. Prince (retired)</td>
<td>West Middle</td>
<td>A2110-130-18-257</td>
</tr>
<tr>
<td>Myriam Cronin</td>
<td>French Teacher</td>
<td>French</td>
<td>$45,803</td>
<td>E. Giblin (relocated)</td>
<td>West Middle</td>
<td>A2110-150-18-258</td>
</tr>
<tr>
<td>Wanda Blackman</td>
<td>French Teacher</td>
<td>French</td>
<td>$54,003</td>
<td>D. Fadden (resignation)</td>
<td>East Middle</td>
<td>A2110-150-17-258</td>
</tr>
<tr>
<td>Oscar Rodriguez</td>
<td>Spanish Teacher</td>
<td>Spanish</td>
<td>$45,153</td>
<td>D. Leon-Molina (resignation)</td>
<td>Binghamton High School</td>
<td>A2110-150-19-258</td>
</tr>
<tr>
<td>Reiley Evans</td>
<td>Library Media Specialist</td>
<td>Library Media Specialist</td>
<td>$44,303</td>
<td>R. Stiles (resignation)</td>
<td>Mann/Wilson</td>
<td>A2110-150-10/16-551</td>
</tr>
<tr>
<td>Heather Roseboom</td>
<td>Library Media Specialist</td>
<td>Library Media Specialist</td>
<td>$55,253</td>
<td>L. McEwen (resignation)</td>
<td>Franklin / Jefferson</td>
<td>A2110-150-07/08-551</td>
</tr>
<tr>
<td>Shannan Mailunas</td>
<td>Spanish Teacher</td>
<td>Spanish</td>
<td>$44,303</td>
<td>J. Monahan (retire)</td>
<td>East Middle</td>
<td>A2110-150-17-258</td>
</tr>
<tr>
<td>Erin Allen</td>
<td>SWD Teacher</td>
<td>Special Education</td>
<td>$45,853</td>
<td>A. Struble (resignation)</td>
<td>Horace Mann</td>
<td>A2250-150-10-400</td>
</tr>
<tr>
<td>Melissa Greco</td>
<td>Science Teacher</td>
<td>Secondary Science</td>
<td>$44,303</td>
<td>G. Isaacs (resignation)</td>
<td>East Middle</td>
<td>A2110-150-17-268</td>
</tr>
<tr>
<td>Ayana Del Valle</td>
<td>Spanish Teacher</td>
<td>Spanish</td>
<td>$44,303</td>
<td>B. Willis (resignation)</td>
<td>West Middle</td>
<td>A2110-150-18-258</td>
</tr>
<tr>
<td>Cristina Nava-Wilson</td>
<td>Spanish Teacher</td>
<td>Spanish</td>
<td>$27,692 (.6 FTE)</td>
<td>M. Dioguardi (resignation)</td>
<td>Binghamton High School</td>
<td>A2110-150-19-258</td>
</tr>
<tr>
<td>Mary Ward</td>
<td>Elementary Teacher</td>
<td>Elementary</td>
<td>$44,303</td>
<td>V. Sica (on leave)</td>
<td>Woodrow Wilson</td>
<td>A2110-142-16-206</td>
</tr>
<tr>
<td>Emily Erbstoesser</td>
<td>SWD Teacher</td>
<td>Special Education</td>
<td>$44,703</td>
<td>K. Lewis (on leave)</td>
<td>Horace Mann</td>
<td>A2250-142-10-400</td>
</tr>
<tr>
<td>Daniel Egitto</td>
<td>SWD Teacher</td>
<td>Special Education</td>
<td>$44,703</td>
<td>T. Lee (resignation)</td>
<td>Binghamton High School</td>
<td>A2550-150-19-400</td>
</tr>
</tbody>
</table>

### Effective: October 1, 2019

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Tenure Area</th>
<th>Salary</th>
<th>Vice</th>
<th>Assignment</th>
<th>Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>Korey Perkins</td>
<td>English Teacher</td>
<td>Secondary English</td>
<td>$46,553</td>
<td>B. Byrnes (on leave)</td>
<td>Binghamton High School</td>
<td>A2110-140-19-255</td>
</tr>
</tbody>
</table>
### Effective: October 7, 2019

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Tenure Area</th>
<th>Salary</th>
<th>Vice</th>
<th>Assignment Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>Courtney Smith</td>
<td>ESOL Teacher</td>
<td>ESOL</td>
<td>$44,303</td>
<td>S. Romo (accepted another position within the district)</td>
<td>East Middle A2110-142-17-307</td>
</tr>
<tr>
<td>Jennifer Keller</td>
<td>Spanish Teacher</td>
<td>Spanish</td>
<td>$44,303</td>
<td>R. Stephens (retire)</td>
<td>West Middle A2110-142-18-258</td>
</tr>
</tbody>
</table>

### 2019-10-C6

**APPOINTMENTS - Daily Substitutes**

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals be and are hereby appointed as a substitute or home teacher, effective September 18, 2019. **FUNDING:** A2110-140-99-506

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gary Staiger</td>
<td>Certified</td>
</tr>
<tr>
<td>Cassandra Manchester</td>
<td>Certified</td>
</tr>
<tr>
<td>Susan Bird</td>
<td>Certified</td>
</tr>
<tr>
<td>Matthew Pinto</td>
<td>Non-certified</td>
</tr>
<tr>
<td>Maryam Keesee</td>
<td>Non-certified</td>
</tr>
<tr>
<td>Dylan Nardocci</td>
<td>Non-certified</td>
</tr>
<tr>
<td>Krista Shoemaker</td>
<td>Non-certified</td>
</tr>
<tr>
<td>Kristin McLarney</td>
<td>Non-certified</td>
</tr>
<tr>
<td>Emily Price</td>
<td>Non-certified</td>
</tr>
<tr>
<td>Justin Rosenthal</td>
<td>Non-certified</td>
</tr>
<tr>
<td>Alexis White</td>
<td>Non-certified</td>
</tr>
<tr>
<td>Mei-Li Yang</td>
<td>Non-certified</td>
</tr>
<tr>
<td>Audrey Hamilton</td>
<td>Non-certified</td>
</tr>
<tr>
<td>Michael Siegel</td>
<td>Non-certified</td>
</tr>
<tr>
<td>Anastasia Korenka-Robinson</td>
<td>Non-certified</td>
</tr>
<tr>
<td>Lucas Anderson</td>
<td>Non-certified</td>
</tr>
<tr>
<td>Avery Krafft</td>
<td>Non-certified</td>
</tr>
<tr>
<td>Justin Koo</td>
<td>Non-certified</td>
</tr>
<tr>
<td>Giana Giganti</td>
<td>Non-certified</td>
</tr>
<tr>
<td>Aidan Byrnes</td>
<td>Non-certified</td>
</tr>
<tr>
<td>Tara Donnelly</td>
<td>Non-certified</td>
</tr>
<tr>
<td>Yin Li</td>
<td>Non-certified</td>
</tr>
</tbody>
</table>
**2019-10-C7**  
**APPOINTMENTS- STIPENDS**

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals be and are hereby appointed to a stipend position for the 2019-2020 school year.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Stipend</th>
<th>Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stephen Giannini</td>
<td>Thanksgiving Day Dinner Coordinator</td>
<td>$1,872</td>
<td>A2110-154-19-209</td>
</tr>
<tr>
<td>Andrew Garrett</td>
<td>Faculty Fine Arts Manager</td>
<td>$3,640</td>
<td>A2850-153-19-590</td>
</tr>
<tr>
<td>Thomas Anschutz</td>
<td>Co-Curricular Assistant</td>
<td>$1,872</td>
<td>A2010-154-99-170</td>
</tr>
<tr>
<td>Brieanna Moreno</td>
<td>Assistant Coordinator for the Mentor Program</td>
<td>$3,120</td>
<td>F2110-150-99-20F1</td>
</tr>
<tr>
<td>Gael Bobby</td>
<td>Yearbook</td>
<td>$4,787</td>
<td>A2850-153-19-590</td>
</tr>
<tr>
<td>Jennifer Thomas</td>
<td>Distinguished Graduate Event Coordinator</td>
<td>$1,560</td>
<td>A2110-154-19-209</td>
</tr>
<tr>
<td>Ariana Koniuto</td>
<td>High School Musical Director</td>
<td>$3,120</td>
<td>A2850-153-19-590</td>
</tr>
<tr>
<td>Ariana Koniuto</td>
<td>Fall Play Director</td>
<td>$1,560</td>
<td>A2850-153-19-590</td>
</tr>
<tr>
<td>Lauren Balogh</td>
<td>High School Musical Choreographers</td>
<td>$520</td>
<td>A2850-153-19-590</td>
</tr>
<tr>
<td>Chelsea Gavazzi</td>
<td>High School Musical Choreographers</td>
<td>$520</td>
<td>A2850-153-19-590</td>
</tr>
<tr>
<td>Joel Smales</td>
<td>High School Pit Orchestra</td>
<td>$1,300</td>
<td>A2850-153-19-590</td>
</tr>
<tr>
<td>Lawrence Kassan</td>
<td>High School Theater Crew Director</td>
<td>$2,467</td>
<td>A2850-153-19-590</td>
</tr>
<tr>
<td>Eugenie Johnston</td>
<td>Franklin Elementary Musical Director</td>
<td>$936</td>
<td>A2850-153-07-590</td>
</tr>
<tr>
<td>Michelle Thompson</td>
<td>Roosevelt Elementary Musical Director</td>
<td>$936</td>
<td>A2850-153-11-590</td>
</tr>
</tbody>
</table>

**2019-10-C8**  
**APPOINTMENTS- Social-Emotional Liaisons**

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following teachers/staff be and are hereby appointed as Social-Emotional Liaisons for the 2019-2020 school year at a stipend of $2,400 per building: FUNDING: A2010-154-99-170.

- Franklin: Leigh Long
- Mann: Denise Parsons/Renee Korchinsky
- Coolidge: Peg Doherty/Susan Vail
- Wilson: Michele Rozan/Carla Wendela
- East: Gina Turdo/Emily Tocheny
- Jefferson: Christie O'Donnell
- Roosevelt: Allison Smilnak/Amy Nugent
- MacArthur: Kathryn Carpenter
- BHS: Andrea Roberts/Joy Lewis
- West: Angela Briggs/Amanda Oakley

**2019-10-C9**  
**APPOINTMENTS- Additional Technology Mentors**

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following teachers are hereby appointed as Instructional Technology Mentors for the 2019-2020 school year at a stipend of $3,500 per person. Funding: A2010-154-99-170.

- East Middle School: Jennifer Smith
- Franklin: Sarah McLachlan

**2019-10-C10**  
**APPOINTMENTS- Authorize Payment Art Partners Program Coordinators 2019-2020**

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following teachers be and are hereby authorized to work as Art Partners Program Coordinators for the 2019-2020 school year at a stipend of $250 annually. Funding: A2010-154-99-170 to be paid through BOCES Arts and Education:

- Franklin: Lori Sallade-Conrad
- Jefferson: Jennifer Marsh
2019-10-C11
APPOINTMENTS - Math Mentors
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following teachers are hereby appointed as Elementary Math Mentors for the 2019-2020 school year at a stipend of $3,500 per person. Funding: A2010-154-99-170

Franklin: Jennifer O'Shea
Mann: Karen Zetzsche
Coolidge: Diana Hessberger

2019-10-C12
APPOINTMENTS - Teacher Mentors
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following teachers are hereby appointed as Mentor/Teacher Program mentors for the 2019-2020 school year at a stipend of $400 per person. Funding: A2010-154-99-170

Alice Kiereck (A. Mooney - BHS)
Alicia Gazdik (S. St. Clair - EMS)
Amy Murphy (W. Blackman - EMS)
Amy Nugent (A. Mian - TR)
Andrea Mathis (A. Cook - WMS)
Brittany Perry (C. Nava-Wilson - BHS)
Brittany Perry (O. Rodriguez - BHS)
Carin Shaffer (J. Fiato - TR)
Carrie Tracy (M. Bussman - EMS)
Christa Woodford (M. Matthews - TR)
Danielle Gucca (J. Calisi - BHS)
David Pellicciotti (G. Bobby - BHS)
Erin Hull (C. Baumbach - WW)
Genie Johnston (A. Braun - BF)
Glenmarie Gonzalez (S. Meilunas - EMS)
Gregory Furch (C. LaFergola - EMS)
Helen James (T. Melendez - EMS)
Jacqueline Scallan (S. Romano - BHS)
Jennifer Easley (J. Farnum - BHS)
Jennifer Hopkins (H. Andrieu - BF)
Jennifer Smith (J. Keller - WMS)
Jennifer Smith (A. Pascuito - WMS)
Jennifer Vimislik (K. Contri - BF)
Karen Carlton (M. Petro - BHS)
Kelly Putman (C. Crounse - EMS)
Keri Stenta (K. Klein - EMS)
Kristen Nagornoy (M. Cronin - WMS)
Kristen Nagornoy (A. DeValle - WMS)
Laura Hine (M. Clark - MC/WMS)
Laurie Skinner (J. Rappleyea - BF)
Leslie Jensen (A. Hamilton - BHS)
Lisa McClellan (M. Lawrence - MC)
Lori McAndrew (K. Barton-White - WMS)
Mandy Skinner (M. Miller - BHS)
Marc Clifford (M. Greco - WMS)
Marc Clifford (D. Koanui - WMS)
Marissa McNamara (A. Putney - MC)
Mark Meyers (M. Rowe - BHS)
Mary Webster (E. Allen - Mann)
Matthew Fuentes (K. Perkins - BHS)
Maureen Mattimore (M. Teeple - WMS)
Megan Ketchum (N. Domizio - BHS)
Melanie Valencia (T. Christina-Price - WMS)
Melissa Holly (T. Winthal - BHS)
Renee DeSantis (L. Sallade-Conrad - BF)
Robin Peace (J. Manchester - BHS)
Samara Romo (C. Smith - EMS)
Sarah McLachlan (J. Farrell - BF)
Shannon McCormick (B. Scott - BHS)
Stacy Duink (E. Dutton - EMS)
Susette Walton (M. Rice - EMS)
Teena Lauth (R. Evans - WW/HM)
Teena Lauth (H. Roseboom - BF/TJ)
Tia Lollie (N. Ermlich-Benjamin - TJ)
Wendy Bucci (R. Gelunas - EMS)

2019-10-C13
AUTHORIZE PAID MILITARY LEAVE OF ABSENCE - William O'Donnell
RESOLVED, upon the recommendation of the Superintendent of Schools, that WILLIAM O'DONNELL, Technology Teacher at West Middle School, be and is hereby granted a paid leave of absence under Section 242 of the Military Law and Section 2101.2 of the Collective Bargaining Agreement with the Binghamton Teachers' Association, on September 18, 2019 and November 1, 2019.

2019-10-C14
AMEND RESOLUTION 2019-9-C1 TENURE
RESOLVED, upon the recommendation of the Superintendent of Schools, that RESOLUTION 2019-9-C1 is amended to correct the tenure area for the following employee:

<table>
<thead>
<tr>
<th>Name</th>
<th>Tenure Area</th>
<th>Effective date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Danielle Purdy</td>
<td>Remedial Reading</td>
<td>September 7, 2019</td>
</tr>
</tbody>
</table>

2019-10-C15
AMEND RESOLUTION 2016-11-C12 PROBATIONARY APPOINTMENT DEPARTMENT CHAIR MONICA STENTO
RESOLVED, upon the recommendation of the Superintendent of Schools, that RESOLUTION 2016-11-C12 PROBATIONARY APPOINTMENT DEPARTMENT CHAIR MONICA STENTO be and is hereby amended to read as an appointed to the position of Department Chair for Math and Family and Consumer Science, in the Department Chair tenure area, effective December 12, 2016 through December 11, 2020.

2019-10-C16
CERTIFY LEAD EVALUATORS OF CLASSROOM TEACHERS
BE IT RESOLVED, that the administrators listed below are certified as a Qualified Lead Evaluator of classroom teachers having successfully completed the training requirements prescribed in 8 NYCRR §30-2.9(b), including:
1. The New York State Teaching Standards and their related elements and performance indicators/the Leadership Standards and their related functions;
2. Evidence-based observation techniques that are grounded in research;
3. Application and use of the student growth percentile model and the value-added growth model as defined in 8 NYCRR §30-2.2;
4. Application and use of the State-approved rubrics selected by the school district for use in the evaluations of classroom teachers, including training on the effective application of such rubrics to observe a classroom teacher's practice;
5. Application and use of the State-approved locally selected measures of student achievement used by the school district to evaluate its classroom teachers;
6. The scoring methodology utilized by the Department and the school district to evaluate a classroom teacher under 8 NYCRR Subpart 30-2, including:
   a. how scores are generated for each subcomponent and the composite effectiveness score of classroom teachers; and
   b. application and use of the scoring ranges prescribed by the Commissioner for the four designated rating categories used for the overall rating of classroom teachers and their subcomponent ratings; and
7. Specific considerations in evaluating classroom teachers of English language learners and students with disabilities.

Christine Choi, Assistant Superintendent for Instruction and Budget
Paul Vesci, Associate Principal
Emily Dabek, Assistant Principal

This certification has been issued in accordance with the process for certifying lead evaluators described in the school district’s APPR plan.

B. Certified Stipend (CS) Resolutions

RESOLVED, upon the recommendations of the Superintendent of Schools, that the Board of Education approves the Certified Stipend (CS) Resolutions: CS1 through CS3

   Motion by Penelope Harper, second by Liz Rosenberg.
   Final Resolution: Motion Carried
   Yes: Penelope Harper, Liz Rosenberg, Steve Seepersaud, Brian D Whalen, Joseph Gasior

2019-10-CS1
APPOINTMENTS- Club Advisors
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals are hereby appointed as Club Advisors for the 2019-2020 school year at a stipend to be paid quarterly:

EAST MIDDLE - A2850-153-17-590
   Caitlin LaFergola - Art Club - Step 1
   Karl Brown - Chess - Step 5
   John Reese - Ecology/Science Club - Step 5
   Carrie Tracy - National Junior Honor Society - Step 3
   John Reese - Student Council - Step 3
   Nancy Bennett - Wilderness Survival - Step 1
WEST MIDDLE - A2850-153-18-590
Carrie Fetterman - Art -Step 5
Scott Schwartz - Brother to Brother -Step 1
Joseph Zapach - Chess Club - Step 2
Stephanie Harlan - Girls Learn International - Step 1
Jerry Severino - National Junior Honor Society - Step 2 (.5)
Nicole Smith - National Junior Honor Society - Step 2 (.5)
Lauren Fitch - Newspaper - Step 1
Stephanie Harlan - Sister to Sister - Step 2
Joseph Zapach - Wilderness Survival - Step 5
Caitrin Colombo - Yearbook - Step 4

BINGHAMTON HIGH SCHOOL - A2850-153-19-560
Amanda Crans-Gentile - Art Club - Step 5
Lori Guenther - Brother to Brother - Step 1
Chelsea Gavazzi - Dance Club - Step 5
James Gill - Debate Society - Step 5
Ariana Konjuto - Drama & Stage - Step 5
Melissa Holly - Honor Society - Step 4 (.5)
Stephen Giannini - Honor Society - Step 4 (.5)
Carrie Kay - Interact - Step 5
Danielle Ames - LifeHacks - Step 3 (.5)
Ashley Wannermeyer - LifeHacks - Step 3 (.5)
Luisa Duerr - Math Honor Society - Step 5
Luisa Duerr - Mathletes - Step 1
Pamela Dayton-Coon - Mock Trial - Step 5
Carrie Kay - MultiCultural - Step 1
Timothy Zapach - Music Production Club - Step 1
Pamela Dayton-Coon - Newspaper - Step 1
James Gill - SAAD - Step 5
Jacqueline Scallan - Science Club - Step 3 (.5)
Carolyn Wilczynski - Science Club - Step 3 (.5)
Melissa Holly - Sisterz2Sisterz - Step 4 (.5)
Suzanne Fitzgerald - Sisterz2Sisterz - Step 1 (.5)
William O'Donnell - Ski Club - Step 5
Christie O'Donnell - Ski Club - Step 5
Danielle Ames - Spanish Club - Step 5
Megan Ketchum - Student Government - Step 1
Megan Ketchum - Student Government - Step 1
Kurt Gaska - Technology Club - Step 5
Elizabeth Kovach - Tri-M - Step 2
David Springer - Varsity B - Step 5
Stephen Giannini - Youth Environmental Society - Step 1

2019-10-CS2
APPOINTMENTS - Co-Curricular Music Program 2019-2020
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals be and are hereby authorized to work in the co-curricular music programs for the 2019-2020 school year, at a stipend paid quarterly:

FRANKLIN - A2850-153-07-590
Christine Ryder - Chorus 90 min. / 6 day cycle - Step 3
Andrew Garrett - Band 60 min. / 6 day cycle - Step 5
Amanda Schmitz - Orchestra 60 min. / 6 day cycle - Step 3
JEFFERSON - A2850-153-08-590
Christine Czarnecki - Chorus 60 min. / 6 day cycle - Step 5
Robert Crissman - Band 60 min. / 6 day cycle - Step 1
Ruth Fisher - Orchestra 60 min. / 6 day cycle - Step 5

MANN - A2850-153-10-590
Mary Clark - Chorus 60 min. / 6 day cycle - Step 2
Debi Luker - Band 60 min. / 6 day cycle - Step 2
Jonathan Bullock - Orchestra 60 min / 6 day cycle - Step 3

ROOSEVELT - A2850-153-11-590
Andrew Garrett - Band 60 min. / 6 day cycle - Step 5
Julie Drozdowski - Chorus 60 min. / 6 day cycle - Step 2
Amanda Schmitz - Orchestra 60 min. / 6 day cycle - Step 3

COOLIDGE - A2850-153-12-590
Beth Shanfelt - Band 60 min. / 6 day cycle - Step 5
Jennifer Tigue - Chorus 60 min. / 6 day cycle - Step 5
Jennifer Tigue - Orchestra 90 minutes / 6 day cycle - Step 5

MACARTHUR - A2850-153-14-590
Beth Shanfelt - Band 60 min. / 6 day cycle - Step 5
Beth Shanfelt - Chorus Assistant 30 min. / 6 day cycle - Step 5
Wendi Stetson - Chorus 90 min. / 6 day cycle - Step 5
Laura Hine - Orchestra 60 min. / 6 day cycle - Step 5

WILSON - A2850-153-16-590
Debi Luker - Band 60 min. / 6 day cycle - Step 2
Debi Luker - Chorus 60 min. / 6 day cycle - Step 2
Ruth Fisher - Orchestra 60 min. / 6 day cycle - Step 5

EAST MIDDLE - A2850-153-17-590
Robert Johnson - Stage Band - Step 5
Robert Johnson - Elem. Band - 30 min. / 6 day cycle - Step 5
Jonah Farnum - Chorus 60 min. / 6 day cycle - Step 1
Jonathan Bullock - Orchestra 30 min. / 6 day cycle - Step 3
Robert Crissman - SMASH - Step 5

WEST MIDDLE - A2850-153-18-590
Melanie Valencia - Stage Band - Step 5
Melanie Valencia - Elem. Band - 30 min. / 6 day cycle - Step 5
Melanie Valencia - Jazz Band - Step 5
Laura Hine - Orchestra - 30 min. / 6 day cycle - Step 5
Mary Clark - Chorus 60 min. / 6 day cycle - Step 2

BINGHAMTON HIGH SCHOOL - A2850-153-19-590
Joel Smales - Percussion (Steel Band) - Step 5
Joel Smales - Jazz Ensamble - Step 5
Joel Smales - Stage Band II - Step 5
Joel Smales - Pep Band - Step 5
Elizabeth Kovach - Orchestra - Step 5
Elizabeth Kovach - Chamber Orchestra - Step 5
Jennifer Easley - Mixed Chorus - Step 5
Jennifer Easley - Davidage Chorus - Step 5
Jennifer Easley - Select Choir/Concert Choir - Step 5
Jennifer Easley - Twilight Tones - Step 5 (.5)
Chelsea Gavazzi - Twilight Tones - Step 5 (.5)
2019-10-CS3
APPOINTMENTS- Odyssey of the Mind Stipend Positions
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals be and are hereby appointed to the 2019-2020- Odyssey of the Mind stipend. Funding: A2110-154-99-304

Allyson Smalt Hayner - Step 5
Angela Martinez - Step 5
Cal Verrastro - Step 4
Dorine Severino - District Manager
Dorine Severino - Step 5
Heather Rinkavage - Step 1
Jennifer Kelly - Step 5
Jessica DeCamillo - Step 1
Julie Drozdowski - Step 2
Kate Fleming - Step 4
Kelli Denton - Step 2
Kimberly Bogart - Step 5
Lindsey Edwards - Step 5
Lori Dell’Arciprate - Step 5
Mandy Walker - Step 4
Michelle Thompson - Step 2
Pam Dayton Coon - Step 5
Peg Doherty - Step 5
Sarah McLachlan - Step 5
Sharon Bieber - Step 2
Shawn Normile - Step 5

C. Non-Certified (NC) Resolutions
RESOLVED, upon the recommendations of the Superintendent of Schools, that the Board of Education approves the Non-Certified (NC) Resolutions: NC1 through NC9

    Motion by Brian D Whalen, second by Liz Rosenberg.
    Final Resolution: Motion Carried
    Yes: Penelope Harper, Liz Rosenberg, Steve Seepersaud, Brian D Whalen, Joseph Gasior

2019-10-NC1
CREATE NEW POSITIONS
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following Civil Service Employees’ Association title and positions, be and are hereby created: one (1) Executive Director of Human Resources and Operations and one (1) Licensed Practical Nurse.

2019-10-NC2
RESIGNATIONS
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following resignations be and are hereby accepted.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective date</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>Colleen Sherwood</td>
<td>Senior Typist</td>
<td>10/18/19</td>
<td>Personal</td>
</tr>
<tr>
<td>Aquita Cochrane</td>
<td>Aide</td>
<td>10/4/19</td>
<td>Accepted a position elsewhere</td>
</tr>
</tbody>
</table>
Lakeysia Young  Aide    10/4/19    Personal
Amanda Cummings  Aide    10/7/19    Personal
Sonya Frost      Aide    10/8/19    Accepted another position within the district

2019-10-NC3
RETIREMENTS
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following retirements be and are hereby accepted.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elaine Metrus</td>
<td>Aide</td>
<td>9/30/19</td>
</tr>
<tr>
<td>Irene Parsons</td>
<td>Aide</td>
<td>9/27/19</td>
</tr>
</tbody>
</table>

2019-10-NC4
APPOINTMENTS - Provisional
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following employee be and is hereby granted a provisional appointment.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective date</th>
<th>Vice</th>
<th>Assignment</th>
<th>Salary</th>
<th>Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aileen McDonald</td>
<td>Cleaner</td>
<td>9/30/2019</td>
<td>B. Vanacore</td>
<td>Binghamton High School</td>
<td>$24,932</td>
<td>A1621-160-19-130</td>
</tr>
</tbody>
</table>

and BE IT FURTHER RESOLVED, upon the recommendation of the Superintendent of Schools, that the following employee be and is hereby granted a provisional appointment upon approval of this title and position by the Binghamton City Civil Service Commission on October 30, 2019:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective date</th>
<th>Assignment</th>
<th>Salary</th>
<th>Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>Eric Wilson</td>
<td>Executive Director of Human Resources and Operations</td>
<td>11/4/2019</td>
<td>District wide</td>
<td>$138,500</td>
<td>A1310-158-99-104</td>
</tr>
</tbody>
</table>

2019-10-NC5
APPOINTMENTS - Probationary
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following employees be and are hereby granted a probationary appointment.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective date</th>
<th>Vice</th>
<th>Assignment</th>
<th>Salary</th>
<th>Funding</th>
</tr>
</thead>
</table>

2019-10-NC6
APPOINTMENTS - Teacher Aide
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals be and are hereby granted an appointment.
<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective date</th>
<th>Vice</th>
<th>Assignment</th>
<th>Salary</th>
<th>Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marquis Jones</td>
<td>Aide</td>
<td>9/16/19</td>
<td>J. Burachalk</td>
<td>Coolidge</td>
<td>$13,320</td>
<td>A2250-162-12-400</td>
</tr>
<tr>
<td>Angeline McGowan</td>
<td>Aide</td>
<td>9/16/19</td>
<td>K. Laurinitis</td>
<td>West Middle</td>
<td>$13,320</td>
<td>A2250-162-18-400</td>
</tr>
<tr>
<td>Jasmine Francis</td>
<td>Aide</td>
<td>9/17/19</td>
<td>T. Hull</td>
<td>Binghamton High School</td>
<td>$13,320</td>
<td>A2250-162-19-400</td>
</tr>
<tr>
<td>Elizabeth Febo-Wilson</td>
<td>Aide</td>
<td>9/19/19</td>
<td>M. Tanner</td>
<td>Franklin</td>
<td>$13,320</td>
<td>A2250-162-07-400</td>
</tr>
<tr>
<td>Susan March</td>
<td>Aide</td>
<td>9/19/19</td>
<td>M. Cronin</td>
<td>West Middle</td>
<td>$13,320</td>
<td>A2250-162-18-400</td>
</tr>
<tr>
<td>Trevon Alvarez</td>
<td>Aide</td>
<td>9/19/19</td>
<td>S. Melia</td>
<td>MacArthur</td>
<td>$13,320</td>
<td>A2250-162-14-400</td>
</tr>
<tr>
<td>Shatoya Moore</td>
<td>Aide</td>
<td>9/19/19</td>
<td>K. Mihalko-Ackerson</td>
<td>Franklin</td>
<td>$13,320</td>
<td>A2250-162-07-400</td>
</tr>
<tr>
<td>Kayla Kessna</td>
<td>Aide</td>
<td>9/23/19</td>
<td>Y. Diaz-Escalera</td>
<td>West Middle</td>
<td>$13,320</td>
<td>A2250-162-18-400</td>
</tr>
<tr>
<td>Shatoria McGowan</td>
<td>Aide</td>
<td>10/15/19</td>
<td>E. Chantry</td>
<td>MacArthur</td>
<td>$13,320</td>
<td>A2250-162-14-400</td>
</tr>
<tr>
<td>Susan Hogan</td>
<td>Aide</td>
<td>10/21/19</td>
<td>T. Perkow</td>
<td>Binghamton High School</td>
<td>$13,320</td>
<td>A2250-162-19-400</td>
</tr>
</tbody>
</table>

**2019-10-NC7**
**APPOINTMENTS- Substitute**
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals be and are hereby appointed as a substitute.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective date</th>
<th>Hourly Rate</th>
<th>Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>Susan Hogan</td>
<td>Substitute Aide</td>
<td>9/25/19</td>
<td>$11.10</td>
<td>A2250-162-99-400</td>
</tr>
<tr>
<td>Bethane Decker</td>
<td>Substitute Aide</td>
<td>9/23/19</td>
<td>$11.10</td>
<td>A2250-162-99-400</td>
</tr>
<tr>
<td>Sanya Frost</td>
<td>Substitute Aide</td>
<td>9/23/19</td>
<td>$11.10</td>
<td>A2550-162-99-400</td>
</tr>
<tr>
<td>Shkrija Huseyin</td>
<td>On-call food service</td>
<td>9/23/19</td>
<td>$11.10</td>
<td>C2860-160</td>
</tr>
<tr>
<td>Caroline Quidort</td>
<td>Substitute Nurse</td>
<td>9/30/2019</td>
<td>$21.50</td>
<td>A2815-162-99-453</td>
</tr>
</tbody>
</table>

**2019-10-NC8**
**APPOINTMENTS- Student Helpers**
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following Student Helpers be and are hereby appointed for the 2019-2020 school year. Funding: A2550-160-19-400

- Jerome Seward - $5.00 / hour
- Larissa Fish - $5.00 / hour
AUTHORIZE ADDITIONAL DUTIES

RESOLVED, upon the recommendation of the Superintendent of schools, that the following individuals be and are hereby authorized to be paid for doing additional duties.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Rate per hour</th>
<th>Hours</th>
<th>Effective date(s)</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>Naheda Dosky</td>
<td>Food Service Helper</td>
<td>$0.67</td>
<td>7 hrs</td>
<td>10/2/19</td>
<td>Coverage for Senior Food Service Worker</td>
</tr>
<tr>
<td>DeAndre Gregg</td>
<td>Food Service Helper</td>
<td>$0.63</td>
<td>140 hrs</td>
<td>9/4/19-10/4/19</td>
<td>Coverage for Senior Food Service Worker</td>
</tr>
<tr>
<td>Diane Paro</td>
<td>Food Service Helper</td>
<td>$0.68</td>
<td>7 hrs</td>
<td>10/4/19</td>
<td>Coverage for Senior Food Service Worker</td>
</tr>
<tr>
<td>Samuel Mack</td>
<td>Custodian</td>
<td>$0.77</td>
<td>24 hrs</td>
<td>8/15/19-8/30/19</td>
<td>Coverage for Senior Custodian</td>
</tr>
<tr>
<td>Steve Sheiman</td>
<td>Custodian</td>
<td>$1.26</td>
<td>16 hrs</td>
<td>9/16/19-9/20/19</td>
<td>Coverage for Senior Custodian</td>
</tr>
<tr>
<td>Joseph Gelunas</td>
<td>Custodian</td>
<td>$1.39</td>
<td>144 hrs</td>
<td>8/1/19-8/27/19</td>
<td>Coverage for Senior Custodian</td>
</tr>
<tr>
<td>Robert Crocker</td>
<td>Senior Custodian</td>
<td>$0.70</td>
<td>113.5 hrs</td>
<td>8/19/19-8/30/19</td>
<td>Coverage for Head Custodian</td>
</tr>
<tr>
<td>James Millick</td>
<td>Maintenance Mechanic</td>
<td>$0.68</td>
<td>112 hrs</td>
<td>8/26/19-9/13/19</td>
<td>Coverage for Senior Maintenance Mechanic</td>
</tr>
</tbody>
</table>

D. General (G) Resolutions

RESOLVED, upon the recommendations of the Superintendent of Schools, that the Board of Education approves the General (G) Resolutions: G1 through G18

Motion by Steve Seepersaud, second by Liz Rosenberg.
Final Resolution: Motion Carried
Yes: Penelope Harper, Liz Rosenberg, Steve Seepersaud, Brian Whalen (voted NO on G4), Joseph Gasior

2019-10-G1
TREASURER’S REPORT

RESOLVED, upon the recommendation of the Superintendent of Schools that the Board of Education approves the Treasurer’s Report for the month of September 2019, which includes the following reports required by Commissioner’s Regulations 170-2(o) - Reconciliation Reports; General Fund; Trust Fund; Capital Fund; Special Aid Fund and 170-2(p) - General Fund; Special Aid Fund and 170-12(c). (See Supplemental Board File – 10.22.2019 10-1)
2019-10-G2
BID AWARD: MEAT & CHEESE (Nov-Dec 2019)
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education
approves the bid award for MEAT & CHEESE to the lowest responsible bidders: RENZI, SYSCO, MAINES,
SLATE, BC PROVISIONS and LUPOS. (See Supplemental Board File – 10.22.2019 10-2)

2019-10-G3
ACCEPT INDEPENDENT AUDIT REPORT (2019)
RESOLVED, upon the recommendation of the Superintendent of Schools and the Audit Committee of the
Binghamton City School District, that the Board of Education accepts the Independent Audit
Report prepared by EFPR Group, LLP, for the period ending June 30, 2019. (See Supplemental Board File
– 10.22.2019 10-3)

2019-10-G4
ACCEPT INTERNAL AUDITORS REPORT ON MEDICAID/PAYROLL & PERSONNEL (2018-2019)
and CORRECTIVE ACTION PLAN (CAP)
RESOLVED, upon the recommendation of the Superintendent of Schools and the Audit Committee of the
Binghamton City School District, the Board of Education accepts the Internal Auditor’s Report on Medicaid /
Payroll & Personnel for 2018-2019 prepared by Julie Kephart, TST BOCES, and the corresponding

2019-10-G5
SPECIAL EDUCATION PLAN
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education
approves the district wide Special Education Plan for 2019-2021 (2 years) (See Supplemental Board File
– 10.22.2019 10-5)

2019-10-G6
APPROVE APPLICATION(S) CORRECTED TAX ROLL (City of Binghamton)
WHEREAS, the Board of Education reviewed the Application(s) for Corrected Tax Roll (listed below) for
the year 2019. NOW BE IT RESOLVED, pursuant to Real Property Tax Law Section 554, the Board of
Education, as the tax levying body, approves said application(s). (See Supplemental Board File –
10.22.2019 10-6)

- Historic Gtwy Apts HD Fund Corp (tax map #: 160.23-2-11)
- Schoolhouse Apartments Housing (tax map #: 160.22-1-28)
- Hidock (tax map #: 159.52-2-4)
- Hannam Presbyterian Church (tax map #: 143.83-4-15)
- Islamic Awareness Center (tax map #: 160.65-2-5)
- Broome County (tax map #: 161.47-4-15; 145.78-2-40; 160.52-1-13; 161.47-4-14; 161.47-4-12; 160.50-2-12; 161.47-4-11; 161.47-4-16; 161.47-4-13)
- City of Binghamton (tax map #: 144.44-2-6)
- Metrus (tax map #: 159.43-1-21)

2019-10-G7
COLUMBUS SCHOOL BUILDING LEASE
WHEREAS, for the last ten (10) years, Broome Tioga BOCES has rented space from the Binghamton City
School District at the Columbus School site; and WHEREAS, the specific space (54,580 square feet) as
referenced in the attached proposed lease is not currently needed for school district purposes;
and WHEREAS, the leasing of such real property to Broome Tioga BOCES is in the school district’s best
interest; and
WHEREAS, the Board of Education, after review and discussion, has determined that the proposed rental payment is not less than fair market rental value for the subject property; and, upon advice of Legal Counsel and after review and discussion, the Board of Education has determined that the lease contains appropriate terms and conditions;

NOW, THEREFORE, BE IT RESOLVED, pending approval of the New York State Commissioner of Education as required by State Law, the Board of Education approves the attached lease; and BE IT FURTHER RESOLVED, that the Board authorizes and empowers the Superintendent of Schools to execute the attached lease; although such lease shall not become effective until and at such point as the New York State Commissioner of Education approves the attached lease; and BE IT FURTHER RESOLVED, that until approval from the New York State Commissioner of Education is obtained, BOCES is authorized to remain as a month-to-month tenant in the subject property with those terms and conditions as expressed in the attached lease, including rent; and BE IT FURTHER RESOLVED, this Resolution shall take effect immediately. (See Supplemental Board File – 10.22.2019 10-7)

2019-10-G8
FIELD TRIP - Binghamton High School
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following travel for students from Binghamton High School to New York, NY on March 25, 2020. (Educational: Smales/KR/MMG/km) (See Supplemental Board File – 10.22.2019 10-8)

2019-10-G9
DISTRICT WIDE SAFETY PLAN
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves the district wide Safety Plan for 2019-2020. (See Supplemental Board File – 10.22.2019 10-9)

2019-10-G10
DISPOSAL OF SCHOOL DISTRICT PROPERTY
RESOLVED, upon the recommendation of the Superintendent of Schools and Policy #5250, the Board of Education approves disposal of the following items, which have been determined to be surplus by administration and may be sold, if of value, or disposed of, if no value:
- 2004 Chevy Impala (Vin #: 2G1WF52E249355237) (Will not pass inspection)
- 8 Laminated table tops
- Library card catalog - 90 drawers
- Old wooden office desk
- Metal office desk
- Metal/wood credenza
- Line laser paint machine (not repairable)
- Yard goat leaf vac (not running)
- John Deere X300 parts tractor (for parts only)
- 2-John Deere snowblower attachments (for parts only)
- John Deere snow blade
- John Deere 42” mower deck
- 3-push mowers (Lawn Boy, Honda, Exmark) (for parts only)
- John Deere X700 tractor (not running)
- 1982 Bobcat 743 (VIN #: A00238783) (not running)

2019-10-G11
AUTHORIZE CENTRAL BUSINESS OFFICE TO CORRECT ERRONEOUS TAX BILLS
WHEREAS, there are times the District may issue an erroneous tax bill due to a clerical or arithmetic error and holding the correction to the next Board of Education meeting may result in an overpayment by the taxpayer or an underpayment to the district; and WHEREAS, the District seeks the most efficient and expeditious means of correcting the tax bill.
NOW THEREFORE BE IT RESOLVED, that the Board of Education delegates authority to the Central Business Office (CBO) to make corrections up to $2,500 in erroneous property tax bills.

2019-10-G12
DONATION TO WILSON ELEMENTARY SCHOOL
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education accepts $1,000 from MIKE CHANECKA and extends its sincerest appreciation.

2019-10-G13
CREATE UNIFIED SPORTS PROGRAM - BASKETBALL
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the creation of a Unified Sports Program for the 2019-2020 school year.

2019-10-G14
RESOLUTION OF THE BOARD OF EDUCATION OF THE CITY OF BINGHAMTON SCHOOL DISTRICT REGARDING A DETERMINATION ON THE STATE ENVIRONMENTAL QUALITY REVIEW ACT ON A PROPOSED PROJECT AT EAST MIDDLE FIELD HOUSE
WHEREAS, the Board of Education of the Binghamton City School District ("Board") is proposing to undertake and fund a project to address certain asbestos related conditions at East Middle School Field House ("the Project"); and WHEREAS, the Board wishes to fully comply with its obligations under the State Environmental Quality Review Act (SEQRA) and the regulations thereunder with respect to the proposed action; and WHEREAS, the Board has carefully considered the nature and scope of the proposed action; and

NOW THEREFORE, BE IT RESOLVED, by the Board of Education of the City School District of the City of Binghamton, Broome County, New York, as follows:

Section 1. The proposed action involves various renovations and repairs to certain portions of its existing facility.

Section 2. The Board of Education hereby declares itself lead agency pursuant to SEQRA.

Section 3. The review will not be a coordinated review.

Section 4. The proposed Project represents maintenance or repair involving no substantial changes in an existing facility or structure within the meaning of 6 NYCRR 617.5(c)(1); and/or represents a routine activity of an educational institution within the meaning of 6 NYCRR 617.5(c)(10); and/or involves conducting a concurrent environmental, engineering or other studies necessary for the formulation of a proposal for action within the meaning of 6 NYCRR 617.5(c)(27).

Section 5. The proposed action will in no case have a significant adverse impact on the environment based on the criteria contained in 6 NYCRR §617.7(c), and is not otherwise a Type I action as defined by 6 NYCRR § 617.4.

Section 6. The proposed action is a Type II action within the meaning of 6 NYCRR 617.5 and is therefore not subject to review under SEQRA and the regulations thereunder.

NOW, THEREFORE, BE IT RESOLVED, that the Board finds and concludes that the proposed action is a Type II action within the meaning of 6 NYCRR 617.5 and therefore is not subject to review under SEQRA and the regulations thereunder.
DETERMINATION ON STATE ENVIRONMENTAL QUALITY REVIEW ACT (SEQRA) ON PROPOSED CAPITAL OUTLAY PROJECT AT CALVIN COOLIDGE ELEMENTARY VESTIBULE

WHEREAS, the Board of Education of the Binghamton City School District (“Board”) is proposing to undertake a Capital Outlay project pursuant to the New York State Education Department consisting of various renovations and repairs to certain interior portions of its existing facilities, original furnishings, equipment, machinery, apparatus, appurtenances, material replacements, and other improvements to Calvin Coolidge Elementary Vestibule and costs incidental thereto; and

WHEREAS, the Board wishes to fully comply with its obligations under the State Environmental Quality Review Act (SEQRA) and the regulations thereunder with respect to the proposed action; and WHEREAS, the Board has carefully considered the nature and scope of the proposed action;

NOW THEREFORE, BE IT RESOLVED, by the Board of Education of the City School District of the City of Binghamton, Broome County, New York, as follows:

Section 1. The proposed action involves various original furnishings, equipment, machinery, apparatus, appurtenances, material replacements, and other improvements to Calvin Coolidge Elementary Vestibule and costs incidental thereto of said renovations and repairs.

Section 2. The Board of Education hereby declares itself lead agency pursuant to SEQRA.

Section 3. The review will be not be a coordinated review.

Section 4. The proposed project represents maintenance or repair involving no substantial changes in an existing facility or structure within the meaning of 6 NYCRR 617.5(c)(1); and/or represents a routine activity of an educational institution within the meaning of 6 NYCRR 617.5(c)(8) and/or involves conducting a concurrent environmental, engineering or other studies necessary for the formulation of a proposal for action within the meaning of 6 NYCRR 617.5(c)(21).

Section 5. The proposed action will in no case have a significant adverse impact on the environment based on the criteria contained in 6 NYCRR § 617.7(c), and is not otherwise a Type I action as defined by 6 NYCRR § 617.4.

Section 6. The proposed action is a Type II action within the meaning of 6 NYCRR 617.5 and is therefore not subject to review under SEQRA and the regulations thereunder; NOW, THEREFORE, BE IT RESOLVED that the Board finds and concludes that the proposed action is a Type II action within the meaning of 6 NYCRR 617.5 and therefore is not subject to review under SEQRA and the regulations thereunder.

AMEND RESOLUTION 2019-7-G32 PURCHASING AGENT

RESOLVED, upon the recommendation of the Superintendent of Schools, and in accordance with Commissioner’s Regulations 170.2, that DALE BALL be appointed Purchasing Agent (Vice: John Read) for the Binghamton City School District through a cooperative services agreement with Broome-Tioga BOCES for 2019-2020.

DISTRICT COMMITTEE ON SPECIAL EDUCATION

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the actions taken by the Committee on Special Education reported as follows:
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the actions taken by the Sub Committees on Special Education reported as follows:

FRANKLIN
09/20/19 500056089, 500055074
09/26/19 500055298, 500054338, 500052965
10/03/19 500053832, 500060281, 500060165, 500060269, 500060323

JEFFERSON
09/12/19 500059168
09/13/19 500055985
09/17/19 500059360
09/26/19 500054746, 500060239

HORACE MANN
09/25/19 500052456, 500054715, 500060225, 500054724, 500056886, 500058194

ROOSEVELT
09/26/19 500057370, 500051190, 500060204, 500053705, 500052360, 500057811

COOLIDGE
09/30/19 500053627, 500054099, 500054099
10/07/19 500060293, 500058810

MACARTHUR
09/09/19 500059578
09/16/19 500054818
09/20/19 500055827
09/23/19 500058625
10/01/19 500058027, 500060166, 500055501, 500054749

WILSON
09/10/19 500052376
09/17/19 500054991, 500056755, 500057436
09/24/19 500058480, 500056509, 500052006, 500071824, 500052407, 500056635, 500054693
10/01/19 500056721, 500057810, 500053395, 500071859
10/08/19 500053852, 500053992, 500054701, 500054696
PRIVILEGE OF THE FLOOR (time limited to 3 minutes per speaker)
Thomas Flynn spoke about energy efficient technology injustices that affect the Binghamton community. President Gasior recommended Mr. Flynn contact him directly.

UPDATES FROM THE SUPERINTENDENT
Dr. Thompson expressed her gratitude to board members for their service and the heartwarming way they were recognized by students and staff at Jefferson Elementary this week. She shared that she and Mr. Whalen will be traveling to Rochester to the NYSSBA convention. She gave a shout-out to the parent mentor program for spending time in classrooms, making phone calls to parents and for being able to turn a disenfranchised parent into an ambassador for the district.

AGENDA ITEMS FOR NEXT MEETING (November 19, 2019)
1. District Transportation
2. Fine Arts Task Force (final report)
3. District Equity & Diversity Committee Charter

ADJOURNMENT
At 10:34 p.m. a motion was made to adjourn the Regular Meeting of the Board of Education.

Motion by Brian D Whalen, second by Liz Rosenberg.
Final Resolution: Motion Carried
Yes: Penelope Harper, Liz Rosenberg, Steve Seeppersaud, Brian D Whalen, Joseph Gasior

Sanya Brown
DISTRICT CLERK
BINGHAMTON CITY SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING MINUTES
November 19, 2019 - 164 Hawley Street

WORKSESSION
President Gasior called the meeting to order at 6:09 p.m.

Members present: Penelope Harper, Korin Kirk, Liz Rosenberg, Steve Seepersaud, Joseph Gasior
Members absent: Brian Whalen
Others present: Dr. Tonia Thompson, Christine Choi, Eric Wilson, David Thon

At 6:10 p.m., a motion was made to go into Executive Session to discuss specific matters which may include current and proposed employment of particular persons, collective bargaining negotiations, pending litigation and confidential student discipline.

   Motion by Steve Seepersaud, second by Liz Rosenberg.
   Final Resolution: Motion Carried
   Yes: Penelope Harper, Korin Kirk, Liz Rosenberg, Steve Seepersaud, Joseph Gasior

At 7:19 p.m., a motion was made to come out of Executive Session.

   Motion by Steve Seepersaud, second by Liz Rosenberg.
   Final Resolution: Motion Carried
   Yes: Penelope Harper, Korin Kirk, Liz Rosenberg, Steve Seepersaud, Joseph Gasior

REGULAR MEETING
President Gasior called the meeting to order at 7:23 p.m.

Members present: Penelope Harper, Korin Kirk, Liz Rosenberg, Steve Seepersaud, Joseph Gasior
Members absent: Brian Whalen
Others present: Dr. Tonia Thompson, Christine Choi, Eric Wilson, David Thon

PLEDGE OF ALLEGIANCE
Students from Coolidge Elementary led the pledge.

RECOGNITION
Coolidge Elementary School demonstrated several physical fitness activities for a healthier heart.
A check was presented to the BHS Boys Golf team from proceeds raised during the Jorie Fstorek Memorial Golf Tournament.

APPROVAL OF MINUTES
Motion to approve the minutes of the Regular Meeting of October 22, 2019

   Motion by Penelope Harper, second by Liz Rosenberg.
   Final Resolution: Motion Carried
   Yes: Penelope Harper, Korin Kirk, Liz Rosenberg, Steve Seepersaud, Joseph Gasior
FINANCIAL REPORT - month of October 2019 (supp 11-1)
There were no questions or comments.

UNFINISHED BUSINESS
2nd reading policy revisions: 5140 Administration of the Budget; 7511 Immunization of Students; 8240 Instruction in Certain Subjects
There were no questions, comments or changes.

SPECIAL REPORTS
A. District Diversity & Equity Committee (draft charter) (Tonia Thompson)
Dr. Thompson shared some highlights from the first committee meeting where they discussed district programs, hiring practices, policies to meet and provide equity and engagement. Measurable performance targets will be discussed at the next meeting and they will frame the first objective to craft an equity ‘report card’ that can be shared and celebrated as it grows. She also indicated that there may need to be a policy around equity. Part of the work of the community will be to engage and train as we grow in our own knowledge and identify gaps in our understanding. Ms. Rosenberg asked if there would be other opportunities, outside of the committee, for stakeholders to provide input. Dr. Thompson anticipates that happening in the near future. Mr. Seepersaud enjoyed the ThoughtExchange feedback.

B. District Transportation Report (Deb Card)
Mrs. Card highlighted the various aspects of the district’s transportation program including how many students ride the bus, where crossing guards are located, the walking routes for each attendance zone, First Student bus driver qualifications, and shared some examples of how BT Transit supports students. Dr. Thompson shared a couple of creative ideas First Student is considering to solve bus driver shortages. She handed out information about First View, a bus tracking system, that principals and parents will be able to use to see where buses are. It will be piloted in December and released to parents in January. It is an excellent communication and safety feature, at no additional cost to the district, and will be added to our district app.

C. 1st Read Policy Revision: 6212 - Certification and Qualification; NEW 7580 - Safe Public School Choice
There were no questions or comments.

DOCUMENTS REQUIRING BOARD ACTION (Correspondence for Action)
A. Unit Cost Methodology (supp 11-2)
B. School Improvement Plans (supp 11-3 through 11-3.8)

PUBLIC COMMENTS ON THE GENERAL RESOLUTIONS ONLY (time limited to 3 minutes per speaker)
There were no public comments.

SUPERINTENDENT’S RECOMMENDATIONS
A. Certified (C) Resolutions
RESOLVED, upon the recommendations of the Superintendent of Schools, that the Board of Education approves the Certified (C) Resolutions C1 through C11.

Motion by Steve Seepersaud, second by Penelope Harper.
Final Resolution: Motion Carried
Yes: Penelope Harper, Korin Kirk, Liz Rosenberg, Steve Seepersaud, Joseph Gasior
2019-11-C1
TENURE
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following employees be and are hereby granted tenure in their specified tenure area.

<table>
<thead>
<tr>
<th>Name</th>
<th>Tenure Area</th>
<th>Effective date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Vaughn Labor</td>
<td>Social Studies</td>
<td>11/17/19</td>
</tr>
</tbody>
</table>

2019-11-C2
RESIGNATIONS
RESOLVED, upon the recommendation of the Superintendent of Schools that the following resignations be and are hereby approved.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laurie VanDuesen</td>
<td>Teaching Assistant</td>
<td>11/26/19</td>
</tr>
</tbody>
</table>

2019-11-C3
APPOINTMENTS- Long Term Substitutes
RESOLVED, upon the recommendation of the Superintendent of Schools that the following individuals be and are hereby appointed to the position of Long Term Substitute.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Tenure Area</th>
<th>Salary</th>
<th>Vice</th>
<th>Assignment</th>
<th>Effective Date</th>
<th>Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>Meredith Baity</td>
<td>Literacy Teacher</td>
<td>Literacy</td>
<td>$51,781</td>
<td>C. Perry</td>
<td>Roosevelt</td>
<td>9/24/19 - 11/15/19</td>
<td>A2110-142-11-203</td>
</tr>
<tr>
<td>Caitlin LaFergola</td>
<td>Technology Teacher</td>
<td>Industrial Arts</td>
<td>$46,782</td>
<td>A. Cacchiola</td>
<td>East Middle</td>
<td>9/3/19 - TBD</td>
<td>A2110-142-18-270</td>
</tr>
<tr>
<td>Danleys Quiroz</td>
<td>Elementary Teacher</td>
<td>Elementary</td>
<td>$45,642</td>
<td>L. Kiser</td>
<td>Franklin</td>
<td>9/27/19 - 11/8/19</td>
<td>A2110-142-07-200</td>
</tr>
</tbody>
</table>

2019-11-C4
APPOINTMENTS- Daily Substitutes
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals be and are hereby appointed as a substitute or home teacher, effective October 23, 2019. FUNDING: A2110-140-99-506

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Christina Gusefski</td>
<td>Certified</td>
</tr>
<tr>
<td>Kelsey Howard</td>
<td>Non-certified</td>
</tr>
<tr>
<td>Tiana Ellis</td>
<td>Non-certified</td>
</tr>
<tr>
<td>Brielle Hoyt</td>
<td>Non-certified</td>
</tr>
<tr>
<td>Gia Huy Le</td>
<td>Non-certified</td>
</tr>
<tr>
<td>Alice Le</td>
<td>Non-certified</td>
</tr>
<tr>
<td>Jacob DeVito</td>
<td>Non-certified</td>
</tr>
<tr>
<td>Rohini Teekasingh</td>
<td>Non-certified</td>
</tr>
<tr>
<td>Brianna Sullivan</td>
<td>Non-certified</td>
</tr>
</tbody>
</table>
2019-11-C5
APPOINTMENTS - After School Empire Program Site Supervisors for 2019-2020
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following teachers/staff be and are hereby appointed as After School Empire Program Site Supervisors for the 2019-2020 school year at a stipend of $1,500 per person: FUNDING: F2110-154-99-19S31

Franklin: Kate Fleming
Coolidge: Erin Mellander
Mann: Dyan Andrews
MacArthur: Wendi Stetson
Roosevelt: Renee DeSantis
Jefferson: Kim Bogart
Wilson: Carla Wendela
West: Angela Briggs

2019-11-C6
APPOINTMENTS - Stipends
RESOLVED, upon the recommendation of the Superintendent of Schools, that following individuals be and are hereby appointed to a stipend position for the 2019-2020 school year.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Stipend</th>
<th>Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>Erinn Demilio</td>
<td>Power Hour Coordinator</td>
<td>$5,000</td>
<td>F2110-154-17-20S25</td>
</tr>
<tr>
<td>Michael Norris</td>
<td>Extended Essay Coordinator</td>
<td>$2,000</td>
<td>A2110-154-19-305</td>
</tr>
<tr>
<td>Matthew Roberts</td>
<td>CAS Coordinator</td>
<td>$2,000</td>
<td>A2110-154-19-305</td>
</tr>
<tr>
<td>Jessica Zwierzynski</td>
<td>PLATO Coordinator</td>
<td>$3,000</td>
<td>A2010-154-99-170</td>
</tr>
</tbody>
</table>

2019-11-C7
APPOINTMENTS - Stipends
RESOLVED, upon the recommendation of the Superintendent of Schools, that following individuals be and are hereby appointed to a stipend position for the 2018-2019 school year.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Stipend</th>
<th>Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jessica Zwierzynski</td>
<td>PLATO Coordinator</td>
<td>$3,000 (Prorated)</td>
<td>A2010-154-99-170</td>
</tr>
</tbody>
</table>

2019-11-C8
PROBATIONARY APPOINTMENT ASSISTANT principals KRISTY SLOMA
RESOLVED, upon the recommendation of the Superintendent of Schools, that KRISTY SLOMA be and is hereby appointed to a probationary appointment to the position of Assistant Principal in the tenure area of Assistant Principal, effective February 18, 2020 through February 17, 2024. Salary: $71,200. (Vice: S.Richards) Assignment: Roosevelt Elementary School / Coolidge Elementary School. FUNDING: A2020-157-11-203 (.6) / A2020-157-12-204 (.4)

2019-11-C9
RESCIND RESOLUTION 2019-10-C3 RETIREMENTS
RESOLVED, upon the recommendation of the Superintendent of Schools, that Resolution 2019-10-C3 Retirement of Laurie VanDuesen, Teaching Assistant, be and is hereby rescinded.
2019-11-C10
AMEND RESOLUTION 2019-10-C11 APPOINTMENTS - Math Mentors
RESOLVED, upon the recommendation of the Superintendent of Schools, that RESOLUTION 2019-10-C11 is amended to correct the appointed Elementary Math Mentors for the 2019-2020 school year at a stipend of $3,500 per person. FUNDING: 2010-154-99-170

Coolidge: Erin Mellander
MacArthur: Diana Hessberger

2019-11-C11
AUTHORIZE LOSS OF PAY
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals be approved to lose pay for the time indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Effective date</th>
<th>Approval</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alina Chen</td>
<td>11/1-11/4/19</td>
<td>Authorized</td>
</tr>
<tr>
<td>Deborah Dvorsky</td>
<td>10/21-11/1/19</td>
<td>Authorized</td>
</tr>
<tr>
<td>Emily Erbstoesser</td>
<td>10/11 &amp; 10/28/19</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Cassandra Manchester</td>
<td>10/23/19</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Shannan Meilunas</td>
<td>10/10/19</td>
<td>Authorized</td>
</tr>
<tr>
<td>Teresa Moran</td>
<td>10/18/19</td>
<td>Authorized</td>
</tr>
<tr>
<td>Renea O’Brien</td>
<td>10/11/19</td>
<td>Authorized</td>
</tr>
<tr>
<td>Jessica Petrick</td>
<td>10/16-10/18/19</td>
<td>Authorized</td>
</tr>
</tbody>
</table>

B. Certified Stipend (CS) Resolutions
RESOLVED, upon the recommendations of the Superintendent of Schools, that the Board of Education approves the Certified Stipend (CS) Resolution CS1.

Motion by Penelope Harper, second by Liz Rosenberg.
Final Resolution: Motion Carried
Yes: Penelope Harper, Korin Kirk, Liz Rosenberg, Steve Seepersaud, Joseph Gasior

2019-11-CS1
APPOINTMENTS - Appoint Additional Club Advisors
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals are hereby appointed as Club Advisors for the 2019-2020 school year at a stipend to be paid quarterly:

EAST MIDDLE - A2850-153-17-590
Cindy Barber - Mathalon - Step I
WEST MIDDLE - A2850-153-18-590
Carla Gusefski - Mathalon - Step II
BINGHAMTON HIGH SCHOOL - A2850-153-19-590
Gael Bobby - Anime Club - Step I
Chelsea Gavazzi - Dance Team I - Step 5
Lauren Balogh - Dance Team II - Step 3
Lauren Balogh - Dance Club II - Step 3
C. Non-Certified (NC) Resolutions

RESOLVED, upon the recommendations of the Superintendent of Schools, that the Board of Education approves the Non-Certified (NC) Resolutions NC1 through NC8.

Motion by Penelope Harper, second by Liz Rosenberg.
Final Resolution: Motion Carried
Yes: Penelope Harper, Korin Kirk, Liz Rosenberg, Steve Seepersaud, Joseph Gasior

2019-11-NC1
CREATE NEW POSITIONS
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following Civil Service Employees’ Association title and positions, be and are hereby created: one (1) Administrative Assistant

2019-11-NC2
RESIGNATIONS
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following resignations be and are hereby accepted.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective date</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jacqueline Secor</td>
<td>Aide</td>
<td>10/29/19</td>
<td>Personal</td>
</tr>
<tr>
<td>Danielle Gorman</td>
<td>Food Service Helper</td>
<td>11/14/19</td>
<td>Personal</td>
</tr>
</tbody>
</table>

2019-11-NC3
TERMINATIONS
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following terminations be and are hereby accepted.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective date</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nancy Owens</td>
<td>Aide</td>
<td>10/22/19</td>
<td>Terminated</td>
</tr>
</tbody>
</table>

2019-11-NC4
RETIREMENTS
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts the following request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to the following employee its sincere thanks and the thanks of the community for her efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to her its sincere best wishes for a long, happy and prosperous retirement.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sandra Johnson</td>
<td>Aide</td>
<td>01/01/2020</td>
</tr>
</tbody>
</table>

2019-11-NC5
APPOINTMENTS - Teacher Aide
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals be and are hereby granted an appointment.
<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective date</th>
<th>Vice</th>
<th>Assignment</th>
<th>Salary</th>
<th>Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bethanee Decker</td>
<td>Aide</td>
<td>10/28/19</td>
<td>A. Cochrane</td>
<td>Woodrow Wilson</td>
<td>$13,320</td>
<td>A2250-162-16-400</td>
</tr>
<tr>
<td>Bruce Hankins</td>
<td>Aide</td>
<td>10/28/19</td>
<td>E. Metrus</td>
<td>Horace Mann</td>
<td>$13,320</td>
<td>A2250-162-10-400</td>
</tr>
<tr>
<td>Sherry Clingerman</td>
<td>Aide</td>
<td>10/28/19</td>
<td>S. Frost</td>
<td>Horace Mann</td>
<td>$13,320</td>
<td>A2250-162-10-400</td>
</tr>
<tr>
<td>Casey McGowen</td>
<td>Aide</td>
<td>10/28/19</td>
<td>A. Cummings</td>
<td>Theodore Roosevelt</td>
<td>$13,320</td>
<td>A2250-162-11-400</td>
</tr>
<tr>
<td>Cindy Fuimo</td>
<td>Aide</td>
<td>11/4/19</td>
<td>I. Parsons</td>
<td>MacArthur</td>
<td>$13,320</td>
<td>A2250-162-14-400</td>
</tr>
<tr>
<td>Destini DuBose-Williams</td>
<td>Aide</td>
<td>11/4/19</td>
<td>L. Young</td>
<td>Benjamin Franklin</td>
<td>$13,320</td>
<td>A2250-162-07-400</td>
</tr>
<tr>
<td>Gunilla Hampton</td>
<td>Aide</td>
<td>11/12/19</td>
<td>New</td>
<td>Benjamin Franklin</td>
<td>$13,320</td>
<td>A2250-162-07-400</td>
</tr>
</tbody>
</table>

**2019-11-NC6**

**APPOINTMENTS- Substitute**

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals be and are hereby appointed as a substitute.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective date</th>
<th>Hourly Rate</th>
<th>Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stacey Hafele</td>
<td>Substitute Aide</td>
<td>10/25/19</td>
<td>$11.10</td>
<td>A2250-162-99-400</td>
</tr>
<tr>
<td>Mary Ellen Vaverchak</td>
<td>Substitute Aide</td>
<td>10/25/19</td>
<td>$11.10</td>
<td>A2550-162-28-400</td>
</tr>
<tr>
<td>Maria Fedorchak</td>
<td>Substitute Aide</td>
<td>10/28/19</td>
<td>$11.10</td>
<td>A2250-162-28-400</td>
</tr>
<tr>
<td>Pauline Williams</td>
<td>On-call food service</td>
<td>11/25/19</td>
<td>$11.10</td>
<td>C2860-160</td>
</tr>
</tbody>
</table>

**2019-11-NC7**

**AUTHORIZE ADDITIONAL DUTIES**

RESOLVED, upon the recommendation of the Superintendent of schools, that the following individuals be and are hereby authorized to be paid for doing additional duties.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Hourly Rate</th>
<th># of Hours</th>
<th>Effective date(s)</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>Richard Carley</td>
<td>Custodian</td>
<td>$0.64</td>
<td>40 hrs</td>
<td>10/7/19-10/11/19</td>
<td>Coverage for Head Custodian</td>
</tr>
<tr>
<td>DeAndre Gregg</td>
<td>Food Service Helper</td>
<td>$0.63</td>
<td>158 hrs</td>
<td>10/7/19-11/8/19</td>
<td>Coverage for Senior Food Service Worker</td>
</tr>
<tr>
<td>James Millick</td>
<td>Building Maintenance Mechanic</td>
<td>$0.69</td>
<td>192 hrs</td>
<td>9/16/19-10/25/19</td>
<td>Coverage for Senior Maintenance Mechanic</td>
</tr>
</tbody>
</table>

**2019-11-NC8**

**AUTHORIZE LOSS OF PAY**

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals be approved to lose pay for the time indicated:
**Name**  | **Effective date**  | **Approval**
---|---|---
Stephanie Atherley  | 10/28-11/8/19  | Unauthorized
Elizabeth Conklin  | 10/31/19  | Unauthorized
Helen Doon  | 9/4-11/8/19  | Authorized
Shyvon Dortch  | 10/9/19 (.5)  | Unauthorized
Sonya Frost  | 9/11-10/8/19  | Unauthorized
Sean Lustig  | 10/25/19 (.75) & 11/7/19 (.5)  | Unauthorized
Shakema Max  | 10/29/19 (.5)  | Unauthorized
LaShea Sanders  | 9/30-11/8/19  | Authorized
Angela Scarsella  | 11/1/19  | Unauthorized
Lakeysia Young  | 10/1-10/4/19  | Unauthorized

D. General (G) Resolutions

RESOLVED, upon the recommendations of the Superintendent of Schools, that the Board of Education approves the General (G) Resolutions G1 through G12

Motion by Steve Seepersaud, second by Penelope Harper.
Final Resolution: Motion Carried
Yes: Penelope Harper, Korin Kirk, Liz Rosenberg, Steve Seepersaud, Joseph Gasior

**2019-11-G1**
**TREASURER’S REPORT**
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the Treasurer’s Report for the month of October 2019, which includes the following reports required by Commissioner’s Regulations 170-2(o) - Reconciliation Reports; General Fund; Trust Fund; Capital Fund; Special Aid Fund and 170-2(p) - General Fund; Special Aid Fund. *(See Supplemental Board File – 11.19.2019 11-1)*

**2019-11-G2**
**AUTHORIZE UNIT COST METHODOLOGY FOR SHARED SERVICES**
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the Unit Cost Methodology for shared services with the Broome-Tioga BOCES for the 2020-2021 school year. *(See Supplemental Board File – 11.19.2019 11-2)*

**2019-11-G3**
**APPROVE SCHOOL COMPREHENSIVE EDUCATION PLANS 2019-2020**
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the School Comprehensive Education Plans (SCEP) for 2019-2020 for all buildings. *(See Supplemental Board File – 11.19.2019 11-3 through 11-3.8)*

**2019-11-G4**
**DONATIONS**
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education accepts the donations listed below and extends its sincerest appreciation.
<table>
<thead>
<tr>
<th>Name</th>
<th>Item</th>
<th>Approx. Value</th>
<th>School / Purpose</th>
</tr>
</thead>
<tbody>
<tr>
<td>David &amp; Jean Lindsey</td>
<td>check</td>
<td>$500</td>
<td>Roosevelt Elementary</td>
</tr>
<tr>
<td>David &amp; Jean Lindsey</td>
<td>winter jackets, sweatpants</td>
<td>$2,250</td>
<td>Roosevelt Elementary</td>
</tr>
<tr>
<td>Woodrow Wilson Alumni Fund</td>
<td>check</td>
<td>$1,000</td>
<td>Wilson Elementary</td>
</tr>
<tr>
<td>BASA</td>
<td>check</td>
<td>$100</td>
<td>Jefferson Elementary</td>
</tr>
<tr>
<td>BTA</td>
<td>check</td>
<td>$50</td>
<td>Jefferson Elementary</td>
</tr>
<tr>
<td>Coughlin &amp; Gerhart</td>
<td>check</td>
<td>$100</td>
<td>Jefferson Elementary</td>
</tr>
<tr>
<td>Brian Whalen</td>
<td>gift cards</td>
<td>$425</td>
<td>Mentor Now Program</td>
</tr>
<tr>
<td>Suzanne Thomas</td>
<td>Elliptical Trainer</td>
<td>$1,670</td>
<td>Athletic Dept.</td>
</tr>
<tr>
<td>Robert Lalley</td>
<td>check</td>
<td>$250</td>
<td>Ernest &amp; DeEtta Lalley Scholarship Fund</td>
</tr>
<tr>
<td>Jacques Laubert</td>
<td>check</td>
<td>$400</td>
<td>West Middle School</td>
</tr>
</tbody>
</table>

2019-11-G5
AMEND RESOLUTION 2019-7-G26 CENTRAL TREASURERS EXTRA CURRICULAR ACCOUNTS FUNDS
RESOLVED, upon the recommendation of the Superintendent of Schools, that Resolution 2019-7-G26 be amended to appoint MARY LOOP as the Central Treasurer for Binghamton High School in accordance with Education Law 2503 and Regulations 172.4 and 185.2(a)(1).

2019-11-G6
AMEND RESOLUTION 2019-7-G30 RECORDS ACCESS / MANAGEMENT OFFICER
RESOLVED, that Resolution 2019-7-G30 be amended to appoint ERIC WILSON as Records Retention and Disposition Officer and the Records Access Officer for the Binghamton City School District in accordance with Public Officers Law, Section 65-a and 87(b)(ii), Commissioner’s Regulations 185.2(a)(1); and that requests for information under the Freedom of Information Act shall be mailed to ERIC WILSON, Records Access Officer, P.O. Box 2126, 164 Hawley St, Binghamton, NY 13902-2126.

2019-11-G7
AMEND RESOLUTION 2019-7-G44 APPOINT CHIEF EMERGENCY OFFICER
RESOLVED, that Resolution 2019-7-G44 be amended to appoint ERIC WILSON as the district’s Chief Emergency Officer pursuant to Education Law §2801-a.

2019-11-G8
DISPOSAL OF SCHOOL DISTRICT PROPERTY
RESOLVED, upon the recommendation of the Superintendent of Schools and Policy #5250, the Board of Education approves disposal of a hydraulic press (no value; no tag) located at Wilson Elementary School.

2019-11-G9
AUTHORIZE INCREASE TO GENERAL FUND
WHEREAS, the East Middle School Field House has a vermiculite disturbance, creating a health and safety issue for students and staff, and WHEREAS, the Board of Education of the Binghamton City School District, at its meeting on October 22, 2019, declared the work related to remediate such disturbance a Type II action within the meaning of 6 NYCRR 617.5, and therefore not subject to review under the State Environmental Quality Review Act or its implementing regulations;
NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education hereby approves an increase of $550,000 to the 2019-2020 General Fund Appropriation by Inter-Fund Transfer to Capital Expense (A9950.900-99-901) from the Unassigned Fund Balance (A91700) to fund the mitigation and repair of such vermiculite disturbance at the East Middle School Field House.

2019-11-G10
Funds Transfer
RESOLVED, upon the recommendation of the Superintendent of Schools that the Board of Education approves the following transfer of funds:

<table>
<thead>
<tr>
<th>Amount</th>
<th>From</th>
<th>To</th>
<th>Reason</th>
</tr>
</thead>
</table>

2019-11-G11
District Committee on Special Education
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the actions taken by the Committee on Special Education reported as follows:

DISTRICT CSE
10/09/19  500060240, 500060330
10/10/19  500060107, 500060340, 500059746
10/16/19  500053877, 000715776, 000719964, 500059526, 500060333, 500056502, 500060412
10/18/19  000719633
10/23/19  500060421, 500051042, 000718535, 500051734
10/24/19  500056453
10/25/19  500052615
10/29/19  500054643, 000719556
10/30/19  500059377, 000719262, 039001839, 000719758
11/01/19  039001839

CPSE
10/18/19  500059969
10/21/19  500059621, 500060170
10/22/19  500060453, 500056952, 500059703, 500059684, 500060452, 500058963
10/23/19  500057670
10/24/19  500059593
10/29/19  500059816, 500059911, 500059013, 500060319
11/12/19  500058991, 500058718, 500058929, 500059836
11/14/19  500059976, 500060496, 500058844

2019-11-G12
District Sub-Committees on Special Education
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the actions taken by the Sub Committees on Special Education reported as follows:

FRANKLIN
10/07/19  500058535
10/10/19  500054141, 500051152, 000719510, 500055956, 500058430
10/17/19  500055364, 500057184, 500055363, 500057200
10/25/19  500056156
10/31/19  500055463, 500059315
<table>
<thead>
<tr>
<th>School</th>
<th>Date</th>
<th>500052148, 500054253</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jefferson</td>
<td>10/17/19</td>
<td>500054068, 500054746</td>
</tr>
<tr>
<td>Horace Mann</td>
<td>10/02/19</td>
<td>000718189, 500056919, 500056058, 500060241</td>
</tr>
<tr>
<td></td>
<td>10/16/19</td>
<td>500052824, 5000547889</td>
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<tr>
<td></td>
<td>10/17/19</td>
<td>500057347</td>
</tr>
<tr>
<td></td>
<td>10/23/19</td>
<td>500060380, 500059239, 500056058, 500060225</td>
</tr>
<tr>
<td></td>
<td>10/28/19</td>
<td>500058648</td>
</tr>
<tr>
<td></td>
<td>11/08/19</td>
<td>500052963</td>
</tr>
<tr>
<td>Roosevelt</td>
<td>10/03/19</td>
<td>500060151, 500060194</td>
</tr>
<tr>
<td></td>
<td>10/09/19</td>
<td>500058473</td>
</tr>
<tr>
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<td>10/16/19</td>
<td>000719324, 000718000, 000720009, 500055051, 000719711, 500060124</td>
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<tr>
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<td>10/23/19</td>
<td>000716580, 500052267, 500054296, 500050158</td>
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<td>10/24/19</td>
<td>000716580, 500052267, 500054296, 500050158</td>
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<tr>
<td>Coolidge</td>
<td>10/07/19</td>
<td>500053789, 500060108</td>
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<td></td>
<td>10/21/19</td>
<td>500056011, 500058800</td>
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<td>500058254, 500056911, 500056347, 500056881, 500059597</td>
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<td></td>
<td>10/31/19</td>
<td>500055449</td>
</tr>
<tr>
<td>MacArthur</td>
<td>10/01/19</td>
<td>500058050</td>
</tr>
<tr>
<td></td>
<td>10/08/19</td>
<td>500060331, 500060178, 500054913</td>
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<td></td>
<td>10/15/19</td>
<td>500056749, 500056182, 500054623, 500055971</td>
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<td>10/22/19</td>
<td>500058857, 500055931, 500054702, 500054651</td>
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<td>10/30/19</td>
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<td>11/12/19</td>
<td>500055501</td>
</tr>
<tr>
<td>Wilson</td>
<td>10/15/19</td>
<td>500052561, 500058348, 500056633, 500057659, 500052474</td>
</tr>
<tr>
<td></td>
<td>10/25/19</td>
<td>500057784</td>
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<td>500054476, 500057904, 500055842, 500052376, 500055073, 500056768</td>
</tr>
<tr>
<td></td>
<td>11/08/19</td>
<td>500052792</td>
</tr>
<tr>
<td>East Middle School</td>
<td>10/03/19</td>
<td>500059164</td>
</tr>
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<tr>
<td></td>
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<td>000717623</td>
</tr>
<tr>
<td></td>
<td>10/24/19</td>
<td>000716580, 500052267, 500054296, 500050158</td>
</tr>
<tr>
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<td>10/09/19</td>
<td>000719545, 500056150, 500058186</td>
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<td></td>
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<td>000715882, 500058145, 500050472, 500050194, 500050194</td>
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<tr>
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<td>10/30/19</td>
<td>500050256, 500060258, 000718506</td>
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<tr>
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<td>11/06/19</td>
<td>000719397</td>
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<tr>
<td>Binghamton High School</td>
<td>10/01/19</td>
<td>500059620, 039001555, 000716279</td>
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<tr>
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<td>000718237</td>
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<tr>
<td></td>
<td>10/18/19</td>
<td>000718597</td>
</tr>
<tr>
<td></td>
<td>10/22/19</td>
<td>039001999, 000715324, 000716641, 000716756, 000714467, 000716291</td>
</tr>
<tr>
<td></td>
<td>10/23/19</td>
<td>500059150, 500054115, 500060193, 026000614, 000718710, 039001050, 000715941, 039001537</td>
</tr>
</tbody>
</table>
MOTION
A motion was made to affirm the Superintendent's determination dated October 17, 2019 pertaining to student #717266.

Motion by Penelope Harper, second by Liz Rosenberg.
Final Resolution: Motion Carried
Yes: Penelope Harper, Korin Kirk, Liz Rosenberg, Steve Seepersaud, Joseph Gasior

PRIVILEGE OF THE FLOOR (time limited to 3 minutes per speaker)
The greeter at Horace Mann asked if the district would be interested in having a marquee for the school as he knows individuals who would finance the project.

UPDATES FROM THE SUPERINTENDENT
Dr. Thompson spoke about the new training requirements pertaining to sexual harassment. The NYS School Boards Association recommends offering the training to school board members. Mr. Thon will send them an email with instructions to access the training modules. She shared that, last Friday, BHS brought lunch for SVHS and they were extremely appreciative. She also attended the play this past weekend and praised Ariana and the students for doing a fantastic job. She also reminded the board about the community thanksgiving dinner next week.

AGENDA ITEMS FOR NEXT MEETING (December 17, 2019)
1. Athletic Task Force
2. District Early Childhood Education

MOTION
At 9:17 p.m., a motion was made to go into executive session for the purpose of discussing collective bargaining negotiations with teachers union.

Motion by Steve Seepersaud, second by Penelope Harper.
Final Resolution: Motion Carried
Yes: Penelope Harper, Korin Kirk, Liz Rosenberg, Steve Seepersaud, Joseph Gasior

MOTION
At 10:23 p.m., a motion was made to come out of executive session.

Motion by Liz Rosenberg, second by Steve Seepersaud.
Motion Carried
Yes: Penelope Harper, Korin Kirk, Liz Rosenberg, Steve Seepersaud, Joseph Gasior

ADJOURN
At 10:24 p.m. a motion was made to adjourn the Regular Meeting of the Board of Education.

Motion by Liz Rosenberg, second by Korin Kirk.
Final Resolution: Motion Carried
Yes: Penelope Harper, Korin Kirk, Liz Rosenberg, Steve Seepersaud, Joseph Gasior

Sanya Brown
DISTRICT CLERK
WORKSESSION
President Gasior called the meeting to order at 6:02 p.m.

Members present: Penelope Harper, Korin Kirk (arrived at 6:17 p.m.), Liz Rosenberg, Steve Seepersaud, Joseph Gasior
Members absent: Brian Whalen

Others present: Dr. Tonia Thompson, Christine Choi, Eric Wilson, David Thon

At 6:03 p.m., a motion was made to go into Executive Session to discuss specific matters which included current and proposed employment of 4 particular persons, collective bargaining negotiations with aides & monitors and teaching units, and 3 pending litigation matters.

Motion by Liz Rosenberg, second by Steve Seepersaud.
Final Resolution: Motion Carried
Yes: Penelope Harper, Liz Rosenberg, Steve Seepersaud, Joseph Gasior

At 7:04 p.m., a motion was made to come out of Executive Session.

Motion by Liz Rosenberg, second by Steve Seepersaud.
Final Resolution: Motion Carried
Yes: Penelope Harper, Korin Kirk, Liz Rosenberg, Steve Seepersaud, Joseph Gasior

REGULAR MEETING
President Gasior called the meeting to order at 7:08 p.m.

Members present: Penelope Harper, Korin Kirk (arrived at 6:17 p.m.), Liz Rosenberg, Steve Seepersaud, Joseph Gasior
Members absent: Brian Whalen

Others present: Dr. Tonia Thompson, Christine Choi, Eric Wilson, David Thon

PLEDGE OF ALLEGIANCE

MOMENT OF SILENCE
President Gasior called for a moment of silence for Alan Thompson, David Stark, Tony Stento and Caspain Tyrell.

RECOGNITION
Due to the snow day, the recognition of Franklin students will be moved to the January board meeting.
APPROVAL OF MINUTES
Motion to approve the minutes of the regular meeting of November 19, 2019.

Motion by Liz Rosenberg, second by Penelope Harper.
Final Resolution: Motion Carried
Yes: Penelope Harper, Korin Kirk, Liz Rosenberg, Steve Seepersaud, Joseph Gasior

FINANCIAL REPORT - month of November 2019 (supp 12-1)
There were no questions or comments.

UNFINISHED BUSINESS
A. Update from Athletic Task Force (David Garbarino)
Mr. Garbarino shared the goals of the task force which included review of the athletic survey, holding a round table discussion to identify needs, forming subgroups to create short and long term solutions for those identified needs, increasing sports camp offerings, and implementing a new process for senior varsity athletics to use participation in a varsity sport towards their physical education requirements. The district is strengthening its relationship with the Broome County Parks Dept by providing use of district facilities to support their sports clinics. There was also discussion about the process and funding avenues to update athletic facilities, and provide uniform and equipment replacements.

B. Update from Audit Committee (Joseph Gasior)
Mr. Gasior shared that the committee met with several members of the IT staff to review the corrective action plan to address the key findings in the OSC IT Audit and it is on the agenda for approval tonight.

C. 2nd read Policy Revision: 6212 - Certification and Qualification; NEW Policy 7580 - Safe Public School Choice
There were no comments or changes.

D. 3rd read Policy Revisions: 5140 - Administration of the Budget; 7511 - Immunization of Students; 8240 - Instruction in Certain Subjects
There were no questions. Mr. Gasior noted that these policies are on the agenda for approval tonight.

SPECIAL REPORTS
A. District Early Childhood Education Report (Brenda Lidestri and Jennifer Dove)
Mrs. Dove provided an overview of the PACT program, which has been in operation for 33 years. Parent educators, who are trained in the curriculum, meet with families of children prenatal thru age 5 to increase school readiness and parent knowledge. They conduct personal visits, group connections, share information on a network of resources, conduct child screenings to help parents identify their child’s needs which empowers the parent to be their child's first teacher and advocate, and do screenings to provide early detection of developmental delays or health issues. Demographics were shared. MaryEllen Lollie talked about the challenges of the job and the skill and high standards parent educators must meet. She was proud to share that, this year, the district received the Blue Ribbon level of distinction by the Parents as Teachers National Center. Dr. Thompson shared that a celebration breakfast would be held January 3. She is proud that the district has been committed to sustaining this program for 33 years and we are to have this resource for our parents.

Ms. Lidestri provided highlights of the PreK program which has a dedicated collaborative coaches, a speech and language teacher, an ENL teacher and a social worker. There is a strong collaboration with community based organizations like FEN, HCA, Campus Preschool, Discovery Center, Jewish Comm Center, Kurious Kids, YMCA and YWCA. These organizations receive funding from the district, but hire their own staff and work with BCSD students following our curriculum. There are also full day classes for
3 and 4 year olds in district buildings as well as some half day classes for 3 year olds. She also spoke about the next generation standards for PreK and TK (transitional kindergarten) which provide for strong academics in a play-based environment. The district started offering TK three years ago for children who meet age requirements and they are provided with separate busing.

DOCUMENTS REQUIRING BOARD ACTION (Correspondence for Action)
There were several questions and some discussion about the steel drum band's field trip to Bermuda.

PUBLIC COMMENTS ON THE GENERAL RESOLUTIONS ONLY (time limited to 3 minutes per speaker)
There were no public comments.

SUPERINTENDENT'S RECOMMENDATIONS
A. Certified (C) Resolutions

RESOLVED, upon the recommendations of the Superintendent of Schools, that the Board of Education approves the Certified (C) Resolutions: C1 through C12

    Motion by Liz Rosenberg, second by Steve Seepersaud.
    Final Resolution: Motion Carried
    Yes: Penelope Harper, Korin Kirk, Liz Rosenberg, Steve Seepersaud, Joseph Gasior

2019-12-C1
TENURE
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following employees be and are hereby granted tenure in their specified tenure area.

<table>
<thead>
<tr>
<th>Name</th>
<th>Tenure Area</th>
<th>Effective date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jesslyn Shafer</td>
<td>Library Media Specialist</td>
<td>10/7/2019</td>
</tr>
<tr>
<td>Jennifer White</td>
<td>Secondary Mathematics</td>
<td>10/7/2019</td>
</tr>
</tbody>
</table>

2019-12-C2
RESIGNATIONS
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following resignations be and are hereby accepted.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective date</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mary Kay Ryan</td>
<td>Elementary Principal</td>
<td>12/18/2019</td>
<td>Accepted a position in another district</td>
</tr>
<tr>
<td>Quinn Lorraine</td>
<td>Occupational Therapist</td>
<td>11/1/2019</td>
<td>Personal</td>
</tr>
<tr>
<td>John Buterbaugh</td>
<td>SWD Teacher</td>
<td>6/26/2020</td>
<td>Personal</td>
</tr>
<tr>
<td>Christopher Sielaff</td>
<td>Social Studies Teacher</td>
<td>1/15/2020</td>
<td>Accepted a position elsewhere</td>
</tr>
<tr>
<td>Kristy Sloma</td>
<td>Elementary Teacher</td>
<td>2/17/2020</td>
<td>Accepted another position within the district</td>
</tr>
</tbody>
</table>

2019-12-C3
PROBATIONARY APPOINTMENTS
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individual be and is hereby granted an appointment to the position of Occupational Therapist.
Effective date: December 9, 2019 – December 8, 2023

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Tenure Area</th>
<th>Salary</th>
<th>Vice</th>
<th>Assignment</th>
<th>Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brendan Walker</td>
<td>Occupational Therapist</td>
<td>Occupational Therapist</td>
<td>$46,742</td>
<td>Q. Lorraine</td>
<td>Special Services / 98 Oak Street</td>
<td>A2250-160-07-400</td>
</tr>
</tbody>
</table>

2019-12-C4
APPOINTMENTS - Daily Substitutes
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals be and are hereby appointed as a substitute or home teacher, effective November 20, 2019. FUNDING: A2110-140-99-506

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aaron Dranoff</td>
<td>Non-certified</td>
</tr>
<tr>
<td>Ava Stanisci</td>
<td>Non-certified</td>
</tr>
<tr>
<td>Elizabeth Evangelou</td>
<td>Non-certified</td>
</tr>
<tr>
<td>Ekhlas Fayig</td>
<td>Non-certified</td>
</tr>
</tbody>
</table>

2019-12-C5
APPOINTMENTS - Independent Reading Book Coordinators
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following teachers/staff be and are hereby appointed as Independent Reading Book Coordinators for the 2019-2020 school year at a stipend of $2,500 per building:

Franklin: Allyson Smalt-Hayner & Jessica DeCamillo F2110-154-07-20F10
Mann: Dyan Andrew & Kara Hastings F2110-154-10-20F10
MacArthur: Abbi Foreman F2110-154-14-20F10
Wilson: Lindsay Edwards F2110-154-16-20F10
Coolidge: Tammy Orzelek F2110-154-12-20F10
Jefferson: Patricia Nestlerode, Cali Verrastro & Melissa Arnold F2110-154-08-20F10

2019-12-C6
APPOINTMENTS - Add Additional Art Partners Program Coordinator 2019-2020
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following teacher be and is hereby authorized to work as an Art Partners Program Coordinator for the 2019-2020 school year at a stipend of $250 annually, to be paid through BOCES Arts and Education:

Wilson: Debra Miller A2010-154-99-170

2019-12-C7
APPOINTMENTS - Site Coordinator Mentor NOW Program
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals be and are hereby appointed as Site Coordinators for the Mentor NOW Program for the 2019-2020 school year at a stipend of $1,000 per building:

East Middle: LaSandra Herman A2110-154-17-850
Mann: Kara Hastings A2110-154-10-850

2019-12-C8
APPOINTMENTS - Stipends
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals be and are hereby appointed to a stipend position for the 2019-2020 school year.
Name | Position | Stipend | Funding
---|---|---|---
Tina Christina-Price | West Middle School Musical Director | $750 | A2850-153-18-590
Melanie Valencia | West Middle School Musical Director | $750 | A2850-153-18-590
Eugenie Johnston | East Middle School Musical Director | $1,000 | A2850-153-17-590

2019-12-C9
AUTHORIZE LOSS OF PAY
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individual be approved to lose pay for the time indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Effective date</th>
<th>Approval</th>
</tr>
</thead>
</table>

2019-12-C10
RESIGNATIONS
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following resignations be and are hereby accepted.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective date</th>
<th>reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dario Vazquez</td>
<td>Assistant Principal</td>
<td>1/1/2020</td>
<td>Accepted another position within the district</td>
</tr>
<tr>
<td>Jacqueline Scallan</td>
<td>Collaborative Coach</td>
<td>1/1/2020</td>
<td>Accepted another position within the district</td>
</tr>
</tbody>
</table>

2019-12-C11
PROBATIONARY APPOINTMENT DEPARTMENT CHAIR ENGLISH & ENL JACQUELINE SCALLAN
RESOLVED, upon the recommendation of the Superintendent of Schools, that JACQUELINE SCALLAN be and is hereby appointed to a probationary appointment to the position of Department Chair for English and ENL in the Department Chair tenure area effective January 2, 2020 through January 1, 2024. The expiration date provided herein is tentative and conditional only. Salary: $72,850. (Vice: R. Dutko) Assignment: District FUNDING: A2010-151-99-170

2019-12-C12
PROBATIONARY APPOINTMENT ELEMENTARY PRINCIPAL DARIO VAZQUEZ
RESOLVED, upon the recommendation of the Superintendent of Schools, that DARIO VAZQUEZ be and is hereby appointed to a probationary appointment to the position of Elementary Principal in the tenure area of Elementary Principal effective January 2, 2020 through January 1, 2024. The expiration date provided herein is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the administrator must receive composite or overall annual performance review ratings, pursuant to Education Law Section 3012-d of either Effective or Highly-Effective in at least three (3) of the four (4) preceding years and if the administrator receives an Ineffective composite or overall rating in the final year of the probationary period, the administrator shall not be eligible for tenure at that time. Salary: $84,550. (Vice: M. Ryan) Assignment: Calvin Coolidge Elementary School. FUNDING: A2020-157-12-204
B. Certified Stipend (CS) Resolutions

RESOLVED, upon the recommendations of the Superintendent of Schools, that the Board of Education approves the Certified Stipend (CS) Resolutions: CS1 through CS2

Motion by Liz Rosenberg, second by Steve Seepersaud.
Final Resolution: Motion Carried
Yes: Penelope Harper, Korin Kirk, Liz Rosenberg, Steve Seepersaud, Joseph Gasior

2019-12-CS1
APPOINTMENTS- Club Advisors
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals are hereby appointed as Club Advisors for the 2019-2020 school year at a stipend to be paid quarterly:

BINGHAMTON HIGH SCHOOL - A2850-153-19-590
  Katherine St Cyr - Special Olympics - Step 2 (.5)
  Michele Transue - Special Olympics - Step 3 (.5)

WEST MIDDLE - A2850-153-18-590
  Kayla Cobb - Student Mentoring - Step 2
  Jeff Sabol - Drug Quiz Show - Step 5
  Jeff Sabol - Weather and Atmosphere - Step 5
  Lauren Fitch - Newspaper - Step 1 (.5)
  Brian Fowler - Newspaper - Step 1 (.5)
  Jerry Severino - Student Government - Step 5 (.5)
  Nicole Smith - Student Government - Step 4 (.5)
  Brieanna Moreno - Yearbook - Step 1

2019-12-CS2
AMEND RESOLUTION 2019-10-CS1 APPOINTMENTS- Club Advisors
RESOLVED, upon the recommendation of the Superintendent of Schools, that resolution 2019-10-CS1 be amended to:

REMOVE: Caitrin Colombo - Yearbook - Step 4

C. Non-Certified (NC) Resolutions

RESOLVED, upon the recommendations of the Superintendent of Schools, that the Board of Education approves the Non-Certified (NC) Resolutions: NC1 through NC5. A board member had the pleasure of reading retirement resolution NC1 out loud.

Motion by Liz Rosenberg, second by Penelope Harper.
Final Resolution: Motion Carried
Yes: Penelope Harper, Korin Kirk, Liz Rosenberg, Steve Seepersaud, Joseph Gasior

2019-12-NC1
RETIREMENT
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following retirements be and are hereby accepted.
And be it further RESOLVED that the Board of Education extends its sincere thanks and the thanks of the community for their efforts on behalf of the students of the district and its sincere best wishes for a long, happy and prosperous retirement.

2019-12-NC2
RESIGNATIONS
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following resignations be and are hereby accepted.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective date</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tamika Amaker</td>
<td>On-call Food Service</td>
<td>11/29/2019</td>
<td>Personal</td>
</tr>
<tr>
<td>Cindy Fuimo</td>
<td>Aide</td>
<td>11/7/2019</td>
<td>Personal</td>
</tr>
</tbody>
</table>

2019-12-NC3
APPOINTMENTS
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals be and are hereby granted an appointment.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective date</th>
<th>Vice</th>
<th>Assignment</th>
<th>Salary</th>
<th>Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ruthy Mazara</td>
<td>Aide</td>
<td>11/14/2019</td>
<td>J. Secor</td>
<td>St. Johns</td>
<td>$13,320</td>
<td>A2250-162-28-400</td>
</tr>
</tbody>
</table>

2019-12-NC4
AUTHORIZE ADDITIONAL DUTIES
RESOLVED, upon the recommendation of the Superintendent of schools, that the following individuals be and are hereby authorized to be paid for doing additional duties.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Hourly Rate</th>
<th># of Hours</th>
<th>Effective date(s)</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bryan Wright</td>
<td>Cleaner</td>
<td>$0.63</td>
<td>14 hrs</td>
<td>10/18/2019 &amp; 10/21/2019</td>
<td>Coverage for Senior Custodian</td>
</tr>
<tr>
<td>Steven Sheiman</td>
<td>Custodian</td>
<td>$1.26</td>
<td>8 hrs</td>
<td>11/12/2019</td>
<td>Coverage for Senior Custodian</td>
</tr>
<tr>
<td>Richard Kovach</td>
<td>Cleaner</td>
<td>$0.77</td>
<td>40 hrs</td>
<td>9/12/2019 - 10/31/2019</td>
<td>Coverage for Senior Custodian</td>
</tr>
<tr>
<td>Scott Clark</td>
<td>Custodian</td>
<td>$0.64</td>
<td>72 hrs</td>
<td>9/17/2019 - 10/25/2019</td>
<td>Coverage for Head Custodian</td>
</tr>
</tbody>
</table>
DeAndrea Gregg  
Food Service Helper  
$0.64  
61 hrs  
11/12/2019 - 11/22/2019  
Coverage for Senior Food Service Worker

Diane Paro  
Food Service Helper  
$0.68  
14 hrs  
10/15/2019 & 10/16/2019  
Coverage for Senior Food Service Worker

Deborah Fletcher  
Food Service Helper  
$1.09  
7 hrs  
12/6/2019  
Coverage for Food Service Manager

2019-12-NC5
AUTHORIZE LOSS OF PAY
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals be approved to lose pay for the time indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Effective date</th>
<th>Approval</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stephanie Atherley</td>
<td>11/12/2019 - 11/19/2019</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Stephanie Atherley</td>
<td>11/20/2019 - 12/6/2019</td>
<td>Authorized</td>
</tr>
<tr>
<td>Nereida Blackwell</td>
<td>11/12/2019 - 12/6/2019</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Helen Doon</td>
<td>9/3/2019 - 12/6/2019</td>
<td>Authorized</td>
</tr>
<tr>
<td>Shakema Max</td>
<td>11/20/2019 (.5)</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Alison Montgomery</td>
<td>11/12/2019 - 12/6/2019</td>
<td>Authorized</td>
</tr>
<tr>
<td>LaShea Sanders</td>
<td>11/12/2019 - 12/6/2019</td>
<td>Authorized</td>
</tr>
<tr>
<td>Angela Scarsella</td>
<td>11/20/2019</td>
<td>Unauthorized</td>
</tr>
</tbody>
</table>

D. General (G) Resolutions
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves the General (G) Resolutions: G1 through G16

Motion by Liz Rosenberg, second by Penelope Harper.
Final Resolution: Motion Carried
Yes: Penelope Harper, Korin Kirk, Liz Rosenberg, Steve Seepersaud, Joseph Gasior

2019-12-G1
TREASURER’S REPORT
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the Treasurer’s Report for the month of November 2019, which includes the following reports required by Commissioner’s Regulations 170-2(o) - Reconciliation Reports; General Fund; Trust Fund; Capital Fund; Special Aid Fund and 170-2(p) - General Fund; Special Aid Fund. (See Supplemental Board File – 12.17.2019 12-1)
2019-12-G2
FIELD TRIP
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following student travel (See Supplemental Board File – 12.17.2019 12-2):

<table>
<thead>
<tr>
<th>School</th>
<th>To</th>
<th>Date</th>
<th>Purpose</th>
</tr>
</thead>
<tbody>
<tr>
<td>Binghamton High School</td>
<td>Bermuda</td>
<td>5/21-25/2020</td>
<td>i.e., Educational (Smales/KR/MMG/tt)</td>
</tr>
</tbody>
</table>

2019-12-G3
BID AWARD: PAPER (January 1 - July 31, 2020)
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the bid award for PAPER (for the period of January 1-July 31, 2020) to the lowest responsible bidders: HILL & MARKS, RENZI, SANICO, LJC, DASH and CENPL. (See Supplemental Board File – 12.17.2019 12-3)

2019-12-G4
BID AWARD: MEAT & CHEESE (January 1 - February 29, 2020)
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the bid award for MEAT & CHEESE (for the period of January 1-February 29, 2020) to the lowest responsible bidders: GINSBERG, RENZI, SYSCO, SLATE, BC PROVISIONS and LUPOS. (See Supplemental Board File – 12.17.2019 12-4)

2019-12-G5
BID AWARD: GEO PREFERENCE (February - June 2020)
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the bid award for GEO PREFERENCE (for the period of February-June 2020) to the lowest responsible bidders: HEADWATER FOOD, CASCUN FARM, CATSKILL CATTLE COMPANY, SLATE FOODS and AGBOTIC. (See Supplemental Board File – 12.17.2019 12-5)

2019-12-G6
BID AWARDS: SURPLUS ITEMS
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the bid awards for surplus items (previously approved for disposal under resolution 2019-10-G10) to the sole/highest bidders as follows: (See Supplemental Board File – 12.17.2019 12-6)

| SANYA BROWN (lot #2)         | JAMES MILLER (lot #s 8, 12 and 13) |
| MATTHEW MATIAS (lot #5)      |                                         |

2019-12-G7
ACCEPT DONATION TO ESTABLISH THE PATRICIA BELENSKY TOMIC SCHOLARSHIP
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education accepts $10,000 from WILLIAM and KAREN TOMIC to establish the PATRICIA BELENSKY TOMIC SCHOLARSHIP for scholarship awards and extends its sincere appreciation for the generous donation. ($1,000 annually)

2019-12-G8
DONATIONS FOR SCHOLARSHIPS
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education accepts the following donations for scholarship awards and extends its sincere appreciation for the generous donations.

| $500 from Jack Sherman, Inc. (1 award) |
| $3,000 from The Harvey and Elizabeth Prior Shriber Charitable Foundation (3 awards) |

121
2019-12-G9
DONATION TO WILSON ELEMENTARY SCHOOL
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education accepts the donation of an Amish Woodworks shed from the Family Enrichment Network (value unknown) (for their use for the duration of the mutual partnership) and further extends its sincerest appreciation for the donation.

2019-12-G10
DISPOSAL OF SCHOOL DISTRICT PROPERTY
RESOLVED, upon the recommendation of the Superintendent of Schools and Policy #5250, the Board of Education approves disposal of the following items, which have been determined to be surplus by administration and may be sold if of value, or disposed of if of no value.

- 12 computer carts (as tagged) (at warehouse) (See Supplemental Board File – 12.17.2019 12-7)
- 45 tables (no value)
- 190 chairs
- 40 shelves
- 4 teacher desks
- 22 cubbies
- 5 storage units
- 3 student desks
- 32 pieces from dramatic play set

2019-12-G11
AUTHORIZE DESTRUCTION OF OFFICIAL BALLOTS FROM THE MAY 2019 SCHOOL BOARD ELECTION & BUDGET VOTE
PURSUANT to Education Law 2034(6)(b), six months have elapsed since the May 21, 2019 school board election and budget vote; and, upon the information and belief of the Board of Education, there have been no challenges or proceedings commenced; NOW, THEREFORE, BE IT RESOLVED, that the Board of Education authorizes the District Clerk to unseal and open the ballot boxes and destroy the official ballots contained therein, together with the unused ballots, if any.

2019-12-G12
APPROVE REVISIONS TO POLICIES 5140, 7511 AND 8240
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves the revisions to policy 5140 - Administration of the Budget; 7511 - Immunization of Students and 8240 - Instruction in Certain Subjects. (See Supplemental Board File – 12.17.2019 12-8; 12-9 and 12-10)

2019-12-G13
APPROVE CORRECTIVE ACTION PLAN TO OSC IT AUDIT
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the action items in the Corrective Action Plan to the OSC IT Audit Report (#2019M-147). (See Supplemental Board File – 12.17.2019 12-11)

2019-12-G14
DISTRICT COMMITTEE ON SPECIAL EDUCATION
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the actions taken by the Committee on Special Education reported as follows:

DISTRICT CSE
11/06/19 000715770
11/13/19 500054849, 500053580, 500057538, 500054117
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the actions taken by the Sub Committees on Special Education reported as follows:

FRANKLIN
11/06/19 000718799, 500055121, 500055122, 500054071
11/21/19 500057845, 500052835, 500051762
12/05/19 500055634, 000720134, 500056119, 500056119, 500058430, 500058430, 500058430, 500058430

JEFFERSON
11/14/19 500052473, 500054039, 500052197, 500060432
11/20/19 500056646
12/05/19 500060516, 500056354

HORACE MANN
11/06/19 500059419
11/19/19 500056089
11/22/19 500054272, 500057439, 500060495
11/26/19 500057465

ROOSEVELT
11/07/19 500053392, 500060338, 500058480, 500056945, 500053694, 000718104
11/14/19 500056176, 500059413, 500059414, 000720232, 500051020
11/21/19 500053622, 500054853

COOLIDGE
11/08/19 500060251
11/13/19 500057291, 500054375, 000719559, 500055478, 500057292
11/15/19 500054099
12/03/19 000719060, 500055419, 500052610
12/05/19 500051381, 500052784

MACARTHUR
11/21/19 500053045, 500053045
11/22/19 500059879, 500055672
11/25/19 500057409
11/26/19 500058625, 500060129

WILSON
11/07/19 500055333, 000719030, 500059068
11/08/19 500059555
11/12/19 500056438, 500057127, 500058924
**2019-12-G16**

**AUTHORIZE SETTLEMENT OF CLAIM**

RESOLVED, upon recommendation of the Superintendent of Schools, that the Board of Education authorizes payment in the amount of $2,935.54 to Gamebreaker Inc. and Dynamic Legal Recovery in exchange for a general release of claims from said companies regarding the purchase of soft-shell athletic helmets on or around July of 2018.

**PRIVILEGE OF THE FLOOR** (time limited to 3 minutes per speaker)

There were no comments.

**UPDATES FROM THE SUPERINTENDENT**

Dr. Thompson gave a shout out to the varsity boys' basketball team and encouraged members to go watch a game.

**AGENDA ITEMS FOR NEXT MEETING** (January 28, 2020)

A. Fiscal Stress & Overview of District's Financial Status
B. Overview of District Medical Benefits Plan
C. Students from Franklin for their recognition

Ms. Rosenberg would like to hear an update from guidance as a future report.
Mr. Seepersaud would like to hear PR’s strategies for communication and marketing. Dr. Thompson spoke briefly about the network of ambassadors.
MOTION
At 8:34 p.m., a motion was made to go into Executive Session for the purpose of discussing particular persons.

   Motion by Joseph Gasior, second by Penelope Harper.
   Motion Carried
   Yes: Penelope Harper, Korin Kirk, Liz Rosenberg, Steve Seepersaud, Joseph Gasior

At 9:21 p.m., a motion was made to come out of Executive Session.

   Motion by Liz Rosenberg, second by Penelope Harper.
   Motion Carried
   Yes: Penelope Harper, Korin Kirk, Liz Rosenberg, Steve Seepersaud, Joseph Gasior

ADJOURNMENT
At 9:22 p.m., a motion was made to adjourn the Regular Meeting of the Board of Education.

   Motion by Liz Rosenberg, second by Penelope Harper.
   Motion Carried
   Yes: Penelope Harper, Korin Kirk, Liz Rosenberg, Steve Seepersaud, Joseph Gasior

Sanya Brown
DISTRICT CLERK
BINGHAMTON CITY SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING MINUTES
January 28, 2020 – 164 Hawley Street, Binghamton, NY

WORKSESSION
Vice President Whalen called the meeting to order at 6:49 p.m.

Members present: Penelope Harper, Korin Kirk, Steve Seepersaud, Brian D Whalen
Members absent: Joseph Gasior, Liz Rosenberg

Others present: Dr. Tonia Thompson, Eric Wilson, David Thon

At 6:51 p.m., a motion was made to go into Executive Session to discuss specific matters which included current and proposed employment of 7 particular persons, collective bargaining negotiations with teaching unit, and 4 pending litigation matters.

   Motion by Steve Seepersaud, second by Penelope Harper.
   Final Resolution: Motion Carried
   Yes: Penelope Harper, Korin Kirk, Steve Seepersaud, Brian D Whalen

At 7:02 p.m., a motion was made to come out of Executive Session.

   Motion by Penelope Harper, second by Steve Seepersaud.
   Final Resolution: Motion Carried
   Yes: Penelope Harper, Korin Kirk, Steve Seepersaud, Brian D Whalen

REGULAR MEETING
Vice President Whalen called the meeting to order at 7:06 p.m.

PLEDGE OF ALLEGIANCE.
Led by Wilson Elementary student, Mia Carty.

RECOGNITION
Mr. Miller, Principal of Wilson Elementary School, introduced students in the Garden Growers program and each student explained how they grow, care for and harvest vegetables and sunflowers, and shared that the grown produce was incorporated into the meal served at the second annual harvest dinner.

APPROVAL OF MINUTES
Motion to approve the minutes of the regular meeting of December 17, 2019.

   Motion by Penelope Harper, second by Steve Seepersaud.
   Final Resolution: Motion Carried
   Yes: Penelope Harper, Korin Kirk, Steve Seepersaud, Brian D Whalen

FINANCIAL REPORT - month of December 2019 (supp 1-1)
There were no comments or questions.
UNFINISHED BUSINESS
A. 3rd read Policy Revision: 6212 (Certification and Qualification); NEW Policy 7580 (Safe Public School Choice)
There we no questions. Mr. Whalen noted that these policies are on the agenda for approval tonight.

SPECIAL REPORTS
A. BOCES Admin & Capital Budgets (John Harvey)
Mr. Harvey presented the BT-BOCES budget and explained the decrease for Binghamton for the 2020-21 school year. He reviewed the assumptions in the admin budget, which are apportioned out to the component school districts on a pro rata share of RWADA (a measure of enrollment). He explained that the capital budget is comprised of rent for district classrooms, leased facilities, and the dormitory authority bond which has only two years left in payments after the 2020-21 school year. The assumptions for the capital budget have escalators of CPI-U, which is estimated at 3% and shows an increase in approximately 1.1% using the same RWADA apportionment.

B. Fiscal Stress & Overview of District’s Financial Status (Kathy Blackman)
Ms. Blackman explained the fiscal monitoring system used to identify the district’s stress level. She also spoke about passed legislation that is impacting the district and proposed legislation. During her summary of the district’s fiscal stress scores, she shared the anticipation that the district may fall into a moderate fiscal stress next year if the district has an operating deficit this year. Even though the district borrowed $7M (for unanticipated expenses) in January, which could improve cash measures slightly, it will depend on our cash on hand at the end of the year. Dr. Thompson talked about the unanticipated expenses being due to the Empire State Grant which supports after school activities and our work with community organizations, but is new and is run by a different division and the district has an obligation to fund the expenses. The other unanticipated expense is the EMS Field House.

Ms. Blackman went on to talk about the environmental stress indicators, which are outside the control of the school district but contribute to financial stress as they are precursors to additional expenditures. Dr. Thompson shared that these indicators help to explain how the state looks at the district. The higher the score, the more stress the district is in. The poverty indicator measure continually rises. Dr. Thompson explained how poverty is reported to the state. While the class size indicator has stayed relatively stable, it measures our personnel needs as does the ELL indicator. The teacher turnover indicator measures future costs. The tax base indicator gauges local economic health. The budget support measures local community support of the district budget. In summary, our numbers show susceptible stress.

Ms. Blackman spoke about the recent BAN legislation impacting the district. BANs (Bond Anticipation Notes) can be renewed for up to seven years, which allows the district to defer financing for two additional years and is especially important for Binghamton as there is still $25M in outstanding FEMA funds owed for the MacArthur project for which the district meets with FEMA regularly to review.

The future legislation on the radar would be to amend General Municipal Law to permit the district to establish a Health Insurance Reserve Fund so we could manage the year to year variability of claims. This was not available a few years ago. Dr. Thompson will be meeting with local legislators to seek their support.

At the next budget meeting, discussions will include the tax levy limit calculation, projected budget performance for 2019-20 and the preliminary 2020-21 budget.

C. 1st read Policy Revisions: 6150 & 7320 - Alcohol, Tobacco, Drugs and Other Substances
Dr. Harper asked if the language in the revised policies includes chewing tobacco. Mr. Wilson stated that our Code of Conduct does prohibit it. Mr. Whalen referred it back to Policy Committee for suggested change.

Dr. Thompson spoke briefly about a class action lawsuit against JUUL vaping. After she hears more about it, she may recommend limited support in the form of a board resolution.

DOCUMENTS REQUIRING BOARD ACTION (Correspondence for Action)
There were no questions or comments.

PUBLIC COMMENTS ON THE GENERAL RESOLUTIONS ONLY (time limited to 3 minutes per speaker)
There were no public comments.

SUPERINTENDENT'S RECOMMENDATIONS
A. Certified (C) Resolutions

RESOLVED, upon the recommendations of the Superintendent of Schools, that the Board of Education Approves the Certified (C) Resolutions C1 through C14.

Motion by Penelope Harper, second by Steve Seepersaud.
Final Resolution: Motion Carried
Yes: Penelope Harper, Korin Kirk, Steve Seepersaud, Brian D Whalen

2020-1-C1
TENURE
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following employees be and are hereby granted tenure in their specified tenure area.

<table>
<thead>
<tr>
<th>Name</th>
<th>Tenure Area</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Molly Cutia</td>
<td>Elementary</td>
<td>1/3/2020</td>
</tr>
<tr>
<td>Brittany Fitzgerald</td>
<td>Remedial Reading</td>
<td>1/4/2020</td>
</tr>
<tr>
<td>Jennifer Johnson</td>
<td>Remedial Reading</td>
<td>1/25/2020</td>
</tr>
</tbody>
</table>

2020-1-C2
RETIREMENT
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following retirements be and are hereby accepted.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective at the end of the day on:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brenda Ldestri</td>
<td>Director of Math and Science</td>
<td>6/30/2020</td>
</tr>
<tr>
<td>Laura Crouse</td>
<td>Elementary Teacher - Math Interventionist</td>
<td>7/3/2020</td>
</tr>
<tr>
<td>Christine Czarnecki</td>
<td>Music Teacher</td>
<td>7/3/2020</td>
</tr>
<tr>
<td>Mary Ellen Eggleston</td>
<td>School Nurse Teacher</td>
<td>7/3/2020</td>
</tr>
<tr>
<td>Maureen Mattimore</td>
<td>Elementary Teacher</td>
<td>7/3/2020</td>
</tr>
<tr>
<td>Timothy McIntee</td>
<td>Physical Education</td>
<td>7/3/2020</td>
</tr>
<tr>
<td>Michael Norris</td>
<td>Social Studies Teacher</td>
<td>7/3/2020</td>
</tr>
<tr>
<td>Susan Phelps</td>
<td>Social Studies Teacher</td>
<td>7/3/2020</td>
</tr>
</tbody>
</table>
and BE IT FURTHER RESOLVED, that the Board of Education extends its sincere thanks and the thanks of the community for their efforts on behalf of the students of the district and its sincere best wishes for a long, happy and prosperous retirement.

**2020-1-C3**

RESIGNATION

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following resignations be and are hereby accepted.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Christine Choi</td>
<td>Assistant Superintendent for Instruction and Budget</td>
<td>1/31/2020</td>
</tr>
</tbody>
</table>

**2020-1-C4**

CERTIFY LEAD EVALUATORS OF CLASSROOM TEACHERS

RESOLVED, that the administrators listed below are certified as a Qualified Lead Evaluator of classroom teachers having successfully completed the training requirements prescribed in 8 NYCRR §30-2.9(b), including:

1. The New York State Teaching Standards and their related elements and performance indicators/the Leadership Standards and their related functions;
2. Evidence-based observation techniques that are grounded in research;
3. Application and use of the student growth percentile model and the value-added growth model as defined in 8 NYCRR §30-2.2;
4. Application and use of the State-approved rubrics selected by the school district for use in the evaluations of classroom teachers, including training on the effective application of such rubrics to observe a classroom teacher’s practice;
5. Application and use of the State-approved locally selected measures of student achievement used by the school district to evaluate its classroom teachers;
6. The scoring methodology utilized by the Department and the school district to evaluate a classroom teacher under 8 NYCRR Subpart 30-2, including:
   a. how scores are generated for each subcomponent and the composite effectiveness score of classroom teachers; and
   b. application and use of the scoring ranges prescribed by the Commissioner for the four designated rating categories used for the overall rating of classroom teachers and their subcomponent ratings; and,
7. Specific considerations in evaluating classroom teachers of English language learners and students with disabilities.

Jacqueline Scallan, Department Chair

This certification has been issued in accordance with the process for certifying lead evaluators described in the school district’s APPR plan

**2020-1-C5**

APPOINTMENTS- Long Term Substitutes

RESOLVED, upon the recommendation of the Superintendent of Schools that the following individuals be and are hereby appointed to the position of Long Term Substitute.
2020-1-C6
TERMINATE LONG TERM SUBSTITUTE ASSIGNMENTS
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following long term substitute assignment be terminated as indicated:

LONNA PIERCE - end of the day January 24, 2020 (Roosevelt/Mann - J. Shafer)
ANNE SMILNAK - end of the day January 17, 2020 (Roosevelt - K. Rieger-Kapinus)
DANELYS QUIROZ - end of the day January 13, 2020 (Franklin - L. Kiser)
 DANIEL BEACHAM - end of the day December 17, 2019 (BHS - B. LaBarre)
MEREDITH BAITY - end of the day November 15, 2019 (Roosevelt - C. Perry)

2020-1-C7
APPOINTMENTS - Daily Substitutes
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals be and are hereby appointed as a substitute or home teacher, effective December 18, 2019. FUNDING: A2110-140-99-506

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nicole Sager</td>
<td>Certified</td>
</tr>
<tr>
<td>Lauren DeFrancesco</td>
<td>Non-certified</td>
</tr>
<tr>
<td>Meaghan Raleigh</td>
<td>Non-certified</td>
</tr>
<tr>
<td>Cody Polack</td>
<td>Non-certified</td>
</tr>
<tr>
<td>Anna Gilroy</td>
<td>Non-certified</td>
</tr>
<tr>
<td>Chelsea Deuel</td>
<td>Non-certified</td>
</tr>
<tr>
<td>Christopher Cody</td>
<td>Non-certified</td>
</tr>
<tr>
<td>Kathryn Kanazawich</td>
<td>Non-certified</td>
</tr>
<tr>
<td>Jessica DeTurris</td>
<td>Non-certified</td>
</tr>
<tr>
<td>Emma Scheneman</td>
<td>Non-certified</td>
</tr>
</tbody>
</table>

2020-1-C8
APPOINTMENTS - Additional Teacher Mentors
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following teachers are hereby appointed as Mentor/Teacher Program mentors for the 2019-2020 school year at a stipend of $400 per person. Funding: A2010-154-99-170

Kimberly Wiggins (B. Walker - 98 Oak)
Susan Mayer (S. Romano - BHS)
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals be and are hereby appointed to a stipend position for the 2019-2020 school year.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Stipend</th>
<th>Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jaime Florance</td>
<td>East Middle Assistant Musical Director</td>
<td>$500</td>
<td>A2850-153-07-590</td>
</tr>
</tbody>
</table>

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following teacher be and is hereby authorized to work as an Art Partners Program Coordinator for the 2019-2020 school year at a stipend of $250 annually, to be paid through BOCES Arts and Education:

Jefferson: Danielle DeCaro  A2010-154-99-170

RESOLVED, upon the recommendation of the Superintendent of Schools, that RESOLUTION 2016-1-C10 PROBATIONARY APPOINTMENT ELEMENTARY TEACHER, LORRAINE KISER, be and is hereby amended to read: granted a probationary appointment to the position of Elementary Teacher, in the Elementary tenure area, commencing on September 8, 2015 and ending on June 24, 2020. (Extension of probationary period per JUUL agreement)

RESOLVED, upon the recommendation of the Superintendent of Schools, that WILLIAM O'DONNELL, Technology Teacher at West Middle School, be and is hereby granted a paid leave of absence under Section 242 of the Military Law and Section 2101.2 of the Collective Bargaining Agreement with the Binghamton Teachers' Association, on December 6, 2019.

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals be approved to lose pay for the time indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Effective date</th>
<th>Approval</th>
</tr>
</thead>
<tbody>
<tr>
<td>Annie Jeffrey</td>
<td>12/18/19 (.5) &amp; 12/20/2019</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Kirsten Klein</td>
<td>1/15/2020 - 1/17/2020</td>
<td>Authorized</td>
</tr>
<tr>
<td>Cheryl Kurst</td>
<td>1/15/2020 - 1/17/2020</td>
<td>Authorized</td>
</tr>
<tr>
<td>Leigh Long</td>
<td>12/20/2019</td>
<td>Authorized</td>
</tr>
<tr>
<td>Theresa Moran</td>
<td>1/13/2020 - 1/17/2020</td>
<td>Authorized</td>
</tr>
<tr>
<td>Lonna Pierce</td>
<td>12/13/2019 - 12/20/2019</td>
<td>Authorized</td>
</tr>
<tr>
<td>Adrienne Sholtz</td>
<td>12/20/2019</td>
<td>Authorized</td>
</tr>
<tr>
<td>Denise Whidden</td>
<td>1/17/2020 (.5)</td>
<td>Authorized</td>
</tr>
</tbody>
</table>
2020-1-C14
CERTIFY AS LEAD EVALUATOR OF PRINCIPALS
BE IT RESOLVED, that CHISTINE CHOI be and is hereby certified as a Qualified Evaluator of Principals having successfully completed the training requirements prescribed in 8 NYCRR §30-2.9(b), including:

1. The New York State Teaching Standards and their related elements and performance indicators/the Leadership Standards and their related functions;
2. Evidence-based observation techniques that are grounded in research;
3. Application and use of the student growth percentile model and the value-added growth model as defined in 8 NYCRR §30-2.2;
4. Application and use of the State-approved rubrics selected by the school district for use in the evaluations of principals, including training on the effective application of such rubrics to observe a principal’s practice;
5. Application and use of the State-approved locally selected measures of student achievement used by the school district to evaluate its principals;
6. The scoring methodology utilized by the Department and the school district to evaluate a principal under 8 NYCRR Subpart 30-2, including:
   a. how scores are generated for each subcomponent and the composite effectiveness score of principals; and
   b. application and use of the scoring ranges prescribed by the Commissioner for the four designated rating categories used for the overall rating of principals and their subcomponent ratings; and
7. Specific considerations in evaluating principals of English language learners and students with disabilities.

This certification has been issued in accordance with the process for certifying lead evaluators described in the school district’s annual professional performance review plan.

B. Certified Stipend (CS) Resolutions

RESOLVED, upon the recommendations of the Superintendent of Schools, that the Board of Education approves the Certified Stipend (CS) Resolutions CS1 through CS2.

Motion by Steve Seepersaud, second by Penelope Harper.
Final Resolution: Motion Carried
Yes: Penelope Harper, Korin Kirk, Steve Seepersaud, Brian D Whalen

2020-1-CS1
APPOINTMENT - Equipment Manager
RESOLVED, upon the recommendations of the Superintendent of Schools, that THEODORE ARMBRUST is hereby appointed as Equipment Manager at a stipend of $1,000 per season. FUNDING: A2855-441-99-600

2020-1-CS2
APPOINTMENT - Concession Stand Coordinator
RESOLVED, upon the recommendations of the Superintendent of Schools, that ANDREA BOOTH is hereby appointed as Fall/Spring Concession Stand Coordinator at a stipend of $1,600 and Winter Concession Stand Coordinator at a stipend of $1,800. FUNDING: A2855-441-99-600
C. Non-Certified (NC) Resolutions

RESOLVED, upon the recommendations of the Superintendent of Schools, that the Board of Education approves the Non-Certified (NC) Resolutions NC1 through NC9.

Motion by Penelope Harper, second by Steve Seepersaud.
Final Resolution: Motion Carried
Yes: Penelope Harper, Korin Kirk, Steve Seepersaud, Brian D Whalen

2020-1-NC1
RETIEMENT
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following retirements be and are hereby accepted.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective date</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>Michael Garner</td>
<td>Senior Custodian</td>
<td>2/10/2020</td>
<td></td>
</tr>
<tr>
<td>Diane Guidici</td>
<td>10 Month Clerk</td>
<td>6/29/2020</td>
<td></td>
</tr>
<tr>
<td>Gail Rafferty</td>
<td>Senior Data Entry Clerk</td>
<td>6/30/2020</td>
<td></td>
</tr>
</tbody>
</table>

and BE IT FURTHER RESOLVED, that the Board of Education extends its sincere thanks and the thanks of the community for their efforts on behalf of the students of the district and its sincere best wishes for a long, happy and prosperous retirement.

2020-1-NC2
RESIGNATIONS
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following resignations be and are hereby accepted.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective date</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dorothy Race</td>
<td>Part-time Aide</td>
<td>1/27/2020</td>
<td>Accepted another position within the district</td>
</tr>
<tr>
<td>Intisar Abdulmutalib</td>
<td>Aide</td>
<td>1/3/2020</td>
<td>Relocated</td>
</tr>
<tr>
<td>Carol Raymond</td>
<td>Food Service</td>
<td>1/3/2020</td>
<td>Personal</td>
</tr>
<tr>
<td>Jaime McMurray</td>
<td>Typist</td>
<td>12/31/2019</td>
<td>Accepted another position within the district</td>
</tr>
<tr>
<td>Richell Hartwell</td>
<td>Typist</td>
<td>12/31/2019</td>
<td>Accepted another position within the district</td>
</tr>
<tr>
<td>Darlene Swift</td>
<td>Typist</td>
<td>12/31/2019</td>
<td>Accepted another position within the district</td>
</tr>
<tr>
<td>Angela Scarsella</td>
<td>Aide</td>
<td>12/30/2019</td>
<td>Personal</td>
</tr>
<tr>
<td>Irvin Shanks</td>
<td>Cleaner</td>
<td>12/27/2019</td>
<td>Personal</td>
</tr>
<tr>
<td>Nicole Fairbanks</td>
<td>Aide</td>
<td>12/20/2019</td>
<td>Personal</td>
</tr>
</tbody>
</table>

2020-1-NC3
APPOINTMENTS - Teacher Aide
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals be and are hereby granted an appointment.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective date</th>
<th>Vice</th>
<th>Assignment</th>
<th>Salary</th>
<th>Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sarah Rieber</td>
<td>Aide</td>
<td>1/2/2020</td>
<td>S. Johnson</td>
<td>MacArthur</td>
<td>$14,160</td>
<td>A2250-162-14-400</td>
</tr>
</tbody>
</table>
### 2020-1-NC4
**APPOINTMENTS - Provisional**
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following employees be and are hereby granted a provisional appointment.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective date</th>
<th>Vice</th>
<th>Assignment</th>
<th>Salary</th>
<th>Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jaime McMurray</td>
<td>Clerk</td>
<td>1/1/2020</td>
<td>J. McMurray</td>
<td>MacArthur</td>
<td>$23,830</td>
<td>A2020-160-14-205</td>
</tr>
<tr>
<td>Richell Hartwell</td>
<td>Clerk</td>
<td>1/1/2020</td>
<td>R. Hartwell</td>
<td>Special Services</td>
<td>$23,830</td>
<td>F2250-160-99-19F20</td>
</tr>
<tr>
<td>Darlene Swift</td>
<td>Clerk</td>
<td>1/1/2020</td>
<td>D. Swift</td>
<td>Woodrow Wilson</td>
<td>$23,830</td>
<td>A2020-160-16-206</td>
</tr>
</tbody>
</table>

### 2020-1-NC5
**APPOINTMENTS - Probationary**
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following employees be and are hereby granted a probationary appointment.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective date</th>
<th>Assignment</th>
<th>Salary</th>
<th>Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mary Babola</td>
<td>Account Clerk Typist</td>
<td>12/6/2020 - 6/5/2020</td>
<td>No Change</td>
<td>No Change</td>
<td>No Change</td>
</tr>
<tr>
<td>Kariann Chapman</td>
<td>10 - Month Typist</td>
<td>12/6/2020 - 6/5/2020</td>
<td>No Change</td>
<td>No Change</td>
<td>No Change</td>
</tr>
<tr>
<td>Jaime Florance</td>
<td>Typist</td>
<td>12/6/2020 - 6/5/2020</td>
<td>No Change</td>
<td>No Change</td>
<td>No Change</td>
</tr>
</tbody>
</table>

### 2020-1-NC6
**APPOINTMENTS - Substitute**
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals be and are hereby appointed as a substitute.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective date</th>
<th>Hourly rate</th>
<th>Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sara Jablonski</td>
<td>On-call food service</td>
<td>11/15/2020</td>
<td>$11.80</td>
<td>C2860-160</td>
</tr>
<tr>
<td>Dorothy Race</td>
<td>On-call food service</td>
<td>1/28/2020</td>
<td>$11.80</td>
<td>C2860-160</td>
</tr>
<tr>
<td>Callista Prouty</td>
<td>Occasional Cleaner</td>
<td>1/29/2020</td>
<td>$12.30</td>
<td>A1620-160- 99-130</td>
</tr>
<tr>
<td>Matia Lisi</td>
<td>Occasional Cleaner</td>
<td>1/29/2020</td>
<td>$12.30</td>
<td>A1620-160- 99-130</td>
</tr>
</tbody>
</table>

### 2020-1-NC7
**AUTHORIZE ADDITIONAL DUTIES**
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals be and are hereby authorized to be paid for doing additional duties.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Hourly Rate</th>
<th># of Hours</th>
<th>Effective date(s)</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>Scott Clark</td>
<td>Custodian</td>
<td>$0.64</td>
<td>42.5</td>
<td>11/22/2019 -</td>
<td>Coverage for Senior &amp;</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>12/10/2019</td>
<td>Head Custodian</td>
</tr>
<tr>
<td>Joseph Gelunias</td>
<td>Custodian</td>
<td>$1.39</td>
<td>32</td>
<td>9/25/2019 -</td>
<td>Coverage for Senior</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>9/30/2019</td>
<td>Custodian</td>
</tr>
<tr>
<td>Richard Kovac</td>
<td>Cleaner</td>
<td>$0.77</td>
<td>24</td>
<td>11/1/2019 -</td>
<td>Coverage for Senior</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>11/12/2019</td>
<td>Custodian</td>
</tr>
</tbody>
</table>
### 2020-1-NC8

**AUTHORIZE LOSS OF PAY**

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals be approved to lose pay for the time indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Effective date</th>
<th>Approval</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stephanie Atherley</td>
<td>12/9/2019 - 1/17/2020</td>
<td>Authorized</td>
</tr>
<tr>
<td>Helen Doon</td>
<td>12/9/2019 - 1/17/2020</td>
<td>Authorized</td>
</tr>
<tr>
<td>Shyvon Dortch</td>
<td>1/3, 1/9 (.5) &amp; 1/13/2020 (.5)</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Rose Fischer</td>
<td>12/16/2019</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Marquis Jones</td>
<td>12/10/2019 &amp; 1/17/2020</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Latifa Khanam</td>
<td>1/10/2020 - 1/17/2020</td>
<td>Authorized</td>
</tr>
<tr>
<td>Barbara Little</td>
<td>12/16/2019 (.5) &amp; 1/15/2020</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Shakema Max</td>
<td>12/16/2019</td>
<td>Authorized</td>
</tr>
<tr>
<td>Shakema Max</td>
<td>1/9/2020 (.5) &amp; 1/15/2020 (.25)</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Allison McGowan</td>
<td>12/16/2019 (.5)</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Anthony Ovens</td>
<td>1/3/2020 (.5) - 1/17/2020</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>LaShea Sanders</td>
<td>12/9/2019 - 1/17/2020</td>
<td>Authorized</td>
</tr>
<tr>
<td>Dorothy Scott</td>
<td>12/13/2019, 1/2 - 1/17/2020</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Vicky Stock</td>
<td>1/3/2020 (.5)</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Vicky Stock</td>
<td>1/6/2020 - 1/7/2020</td>
<td>Authorized</td>
</tr>
<tr>
<td>Michele Vinson</td>
<td>12/9/2019 - 12/20/2019</td>
<td>Authorized</td>
</tr>
<tr>
<td>Cassidy Washer</td>
<td>1/7/2020 &amp; 1/16/2020 (.5)</td>
<td>Unauthorized</td>
</tr>
</tbody>
</table>

### 2020-1-NC9

**CSEA AIDES AND MONITORS UNIT 6157-02 COLLECTIVE BARGAINING AGREEMENT (July 1, 2019 to June 30, 2022)**

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby ratifies the Collective Bargaining Agreement between the City School District of the City of Binghamton, New York and the CSEA, Local 1000 AFSCME, AFL-CIO Aides and Monitors Unit 6157-02 to be effective July 1, 2019 through June 30, 2022 (3 years).
RESOLVED, upon the recommendations of the Superintendent of Schools, that the Board of Education approves the General (G) Resolutions G1 through G13.

Motion by Penelope Harper, second by Steve Seepersaud.
Final Resolution: Motion Carried
Yes: Penelope Harper, Korin Kirk, Steve Seepersaud, Brian D Whalen

2020-1-G1
TREASURER’S REPORT
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the Treasurer’s Report for the month of DECEMBER 2019, which includes the following reports required by Commissioner’s Regulations 170-2(o) - Reconciliation Reports; General Fund; Trust Fund; Capital Fund; Special Aid Fund; 170-2(p) - General Fund; Special Aid Fund; 170-12(c). (See Supplemental Board File – 1.28.2020 1-1)

2020-1-G2
APPROVE REVISIONS TO POLICY #6212 - CERTIFICATION & QUALIFICATION
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the revisions to Policy #6212 - Certification & Qualification. (See Supplemental Board File – 1.28.2020 1-2)

2020-1-G3
APPROVE NEW POLICY #7580 - SAFE PUBLIC SCHOOL CHOICE
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves NEW Policy #7580 - Safe Public School Choice. (See Supplemental Board File – 1.28.2020 1-3)

2020-1-G4
APPROVE AMENDMENT TO EXISTING BOUNDARY AGREEMENT
RESOLVED, upon the recommendation of the Superintendent of Schools, that the proposed amendment to an existing boundary agreement with Lou Ann Stone and Benjamin Stone, successors in interest to Mary E. Harper-Reid, relating to the boundary line/fence encroachment on the North and West Boundary line of property owned by Lou Ann Stone and Benjamin Stone at 95 Howard Avenue and the South and East boundary line of property owned by the school district in the City of Binghamton, be and the same is hereby approved, and further authorizes the Superintendent of Schools to sign all documents and papers necessary to effectuate the same. (See Supplemental Board File – 1.20.2020 1-4)

2020-1-G5
ACCEPT CORRECTIVE ACTION PLAN TO EXTERNAL AUDITORS’ REPORT ON EXTRACURRICULAR ACTIVITY FUNDS
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the action items in the Corrective Action Plan to the External Auditor’s report on Extracurricular Activity Funds. (See Supplemental Board File – 1.20.2020 1-5)

2020-1-G6
ACCEPT DONATION TO ESTABLISH THE MADELYN SHAW MEMORIAL SCHOLARSHIP
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education accepts $30 from the Horace Mann Sunshine Fund to establish the MADELYN SHAW MEMORIAL SCHOLARSHIP and further extends its sincere appreciation for the generous donation.
2020-1-G7
APPROVE NON-RESIDENT TUITION RATES FOR 2019-2020
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the tuition rates, determined in accordance with the formula established by Part 174 of the Regulations of the Commissioner of Education, as follows:

Regular Ed – full day K-6: $4,883  
Regular Ed – full day 7-12: $7,919

full day SWD K-6: $13,395  
full day SWD 7-12: $16,431

2020-1-G8
FUNDS TRANSFER - 2019-2020
RESOLVED, upon the recommendation of the Superintendent of Schools that the Board of Education approves the following transfer of funds:

<table>
<thead>
<tr>
<th>Amount</th>
<th>From</th>
<th>To</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>$100,000.00</td>
<td>A 9010.800-99-700</td>
<td>A 2330-490-99-170</td>
<td>BOCES Additional Service: Enrichment</td>
</tr>
<tr>
<td>$189,944.35</td>
<td>A 9020.800-99-700</td>
<td>A 2330-490-99-170</td>
<td>BOCES Additional Service: Enrichment</td>
</tr>
<tr>
<td>$ 50,000.00</td>
<td>A 9030.800-99-700</td>
<td>A 2330-490-99-170</td>
<td>BOCES Additional Service: Enrichment</td>
</tr>
</tbody>
</table>

2020-1-G9
DISPOSAL OF SCHOOL DISTRICT PROPERTY
RESOLVED, upon the recommendation of the Superintendent of Schools and Policy #5250, the Board of Education approves disposal of the following items,

---150 desks and chairs, broken tables (no value) (Mann)
---500 lbs dry clay (no value) (Franklin)
---15 guitars (no value) (WMS)

2020-1-G10
APPROVE BOARD MEMBER TRAVEL BRIAN WHALEN - NYSSBA 2020 CAPITAL CONFERENCE
RESOLVED, pursuant to Policy 2320, the Board of Education approves travel for board member, BRIAN D. WHALEN, to attend the NYS School Boards Associations (NYSSBA) 2020 Capital Conference in Albany, NY on February 9-10, 2020 and authorizes reimbursement of travel-related expenses.

2020-1-G11
AUTHORIZE PROFESSIONAL SERVICES: LEVENE, GOULDIN & THOMPSON LLP
RESOLVED, that the Board of Education does and hereby enters into an agreement with LEVENE, GOULDIN & THOMPSON LLP for professional services; and further authorizes the superintendent of schools to sign said agreement on behalf of the Board of Education.

2020-1-G12
DISTRICT COMMITTEE ON SPECIAL EDUCATION
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the actions taken by the Committee on Special Education reported as follows:

DISTRICT CSE
12/04/19 500056816
12/11/19 000719758, 500053238, 500056992, 500060410, 000718582, 500051734, 500051042, 500054097
12/18/19 500058675, 500052248, 000715612
01/03/20 000717092
01/08/20 500053777, 500058160, 500059587, 500060580, 500060530, 500054233

137
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the actions taken by the Sub Committees on Special Education reported as follows:

FRANKLIN
12/06/19 500051762
12/13/19 500055364
12/19/19 500057801, 500057714, 500056732
01/09/20 500055298, 500054677, 500057845, 500058535, 500060165
01/13/20 500051832, 500052413, 500060568

JEFFERSON
12/19/19 500057170, 500057990, 500052247, 500055985
01/09/20 000717283, 500056646

HORACE MANN
12/05/19 500054213, 500054397, 500055601, 500057212
12/10/19 500058648
12/11/19 500054858, 500054724, 500060509, 500060528
12/19/19 500051170
01/03/20 500052456, 500055293
01/07/20 500060514
01/13/20 500060225
01/15/20 500054517, 500053043

ROOSEVELT
12/05/19 500059360, 500060360, 500051020
12/12/19 500059439, 500058803, 500058548, 500059440, 500058804
12/19/19 500054450

COOLIDGE
12/04/19 500057663
12/11/19 500056325
12/13/19 500053627, 500056347, 000719018
01/14/20 500054861, 500053346, 500052580, 500051021

MACARTHUR
12/05/19 500055501, 000720135, 500058007, 000718950
01/07/20 500059864
01/08/20 500056991, 000720131, 500052470
01/14/20 500053373, 500059570, 500059578

WILSON
12/05/19 500059555
12/12/19 500059168, 500059167, 500056635, 500055444
12/19/19 500060331
01/06/20 500059995
01/14/20 500059941, 500059940, 500053683
PRIVILEGE OF THE FLOOR (time limited to 3 minutes per speaker)
There were no comments.

UPDATES FROM THE SUPERINTENDENT
Dr. Thompson made a special mention about two staff members who were to be recognized for outstanding efforts, but both are not feeling well and will be invited to come to the February meeting. She did share that Ed Gee came to the aid of someone being electrocuted and his quick actions saved a man’s life.

AGENDA ITEMS FOR NEXT MEETING (February 25, 2020)
A. Update on Fiscal Status and 5 year projections

MOTION
At 8:37 p.m., a motion was made to go into Executive Session for the purpose of discussing pending litigation and negotiations with teachers union.

Motion by Penelope Harper, second by Steve Seepersaud.
Motion Carried
Yes: Penelope Harper, Korin Kirk, Steve Seepersaud, Brian D Whalen

At 9:40 p.m., a motion was made to come out of Executive Session.

Motion by Steve Seepersaud, second by Penelope Harper.
Motion Carried
Yes: Penelope Harper, Korin Kirk, Steve Seepersaud, Brian D Whalen
ADJOURNMENT
At 9:41 p.m., a motion was made to adjourn the Regular Meeting of the Board of Education.

Motion by Steve Seepersaud, second by Penelope Harper.
Final Resolution: Motion Carried
Yes: Penelope Harper, Korin Kirk, Steve Seepersaud, Brian D Whalen

Sanya Brown
DISTRICT CLERK
WORKSESSION
President Gasior called the meeting to order at 6:01 p.m.

Members present: Penelope Harper, Korin Kirk, Liz Rosenberg, Steve Seepersaud, Brian D Whalen, Joseph Gasior
Others present: Dr. Tonia Thompson

SUPERINTENDENT'S RECOMMENDATION
A. Certified (C) Resolution

A motion was made to correct the Vice in Resolution 2020-2-C1 from 'M. Ryan' to 'D. Vazquez'.

Motion by Brian D Whalen, second by Steve Seepersaud.
Final Resolution: Motion Carried
Yes: Penelope Harper, Korin Kirk, Liz Rosenberg, Steve Seepersaud, Brian D Whalen, Joseph Gasior

RESOLVED, upon the recommendations of the Superintendent of Schools, that the Board of Education approves Certified (C) Resolution 2020-2-C1.

Motion by Steve Seepersaud, second by Liz Rosenberg.
Motion Carried
Yes: Penelope Harper, Korin Kirk, Liz Rosenberg, Steve Seepersaud, Brian D Whalen, Joseph Gasior

2020-2-C1
PROBATIONARY APPOINTMENT ASSISTANT PRINCIPAL TAMAR BROWN

RESOLVED, upon the recommendation of the Superintendent of Schools, that TAMAR BROWN be and is hereby appointed to a probationary appointment to the position of Assistant Principal in the tenure area of Assistant Principal, effective February 24, 2020 through February 23, 2024. Salary: $71,400. (Vice: D. Vazquez) Assignment: Binghamton High School. FUNDING: A2020-157-19-209

At 6:08 p.m., a motion was made to go into executive session to meet in a confidential attorney client session.

Motion by Steve Seepersaud, second by Liz Rosenberg.
Final Resolution: Motion Carried
Yes: Penelope Harper, Korin Kirk, Liz Rosenberg, Steve Seepersaud, Brian D Whalen, Joseph Gasior
At 6:43 p.m. a motion was made to come out of Executive Session

Motion by Brian D Whalen, second by Liz Rosenberg.
Final Resolution: Motion Carried
Yes: Penelope Harper, Korin Kirk, Liz Rosenberg, Steve Seepersaud, Brian D Whalen, Joseph Gasior

ADJOURNMENT
At 6:44 p.m., a motion was made to adjourn the Special Worksession of the Board of Education.

Motion by Liz Rosenberg, second by Penelope Harper.
Final Resolution: Motion Carried
Yes: Penelope Harper, Korin Kirk, Liz Rosenberg, Steve Seepersaud, Brian D Whalen, Joseph Gasior

Sanya Brown
DISTRICT CLERK
BINGHAMTON CITY SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING MINUTES
February 25, 2020 – 164 Hawley Street, Binghamton, NY

WORKSESSION
President Gasior called the meeting to order at 6:02 p.m.

Members present: Penelope Harper, Liz Rosenberg, Steve Seepersaud, Brian D Whalen, Joseph Gasior
Members absent: Korin Kirk

Others Present: Dr. Tonia Thompson, Eric Wilson, David Thon

At 6:08 p.m. a motion was made to go into Executive Session to discuss specific matters which included current and proposed employment of particular persons, collective bargaining negotiations with BASA, BTA and TAs, and pending litigation.

Motion by Steve Seepersaud, second by Penelope Harper.
Final Resolution: Motion Carried
Yes: Penelope Harper, Liz Rosenberg, Steve Seepersaud, Brian D Whalen, Joseph Gasior

At 7:03 p.m., a motion was made to come out of Executive Session.

Motion by Brian D Whalen, second by Liz Rosenberg.
Final Resolution: Motion Carried
Yes: Penelope Harper, Liz Rosenberg, Steve Seepersaud, Brian D Whalen, Joseph Gasior

REGULAR MEETING
President Gasior called the meeting to order at 7:08 p.m.

Members present: Penelope Harper, Korin Kirk, Liz Rosenberg, Steve Seepersaud, Brian D Whalen, Joseph Gasior
Others Present: Dr. Tonia Thompson, Eric Wilson, David Thon

PLEDGE OF ALLEGIANCE (led by Kia Lewis)

RECOGNITION
Franklin students sang a song selection from "Frozen". Roosevelt students showed off their art pieces. Dr. Thompson presented Patriot Pride awards to Stacey Petersen and Ed Gee.

APPROVAL OF MINUTES
Motion to approve the minutes of the regular meeting of January 28, 2020.

Motion by Steve Seepersaud, second by Penelope Harper.
Final Resolution: Motion Carried
Yes: Penelope Harper, Corin Kirk, Liz Rosenberg, Steve Seepersaud, Brian D Whalen, Joseph Gasior
Motion to approve the minutes of the special worksession of February 5, 2020.

Motion by Steve Seepersaud, second by Brian D Whalen.
Final Resolution: Motion Carried
Yes: Penelope Harper, Korin Kirk, Liz Rosenberg, Steve Seepersaud, Brian D Whalen, Joseph Gasior

FINANCIAL REPORT - month of January 2020
There were no comments or questions.

UNFINISHED BUSINESS
A. 2nd read revised policies 6150 & 7320 - Alcohol, Tobacco, Drugs and Other Substances
   Mr. Wilson clarified that these policy revisions are recommendations that come from Erie 1 BOCES. There are no significant changes in regulation. The district can customize a long as we are compliant with the laws and regulations.

B. Budget Update for 2020-2021 (Tonia Thompson and Kathy Blackman)
   Dr. Thompson reviewed the district goals behind the budget planning process along with the challenges that affect the budget. Stakeholder input from the budget survey was shared. She also showed a different look at the financial trends with actual expenditures, state aid reimbursement, tax levy revenue and use of reserves and fund balance to show where revenues originate.

   Ms. Blackman walked the Board through the state aid analysis. Foundation Aid is showing an increase of close to $2.5M, but, included in that figure is the consolidation of several expense-driven aids, so $1.3M is our true Foundation Aid increase. The district also receives funds under Community Schools; we can also add things that directly benefit students because of the BOCES aid we receive.

   She also shared several of the governor’s future proposals such as capping the amount the district will receive, driving aid to high needs districts (most likely downstate), capping the Foundation Aid base and capping Transportation Aid (which would have a very negative effect on our district and change the way Building Aid is done). Our expense-driven aids will likely be restricted or reduced in the future, which is not good for the district. CBO recommends adding new initiatives to secure additional Community Schools funds. Overall, they show a 5.13% increase to the district.

   Dr. Thompson reviewed the budget dates and spoke about increasing transparency on the district website and conducting an exit survey, on facilities, to get ahead of the next capital project vote and hear from the community.

SPECIAL REPORTS
A. Trimester Report Cards (Brenda Lidestri)
   Dr. Thompson provided a brief context and purpose for switching to trimester report cards. Ms. Lidestri explained the purpose would be to change the established practice from 4 report cards to 3, which would provide for more time in the beginning of the year, more academic teaching time and better assessment (rather than just collecting a grade for a report card). The Elementary Assessment Committee proposed some dates. A survey was conducted through ThoughtExchange to hear from stakeholders and elementary teachers in the district were also surveyed and will continue to meet to address concerns and revise the report cards to reflect each trimester and next gen standards before a decision is made and then communicated to stakeholders. The main concern from parents was more communication. Dr. Thompson shared her thoughts about interim communications. She also stated that other districts have moved to trimesters and it has been overwhelmingly positive. She also spoke about the impact of parent teacher conferences and strategically placing them on the calendar.
B. 1st read new or revised policies: REVISED 6562 (Employment of Retired Persons); NEW 7133 (Education of Students in Foster Care); REVISED 7243 (Student Data Breaches); NEW 7440 (Student Voter Registration and Pre-Registration); REVISED 7530 (Child Abuse and Maltreatment)

Dr. Harper asked about the statement in new policy 7440 that voter registration (or pre-registration) cannot be a course requirement or graded assignment. Mr. Wilson explained that this is part of the Commissioners regulations.

C. Rescind policy 5660 - School Food Service Program

Dr. Harper asked why we are rescinding this policy. Mr. Wilson explained the revision in Education Law that called for a policy for each district regarding food shaming, but, since Binghamton provides free breakfast and lunch, we do not need the food shaming policy or the current policy (#5660) which is outdated and obsolete.

DOCUMENTS REQUIRING BOARD ACTION (Correspondence for Action)

There were no questions or comments.

PUBLIC COMMENTS ON THE GENERAL RESOLUTIONS ONLY (time limited to 3 minutes per speaker)

John Solak, resident, asked about the donation of greeting cards.

SUPERINTENDENT’S RECOMMENDATIONS

A. Certified (C) Resolutions

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves the Certified (C) Resolutions C1 through C8.

  Motion by Brian D Whalen, second by Brian D Whalen.
  Final Resolution: Motion Carried
  Yes: Penelope Harper, Korin Kirk, Liz Rosenberg, Steve Seepersaud, Brian D Whalen, Joseph Gasior

2020-2-C1
RESIGNATIONS

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following resignations be and are hereby accepted.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective date</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jennifer Terry</td>
<td>Elementary Teacher</td>
<td>2/27/20</td>
<td>Accepted a position in another district</td>
</tr>
</tbody>
</table>

2020-2-C2
PROBATIONARY APPOINTMENTS

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following employees, be and are hereby appointed to a probationary appointment. The expiration date provided herein is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual performance review ratings, pursuant to Education Law Section 3012-d of either Effective or Highly Effective in at least three (3) of the four (4) preceding years and if the teacher receives an Ineffective composite or overall rating in the final year of the probationary period, the teacher shall not be eligible for tenure at that time.
2020-2-C3
PROBATIONARY APPOINTMENTS – TEACHING ASSISTANTS
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following employees be and are hereby appointed to a probationary appointment.

Effective date: September 9, 2020 – September 8, 2024

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Tenure Area</th>
<th>Salary</th>
<th>Vice</th>
<th>Assignment</th>
<th>Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>Justin Rosenthal</td>
<td>Social Studies Teacher</td>
<td>Secondary Social Studies</td>
<td>$46,642</td>
<td>C. Sielaff</td>
<td>West Middle School</td>
<td>A2110-130-18-269</td>
</tr>
<tr>
<td>Krystal Snyder</td>
<td>Teaching Assistant</td>
<td>Teaching Assistant</td>
<td>$19,375</td>
<td>L. Sperry</td>
<td>MacArthur</td>
<td>F2110-150-14-20F10</td>
</tr>
</tbody>
</table>

2020-2-C4
APPOINTMENTS - Daily Substitutes
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals be and are hereby appointed as a substitute or home teacher, effective January 29, 2020. FUNDING: A2110-140-99-506

Hajra Aziz Non-Certified

2020-2-C5
APPOINTMENTS - Long Term Substitutes
RESOLVED, upon the recommendation of the Superintendent of Schools that the following individuals be and are hereby appointed to the position of Long Term Substitute.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Tenure Area</th>
<th>Salary</th>
<th>Vice</th>
<th>Assignment</th>
<th>Effective date</th>
<th>Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>Allison Sarnicola</td>
<td>English Teacher</td>
<td>Secondary English</td>
<td>$45,642</td>
<td>J. O'Hare</td>
<td>BHS</td>
<td>12/18/19</td>
<td>A2110-142-19-255</td>
</tr>
<tr>
<td>Andrea Booth</td>
<td>Elementary Teacher</td>
<td>Elementary</td>
<td>$46,492</td>
<td>J. Starzec</td>
<td>MacArthur</td>
<td>1/6/20</td>
<td>A2110-142-14-205</td>
</tr>
</tbody>
</table>

2020-2-C6
TERMINATE LONG TERM SUBSTITUTE ASSIGNMENTS
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following long term substitute assignment be terminated as indicated:

EMILY ERBSTOESSER - end of the day January 31, 2020 (Mann - K. Lakomec)
GIA HUY LE - end of the day February 5, 2020 (Mann/WMS - M. Clark)

2020-2-C7
BTA UNIT COLLECTIVE BARGAINING AGREEMENT (July 1, 2020 - June 30, 2023)
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby ratifies the Collective Bargaining Agreement between the City School District of the City
of Binghamton, New York and the Binghamton Teachers’ Association to be effective July 1, 2020 through June 30, 2023. (3 years)

2020-2-C8
AUTHORIZE LOSS OF PAY
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals be approved to lose pay for the time indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Effective date</th>
<th>Approval</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ayana Del Valle</td>
<td>1/29, 2/5, 2/6 &amp; 2/10/20 (.5)</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Deborah Dvorsky</td>
<td>2/12 (.5) &amp; 2/13/20</td>
<td>Authorized</td>
</tr>
<tr>
<td>Gabrielle Horton</td>
<td>2/10/20</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Cheryl Kurst</td>
<td>1/21-1/22/20</td>
<td>Authorized</td>
</tr>
<tr>
<td>Jesica Reese</td>
<td>1/21, 1/23, 1/24 &amp; 2/10/20 (.5)</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Jesslyn Shafer</td>
<td>2/5/20</td>
<td>Unauthorized</td>
</tr>
</tbody>
</table>

B. Certified Stipend (CS) Resolutions

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves the Certified Stipend (CS) Resolution CS1.

   Motion by Steve Seepersaud, second by Liz Rosenberg.
   Final Resolution: Motion Carried
   Yes: Penelope Harper, Korin Kirk, Liz Rosenberg, Steve Seepersaud, Brian D Whalen, Joseph Gasior

2020-2-CS1
APPOINTMENTS - Club Advisors
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals are hereby appointed as Club Advisors for the 2019-2020 school year at a stipend to be paid quarterly:

- Binghamton High School - A2850-153-19-590
- Marta Gaska - Chess Club - Step 1
- Megan Ketchum - Poetry Club - Step 1 (.5)
- Autumn Mooney - Poetry Club - Step 1 (.5)

C. Non-Certified (NC) Resolutions

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves the Non-Certified (NC) Resolutions NC1 through NC5.

   Motion by Steve Seepersaud, second by Liz Rosenberg.
   Final Resolution: Motion Carried
   Yes: Penelope Harper, Korin Kirk, Liz Rosenberg, Steve Seepersaud, Brian D Whalen, Joseph Gasior
2020-2-NC1
RETIREMENT- Sharon Simeck
WHEREAS, SHARON SIMECK has served the Binghamton City School District faithfully and continuously since September 5, 1980 as a Typist; and WHEREAS, SHARON SIMECK has submitted her intention to retire effective at the end of the day on June 26, 2020; NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts her request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to SHARON SIMECK its sincere thanks and the thanks of the community for her efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to her its sincere best wishes for a long, happy and prosperous retirement.

2020-2-NC2
RESIGNATIONS
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following resignations be and are hereby accepted.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective date</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nursel Bagsever</td>
<td>Aide</td>
<td>2/7/20</td>
<td>Personal</td>
</tr>
<tr>
<td>Brittney Anderson</td>
<td>Aide</td>
<td>2/10/20</td>
<td>Personal</td>
</tr>
<tr>
<td>Brian Anderson</td>
<td>Cleaner</td>
<td>2/14/20</td>
<td>Personal</td>
</tr>
<tr>
<td>Mark Mosher</td>
<td>Custodian</td>
<td>2/14/20</td>
<td>Personal</td>
</tr>
<tr>
<td>Ronni Aspling</td>
<td>Aide</td>
<td>2/21/20</td>
<td>Personal</td>
</tr>
<tr>
<td>Krystal Snyder</td>
<td>Aide</td>
<td>2/25/20</td>
<td>Accepting another position within the district</td>
</tr>
</tbody>
</table>

2020-2-NC3
APPOINTMENTS - Substitute
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals be and are hereby appointed as a substitute.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective date</th>
<th>Hourly rate</th>
<th>Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cheryl Wilcox</td>
<td>On-call Food Service</td>
<td>2/18/20</td>
<td>$11.10</td>
<td>C2860-160</td>
</tr>
<tr>
<td>Morgan Taylor</td>
<td>Occasional Cleaner</td>
<td>2/26/20</td>
<td>$12.30</td>
<td>A1620-160- 99-130</td>
</tr>
</tbody>
</table>

2020-2-NC4
AUTHORIZE ADDITIONAL DUTIES
RESOLVED, upon the recommendation of the Superintendent of schools, that the following individuals be and are hereby authorized to be paid for doing additional duties.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Hourly Rate</th>
<th># of Hours</th>
<th>Effective date(s)</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>DeAndre Gregg</td>
<td>Food Service Helper</td>
<td>$0.64</td>
<td>113.5</td>
<td>12/19/19 - 12/17/20</td>
<td>Coverage for Senior Food Service Worker</td>
</tr>
<tr>
<td>Diane Paro</td>
<td>Food Service Helper</td>
<td>$0.68</td>
<td>14</td>
<td>12/12/19 - 12/13/19</td>
<td>Coverage for Senior Food Service Worker</td>
</tr>
<tr>
<td>Deborah Fletcher</td>
<td>Food Service Helper</td>
<td>$1.09</td>
<td>7</td>
<td>12/13/20</td>
<td>Coverage for Cook Manager</td>
</tr>
<tr>
<td>Joseph Gelunas</td>
<td>Sr. Custodian</td>
<td>$1.39</td>
<td>136</td>
<td>12/2/19 - 12/30/19</td>
<td>Coverage for Head Custodian</td>
</tr>
</tbody>
</table>
2020-2-NC5
AUTHORIZE LOSS OF PAY
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals be approved to lose pay for the time indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Effective date</th>
<th>Approval</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brittney Anderson</td>
<td>1/23 (.5), 1/28, 1/29 &amp; 2/10/20</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Ronni Aspling</td>
<td>1/27 - 1/31/20</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Stephanie Atherley</td>
<td>1/21 - 2/13/20</td>
<td>Authorized</td>
</tr>
<tr>
<td>Olivia Barnett</td>
<td>2/10 (.5) &amp; 2/13/20</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Elizabeth Conklin</td>
<td>1/21/20 (.5)</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Elizabeth Conklin</td>
<td>1/21 (.25), 1/22, 1/27 (.5), 1/29 (.5), 2/4 (.5) &amp; 2/11/20</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Helen Doon</td>
<td>1/21 - 2/13/20</td>
<td>Authorized</td>
</tr>
<tr>
<td>Shyvon Dortch</td>
<td>1/21 &amp; 2/3/20 (.5)</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Michele Gray-Smith</td>
<td>2/3 - 2/6/20</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Karimah Harris</td>
<td>1/29 (.75) &amp; 1/30/20</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Kaylia Kessna</td>
<td>1/31 &amp; 2/3/20</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Latifa Khanam</td>
<td>1/21 - 1/24/20</td>
<td>Authorized</td>
</tr>
<tr>
<td>Barbara Little</td>
<td>2/4 &amp; 2/6/20</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Sean Lustig</td>
<td>1/28, 1/29 (.25) &amp; 2/12/20</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Shakema Max</td>
<td>1/23, 1/29 (.25), 2/4 &amp; 2/13/20</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Shatoria McGowan</td>
<td>1/23, 2/3 - 2/4/20</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Laurie Meade</td>
<td>1/21 - 2/13/20</td>
<td>Authorized</td>
</tr>
<tr>
<td>Alison Montgomery</td>
<td>2/4 - 2/5/20</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Toni Palmer</td>
<td>2/5/20 (.5) - 2/6/20</td>
<td>Authorized</td>
</tr>
<tr>
<td>Dorothy Scott</td>
<td>1/21, 1/28 - 2/13/20</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>LaShea Sanders</td>
<td>1/21/20 - 2/13/20</td>
<td>Authorized</td>
</tr>
<tr>
<td>Helen Slater</td>
<td>2/4 (.5), 2/5, 2/12 &amp; 2/13</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Michele Vinson</td>
<td>2/3 &amp; 2/5/20</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Carol Weeks</td>
<td>1/27, 1/30, 2/4, 2/5 &amp; 2/12/20</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Wanda Williams</td>
<td>1/24 (.25), 1/31 (.5) &amp; 2/3/20</td>
<td>Unauthorized</td>
</tr>
</tbody>
</table>

D. General (G) Resolutions

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves the General (G) Resolutions G1 through G17.

Motion by Steve Seepersaud, second by Penelope Harper.
Final Resolution: Motion Carried
Yes: Penelope Harper, Korin Kirk, Liz Rosenberg, Steve Seepersaud, Brian D Whalen, Joseph Gasior
2020-2-G1
TREASURER’S REPORT
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the Treasurer's Report for the month of JANUARY 2020, which includes the reports required by Commissioner's Regulations. (See Supplemental Board File – 2.25.2020 2-1)

2020-2-G2
DISPOSAL OF SCHOOL DISTRICT PROPERTY
RESOLVED, upon the recommendation of the Superintendent of Schools and Policy #5250, the Board of Education approves disposal of obsolete technology equipment (at the warehouse), which have been determined to be surplus by administration and may be sold if of value, or disposed of if of no value. (See Supplemental Board File – 2.25.2020 2-2)

2020-2-G3
BID AWARD: MEAT & CHEESE
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the bid award for MEAT & CHEESE (March - April 2020) to the lowest responsible bidder(s): RENZI, GINSBERG, SYSCO, SLATE FARMS, BC PROVISION and LUPOS. (See Supplemental Board File – 2.25.2020 2-3)

2020-2-G4
RESCIND POLICY #5660 - School Food Service Program
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby rescinds Policy #5660 - School Food Service Program adopted by the Board of Education on 7/6/2016. (See Supplemental Board File – 2.25.2020 2-4)

2020-2-G5
DONATIONS
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education accepts the donations listed below and extends its sincerest appreciation.

<table>
<thead>
<tr>
<th>Name</th>
<th>Item</th>
<th>Approx. Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Scott &amp; Janet Manchester</td>
<td>Vic Firth Bell Kit with stand, rolling case, mallets (serial # 034037)</td>
<td>$200.00</td>
</tr>
<tr>
<td>Sincerely Yours Greeting Cards &amp; Gifts</td>
<td>approx 4,500 designer greeting cards</td>
<td>$5,411.37</td>
</tr>
</tbody>
</table>

2020-2-G6
APPROVE BOARD MEMBER TRAVEL BRIAN WHALEN - NYSASCSO BUDGET SEMINAR
RESOLVED, pursuant to Policy 2320, the Board of Education approves travel for board member, BRIAN D. WHALEN, to attend the NYS Association of Small City School District's budget seminar in Albany, NY on March 17, 2020 and authorizes reimbursement of travel-related expenses.

2020-2-G7
SCHOOL BOARD ELECTION & BUDGET VOTE: May 19, 2020
PUBLIC HEARING ON THE BUDGET: May 12, 2020
CANDIDATE NOMINATING PETITIONS DUE: April 29, 2020
ABSENTEE BALLOT APPLICATIONS AVAILABLE: April 2, 2020
DESIGNATION OF POLLING PLACES

WHEREAS, Section 2602 of the Education Law requires that the Annual School Board Election be held on the same day as the Annual Budget Vote pursuant to the Provisions of Article 41 of the Education Law to
fill two vacancies on the Board of Education (one term of office expires naturally on June 30, 2020 and one immediate term of office - due to resignation - expires June 30, 2021); and

WHEREAS, Section 2004 of the Education Law requires that a notice of the Board Election and Budget Vote be published four (4) times within the seven (7) weeks preceding the Election and Budget Vote/Annual Meeting, the first publication to be at least forty-five (45) days before the district meeting:

NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, as follows:

1. A public hearing on the budget of the qualified voters of the City School District of the City of Binghamton, New York will be held on May 12, 2020 at 7:00 p.m. in the 3rd Floor Community Room, 164 Hawley Street, Binghamton, NY which is not more than fourteen (14) days and not less than seven (7) days prior to the date in May upon which the vote upon the expenditure of funds and Board Election shall take place. Notice shall be given in the manner required for the Annual Meeting.

2. The Board Election and Budget Vote shall be held in the City School District of the City of Binghamton, New York on May 19, 2020.

3. The hours of the Board Election and Budget Vote shall be open from 11:00 a.m. until 8:00 p.m.

4. Two (2) seats will be open on the Board of Education (one term expires naturally on June 30, 2020 and one immediate term, due to resignation, expires June 30, 2021). Seats are 'at large' and will be filled as follows:
   a. The candidate with the most votes at the Board Election will receive the five (5) year term of office commencing July 1, 2020 and expiring naturally on June 30, 2025.
   b. The candidate who receives the second highest votes at the Board Election will receive the immediate term of office which expires naturally on June 30, 2021. The candidate elected to this term will be expected to take the oath of office upon certification of the results and begin serving immediately.

5. The Election Districts as provided by the Board of Education will continue for the purposes of the Board Election and Budget Vote and the polling locations in the school district where such election and budget vote shall be held are identified in Schedule A below and made a part hereof.

6. Paper ballots will be used for recording the vote at said Board Election and Budget Vote and will include the names of all candidates, plus one blank space for each separate specific office for write-in candidates. Ballots will also include the budget and any propositions pursuant to the Education Law of the State of New York.

7. The Clerk to the Board of Education is directed to cause said notice of the Public Hearing, Board Election and Budget Vote as set forth below to be published in the Press and Sun Bulletin newspaper having a general circulation in the City School District of the City of Binghamton at least four (4) times within the seven (7) weeks preceding the election and budget vote, the first publication to be at least forty-five (45) days before the Board Election and Budget Vote date.

CITY SCHOOL DISTRICT OF THE CITY OF BINGHAMTON
NOTICE OF PUBLIC HEARING, BUDGET VOTE/ANNUAL MEETING AND SCHOOL BOARD ELECTION

NOTICE IS HEREBY GIVEN that a Public Hearing of the City School District of the City of Binghamton, New York will be held in the 3rd Floor Community Room of the Columbus School, 164 Hawley Street,
Binghamton, NY on May 12, 2020 at 7:00 p.m. for the purposes of receiving reports of school officials
and discussion of the expenditure of funds and the budgeting thereof. Certain propositions may also be
discussed.

FURTHER NOTICE IS HEREBY GIVEN that the Budget Vote and School Board Election will take place on
May 19, 2020 where two (2) members will be elected to the Board of Education (one member will receive
a five year term of office commencing July 1, 2020 and expiring naturally on June 30, 2024; and one
member will receive the balance of an unexpired term of office which expires naturally on June 30,
2021). Certain propositions may also be considered.

The polls of such Election and Budget Vote shall be open from 11:00 a.m. until 8:00 p.m. prevailing time.

Paper Ballots shall be used for the election and budget vote.

An accurate description of the boundaries of the school election district into which the City School District
of the City of Binghamton is divided is on file and may be inspected in the office of the Board of
Education at Columbus School, 164 Hawley Street, Binghamton, NY.

The polling locations in the School District where such Election and Budget Vote shall be held are listed
below (Schedule A):

    Holy Spirit Center, 358 Clinton Street
    School Election District #1 (Comprised of GEDs 1,2,5,6)

    St. Patrick's School (lobby), 58 Oak Street
    School Election District #2 (Comprised of GEDs 18,21,22,23)

    St. Thomas Aquinas church, 1 Aquinas Street
    School Election District #3 (Comprised of GEDs 13,14,15,16,17,20)

    Knights of Columbus, 136 Park Avenue
    School Election District #4 (Comprised of GEDs 24,25,26,28,29)

    Centenary United Methodist Church, 438 Chenango Street
    School Election District #5 (Comprised of GEDs 3,4,7,8,19)

    American Legion, 177 Robinson Street
    School Election District #6 (Comprised of GEDs 9,10,11,12)

    Conklin Ave. First Baptist Church (gym), 91 Baldwin Street
    School Election District #7 (Comprised of GEDs 27,30,31,32)

    Cornell Cooperative Extension, 840 Upper Front Street
    School Election District #8 (Comprised of GED Sunrise Terrace)

AND FURTHER NOTICE IS HEREBY GIVEN that a copy of the statement of the money which will be
required for the ensuing year for school purposes, exclusive of public monies, can be obtained by any
taxpayer in the District during the fourteen (14) days preceding the Budget Vote at each school or the
District Office at 164 Hawley Street, Binghamton, NY between the hours of 9:00 a.m. and 4:00 p.m.,
except Saturdays, Sundays and holidays.

AND FURTHER NOTICE IS HEREBY GIVEN that petitions nominating candidates for the office of member
of the Board of Education must be filed with the Clerk of the School District at the District Office, 164
Hawley Street, Binghamton, NY, no later than April 29, 2020 between the hours of 9:00 a.m. and 5:00 p.m.

Vacancies on the Board of Education are not considered separate specific offices, but are positions ‘at large’. Nominating petitions shall not describe any specific vacancy upon the Board for which the candidate is nominated and, further, must be directed to the Clerk of the District, signed by at least 100 qualified voters of the District and, further, state the name and residence of each signed voter and the name and residence of the candidate.

AND FURTHER NOTICE IS HEREBY GIVEN that applications for absentee ballots will be obtainable during school business hours from the District Clerk, 164 Hawley Street, 3rd Floor, Binghamton, NY beginning April 2, 2020. Completed applications must be received by the district clerk at least seven (7) days before the election if the ballot is to be mailed to the voter, or the day before the election if the ballot is to be issued to the voter in person. Absentee ballots must be received by the clerk of the school district no later than 5:00 p.m. prevailing time on May 19, 2020.

AND FURTHER NOTICE IS HEREBY GIVEN that a list of persons to whom absentee ballots are issued will be available for inspection to qualified voters of the district in the office of the Clerk of the school district, weekdays between the hours of 9:00 a.m. and 4:00 p.m., from the filing of such list until the day set for the board election and budget vote. Any qualified voter may object to the voting of the ballot upon appropriate grounds by making a challenge and the reason therefore known after review in the Clerk's office and the Clerk will submit the challenge to the inspectors of election before the close of the polls.

AND FURTHER NOTICE IS HEREBY GIVEN that, pursuant to the policy adopted by the Board of Education in accordance with Sections 2035 and 2008 of the Education Law, any referenda or propositions to amend the budget or otherwise to be submitted for voting at the budget vote must be filed with the Clerk to the Board of Education at 164 Hawley Street, Binghamton, NY, on or before the 60th day immediately preceding the date set for the budget vote for propositions which must be included in the advertised public notice of the budget vote and must be typed or printed in the English language, directed to the District Clerk, signed by at least 25 voters or not less than 5% of the number of qualified voters in the previous annual election, whichever is greater, further setting forth the names of resident of each signer. Petitions regarding propositions or questions for items that are not required to be in the budget vote must be filed not less than 30 days before the budget vote. However, the school board will not entertain any petition to place before the voters any propositions, the purpose of which is not within the power of the voters to determine, or any proposition which fails to include a specific appropriation where the expenditure of monies is required by the proposition.

NOTICE IS ALSO GIVEN that any person otherwise qualified to vote who is currently registered for any general election, pursuant to Section 352 of the Election Law, will be entitled to vote without further registration pursuant to Section 2606 of the Education Law.

REGISTRATION OF VOTERS: The Board of Registration shall meet on April 7, 2020 and April 9, 2020 between the hours of 8:30 a.m. and 4:30 p.m., prevailing time at the Board of Elections Office, County Office Building, Governmental Plaza, Binghamton, New York, for the purposes of registering any person not currently registered under permanent personal registration since the last date of such personal registration. Any person not presently registered under permanent personal registration or any person who has not voted at an intervening election since the last date of permanent registration must, in order to be entitled to vote at said school election, present him/herself personally for registration. S/He is entitled to have his/her name placed on such register if s/he is known or proven to the satisfaction of such Board to be then or thereafter entitled to vote at such school election. The Board of Registration will also meet on May 19, 2020 at the above-mentioned location and time to register voters for future elections. Voters registering on the day of election shall not be allowed to vote on the election occurring on the same day.
The register prepared will be filed in the office of the District Clerk not less than two weeks before the vote and will be open for inspection by any qualified voter of the District between the hours of 9:00 a.m. and 4:00 p.m. on each business day prior to the election at the District offices at 164 Hawley St. Binghamton, NY. The register will not be available on Saturdays and Sundays. The register will also be available for inspection on the day of the election at each of the polling places.

### 2020-2-G8

#### DISTRICT COMMITTEE ON SPECIAL EDUCATION

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the actions taken by the Committee on Special Education reported as follows:

**DISTRICT CSE**
- 01/09/20 500058185
- 01/15/20 500053580, 500060525
- 01/22/20 000719964
- 01/29/20 000718262, 000718262, 500053877, 500060609

**CPSE**
- 01/16/20 500057724
- 01/23/20 500059480, 500059885, 500059054, 500059977, 500059703, 500060608
- 01/28/20 500058927, 500060626, 500055201, 500060371, 500060496
- 02/04/20 500060101, 500060050, 500060089, 500058533
- 02/06/20 500060010, 500060010, 500060369, 500059704, 500059579, 500060007
- 02/11/20 500060202, 500059816, 500059567, 500059525, 500057670, 500059583
- 02/13/20 500059560, 500059367, 500060029, 500059939, 500059795, 500057672
- 02/18/20 500060496, 500060496, 500059514

### 2020-2-G9

#### DISTRICT SUB-COMMITTEES ON SPECIAL EDUCATION

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the actions taken by the Sub Committees on Special Education reported as follows:

**FRANKLIN**
- 01/09/20 500057535
- 01/21/20 500055122, 500055121
- 01/30/20 500057790, 500057477, 500053483, 500055454
- 02/05/20 500055108

**JEFFERSON**
- 01/16/20 500055172, 500059478, 500060562, 500057388
- 01/30/20 500057471, 500058644

**HORACE MANN**
- 01/22/20 500059564, 500058967, 500059563, 500052400, 500056919, 500053724
- 02/06/20 500059215

**ROOSEVELT**
- 01/09/20 500054098
- 01/16/20 500050469, 500058397, 500058473
- 01/23/20 500058665, 500058606, 500059924

**COOLIDGE**
- 01/13/20 500056261
- 01/14/20 500056245
- 02/06/20 500053599
BID AWARD: GENERAL CONSTRUCTION (2018 CAPITAL PROJECT - PHASE 2)
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves the bid award for GENERAL CONSTRUCTION for the 2018 Capital Project Phase 2 to the sole bidder, F.E. JONES CONSTRUCTION, in the amount of $5,634,500 (includes alternates).

BID AWARD: SITE WORK (2018 CAPITAL PROJECT - PHASE 2)
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves the bid award for SITE WORK for the 2018 Capital Project Phase 2 to the lowest responsible bidder, BROOME BITUMINOUS, in the amount of $859,700 (includes alternates).

BID AWARD: MECHANICAL (2018 CAPITAL PROJECT - PHASE 2)
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves the bid award for MECHANICAL for the 2018 Capital Project Phase 2 to the lowest responsible bidder, J&K PLUMBING & HEATING CO., INC., in the amount of $714,000 (includes alternates).

BID AWARD: ELECTRICAL (2018 CAPITAL PROJECT - PHASE 2)
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves the bid award for ELECTRICAL for the 2018 Capital Project Phase 2 to the lowest responsible bidder, NELCORP ELECTRICAL CONTRACTING, in the amount of $569,300 (includes alternates).
BID AWARD: PLUMBING (2018 CAPITAL PROJECT - PHASE 2)
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves the bid award for PLUMBING for the 2018 Capital Project Phase 2 to the lowest responsible bidder, LOUIS N. PICCIANO AND SON, INC., in the amount of $281,000 (includes alternates).

BID AWARD: AUDIO/VISUAL (2018 CAPITAL PROJECT - PHASE 2)
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves the bid award for AUDIO VISUAL for the 2018 Capital Project Phase 2 to PRESENTATION CONCEPTS CORP. in the amount of $77,285 (includes alternates).

BID AWARD: CONTROLS (2018 CAPITAL PROJECT - PHASE 2)
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves the bid award for CONTROLS for the 2018 Capital Project Phase 2 to SIEMENS in the amount of $149,400 (includes alternates).

BID AWARD: SECURITY (2018 CAPITAL PROJECT - PHASE 2)
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves the bid award for SECURITY for the 2018 Capital Project Phase 2 to DAY AUTOMATION in the amount of $19,455.57 (includes alternates).

PRIVILEGE OF THE FLOOR (time limited to 3 minutes per speaker)
John Solak, resident, shared his opinion regarding the condition of MacArthur Elementary School as well as across the street from the high school. He also shared his opinion regarding a proposed PILOT for a non-profit business.

UPDATES FROM THE SUPERINTENDENT
Dr. Thompson shared that the governor sent a certificate in recognition of the district's Mentor Now Program, which is being touted as exemplary across the state, and she personally praised the efforts and hard work of the district coordinator, Mary Ann Dorner. She noted several student athletes going to States for swim, hockey and indoor track. She also thanked board members for attending various school events as teachers and administrators appreciate their support.

She explained that, in the next few weeks, parents will receive a letter about the FirstView App they can use to track their child’s school bus. The district has also been working with the City of Binghamton, asking for their input, looking at traffic problems and determining best walking routes where crossing guards are placed so parents can be educated. The walking routes can be seen on a map as recommendations based on certain factors.

A board member asked about the piece of property at MacArthur that the City will be acquiring for the new pedestrian path. Mr. Wilson stated that it will not impact the soccer field and the City will be particularly sensitive to the quality of fencing while making sure it is not accessible to students.

Ms. Rosenberg expressed her concern for the lack of crosswalks by the high school, specifically between Leroy and Main streets. Dr. Thompson spoke briefly about the City's plan this spring to place two crosswalks in front of the high school. After some back and forth discussion, it was clear that board members were asking administration to approach the City and engage them in a conversation about crosswalks.
Dr. Harper asked if there was an update on the vaping lawsuit. Dr. Thompson shared that it is still not clear and there is hesitancy in moving forward.

Dr. Thompson spoke about a community forum to be held on March 17 at 4:30 p.m. (before the board meeting) to get stakeholder input on the District's Code of Conduct. Teachers will be providing input during superintendent's conference day activities the week prior. Administrators have already begun to weigh in. The Behavior Task Force is leading this. Board members are invited to come and listen to stakeholder input. Dr. Thompson will be supporting the facilitation with Dr. Shanelle Benson-Reid.

AGENDA ITEMS FOR NEXT MEETING: March 17, 2020
A. Secondary Project Based Learning
B. Budget Update

ADJOURNMENT
At 9:09 p.m., a motion was made to adjourn the Regular Meeting of the Board of Education

Motion by Brian D Whalen, second by Liz Rosenberg.
Final Resolution: Motion Carried
Yes: Penelope Harper, Korin Kirk, Liz Rosenberg, Steve Seeopersaud, Brian D Whalen, Joseph Gasior

Sanya Brown
DISTRICT CLERK
WORKSESSION
President Gasior called the meeting to order at 6:00 p.m.

Members present (in person): Penelope Harper, Steve Seepersaud, Joseph Gasior

Members present (telephonically, allowed pursuant to Governor's Executive Order No. 202.1): Korin Kirk (from 26 DeForest Street, 13901); Liz Rosenberg (from 25 Lincoln Avenue, 13905); Brian Whalen (from 245 Oak Street, 13905)

Others present: Dr. Tonia Thompson, Eric Wilson, David Thon

At 6:03 p.m., a motion was made to go into Executive Session to discuss specific matters which included current and proposed employment of three particular persons, collective bargaining negotiations with the administrative unit and 3 pending litigation matters.

    Motion by Penelope Harper, second by Steve Seepersaud.
    Final Resolution: Motion Carried
    Yes: Penelope Harper, Korin Kirk, Liz Rosenberg, Steve Seepersaud, Brian D Whalen, Joseph Gasior

At 7:18 p.m., a motion was made to come out of Executive Session.

    Motion by Penelope Harper, second by Steve Seepersaud.
    Final Resolution: Motion Carried
    Yes: Penelope Harper, Korin Kirk, Liz Rosenberg, Steve Seepersaud, Brian D Whalen, Joseph Gasior

REGULAR MEETING
President Gasior called the meeting to order at 7:21 p.m.

Members present (in person): Penelope Harper, Steve Seepersaud, Joseph Gasior

Members present (telephonically, allowed pursuant to Governor's Executive Order No. 202.1): Korin Kirk (from 26 DeForest Street, 13901); Liz Rosenberg (from 25 Lincoln Avenue, 13905); Brian Whalen (from 245 Oak Street, 13905)

Others present: Dr. Tonia Thompson, Eric Wilson, David Thon

PLEDGE OF ALLEGIANCE
APPROVAL OF MINUTES
Motion to approve the minutes of the Regular Meeting of February 25, 2020.

Motion by Penelope Harper, second by Steve Seepersaud.
Final Resolution: Motion Carried
Yes: Penelope Harper, Korin Kirk, Liz Rosenberg, Steve Seepersaud, Brian D Whalen, Joseph Gasior

FINANCIAL REPORT - February 2020 (supp 3-1)
There were no comments or questions.

UNFINISHED BUSINESS
A. Long Range Planning and Tax Levy Limit - Kathy Blackman
Ms. Blackman identified the drivers impacting the $1.8M deficit in the district's fund balance (i.e., increased health insurance costs, emergency field house project, additional special education placements outside of the district). The big change to retirees' health insurance will help in the long run. Assumptions in the revenues were shared (i.e., foundation aid, expenditure driven aid, tax levy) along with assumptions in expenses (i.e., employment, health insurance, TRS and ERS). She also shared the performance projections for the next four years. The reason for the deficit is because we have no way to increase our revenue and our revenue does not meet our expenditures. Starting with an operating deficit and adding increased costs on top makes it even more difficult.

She provided a refresher on the tax levy limit, identified the variables which impact it (i.e., allowed growth factor, capital levy, pilots) and reviewed the formula which calculates our maximum allowable tax levy limit as 1.95%. Board members each had an opportunity to express their opinion or concerns regarding going out at 1.95%.

Mr. Gasior asked about the star rebate checks, if we stay under the tax cap. Ms. Blackman stated the star rebate program is sunsetting and there is no word on whether they will be re-instituting it. She reminded the board that they would be voting on the budget / tax levy limit at the April 20 board meeting.

B. 2020-2021 Budget - Tonia Thompson
Dr. Thompson shared some of the Governor's proposed changes in how state aid will be distributed by folding it into foundation aid. She reviewed the state aid analysis and three-part budget. At this point, the district is making certain assumptions based on the proposed executive budget as well as the anticipated tax levy and so there are recommended shifts in several categories (i.e., legal services for supt hearings and increased litigation) and a reduction in curriculum development and supervision which is where we hold general fund money to conduct professional development. The district will be leveraging every penny in title grants and be more proactive in how we use them.

The largest part of the budget, program component, encompasses instruction, salaries, employee benefits, transportation, etc. The capital component focuses on operation of plant, maintenance, security, interfund, debt service, etc. She showed how the three-part budget for 2020-21 compared to the current school year.

There was discussion and concerns expressed about going out at the maximum allowable tax levy limit of 1.95%, especially in light of what our community is currently facing as well as any reductions the district could get hit with by the state. Anticipated revenue for 2020-21 was shared based on the proposed executive budget and taking into consideration the filling of essential positions. Regardless, if we only get what the governor is proposing, and we go out at 1.95%, we will still experience a shortfall of approx $228K. The district is optimistic it will receive additional funds set aside for high needs district; however, there is no guarantee Binghamton will receive any.
To balance the budget as proposed, we have to be conservative, but realistic. Every position that opens up is discussed. They are analyzing the budget daily. Each program will be looked at carefully to determine what can be rearranged and what the impact would be. Knowing that we are starting off with a deficit, she believes going out with 1.95% is the right thing to do for students. Administration will be looking at how we can alter programs without eliminating any. She will bring those recommendations to the Board in April.

C. 3rd reading revised policies 6150 & 7320 - Alcohol, Tobacco, Drugs and Other Substances Resolution to approve tonight.

D. 2nd read new or revised policies: REVISED 6562 (Employment of Retired Persons); NEW 7133 (Education of Students in Foster Care); NEW 7440 (Student Voter Registration and Pre-Registration); REVISED 7530 (Child Abuse and Maltreatment)
These policies will go to a 3rd read and adoption in April.

SPECIAL REPORTS
A. 1st read revised policy 5741 (Drug and Alcohol Testing for School Bus Drivers)
Mr. Wilson explained that this is part of First Student's obligation and that there are many regulations which they must follow. It is not a cost to the district.

DOCUMENTS REQUIRING BOARD ACTION (Correspondence for Action)
There was brief discussion about technology purchases.

PUBLIC COMMENTS ON THE GENERAL RESOLUTIONS ONLY (time limited to 3 minutes per speaker)
There were no public comments on the G resolutions.

SUPERINTENDENT'S RECOMMENDATIONS
A. Certified (C) Resolutions

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves the Certified (C) Resolutions C1 through C10.

   Motion by Penelope Harper, second by Steve Seepersaud.
   Final Resolution: Motion Carried
   Yes: Penelope Harper, Korin Kirk, Liz Rosenberg, Steve Seepersaud, Brian D Whalen, Joseph Gasior

2020-3-C1
TENURE
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following employees be and are hereby granted tenure in their specified tenure area.

<table>
<thead>
<tr>
<th>Name</th>
<th>Tenure Area</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nang Khai</td>
<td>General Special Education</td>
<td>3/9/2020</td>
</tr>
<tr>
<td>Valerie Faughnan</td>
<td>Teaching Assistant</td>
<td>3/27/2020</td>
</tr>
</tbody>
</table>
2020-3-C2
RETIREMENT- Cindy Winters
WHEREAS, CINDY WINTERS has served the Binghamton City School District faithfully and continuously since October 18, 1989 as a Teacher's Aide and as a Teaching Assistant; and WHEREAS, CINDY WINTERS has submitted her intention to retire effective at the end of the day on June 28, 2020; NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts her request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to CINDY WINTERS its sincere thanks and the thanks of the community for her efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to her its sincere best wishes for a long, happy and prosperous retirement.

2020-3-C3
PROBATIONARY APPOINTMENTS
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following employees, be and are hereby appointed to a probationary appointment. The expiration date provided herein is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual performance review ratings, pursuant to Education Law Section 3012-d of either Effective or Highly Effective in at least three (3) of the four (4) preceding years and if the teacher receives an Ineffective composite or overall rating in the final year of the probationary period, the teacher shall not be eligible for tenure at that time.

Effective date: March 18, 2020 – March 17, 2022

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Tenure Area</th>
<th>Salary</th>
<th>Vice</th>
<th>Assignment</th>
<th>Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>Daniel Rickenback</td>
<td>SWD Teacher</td>
<td>General Special Education</td>
<td>$49,670</td>
<td>R.Colgan</td>
<td>East Middle School</td>
<td>A2250-130-17-400</td>
</tr>
</tbody>
</table>

2020-3-C5
APPOINTMENTS- Long Term Substitutes
RESOLVED, upon the recommendation of the Superintendent of Schools that the following individuals be and are hereby appointed to the position of Long Term Substitute.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Tenure Area</th>
<th>Salary</th>
<th>Vice</th>
<th>Assignment</th>
<th>Effective date</th>
<th>Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>Shania Japal</td>
<td>English Teacher</td>
<td>Secondary English</td>
<td>$45,642</td>
<td>H. Dengler</td>
<td>West Middle</td>
<td>1/15/20</td>
<td>A2110-142-18-255</td>
</tr>
</tbody>
</table>
TERMINATE LONG TERM SUBSTITUTE ASSIGNMENTS
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following long term substitute assignment be terminated as indicated:

CASSANDRA MANCHESTER - end of the day February 28, 2020 (MacArthur - A. Schumacher)
JESSICA PETRICK - end of the day March 6, 2020 (WMS - N. Smith)

AMEND RESOLUTION 2020-2-C2 PROBATIONARY APPOINTMENTS
RESOLVED, upon the recommendation of the Superintendent of Schools, that resolution 2020-2-C2 be amended to: RESOLVED, upon the recommendation of the Superintendent of Schools, that the following employees, be and are hereby appointed to a probationary appointment. The expiration date provided herein is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual performance review ratings, pursuant to Education Law Section 3012-d of either Effective or Highly Effective in at least three (3) of the four (4) preceding years and if the teacher receives an Ineffective composite or overall rating in the final year of the probationary period, the teacher shall not be eligible for tenure at that time.

Effective date: September 9, 2020 – September 8, 2024

Name | Position | Tenure Area | Salary | Vice | Assignment | Funding
--- | --- | --- | --- | --- | --- | ---
Justin Rosenthal | Social Studies Teacher | Secondary Social Studies | $47,190 | M. Norris | West Middle School | A2110-130-18-269

AMEND RESOLUTION 2020-2-C3 PROBATIONARY APPOINTMENTS - TEACHING ASSISTANTS
RESOLVED, upon the recommendation of the Superintendent of Schools, that resolution 2020-2-C3 be amended to: RESOLVED, upon the recommendation of the Superintendent of Schools, that the following employees be and are hereby appointed to a probationary appointment.
Effective date: February 26, 2020 – February 25, 2024

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Tenure Area</th>
<th>Salary</th>
<th>Vice</th>
<th>Assignment</th>
<th>Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>Krystal Snyder</td>
<td>Teaching Assistant</td>
<td>Teaching Assistant</td>
<td>$19,375</td>
<td>L. Sperry</td>
<td>MacArthur</td>
<td>F2110-150-14-20F10</td>
</tr>
</tbody>
</table>

2020-3-C9
AUTHORIZE LOSS OF PAY
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals be approved to lose pay for the time indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Effective date</th>
<th>Approval</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laurie Bishop</td>
<td>2/20-2/27/20</td>
<td>Authorized</td>
</tr>
<tr>
<td>Jessica Petrick</td>
<td>3/4-3/5/20</td>
<td>Authorized</td>
</tr>
<tr>
<td>Sarah Horan</td>
<td>2/26-2/27/20</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Lorraine Kiser</td>
<td>2/24/20 (.5)</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Lorraine Kiser</td>
<td>3/3/20</td>
<td>Authorized</td>
</tr>
<tr>
<td>Angela Martinez</td>
<td>3/4/20</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Allison Sarnicola</td>
<td>2/27/20 (.5)</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Maggie Smith</td>
<td>3/2/20 (.5)</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Zoe Smith</td>
<td>3/6/20 (.5)</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Denise Whidden</td>
<td>3/6/20</td>
<td>Unauthorized</td>
</tr>
</tbody>
</table>

2020-3-C10
RETIREMENT – David Thon
WHEREAS, DAVID THON has served the Binghamton City School District faithfully and continuously since August 15, 2016 as the Director of Personnel; and WHEREAS, DAVID THON has submitted his intention to retire effective at the end of the day on August 31, 2020; NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education accepts his request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to DAVID THON its sincere thanks and the thanks of the community for his efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to him its sincere best wishes for a long, happy and prosperous retirement.

B. Certified Stipend (CS) Resolution
RESOLVED, upon the recommendations of the Superintendent of Schools, that the Board of Education approves the Certified Stipend (CS) Resolution CS1.

Motion by Penelope Harper, second by Steve Seepersaud.
Final Resolution: Motion Carried
Yes: Penelope Harper, Korin Kirk, Liz Rosenberg, Steve Seepersaud, Brian D Whalen, Joseph Gasior
APPOINTMENTS 2019-2020 Winter/Spring Coaching Positions

RESOLVED, upon the recommendations of the Superintendent of Schools, that the following persons are hereby appointed to the Winter/Spring 2019-2020 coaching positions:

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
<th>Step</th>
</tr>
</thead>
<tbody>
<tr>
<td>Varsity Boys Lacrosse Head Coach</td>
<td>David Campbell</td>
<td>Step 1</td>
</tr>
<tr>
<td>Varsity Boys Lacrosse Assistant Coach</td>
<td>Jonathan Diehl</td>
<td>Step 1</td>
</tr>
<tr>
<td>JV Boys Lacrosse Assistant Coach</td>
<td>Thomas Embry</td>
<td>Step 1</td>
</tr>
<tr>
<td>Modified Boys Lacrosse Head Coach</td>
<td>Jack Doherty</td>
<td>Step 1</td>
</tr>
<tr>
<td>JV Girls Lacrosse Assistant Coach</td>
<td>Jenise Soules</td>
<td>Step 1</td>
</tr>
<tr>
<td>JV Girls Softball Head Coach</td>
<td>Kimberly Beacham</td>
<td>Step 1</td>
</tr>
<tr>
<td>Varsity Track Assistant Coach</td>
<td>Jennifer Butts</td>
<td>Step 5</td>
</tr>
<tr>
<td>Varsity Track Assistant Coach</td>
<td>John Ochs</td>
<td>Step 1</td>
</tr>
<tr>
<td>Unified Basketball Head Coach</td>
<td>David Springer</td>
<td>Step 5</td>
</tr>
</tbody>
</table>

C. Non-Certified (NC) Resolutions

RESOLVED, upon the recommendations of the Superintendent of Schools, that the Board of Education approves the Non-Certified (NC) Resolutions NC1 through NC8.

Motion by Penelope Harper, second by Steve Seepersaud.
Final Resolution: Motion Carried
Yes: Penelope Harper, Korin Kirk, Liz Rosenberg, Steve Seepersaud, Brian D Whalen, Joseph Gasior

RETIREMENT- Daniel Dunlap
WHEREAS, DANIEL DUNLAP has served the Binghamton City School District faithfully and continuously since November 21, 1994 as a Custodian; and WHEREAS, DANIEL DUNLAP has submitted his intention to retire effective at the end of the day on June 28, 2020; NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts his request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to DANIEL DUNLAP its sincere thanks and the thanks of the community for his efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to him its sincere best wishes for a long, happy and prosperous retirement.

RESIGNATIONS
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following resignations be and are hereby accepted.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective date</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elizabeth Conklin</td>
<td>Aide</td>
<td>2/13/20</td>
<td>Personal</td>
</tr>
<tr>
<td>Name</td>
<td>Position</td>
<td>Effective date</td>
<td>Assignment</td>
</tr>
<tr>
<td>------------------</td>
<td>------------------</td>
<td>----------------</td>
<td>------------</td>
</tr>
<tr>
<td>Cody Hein</td>
<td>Cleaner</td>
<td>3/18/20</td>
<td>Franklin</td>
</tr>
<tr>
<td>Kathleen Guzman</td>
<td>Cleaner</td>
<td>3/24/20</td>
<td>East Middle</td>
</tr>
<tr>
<td>Jeffrey Norris</td>
<td>Cleaner</td>
<td>3/23/20</td>
<td>BHS</td>
</tr>
</tbody>
</table>

**2020-3-NC4**
APPOINTMENTS - Provisional
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following employees be and are hereby granted a provisional appointment.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective date</th>
<th>Assignment</th>
<th>Salary</th>
<th>Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>Samuel Mack</td>
<td>Sr. Custodian</td>
<td>3/23/20</td>
<td>Jefferson</td>
<td>5% promo</td>
<td>A1620-160-08-130</td>
</tr>
<tr>
<td>Joseph Gelunans</td>
<td>Sr. Custodian</td>
<td>3/23/20</td>
<td>BHS</td>
<td>5% promo</td>
<td>A1620-160-19-130</td>
</tr>
</tbody>
</table>

**2020-3-NC5**
APPOINTMENTS - Probationary
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following employees be and are hereby granted a probationary appointment.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective date</th>
<th>Assignment</th>
<th>Salary</th>
<th>Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>Oral Marriott</td>
<td>Program Manager</td>
<td>2/18/20 - 8/17/20</td>
<td>No Change</td>
<td>No Change</td>
<td>No Change</td>
</tr>
</tbody>
</table>

**2020-3-NC6**
APPOINTMENTS - Substitute
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals be and are hereby granted a substitute appointment.
### 2020-3-NC7
#### AUTHORIZE ADDITIONAL DUTIES
RESOLVED, upon the recommendation of the Superintendent of schools, that the following individuals be and are hereby authorized to be paid for doing additional duties.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Hourly Rate</th>
<th># of Hours</th>
<th>Effective date(s)</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>Diane Paro</td>
<td>Food Service Helper</td>
<td>$0.68</td>
<td>8.5 hrs</td>
<td>2/11 &amp; 2/25/20</td>
<td>Coverage for Sr. Food Service Worker</td>
</tr>
<tr>
<td>Deborah Fletcher</td>
<td>Food Service Helper</td>
<td>$1.09</td>
<td>0.5 hrs</td>
<td>2/12/20</td>
<td>Coverage for Cook Manager</td>
</tr>
<tr>
<td>DeAndre Gregg</td>
<td>Food Service Helper</td>
<td>$0.64</td>
<td>158.5 hrs</td>
<td>1/21 - 2/28/20</td>
<td>Coverage for Sr. Food Service Worker</td>
</tr>
<tr>
<td>Samuel Mack</td>
<td>Custodian</td>
<td>$0.77</td>
<td>56 hrs</td>
<td>2/20 - 2/28/20</td>
<td>Coverage for Sr. Custodian</td>
</tr>
<tr>
<td>Steve Sheiman</td>
<td>Custodian</td>
<td>$1.26</td>
<td>8 hrs</td>
<td>2/18/20</td>
<td>Coverage for Sr. Custodian</td>
</tr>
<tr>
<td>Paula Edwards</td>
<td>Custodian</td>
<td>$0.83</td>
<td>76 hrs</td>
<td>10/15/19 - 1/7/20</td>
<td>Coverage for Sr. Custodian</td>
</tr>
<tr>
<td>Joseph Gelunas</td>
<td>Custodian</td>
<td>$1.39</td>
<td>144</td>
<td>10/1 - 10/26/19</td>
<td>Coverage for Sr. Custodian</td>
</tr>
</tbody>
</table>

### 2020-3-NC8
#### AUTHORIZE LOSS OF PAY
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals be approved to lose pay for the time indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Effective date</th>
<th>Approval</th>
</tr>
</thead>
<tbody>
<tr>
<td>Trevon Alvarez</td>
<td>2/26/20</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Stephanie Atherley</td>
<td>2/18 - 3/6/20</td>
<td>Authorized</td>
</tr>
<tr>
<td>Felicia Barnes</td>
<td>2/24, 2/27 &amp; 3/5/2020</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Olivia Barnett</td>
<td>2/27/20</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Ramona Cash-Jenkins</td>
<td>2/24/20 (.5)</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Helen Doon</td>
<td>2/18 -3/6/20</td>
<td>Authorized</td>
</tr>
<tr>
<td>Shyvon Dortch</td>
<td>2/24, 2/25 &amp; 2/28/20</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Rose Fischer</td>
<td>3/4 - 3/5/20</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Michelle Gray-Smith</td>
<td>2/21/20</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Theresa Johnson</td>
<td>2/19, 2/26 &amp; 3/4/20</td>
<td>Authorized</td>
</tr>
<tr>
<td>Charlene Henecker</td>
<td>3/5 (.25) - 3/6/20</td>
<td>Unauthorized</td>
</tr>
</tbody>
</table>
D. General (G) Resolutions

RESOLVED, upon the recommendations of the Superintendent of Schools, that the Board of Education approves the General (G) Resolutions G1 through G16.

Motion by Penelope Harper, second by Steve Seepersaud.
Final Resolution: Motion Carried

Yes: Penelope Harper, Korin Kirk, Liz Rosenberg, Steve Seepersaud, Brian D Whalen, Joseph Gasior

2020-3-G1
TREASURER’S REPORT
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the Treasurer’s Report for the month of FEBRUARY 2020, which includes the reports required by Commissioner’s Regulations. (See Supplemental Board File – 3.17.2020 3-1)

2020-3-G2
APPROVE ACADEMIC CALENDAR (2020-2021)
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the academic calendar for the 2020-2021 school year. (See Supplemental Board File – 3.17.2020 3-2)

2020-3-G3
BID AWARD: CHICKEN PRODUCT (2020-2021)
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the bid award for CHICKEN PRODUCT to the sole responsible bidder: RENZI. (See Supplemental Board File – 3.17.2020 3-3)
2020-3-G4
BID AWARD: COMMODITIES (2020-2021)
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the bid award for COMMODITIES to the lowest responsible bidders: RENZI, SYSCO, NARDONES and GINSBERG. (See Supplemental Board File – 3.17.2020 3-4)

2020-3-G5
APPROVE REVISIONS TO POLICY #6150 - ALCOHOL, TOBACCO, DRUGS AND OTHER SUBSTANCES (STAFF)
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the revisions to Policy #6150 - Alcohol, Tobacco, Drugs and Other Substances (Staff). (See Supplemental Board File – 3.17.2020 3-5)

2020-3-G6
APPROVE REVISIONS TO POLICY #7320 - ALCOHOL, TOBACCO, DRUGS AND OTHER SUBSTANCES (STUDENTS)
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the revisions to Policy #7320 - Alcohol, Tobacco, Drugs and Other Substances (Students). (See Supplemental Board File – 3.17.2020 3-6)

2020-3-G7
AUTHORIZATION TO JOIN GROUP BID
RESOLVED, that the Board of Education of the Binghamton City School District participate in Cooperative bidding for the following bids with other school districts in New York State:

- Grocery – 1x per school year (2020-21)
- Meat/Cheese/Dairy – every two months (5x per school year)
  - May 2020 for August 2020-October 2020
  - September 2020 for November 2020– December 2020
  - November 2020 for January 2021 – February 2021
  - January 2021 for March 2021– April 2021
  - March 2021 for May 2021- August 2021
- Processing of U.S.D.A. Commodities (Net Off Invoice) – 1x per school year (2020-21)
- Milk & Milk Products/Ice Cream & Other Frozen Desserts – 1x per school year (2020-21)
- Bread & Bread Products – 1x per school year (2020-21)
- Smart Snack Bid – 1x per school year (2020-21)
- Small Wares – 1x per school year (2020-21)
- Geographical Fruit/Vegetable – 1x per school year (2020-21)
- Breakfast Breaks – 1x per school year (2020-21)
- Chicken Products – 1x per school year (2020-21)
- Vending – three school years – 2020-21, 2021-22, 2022-23

BE IT FURTHER RESOLVED, that Mark Bordeau, Director of Food Services, Broome Tioga BOCES, or Designee be designated to receive and open said bids; and BE IT FURTHER RESOLVED, that the Board of Education of the Binghamton City School District reserves the right to accept or reject any or all bids.

2020-3-G8
DONATION
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education accepts the donation of a Talent Assessment Program and Materials from the BROOME COUNTY DEPT OF SOCIAL SERVICES (valuing approximately $2,000); and extends its sincerest appreciation for the generous donation.
2020-3-G9
DONATION
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education accepts $200 from JOSEPH & EILEEN PURCELL for the Ernest & DeEtta Lalley Memorial Scholarship Fund; and extends its sincerest appreciation for the generous donation.

2020-3-G10
FUNDS TRANSFER – 2019-2020
RESOLVED, upon the recommendation of the Superintendent of Schools that the Board of Education approves the following transfer of funds:

<table>
<thead>
<tr>
<th>Amount</th>
<th>From</th>
<th>To</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>$100,000.00</td>
<td>A 9030.800-99-700</td>
<td>A 2250-472-99-400</td>
<td>Special Education Tuition</td>
</tr>
<tr>
<td>$ 75,000.00</td>
<td>A 9040.800-99-700</td>
<td>A 2250-472-99-400</td>
<td>Special Education Tuition</td>
</tr>
<tr>
<td>$ 40,000.00</td>
<td>A 9010.800-99-700</td>
<td>A 2250-472-99-400</td>
<td>Special Education Tuition</td>
</tr>
<tr>
<td>$ 50,000.00</td>
<td>A 5540.400-99-652</td>
<td>A 2250-472-99-400</td>
<td>Special Education Tuition</td>
</tr>
<tr>
<td>$ 50,000.00</td>
<td>A 1620.400-19-135</td>
<td>A 2250-472-99-400</td>
<td>Special Education Tuition</td>
</tr>
<tr>
<td>$ 50,000.00</td>
<td>A 1620.400-99-13003</td>
<td>A 2250-472-99-400</td>
<td>Special Education Tuition</td>
</tr>
<tr>
<td>$ 47,246.00</td>
<td>A 2110.472-99-223</td>
<td>A 2250-472-99-400</td>
<td>Special Education Tuition</td>
</tr>
<tr>
<td>$ 30,000.00</td>
<td>A 2250.400-99-400</td>
<td>A 2250-472-99-400</td>
<td>Special Education Tuition</td>
</tr>
<tr>
<td>$ 26,788.00</td>
<td>A 1680.200-99-150</td>
<td>A 1680-451-99-150</td>
<td>E-rate computer supplies</td>
</tr>
</tbody>
</table>

2020-3-G11
RESOLUTION COMMITTING TO THE PURCHASE OF TECHNOLOGY EQUIPMENT FOR THE INSTRUCTIONAL TECHNOLOGY AND NSS SERVICES FROM THE BT BOCES
WHEREAS the Instructional Technology Service (557) and the Network Support Service (610) require additional technology equipment to the currently available equipment; and WHEREAS the Binghamton City School District wishes to finance the cost over five (5) years with a multi-year installment purchase; the Broome-Tioga BOCES is hereby authorized to expend annually, on behalf of the Binghamton City School District, in conjunction with the IT and NSS services, funds to acquire the following equipment.

<table>
<thead>
<tr>
<th>QTY</th>
<th>DESCRIPTION (NCPA 01-42)</th>
</tr>
</thead>
<tbody>
<tr>
<td>308</td>
<td>Dell Optiplex 3070 SFF</td>
</tr>
<tr>
<td>308</td>
<td>Dell 20 MONITOR P2018H</td>
</tr>
<tr>
<td>131</td>
<td>Dell Latitude 5401</td>
</tr>
<tr>
<td>1500</td>
<td>Dell Chromebook 11 3100</td>
</tr>
<tr>
<td>132</td>
<td>Dell Latutude 5300 2in1</td>
</tr>
<tr>
<td>32</td>
<td>Apple 21.5 iMac Z0TH</td>
</tr>
</tbody>
</table>

TOTAL PURCHASE PRICE: $ 964,000.00
EST. FINANCING COSTS: $ 101,367.85
TOTAL COSTS: $1,065,367.85

ESTIMATED INSTALLMENT PAYMENT SCHEDULE
2019-2020 Year 1 $ 213,073.57
2020-2021 Year 2 $ 213,073.57
2021-2022 Year 3 $ 213,073.57
2022-2023 Year 4 $ 213,073.57
2023-2024 Year 5 $ 213,073.57
TOTAL: $1,065,367.85

169
The payment schedule above is based on the estimated interest rate of 5%. The annual payment amount may fluctuate depending on the final rate assigned 3-7 days prior to the funding date. The interest rate will not exceed 5.5% and the payment amount will not exceed $215,106.

2020-3-G12
RESOLUTION COMMITTING TO THE PURCHASE OF TECHNOLOGY EQUIPMENT FOR THE NSS SERVICES FROM THE BT BOCES
WHEREAS the Network Support Service (610) requires additional technology equipment to the currently available equipment; and WHEREAS the Binghamton City School District wishes to finance the cost of the additional equipment on a five (5) year installment schedule; the Broome-Tioga BOCES is hereby authorized to expend annually, on behalf of the Binghamton City School District and in conjunction with the NSS services, funds to acquire the following equipment:

<table>
<thead>
<tr>
<th>QTY</th>
<th>DESCRIPTION (CTR-88-E-19)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>CANON imageRUNNER ADVANCE C7565i III Model 65 PPM</td>
</tr>
<tr>
<td>1</td>
<td>CANON imageRUNNER ADVANCE 525iF III Model 55 PPM</td>
</tr>
<tr>
<td>3</td>
<td>CANON imageRUNNER ADVANCE C356iF III Model 35 PPM</td>
</tr>
<tr>
<td>1</td>
<td>RICOH MP3055SP Digital Copier</td>
</tr>
<tr>
<td>1</td>
<td>RICOH 7503SP Digital Copier w/Finisher &amp; Fax</td>
</tr>
<tr>
<td>1</td>
<td>RICOH 7503SP Digital Copier w/Stapler</td>
</tr>
</tbody>
</table>

**TOTAL PURCHASE PRICE** $43,100.00
**ESTIMATED FINANCING COSTS** $4,506.15
**TOTAL COSTS** $47,606.15

**ESTIMATED INSTALLMENT PAYMENT SCHEDULE**
2020-2021 Year 1 $9,521.23
2021-2022 Year 2 $9,521.23
2022-2023 Year 3 $9,521.23
2023-2024 Year 4 $9,521.23
2024-2025 Year 5 $9,521.23
**TOTAL:** $47,606.15

The payment schedule above is based on the estimated interest rate of 5.0%. The annual payment amount may fluctuate depending on the actual rate assigned 3-7 days prior to the funding date. The interest rate will not exceed 5.50% and the payment amount will not exceed $9,612.

2020-3-G13
DISPOSAL OF SCHOOL DISTRICT PROPERTY
RESOLVED, upon the recommendation of the Superintendent of Schools and Policy #5250, the Board of Education approves disposal of the following items,

---tall, double-sided library shelving, 2 units (tag #000153; 000154) (BHS)
---tall, single-sided library shelving, 1 unit (no tag visible) (BHS)
---study carrels, 2 units (tag #A00651015; A00430000) (BHS)
---television, JVC AV-27BM6 (tag #000093) (BHS)

2020-3-G14
AUTHORIZE TERMINATION OF THE MICHAEL HOWARD EDUCATIONAL FUND
RESOLVED, upon recommendation of the Superintendent of Schools, that the Binghamton City School District consents to termination of the “Michael Howard Educational Fund” as proposed in JP Morgan Chase Bank’s Petition for Approval to Equitably Deviate from and Terminate Charitable Trust and...
proposed Waiver and Consent, and further authorizes the Superintendent of Schools to sign all
documents and instruments necessary to effectuate the same.

2020-3-G15
DISTRICT COMMITTEE ON SPECIAL EDUCATION
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education
approves the actions taken by the Committee on Special Education reported as follows:

DISTRICT CSE
02/04/20 500055938
02/05/20 000719556
02/12/20 500060594, 500058737, 500060625
02/25/20 500055780
03/02/20 500060557
03/10/20 500060609

CPSE
02/18/20 500057753, 500060371, 500056952
02/20/20 500059743, 500059726, 500056538, 500059969
02/25/20 500060098, 500060490, 500059964, 500060582, 500060071, 500059636
02/26/20 500057157
02/27/20 500057794, 500059976, 500060006, 500059928, 500059828, 500057708
03/03/20 500057724, 500060583, 500057876, 500060008, 500060518, 500058387, 500059911
03/05/20 500060102, 500060054, 500059905, 500060327, 500059539, 500060102,
500059170, 500059170, 500059571
03/11/20 500059726

2020-3-G16
DISTRICT SUB-COMMITTEES ON SPECIAL EDUCATION
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education
approves the actions taken by the Sub Committees on Special Education reported as follows:

FRANKLIN
02/10/20 000720134
02/13/20 000718802, 500056119
02/20/20 500059458, 500057176, 5000555364, 5000595364, 500052329, 500059288
02/27/20 500059214, 500053180, 500056625
02/28/20 500054238
03/05/20 500054465

JEFFERSON
02/12/20 500052147
02/13/20 500054068, 500057769
02/27/20 500060562

HORACE MANN
02/06/20 500058194, 500052400
02/19/20 500055237, 500055238, 500060241
02/21/20 500056886
03/05/20 500056919

ROOSEVELT
02/06/20 500054277
02/13/20 500056729, 500053694, 500058511, 500051210, 500051308, 500057324, 500055382

COOLIDGE
02/21/20 500057377, 500054231
03/02/20 500052076

WHEREAS, Section 2602 of the Education Law requires that the Annual School Board Election be held on the same day as the Annual Budget Vote pursuant to the Provisions of Article 41 of the Education Law to fill two vacancies on the Board of Education (one term of office expires naturally on June 30, 2020 and one immediate term of office - due to resignation - expires June 30, 2021); and

WHEREAS, Section 2004 of the Education Law requires that a notice of the Board Election and Budget Vote be published four (4) times within the seven (7) weeks preceding the Election and Budget Vote/Annual Meeting, the first publication to be at least forty-five (45) days before the district meeting:

NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, as follows:

1. A public hearing on the budget of the qualified voters of the City School District of the City of Binghamton, New York will be held on May 12, 2020 at 7:00 p.m. in the 3rd Floor Community Room, 164 Hawley Street, Binghamton, NY which is not more that fourteen (14) days and not less than seven (7) days prior to the date in May upon which the vote upon the expenditure of funds and Board Election shall take place. Notice shall be given in the manner required for the Annual Meeting.

2. The Board Election and Budget Vote shall be held in the City School District of the City of Binghamton, New York on May 19, 2020.

3. The hours of the Board Election and Budget Vote shall be open from 11:00 a.m. until 8:00 p.m.

4. Two (2) seats will be open on the Board of Education (one term expires naturally on June 30, 2020 and one immediate term, due to resignation, expires June 30, 2021). Seats are 'at large' and will be filled as follows:
a. The candidate with the most votes at the Board Election will receive the five (5) year term of office commencing July 1, 2020 and expiring naturally on June 30, 2025.

b. The candidate who receives the second highest votes at the Board Election will receive the immediate term of office which expires naturally on June 30, 2021. The candidate elected to this term will be expected to take the oath of office upon certification of the results and begin serving immediately.

5. The Election Districts as provided by the Board of Education will continue for the purposes of the Board Election and Budget Vote and the polling locations in the school district where such election and budget vote shall be held are identified in Schedule A below and made a part hereof.

6. Paper ballots will be used for recording the vote at said Board Election and Budget Vote and will include the names of all candidates, plus one blank space for each separate specific office for write-in candidates. Ballots will also include the budget and any propositions pursuant to the Education Law of the State of New York.

7. The Clerk to the Board of Education is directed to cause said notice of the Public Hearing, Board Election and Budget Vote as set forth below to be published in the Press & Sun Bulletin newspaper having a general circulation in the City School District of the City of Binghamton at least four (4) times within the seven (7) weeks preceding the election and budget vote, the first publication to be at least forty-five (45) days before the Board Election and Budget Vote date.

CITY SCHOOL DISTRICT OF THE CITY OF BINGHAMTON
NOTICE OF PUBLIC HEARING, BUDGET VOTE/ANNUAL MEETING AND SCHOOL BOARD ELECTION

NOTICE IS HEREBY GIVEN that a Public Hearing of the City School District of the City of Binghamton, New York will be held in the 3rd Floor Community Room of the Columbus School, 164 Hawley Street, Binghamton, NY on May 12, 2020 at 7:00 p.m. for the purposes of receiving reports of school officials and discussion of the expenditure of funds and the budgeting thereof. Certain propositions may also be discussed.

FURTHER NOTICE IS HEREBY GIVEN that the Budget Vote and School Board Election will take place on May 19, 2020 where two (2) members will be elected to the Board of Education (one member will receive a five year term of office commencing July 1, 2020 and expiring naturally on June 30, 2024; and one member will receive the balance of an unexpired term of office which expires naturally on June 30, 2021). Certain propositions may also be considered.

The polls of such Election and Budget Vote shall be open from 11:00 a.m. until 8:00 p.m. prevailing time.

Paper Ballots shall be used for the election and budget vote.

An accurate description of the boundaries of the school election district into which the City School District of the City of Binghamton is divided is on file and may be inspected in the office of the Board of Education at Columbus School, 164 Hawley Street, Binghamton, NY.

The polling locations in the School District where such Election and Budget Vote shall be held are listed below (Schedule A):

Holy Spirit Center, 358 Clinton Street
School Election District #1 (Comprised of GEDs 1,2,5,6)
St. Patrick’s School (lobby), 58 Oak Street
School Election District #2 (Comprised of GEDs 18,21,22,23)

St. Thomas Aquinas church, 1 Aquinas Street
School Election District #3 (Comprised of GEDs 13,14,15,16,17,20)

Knights of Columbus, 136 Park Avenue
School Election District #4 (Comprised of GEDs 24,25,26,28,29)

Centenary United Methodist Church, 438 Chenango Street
School Election District #5 (Comprised of GEDs 3,4,7,8,19)

American Legion, 177 Robinson Street
School Election District #6 (Comprised of GEDs 9,10,11,12)

Conklin Ave. First Baptist Church (gym), 91 Baldwin Street
School Election District #7 (Comprised of GEDs 27,30,31,32)

Cornell Cooperative Extension, 840 Upper Front Street
School Election District #8 (Comprised of GED Sunrise Terrace)

AND FURTHER NOTICE IS HEREBY GIVEN that a copy of the statement of the money which will be required for the ensuing year for school purposes, exclusive of public monies, can be obtained by any taxpayer in the District during the fourteen (14) days preceding the Budget Vote at each school or the District Office at 164 Hawley Street, Binghamton, NY between the hours of 9:00 a.m. and 4:00 p.m., except Saturdays, Sundays and holidays.

AND FURTHER NOTICE IS HEREBY GIVEN that petitions nominating candidates for the office of member of the Board of Education must be filed with the Clerk of the School District at the District Office, 164 Hawley Street, Binghamton, NY, no later than April 29, 2020 between the hours of 9:00 a.m. and 5:00 p.m. Vacancies on the Board of Education are not considered separate specific offices, but are positions ‘at large’. Nominating petitions shall not describe any specific vacancy upon the Board for which the candidate is nominated and, further, must be directed to the Clerk of the District, signed by at least 100 qualified voters of the District and, further, state the name and residence of each signed voter and the name and residence of the candidate.

AND FURTHER NOTICE IS HEREBY GIVEN that applications for absentee ballots will be obtainable during school business hours from the District Clerk, 164 Hawley Street, 3rd Floor, Binghamton, NY beginning April 2, 2020. Completed applications must be received by the district clerk at least seven (7) days before the election if the ballot is to be mailed to the voter, or the day before the election if the ballot is to be issued to the voter in person. Absentee ballots must be received by the clerk of the school district no later than 5:00 p.m. prevailing time on May 19, 2020. Absentee ballots will be mailed only to persons who request them and have submitted written applications for a ballot. Absentee ballots must be returned to the Clerk of the School District no later than 5:00 p.m. prevailing time on May 19, 2020.

AND FURTHER NOTICE IS HEREBY GIVEN that a list of persons to whom absentee ballots are issued will be available for inspection to qualified voters of the district in the office of the Clerk of the school district, weekdays between the hours of 9:00 a.m. and 4:00 p.m., from the filing of such list until the day set for the board election and budget vote. Any qualified voter may object to the voting of the ballot upon appropriate grounds by making a challenge and the reason therefore known after review in the Clerk's office and the Clerk will submit the challenge to the inspectors of election before the close of the polls.
AND FURTHER NOTICE IS HEREBY GIVEN that, pursuant to the policy adopted by the Board of Education in accordance with Sections 2035 and 2008 of the Education Law, any referenda or propositions to amend the budget or otherwise to be submitted for voting at the budget vote must be filed with the Clerk to the Board of Education at 164 Hawley Street, Binghamton, NY, on or before the 60th day immediately preceding the date set for the budget vote for propositions which must be included in the advertised public notice of the budget vote and must be typed or printed in the English language, directed to the District Clerk, signed by at least 25 voters or not less than 5% of the number of qualified voters in the previous annual election, whichever is greater, further setting forth the names of resident of each signer. Petitions regarding propositions or questions for items that are not required to be in the budget vote must be filed not less than 30 days before the budget vote. However, the school board will not entertain any petition to place before the voters any propositions, the purpose of which is not within the power of the voters to determine, or any proposition which fails to include a specific appropriation where the expenditure of monies is required by the proposition.

NOTICE IS ALSO GIVEN that any person otherwise qualified to vote who is currently registered for any general election, pursuant to Section 352 of the Election Law, will be entitled to vote without further registration pursuant to Section 2606 of the Education Law.

REGISTRATION OF VOTERS: The Board of Registration shall meet on April 7, 2020 and April 9, 2020 between the hours of 8:30 a.m. and 4:30 p.m. prevailing time at the Board of Elections Office, County Office Building, Governmental Plaza, Binghamton, New York, for the purposes of registering any person not currently registered under permanent personal registration since the last date of such personal registration. Any person not presently registered under permanent personal registration or any person who has not voted at an intervening election since the last date of permanent registration must, in order to be entitled to vote at said school election, present him/herself personally for registration. S/He is entitled to have his/her name placed on such register if s/he is known or proven to the satisfaction of such Board to be then or thereafter entitled to vote at such school election. The Board of Registration will also meet on May 19, 2020 at the above-mentioned location and time to register voters for future elections. Voters registering on the day of election shall not be allowed to vote on the election occurring on the same day.

AND BE IT FURTHER RESOLVED that military voters, not currently registered, may apply to register as a qualified voter of the school district by requesting and returning a military voter registration application to the Clerk of the school district no later than 5 p.m. on May 4, 2020, and must further indicate his/her preference for receiving said military voter registration, ballot application or ballot by mail, facsimile transmission or email.

AND BE IT FURTHER RESOLVED that registered military voters may apply for a military ballot be requesting and returning a military ballot application to the Clerk of the school district no later than 5 p.m. on May 4, 2020, and must indicate his/her preference for receiving said military ballot application or ballot by mail, facsimile transmission or email.

The register prepared will be filed in the office of the District Clerk not less than two weeks before the vote and will be open for inspection by any qualified voter of the District between the hours of 9:00 a.m. and 4:00 p.m. on each business day prior to the election at the District offices at 164 Hawley St. Binghamton, NY. The register will not be available on Saturdays and Sundays. The register will also be available for inspection on the day of the election at each of the polling places.

PRIVILEGE OF THE FLOOR (time limited to 3 minutes per speaker)
Jim Millick, employee, read a statement which shared a timeline of recent communications received, and expressing concerns about the inequality of information being provided to support staff, like maintenance, clerical, etc., versus teaching staff.
UPDATES FROM THE SUPERINTENDENT
Dr. Thompson addressed the concern about communications to staff explaining that the district is being inundated daily with directives from local, state and national leaders about what to do and when to do it. The decision to have students stay at home was an executive order. Following that, the district’s priority has been to first ensure the safety of students and all staff. Her cabinet is working hard to get clarification for those in our Maintenance Dept because anything that impacts facilities impacts them.

Presently, all staff are working as we work to set up remote opportunities this week and create equity. However, each unit’s contract language has to be carefully looked at before any communications are disseminated.

While the district is looking for ways to minimize work force, CBO is committed to continuing paychecks on the same pay dates. For any staff who typically picks up a check, they are being encouraged to do direct deposit; many are taking advantage of that offer. Also, mail still needs to be processed and phones still need to be answered.

There are directives coming from the governor regarding the need for childcare for children of first responders and he wants a plan from every county. While that responsibility was placed on schools, the county executive is developing a different plan so that daycare centers can open up as many seats as possible. There is so much unknown at this time. Our community and our families depend on us. We are a hub for feeding kids. We created a plan for centralized meal distribution as a “grab and go” with more locations needing to be identified between now and Thursday. This week, food was prepped in our facilities; however, prepackaged meals have been ordered so food services won’t need space to make meals.

Teachers came to school Monday to pick up materials needed and receive instruction on how to stay connected to their students. They met in the largest space available for social distancing, some used intercom message. Special concessions were made for faculty who could not attend (i.e., sick). Building principals reported that it went very smoothly. There is a generous list of resources/tools on the district website teachers can use (such as Google Classroom, etc.)

Further, over 1,500 Chromebooks were prepped in 48 hours with iBoss software so students cannot access Snapchat or Facebook. It also includes a monitoring system. We are also providing ways for parents to access the Internet and WiFi through Spectrum. Each table and Chromebook was barcoded so they can be tracked to the student. There is a helpline for Chromebooks and tablets, which are being distributed during grab and go meal distribution. They are scaffolding that by grade level at the high school to minimize the number of kids coming to the building.

We communicate with families via phone numbers and emails in SchoolTool. Information is also provided on the district website and sent through push notification in the district app.

She talked about the 180 days of instruction regulation. The commissioner only waived 14 days. Any district who closed for longer than 14 days must have documented educational plans in place for how we are educating kids. We can make use of the Friday before Memorial and any unused snow days. We will continue to advocate and wait to see what happens in the coming weeks. For the educational plans, we must demonstrate (daily, between 8-3) how we are educating kids whether through emails, phone calls, posting online, etc. Teachers are not to assign work to be graded. We also have to be conscious of FAPE for special education students and identify our most vulnerable students. Art, music, dance and PE teachers must communicate activities students can do. Students can pick up instruments (signed out, not barcoded). There is a process for cleaning when they are returned.
The student registration process is also being looked at, especially in terms of figuring out a way to have a presence, but diminish the amount of time a person has to be there (i.e., call and schedule an appointment).

Essential interviews will still take place. We can and have done interviews through Skype and other communications.

The key is consistent and supportive communication. She is working with PR to send out messages and notifications about the importance of maintaining routines and sleep cycles (i.e., bedtimes, etc.) so our families know we are still here and we care.

Principals have been encouraged to use virtual meetings to keep in touch with staff. Teachers are being encouraged to speak daily with each other. The district is trying to establish a level of expectation without giving them assignments (do this, do that). There are a variety of ways to stay in communication and stay engaged.

She heard there is some consideration for AP students to take home their exams. We have not heard from IB. Dr. Harper stated that FastForward expects teachers to continue with distance learning, and they must present new material.

New changes are coming out daily from local, state and national leaders. It is very confusing. Sometimes communications are delayed to faculty and staff because we have to ensure we are following executive orders.
She identified who was assigned to Chromebooks (Erin Thompson-Miller), custodians and clerical (Eric Wilson) and meals (Karry Mullins).
She is on daily phone calls with other superintendents to try and provide equity across the region.

AGENDA ITEMS FOR NEXT MEETING - April 20, 2020 (Monday)
A. Budget

ADJOURNMENT
At 9:41 p.m., a motion was made to adjourn the Regular Meeting of the Board of Education

Motion by Steve Seepersaud, second by Penelope Harper.
Final Resolution: Motion Carried
Yes: Penelope Harper, Korin Kirk, Liz Rosenberg, Steve Seepersaud, Brian D Whalen, Joseph Gasior

SANYA BROWN
DISTRICT CLERK
WORKSESSION
President Gasior called the meeting to order at 5:58 p.m.

(Board members identified where they were calling in from and if they were alone in the room during executive session.)

Others present: Dr. Tonia Thompson (left at 6:50 p.m.), Eric Wilson (left at 6:40 p.m.), David Thon (left at 6:40 p.m.)

At 6:02 p.m., a motion was made to go into Executive Session to discuss specific matters which may include current and proposed employment of particular persons, collective bargaining negotiations, and pending litigation.

Motion by Brian D Whalen, second by Liz Rosenberg.
Final Resolution: Motion Carried
Yes: Penelope Harper, Liz Rosenberg, Steve Seepersaud, Brian D Whalen, Joseph Gasior

At 7:00 p.m., a motion was made to come out of Executive Session.

Motion by Penelope Harper, second by Brian D Whalen.
Final Resolution: Motion Carried
Yes: Penelope Harper, Korin Kirk, Liz Rosenberg, Steve Seepersaud, Brian D Whalen, Joseph Gasior

REGULAR MEETING
President Gasior called the meeting to order at 7:10 p.m.

Members present (via Zoom, allowed pursuant to Governor's Executive Order No. 202.1): Penelope Harper, Korin Kirk, Liz Rosenberg (joined at 7:20 p.m.), Steve Seepersaud, Brian D Whalen, Joseph Gasior

Others present: Dr. Tonia Thompson, Eric Wilson, David Thon

MOMENT OF SILENCE (Heather Dengler)

APPROVAL OF MINUTES
Motion to approve the minutes of March 17, 2020
Motion by Steve Seepersaud, second by Penelope Harper.
Final Resolution: Motion Carried
Yes: Penelope Harper, Korin Kirk, Liz Rosenberg, Steve Seepersaud, Brian D Whalen, Joseph Gasior

FINANCIAL REPORT - None

UNFINISHED BUSINESS
A. 3rd read new or revised policies: REVISED 6562 (Employment of Retired Persons); NEW 7133 (Education of Students in Foster Care); NEW 7440 (Student Voter Registration and Pre-Registration); REVISED 7530 (Child Abuse and Maltreatment)

B. 2nd read revised policy 5741 (Drug and Alcohol Testing for School Bus Drivers)

SPECIAL REPORTS
A. 2020-2021 Budget Update (Tonia Thompson)
Dr. Thompson reviewed the budget planning process and goals and talked about the changes in state aid. The amended budget is holding us to the 2019-20 for Foundation Aid. The district will see an increase in Building Aid and expense driven aid. Total aid is being increased by 2.85%, however, it is reduced by $1M in building aid. There is a gap of $1.6M. The tax levy going into 2020-21 is 1.95% and is equal to about $833K. Other revenues are from pilots, tuition and rentals of property. The appropriated fund balance is what we use as a self-insurance school district. 2.35% is needed to balance the budget. Reserves were reviewed along with the three part draft budget summary. Tonight's presentation is just an update; we are still not clear if we will be holding a public hearing in May for a vote in June. There have been a number of proposals from the governor and NYSSBA as to how the budget vote will go.

Kathy Blackman talked about weighing the statutory requirements and being in a waiting pattern. When the vote date is announced, everything works backwards from there. The Governor will have to make additional accommodations if an Executive Order is not issued in the next few days. The district is hoping the governor comes out with revised projections as far as whether the district will get the flat state aid at this point. We will be able to react then. The governor has mentioned he does not want to have any adjustment resemble what the pandemic adjustment looks like. We heavily rely on state aid. The first measurement period is the end of April, the second is the end of June, the third is the end of December. A lot of numbers are being tossed around with no known individual impact to the district. We've identified what we need to do to balance the budget.

Mr. Gasior asked if the board still has to approve the budget before it goes to the public hearing. Dr. Thompson believes that has not changed. Ms. Blackman explained the current timeline and that various organizations like NYSSBA and NYSCOSS are pushing the governor to come up with a budget date.

Mr. Whalen had questions about the BOCES budget. Ms. Rosenberg asked about the risk factor of using our reserves. Ms. Blackman explained that they can only be used for a specific purpose. CBO is not discouraging the district from using them, but to formulate a long-range plan so we don't experience a big gap. The risk is overuse of reserves and not having any (or big) gaps left. The retirement contribution reserve is the most flexible and well-funded reserve. Ms. Rosenberg asked what kind of program cuts are envisioned. Dr. Thompson will share more in May, specifically because she wants to see what the impact will look like and that process will take time. She did state the district is not eliminating programs, but looking across the organization. Ms. Rosenberg asked if today's budget is the worst-case scenario. Dr. Thompson said they are already thinking about worst-case scenario, looking at what we need now, and how that will impact the future.
Dr. Harper had some questions about the meat & cheese bid.

SUPERINTENDENT'S RECOMMENDATIONS
A. Certified (C) Resolutions

RESOLVED, upon the recommendations of the Superintendent of Schools, that the Board of Education approves the Certified (C) Resolutions: C1 through C8

Motion by Steve Seepersaud, second by Brian D Whalen.
Final Resolution: Motion Carried
Yes: Penelope Harper, Korin Kirk, Liz Rosenberg, Steve Seepersaud, Brian D Whalen, Joseph Gasior

2020-4-C1 PROBATIONARY APPOINTMENTS
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following employees, be and are hereby appointed to a probationary appointment. The expiration date provided herein is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual performance review ratings, pursuant to Education Law Section 3012-d of either Effective or Highly Effective in at least three (3) of the four (4) preceding years and if the teacher receives an Ineffective composite or overall rating in the final year of the probationary period, the teacher shall not be eligible for tenure at that time.

Effective date: April 21, 2020 – April 20, 2024

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Tenure Area</th>
<th>Salary</th>
<th>Vice</th>
<th>Assignment</th>
<th>Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kelly Barton-White</td>
<td>FACS Teacher</td>
<td>Family and Consumer Science</td>
<td>$47,342</td>
<td>D. Prince</td>
<td>WMS Middle School</td>
<td>A2110-130-18-257</td>
</tr>
<tr>
<td>Gabriella Amelio</td>
<td>Physical Education</td>
<td>Physical Education</td>
<td>$46,440</td>
<td>T. McIntee</td>
<td>$46,440</td>
<td>A2110-150-07-256</td>
</tr>
</tbody>
</table>

2020-4-C2 APPOINTMENTS- Long Term Substitutes
RESOLVED, upon the recommendation of the Superintendent of Schools that the following individuals be and are hereby appointed to the position of Long Term Substitute.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Tenure Area</th>
<th>Salary</th>
<th>Vice</th>
<th>Assignment</th>
<th>Effective date</th>
<th>Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>Victoria Londner</td>
<td>Elementary Teacher</td>
<td>Elementary</td>
<td>$46,592</td>
<td>J. Terry</td>
<td>Calvin Coolidge</td>
<td>2/28/20</td>
<td>A2110-130-12-204</td>
</tr>
</tbody>
</table>
2020-4-C3
APPOINTMENTS - Daily Substitutes
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals be and are hereby appointed as a substitute or home teacher, effective March 6, 2020. FUNDING: A2110-140-99-506

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mohamed Logma</td>
<td>Non-certified</td>
</tr>
<tr>
<td>Husain Hadi</td>
<td>Non-certified</td>
</tr>
</tbody>
</table>

2020-4-C4
RESIGNATIONS
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following resignations be and are hereby accepted.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective date</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jesslyn Shafer</td>
<td>Library Media Specialist</td>
<td>4/15/20</td>
<td>Accepted a position in another district</td>
</tr>
</tbody>
</table>

2020-4-C5
TERMINATE LONG TERM SUBSTITUTE ASSIGNMENTS
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following long term substitute assignment be terminated as indicated:

HEATHER O'BRIEN - end of the day March 17, 2020 (WMS - C. Spring)
JESSICA DETURRIS - end of the day March 20, 2020 (BHS - B. Homerda)

2020-4-C6
AUTHORIZE PAID MILITARY LEAVE OF ABSENCE- William O'Donnell
RESOLVED, upon the recommendation of the Superintendent of Schools, that WILLIAM O'DONNELL, Technology Teacher at West Middle School, be and is hereby granted a paid leave of absence under Section 242 of the Military Law and Section 2101.2 of the Collective Bargaining Agreement with the Binghamton Teachers' Association on March 12, 2020.

2020-4-C7
AMEND RESOLUTION 2017-1-C6
PROBATIONARY APPOINTMENT MATH TEACHER JESICA REESE
RESOLVED, upon the recommendation of the Superintendent of Schools, that RESOLUTION 2017-1-C6 PROBATIONARY APPOINTMENT MATH TEACHER JESICA REESE be and is hereby amended to read: granted a probationary appointment to the position of Math Teacher, in the Secondary Math tenure area, commencing on January 25, 2017 and ending on January 24, 2022. (Extension of probationary period)

2020-4-C8
AUTHORIZE LOSS OF PAY
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals be approved to lose pay for the time indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Effective date</th>
<th>Approval</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lorraine Kiser</td>
<td>3/16/20</td>
<td>Authorized</td>
</tr>
<tr>
<td>Kelly Roma</td>
<td>3/9/20</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Snur Shukri</td>
<td>3/10/20</td>
<td>Authorized</td>
</tr>
</tbody>
</table>
B. Non-Certified (NC) Resolutions

RESOLVED, upon the recommendations of the Superintendent of Schools, that the Board of Education approves the Non-Certified (NC) Resolutions: NC1 through NC2

Motion by Liz Rosenberg, second by Steve Seepersaud.
Final Resolution: Motion Carried
Yes: Penelope Harper, Korin Kirk, Liz Rosenberg, Steve Seepersaud, Brian D Whalen, Joseph Gasior

2020-4-NC1
AUTHORIZE ADDITIONAL DUTIES
RESOLVED, upon the recommendation of the Superintendent of schools, that the following individuals be and are hereby authorized to be paid for doing additional duties.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Hourly Rate</th>
<th># of Hours</th>
<th>Effective date(s)</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alan Colwell</td>
<td>Building Maintenance Mechanic</td>
<td>$0.72</td>
<td>132 hrs</td>
<td>5/30/19 - 3/10/20</td>
<td>Coverage for HVAC Mechanic</td>
</tr>
<tr>
<td>Samuel Mack</td>
<td>Custodian</td>
<td>$0.77</td>
<td>112 hrs</td>
<td>3/2 - 3/19/20</td>
<td>Coverage for Sr. Custodian</td>
</tr>
<tr>
<td>Deandre Gregg</td>
<td>Food Service Helper</td>
<td>$0.64</td>
<td>57.5 hrs</td>
<td>3/2 - 3/12/20</td>
<td>Coverage for Sr. Food Service Worker</td>
</tr>
<tr>
<td>Michaela Brown</td>
<td>Food Service Helper</td>
<td>$0.66</td>
<td>49 hrs</td>
<td>3/2 - 3/11/20</td>
<td>Coverage for Sr. Food Service Worker</td>
</tr>
<tr>
<td>Samantha DeSando</td>
<td>Food Service Helper</td>
<td>$0.65</td>
<td>6 hrs</td>
<td>3/4/2020</td>
<td></td>
</tr>
</tbody>
</table>

2020-4-NC2
AUTHORIZE LOSS OF PAY
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals be approved to lose pay for the time indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Effective date</th>
<th>Approval</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stephanie Atherley</td>
<td>3/9 - 4/9/20</td>
<td>Authorized</td>
</tr>
<tr>
<td>Douglas Anderson</td>
<td>3/13 &amp; 3/19/20</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Felicia Barnes</td>
<td>3/16/20</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Olivia Barnett</td>
<td>3/16 (.25) &amp; 3/17/20</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Alina Chen</td>
<td>3/12/20</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Helen Doon</td>
<td>3/9 - 4/9/20</td>
<td>Authorized</td>
</tr>
<tr>
<td>Jasmine Francis</td>
<td>3/11 (.5) &amp; 3/16/20</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Michelle Gray-Smith</td>
<td>3/16/20</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Shannon Guiles</td>
<td>3/16/20</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Kaylia Kessna</td>
<td>3/16/20</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Barbara Little</td>
<td>3/16/20 (.5)</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Sean Lustig</td>
<td>3/9 &amp; 3/10/20 (.5)</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Shakema Max</td>
<td>3/16/20</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Toni Palmer</td>
<td>3/9 - 3/10/20</td>
<td>Unauthorized</td>
</tr>
</tbody>
</table>
Paul Rudolph 3/23 - 3/27/20 Authorized
James Salmini 2/26, 2/26, 3/12, 3/12 & 3/19/20 Unauthorized
LaShea Sanders 3/9 - 3/31/20 Authorized
Dorothy Scott 3/9, 3/11 & 3/16/20 Unauthorized
Helen Slater 3/9 - 3/11/20 Unauthorized
Vicky Stock 3/9/20 Unauthorized
Anthony Ovens 3/9 - 4/9/20 Unauthorized
Rosangela Vazquez 3/9/20 (.25) Unauthorized
Michele Vinson 3/9 - 3/16/20 Unauthorized
Shenise Weakland 3/16/20 Unauthorized
Carol Weeks 3/9 - 3/19/20 Authorized
Wanda Williams 3/9/20 (.25) Unauthorized

C. General (G) Resolutions

RESOLVED, upon the recommendations of the Superintendent of Schools, that the Board of Education approves the General (G) Resolutions: G1 through G15

Motion by Steve Seepersaud, second by Liz Rosenberg.
Final Resolution: Motion Carried
Yes: Penelope Harpe, Korin Kirk, Liz Rosenberg, Steve Seepersaud, Brian D Whalen, Joseph Gasior

2020-4-G1
APPROVE REVISED POLICY #6562 - Employment of Retired Persons
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the revisions to Policy #6562 - Employment of Retired Persons. (See Supplemental Board File – 4.20.2020 4-1)

2020-4-G2
APPROVE REVISED POLICY #7530 - Child Abuse and Maltreatment
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the revisions to Policy #7530 - Child Abuse and Maltreatment. (See Supplemental Board File – 4.20.2020 4-2)

2020-4-G3
APPROVE NEW POLICY #7133 - Education of Students in Foster Care
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves new Policy #7133 - Education of Students in Foster Care. (See Supplemental Board File – 4.20.2020 4-3)

2020-4-G4
APPROVE NEW POLICY #7440 - Student Voter Registration and Pre-Registration
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves new Policy #7440 - Student Voter Registration and Pre-Registration. (See Supplemental Board File – 4.20.2020 4-4)
2020-4-G5
AUTHORIZE PARTICIPATION IN BROOME-TIOGA BOCES SERVICES 2020-2021
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education authorizes participation in Broome-Tioga BOCES services for the 2020-2021 school year to the extent indicated, and agrees to pay the charges identified on the base contract according to the schedule determined by Broome-Tioga BOCES, and payments on supplemental contracts implemented by the district in accordance with Broome-Tioga BOCES requirements. (See Supplemental Board File – 4.20.2020 4-5)

2020-4-G6
BID AWARD: Meat & Cheese (May-August 2020)
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the bid award for MEAT & CHEESE (for the period of May 1-August 11, 2020) to the lowest responsible bidders: Ginsberg, Renzi, Sysco, Slate Farms, PC Provisions and Lupos. (See Supplemental Board File – 4.20.2020 4-6)

2020-4-G7
DISPOSAL OF SCHOOL DISTRICT PROPERTY
RESOLVED, upon the recommendation of the Superintendent of Schools and Policy #5250, the Board of Education approves disposal of an Ice Machine (tag #992421) (located at BHS), which has

2020-4-G8
DESIGNATION OF BOCES TRUSTEE - Peter Nowacki
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education designates PETER NOWACKI, Windsor, NY, to serve as a Trustee of the Broome-Tioga BOCES for a term of 3 years.

2020-4-G9
DESIGNATION OF BOCES TRUSTEE - Michon Stuart
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education designates MICHON STUART, Vestal, NY, to serve as a Trustee of the Broome-Tioga BOCES for a term of 3 years.

2020-4-G10
DESIGNATION OF BOCES TRUSTEE - William Powell
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education designates WILLIAM POWELL, Endwell, NY, to serve as a Trustee of the Broome-Tioga BOCES for a term of 2 years.

2020-4-G11
APPROVE BROOME-TIOGA-BOCES ADMINISTRATIVE BUDGET – 2020-2021
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the BOCES Administrative Budget for 2020-2021 in the amount of $3,237,554.

2020-4-G12
DONATION
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education accepts over 900 books (value unknown) from Kathy Saccamano, a librarian from Long Island, for the Mentor Now Program; and extends its sincerest appreciation for the generous donation.

2020-4-G13
BID AWARD: GENERAL CONSTRUCTION
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves the bid award for GENERAL CONSTRUCTION for the MSHS NETWORK IT PROJECT to the sole, responsible bidder, F.E. JONES CONSTRUCTION, in the amount of $54,200.00 (includes alternates).
2020-4-G14
BID AWARD: HVAC
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves the bid aware for HVAC for the MSHS NETWORK IT PROJECT to the sole, responsible bidder, J&K PLUMBING AND HEATING, in the amount of $74,000.00 (includes alternates).

2020-4-G15
BID AWARD: ELECTRICAL
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves the bid aware for ELECTRICAL for the MSHS NETWORK IT PROJECT to the lowest responsible bidder, BLANDING ELECTRIC, INC., in the amount of $226,646.00 (includes alternates).

PRIVILEGE OF THE FLOOR
There were no public comments received by 3 p.m. on April 20, 2020 to be read out loud.

UPDATES FROM THE SUPERINTENDENT
Dr. Thompson spoke about the new learning communication to parents to reestablish what they can expect their child to be engaged in as the weeks continue and the commissioner's change to the requirements for Regents courses.

Dr. Thompson shared that the district has been working on a plan to return to school and work, but we don't know what conditions the governor or commissioner of education will mandate. She gave a huge shout out to Cindy O'Shea who has done a tremendous job working through all the changes in the retirement health insurance. She read a letter from a retiree out loud. Dr. Thompson also highlighted Deb Battaglia, a food service worker, who recently won a NYS award for employee of the year in food service. The district will be doing some press around it. Dr. Thompson said the high school put together a list of seniors in jeopardy and faculty are reaching out to them to make sure they are accessing education. Dr. Thompson also answered questions related to the number of students we haven't connected with; affects of distance teaching; credit recovery for students who failed Regents exam last year and need to retake the exam this year, but are not in the course; supporting seniors with end of year events such as prom and graduation; staff access to internet as well as the provision of PT, OT and speech therapies.

Mr. Whalen praised Mary Ann Dorner for her help connecting him to his mentee and Ms. Kirk read a letter she received from a 6th grader who was concerned about his peers having access to school.

AGENDA ITEMS FOR NEXT MEETING (May 12, 2020)
A. 2020-2021 Budget

ADJOURNMENT
At 8:57 p.m., a motion was made to adjourn the Regular Meeting of the Board of Education

Motion by Brian D Whalen, second by Penelope Harper.
Final Resolution: Motion Carried
Yes: Penelope Harper, Korin Kirk, Liz Rosenberg, Steve Seepersaud, Brian D Whalen, Joseph Gasior

Sanya Brown
DISTRICT CLERK
BINGHAMTON CITY SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING MINUTES
May 12, 2020 - via Zoom

REGULAR MEETING
President Gasior called the meeting to order at 7:04 p.m.

Members present (via Zoom, allowed pursuant to Governor’s Executive Order No. 202.1):
Penelope Harper, Korin Kirk, Liz Rosenberg, Steve Seepersaud, Brian D Whalen, Joseph Gasior

Others present: Dr. Tonia Thompson, Eric Wilson, David Thon, Karry Mullins

RECOGNITION - Kelly Hampton (Patriot Pride)

APPROVAL OF MINUTES
Motion to approve the minutes of the regular meeting of April 20, 2020.

Motion by Penelope Harper, second by Brian D Whalen.
Final Resolution: Motion Carried
Yes: Penelope Harper, Korin Kirk, Liz Rosenberg, Steve Seepersaud, Brian D Whalen, Joseph Gasior

FINANCIAL REPORTS - months of March 2020 and April 2020 (supp 5-1 and 5-2)
There were no questions or comments.

UNFINISHED BUSINESS
A. 2020-2021 Budget Update (Tonia Thompson)
Dr. Thompson provided an update on the revisions to state aid. We will not be counting building aid as part of revenue for next year so we only realized a 1.49% increase (or almost $1M instead of 2.85%). The district was optimistic we would receive an additional $250K. Personnel reductions by category were reviewed. While the district is not eliminating any programs, it is looking at class size across the district as well as retirements and resignations and is committed to review any position remaining open to see how their skills and talents can be supported. The chart represents the positions not being filled. The district also looked at contract services (individuals who support our faculty, but are not our employees) and was able to reduce those services by $310K. Mrs. Mullins also scrutinized personnel costs to determine what could be transferred to Title funding. Those reductions are approximately $697K. Concentrating on these efforts supports a budget that doesn't go as deep into reserves as previously presented. The total net reductions is $3.8M, which represents the lack of state funding. The district is optimistic that the state is not looking at a gap elimination adjustment.

Dr. Thompson also reviewed any changes in the budget's three components - administrative, program and capital. The comparison shows we are maintaining similar proportions as 2019-2020. The tax levy for 2020-2021 is 1.95% and is respectful and responsible to our taxpayers. Anticipated revenues (tax levy, state aid, other, appropriated reserves and appropriated fund balance) show an increase of 1.78% (or $2.1M) for a total budget of $123,683,883 for 2020-2021. Dr. Thompson also shared that the governor’s executive budget provided for $4M in Federal relief for COVID-19 and that might be a place where the governor can go to support districts.
Kathy Blackman talked briefly about the three measurement periods. They are not expecting good news in the first measurement period. The district will have some decisions to make in the coming months, but we are hopeful whatever adjustment there are will be minimal.

Dr. Thompson opened it up to the board for any questions or comments and reminded everything the budget hearing will take place on May 26 and the vote, by absentee ballot, is June 9.

Dr. Harper asked for clarification on the personnel reductions. The number represents positions cut, but there are also positions that have to be filled. Some staff will not lose their job, but may be moved into a different job. In terms of the majority of positions cut, those are non-mandated aides. Also, the district has been receiving resignations, which is typical for the district to have 30 turnovers easily.

Ms. Kirk asked about the impact on classrooms. Dr. Thompson explained what other supports could be used, but we will have to see where our budget is.

Dr. Harper eluded to the governor’s comment about mid-year cuts and how we are preparing for those possibilities. Dr. Thompson talked about the reliance on reserves, which we have been building up, in order to present a budget the board could support and approve tonight. If the governor does not give us any more money or says he’s not giving as much as intended, we will have to get the money from somewhere and we had to be ready for that. She is confident this budget is the best plan and has a responsible tax levy, despite the unknowns. The district has been very strategic over the years.

Ms. Kirk asked for an example of contract services. Dr. Thompson talked briefly about family liaisons, DSS caseworkers, Hillside Workgroup, Liberty Partnership, Youth Development, etc. No program was completely eliminated, but, rather, the district looked at how many individuals were needed, what their roles are, etc. School safety officers (not SROs) were also discussed for the specific need and support. The district also looked at which services were generating revenue and so, cutting those programs, would not help us.

Ms. Rosenberg asked about the line item for the Board of Education and asked about eliminating those funds. Mr. Whalen explained that most of those funds are used for membership dues to NYSSBA and Small Cities, both of which advocate for the district and are powerful tools. Those funds are also used to support board attendance at mandated trainings and conferences. Dr. Thompson assured the board that the district is mindful of any monies being spent.

Ms. Rosenberg also asked about the world language exposure for younger children. Dr. Thompson said the department will come up with some great ideas. These are hard positions to fill. Ms. Kirk asked if we are having trouble finding certified speakers of other languages. Mr. Thon confirmed the difficulty.

B. 3rd read revised policy 5741 (Drug and Alcohol Testing for School Bus Drivers)
There were no comments or questions. There is a resolution on the agenda for board consideration.

SPECIAL REPORTS
A. 1st read - new policy 5531 (gate receipts and admissions)
Dr. Harper asked about the controls and whether the language in the policy is strong enough. Mr. Wilson explained that the original version of the policy was more specific as to controls, however, the committee felt that language was better suited for the administrative regulation, not in the policy itself. The district already has a practice which the original language in the policy was based on. Mr. Whalen agreed the control language should be in regulation.

B. 1st read - revised policy 6121 (sexual harassment in the workplace)
Dr. Harper asked about the changes. Mr. Wilson said they are minor.
There were no comments or questions.

SUPERINTENDENT'S RECOMMENDATIONS

A. Certified (C) Resolutions

RESOLVED, upon the recommendations of the Superintendent of Schools, that the Board of Education approves the Certified (C) Resolutions: C1 through C4

Motion by Brian D Whalen, second by Penelope Harper.
Final Resolution: Motion Carried
Yes: Penelope Harper, Korin Kirk, Liz Rosenberg, Steve Seepersaud, Brian D Whalen, Joseph Gasior

2020-5-C1
APPOINTMENT ASSISTANT SUPERINTENDENT FOR INSTRUCTION & BUDGET
RESOLVED, upon the recommendation of the Superintendent of Schools, that LAWRENCE DAKE be and is hereby appointed to the position of Assistant Superintendent for Instruction and Budget, effective July 1, 2020. Salary: $132,500. (Vice: C. Choi) Assignment: Columbus School - Central Office. FUNDING: A2010-158-99-170

2020-5-C2
TENURE
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following employees be and are hereby granted tenure in their specified tenure area.

<table>
<thead>
<tr>
<th>Name</th>
<th>Tenure Area</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ashley Wannermayer</td>
<td>Family and Consumer Science</td>
<td>5/9/2020</td>
</tr>
</tbody>
</table>

2020-5-C3
TERMINATE LONG TERM SUBSTITUTE ASSIGNMENTS
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following long term substitute assignment be terminated as indicated:

Kelsey Howard - end of the day April 17, 2020 (Roosevelt - K. VanSlyke)
Kerry Kane - end of the day May 1, 2020 (Wilson - L. Sherba)
Gia Huy Le - end of the day May 1, 2020 (BHS - C. Capani)

2020-5-C4
AUTHORIZE LOSS OF PAY
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals be approved to lose pay for the time indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Effective date</th>
<th>Approval</th>
</tr>
</thead>
<tbody>
<tr>
<td>Megan Buck</td>
<td>4/30 &amp; 5/1/2020</td>
<td>Authorized</td>
</tr>
<tr>
<td>Kimberly VanSlyke</td>
<td>3/26 - 4/17/2020</td>
<td>Authorized</td>
</tr>
</tbody>
</table>
B. Non-Certified (NC) Resolutions

RESOLVED, upon the recommendations of the Superintendent of Schools, that the Board of Education approves the Non-Certified (NC) Resolutions: NC1 through NC2

Motion by Brian D Whalen, second by Steve Seepersaud.
Final Resolution: Motion Carried
Yes: Penelope Harper, Korin Kirk, Liz Rosenberg, Steve Seepersaud, Brian D Whalen, Joseph Gasior

2020-5-NC1
TERMINATIONS
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following terminations be and are hereby accepted.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective date</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>Michele Smith</td>
<td>Food Service Worker</td>
<td>5/13/2020</td>
<td>Terminated</td>
</tr>
</tbody>
</table>

2020-5-NC2
AUTHORIZE LOSS OF PAY
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals be approved to lose pay for the time indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Effective date</th>
<th>Approval</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stephanie Atherley</td>
<td>4/10 - 5/1/2020</td>
<td>Authorized</td>
</tr>
<tr>
<td>Helen Doon</td>
<td>4/10 - 5/1/2020</td>
<td>Authorized</td>
</tr>
<tr>
<td>Anthony Ovens</td>
<td>4/10 - 5/1/2020</td>
<td>Authorized</td>
</tr>
<tr>
<td>Paul Rudolph</td>
<td>3/24 (.5) - 5/1/2020</td>
<td>Authorized</td>
</tr>
</tbody>
</table>

C. General (G) Resolutions

RESOLVED, upon the recommendations of the Superintendent of Schools, that the Board of Education approves the General (G) Resolutions: G1 through G12

Motion by Penelope Harper, second by Liz Rosenberg.
Final Resolution: Motion Carried
Yes: Penelope Harper, Korin Kirk, Liz Rosenberg, Steve Seepersaud, Brian D Whalen, Joseph Gasior

2020-5-G1
TREASURER'S REPORTS
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the Treasurer's Reports for the months of MARCH 2020 and APRIL 2020, which includes the reports required by Commissioner's Regulations. (See Supplemental Board File – 5.12.2020 5-1 and 5-2)
2020-5-G2
APPROVE REVISED POLICY #5741 - Drug and Alcohol Testing for School Bus Drivers
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the revisions to Policy #5741 - Drug and Alcohol Testing for School Bus Drivers. (See Supplemental Board File – 5.12.2020 5-3)

2020-5-G3
NOMINATION - SANDRA RUFFO - NYSSBA AREA 4 DIRECTOR
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education hereby nominates SANDRA RUFFO to serve as a NYSSBA Area 4 Director.

2020-5-G4
DATA PRIVACY OFFICER
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education appoints the Director of Technology and Innovation, Erin Thompson-Miller, as the district’s Data Privacy Officer effective immediately.

2020-5-G5
BOARD MEETING CANCELED - MAY 20, 2020
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education meeting previously scheduled for Wednesday, May 20, 2020, to certify the results of the May vote, is hereby canceled due to the school board election and budget vote being rescheduled pursuant to Executive Order 202.26.

2020-5-G6
RATIFY AGREEMENT WITH COMMISSIONER OF TRANSPORTATION FOR THE PEOPLE OF THE STATE OF NEW YORK
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby ratifies the Agreement for Advance Payment between the Commissioner of Transportation for the People of the State of New York and the City School District of the City of Binghamton for the acquisition of property for a public improvement; and further authorizes the Superintendent of Schools to execute all necessary documents.

2020-5-G7
APPROVE BCSD BUDGET 2020-2021
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby approves the 2020-2021 Binghamton City School District budget in the amount of $123,683,883.

2020-5-G8
APPROVE BCSD PROPERTY TAX REPORT CARD 2020-2021
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby approves the 2020-2021 Property Tax Report Card for the Binghamton City School District. (See Supplemental Board File – 5.12.2020 5-4)

2020-5-G9
SCHOOL BOARD ELECTION & BUDGET VOTE: June 9, 2020
PUBLIC HEARING ON THE BUDGET: May 26, 2020
BOARD CANDIDATES and ABSENTEE BALLOTS
(This resolution replaces 2020-2-G7 and 2020-3-G17)

WHEREAS, Section 2602 of the Education Law requires that the Annual School Board Election be held on the same day as the Annual Budget Vote pursuant to the Provisions of Article 41 of the Education Law; and
WHEREAS, Governor Andrew Cuomo issued Executive Order No. 202.26 modifying the rules under which school districts are to conduct the 2020 annual meeting for the election of school board members and budget votes as follows:

1. The school board election and budget vote (originally scheduled for May 19, 2020) will take place on June 9, 2020, by absentee ballot only.

2. The manner for providing public notice of the annual meeting remains unchanged, except that the number of required publications has been reduced from four (4) to two (2) with the first notice being published no later than 28 days before the election and includes notice for an adjourned budget hearing. School districts must send out postcard notice, which details the date of the election, date of the budget hearing, and a definition of qualified voter.

3. School districts must send out an absentee ballot to all qualified voters with a postage paid return envelope.

4. There will be no minimum threshold number of signatures required for individuals to be placed on the ballot, except that they must meet all other requirements, including applicable residency and age. Candidates will be listed on the ballot alphabetically. Ballots for small city school districts must be set 30 days before the election.

NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

1. A public hearing on the budget of the qualified voters of the City School District of the City of Binghamton, New York will be on May 26, 2020 (via Zoom webinar at https://E2CCB-GST.zoom.us/j/92124097959 or dial 1-646-876-9923 or toll free 888-788-0099, Meeting ID: 921 2409 7959), which is not more than fourteen (14) days and not less than seven (7) days prior to the date of the vote upon the expenditure of funds and board election will take place. Notice shall be given in the manner required for the Annual Meeting except that the number of required publications has been reduced from four (4) to two (2) with the first notice being published no later than 28 days before the election.

2. The manner of voting for the annual meeting, board election and budget vote will be by Absentee Ballot only. The Ballot will include the names of all candidates (listed in alphabetical order), plus one blank space for each separate specific office for write-in candidates. The Ballot will also include the budget and any propositions pursuant to the Education Law of the State of New York.

3. Two (2) seats will be open on the Board of Education (one term expires naturally on June 30, 2020 and one immediate term, due to resignation, expires June 30, 2021). Seats are ‘at large’ and will be filled as follows:

   a. The candidate with the most votes at the Board Election will receive the five (5) year term of office commencing July 1, 2020 and expiring naturally on June 30, 2025.

   b. The candidate who receives the second highest votes at the Board Election will receive the immediate term of office which expires naturally on June 30, 2021. The candidate elected to this term will be expected to take the oath of office upon certification of the results and begin serving immediately.

4. The school election districts, as provided by the Board of Education, will continue for the purposes of the board election and budget vote and identified in Schedule A below and made a part hereof.
5. The Clerk to the Board of Education will publish notice of the public hearing, annual meeting and election as set forth below, and hereby ratified, in the Press and Sun Bulletin newspaper having a general circulation in the City School District of the City of Binghamton at least two (2) times, with the first publication being no later than 28 days before the annual meeting and election.

CITY SCHOOL DISTRICT OF THE CITY OF BINGHAMTON
NOTICE OF PUBLIC HEARING, ANNUAL MEETING, ELECTION and BUDGET VOTE

NOTICE IS HEREBY GIVEN that a Public Hearing of the City School District of the City of Binghamton, New York will be held May 26, 2020 (via Zoom webinar at https://E2CCB-GST.zoom.us/j/92124097959 or dial 1-646-876-9923 or toll free 888-788-0099, Meeting ID: 921 2409 7959) for the purpose of receiving reports of school officials and discussion of the expenditure of funds and the budgeting thereof. Certain propositions may also be discussed.

FURTHER NOTICE IS HEREBY GIVEN that the annual meeting, board election and budget vote will take place on June 9, 2020 wherein two (2) members will be elected to the Board of Education (one member will receive a five year term of office commencing July 1, 2020 and expiring naturally on June 30, 2024; and one member will receive the balance of an unexpired term of office which expires naturally on June 30, 2021). Certain propositions may also be considered.

Ballots will be used for the board election and budget vote and will be mailed to all qualified voters with a postage paid return envelope. Candidates will be listed on the ballot alphabetically.

An accurate description of the boundaries of the school election districts into which the City School District of the City of Binghamton is divided is on file and may be inspected by appointment with the Clerk of the School District in the office of the Board of Education at Columbus School, 164 Hawley Street, Binghamton, NY. The school election districts are listed below:

Holy Spirit Center, 358 Clinton St. (SED#1) (Comprised of GEDs 1,2,5,6)
St. Patrick's School (lobby), 58 Oak St. (SED #2) (Comprised of GEDs 18,21,22,23)
St. Thomas Aquinas, 1 Aquinas St. (SED #3) (Comprised of GEDs 13,14,15,16,17,20)
Knights of Columbus, 136 Park Ave. (SED #4) (Comprised of GEDs 24,25,26,28,29)
Centenary United Methodist, 438 Chenango St. (SED #4)
American Legion, 177 Robinson St. (SED #6) (Comprised of GEDs 9,10,11,12)
First Baptist Church, 91 Baldwin St. (SED #7) (Comprised of GEDs 27,30,31,32)
Cornell Cooperative Extension, 840 Upper Front St. (SED #8) (Comprised of GED Sunrise Terrace)

FURTHER NOTICE IS HEREBY GIVEN that a copy of the statement of the money, which will be required for the ensuing year for school purposes, exclusive of public monies, can be obtained by any taxpayer in the district during the fourteen (14) days preceding the board budget vote and transmitted by mail or email, or viewed on the district website at www.binghamtonschools.org.

AND FURTHER NOTICE IS HEREBY GIVEN that petitions nominating candidates for the office of member of the Board of Education were required to be filed with the Clerk of the School District at the District Office, 164 Hawley Street, Binghamton, NY, no later than May 11, 2020. Candidates will be listed on the ballot alphabetically.

Vacancies on the Board of Education are not considered separate specific offices, but positions ‘at large’. Nominating petitions did not describe any specific vacancy upon the Board for which the candidate was nominated, however, it included the name and address of the candidate. While petitions must state the name and residence of each signed voter, pursuant to Executive Order 202.26, there will be no minimum threshold number of signatures required for individuals to be placed on the ballot, except that they must meet all other requirements, including applicable residency and age.
AND FURTHER NOTICE IS HEREBY GIVEN that Absentee Ballots will be mailed to all registered voters at least seven (7) days before the election. Absentee ballots must be received by the Clerk of the School District no later than 5:00 p.m. prevailing time on June 9, 2020.

AND FURTHER NOTICE IS HEREBY GIVEN that a list of persons to whom Absentee Ballots are issued will be available for inspection by qualified voters of the district in the office of the Clerk of the school district, weekdays between the hours of 9:00 a.m. and 4:00 p.m. by appointment with the Clerk, from the filing of such list until the day set for the board election and budget vote. Any qualified voter may object to the voting of the ballot upon appropriate grounds by making a challenge and the reason therefore known after review in the Clerk's office and the Clerk will submit the challenge to the inspectors of election before the close of the polls.

AND FURTHER NOTICE IS HEREBY GIVEN that, pursuant to the policy adopted by the Board of Education in accordance with Sections 2035 and 2008 of the Education Law, any referenda or propositions to amend the budget or otherwise to be submitted for voting at the budget vote must have been filed with the Clerk to the Board of Education at 164 Hawley Street, Binghamton, NY, on or before the 60th day immediately preceding the date set for the budget vote for propositions which must be included in the advertised public notice of the budget vote and must be typed or printed in the English language, directed to the District Clerk, signed by at least 25 voters or not less than 5% of the number of qualified voters in the previous annual election, whichever is greater, further setting forth the names of resident of each signer. Petitions regarding propositions or questions for items that are not required to be in the budget vote must be filed not less than 30 days before the budget vote. However, the school board will not entertain any petition to place before the voters any propositions, the purpose of which is not within the power of the voters to determine, or any proposition which fails to include a specific appropriation where the expenditure of monies is required by the proposition.

NOTICE IS ALSO GIVEN that any person otherwise qualified to vote who is currently registered for any general election, pursuant to Section 352 of the Election Law, will be entitled to vote without further registration pursuant to Section 2606 of the Education Law.

REGISTRATION OF VOTERS: The last day for voter registration in small city school districts is May 26, 2020. Any person not presently registered under permanent personal registration, or any person who has not voted at an intervening election since the last date of permanent registration, in order to be entitled to vote at said school election, may come to the County Office Building, Governmental Plaza, Binghamton, New York between the hours of 8:30 a.m. and 4:00 p.m. and complete a voter registration form and place it in the drop box, or print out the NYS Voter Registration Form (available at www.broomevotes.com) and either mail or deliver it to the Broome County Board of Elections Office, County Office Building, Governmental Plaza, Binghamton, NY 13901, or register electronically through the Dept of Motor Vehicles. S/He will be entitled to have his/her name placed on such register if s/he is known or proven to the satisfaction to be then or thereafter entitled to vote at such school election. Voters may also register on June 9, 2020 at the above-mentioned location to register for future elections; however, voters registering on the day of election will not be allowed to vote on the school board election occurring on the same day.

AND BE IT FURTHER RESOLVED that registered military voters may apply for a military ballot by requesting and returning a military ballot application to the Clerk of the school district no later than 5 p.m. on May 25, 2020, and must indicate his/her preference for receiving said military ballot application or ballot by mail, facsimile transmission or email.

The register prepared will be filed in the office of the District Clerk not less than two weeks before the vote and will be open for inspection by any qualified voter of the District between the hours of 9:00 a.m. and 4:00 p.m. on each business day prior to the election by appointment with the District Clerk at the District offices at 164 Hawley St. Binghamton, NY. The register will not be available on Saturdays and Sundays.
2020-5-G10
APPOINT ELECTION INSpectORS:
ANNUAL SCHOOL BOARD ELECTION AND BUDGET VOTE (June 9, 2020)
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education appoints the following individuals to serve as Election Inspectors (or any substitute Election Inspectors called) to tally the votes received via Absentee Ballot by June 9, 2020, the date announced by Executive Order 202.26 for the annual school board election and budget vote, at the rate of $11 per hour for each hour worked; and further that one Election Inspector from each polling location will serve as Chairperson and receive an additional $11. FUNDING A1060.400-99-102

Holy Spirit Center (#1): Patricia Fauser, Wendy Pursel, Patricia Jordon-Stephenson
St. Patrick's School (Lobby) (#2): Everett Oakley, Carol Haines, Danielle Haines
St. Thomas Aquinas (#3): Donna Wright, Jo Ann Simko, Joseph Pietrosanti
Knights of Columbus (#4): Gwen Knickerbocker, Carol Hawley, David Hawley, Linda Kittredge
Centenary United Methodist Church (#5): Elaine Pedro, Lorraine Hope, Bonnie Tanzini
American Legion (#6): Debra Hogan, Fred Kelley, Debbie Williams
Conklin Ave First Baptist Church (#7): Ruth Tiff, Cheryl Dutko, Cecily O'Neil
Cornell Cooperative Extension (#8): Herbert Flint Jr., Pamela McKedy, Mary Bach

2020-5-G11
DISTRICT COMMITTEE ON SPECIAL EDUCATION
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the actions taken by the Committee on Special Education reported as follows:

DISTRICT CSE
03/04/20 500051444, 500055780, 500056453, 500055938
04/01/20 500051213

CPSE
03/10/20 500057760, 500059382, 500058313, 500058943, 500055203, 500055203, 500058516, 500057760
03/12/20 500058843, 500060217, 500055337, 500060719, 500059885, 500059505
03/27/20 500060691
04/02/20 500058427, 500057290, 500059836, 500059294, 500058516, 500059486
04/21/20 500060490, 500055342, 500057572, 500058702, 500059621, 500059054, 500059013, 500060071
04/22/20 5000560453, 500059571, 500058718, 500057876, 500060608, 500060452, 500060554
04/23/20 500058533, 50006002, 500060626, 500059703, 500059588, 500059895, 500057697, 500059977
04/24/20 500060750, 500060637, 500060637, 500060641, 500060749, 500059752, 500059752
500060640, 500060640, 500059946, 500059946
04/27/20 500060752, 500060717, 500060718, 500060747, 500060719

2020-5-G12
DISTRICT SUB-COMMITTEES ON SPECIAL EDUCATION
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the actions taken by the Sub Committees on Special Education reported as follows:
FRANKLIN
03/06/20 500056704, 500057606, 500053500
03/11/20 500060255, 500057178, 500054464, 500058865, 500052152
JEFFERSON
03/16/20 500056645
HORACE MANN
03/05/20 500058350, 500055757
03/11/20 500058691, 500054273, 500057347
ROOSEVELT
03/05/20 500051190, 500057547, 500059924, 500057326
03/06/20 500058800
03/10/20 500054101
03/11/20 500051119, 500059786
COOLIDGE
03/02/20 500054424
03/05/20 500056618
WILSON
05/05/20 500052561
MACARTHUR
03/04/20 500056397, 500058452, 500054818, 500055915, 500055672
03/05/20 500053046
03/09/20 500055827
03/10/20 500055825, 500056436, 500054235, 500055282
EAST MIDDLE SCHOOL
03/04/20 500058402, 500058402
03/05/20 500054770, 500050138, 000719414, 500054246
03/06/20 500051872, 000718597, 500050956, 000717717, 000715872, 000717814, 000717480, 039000586, 000715759
03/04/20 000718251
03/10/20 000718277, 500050505
WEST MIDDLE SCHOOL
03/03/20 500054088
03/04/20 500051421, 500056114, 000717242
03/10/20 500058145, 000720256, 000719364
BINGHAMTON HIGH SCHOOL
03/02/20 039001481, 039001481
03/03/20 000718597, 500050956, 000717717, 000715872, 000718714, 000717480, 039000586, 000715759
03/04/20 000718251
03/10/20 000718277, 500050505

PRIVILEGE OF THE FLOOR
There were no comments received.

UPDATES FROM THE SUPERINTENDENT
Dr. Thompson commented on summer programming, that we are waiting to hear from the governor, but the district is thinking about alternatives to support our students.

She will be sending out a ThoughtExchange to seniors and their parents about graduation events, to get their thoughts on elements they really want us to preserve. We have explored a number of things, but we want to hear from them. We will also be doing a phone survey about internet access so we can
think progressively about the summer and even fall programming. First we need to understand the financial implication.

Ms. Rosenberg wondered if athletic fields might be feasible for graduation. Dr. Thompson shared that it is not about spacing them out, but, rather, keeping them spaced out. There are so many management components. She will share some ideas in an upcoming board run based on results from ThoughtExchange, etc. as well as learning from various graduation ceremonies being conducted across the country. Mr. Whalen asked if our technology would support running graduates’ names on our electronic billboards.

Dr. Thompson shared that was a drop box installed outside of the registration office at 98 Oak Street. Eric Wilson and Mario Lisi are researching having a drop box installed at each school and determining how to utilize those boxes to provide opportunities for communication.

Dr. Harper asked about the processing of absentee ballots and navigating the shortened timeline. Dr. Thompson stated that the district clerk has been working closely with legal on any questions. Ms. Kirk commented about the appointment of election inspectors and the mailing of absentee ballots to registered voters.

Dr. Thompson gave a shout-out to Mr. Richman for the senior parades taking place tomorrow, and to the staff who will be delivering lawn signs and decals to celebrate our seniors.

The re-entry planning process will include feedback from three committees: the school safety and wellness, which Mr. Wilson will lead; the behavior task force, which Mrs. Mullins will lead; and a new task force on continuous learning, which Dr. Thompson will lead. We will be looking for students, parents, administrators and teachers to serve on this task force. Ms. Rosenberg expressed her concern about how much learning is really taking place.

AGENDA ITEMS FOR NEXT MEETING - June 16, 2020*
Update on reopening, distance learning, summer school

*The date of the regular June Board of Education meeting was moved (from 6/16 to 6/17) so the district could canvass the absentee ballots received (per EO 202.39) and to certify the results of the canvass (per Ed. Law 2610).

PROPOSED EXECUTIVE SESSION
At 8:41 p.m. President Gasior asked for a short recess, after which the board will consider convening into an Executive Session.

EXECUTIVE SESSION
At 8:50 p.m., a motion was made to go into Executive Session to discuss current and proposed employment of 6 particular persons, collective bargaining negotiations with BASA, TA and CSEA units, and 1 pending litigation matter.

Motion by Brian D Whalen, second by Liz Rosenberg.
Final Resolution: Motion Carried
Yes: Penelope Harper, Korin Kirk, Liz Rosenberg, Steve Seepersaud, Brian D Whalen, Joseph Gasior

(Board members and others present were asked to identify where they were calling from and if they were alone in the room.)
MOTION TO COME OUT OF EXECUTIVE SESSION
At 10:11 p.m., a motion was made to come out of Executive Session.

Motion by Brian D Whalen, second by Liz Rosenberg.
Final Resolution: Motion Carried
Yes: Penelope Harper, Korin Kirk, Liz Rosenberg, Steve Seepersaud, Brian D Whalen, Joseph Gasior

MOTION TO ADJOURN
At 10:12 p.m. a motion was made to adjourn the Regular Meeting of the Board of Education.

Motion by Brian D Whalen, second by Penelope Harper.
Final Resolution: Motion Carried
Yes: Penelope Harper, Korin Kirk, Liz Rosenberg, Steve Seepersaud, Brian D Whalen, Joseph Gasior

Sanya Brown
DISTRICT CLERK
WORKSESSION
President Gasior called the meeting to order at 6:05 p.m.


Others present: Dr. Tonia Thompson, Eric Wilson, Karry Mullins, David Thon

At 6:06 p.m., a motion was made to go into Executive Session to discuss specific matters which may include current and proposed employment of particular persons, collective bargaining negotiations, and pending litigation.

   Motion by Steve Seepersaud, second by Liz Rosenberg.
   Final Resolution: Motion Carried
   Yes: Penelope Harper, Korin Kirk, Liz Rosenberg, Steve Seepersaud, Brian D Whalen, Joseph Gasior

At 7:08 p.m., a motion was made to come out of Executive Session and take a brief recess.

   Motion by Brian D Whalen, second by Liz Rosenberg.
   Final Resolution: Motion Carried
   Yes: Penelope Harper, Korin Kirk, Liz Rosenberg, Steve Seepersaud, Brian D Whalen, Joseph Gasior

REGULAR MEETING
President Gasior called the meeting to order at 7:20 p.m.


Others present: Dr. Tonia Thompson, Eric Wilson, Karry Mullins, David Thon

PLEDGE OF ALLEGIANCE

RECOGNITION: BC Transit Bus Wrap (donors); Patriot Pride Award (Larry Kassan)
Dr. Thompson publicly thanked the three sponsors for their contribution to the BC Transit bus wrap. She also presented a Patriot Pride award to Larry Kassan for his contributions to celebrate the class of 2020.

APPROVAL OF MINUTES
Motion to approve the minutes of May 12, 2020.

   Motion by Brian D Whalen, second by Steve Seepersaud.
   Final Resolution: Motion Carried
   Yes: Penelope Harper, Korin Kirk, Liz Rosenberg, Steve Seepersaud, Brian D Whalen, Joseph Gasior
UNFINISHED BUSINESS
A. 2nd read - new policy 5531 (gate receipts and admissions)
There were no comments or questions.

B. 2nd read - revised policy 6121 (sexual harassment in the workplace)
There were no comments or questions.

SPECIAL REPORTS
A. Remote Learning - Lessons Learned (Tonia Thompson, Superintendent)
Dr. Thompson gave an overview of remote learning, highlights, and challenges faced during the COVID-19 pause. She was able to share feedback from principals about what a typical day might be for students at various grade levels and gave examples of how educators are engaging students in creative ways through the use of virtual meetings and online software platforms. She also talked briefly about what was shared by parents and faculty through several surveys and reviewed a list of things learned throughout this process. Dr. Harper asked what low levels of participation meant, or looked like. Dr. Thompson shared some examples.

Ms. Kirk would like to see more data around engagement. Dr. Thompson shared some examples. Ms. Kirk asked if the surveys could be available in a different format or longer than a couple of days. Dr. Thompson explained the challenge of submitting a plan by mid-July and having timely feedback. Ms. Kirk asked about summer options for students. Dr. Thompson talk about summer opportunities later in the meeting.

Mr. Gasior asked if Google Classroom can keep a record of who logs in, or if we can provide feedback to Google to ask for this type of feature. Dr. Thompson will inquire to see if we can pull reports by teacher account, level of frequency and utilization, etc. Mr. Whalen suggested utilizing middle and high school students to help younger students and adults as resources and to keep them engaged. He also praised Mary Ann Dorner, the Mentor Now Coordinator, for all her efforts. Mr. Gasior and Mr. Seepersaud both shared several comments and recognized teachers for their hard work and extra efforts to keep students engaged.

Dr. Thompson praised building leaders and directors for holding weekly meetings with staff and having amazing turnout.

B. 1st read - new/required policy 5676 (privacy & security for student data & teacher & principal data)
There were no comments or questions.

C. 1st read - revised policy 5681 (school safety plans)
Dr. Harper asked if a public hearing was required. Mr. Wilson explained that this is a policy revision, not a plan revision.

MOTION FOR 15 MINUTE RECESS
At 8:45 p.m., Mr. Whalen made a motion for a 15 minute recess so the District Clerk could close out the final remaining polling location absentee ballot count.
Motion by Brian D Whalen, second by Penelope Harper
Final Resolution: Motion Carried
Yes: Penelope Harper, Korin Kirk, Liz Rosenberg, Steve Seepersaud, Brian D Whalen, Joseph Gasior

MOTION TO COME OUT OF RECESS
At 9:04 p.m., Mr. Seepersaud made a motion to come of out recess.

Motion by Steve Seepersaud, second by Brian D Whalen
Final Resolution: Motion Carried
Yes: Penelope Harper, Korin Kirk, Liz Rosenberg, Steve Seepersaud, Brian D Whalen, Joseph Gasior

D. 1st read - revised policy 6215 (probation and tenure)
There were no comments or questions.

E. 1st read - revised policy 7240 (student records: access and challenge)
There were no comments or questions.

F. 1st read - revised policy 7511 (immunization of students)
There were no comments or questions.

DOCUMENTS REQUIRING BOARD ACTION (Correspondence for Action)
Dr. Harper asked what happens to surplus equipment. Dr. Thompson explained several options available and there was brief discussion between board members.

The District Clerk shared the breakdown, by polling district, of the final tally results of the canvassing of the absentee ballots for board candidates and budget. President Gasior congratulated Timothy Ames (5 year term) and David Hawley (balance of unexpired term).

PUBLIC COMMENTS ON G RESOLUTIONS ONLY
No comments were received by the District Clerk by 3 p.m. on 6/16/2020.

SUPERINTENDENT’S RECOMMENDATIONS
A. Certified (C) Resolutions

RESOLVED, upon the recommendations of the Superintendent of Schools, that the Board of Education approves the Certified (C) Resolutions: C1 through C44

Motion by Brian D Whalen, second by Steve Seepersaud.
Final Resolution: Motion Carried
Yes: Penelope Harper, Korin Kirk, Liz Rosenberg, Steve Seepersaud, Brian D Whalen, Joseph Gasior

2020-6-C1
ABOLISHMENTS
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following certified positions, be and are hereby abolished, effective June 30, 2020: Elementary - 6 positions
ABOLISHMENTS
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following certified positions, be and are hereby abolished, effective June 30, 2020:
Secondary - 11 positions

ABOLISHMENTS
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following certified positions, be and are hereby abolished, effective June 30, 2020:
District - 2 positions

TERMINATIONS
RESOLVED, upon the recommendation of the Superintendent of schools that, due to economic reason related to COVID-19, the Board of Education hereby abolishes one (1) position in the tenure area of Business effective June 30, 2020. The Board of Education has determined that GAEL BOBBY is the least senior teacher in the tenure area and such teachers shall be excised effective June 30, 2020. In accordance with Education Law Section 2510(3) such teachers shall be placed on the Preferred Eligibility List in the tenure area for a period of seven years from the effective date of this abolition.

TERMINATIONS
RESOLVED, upon the recommendation of the Superintendent of schools that, due to economic reason related to COVID-19, the Board of Education hereby abolishes one (1) position in the tenure area of Elementary effective June 30, 2020. The Board of Education has determined that AMY PUTNEY is the least senior teacher in the tenure area and such teacher shall be excised effective June 30, 2020. In accordance with Education Law Section 2510(3) such teachers shall be placed on the Preferred Eligibility List in the tenure area for a period of seven years from the effective date of this abolition.

TERMINATIONS
RESOLVED, upon the recommendation of the Superintendent of schools that, due to economic reason related to COVID-19, the Board of Education hereby abolishes one (1) position in the tenure area of Secondary Math effective June 30, 2020. The Board of Education has determined that EDLYN DUTTON is the least senior teacher in the tenure area and such teachers shall be excised effective June 30, 2020. In accordance with Education Law Section 2510(3) such teachers shall be placed on the Preferred Eligibility List in the tenure area for a period of seven years from the effective date of this abolition.

TERMINATIONS
RESOLVED, upon the recommendation of the Superintendent of schools that, due to economic reason related to COVID-19, the Board of Education hereby abolishes one (1) position in the tenure area of School Social Worker effective June 30, 2020. The Board of Education has determined that ALEXIS ZOROVICH is the least senior teacher in the tenure area and such teachers shall be excised effective June 30, 2020. In accordance with Education Law Section 2510(3) such teachers shall be placed on the Preferred Eligibility List in the tenure area for a period of seven years from the effective date of this abolition.

TERMINATIONS
RESOLVED, upon the recommendation of the Superintendent of schools that, due to economic reason related to COVID-19, the Board of Education hereby abolishes one (1) position in the tenure area of
School Psychologist effective June 30, 2020. The Board of Education has determined that MEGAN PETRO is the least senior teacher in the tenure area and such teachers shall be excised effective June 30, 2020. In accordance with Education Law Section 2510(3) such teachers shall be placed on the Preferred Eligibility List in the tenure area for a period of seven years from the effective date of this abolition.

2020-6-C9
RETIEMENTS
WHEREAS, ANNE BRADY has served the Binghamton City School District faithfully and continuously since September 4, 1984, as a Teacher; and WHEREAS, ANNE BRADY has submitted her intention to retire effective at the end of the day on July 3, 2020; NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts his request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to ANNE BRADY its sincere thanks and the thanks of the community for her efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to him its sincere best wishes for a long, happy and prosperous retirement.

2020-6-C10
RETIEMENTS
WHEREAS, BRENDAN BYRNES has served the Binghamton City School District faithfully and continuously since October 20, 2003 as a Teacher; and WHEREAS, BRENDAN BYRNES has submitted his intention to retire effective at the end of the day on July 3, 2020; NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts his request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to BRENDAN BYRNES its sincere thanks and the thanks of the community for his efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to him its sincere best wishes for a long, happy and prosperous retirement.

2020-6-C11
REIGNATIONS
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following resignations be and are hereby accepted.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective date</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stephanie Romano</td>
<td>Science Teacher</td>
<td>6/30/20</td>
<td>Accepted a position in another district</td>
</tr>
<tr>
<td>Alexis Schumacher</td>
<td>Elementary Teacher</td>
<td>8/31/20</td>
<td>Accepted a position in another district</td>
</tr>
</tbody>
</table>

2020-6-C12
TENURE
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following employees be and are hereby granted tenure in their specified tenure area.

<table>
<thead>
<tr>
<th>Name</th>
<th>Tenure Area</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lorraine Kiser</td>
<td>Elementary</td>
<td>6/25/20</td>
</tr>
<tr>
<td>Priscilla Prentiss</td>
<td>Elementary</td>
<td>6/24/20</td>
</tr>
</tbody>
</table>

2020-6-C13
APPOINTMENTS - Probationary
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following employees, be and are hereby appointed to a probationary appointment. The expiration date provided herein is
tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual performance review ratings, pursuant to Education Law Section 3012-d of either Effective or Highly Effective in at least three (3) of the four (4) preceding years and if the teacher receives an Ineffective composite or overall rating in the final year of the probationary period, the teacher shall not be eligible for tenure at that time.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Tenure Area</th>
<th>Salary</th>
<th>Vice</th>
<th>Assignment</th>
<th>Funding</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>John Murphy</td>
<td>SWD Teacher</td>
<td>General Special Education</td>
<td>$65,262</td>
<td>P. Grassi</td>
<td>BHS</td>
<td>A2250-130-19-400</td>
<td>September 9, 2020 - September 8, 2024</td>
</tr>
</tbody>
</table>

2020-6-14
TERMINATE - Long Term Substitute Assignments
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following long term substitute assignment be terminated as indicated:

- JOHN MURPHY - end of the day June 18, 2020 (BHS - Open - New)
- LAUREN BALOĞH - end of the day June 18, 2020 (BHS - Open - New)
- TINA CHRISTINA-PRICE - end of the day June 18, 2020 (EMS/WMS - Open - New)
- GABRIELLE HORTON - end of the day June 18, 2020 (EMS - Open - LaMont)
- MICHAEL MILLER - end of the day June 18, 2020 (BHS - Open - Smith)
- MEGAN BUCK - end of the day June 18, 2020 (WMS - Open - Markowski)
- DANIEL EGITTO - end of the day June 18, 2020 (BHS - Open - Lee)
- MYRIAM CRONIN - end of the day June 18, 2020 (EMS - Open - Giblin)
- WANDA BLACKMAN - end of the day June 18, 2020 (EMS - Open - Fadden)
- OSCAR RODRIGUEZ - end of the day June 18, 2020 (BHS - Open - Leon-Molina)
- REILEY EVANS - end of the day June 18, 2020 (Mann/Wilson - Open - Stiles)
- HEATHER ROSEBOOM - end of the day June 18, 2020 (BF/TJ - Open - McEwen)
- SHANNAN MELUNAS - end of the day June 18, 2020 (EMS - Open - Monahan)
- ERIN ALLEN - end of the day June 18, 2020 (Mann - Open - Struble)
- MELISSA GRECO - end of the day June 18, 2020 (EMS - Open - Isaacs)
- AYAN DELVALLE - end of the day June 18, 2020 (WMS - Open - Willis)
- CAROLANN PAWLYSHYN - end of the day June 18, 2020 (WMS - Open - Dioguardi)
- JENNIFER CALISI - end of the day June 18, 2020 (BHS - Open - Grassi)
- COURTNEY SMITH - end of the day June 18, 2020 (EMS - Open - Romo)
- JENNIFER KELLER - end of the day June 18, 2020 (WMS - Open - Stephens)
- CAITLIN LAFERGOLA - end of the day June 18, 2020 (EMS - Open - Cacciola)
- TANIA MELENDEZ - end of the day June 18, 2020 (EMS- Open - Stropple)
- MARY WARD - end of the day June 18, 2020 (WW - Sica)
- KOREY PERKINS - end of the day June 18, 2020 (BHS - Byrnes)
- ALLISON SARNICOLA - end of the day June 18, 2020 (BHS - O'Hare)
- MEREDITH BAITY - end of the day June 18, 2020 (TR - Sloma)
- DANIEL BEACHAM - end of the day June 18, 2020 (BHS - Scallan)
2020-6-C15
RESCIND RESOLUTION 2019-4-C1 RETIREMENTS
RESOLVED, upon the recommendation of the Superintendent of Schools, that Resolution 2019-4-C1 Retirement of KARRY MULLINS, Assistant to the Superintendent, be and is hereby rescinded.

2020-6-C16
RESCIND RESOLUTION 2020-1-C2 RETIREMENTS
RESOLVED, upon the recommendation of the Superintendent of Schools, that Resolution 2020-1-C2 Retirement of BRENDA LIDESTRI, Director of Curriculum, be and is hereby rescinded.

2020-6-C17
AUTHORIZE LOSS OF PAY
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals be approved to lose pay for the time indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Effective date</th>
<th>Approval</th>
</tr>
</thead>
<tbody>
<tr>
<td>Megan Buck</td>
<td>5/4 - 5/6/2020</td>
<td>Authorized</td>
</tr>
<tr>
<td>Jesilyn Starzec</td>
<td>3/27 - 6/5/2020</td>
<td>Authorized</td>
</tr>
</tbody>
</table>

2020-6-C18
BINGHAMTON TEACHERS’ ASSOCIATION LICENSED TEACHING ASSISTANT UNIT (July 1, 2019 - June 30, 2023)
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby ratifies the Collective Bargaining Agreement between the City School District of the City of Binghamton, New York and the Binghamton Teachers' Association Licensed Teaching Assistants Unit to be effective July 1, 2019 through June 30, 2023 (4 years).

2020-6-C19
AUTHORIZE SUMMER WORK - New Teacher Orientation
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to Thirty (30) new teachers, be and are hereby approved to attend New Teacher Orientation, during the month of August, not to exceed six (6) hours per day for four (4) days per person at the staff development hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: A2070-154-99-170, (Requested by: D. Thon/km)

2020-6-C20
AUTHORIZE SUMMER WORK - Restorative Practices Workshop
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to two (2) Teachers be and are hereby approved to teach Professional Development on Restorative Practices Workshop, during the month of July and August, not to exceed thirty-two (32) hours per person at the teaching hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association for Teachers and at their individual per diem hourly rate of pay for Teaching Assistants. FUNDING: A2010-154-99-170 (Requested by: K. Mullins)

2020-6-C21
AUTHORIZE SUMMER WORK - Restorative Practices Workshop
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to fifty (50) Teachers and Teaching Assistants be and are hereby approved to attend Elementary and Secondary Restorative
Practices workshop, during the month of July and August, not to exceed eleven (11) hours per person at the staff development hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: A2010-154-99-170 (Requested by: K. Mullins)

2020-6-C22
AUTHORIZE SUMMER WORK - CPI Non-Violent Crisis Intervention Training
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to sixty (60) individuals be and are hereby approved to attend CPI Nonviolent Crisis Intervention training, during the months of July and August, not to exceed six (6) hours at the staff development hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association and at their per diem rate of pay for Teaching Assistants. FUNDING: A2070-154-99-170 (Requested by: J. Coleman/km)

2020-6-C23
AUTHORIZE SUMMER WORK - CPI Non-Violent Crisis Intervention Instructor(s)
RESOLVED, upon the recommendation of the Superintendent of Schools, that Jill Coleman be and is hereby approved to instruct CPI Nonviolent Crisis Intervention training, during the months of July and August, not to exceed thirty-five (35) hours per person at the teaching and Curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: A2070-154-99-170 (Requested by: D. Thon/km)

2020-6-C24
AUTHORIZE SUMMER WORK - PLAAY
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to seven (7) Teachers be and are hereby approved to participate in Preventing Long Term Anger and Aggression in Youth (PLAAY) PD and mentor led activities, during the months of June, July and August, not to exceed sixty (60) hours per person at staff development or the teaching hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2110-154-99-19F10 (Requested by: K. Mullins)

2020-6-C25
AUTHORIZE SUMMER WORK - New Regents Algebra Lab Class
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to five (5) Teachers be and are hereby approved to develop curriculum and activities to implement during the 2020-2021 school year for the lab class, during the months of July and August, not to exceed six (6) hours per person at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: A2010-154-99-170 (Requested by: B. Lidestri/km)

2020-6-C26
AUTHORIZE SUMMER WORK - Math Mentor Training
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to seven (7) Teachers be and are hereby approved to attend Math Mentor Training, during the months of June, July and August, not to exceed twelve (12) hours per person at the staff development hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: A2010-154-99-170 (Requested by: B. Lidestri/km)

2020-6-C27
AUTHORIZE SUMMER WORK - Title I Planning Meeting
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to twenty (20) Teachers and Teaching Assistants be and are hereby approved to attend the Title I Planning Meeting, during the month August, not to exceed two (2) hours per person at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association and at their individual hourly rate of pay for Teaching Assistants. FUNDING: A2010-154-99-170 (Requested by: K. Mullins)
2020-6-C28
AUTHORIZE SUMMER WORK - SLT & PBIS Meetings
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to ten (10) Administrators be and are hereby approved to participate in SLT and PBIS meetings to review data and plan for 2020-2021 school year, during the months of July and August, not to exceed three (3) days per person at their individual per diem rate of pay. (Requested by: K. Mullins) FUNDING: (see below)

Franklin: A2020-157-07-200
Roosevelt: A2020-157-11-203
MacArthur: A2020-157-14-205
Wilson: A2020-157-16-206
EMS: A2020-157-17-207
WMS: A2020-157-18-208
BHS: A2020-157-19-209

2020-6-C29
AUTHORIZE SUMMER WORK - ELA Workshop and Shared Reading
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to six (6) Teachers be and are hereby approved to attend new teacher training in ELA Workshops and Shared Reading, during the months of June and July, not to exceed twelve (12) hours per person at the staff development hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: A2010-154-99-170 (Requested by: J. Dove/km)

2020-6-C30
AUTHORIZE SUMMER WORK - ELA Workshop and Shared Reading Instructor(s)
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to two (2) Teachers be and are hereby approved to provide new teachers training in ELS Workshops and Shared Reading, during the months of June and July, not to exceed eighteen (18) hours per person at the teaching hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: A2010-154-99-170 (Requested by: J. Dove/km)

2020-6-C31
AUTHORIZE SUMMER WORK - SLT Review and Revision of SCEP
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to one-hundred and fifty (150) Teachers be and are hereby approved to participate on SLT to review data and revise SCEP for 2020-2021 school year, during the months of July and August, not to exceed fifteen (15) hours per person at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. (Requested by: K. Mullins) FUNDING: (see below)

Franklin: F2110-154-07-19F17
Jefferson: F2110-154-08-19F17
Mann: F2110-154-10-19F17
Roosevelt: F2110-154-11-19F17
Coolidge: F2110-154-12-19F17
MacArthur: F2110-154-14-19F17
Wilson: F2110-154-16-19F17
EMS: F2110-154-17-19F17
WMS: F2110-154-18-19F17
BHS: F2110-154-19-19F17
2020-6-C32
AUTHORIZE SUMMER WORK - PBIS Planning for 2020-2021
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to one-hundred and fifty (150) Teachers be and are hereby approved to participate in PBIS planning for the 2020-2021 school year, during the months of July and August, not to exceed ten (10) hours per person at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. (Requested by: K. Mullins)
FUNDING: (see below)

Franklin: F2110-154-7-19F17
Jefferson: F2110-154-8-19F17
Mann: F2110-154-10-19F17
Roosevelt: F2110-154-11-19F17
Coolidge: F2110-154-12-19F17
MacArthur: F2110-154-14-19F17
Wilson: F2110-154-16-19F17
EMS: F2110-154-17-19F17
BHS: F2110-154-19-19F17

2020-6-C33
AUTHORIZE SUMMER WORK - Guidance Counselors
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to ten (10) Guidance Counselors be and are hereby approved to plan and organize for the upcoming school year, during the months of June, July, August and September not to exceed eighteen (18) days per person at their individual per diem rate of pay. (Requested by: K. Battaglino/M. Holly/K. Richman/km) FUNDING: (see below)

EMS: A2810-155-17-207
WMS: A2810-155-18-208
BHS: A2810-155-19-209

2020-6-C34
AUTHORIZE SUMMER WORK - Greg Tang Online Lesson Planning Franklin
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to thirty (30) teachers be and are hereby approved to create lessons for alignment to Greg Tang Online, during the months of June, July and August, not to exceed six (6) hours per person at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2110-154-07-20F17 (Requested by: K. Skinner/km)

2020-6-C35
AUTHORIZE SUMMER WORK - Scope & Sequence Design K-1 Franklin
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to one (1) teacher be and is hereby approved to scope and sequence design for K-1 to align to Greg Tang online, during the months of June, July and August, not to exceed forty (40) hours per person at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2110-154-07-20F17 (Requested by: K. Skinner/km)

2020-6-C36
AUTHORIZE SUMMER WORK - Family & Community Engagement WMS
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to two (2) Teachers be and are hereby approved to participate in Family and Community Engagement planning and implementation as part of SCEP plan, during the months of June, July, August and September, not to exceed thirty (30) hours per person at the staff development hourly rate of pay as listed in the Collective
Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2110-154-18-19F17 (Requested by: J. Dove/km)

2020-6-C37
AUTHORIZE SUMMER WORK - Code of Conduct
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to twenty-five (25) Teachers and Teaching Assistants be and are hereby approved to review and revise the Code of Conduct, during the months of June, July and August, not to exceed twelve (12) hours per person at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association and at their individual hourly rate of pay for Teaching Assistants. FUNDING: F2110-154-99-170 (Requested by: K. Mullins)

2020-6-C38
AUTHORIZE SUMMER WORK - Continuous Learning Task Force Meeting
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to twenty (20) Teachers and Teaching Assistants be and are hereby approved to attend the Continuous Learning Task Force Meetings, during the months of July and August, not to exceed fifteen (15) hours per person at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association and at their individual hourly rate of pay for Teaching Assistants. FUNDING: A2010-154-99-170 (Requested by: T. Thompson)

2020-6-C39
AUTHORIZE SUMMER WORK - IB Curriculum Review
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to ten (10) Teachers be and are hereby approved to review current IB curriculum and policies and make updates as needed, during the months of June, July and August, not to exceed ten (10) hours per person at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: A2020-154-19-305 (Requested by: K. Mullins)

2020-6-C40
AUTHORIZE SUMMER WORK - Imagination Adventure Summer Program
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to fourteen (14) Teachers be and are hereby approved to participate in the Imagination Adventure Summer Program, during the months of July and August, not to exceed forty-one (41) hours per person at the Teaching hourly rate of pay (36 hrs), curriculum/committee hourly rate of pay (4 hrs) and the staff development hourly rate of pay (1 hr) as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: A2110-154-99-308 (Requested by: K. Mullins)

2020-6-C41
AUTHORIZE SUMMER WORK - Imagination Adventure Summer Program Administrators
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to two (2) Administrators be and are hereby approved to Plan, Supervise and Evaluate the Imagination Adventure Summer Program, during the months of July and August, at a stipend of $3,672 per person. FUNDING: A2020-157-99-308 (Requested by: K. Mullins)

2020-6-C42
AUTHORIZE SUMMER WORK - Elementary Curriculum Resource Calendar
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to one (1) Teacher be and is by approved to provide technical assistance with the revision of the Elementary Curriculum Resource Calendar, during the months of July, August and September, not to exceed thirty (30) hours per person at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: A2110-154-99-173 (Requested by: B. Lidestri/km)
2020-6-C43
AMEND RESOLUTION 2019-7-C56 APPOINTMENT INTERIM EAST MIDDLE SCHOOL PRINCIPAL MICHAEL HOLLY
RESOLVED, upon the recommendation of the Superintendent of Schools, that RESOLUTION 2019-7-C56 APPOINTMENT INTERIM EAST MIDDLE SCHOOL PRINCIPAL MICHAEL HOLLY, be and is hereby amended to read, that MICHAEL HOLLY be and is hereby appointed as Interim Middle School Principal in the tenure area of Secondary Principal (BASA), effective August 19, 2019 through June 30, 2021. Salary: No Change (Vice: T. Simonds) Assignment: East Middle School FUNDING: A2020-157-17-207

2020-6-C44
AGREEMENT WITH TONIA THOMPSON, SUPERINTENDENT OF SCHOOLS
RESOLVED, that the Board of Education hereby ratifies the Agreement dated June 17, 2020 by and between the Board of Education of the Binghamton City School District and Tonia Thompson, Ed.D., Superintendent of Schools; and BE IT FURTHER RESOLVED, that the President of the Board of Education is authorized to sign the agreement between Dr. Thompson and the Board of Education.

B. Non-Certified (NC) Resolutions

RESOLVED, upon the recommendations of the Superintendent of Schools, that the Board of Education approves the Non-Certified (NC) Resolutions: NC1 through NC21

Motion by Penelope Harper, second by Steve Seepersaud.
Final Resolution: Motion Carried
Yes: Penelope Harper, Korin Kirk, Liz Rosenberg, Steve Seepersaud, Brian D Whalen, Joseph Gasior

2020-6-NC1
ABOLISHMENTS
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following non-certified positions, be and are hereby abolished, effective June 30, 2020:
Aides - 28 positions

2020-6-NC2
ABOLISHMENTS
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following non-certified positions, be and are hereby abolished, effective June 30, 2020:
Clerical - 2 positions

2020-6-NC3
ABOLISHMENTS
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following non-certified positions, be and are hereby abolished, effective June 30, 2020:
School Safety Monitor - 1 positions

2020-6-NC4
TERMINATIONS
RESOLVED, upon the recommendation of the Superintendent of schools that, due to economic reason related to COVID-19 the Board of Education hereby abolishes twenty-eight (28) Teacher Aide positions June 30, 2020. The Board of Education has determined that the following employees are the least senior
in the position of Teacher Aide and such Teacher Aides shall be excised effective June 30, 2020. In accordance with CSEA, Local AFSCME, AFL-CIO Aides and Monitors Unit 6157-02 bargaining agreement, such Teacher Aides shall be placed on the Preferred Eligibility List for Teacher Aides for a period of two years from the effective date of this abolition.

KAYLIA KESSNA
BRUCE HANKINS
SHERRY CLINGERMAN
CASEY MCGOWEN
SUSAN HOGAN
SHATORIA MCGOWAN
DESTINI DUBOSE-WILLIAMS
RUTHY MAZARA
GUNILLA HAMPTON
SARA RIEBER

2020-6-NC5
CREATE NEW POSITIONS
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following Civil Service Employees' Association title and positions, be and are hereby created: one (1) Head Stores Clerk

2020-6-NC6
RETIREMENT - Kimberly Crampton
WHEREAS, KIMBERLY CRAMPTON has served the Binghamton City School District faithfully and continuously since March 16, 1990 as a Food Service Worker; and WHEREAS, KIMBERLY CRAMPTON has submitted her intention to retire effective at the end of the day on October 28, 2020; NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts her request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to KIMBERLY CRAMPTON its sincere thanks and the thanks of the community for her efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to her its sincere best wishes for a long, happy and prosperous retirement.

2020-6-NC7
RETIREMENT - Rose Fischer
WHEREAS, ROSE FISCHER has served the Binghamton City School District faithfully and continuously since September 14, 1998 as a Teacher's Aide; and WHEREAS, ROSE FISCHER has submitted her intention to retire effective at the end of the day on June 28, 2020; NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts her request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to ROSE FISCHER its sincere thanks and the thanks of the community for her efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to her its sincere best wishes for a long, happy and prosperous retirement.

2020-6-NC8
RETIREMENT - Joan Lynn
WHEREAS, JOAN LYNN has served the Binghamton City School District faithfully and continuously since March 20, 2002 as a Teacher's Aide; and WHEREAS, JOAN LYNN has submitted her intention to retire effective at the end of the day on June 28, 2020; NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts her request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to JOAN LYNN its sincere thanks and the thanks of the community for her efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to her its sincere best wishes for a long, happy and prosperous retirement.
2020-6-NC9
RETIREMENT - Theresa Reagan
WHEREAS, THERESA REAGAN has served the Binghamton City School District faithfully and continuously since October 5, 1987 as a Clerical worker; and WHEREAS, THERESA REAGAN has submitted her intention to retire effective at the end of the day on August 17, 2020; NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts her request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to THERESA REAGAN its sincere thanks and the thanks of the community for her efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to her its sincere best wishes for a long, happy and prosperous retirement.

2020-6-NC10
RETIREMENT - Cheryl White
WHEREAS, CHERYL WHITE has served the Binghamton City School District faithfully and continuously since March 20, 1996 as a Teacher's Aide; and WHEREAS, CHERYL WHITE has submitted her intention to retire effective at the end of the day on June 28, 2020; NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts her request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to CHERYL WHITE its sincere thanks and the thanks of the community for her efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to her its sincere best wishes for a long, happy and prosperous retirement.

2020-6-NC11
RETIREMENT - Maryanne Yacaginsky
WHEREAS, MARYANNE YACAGINSKY has served the Binghamton City School District faithfully and continuously since March 4, 1998 as a Teacher's Aide; and WHEREAS, MARYANNE YACAGINSKY has submitted her intention to retire effective at the end of the day on June 28, 2020; NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts her request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to MARYANNE YACAGINSKY its sincere thanks and the thanks of the community for her efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to her its sincere best wishes for a long, happy and prosperous retirement.

2020-6-NC12
RESIGNATIONS
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following resignations be and are hereby accepted.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective date</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aurelia Gonzalez</td>
<td>Aide</td>
<td>6/30/20</td>
<td>Relocated</td>
</tr>
</tbody>
</table>

2020-6-NC13
APPOINTMENT - Registered Nurse
RESOLVED, upon the recommendation of the Superintendent of Schools, that MICHELLE HUBBARD be and is hereby appointed as a Registered Nurse, effective September 9, 2020. Assignment: Binghamton High School (Vice: T. Gillen) Salary: $43,899 FUNDING: A2815-160-19-453

2020-6-NC14
APPOINTMENT - Registered Nurse
RESOLVED, upon the recommendation of the Superintendent of Schools, that MEGAN DEVOE be and is hereby appointed as a Registered Nurse, effective September 9, 2020. Assignment: Calvin Coolidge (Vice: L. Ferro) Salary: $41, 294 FUNDING: A2815-160-19-453
**2020-6-NC15**
**APPOINTMENTS - Probationary**
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following employees be and are hereby granted a probationary appointment.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective date</th>
<th>Assignment</th>
<th>Salary</th>
<th>Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cindy Launt</td>
<td>Senior Data Entry Clerk</td>
<td>7/1/2020</td>
<td>Columbus</td>
<td>5% promotional increase</td>
<td>A1680-160-99-150</td>
</tr>
<tr>
<td>Kariann Chapman</td>
<td>Administrative Assistant</td>
<td>7/1/2020</td>
<td>Columbus</td>
<td>$35,000</td>
<td>F2010-160-99-20F10</td>
</tr>
</tbody>
</table>

**2020-6-NC16**
**APPOINTMENTS - Provisional**
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following employees be and are hereby granted a probationary appointment.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective date</th>
<th>Assignment</th>
<th>Salary</th>
<th>Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kristen Walter</td>
<td>Senior Clerk</td>
<td>7/1/2020</td>
<td>Roosevelt</td>
<td>5% promotional Increase</td>
<td>No Change</td>
</tr>
</tbody>
</table>

**2020-6-NC17**
**RESIGNATIONS**
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following resignations be and are hereby accepted.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective date</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cindy Launt</td>
<td>Senior Typist</td>
<td>6/30/20</td>
<td>Accepted another position within the district</td>
</tr>
<tr>
<td>Kristen Walter</td>
<td>Clerk</td>
<td>6/30/20</td>
<td>Accepted another position within the district</td>
</tr>
<tr>
<td>Kariann Chapman</td>
<td>Typist</td>
<td>6/30/20</td>
<td>Accepted another position within the district</td>
</tr>
</tbody>
</table>

**2020-6-NC18**
**AUTHORIZE LOSS OF PAY**
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals be approved to lose pay for the time indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Effective date</th>
<th>Approval</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stephanie Atherley</td>
<td>5/4 - 6/5/20</td>
<td>Authorized</td>
</tr>
<tr>
<td>Helen Doon</td>
<td>5/4 - 6/5/20</td>
<td>Authorized</td>
</tr>
<tr>
<td>Theresa Johnson</td>
<td>6/12 - 6/30/20</td>
<td>Authorized</td>
</tr>
<tr>
<td>Laurie Meade</td>
<td>1/2 - 1/6; 1/8, 1/10 - 5/30/20</td>
<td>Authorized</td>
</tr>
<tr>
<td>Anthony Ovens</td>
<td>5/4 - 6/5/20</td>
<td>Authorized</td>
</tr>
<tr>
<td>Paul Rudolph</td>
<td>5/4 - 5/5/20</td>
<td>Authorized</td>
</tr>
<tr>
<td>James Salmini</td>
<td>5/11 - 5/22/20</td>
<td>Unauthorized</td>
</tr>
</tbody>
</table>
2020-6-NC19
AUTHORIZE SUMMER WORK - Support Staff Clerical Assistance
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to fifteen (15) Clerical workers be and are hereby approved to assist administrators in organizing and planning for the 2020-2021 school year, during the month of August, not to exceed ten (10) days per person at their individual daily rate of pay. (Requested by: K. Mullins) FUNDING:

Franklin: A2020-160-07-200
Jefferson: A2020-160-08-201
Mann: A2020-160-10-202
Roosevelt: A2020-160-11-203
Coolidge: A2020-160-12-204
MacArthur: A2020-160-14-205
Wilson: A2020-160-16-206
EMS: A2020-160-17-207
WMS: A2020-160-18-208
BHS: A2020-160-19-209

2020-6-NC20
AUTHORIZE SUMMER WORK - Family & Community Engagement WMS
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to two (2) Support Staff be and are hereby approved to participate in Family and Community Engagement planning and implementation as part of SCEP plan, during the months of June, July, August and September, not to exceed thirty (30) hours per person at their individual per diem rate of pay. FUNDING: F2110-160-18-19F17 (Requested by: K. Battaglino/km)

2020-6-NC21
AUTHORIZE SUMMER WORK - Continuous Learning Task Force
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to seven (7) Support Staff be and are hereby approved to participate in Family and Community Engagement planning and implementation as part of SCEP plan, during the months of June, July, August and September, not to exceed thirty (30) hours per person at their individual per diem rate of pay. FUNDING: A2110-160-99-170 (Requested by:T. Thompson/km)

C. General (G) Resolutions
RESOLVED, upon the recommendations of the Superintendent of Schools, that the Board of Education approves the General (G) Resolutions: G1 through G18

Motion by Brian D Whalen, second by Steve Seepersaud.
Final Resolution: Motion Carried
Yes: Penelope Harper, Korin Kirk, Liz Rosenberg, Steve Seepersaud, Brian D Whalen, Joseph Gasior

Before the roll call vote, Mr. Whalen asked why some reserves are more flexible than the capital reserves. Kathy Blackman explained that flexibility has been enhanced by legislation the governor is expected to sign and will probably apply to the 20-21 school year. The capital reserve is more limited because it requires voter approval. She discussed how reserves can be utilized.
2020-6-G1
TREASURER’S REPORT
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the Treasurer’s Report for the month of MAY 2020, which includes the reports required by Commissioner’s Regulations. (See Supplemental Board File – 6.16.2020 6-1)

2020-6-G2
BID AWARD: BREAD (2020-2021)
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the bid award for BREAD to the sole responsible bidder: BIMBO BAKERY. (See Supplemental Board File – 6.18.2020 6-2)

2020-6-G3
BID AWARD: MILK (2020-2021)
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the bid award for MILK to the sole responsible bidder: UPSTATE FARMS. (See Supplemental Board File – 6.18.2020 6-3)

2020-6-G4
BID AWARD: ICE CREAM (2020-2021)
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the bid award for ICE CREAM to the sole responsible bidder: HERSHEY. (See Supplemental Board File – 6.18.2020 6-4)

2020-6-G5
DISPOSAL OF SCHOOL DISTRICT PROPERTY
RESOLVED, upon the recommendation of the Superintendent of Schools and Policy #5250, the Board of Education approves disposal of the following, which have been determined to be surplus by administration and may be sold if of value, or disposed of if of no value.

--- janitorial equipment (at 10 Robinson) (See Supplemental Board File – 6.18.2020 6-5)
--- trophy case (tag #A00230177) (located at 98 Oak Street)

2020-6-G6
DONATION TO THE KATHERINE M. SHOEMAKER SCHOLARSHIP FUND
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education accepts the generous donation of $5,000 from H. GARY SHOEMAKER to the KATHERINE SHOEMAKER SCHOLARSHIP FUND; and extends its sincere appreciation for this generous donation.

2020-6-G7
DONATION TO BINGHAMTON HIGH SCHOOL
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education accepts:

--- $1,000 from COUGHLIN & GERHART, LLP
--- $1,000 from Ashley McGraw Architects, D.P.C.
--- $500 from Hulbert Engineering and Land Surveying

for the BC Transit bus wrap honoring the graduating Class of 2020; and extends its sincere appreciation for these generous donations.
DETERMINATION ON STATE ENVIRONMENTAL QUALITY REVIEW ACT (SEQRA) ON PROPOSED CAPITAL OUTLAY PROJECT AT HORACE MANN ELEMENTARY VESTIBULE

WHEREAS, the Board of Education of the Binghamton City School District ("Board") is proposing to undertake a Capital Outlay project pursuant to the New York State Education Department consisting of various renovations and repairs to certain interior portions of its existing facilities, original furnishings, equipment, machinery, apparatus, appurtenances, material replacements, and other improvements to Calvin Coolidge Elementary Vestibule and costs incidental thereto; and

WHEREAS, the Board wishes to fully comply with its obligations under the State Environmental Quality Review Act (SEQRA) and the regulations thereunder with respect to the proposed action; and WHEREAS, the Board has carefully considered the nature and scope of the proposed action;

NOW THEREFORE, BE IT RESOLVED, by the Board of Education of the City School District of the City of Binghamton, Broome County, New York, as follows:

Section 1. The proposed action involves various original furnishings, equipment, machinery, apparatus, appurtenances, material replacements, and other improvements to Horace Mann Elementary Vestibule and costs incidental thereto of said renovations and repairs.

Section 2. The Board of Education hereby declares itself lead agency pursuant to SEQRA.

Section 3. The review will be not be a coordinated review.

Section 4. The proposed project represents maintenance or repair involving no substantial changes in an existing facility or structure within the meaning of 6 NYCRR 617.5(c)(1); and/or represents a routine activity of an educational institution within the meaning of 6 NYCRR 617.5(c)(8) and/or involves conducting a concurrent environmental, engineering or other studies necessary for the formulation of a proposal for action within the meaning of 6 NYCRR 617.5(c)(21).

Section 5. The proposed action will in no case have a significant adverse impact on the environment based on the criteria contained in 6 NYCRR § 617.7(c), and is not otherwise a Type I action as defined by 6 NYCRR § 617.4.

Section 6. The proposed action is a Type II action within the meaning of 6 NYCRR 617.5 and is therefore not subject to review under SEQRA and the regulations thereunder;

NOW, THEREFORE, BE IT RESOLVED that the Board finds and concludes that the proposed action is a Type II action within the meaning of 6 NYCRR 617.5 and therefore is not subject to review under SEQRA and the regulations thereunder.

TRANSFER OF FUNDS (2019-2020)

RESOLVED, upon the recommendation of the Superintendent of Schools that the Board of Education approves the following transfer of funds:

<table>
<thead>
<tr>
<th>Amount</th>
<th>From</th>
<th>To</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>$200,000.00</td>
<td>A 9030.800-99-700</td>
<td>A 2250-472-99-400</td>
<td>Special Education Tuition</td>
</tr>
<tr>
<td>$250,000.00</td>
<td>A 5540.400-99-652</td>
<td>A 2250-472-99-400</td>
<td>Special Education Tuition</td>
</tr>
<tr>
<td>$ 50,000.00</td>
<td>A 1910.415-99-160</td>
<td>A 2250-472-99-400</td>
<td>Special Education Tuition</td>
</tr>
<tr>
<td>$ 70,000.00</td>
<td>A 1670.490-99-141</td>
<td>A 2630-490-99-553</td>
<td>Technology Purchases</td>
</tr>
</tbody>
</table>
$ 10,000.00  A 2330.490-99-170  A 2630-490-99-553  Technology Purchases
$ 60,000.00  A 5540.400-99-65007  A 2630-490-99-553  Technology Purchases
$ 21,000.00  A 1620.400-19-135  A 2630-490-99-553  Technology Purchases
$ 18,000.00  A 2110.142-18-269  A 2630-490-99-553  Technology Purchases
$ 46,000.00  A 2110.140-99-506  A 2630-490-99-553  Technology Purchases
$ 65,000.00  A 2110.140-99-506  A 2110-471-99-223  Foster Tuition
$ 25,000.00  A 1310.158-99-104  A 2250-471-99-400  Foster Tuition
$ 65,000.00  A 9080.800-99-70021  A 9080-800-99-70011  Retirement Payments
$ 26,446.55  A 2855.200-99-600  A 1620.200-99-130  Equipment
$ 50,000.00  A 2110.140-99-505  A 9901.930-99-901  Cafeteria
$ 20,000.00  A 2110.135-10-202  A 9901.930-99-901  Cafeteria

2020-6-G10
EMPLOYEE BENEFIT ACCRUED LIABILITY RESERVE
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the transfer of funds during the 2019-20 school year into the Employee Benefit Accrued Liability Reserve (A-86700) in an amount up to $550,000 to support future employee benefit accrued liability expenses. Source of the funds is the Unassigned Fund Balance (A-91700).

2020-6-G11
RETIREMENT CONTRIBUTION RESERVE
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the transfer of funds during the 2019-20 school year into the Retirement Contribution Reserve (A-82700) in an amount up to $900,000 to support future pension costs for the Employee Retirement System (ERS). Source of the funds is the Unassigned Fund Balance (A-91700).

2020-6-G12
RETIREMENT CONTRIBUTION RESERVE SUB-FUND
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the transfer of funds during the 2019-20 school year into the Retirement Contribution Reserve Sub-Fund (A-82800) in the amount of $880,000 to support future Teacher Retirement System (TRS) expense. Source of the funds is the Unassigned Fund Balance (A-91700).

2020-6-G13
TAX CERTIORARI RESERVE
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the transfer of funds during the 2019-20 school year into the Tax Certiorari Reserve (A-86400) in the amount of $195,000 to support future tax certiorari claims. Source of the funds is the Unassigned Fund Balance (A-91700).

2020-6-G14
UNEMPLOYMENT INSURANCE RESERVE
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves $31,390.47 be used from the Unemployment Insurance Reserve (A-81500) for the payment of Unemployment Insurance expenditures in 2019-20.
2020-6-G15
DISTRICT COMMITTEE ON SPECIAL EDUCATION
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the actions taken by the Committee on Special Education reported as follows:

DISTRICT CSE
05/14/20  000720433, 000718224, 500058255, 500051417, 000720405, 500059506
06/08/20  500058038, 500057423

CPSE
05/11/20  500060101, 500059836, 500057157
05/12/20  500060116, 500060116, 500060075, 500058798, 500059323, 500056056
05/13/20  500059488, 500058921, 500058929, 500058722, 500059358
05/14/20  500059480, 500060319, 500059138, 500058364, 500058712
05/15/20  500059567, 500058604, 500058425, 500058425, 500058431, 500058431
05/18/20  500059567, 500058604, 500059361, 500058425, 500058425, 500058431, 500058431
05/19/20  500056705, 500057117, 500057995, 500057995, 500056432, 500058609
05/20/20  500058505, 500056437, 500059983, 500059004, 500059295
05/21/20  500052201, 500060207, 500059453, 500057896, 500058866
05/22/20  500058621, 500060089, 500059241, 500058963, 500059161
05/27/20  500060219, 500059052, 500059052, 500059051, 500059319, 500059319
05/29/20  500057738
06/15/20  500060759

2020-6-G16
DISTRICT SUB-COMMITTEES ON SPECIAL EDUCATION
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the actions taken by the Sub Committees on Special Education reported as follows:

FRANKLIN
05/12/20  500056156, 500058798
05/13/20  500058959
05/14/20  500059138
05/19/20  500052977, 500060705, 500056705
05/20/20  500056119, 500056732, 500058505
05/21/20  500054678, 500055420, 500058866
05/22/20  500057788, 500052335
05/26/20  500057809, 500055232, 500054348
05/27/20  500057184, 500057714, 500059051, 500059319
05/28/20  500059702, 500057667
05/29/20  500054465, 500052649
06/01/20  000719179
06/02/20  500057200, 000718794, 500055363
06/03/20  500055298, 500057801
06/04/20  500054238, 000718799, 500053176
06/08/20  500053647
06/09/20  500055192

JEFFERSON
05/08/20  500057651, 500054253
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05/12/20  500055246, 500052728
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05/22/20  500058963
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EAST MIDDLE SCHOOL
05/12/20  500060634, 500050251, 000719318
05/14/20  000720030, 500058281, 000718230, 000715934
05/19/20  500052999, 000719954, 500050183
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05/26/20  000719314, 500058686, 500059748, 000720121
05/28/20  500052218, 000720102, 500051353, 000717255
06/01/20  500051366
06/02/20  000720091, 500051064, 500058547, 500053185

BINGHAMTON HIGH SCHOOL
05/06/20  000719496, 000718321, 039001121, 039001939, 500060689, 000719536, 000716148, 000716983
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05/27/20  000716327

2020-6-G17
PUBLIC EMERGENCY DECLARATION AND AWARDING OF CONTRACTS – THEODORE ROOSEVELT ELEMENTARY SCHOOL
RESOLVED, pursuant to the provision of §103(4) of the General Municipal Law of the State of New York, the Board of Education of the Binghamton City School District does hereby find and determine that a public emergency exists arising out of an unforeseen occurrence or condition at Theodore Roosevelt Elementary School affecting the life, health, safety or property of the District, its employees and students and area residents require immediate action which cannot await competitive bidding; and

WHEREAS, the Board of Education has determined that the walk-in cooler/freezer, necessary to continue the summer feeding program at Theodore Roosevelt Elementary School, be replaced as soon as possible for the protection and safety of students;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education authorizes the awarding of contracts and purchasing for this work, without competitive bidding, to commence immediately and ratifies all contracts and purchases made to date for all emergency work and purchases; and IT IS FURTHER RESOLVED, that all such expenditures are and shall be ordinary contingent expenditures.

2020-6-G18
ELECTION RESULTS - June 9, 2020
WHEREAS, pursuant to §2610 of the Education Law, the Board of Education has received statements from the inspectors of election in the various school election districts of their canvass of the votes for the four (4) candidates for school board member and the 2020-2021 school district budget at the school board election and budget vote held June 9, 2020 by absentee ballot, pursuant to the Governor's
Executive Order 202.26 and 202.39, and has tabulated such statements and determined the number of votes cast.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the City School District of the City of Binghamton, New York, hereby declares that the four (4) candidates for the Board of Education received the following number of votes:

TIMOTHY AMES - 3,058 votes
DAVID V. HAWLEY - 2,629 votes
SEAN MASSEY - 2,541 votes
JOHN SOLAK - 1,140 votes

and, BE IT FURTHER RESOLVED, in accordance with §2502 of Education Law, that the following candidates are hereby elected with terms of office as declared by the Board of Education of the City School District of the City of Binghamton, New York as follows:

TIMOTHY AMES (July 1, 2020 – June 30, 2025 - 5 year term)
DAVID V. HAWLEY (June 17, 2020 – June 30, 2021 - balance of unexpired term)

and BE IT FURTHER RESOLVED, that the Board of Education does and hereby declares that the 2020-2021 Budget PASSED by 73%) with 3,647 votes in favor and 1,327 votes against.  (See Supplemental Board File – 6.17.2020 6)

PRIVILEGE OF THE FLOOR
There were no comments received by the deadline.

UPDATES FROM THE SUPERINTENDENT
Dr. Thompson shared some graduation scheduling and social distancing requirements and several components that will be virtual, such as speeches, so that the ceremonies can be timed for each session, and other elements that will be 'live'. She talked about the huge undertaking and all the work behind the scenes. She also spoke briefly about the imagination celebration summer program and about the work of various task forces, including the Continuous Remote Learning Task Force.

President Gasior read an email, received by the district clerk, which was one of many duplicate emails received today.

Ms. Kirk would like to put out something in support of migrant families. She also volunteered to draft a resolution, with input from other board members, regarding education justice. Dr. Thompson suggested having an agenda item on the next board meeting agenda to discuss it and seek support. President Gasior concurred as it would allow time to craft the language for discussion and consideration at the next board meeting. Ms. Rosenberg feels the matter is pressing and the board should make a collective statement. Mr. Whalen agreed about a timely response, however, he doesn't feel this is an activity that requires a statement and then it goes away; it has to be continuous. Mr. Seepersaud supports the idea of a conversation.

MOTION TO AMEND AGENDA
A motion was made to amend the agenda so board members could discuss language for a resolution for board members to consider.
Ms. Kirk asked for board members to share their thoughts.

Ms. Rosenberg believes a statement of the board's commitment to principles and actions would be most valuable, including teacher training, diversity, being conscious of books/materials available to students. She also asked if we want police in our schools and questions the culture we are creating. Dr. Harper would like to reaffirm the board's goals. The demands in the email that was read require a bigger conversation. She questioned whether the demanded actions are within the board's oversight, but she would like it to specifically say 'anti-racist'.

Mr. Seepersaud likes the idea of reaffirming what our values are as we do take those seriously, and we have a diversity committee. Mr. Whalen would like to see a reaffirmed commitment to our students. However, he believes more is required than just making a statement; its doing the work such as lobbying for additional funding. We have to have the right professional supports and you can't do it without the money. Dr. Harper and Ms. Rosenberg agreed.

Mr. Gasior would like to the board, as leaders, to seize the opportunities we have in order to leverage the tools available to lead the change we want to see. We all have our responsibilities to our community and to ourselves.

AGENDA ITEMS FOR NEXT MEETING - July 21, 2020
A. Discussion of proposed resolution (Korin Kirk)

Dr. Harper asked about use of SROs (how many, what kind of police, what training do they receive, what are we spending). Dr. Thompson can provide the info to the board and then determine the extent of what to include in an agenda item as a report. Ms. Kirk would like to hear about all forms of policing. Dr. Thompson reminded that school security are not police. She can include what their roles and responsibilities are. She also reminded the board that the district was required to hold stakeholder meetings to review that contract and changes were made in the fall of 2019.

Mr. Whalen thanked Mr. Gasior for his service to the board and the community. Mr. Gasior expressed how proud he was to serve for the last 4 years.

ADJOURNMENT
At 10:51 p.m., a motion was made to adjourn the Regular Meeting of the Board of Education.

Motion by Brian D Whalen, second by Liz Rosenberg.
Final Resolution: Motion Carried
Yes: Penelope Harper, Korin Kirk, Liz Rosenberg, Steve Seepersaud, Brian D Whalen, Joseph Gasior

Sanya Brown
DISTRICT CLERK