WORKSESSION
The Worksession was called to order at 5:04 p.m. by acting Vice President, Brian Whalen.

Members present (via Zoom, allowed pursuant to Governor's Executive Order No. 202.1): Timothy Ames, Penelope Harper, David Hawley, Liz Rosenberg, Steve Seepersaud, Brian D Whalen
Members absent: Korin Kirk

Others present: Dr. Tonia Thompson, Karry Mullins

At 5:04 p.m., a motion was made to go into executive session to meet in confidential attorney client session.

Motion by Steve Seepersaud, second by Liz Rosenberg.
Final Resolution: Motion Carried
Yes: Timothy Ames, Penelope Harper, David Hawley, Liz Rosenberg, Steve Seepersaud, Briana D Whalen

At 5:55 p.m., a motion was made to come out of Executive Session.

Motion by Steve Seepersaud, second by Penelope Harper.
Final Resolution: Motion Carried
Yes: Timothy Ames, Penelope Harper, David Hawley, Liz Rosenberg, Steve Seepersaud, Brian D Whalen

ANNUAL REORGANIZATION MEETING
At 6:01 p.m., the annual reorganization of the Board was called to order by Sanya Brown, District Clerk

Members present (via Zoom, allowed pursuant to Governor's Executive Order No. 202.1): Timothy Ames, Penelope Harper, David Hawley, Korin Kirk, Liz Rosenberg, Steve Seepersaud, Brian D Whalen

MOTION
A motion was made to appoint Sanya Brown, District Clerk, as Chairman Pro Tem.

Motion by Brian D Whalen, second by Penelope Harper.
Final Resolution: Motion Carried
Yes: Timothy Ames, Penelope Harper, David Hawley, Korin Kirk, Liz Rosenberg, Steve Seepersaud, Brian D Whalen

OATH OF OFFICE - ELECTED BOARD MEMBER TIMOTHY AMES
The District Clerk administered the Oath of Faithful Performance in Office publicly, in accordance with State Constitution, Article XIII-1 and Public Officers Law 10, 30, to elected Board Member, TIMOTHY AMES. (Elected term / 5 years: July 1, 2020 through June 30, 2025)
PRESIDENT OF THE BOARD OF EDUCATION
The following board members were nominated for the office of President of the Board of Education in accordance with Education Law 1701, 2504, 2563:
Mr. Whalen was nominated by Ms. Rosenberg, seconded by Mr. Ames; Mr. Hawley was nominated by Ms. Kirk, seconded by Dr. Harper

Upon roll call vote, Mr. Ames, Mr. Hawley, Ms. Rosenberg, Mr. Seepersaud and Mr. Whalen voted for Mr. Whalen. Ms. Kirk and Dr. Harper voted for Mr. Hawley.

OATH OF OFFICE - The District Clerk administered the Oath of Faithful Performance in Office to duly elected School Board President, BRIAN WHALEN, in accordance with State Constitution, Article XIII-1, Public Officers Law 10,30.

VICE PRESIDENT OF THE BOARD OF EDUCATION
The following board members were nominated for the office of Vice President of the Board of Education in accordance with Education Law 1701, 2504:
Ms. Kirk was nominated by Dr. Harper, seconded by Ms. Rosenberg; Mr. Seepersaud was nominated by Mr. Whalen, seconded by Ms. Rosenberg

Upon roll call vote, Dr. Harper, Mr. Hawley, Ms. Kirk and Ms. Rosenberg voted for Ms. Kirk. Mr. Ames, Mr. Seepersaud and Mr. Whalen voted for Mr. Seepersaud.

OATH OF OFFICE - The District Clerk administered the Oath of Faithful Performance in Office to duly elected School Board Vice President, KORIN KIRK, in accordance with State Constitution, Article XIII-1, Public Officers Law 10,30.

SUPERINTENDENT’S RECOMMENDATIONS
A. General (G) Resolutions

RESOLVED, upon the recommendations of the Superintendent of Schools, that the Board of Education approves the General (G) Resolutions: G1 through G61

Motion by Penelope Harper, second by Steve Seepersaud.
Final Resolution: Motion Carried
Yes: Timothy Ames, Penelope Harper, David Hawley, Liz Rosenberg, Steve Seepersaud, Korin Kirk and Brian Whalen

2020-7-G1
DISTRICT CLERK
RESOLVED, that SANYA BROWN is appointed Clerk to the Board of Education of the City School District of the City of Binghamton, New York, effective July 1, 2020 at a stipend of $9,781 in accordance with Education Law 2114, 2130, 2503; Commissioner’s Regulations 170.2.

OATH OF FAITHFUL PERFORMANCE - The duly appointed District Clerk, SANYA BROWN, took the Oath of Faithful Performance in Office in accordance with State Constitution, Article XIII-1; Public Officers Law 10 and 30.
2020-7-G2
INTERNAL CLAIMS AUDITOR
RESOLVED, that pursuant to Section 2526 of the Education Law of 1950, that JAMIE SCRIBNER is appointed Internal Claims Auditor of the City School District of the City of Binghamton, New York, effective July 1, 2020, in accordance with Education Law 1709-20a, 2526; Commissioner’s Regulations 170.2.

OATH OF FAITHFUL PERFORMANCE - The duly appointed Internal Claims Auditor, JAMIE SCRIBNER, took the Oath of Faithful Performance in Office in accordance with State Constitution, Article XIII-1; Public Officers Law 10 and 30.

2020-7-G3
DEPUTY INTERNAL CLAIMS AUDITOR
RESOLVED, that pursuant to Section 2526 of the Education Law of 1950, that MICHAEL KRASSIN is appointed Deputy Internal Claims Auditor of the City School District of the City of Binghamton, New York, effective July 1, 2020, in accordance with Education Law 1709-20a, 2526; Commissioner’s Regulations 170.2.

OATH OF FAITHFUL PERFORMANCE - The duly appointed Deputy Internal Claims Auditor, MICHAEL KRASSIN, took the Oath of Faithful Performance in Office in accordance with State Constitution, Article XIII-1; Public Officers Law 10 and 30.

2020-7-G4
DISTRICT TREASURER
RESOLVED, that KRISTOPHER HELMAN is appointed District Treasurer of the City School District of the City of Binghamton, New York, effective July 1, 2020 to serve at the pleasure of the Board of Education in accordance with Education Law 2114, 2130, 2503; Commissioner’s Regulations 170.2.

OATH OF FAITHFUL PERFORMANCE - The duly appointed District Treasurer, KRISTOPHER HELMAN, took the Oath of Faithful Performance in Office in accordance with State Constitution, Article XIII-1; Public Officers Law 10 and 30.

2020-7-G5
DEPUTY TREASURER
RESOLVED, that PATRICIA A. WALSH is appointed Deputy Treasurer of the City School District of the City of Binghamton, New York, effective July 1, 2020 to serve at the pleasure of the Board of Education in accordance with Education Law 2114, 2130, 2503; Commissioner’s Regulations 170.2.

OATH OF FAITHFUL PERFORMANCE - The duly appointed Deputy Treasurer, PATRICIA A. WALSH, took the Oath of Faithful Performance in Office in accordance with State Constitution, Article XIII-1; Public Officers Law 10 and 30.

2020-7-G6
SCHOOL DISTRICT TAX COLLECTOR (City of Binghamton and Sunrise Terrace)
RESOLVED, pursuant to Section 2506 of the Education Law, that WENDY HUGHES, County Receiver of Taxes, is appointed as School District Tax Collector for the City of Binghamton and Sunrise Terrace, effective July 1, 2020, to serve at the pleasure of the Board of Education in accordance with Education Law 2101, 2114, 2130, 2506; Commissioner’s Regulations 170.2; Town Law 37.

OATH OF FAITHFUL PERFORMANCE - The duly appointed School District Tax Collector, WENDY HUGHES, took the Oath of Faithful Performance in Office in accordance with State Constitution, Article XIII-1; Public Officers Law 10 and 30.
2020-7-G7
AUDIT COMMITTEE
WHEREAS, under Resolution 2005-12-G6, the Binghamton City School District Board of Education established an Audit Committee, pursuant to Education Law Section 2116-c; and WHEREAS, the Audit Committee’s responsibilities are to oversee and report to the Board of Education regarding the district’s internal and external audit functions, and may include other responsibilities as set forth in Education Law Section 2116-c, or which may be promulgated by the New York State Education Department. (members: Brian Whalen, David Hawley, Penelope Harper, updated per discussion and selection at July 21, 2020 board meeting)

2020-7-G8
INTERNAL AUDITOR
WHEREAS, upon the recommendation of the Audit Committee of the Binghamton City School District, the Board of Education (under Resolution 06-12-G13) authorized a Cross Contract with the Tompkins-Seneca-Tioga BOCES for Internal Audit Services and continues to do so as it is in the best interests of the district.

2020-7-G9
REGULAR MEETINGS
RESOLVED, that Regular Meetings of the Board of Education shall be held on the 3rd Tuesday of each month, commencing at 7:00 p.m. at 164 Hawley Street, in the 3rd Floor Community Room, in accordance with Education Law 1708, 2505, except where specifically noted below:

2020-2021 Board Meeting Dates:
July 21, 2020
August 18, 2020
September 15, 2020
October 20, 2020
November 17, 2020
December 15, 2020
January 26, 2021 (4th Tuesday)
February 23, 2021 (4th Tuesday)
March 16, 2021
April 19, 2021 (Monday w/BOCES vote)
May 11, 2021 (2nd Tuesday w/budget hearing)
May 19, 2021 (Wed, 8 p.m. certify vote which takes place on May 18, 2021)
June 15, 2021

2020-7-G10
SPECIAL MEETINGS
RESOLVED, that Special Meetings of the Board of Education may be called by the President or any two (2) members by causing written notice thereof specifying the objects of the meeting with notice to be served personally upon each member at least twenty-four (24) hours before such time of meetings or at least forty-eight (48) hours before the time fixed for such meeting; and BE IT FURTHER RESOLVED, that, in an emergency, the provision requiring written notice may be waived and the meeting called by telephone or personal notice.

2020-7-G11
ORDER OF BUSINESS FOR MEETINGS
RESOLVED, that meetings of the Board of Education shall be governed by Robert’s Rules of Order Revised and the following order of business (agenda) shall be used:
Call to Order – Roll Call
Recognition
Approval of Minutes
Financial Report
Unfinished Business
Special Reports
Correspondence for Action
Public Comment on G Resolutions *(time limited to 3 minutes)*
New Business – Superintendent's Recommendations – Board Action
Privilege of the Floor – Time Limited *(time limited to 3 minutes)*
Updates from Superintendent
Agenda Items for Next Meeting
Adjournment

*NOTE: The Order of Business may be changed upon motion by any Board member, duly seconded, and a majority vote of the quorum.*

2020-7-G12
SUPPLEMENTAL BOARD FILE
RESOLVED, that the Board of Education establishes a Supplemental Board File for the 2020-2021 school year.

2020-7-G13
ORDER OF VOTING
RESOLVED, that the order of voting by Board of Education members shall be alphabetical by last name with the Vice-President next to last and the President last.

2020-7-G14
GOVERNMENT CRIME COVERAGE
RESOLVED, that in accordance with the Education Law of 1950, the following positions in the City School District be bonded for the amounts indicated and that such bonds be filed in the Office of the Clerk, as is provided by law in accordance with Public Officers Law, Section 11, and Commissioner's Regulations 170.2:

- A blanket bond of $100,000 shall cover each district employee.
- The Internal Claims Auditor shall be covered by an excess indemnity bond of $1,000,000 in addition to the $100,000 blanket bond.
- The District Treasurer shall be covered by an excess indemnity bond of $1,000,000 in addition to the $100,000 blanket bond.
- The Tax Collector shall be covered by an excess indemnity bond of $1,000,000 in addition to the $100,000 blanket bond.

2020-7-G15
SIGN DOCUMENTS
WHEREAS the Board of Education of the City School District of the City of Binghamton, New York, duly convened in its Annual Meeting, hereby RESOLVES that the President or Vice President of the Board be authorized to sign all reports, transportation and capital project contracts, health service agreements, and any other documents *required in normal governance* of the District during the 2020-2021 school year; and

BE IT FURTHER RESOLVED, that the President, or the Vice President in the President’s absence, is hereby empowered and directed to authorize the issuance and to issue Bond Anticipation Notes, Tax Anticipation Notes, Revenue Anticipation Notes, Capital Notes, Statutory Bonds and Budget Notes of this school district and renewals of any and all such notes at such times and under such circumstances as s/he
deems proper and advisable; and to prescribe the terms, form and contents thereof, to execute the same in the name of and on behalf of this school district and to sell at private sale and deliver the same; and the full faith and credit of said school district are hereby pledged to the punctual payment of the principal of and interest on all notes issued pursuant hereto by said President; all in pursuance to and consistent with the provisions of the Local Finance Law of the State of New York.

2020-7-G16
DESIGNATION OF DEPOSITORIES
RESOLVED, that the Board of Education of the City School District of the City of Binghamton, New York, duly convened in its Annual Meeting, hereby RESOLVES as follows in accordance with Education Law 2129, 2130 and Commissioner’s Regulations 170.2, that depositories for City School District funds for the fiscal year of July 1, 2020 through June 30, 2021 be designated as hereinafter provided below:

M&T BANK, Binghamton, NY
Cafeteria Fund; Payroll
J.P. MORGAN CHASE, Binghamton, NY
General Operating; Trust Fund; Capital Projects Fund; Federal Programs - State & Special Funds;
Special Reserves; Flex Plan Account; Expendable Trust Account; Debt Service Fund

2020-7-G17
INVEST MONIES
WHEREAS, the Board of Education of the City School District of the City of Binghamton, New York, duly convened in its Annual Meeting, hereby RESOLVES, pursuant to and in accordance with the provisions of Section 11 of the General Municipal Law, when approved by the Superintendent of Schools, the Treasurer, in conjunction with the Assistant Superintendent for Instruction and Budget, is hereby authorized and empowered for the period from July 1, 2020 through June 30, 2021 to temporarily deposit and/or invest School District monies not required for immediate expenditure, except proceeds from loans and monies the investment of which is otherwise provided for by law, into special time deposit accounts and/or certificates of deposit issued by a bank or trust company located and authorized to do business in this State, provided, however, that at such time as the proceeds shall be needed to meet expenditures for which said monies were obtained and provided; and

BE IT FURTHER RESOLVED, that such time deposit accounts or certificates of deposit shall be secured by a pledge of obligations of the United States of America, or any obligations of the State of New York, or obligations of any municipal corporation, school district or district corporation of the State of New York.

2020-7-G18
MILEAGE REIMBURSEMENT
RESOLVED, in accordance with Education Law 2118, the mileage rate for the 2020-2021 school year will be in accordance with the established Internal Revenue Service (IRS) rate.

2020-7-G19
EXPENSE REIMBURSEMENT
WHEREAS, the Board of Education of the City School District of the City of Binghamton, New York, duly convened in its Annual Meeting, hereby RESOLVES that the members of the Board of Education, the Superintendent of Schools, and, with the approval of the Superintendent, the members of the superintendent’s cabinet in accordance with General Municipal Law 77b, be reimbursed for expenses involved in attending functions in connection with school district activities during the 2020-2021 school year.
2020-7-G20
FEDERAL & STATE REPRESENTATIVE
WHEREAS, the Board of Education of the City School District of the City of Binghamton, New York, duly convened in its Annual Meeting, hereby RESOLVES, in accordance with Education Law 1711 and 2058, as follows:

Section 1. That the Superintendent of Schools for the City School District of the City of Binghamton, New York, is hereby authorized to sign all applications or documents in conjunction with projects under Chapter 1 and 2 of ECIA, P.L. 94-142, and any other Federal acts dealing with education, Experimental Pre-Kindergarten, State PSEN, or any other and all Federal and State Acts.

Section 2. That the Binghamton Board of Education is willing and desirous of carrying out projects under Education Consolidation and Improvement Acts of (ECIA), P.L.94-142, and any other Federal Acts dealing with education, Experimental Pre-Kindergarten or any other and all Federal and State Acts.

2020-7-G21
BROKER OF RECORD - General Liability Insurance
RESOLVED, that SMITH BROTHERS, Binghamton, New York, is hereby appointed as Broker of Record for the 2020-2021 school year.

2020-7-G22
BROKER OF RECORD - Health & Dental Insurance
RESOLVED, that BROWN & BROWN, Vestal, NY, is hereby appointed as Broker of Record for Health and Dental Insurance for the 2020-2021 school year.

2020-7-G23
DESIGNATION OF OFFICIAL NEWSPAPERS
RESOLVED, in accordance with Section 2528 of the Education Law of 1950, the BINGHAMTON PRESS & SUN BULLETIN be designated as the official newspaper for the publication of all legal notices and such data as is required to be published by law in accordance with Education Law 2004; General Municipal Law 103.

2020-7-G24
PETTY CASH
RESOLVED, in accordance with Education Law 1709-29; and Commissioner’s Regulations 170.4 that the following petty cash funds be and are hereby established for the 2020-2021 school year and under the responsibility of the designated individuals:

District wide Start Up Cash - Chris Rozek - $250
Franklin Lunch Program - Sara Emms - $25
Jefferson Lunch Program - Jennifer Anderson - $25
Mann Lunch Program - Jane Saccento - $25
Roosevelt Lunch Program - Jasmine Dwyer - $25
Coolidge Lunch Program - Catherine Beamer - $25
MacArthur Lunch Program - Deborah Battaglia - $25
Wilson Lunch Program – Tammy Jo Smith - $25
East Lunch Program - Dawn Walworth - $50
West Lunch Program - Theresa DuBois - $50
Binghamton High School Lunch Program - Dave Stroka - $250
BOCES Lunch Program - Tammy Plummer - $25
St. John’s Lunch Program – Theresa Gower - $25
Columbus Lunch Program - May Gower - $25
2020-7-G25
CENTRAL TREASURERS EXTRA CURRICULAR ACCOUNTS FUNDS
RESOLVED, in accordance with Section 172.4 of the Commissioner’s Regulations the following Central Treasurers for Extra Curricular Activity Accounts are appointed in accordance with Education Law 2503; Commissioner’s Regulations 185.2(a) (1):

Binghamton High School: Mary Balboa
East Middle School: Georgianne Molter
West Middle School: Kathleen Voltz

2020-7-G26
DESIGNATION OF SIGNATURE ON CHECKS
RESOLVED, in accordance with Education Law 1720, 2523, that the District Treasurer, KRISTOPHER HELMAN, and the Deputy Treasurer, PATRICIA A. WALSH, are designated to sign all City School District checks; and BE IT FURTHER RESOLVED, that the designated depository is requested, authorized and directed to honor all checks, drafts or other orders for the payment of monies when bearing the facsimile signature(s) of the District Treasurer or Deputy Treasurer.

2020-7-G27
CERTIFY PAYROLLS
RESOLVED, in accordance with Section 170.2 of the Commissioner’s Regulations and Education Law 1720, 2523, that the Superintendent of Schools be authorized to certify payrolls; and BE IT FURTHER RESOLVED, in the Superintendent’s absence, the Executive Director for Human Resources and Operations shall be authorized to certify payrolls.

2020-7-G28
THIRD PARTY TAX NOTIFICATION STATEMENT
RESOLVED, that August 1st of each school year is hereby designated as the filing due date for persons 65 years or older to designate a third party to receive a duplicated copy of their tax bills.

2020-7-G29
RECORDS ACCESS / MANAGEMENT OFFICER
RESOLVED, in accordance with Public Officers Law, Section 65-a and 87(b)(ii), Commissioner’s Regulations 185.2(a)(1), that the Executive Director of Human Resources and Operations is appointed as Records Retention and Disposition Officer and the Records Access Officer for the Binghamton City School District; and

BE IT FURTHER RESOLVED, that requests for information under the Freedom of Information Act shall be mailed to ERIC WILSON, Records Access Officer, P.O. Box 2126, 164 Hawley St, Binghamton, NY 13902-2126.

2020-7-G30
ASBESTOS DESIGNEE
RESOLVED, in accordance with Public Law 99-519, that the Facilities Supervisor is appointed as Asbestos (LEA) Designee for AHERA for 2020-2021.

2020-7-G31
SCHOOL PESTICIDE REPRESENTATIVE
RESOLVED, that the Facilities Supervisor is appointed as the district’s School Pesticide Representative for 2020-2021.
2020-7-G32
PURCHASING AGENT
RESOLVED, in accordance with Commissioner’s Regulations 170.2, that DALE BALL is appointed as Purchasing Agent for the Binghamton City School District through a cooperative services agreement with Broome-Tioga BOCES for 2020-2021; and BE IT FURTHER RESOLVED, after consultation with the Superintendent of Schools, Executive Director of Human Resources and Operations, and school district legal counsel, the Purchasing Agent is hereby authorized to participate in other governmental agency (i.e. BOCES, county, village, town) purchasing agreements, bids and other purchasing contracts when it is determined to be in the best interest of the school district during the 2020-2021 school year.

2020-7-G33
DEPUTY PURCHASING AGENT
RESOLVED, in accordance with Commissioner’s Regulations 170.2, that LESA HAWK-SCHULER is appointed as Deputy Purchasing Agent for the Binghamton City School District through a cooperative services agreement with Broome-Tioga BOCES for 2020-2021.

2020-7-G34
BINGHAMTON CITY SCHOOL DISTRICT POLICY MANUAL
RESOLVED, in accordance with Education Law 1709, 2503, the Binghamton City School District’s Policy Manual remains in effect as adopted for 2020-2021.

2020-7-G35
CODE OF ETHICS (POLICY #6110)
RESOLVED, in accordance with Education Law 1709, 2503, the Binghamton City School District’s Code of Ethics (policy #6110) shall be posted in all building locations and distributed to every new staff member appointed before entering upon the duties of his/her office or employment.

2020-7-G36
BUDGET TRANSFER AUTHORITY (POLICY #5330)
RESOLVED, pursuant to Board Policy 5330, that the Superintendent of Schools, or designee, is authorized to transfer funds from one function and object code to another function and object code in the General Fund Appropriation, according to State Education Law, up to the sum of $5,000 for 2020-2021; and FURTHER authorizes the Superintendent, or designee, to make all necessary transfers between and within salary codes with no dollar restrictions.

2020-7-G37
CONSULTANT JIM BALDWIN
RESOLVED, upon the recommendation of the Superintendent of Schools, that JIM BALDWIN is authorized to work part time as a Technical Consultant for energy performance for 2020-2021 at a fee not to exceed $16,000. FUNDING: 131040099104

2020-7-G38
DESIGNATE OFFICIAL TO RECEIVE COURT PAPERS
WHEREAS, pursuant to Criminal Procedure Law §380.90, the Board of Education appoints the Director of Pupil Services as the official designated to receive court papers and coordinate student participation in programs.

2020-7-G39
APPOINT CENSUS ENUMERATOR
WHEREAS, pursuant to Education Law §3241, the Board of Education appoints the Director of Pupil Services as the district’s Census Enumerator.
2020-7-G40
APPOINT ATTENDANCE OFFICER
WHEREAS, pursuant to Education Law §3213(1), the Board of Education appoints the Director of Pupil Services as the district’s Attendance Officer.

2020-7-G41
APPOINT LIAISON FOR HOMELESS CHILDREN AND YOUTH
WHEREAS, pursuant to Education Law §3209 and Commissioner’s regulations 8 NYCRR §100.2(x), the Board of Education appoints the Director of Pupil Services as the district’s Liaison for Homeless Children and Youth.

2020-7-G42
APPOINT CHIEF EMERGENCY OFFICER
WHEREAS, pursuant to Education Law §2801-a, the Board of Education appoints the Executive Director of Human Resources and Operations as the district’s Chief Emergency Officer.

2020-7-G43
ESTABLISH AIDS ADVISORY COUNCIL
WHEREAS, pursuant to Part 153.3(b)(2) of the Commissioner’s Regulations, that members of the District’s Comprehensive Health Advisory Council shall also serve as the AIDS Advisory Council which shall be responsible for making recommendations concerning the content, implementation and evaluation of an AIDS instruction program.

2020-7-G44
DIGNITY ACT COORDINATORS
WHEREAS, pursuant to the Dignity for All Students Act (DASA), the Board of Education appoints the Director of Health, Athletics & Physical Education as the district’s Dignity Act Coordinator (DAC), and building principals and their associate/assistant principals listed below will serve as DASA Coordinators for their school building:

BHS: Kevin Richman, Principal; Miriam Purdy and Paul Vesci, Assoc Principals; Eudes Clarke and Tamar Brown, Asst Principals
WMS: Kristine Battaglino, Principal; Gerald Lynch and Richelle Acquisto, Asst Principals
EMS: Michael J. Holly, Principal; Michelle Raleigh and Ronald Smith, Asst Principals
Coolidge: Dario Vazquez, Principal; Kristy Sloma, Asst Principal
Franklin: Kyle Skinner, Principal; Kelly Bough, Asst Principal
Jefferson: Sarah Wiggins, Principal
MacArthur: Lori Asquith, Principal; Emily Dabek, Asst Principal
Mann: Peter Stewart, Principal
Roosevelt: David Chilson, Principal; Kristy Sloma, Asst Principal
Wilson: Daniel Miller, Principal; Laura Ansbro, Asst Principal

2020-7-G45
AGREEMENT WITH THE OMNI GROUP, 403(b) and 457(b) EMPLOYEE PLAN ADMINISTRATOR
RESOLVED, that THE OMNI GROUP will continue to serve as the Plan Administrator to provide certain management and administrative services related to district employees’ 403(b) and 457(b) accounts for 2020-2021. (See Supplemental Board File – 7.7.2020 7-1)

2020-7-G46
IMPARTIAL HEARING OFFICERS - SELECTION AND COMPENSATION
WHEREAS, Impartial Hearing Officers (IHO) to conduct hearings concerning children with disabilities shall be selected in accordance with Education Law and the Regulations of the Commissioner of Education; and
BE IT RESOLVED, the President and Vice President of the Board of Education are authorized to appoint an IHO, subject to ratification by the Board, with appointments made from the list of hearing officers who are certified in accordance with the Regulations and available to timely serve in the District; and

BE IT FURTHER RESOLVED, the Regulations provide for IHO compensation for prehearing, hearing and post hearing activities at maximum rates approved by the State Director of Budget, with documentation of activities and actual time spent (to the nearest 1/10 hour) submitted prior to payment, including mileage reimbursement at the IRS rate per mile, necessary and reasonable overnight lodging and meal expenses, plus postage and toll calls upon presentation of receipts and documentation.

2020-7-G47
COMMITTEE ON PRE-SCHOOL EDUCATION
RESOLVED, that the qualified individuals to be appointed to serve on the Committee on Pre-School Education for 2020-2021 school year in accordance with Federal and State law and regulations shall consist of: district representative, parents, county representative, other persons having knowledge or expertise regarding the child, special education teacher or provider of the child, regular education teacher of a child who is or may be receiving regular education, appropriate professional for a child in transition from early intervention.

2020-7-G48
DISTRICT COMMITTEE ON SPECIAL EDUCATION
RESOLVED, that the qualified individuals who be appointed to serve on the District Committee on Special Education for 2020-2021 in accordance with Federal and State Law and Regulations shall consist of district representative, school psychologist, special education teacher or provider of the child, regular education teacher of the child who is or may receive regular education, parent(s) of or persons in parental relationship to the child, school physician, other individuals who have knowledge or specific expertise of the child.

2020-7-G49
SUBCOMMITTEE ON SPECIAL EDUCATION
RESOLVED, that the qualified individuals who be appointed to serve on the Subcommittee on Special Education for 2020-2021 in accordance with Federal and State Law and Regulations shall consist of school psychologist, evaluators, district representative or person with knowledge or special expertise sufficient to fulfill the role, other persons having knowledge or expertise regarding the child, special education teacher or provider, regular education teacher of the child who is or may be receiving regular education, if appropriate, parent(s).

2020-7-G50
AUTHORIZE CHAIRPERSON OF PRE-SCHOOL SPECIAL EDUCATION COMMITTEE TO SIGN STAC DOCUMENTS
RESOLVED, that MICHELLE TRANSUE, Chairperson of the Committee on Pre-School Special Education, TIA RODRIGUEZ or VELVET TANNER, Directors of Special Education, are authorized to sign STAC documents for 2020-2021.

2020-7-G51
AUTHORIZE CHAIRPERSON OF SPECIAL EDUCATION COMMITTEE TO SIGN STAC DOCUMENTS
RESOLVED, that BRIDGETTE MCMANUS, Chairperson of the Committee on Special Education, TIA RODRIGUEZ or VELVET TANNER, Directors of Special Education, are authorized to sign STAC documents for 2020-2021.
RESOLVED, that the Board of Education adopts the Records Retention and Disposition Schedule Ed-1 pursuant to §185.12, 8 NYCRR (Appendix I) approved by the NYS Education Department in 1988 and revised in 2004; except for Section 2.[70](b.) concerning retention of ballots used in an election; instead, the district will follow Education Law §2034(6)(b).

AFFORDABLE CARE ACT COMPLIANCE

WHEREAS, the Binghamton City School District maintains a group health plan for its employees (“health plan”) and is required to offer coverage under its health plan to eligible full-time employees pursuant to the Patient Protection and Affordable Care Act (“ACA”); and to persons employed to work variable hours whose full-time status must be determined pursuant to guidance issued under the ACA;

NOW, THEREFORE, BE IT RESOLVED that the Binghamton City School District is authorized and directed to establish and maintain procedures for the purpose of compliance with the ACA, including but not limited to the following:

1. For variable-hour employees, the (Insert District Name) School District shall establish a 12-month standard measurement period beginning July 1, 2020 and ending the following June 30, 2021;
2. The initial measurement period for new variable-hour employees shall be the 12-month period beginning on the date of hire and ending on the anniversary date thereof;
3. The administrative period following the standard measurement period if the period beginning July 1, 2021 and ending August 31, 2021;
4. The administrative period for new variable-hour employees shall be the 30 day period following the anniversary date; and
5. The stability period, during which time a variable-hour employee’s status as eligible or ineligible for health plan coverage is fixed, is the period beginning September 1, 2021 and ending August 31, 2022.

and BE IT FURTHER RESOLVED that the Binghamton City School District is authorized and directed to take such actions as determined necessary or proper to give effect to this resolution.

APPOINTMENT ATTORNEYS COUGHLIN & GERHART

RESOLVED, upon the recommendation of the Audit Committee and the Superintendent of Schools, the law firm of COUGHLIN & GERHART (appointed June 21, 2016) will continue to serve as the school attorneys for the district. (Term: 5 years; 2016-2021) (Refer to Supplemental Board File – 6.21.2016 6-9)

DATA PROTECTION OFFICER

RESOLVED, upon the recommendation of the Superintendent of Schools, that The Board of Education appoints the Director of Technology and Innovation as the Data Protection Officer for the Binghamton City School District for the 2020-2021 school year.

ADOPT MISSION STATEMENT, VISION STATEMENT AND DISTRICT GOALS (2017-2022)

RESOLVED, that the Board of Education re-adopts the district’s mission statement, vision statement and district goals as follows:

   Mission Statement: Our mission is to educate, empower and challenge all students to become productive global citizens through innovative approaches to learning.
Vision Statement: Embracing our diverse programs and community to become a premier public school district.

District Goals:
- All students will have the necessary skills and self-direction to enter college or start a career.
- All students will graduate.
- The Binghamton City School District will embrace diversity in all of its forms.
- The Binghamton City School District will provide safe and structured environment that ensure students’ academic, social and emotional well-being.
- All stakeholders will consistently communicate, collaborate and engage with each other.

2020-7-G57
SCHOOL BOARD MEMBER MANDATED TRAINING
RESOLVED, pursuant to Policy #2320, the Board of Education approves all necessary costs associated with registering newly elected board member, TIMOTHY AMES, to attend the state mandated training in fiscal oversight, accountability and fiduciary responsibilities as well as the essentials of school board governance (offered by NYSSBA); and further authorizes reimbursement of travel related expenses, if any.

2020-7-G58
TITLE IV OFFICER
RESOLVED, the Director of Personnel is appointed as the district’s Title IV Officer.

2020-7-G59
SECTION 504 and ADA COMPLIANCE OFFICERS
RESOLVED, that the Co-Directors of Special Education are appointed as the district’s Section 504 and ADA Compliance Officers.

2020-7-G60
CHEMICAL HYGIENE OFFICER
RESOLVED, that the Health & Safety Officer is appointed as the district’s Chemical Hygiene Officer.

2020-7-G61
CHILD NUTRITION PROGRAM OFFICIALS
WHEREAS, the Binghamton City School District participates in the Federal Child Nutrition Program; NOW BE IT RESOLVED, that the Executive Director of Human Resources and Operations is appointed as the Hearing Official and Mark Bordeau and/or Annie Hudock are appointed as the Reviewing and/or Verification Officials.

B. Certified (C) Resolutions

RESOLVED, upon the recommendations of the Superintendent of Schools, that the Board of Education approves the Certified (C) Resolutions: C1 through C17

Motion by Penelope Harper, second by Liz Rosenberg.
Final Resolution: Motion Carried
Yes: Timothy Ames, Penelope Harper, David Hawley, Liz Rosenberg, Steve Seepersaud, Korin Kirk and Brian Whalen
2020-7-C1
RE-CERTIFY LEAD EVALUATORS OF CLASSROOM TEACHERS
BE IT RESOLVED, that the administrators listed below are recertified as a Qualified Lead Evaluator of classroom teachers having successfully completed the training requirements prescribed in 8 NYCRR §30-2.9(b), including:

1. The New York State Teaching Standards and their related elements and performance indicators/the Leadership Standards and their related functions;
2. Evidence-based observation techniques that are grounded in research;
3. Application and use of the student growth percentile model and the value-added growth model as defined in 8 NYCRR §30-2.2;
4. Application and use of the State-approved rubrics selected by the school district for use in the evaluations of classroom teachers, including training on the effective application of such rubrics to observe a classroom teacher’s practice;
5. Application and use of the State-approved locally selected measures of student achievement used by the school district to evaluate its classroom teachers;
6. The scoring methodology utilized by the Department and the school district to evaluate a classroom teacher under 8 NYCRR Subpart 30-2, including:
   a. how scores are generated for each subcomponent and the composite effectiveness score of classroom teachers; and
   b. application and use of the scoring ranges prescribed by the Commissioner for the four designated rating categories used for the overall rating of classroom teachers and their subcomponent ratings; and
7. Specific considerations in evaluating classroom teachers of English language learners and students with disabilities.

- Cabinet: Tonia Thompson; Lawrence Dake; Eric Wilson; David Thon; Karry Mullins
- Principals: Lori Asquith; Kristine Battaglino; David Chilson; Daniel Miller; Kevin Richman; Dario Vazquez; Michael J. Holly; Kyle Skinner; Peter Stewart; Sarah Wiggins
- Associate/Assistant Principals: Richelle Acquisto; Laura Ansbro; Kelly Bough; Eudes Clarke; Emily Dabek; Gerald Lynch; Miriam Purdy; Michelle Raleigh; Ronald Smith; Paul Vesci
- Directors: Debra Card; Jennifer Dove; David Garbarino; Brenda Lidestri; Margaret McGarry; Tia Rodriguez; Velvet Tanner; Erin Thompson-Miller
- Chairs: Stephen McGovern; Scout Orr; Jacqualine Scallan; Monica Stento

This certification has been issued in accordance with the process for certifying lead evaluators described in the school district’s APPR plan.

2020-7-C2
AGREEMENT WITH DIRECTOR OF PERSONNEL
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education ratifies the agreement between the Superintendent of Schools and the Director of Personnel dated July 1, 2020. (1 year)

2020-7-C3
AGREEMENT WITH ASSISTANT TO THE SUPERINTENDENT
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education ratifies the agreement between the Superintendent of Schools and the Assistant to the Superintendent dated July 1, 2020. (1 year)
2020-7-C4
BINGHAMTON ADMINISTRATIVE & SUPERVISORY ASSOCIATION AGREEMENT (July 1, 2020-June 30, 2021)
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education hereby ratifies, the Collective Bargaining Agreement between the City School District of the City of Binghamton, New York and the Binghamton Administrative & Supervisory Association (BASA) for 1-year, to be effective July 1, 2020 through June 30, 2021.

2020-7-C5
AUTHORIZE ADDITIONAL WORK - MaryEllen Lollie
RESOLVED, upon the recommendation of the Superintendent of Schools, that MARYELLEN LOLLIE be and is hereby approved to Coordinate the PACT Program for the 2020-2021 school year, at a stipend of $7,501. FUNDING: A2110-160-99-280 (Requested by: J. Dove/km)

2020-7-C6
AUTHORIZE SUMMER WORK - Elementary Curriculum Resource Calendar
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to one (1) Teacher be and is hereby approved to provide technical assistance with the revision of the Elementary Curriculum Resource Calendar, during the months of July, August and September, not to exceed thirty (30) hours per person at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: A2010-154-99-173 (Requested by: B. Lidestri/km)

2020-7-C7
AUTHORIZE SUMMER WORK - Virtual Extended Year Services
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to eight (8) Teachers be and are hereby approved to plan and provide extended year services virtually as required by IEP’s, during the months of July and August, not to exceed ninety-six (96) hours per person at the curriculum/committee hourly rate of pay (6 hours) and at the teaching hourly rate of pay (90 hours) as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2250-154-99-21F20 (Requested by: K. Mullins)

2020-7-C8
AUTHORIZE SUMMER WORK - CPSE/CSE Committee
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to ten (10) Teachers be and are hereby approved to sit on the CPSE/CSE committee, during the months of July and August, not to exceed five (5) hours per person at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2250-154-99-21F20 (Requested by: T. Rodriguez/V. Tanner/km)

2020-7-C9
AUTHORIZE SUMMER WORK - CSE Chairpersons
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to two (2) Teachers be and are hereby approved to review cases and develop a schedule of meetings for the 2020-2021 school year, during the months of July and August, not to exceed five (5) hours per person at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2250-154-99-21F20 (Requested by: T. Rodriguez/V. Tanner/km)

2020-7-C10
AUTHORIZE SUMMER WORK - Administrators
RESOLVED, upon the recommendation of the Superintendent of Schools, that Michelle Raleigh and Ronald Smith be and are hereby approved to provide direction and oversight for Middle School AIS,
during the months of July and August, not to exceed five (5) days per person at their individual per diem rate of pay. FUNDING: A2020-157-17-207 (Requested by: T. Rodriguez/V. Tanner/km)

**2020-7-C11**
**AUTHORIZE SUMMER WORK - School Psychologists**
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to ten (10) School Psychologists be and are hereby approved to develop a plan for shared services between buildings as a result of reconfiguration of the school psychologists for the 2020-2021 school year. The School Psychologists will organize reevaluation lists, review/transfer-in-students' files and coordinate with the CSE chairs, during the months of July and August, not to exceed two (2) days per person at their individual per diem rate of pay. FUNDING: F2250-154-99-21F20 (Requested by: T. Rodriguez/V. Tanner/km)

**2020-7-C12**
**AUTHORIZE SUMMER WORK - Safety Committee**
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to three (3) teachers and RN's be and are hereby approved to participate in a facilities safety committee, during the months of June, July and August, not to exceed ten (10) hours per person at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: A2010-154-99-170 (Requested by: E. Wilson)

**2020-7-C13**
**AUTHORIZE SUMMER WORK - Bridget McManus**
RESOLVED, upon the recommendation of the Superintendent of Schools, that BRIDGET MCMANUS be and is hereby approved to participate in summer CPSE/CSE meetings and provide Family Training, during the months of July and August, not to exceed ten (10) days at her individual per diem rate of pay. FUNDING: F2250-154-99-21F20 (Requested by: T. Rodriguez/V. Tanner/km)

**2020-7-C14**
**AUTHORIZE SUMMER WORK - Jennifer Thomas**
RESOLVED, upon the recommendation of the Superintendent of Schools, that JENNIFER THOMAS be and is hereby approved to develop the advisee list for Students with Disabilities and review schedules to ensure students are placed in the appropriate course, during the months of July and August, not to exceed twenty-five (25) hours at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2250-154-99-21F20 (Requested by: T. Rodriguez/V. Tanner/km)

**2020-7-C15**
**AUTHORIZE SUMMER WORK - Joann Willis**
RESOLVED, upon the recommendation of the Superintendent of Schools, that JOANN WILLIS be and is hereby approved to develop employability profiles for Students with Disabilities for the CDOS career plans and outreach to local businesses, during the months of July and August, not to exceed ten (10) hours at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2250-154-99-21F20 (Requested by: T. Rodriguez/V. Tanner/km)

**2020-7-C16**
**AUTHORIZE SUMMER WORK - Michele Transue**
RESOLVED, upon the recommendation of the Superintendent of Schools, that MICHELE TRANSUE be and is hereby approved to participate in summer CPSE meetings, complete evaluations and assistive technology report, during the months of July and August, not to exceed ten (10) days at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the

2020-7-C17
AUTHORIZE SUMMER WORK - Continuous Learning Task Force Meeting 10.5 month Administrators
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to four (4) 10.5 month Administrators be and are hereby approved to attend the Continuous Learning Task Force Meetings, during the months of July and August, not to exceed ten (10) hours per person at one and one half (1.5) times the curriculum/committee rate of pay. FUNDING: A2020-154-99-170 (Requested by: K. Mullins)

C. Non-Certified (NC) Resolution
RESOLVED, upon the recommendations of the Superintendent of Schools, that the Board of Education approves the Non-Certified (NC) Resolutions: NC1 through NC2

    Motion by Penelope Harper, second by Liz Rosenberg.
    Final Resolution: Motion Carried
    Yes: Timothy Ames, Penelope Harper, David Hawley, Liz Rosenberg, Steve Seepersaud, Korin Kirk and Brian Whalen

2020-7-NC1
SALARY INCREASE NON-REPRESENTED CIVIL SERVICE EMPLOYEES
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following non-represented positions be and are provided an increase, for returning employees in the 2020-2021 school year of 2% added to the base salary and an additional $1,300 for 260 day position, 2% added to the base salary and an additional $1,100 for 220 day positions, 2% added to the base salary and an additional $1,075 for 215 day positions, and 2% added to the base salary and an additional $1,000 for 200 day positions:

    ADMINISTRATIVE ASSISTANTS ((to Exec. Director for Human Resources & Operations; Asst. Supt for Instruction & Curriculum; Grants; Buildings & Grounds)
    BENEFITS ASSISTANT
    CLERK (Mailroom)
    COMMUNITY SCHOOL COORDINATOR
    DIRECTOR OF FACILITIES
    HEALTH AIDE
    MENTOR NOW COORDINATOR
    PARENT EDUCATORS
    PERSONNEL SECRETARY
    PROGRAM ASSISTANTS
    PROGRAM MANAGER (GED)
    SCHOOL SAFETY MONITOR
    SECRETARY TO THE SUPERINTENDENT
    SENIOR TYPIST (Personnel)
    THEATER PRODUCTION AND SPECIAL EVENTS COORDINATOR

2020-7-NC2
ESTABLISH SALARIES FOR PART-TIME AND HOURLY EMPLOYEES
RESOLVED, upon the recommendation of the Superintendent of Schools, that the hourly rate for 2020-2021 for the following positions be and are hereby established as follows:
Occasional Cleaner – minimum wage + $.50/ hour
On Call Food Service Helper – minimum wage
On Call Technicians - $20.00/hr
On Call Typist - minimum wage
Part-Time Teacher Aide – minimum wage
Registered Nurse - $22.00/hr
School (Lunch) Monitors:
  0-4 years of service - minimum wage
  5-9 years of service - minimum wage +$.10/hr
  10-14 years of service - minimum wage +$.20/hr
  15 & Up years of service - minimum wage +$.30/hr
Substitute Cleaner - minimum wage + $1.00/ hour
Substitute Teacher Aide - minimum wage
Temporary/Summer Laborer – minimum wage + $.50/ hour
Theater Production and Special Events Coordinator - $20.00/hr (when called to coordinate events not sponsored by the district)

BOARD DISCUSSION:
A. Board representatives to schools - Board members selected the schools they wished to represent for the coming school year.

B. Board representatives to committees - President Whalen reminded board members to review the committee list so there could be discussion and assignments made at the regular July board meeting. Dr. Harper shared her interest in remaining on the committees she served on last school year.

ADJOURNMENT
At 6:25 p.m., a motion was made to adjourn the Annual Reorganization Meeting of the Board of Education.

Motion by Liz Rosenberg, second by Penelope Harper.
Final Resolution: Motion Carried
Yes: Timothy Ames, Penelope Harper, David Hawley, Liz Rosenberg, Steve Seepersaud, Korin Kirk and Brian Whalen

Sanya Brown
DISTRICT CLERK
BINGHAMTON CITY SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING MINUTES
July 21, 2020 - via Zoom

WORKSESSION
President Whalen called the meeting to order at 6:00 p.m.

Members present (via Zoom, allowed pursuant to Governor's Executive Order No 202.1):
Timothy Ames, Penelope Harper, David Hawley, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen

Others present: Dr. Tonia Thompson, Eric Wilson, David Thon, Dr. Larry Dake (others left at 6:28 pm)

At 6:04 p.m., a motion was made to go into Executive Session to discuss specific matters which included current and proposed employment of 5 particular persons and 4 pending litigation matters.

   Motion by David Hawley, second by Penelope Harper.
   Final Resolution: Motion Carried
   Yes: Timothy Ames, Penelope Harper, Dafvid Hawley, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen

At 6:34 p.m., a motion was made to come out of Executive Session.

   Motion by Penelope Harper, second by Steve Seepersaud.
   Final Resolution: Motion Carried
   Yes: Timothy Ames, Penelope Harper, David Hawley, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen

REGULAR MEETING
President Whalen called the meeting to order at 7:00 p.m.

Members present (via Zoom, allowed pursuant to Governor's Executive Order No 202.1):
Timothy Ames, Penelope Harper, David Hawley, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen

Others present: Dr. Tonia Thompson, Eric Wilson, David Thon, Dr. Larry Dake

RECOGNITION
Patriot Pride Awards (Mary Ann Dorner and Sanya Brown)

APPROVAL OF MINUTES
Motion to approve the minutes of Worksession and Regular meeting of June 17, 2020

   Motion by Penelope Harper, second by Steve Seepersaud.
   Final Resolution: Motion Carried
   Yes: Timothy Ames, Penelope Harper, David Hawley, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen
Motion to approve the minutes of Worksession and Annual Reorganization meeting of July 7, 2020

Motion by Penelope Harper, second by Steve Seepersaud.
Final Resolution: Motion Carried
Yes: Timothy Ames, Penelope Harper, David Hawley, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen

FINANCIAL REPORT - month of June 2020 (supp 7-2)
Dr. Harper asked about the fiscal year ending audit. Mr. Helman explained.

UNFINISHED BUSINESS
A. Board representatives to district committees
Board members discussed which committees they would like to serve on and assignments were confirmed.

B. 3rd read - new policy 5531 (gate receipts and admissions) AND revised policy 6121 (sexual harassment in the workplace)
There were no comments or questions or changes. President Whalen reminded the Board that they would be voting on this policy later in the meeting.

C. 2nd read - new/required policy 5676 (privacy and security for student data and teacher and principal data); revised policy 5681 (school safety plans); revised policy 6215 (probation and tenure); revised policy 7240 (student records: access and challenge) AND revised policy 7511 (immunization of students)
There were no comments or questions or changes.

D. Draft Board Resolution in Support of Equity (Korin Kirk)
Ms. Kirk explained how the draft resolution was crafted due to need, importance and ensuring our district is serving all students and staff. It includes a system of checks and balances to see what we can do better.

Dr. Harper likes the 'whereas' clauses and the action work looks good, but she questioned whether this overlaps or reinventing work already being done. She would like more conversation on how the action clauses would be done before voting and making a commitment. Ms. Kirk explained that she didn't assign a person to do the action items because some pieces are HR related and others the superintendent is already doing, plus some might be addressed by the equity task force. Dr. Thompson suggested some alteration of the language to avoid conflicts with contracts. She also stated that some task forces and committees are already doing some of this work as mentioned. She shared examples of language that could be changed as some language is too broad or repetitive or could use more detail especially in terms of what elements are the work of the district, the superintendent, the collective Board, or individual board members.

Mr. Seepersaud felt the 'whereas' clauses were fine, but could be more concise as some are repetitive. The message and purpose was hard to follow. He questioned whether it should be a policy, or is it a task force responsibility. He's okay making a statement in support of students and the community, but feels it could be condensed to just the whereas clauses and let the diversity task force do their job. He also expressed concern with the ambitious deadline to accomplish things by the end of June 2021. He stated that this timeline would be aggressive in a normal year, but we're not in a normal year.

Mr. Hawley, being new to the board, would like more time to review, especially in terms of long term implications. He's not sure what the district would be trying to accomplish by passing a resolution. He also feels it needs to be run by legal. Ms. Kirk is happy to extend time and get legal feedback.
Mr. Ames, being new to the board, shared he can identify with what is written, but thinks there needs to be closer look at responsibilities.

Mr. Whalen liked a lot of the whereas clauses. He stated that racism and discrimination does exist, but the resolution itself is too lengthy. A lot of the statements are the committee’s work. He was looking for something that reflected our beliefs as a board. Some action items are predicated by contracts, etc. There are some things that don't apply. He questioned the timeline for completion of analysis and asked what is the scope? What's the superintendent's bandwidth? How do these fit in with the board established priorities of the district. Defining steps is the superintendent's job. The board should be establishing, in the superintendent's objectives, how she will accomplish the work including priorities and funding. The superintendent has had these goals in her objectives and the district has made progress. He's not sure reviewing policies in a year is feasible. It's a big job that needs a plan. A resolution cannot define everything.

Ms. Kirk believes the draft resolution has 'teeth' and stated her intention is not that these duties are all the superintendent's responsibility, but the superintendent would assign responsibility. She feels the resolution is addressing components that should be addressed. It also doesn't say how we're going to solve the issues, but to assess and see what is found. The equity task force was started last year and the superintendent proposed some things which this resolution could help guide what might come out of that task force. Ms. Kirk also shared that her statements reflect work already being done in other districts. Dr. Thompson offered to work with Ms. Kirk using the input provided as well as with legal and send it back to the board for reconsideration. Board members agreed.

SPECIAL REPORTS
A. Reopening of Schools - Planning to Date (Tonia Thompson, Eric Wilson, Karry Mullins)
The district is still collecting feedback from stakeholder groups and, while the plan will not have every detail, districts are required to craft a general plan by July 31. Dr. Thompson stated that there is no assumption everyone will return and things will be normal, but we have to be specific to our district, our needs and our buildings. She also stated that educational equity is a priority, but that doesn't mean equal. The district is trying to provide choice and voice into our plan, however, there are still mandated reopening requirements. The governor will tell us in the first week of August whether we can even have any in person attendance.

Ms. Lidestri reviewed the teaching and learning mandatory requirements. Mr. Garbarino is updating the PE plan and that will come to the board for review and adoption. The technology and connectivity requirements were reviewed. Dr. Thompson shared that the district did a survey about technology, to include access and support. We need someone from the city to come to the technology committee to discuss hot spots to help support access. We may be able to use smart schools money, but it is not a one time thing; it will have to be sustained.

Dr. Dove reviewed the communication recommendations and spoke about each building having a Google site for parents to have a one stop place to look for work being assigned. It would be simple and streamlined. Weekly assignments could be posted in the Google site. It would be one platform for students and parents to know. Teachers are being trained on how to use Google Classroom. Parents will also be communicated to via the same mode (i.e., Remind or Class Dojo) while also continuing to use the BCSD app, robo calls, email, etc. A suggestion was made to have a video on the home page showing parents how to navigate the building Google site and also to have video tutorials for families who cannot attend training, as well as providing an email where parents can submit questions. Dr. Thompson said the district can use the meal distribution schedule to coordinated training for parents.
She explained the draft blended schedule. It was created to provide a flexible plan, but there are still many questions, such as, can we provide instruction daily? Do we have physical space to make it happen? Do we have the staff to split the classroom in half? The expectation is daily interaction, which is a monumental challenge. Some classes already have small numbers and are set up for daily instruction; some students may come in 3 days a week for additional intervention/instruction. The schedules have not been defined. The district is also weighting how we can reassure staff (doing in person instruction) that we are creating the safest place possible. It also depends on what BOCES is doing. Also, our faculty and staff have students in other districts so it could create problems there.

The district is working on a curriculum that is the same across the district so, no matter what cohort option they are in, they are getting the same prioritized standards of learning, same content and materials. Dr. Thompson also stated that engagement increases when students hear their teacher’s voice and many teachers record their lessons so they could be accessed in person or via remote learning, or live streamed. Other aspects of instruction could be recorded as well. She also said that, at any time, districts need to be prepared for an announcement that all instruction will be remote. So, for students coming daily or on a hybrid schedule, what does it mean to them? Parents will want a clear schedule for their child.

Mr. Wilson spoke about the work of the safety committee and subcommittees, the modifications to facilities, signage, health & disinfecting products, etc. He talked about the purchase of an ozone sanitizing machine as well as the procurement of 10 machines that can disinfect whole classrooms. Social distancing is driving the schedule, food service protocols, use of technology to assist getting students into the building and screened, transportation & bus modifications, capacity and staff on bus, pre-loading screening, driver training, masks required/provided, etc.

Mrs. Mullins shared the work of the behavior task force, which teaches expectations around safety behaviors, virtual learning, as well as pandemic safety behaviors (masks, social distancing, hygiene, etc.).

Dr. Thompson concluded the presentation by announcing the upcoming community forums via Zoom on July 28 to share what we know as well as the feedback from the survey. She also announced that more surveys are going out this week. Ms. Rosenberg asked if the Continuous Learning Task Force should have a board representative. Dr. Thompson will bring back in August with defined roles and responsibilities.

B. Supporting Equity in Education (Tonia Thompson)
Dr. Thompson shared where the district is with equity and diversity. To make sure there is equity, to really embrace diversity, requires acceptance, increasing access to board meetings, the public vote, expand representation and inclusiveness of cultures in text, culturally responsive teaching and learning, annual training on implicit bias for faculty and staff, actionable feedback during observations, embedding trauma-informed practices into teaching and learning, ongoing training, code of conduct aligned as a resource for best practices, crisis prevention and intervention, increased financial literacy training, assist parents with community resources and homework, empowering voices through the equity committee, employees of color task force (new), student led groups, recruitment plan to increase diversity, SROs as active role models and representing diversity. She also shared the SROs responsibilities. There was back and forth discussion about the history, roles and responsibilities of active duty police as SROs, and also whether other support personnel would be more conducive. Dr. Thompson offered to do a climate and culture survey and include questions about the SROs to gather the requested feedback.

DOCUMENTS REQUIRING BOARD ACTION (Correspondence for Action)
There were no questions or comments.

PUBLIC COMMENTS ON THE GENERAL RESOLUTIONS ONLY (time limited to 3 minutes per speaker)
There were none.
SUPERINTENDENT’S RECOMMENDATIONS
A. Certified (C) Resolutions

RESOLVED, upon the recommendations of the Superintendent of Schools, that the Board of Education approves the Certified (C) Resolutions: C18 through C59

  Motion by David Hawley, second by Liz Rosenberg.
  Final Resolution: Motion Carried
  Yes: Timothy Ames, Penelope Harper, David Hawley, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen

2020-7-C18
TERMINATION
RESOLVED, upon the recommendation of the Superintendent of Schools, that JOANNA RAPPLEYEA, Elementary Teacher, be and is hereby terminated as an employee of the Binghamton City School District, effective at the end of the day on August 21, 2020.

2020-7-C19
TERMINATION - PART TIME POSITIONS
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following part time positions, be and are hereby terminated at the end of the day on June 30, 2020:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>FTE</th>
<th>Effective date</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENL - .7 FTE</td>
<td>Patricia Stantz</td>
<td>.7</td>
<td>8/31/2020</td>
<td>Accepted a position in another district</td>
</tr>
<tr>
<td>Health - .8 FTE</td>
<td>Kelly Hampton</td>
<td>.8</td>
<td>7/31/2020</td>
<td>Accepted a position in another district</td>
</tr>
<tr>
<td>Literacy - .3</td>
<td>Barbara McLean</td>
<td>.3</td>
<td>8/31/2020</td>
<td>Accepted a position in another district</td>
</tr>
<tr>
<td>Teaching Assistant</td>
<td>Kelly Hampton</td>
<td>.2</td>
<td>8/31/2020</td>
<td>Accepted a position in another district</td>
</tr>
<tr>
<td>School Social Worker</td>
<td>Andrea Beatty</td>
<td>.7</td>
<td>7/31/2020</td>
<td>Accepted a position in another district</td>
</tr>
</tbody>
</table>

2020-7-C20
RESIGNATIONS
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following resignations be and are hereby accepted.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective date</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nicole Domizio</td>
<td>English Teacher</td>
<td>8/31/2020</td>
<td>Accepted a position in another district</td>
</tr>
<tr>
<td>Evan Lally</td>
<td>Social Studies Teacher</td>
<td>7/31/2020</td>
<td>Accepted a position in another district</td>
</tr>
<tr>
<td>Ronald McKan</td>
<td>Restorative Practices Coord.</td>
<td>6/30/2020</td>
<td>Accepted a position in another district</td>
</tr>
<tr>
<td>Marissa McNamara</td>
<td>Elementary Teacher</td>
<td>8/31/2020</td>
<td>Accepted a position in another district</td>
</tr>
<tr>
<td>Marisa Rice</td>
<td>Math Teacher</td>
<td>6/20/2020</td>
<td>Accepted a position in another district</td>
</tr>
</tbody>
</table>

2020-7-C21
TERMINATE LONG TERM SUBSTITUTE ASSIGNMENTS
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following long term substitute assignment be terminated as indicated:

- Erin Allen - end of the day June 26, 2020 (Mann - Struble - SWD)
- Meredith Baity - end of the day June 18, 2020 (TR - Sloma - Elem.)
- Lauren Balogh - end of the day June 26, 2020 (BHS - Open/New Position - Dance)
- Daniel Beacham - end of the day June 18, 2020 (BHS - Scallan - Science)
- Wanda Blackman - end of the day June 26, 2020 (EMS - Fadden - French)
Megan Buck - end of the day June 26, 2020 (WMS - Markowski - SWD)
Jennifer Calisi - end of the day June 26, 2020 (BHS - Grassi - SWD)
Tina Christina Price - end of the day June 26, 2020 (EMW/WMS - Open/New Position - Dance)
Myriam Cronin - end of the day June 26, 2020 (WMS - Giblin - French)
Ayana DeValle - end of the day June 26, 2020 (WMS - Willis - Spanish)
Daniel Egitto - end of the day June 26, 2020 (BHS - Lee - SWD)
Riley Evans - end of the day June 26, 2020 (Mann/Wilson - Stiles - LMS)
Iris French - end of the day June 18, 2020 (BHS - Sielaff - Social Studies)
Melissa Greco - end of the day June 26, 2020 (EMS - Isaacs - Science)
Shania Japal - end of the day June 18, 2020 (WMS - Dengler - ELA)
Jennifer Keller - end of the day June 26, 2020 (WMS - Stephens - Spanish)
Caitlin Lafergola - end of the day June 26, 2020 (EMS - Cacciola - Technology)
Victoria Londner - end of the day June 18, 2020 (CC - Terry - Elem.)
Shannan Meilunas - end of the day June 26, 2020 (EMS - Monahan - Spanish)
Tania Melendez - end of the day June 26, 2020 (EMS - Stropple - Spanish)
Michael Miller - end of the day June 26, 2020 (BHS - Smith - SWD)
John Murphy - end of the day June 26, 2020 (BHS - Open/New Position - ASL)
CarolAnn Pawlyshyn - end of the day June 26, 2020 (BHS - Dioguardi - Spanish)
Korey Perkins - end of the day June 26, 2020 (BHS - Byrnes - ELA)
Oscar Rodriguez - end of the day June 26, 2020 (BHS - Leon-Molina - Spanish)
Heather Roseboom - end of the day June 26, 2020 (BF/TJ - McEwen - LMS)
Allison Sarnicola - end of the day June 18, 2020 (BHS - O'Hare - ELA)
Courtney Smith - end of the day June 26, 2020 (EMS - Romo - ENL)
Mary Ward - end of the day June 26, 2020 (Wilson - Sica - Elem.)

**2020-7-C22**
APPOINTMENT FROM PREFERRED ELIGIBILITY CHERYL CROUNSE
RESOLVED, upon the recommendation of the Superintendent of Schools, that CHERYL CROUNSE be and is hereby reinstated to her position of Elementary Teacher from the preferred eligibility list with no break in service. Salary: $62,397 Assignment: East Middle School (Vice: M. McNamara) FUNDING: A2110-130-17-207

**2020-7-C23**
APPOINTMENT FROM PREFERRED ELIGIBILITY EDLYN DUTTON
RESOLVED, upon the recommendation of the Superintendent of Schools, that EDLYN DUTTON be and is hereby reinstated to her position of Math Teacher from the preferred eligibility list with no break in service. Salary: $66,422 Assignment: East Middle School (Vice: M. Rice) FUNDING: A2110-130-17-259

**2020-7-C24**
PROBATIONARY APPOINTMENTS
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following employees, be and are hereby appointed to a probationary appointment. The expiration date provided herein is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual performance review ratings, pursuant to Education Law Section 3012-d of either Effective or Highly Effective in at least three (3) of the four (4) preceding years and if the teacher receives an Ineffective composite or overall rating in the final year of the probationary period, the teacher shall not be eligible for tenure at that time.

**Effective date: September 8, 2020 – September 7, 2024**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Tenure Area</th>
<th>Salary</th>
<th>Vice</th>
<th>Assignment</th>
<th>Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rose Shapiro</td>
<td>SWD Teacher</td>
<td>General Special</td>
<td>$52,746</td>
<td>K. Markowski</td>
<td>WMS</td>
<td>A2250-150-18-400</td>
</tr>
</tbody>
</table>
Elizabeth Gill  SWD Teacher  General Special Education  $48,941  E. Mellander  Coolidge  A2250-150-12-400
Kristi Beagel  SWD Teacher  General Special Education  $49,753  A. Brady  Coolidge  A2250-150-12-400
Shania Japal  English Teacher  Secondary English  $48,141  N. Domizio  BHS  A2110-130-19-255
Tammy Cummings  Library Media Specialist  Library Media Specialist  $54,475  J. Shafer  Roosevelt  A2610-150-11-551

2020-7-C25
APPOINT PART TIME POSITIONS
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following part time positions be and are hereby reinstated for the 2020-2021 school year:

ENL - .7 FTE (Patricia Stantz)
Health - .8 FTE (Kelly Hampton)
Literacy - .3 (Barbara McLean)
Teaching Assistant - .2 FTE (Kelly Hampton)
School Social Worker - .7 FTE (Andrea Beatty)

2020-7-C26
APPOINTMENTS- Technology Mentors
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following teachers are hereby appointed as Instructional Technology Mentors for the 2020-2021 school year at a stipend of $3,500 per person. Funding: A2010-154-99-170

BHS: Kelly Breward & Amanda Crans-Gentile
East Middle: Traci Lane & Jennifer Smith
West Middle: Tatjana Ravnik & Brieanna Moreno
Franklin: Eugenie Johnston
Coolidge: Sara Quaranta-Bauman
Mann: Beth Sullivan
MacArthur: Jodi Ihnotic
Jefferson: Mikayla Shade
Roosevelt: Julia Fiato (.5) & Jennifer Slavetskas (.5)
Wilson: Carla Wendela

2020-7-C27
APPOINTMENTS- Math Mentors
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following teachers be and are hereby appointed as Elementary Math Mentors for the 2020-2021 school year at a stipend of $3,500 per person. FUNDING: A2010-154-99-170

Franklin: Jennifer O'Shea
Coolidge: Erin Mellander
Mann: Karen Zetzsche
MacArthur: Lindsay Rovere
Jefferson: Kimberly Bogart
Roosevelt: Maureen Colling
Wilson: Aubrie Smith
2020-7-C28
APPOINTMENTS - Elementary Curriculum Resource Calendar
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following teachers be and are hereby appointed as Technical Support for the Elementary Curriculum Resource Calendar for the 2020-2021 school year. FUNDING: A2010-154-99-173

Aubrie Smith (.5)
Carla Wendela (.5)

2020-7-C29
AUTHORIZE SUMMER WORK - Boot Camp
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to one (1) Teacher be and is hereby approved to teach boot camp during the month of June not to exceed ten (10) days at their individual per diem rate of pay. FUNDING: F2110-154-19-20F10 (Requested by: K. Richman/km)

2020-7-C30
AUTHORIZE SUMMER WORK - Professional Development Review
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to twenty-five (25) Teachers be and are hereby approved to review and update the Professional Development Plan for the 2020-2021 school year during the months of July and August not to exceed five (5) hours per person at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: A2010-154-99-170 (Requested by: K. Mullins)

2020-7-C31
AUTHORIZE SUMMER WORK - P-Tech Curriculum Planning
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to five (5) 9th grade P-Tech Teachers be and are hereby approved to participate in curriculum planning for 2020-2021, including PBL and incorporating educational technology into both in-person and remote learning, during the months of July and August not to exceed six (6) hours per person at the teaching hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2110-154-99-20S19 (Requested by: S. Orr/B. Lidestri/km)

2020-7-C32
AUTHORIZE SUMMER WORK - P-Tech Curriculum Planning Administrators
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to one (1) Administrator be and is hereby approved to work as the P-Tech Coordinator completing administrative duties and planning for 2020-2021 school year during the months of July and August, not to exceed six (6) days at their individual per diem rate of pay. FUNDING: F2110-154-99-20S19 (Requested by: S. Orr/B. Lidestri/km)

2020-7-C33
AUTHORIZE SUMMER WORK - P-Tech Project Manager
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to one (1) P-Tech Teacher be and is hereby approved to work as the P-Tech Project Manager on P-Tech Scheduling, Add/Drop P-Tech Paperwork and planning P-Tech Field Trips during the months of July, August and September, not to exceed six (6) days at their individual per diem rate of pay. FUNDING: F2110-154-99-20S19 (Requested by: S. Orr/B. Lidestri/km)

2020-7-C34
AUTHORIZE SUMMER WORK - Technology Mentors
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to thirteen (13) Tech Mentors be and are hereby approved to work with Model Schools Instructor to prepare summer and school year technology offerings for Teachers during the months of July and August, not to exceed
twenty (20) hours per person at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: A2010-154-99-170 (Requested by: E. Thompson-Miller/km)

**2020-7-C35**
**AUTHORIZE SUMMER WORK - Math Mentors**
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to seven (7) Teachers be and are hereby approved to attend Math Mentor training with BOCES staff during the month of August, not to exceed twelve (12) hours per person at the staff development hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: A2010-154-99-170 (Requested by: B. Lidestri/km)

**2020-7-C36**
**AUTHORIZE SUMMER WORK - Math Mentor Workshop**
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to seven (7) Teachers be and are hereby approved to plan the Math Mentor Workshop for 2020-2021 during the month of August, not to exceed ten (10) hours per person at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: A2010-154-99-170 (Requested by: B. Lidestri/km)

**2020-7-C37**
**AUTHORIZE SUMMER WORK - Pre-K Screening**
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to eleven (11) Teachers be and are hereby approved to screen incoming Pre-K Students during the month of August, not to exceed ten (10) hours per person at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: A2010-154-99-170 (Requested by: B. Lidestri/km)

**2020-7-C38**
**AUTHORIZE SUMMER WORK - PLTW**
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to three (3) PLTW Teachers be and are hereby approved to attend course update training for PLTW Introduction to Engineering (DDP) during the months of July and August, not to exceed twenty (20) hours per person at the staff development hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: A2010-154-99-170 (Requested by: B. Lidestri/km)

**2020-7-C39**
**AUTHORIZE SUMMER WORK - FOSS Science Training**
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to twenty-four (24) Teachers be and are hereby approved to attend the FOSS Science training during the month of August, not to exceed five and one-half (5.5) hours per person at the staff development hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: A2010-154-99-170 (Requested by: B. Lidestri/km)

**2020-7-C40**
**AUTHORIZE SUMMER WORK - BOCES PD Literacy Growth K-1**
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to two (2) Teachers be and are hereby approved to attend BOCES Professional Development Accelerating Students Literacy Growth K-1 during the month of August, not to exceed six (6) hours per person at the staff development hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2250-154-99-F20(Requested by: K. Mullins)
2020-7-C41
AUTHORIZE SUMMER WORK - BOCES PD Blended Learning
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to nine (9) Instructional Coaches be and are hereby approved to attend BOCES Professional Development on designing an assessment plan for blended learning in-person and online during the months of July and August, not to exceed ten (10) hours per person at the staff development hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: A2010-154-99-170 (Requested by: J. Dove/km)

2020-7-C42
AUTHORIZE SUMMER WORK - BOCES Curriculum Camp
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to thirty (30) Teachers be and are hereby approved to attend BOCES Curriculum Camp to prioritize standards and develop curriculum in-person and online during the month of July, not to exceed six (6) hours per person at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: A2010-154-99-170 (Requested by: J. Dove/B. Lidestri/km)

2020-7-C43
AUTHORIZE SUMMER WORK - BOCES Curriculum Camp Administrators
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to four (4) Department Chairs be and are hereby approved to attend BOCES Curriculum Camp to prioritize standards and develop curriculum in-person and online during the month of July, not to exceed six (6) hours per person at the staff development hourly rate of pay at one and one-half (1.5) times the teacher rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association and two (2) days at their individual hourly rate of pay. FUNDING: A2010-151-99-170 (Requested by: J. Dove/B. Lidestri/km)

2020-7-C44
AUTHORIZE SUMMER WORK - Social Emotional Learning
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to fifteen (15) Social Workers and Elementary Guidance Counselors be and are hereby approved to plan for Social Emotional learning for students and families for 2020-2021 school year during the months of July of August, not to exceed thirty (30) hours per person at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. (Requested by: K. Mullins) FUNDING:

   District Wide: F2110-154-99-20F10
   Franklin: F2110-154-07-20F17
   Roosevelt: F2110-154-11-20F17
   Coolidge: F2110-154-12-20F17
   MacArthur: F2110-154-14-20F17
   Wilson: F2110-154-16-20F17
   BHS: F2110-154-19-20F17

2020-7-C45
AUTHORIZE SUMMER WORK - Youth Mental Health First Aid Teach
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to two (2) Teachers be and are hereby approved to teach Youth Mental Health First Aid during the month of August, not to exceed thirty (30) hours per person at the teaching hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2110-154-99-20F10 (Requested by: K. Mullins)
2020-7-C46
AUTHORIZE SUMMER WORK - Youth Mental Health First Aid Training
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to sixty (60) Teachers be and are hereby approved to complete Youth Mental Health First Aid training course that teaches methods of assisting a young person who may be in early stages of mental health concerns during the month of August, not to exceed seven and one-half (7.5) hours per person at the staff development hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. (Requested by: K. Mullins) FUNDING:
Franklin: F2110-154-07-20F17
District Wide: F2110-154-99-20F10
Roosevelt: F2110-154-11-20F17

2020-7-C47
AUTHORIZE SUMMER WORK - Virtual Imagination Adventure Summer Program
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to two (2) Teaching Assistants be and are hereby to support Virtual Imagination Adventure Summer Program during the months of July and August, not to exceed forty (40) hours at their individual hourly rate of pay FUNDING: A2010-154-99-170 (Requested by: K. Mullins)

2020-7-C48
AUTHORIZE SUMMER WORK - RTI Coordinator
RESOLVED, upon the recommendation of the Superintendent of Schools, that the RTI Coordinator be and is hereby approved to conduct/complete RTI Coordinator responsibilities to prepare for 2020-2021 school year during the months of July and August, not to exceed twenty-four (24) hours per person at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2110-154-99-20F10 (Requested by: K. Mullins)

2020-7-C49
AUTHORIZE SUMMER WORK - PD ELA & Math Instruction Support
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to two-hundred and twenty-five (225) Teachers be and are hereby approved to attend professional development for Google Classroom, Google Slides, Nearpod and Kami to support ELA and Math instruction during the months of July and August, not to exceed twenty (20) hours per person at the staff development hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. (Requested by: K. Mullins) FUNDING: District Wide: F2110-154-99-20F10; F2250-154-99-F20; F2110-154-99-20F13

2020-7-C50
AUTHORIZE SUMMER WORK - Eugenie Johnston
RESOLVED, upon the recommendation of the Superintendent of Schools, that Eugenie Johnston be and is hereby approved to prepare all formative assessments according to the School Improvement continuation plan as the collaborative coach during the months of July and August, not to exceed ten (10) hours at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2110-154-07-20F17 (Requested by: K. Skinner/km)

2020-7-C51
AUTHORIZE SUMMER WORK - Rick Gouldin
RESOLVED, upon the recommendation of the Superintendent of Schools, that Rick Gouldin be and is hereby approved to prepare the Master Schedule for the 2020-2021 school year, during the months of July and August, not to exceed six (6) days at his individual per diem rate of pay. FUNNDING: A2810-155-20-209 (Requested by: K. Richman/km)
2020-7-C52
AUTHORIZE SUMMER WORK - Immunization Work
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following Nurses be and are hereby approved to complete immunization work during the months of July and August, not to exceed the hours listed below per person at the teaching hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: A2855-441-99-600 (Requested by: D. Garbarino/ew)

Catherine Andrus (12 hrs)
Stephanie Boland (20 hrs)
MaryEllen Eggleston (20 hrs)
Julia Foster (8 hrs)
Shona Forsyth (12 hrs)
Mary Hecox (8 hrs)
Joann Pandish (8 hrs)
Kathryn Russo (8 hrs)
Betsy Underwood (8 hrs)
Adar Zelesnikar (20 hrs)

2020-7-C53
AUTHORIZE SUMMER WORK - 10.5 month Administrators Participation in Leadership Academy - Equity
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to fourteen (14) 10.5 month administrators be and are hereby approved to participate in BOCES Leadership Academy, during the month of July, not to exceed seven (7) hours for two (2) days at one and one-half (1.5) times the staff development hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. (Requested by: T. Thompson) FUNDING: F2110-154-99-20F10.

2020-7-C54
AUTHORIZE SUMMER WORK - Assistant Principals
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to ten (10) Assistant Principals be and are hereby approved to co-facilitate SLT meetings and assist principals with preparation for 2020-2021 school year, during the months of July and August, not to exceed three (3) days at their individual per diem rate of pay. (Requested by: K. Mullins) FUNDING: F2110-154-99-20F10.

2020-7-C55
AUTHORIZE SUMMER WORK - Ben Franklin
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to thirty-seven (37) Teachers be and are hereby approved to co-plan for co-teaching for the 2020-2021 school year, during the months of July and August, not to exceed six (6) hours per person at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. (Requested by: K. Skinner/km) FUNDING: F2110-154-99-20F10.

2020-7-C56
AUTHORIZE SUMMER WORK - 9th Grade Orientation
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to twenty (20) Teachers be and are hereby approved to assist with 9th Grade Orientation, during the months of July and August, not to exceed eight (8) hours per person at the teaching hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. (Requested by: K. Richman/km) FUNDING: F2110-154-99-19F17.
2020-7-C57
AUTHORIZE SUMMER WORK - PLC Professional Development
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to one-hundred and twenty (120) Teachers be and are hereby approved to attend PLC Professional Development, during the month of August, not to exceed six (6) hours per person at the staff development hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. (Requested by: L. Dake) FUNDING:

Franklin: F2110-154-07-20F17
Jefferson: F2110-154-08-20F10
Mann: F2110-154-10-20F10
Roosevelt: F2110-154-11-20F17
Coolidge: F2110-154-12-20F17
MacArthur: F2110-154-14-20F17
Wilson: F2110-154-16-20F17
District Wide: F2110-154-99-20F17

2020-7-C58
AMEND RESOLUTION 2020-6-C40 AUTHORIZE SUMMER WORK - Imagination Adventure Summer Program
RESOLVED, upon the recommendation of the Superintendent of Schools, that resolution 2020-6-C2 be amended to: RESOLVED, upon the recommendation of the Superintendent of Schools, that up to seventeen (17) Teachers be and are hereby approved to participate in the Imagination Adventure Summer Program, during the months of July and August, not to exceed forty-one (41) hours per person at the Teaching hourly rate of pay (36 hrs), curriculum/committee hourly rate of pay (4 hrs) and the staff development hourly rate of pay (1 hr) as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: A2110-154-99-170 (Requested by: K. Mullins)

2020-7-C59
AUTHORIZE SUMMER WORK - Annual Professional Performance Review Committee
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to ten (10) Teachers be and are hereby approved to review and update the Annual Professional Performance Review Plan for teachers for the 2020-2021 school year during the months of July and August not to exceed ten (10) hours per person at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: A2010-154-99-170 (Requested by: K. Mullins)

B. Certified Stipend (CS) Resolution
RESOLVED, upon the recommendations of the Superintendent of Schools, that the Board of Education approves the Certified Stipend (CS) Resolution: CS1

Motion by Steve Seepersaud, second by Liz Rosenberg.
Final Resolution: Motion Carried
Yes: Timothy Ames, Penelope Harper, David Hawley, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen

2020-7-CS1
RESIGNATIONS - Faculty Auditor
RESOLVED, upon the recommendation of the Superintendent of Schools, that the resignation of THERESA REAGAN, Faculty Auditor, be and is hereby accepted effective July 1, 2020.
C. Non-Certified (NC) Resolutions

RESOLVED, upon the recommendations of the Superintendent of Schools, that the Board of Education approves the Non-Certified (NC) Resolutions: NC3 through NC12

Motion by Timothy Ames, second by Liz Rosenberg.
Final Resolution: Motion Carried
Yes: Timothy Ames, Penelope Harper, David Hawley, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen

2020-7-NC3
RETIREMENT - Dawn Cole
WHEREAS, DAWN COLE has served the Binghamton City School District faithfully and continuously since September 3, 1996 as a Teacher's Aide; and WHEREAS, DAWN COLE has submitted her intention to retire effective at the end of the day on June 30, 2020; NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts her request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to DAWN COLE its sincere thanks and the thanks of the community for her efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to her its sincere best wishes for a long, happy and prosperous retirement.

2020-7-NC4
RETIREMENT - Bonnie Hrebin
WHEREAS, BONNIE HREBIN has served the Binghamton City School District faithfully and continuously since February 24, 1997 as a Teacher's Aide; and WHEREAS, BONNIE HREBIN has submitted her intention to retire effective at the end of the day on June 28, 2020; NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts her request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to BONNIE HREBIN its sincere thanks and the thanks of the community for her efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to her its sincere best wishes for a long, happy and prosperous retirement.

2020-7-NC5
RESIGNATIONS
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following resignations be and are hereby accepted.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective date</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>Frank McHale</td>
<td>Groundskeeper</td>
<td>6/18/2020</td>
<td>Personal</td>
</tr>
<tr>
<td>Stephanie Atherley</td>
<td>Aide</td>
<td>7/3/2020</td>
<td>Personal</td>
</tr>
</tbody>
</table>

2020-7-NC6
TERMINATIONS
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following terminations be and are hereby accepted.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective date</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>Helen Doon</td>
<td>Aide</td>
<td>7/22/2020</td>
<td>Abandonment of position</td>
</tr>
<tr>
<td>Anthony Ovens</td>
<td>Cleaner</td>
<td>7/22/2020</td>
<td>Abandonment of position</td>
</tr>
</tbody>
</table>
2020-7-NC7
APPOINTMENTS - Probationary
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following employees be and are hereby granted a probationary appointment.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective date</th>
<th>Assignment</th>
<th>Salary</th>
<th>Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>Milagros Gonzalez</td>
<td>Clerk - 10 month</td>
<td>9/1/2020</td>
<td>Roosevelt</td>
<td>$23,478</td>
<td>A2020-160-11-203</td>
</tr>
<tr>
<td>Jamie Zang</td>
<td>Clerk - 10 month</td>
<td>9/1/2020</td>
<td>Jefferson</td>
<td>$20,739</td>
<td>A2020-160-08-201</td>
</tr>
</tbody>
</table>

2020-7-NC8
APPOINTMENTS - Provisional
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following employees be and are hereby granted a provisional appointment.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective date</th>
<th>Assignment</th>
<th>Salary</th>
<th>Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glenda Green</td>
<td>Senior Typist</td>
<td>7/13/20</td>
<td>Columbus</td>
<td>$27,279</td>
<td>A2020-160-99-109</td>
</tr>
</tbody>
</table>

2020-7-NC9
AUTHORIZE ADDITIONAL DUTIES
RESOLVED, upon the recommendation of the Superintendent of schools, that the following individuals be and are hereby authorized to be paid for doing additional duties.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Hourly Rate</th>
<th># of Hours</th>
<th>Effective date(s)</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>Paula Edwards</td>
<td>Custodian</td>
<td>$0.88</td>
<td>52 hrs</td>
<td>5/20-6/5/2020</td>
<td>Coverage for Sr. Custodian</td>
</tr>
<tr>
<td>Jim Millick</td>
<td>Building Maint. Mechanic</td>
<td>$0.73</td>
<td>24 hrs</td>
<td>5/20-5/22/2020</td>
<td>Coverage for Dir. of Facilities/ Senior Maintenance Mechanic</td>
</tr>
<tr>
<td>Elizabeth Mills</td>
<td>Custodian</td>
<td>$1.05</td>
<td>104 hrs</td>
<td>6/5-6/17/2020</td>
<td>Coverage for Sr. Custodian</td>
</tr>
</tbody>
</table>

2020-7-NC10
AUTHORIZE SUMMER WORK - Clerical
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to twenty (20) Clerical workers be and are hereby approved to assist administrators in organization and planning for 2020-2021 school year, during the month of August, not to exceed 10 days (10) days at their individual per diem rate of pay. FUNDING: A2010-154-99-170 (Requested by: K. Mullins)

Franklin: A2020-160-07-200
Jefferson: A2020-160-08-201
Mann: A2020-160-10-202
Roosevelt: A2020-160-11-203
Coolidge: A2020-160-12-204
MacArthur: A2020-160-14-205
Wilson: A2020-160-16-206
EMS: A2020-160-17-207
WMS: A2020-160-17-208
BHS: A2020-160-19-209
**2020-7-NC11**
**AUTHORIZE SUMMER WORK - Food Service Summer Program**
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to twenty-five (25) Food Service Workers be and are hereby approved to summer food service program from June 30 through August 28, 2020, not to exceed eight (8) hours per day at their individual per diem hourly rate of pay.
FUNDING: C2860-160-19 (Requested by: A. Hudock/ew)

**2020-7-NC12**
**AUTHORIZE SUMMER WORK - WAREHOUSE**
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following employees be and are hereby approved to work in the warehouse from June 25 through September 4, 2020, not to exceed eight (8) hours per day at the Stores Clerk hourly rate of pay. FUNDING: C2860-160-19
(Requested by: A. Hudock/ew)

- Samantha DeSando
- Jane Saccento
- Susan Smith
- Cynthia VanGorden

**D. General (G) Resolutions**

RESOLVED, upon the recommendations of the Superintendent of Schools, that the Board of Education approves the General (G) Resolutions: G62 through G76

- Motion by David Hawley, second by Steve Seepersaud.
- Final Resolution: Motion Carried
- Yes: Timothy Ames, Penelope Harper, David Hawley, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen

**2020-7-G62**
**TREASURER’S REPORT**
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the Treasurer’s Report for the month of June 2020, which includes the reports required by Commissioner’s Regulations. *(See Supplemental Board File – 7.21.2020 7-2)*

**2020-7-G63**
**APPROVE CORRECTIONS TO TAX ROLLS AND AUTHORIZE REFUNDS**
RESOLVED, upon the recommendation of the Superintendent of Schools, following a State of New York Supreme Court decision by Honorable Justice Jeffery A. Tait dated February 26, 2020, pursuant to Real Property Tax Law, Article 7, that the tax amounts for the 2017-2018 tax year be adjusted and refunded as follows:

<table>
<thead>
<tr>
<th>NAME</th>
<th>Mirabito Holdings, Inc.</th>
</tr>
</thead>
<tbody>
<tr>
<td>ADDRESS</td>
<td>409 Court Street, Binghamton, NY 13904</td>
</tr>
<tr>
<td>TAX MAP #</td>
<td>161.22-2-12</td>
</tr>
<tr>
<td>ASSESSMENT 2017-2018</td>
<td>Changed from $254,900 to $244,000</td>
</tr>
<tr>
<td>TAXES DUE for 2017-2018</td>
<td>Changed from $10,507.18 to $10,057.87</td>
</tr>
<tr>
<td>TOTAL REFUND for 2017-2018</td>
<td>$449.31</td>
</tr>
</tbody>
</table>
NAME  SCF RC Funding II, LLC
ADDRESS  518 Chenango Street, Binghamton, NY 13901
TAX MAP #  144.51-1-9
ASSESSMENT 2017-2018  Changed from $278,200 to $260,000
TAXES DUE for 2017-2018  Changed from $11,467.62 to $10,717.40
TOTAL REFUND for 2017-2018  $750.22

NAME  SCF RC Funding II, LLC
ADDRESS  217 Court Street, Binghamton, NY 13901
TAX MAP #  160.34-2-28
ASSESSMENT 2017-2018  Changed from $525,000 to $500,000
TAXES DUE for 2017-2018  Changed from $21,640.91 to $20,610.39
TOTAL REFUND for 2017-2018  $1,030.52

and BE IT FURTHER RESOLVED, that the Tax Certiorari Reserve be used and that $2,230.05 plus accrued interest be appropriated in the 2020-2021 General Fund Budget (A1964.410-99-163/Refund Real Property Taxes Misc. Expense); the source is A86400 / Reserve for Tax Certiorari. (See Supplemental Board File – 7.21.2020 7-3)

2020-7-G64
APPROVE CORRECTIONS TO TAX ROLLS AND AUTHORIZE REFUNDS
RESOLVED, upon the recommendation of the Superintendent of Schools, following a State of New York Supreme Court decision by Honorable Justice Eugene D. Faughnan, dated June 20, 2020, pursuant to Real Property Tax Law, Article 7, that the tax amounts for the 2018-2019 and 2019-2020 tax years be adjusted and refunded as follows:

NAME  Janaco, Inc.
ADDRESS  117 Robinson St., Binghamton, NY 13904
TAX MAP #  144.84-2-33
ASSESSMENT 2018-2019  Changed from $518,000 to $400,000
TAXES DUE for 2018-2019  Changed from $21,283.03 to $16,434.77
TOTAL REFUND for 2018-2019  $4,848.26

NAME  Janaco, Inc.
ADDRESS  117 Robinson St., Binghamton, NY 13904
TAX MAP #  144.84-2-33
ASSESSMENT 2019-2020  Changed from $518,000 to $400,000
TAXES DUE for 2019-2020  Changed from $22,146.76 to $17,101.74
TOTAL REFUND for 2019-2020  $5,045.02

and BE IT FURTHER RESOLVED, that the Tax Certiorari Reserve be used and that $9,893.28 be appropriated in the 2020-2021 General Fund Budget (A1964.410-99-163/Refund Real Property Taxes Misc. Expense); the source is A86400/ Reserve for Tax Certiorari. (See Supplemental Board File – 7.21.2020 7-4)
2020-7-G65
BID AWARD - GEO PREFERENCE BID II
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the bid award for GEO PREFERENCE (for the period of 9/1/2020-6/30/2021) to lowest, responsible bidders: HEAD WATER FOOD HUB and THE PERFECT GRANOLA. (See Supplemental Board File – 7.21.2020 7-5)

2020-7-G66
APPOINTMENT CHIEF SCHOOL PHYSICIAN SERVICES
RESOLVED, that UNITED MEDICAL ASSOCIATES, P.C. (UMA) is appointed to provide Chief School Physical Services for the Binghamton City School District for 2020-2021 in accordance with Education Law 902, 1709-21 and Commissioner’s Regulations 136.2 at the rates set forth in the Service Agreement dated July 1, 2020. (See Supplemental Board File – 7.21.2020 7-6)

2020-7-G67
APPOINTMENT DIRECTOR OF SCHOOL HEALTH SERVICES
RESOLVED, that DR. ANTHONY CONSOLAZIO is appointed to perform the duties of the Director of School Health Services for the Binghamton City School District for 2020-2021 including any duties conferred on the school physician or school medical inspector under any provision of law, to perform and coordinate the provision of health services in the public schools and to provide health appraisals of students attending the public schools pursuant to Education Law 902.

2020-7-G68
DONATION TO THE ERNEST & DeETTA LALLEY SCHOLARSHIP FUND
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education accepts the generous donations of $200 from JOE LALLEY and $250 from NELSON and JUANITA COUCH to the Ernest & DeEtta Lalley Scholarship Fund; and extends its sincere appreciation for these generous donations.

2020-7-G69
DISPOSAL OF SCHOOL DISTRICT PROPERTY
RESOLVED, upon the recommendation of the Superintendent of Schools and Policy #5250, the Board of Education approves disposal of the listed unusable computer carts, which have been determined to be surplus by administration and may be sold if of value, or disposed of if of no value.

<table>
<thead>
<tr>
<th>Model</th>
<th>ACS</th>
<th>BOCES Tag</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bretford</td>
<td>LAP30EFR-GM</td>
<td>A00229990</td>
</tr>
<tr>
<td>Bretford</td>
<td>LAP24EBA-GM</td>
<td>A00205611</td>
</tr>
<tr>
<td>Bretford</td>
<td>LAP24EBA-GM</td>
<td>A00230480</td>
</tr>
<tr>
<td>Bretford</td>
<td>TL474LL/A</td>
<td>034777</td>
</tr>
<tr>
<td>Bretford</td>
<td>TL474LL/A</td>
<td>A00411187</td>
</tr>
<tr>
<td>Bretford</td>
<td>LAP24EULBA-GM</td>
<td>034659</td>
</tr>
<tr>
<td>Bretford</td>
<td>LAP18EBA-GM</td>
<td>A00410935</td>
</tr>
<tr>
<td>DataMation</td>
<td></td>
<td>041878</td>
</tr>
<tr>
<td>Bretford</td>
<td>A00651477</td>
<td>040638</td>
</tr>
</tbody>
</table>

2020-7-G70
BID AWARD - East Middle School Field House
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves the bid award for Hazardous Abatement for the East Middle School Field House Project to the lowest responsible bidder, KASCON LLC, in the amount of $272,000.
2020-7-G71
AUTHORIZE BUDGET INCREASE - Health & Safety (COVID)
WHEREAS, additional cleaning procedures are required due to COVID-19 to help maintain a safe environment for students and staff; NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education appropriates $212,770 from Unassigned Fund Balance to fund the purchase of 10 sanitizing cabinets which will sanitize non-porous and semi-porous products that will help clean manipulatives and more for the health and safety of students and staff. The funds will be appropriated into the 2020-2021 General Fund Appropriation in budget code A1621.200-99-995 (Maintenance-COVID Equipment).

2020-7-G72
AUTHORIZE INTERCONNECTION AGREEMENT WITH NYSEG
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Contract for Interconnection of New Distributed Generation Units and/or Energy Storage Systems (with capacity of 5MW or less connected in parallel with utility distribution systems) is approved; and further authorizes the Superintendent of Schools to execute such agreement and any other documents necessary to effectuate the same. (See Supplemental Board File – 7.21.2020 7-7)

2020-7-G73
APPROVE NEW POLICY #5531 - Gate Receipts and Admissions
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves NEW Policy #5531 - Gate Receipts and Admissions. (See Supplemental Board File – 7.21.2020 7-8)

2020-7-G74
APPROVE REVISED POLICY #6121 - Sexual Harassment in the Workplace
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the revisions to Policy #6121 - Sexual Harassment in the Workplace. (See Supplemental Board File – 7.21.2020 7-9)

2020-7-G75
DISTRICT COMMITTEE ON SPECIAL EDUCATION
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the actions taken by the Committee on Special Education reported as follows:

DISTRICT CSE
06/01/20  500060753, 500052347, 000716950, 000717092, 000718876, 000717392, 00719070, 00720110
06/03/20  500054849, 00716723, 500055161
06/05/20  00719766, 50005967, 039001839, 500054559, 000718400, 500051096, 00719463, 500060240, 500053877
06/08/20  00718248, 00718191, 500060330, 500052366
06/09/20  00714179, 500057490, 500059291, 500059558, 00718219, 500052039, 500054643, 039002026
06/10/20  500056965, 500057371, 500052063, 500060530, 00716311, 00715817, 00715570, 00720383
06/11/20  500054134, 500053777, 00715733, 00716734, 500050194
06/12/20  500057337, 500056993, 500056377, 500057175, 00714677, 500059526, 500053519
07/09/20  039002026, 500056261
07/15/20  500053519
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the actions taken by the Sub Committees on Special Education reported as follows:

FRANKLIN
06/10/20  500058625, 500055074, 500054449
06/15/20  500057065
06/19/20  500060255

JEFFERSON
06/11/20  000717283
07/01/20  500058257

HORACE MANN
06/01/20  500053725
06/03/20  500053043, 500060495, 500054858
06/12/20  500059215

ROOSEVELT
06/04/20  500059304
06/05/20  500059612

COOLIDGE
06/12/20  500056618
06/19/20  500056911

MACARTHUR
06/02/20  500054818, 500060129
06/09/20  500051153, 500055915, 500053894, 500060166, 500056294
06/11/20  500055971, 500055971
06/30/20  500055971

WILSON
06/12/20  500057784

EAST MIDDLE SCHOOL
06/04/20  500060454, 000717238, 500052663, 000716764
06/09/20  000718000, 500056083
06/10/20  000716581

WEST MIDDLE SCHOOL
06/02/20  500052036, 000719877, 500055618, 500051671
06/03/20  500056948, 000718539, 000715815
06/09/20  500050768, 500051845, 500052368
06/11/20  500057856, 500059823, 500050295

BINGHAMTON HIGH SCHOOL
06/02/20  500054033, 000719552, 000719750, 000718938, 000171750
06/03/20  500053913

PRIVILEGE OF THE FLOOR (time limited to 3 minutes per speaker)
One comment was received by the District Clerk by 3 p.m. on 7/21/2020 and was read out loud.
UPDATES FROM THE SUPERINTENDENT
Dr. Thompson will propose agenda items for the school year for discussion at the August board meeting. She encouraged the board to hold a retreat for the purpose of connecting and educating members. In anticipation, she is looking at dates in August. She also mentioned the upcoming onboarding of our newest board member. She also spoke about a state aid review service, endorsed by NYSSBA, that is free to the district, unless they find money. She recommends engaging with them as their findings could help inform our practices.

AGENDA ITEMS FOR NEXT MEETING (August 18, 2020)
A. District Professional Learning Plan
B. SCEPs and DCIP
C. Discussion on 2020-2021 board agenda items
D. Board members roles and responsibilities on committees

Mr. Whalen stated board members need to be more engaged and take a more active role in their respective committee work and not just attend. Board members also have the responsibility to report to the full board the activities of their committees.

Ms. Rosenberg asked if we can move up the public comments section in the agenda. Mr. Whalen replied that this would require board discussion about restructuring the agenda. It is more appropriate to have this discussion before the July reorg meeting. He also reminded that the public comment section at the end was intended so people could observe the meeting and then ask clarifying questions. He is open to a board discussion with the superintendent to figure out how to better serve our community. Ms. Kirk feels the community sees that as the only opportunity to speak to the board. She loves the idea of community forum and would like to think of other ways the community can access the board more appropriately.

ADJOURNMENT
At 10:45 p.m., a motion was made to adjourn the Regular Meeting of the Board of Education

Motion by Penelope Harper, second by Steve Seepersaud.
Final Resolution: Motion Carried
Yes: Timothy Ames, Penelope Harper, David Hawley, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen

Sanya Brown
DISTRICT CLERK
BINGHAMTON CITY SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING MINUTES
August 18, 2020 - via Zoom

WORKSESSION
President Whalen called the meeting to order at 6:00 p.m.

Members present (via Zoom, allowed pursuant to Governor’s Executive Order No. 202.1):
Timothy Ames, Penelope Harper, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen
David Hawley was absent.

Others present: Dr. Tonia Thompson, Eric Wilson, David Thon, Dr. Larry Dake (others left at 6:51 p.m.)

At 6:05 p.m., a motion was made to go into Executive Session to discuss specific matters which included current and proposed employment of 4 particular persons and 4 litigation matters.

Motion by Liz Rosenberg, second by Penelope Harper.
Final Resolution: Motion Carried
Yes: Timothy Ames, Penelope Harper, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen

At 7:02 p.m., a motion was made to come out of Executive Session.

Motion by Penelope Harper, second by Steve Seepersaud.
Final Resolution: Motion Carried
Yes: Timothy Ames, Penelope Harper, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen

REGULAR MEETING
President Whalen called the meeting to order at 7:07 p.m.

APPROVAL OF MINUTES
Motion to approve the minutes of the worksession and regular meeting of July 21, 2020

Motion by Penelope Harper, second by Liz Rosenberg.
Final Resolution: Motion Carried
Yes: Timothy Ames, Penelope Harper, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen

FINANCIAL REPORT - month of July 2020 (supp 8-1)
There were no questions.

UNFINISHED BUSINESS
A. Update on Reopening Plan (Tonia Thompson)
Dr. Thompson provided some details on the reopening plan, including meal distribution, signage and barriers, limiting visitors, wearing of masks, transportation of students, screening and tracking, training of staff to recognize signs and symptoms, review of personal hygiene, dedicated space for isolating sick
students, procedures for returning to school after illness, disinfecting facilities with electrostatic conditioner, daily cleaning being logged for contact tracings and ventilation and filter locations and changing. All families have the option to do full remote learning, however, it will be different than what was experienced this past spring. This fall, the district will be utilizing Google classroom. Students will have real schedules and the ability to be engaged in real time with their teacher with synchronous and asynchronous instruction. Dr. Thompson talked about her recommendation for four superintendent conference days for onboarding and training of staff and have students start September 14 with remote learning and a tentative date of October 5 to begin in-person instruction. Currently, 35-40% of students are electing remote learning. The reason for the in-person delay is so that staff can experience their classroom and building under these conditions. She stressed the importance of proceeding with caution and paying attention to the data.

B. 3rd read - new/required policy 5676 (privacy and security for student data and teacher and principal data); revised policy 5681 (school safety plans); revised policy 6215 (probation and tenure); revised policy 7240 (student records: access and challenge) AND revised policy 7511 (immunization of students) There were no questions or comments. President Whalen reminded the Board that they would be voting on these policies later in the meeting.

SPECIAL REPORTS
A. District Professional Learning Plan (Larry Dake)
Dr. Dake shared how the development process followed state regulations and included stakeholder input via meetings, breakout rooms and surveys. The plan organization started with the district goals, mission and vision, needs assessments, adult learning theories and state requirements, framework, targets and offerings with evaluation of student achievement that will, ultimately, inform the district’s goals, mission and vision. He also spoke briefly about the required trainings for all staff and faculty and shared the district’s renewed commitment to equity and diversity.

B. School Comprehensive Educational Plans (SCEPs) and District Comprehensive Improvement Plan (DCIP) (Tonia Thompson and Larry Dake)
Dr. Dake gave an overview of the SCEPs and DCIP, which are living and fluid documents. Dr. Thompson reminded the Board that they would be voting on these later in the meeting.

C. Discussion on 2020-2021 Board Meeting Agenda Items (Tonia Thompson)
Dr. Thompson reviewed her recommendations for board discussions or presentation topics to map out the year. She asked board members to contribute their recommendations. Mr. Whalen wants board members to consider not only the topics, but the structure and length of board meetings as well. He stated that some topics could be reports in the weekly run instead of presentations. He would like to see more engagement of board members in their respective committees as either reports or presentations. Dr. Thompson suggested that the chair give an overview or perspective. Mr. Seepersaud would like to hear about activities related to marketing or PR to give them the recognition they deserve and hear strategies and process especially with the growth of social media. Ms. Kirk asked about a plan for implementation of Restorative Practices, how we are evaluating and what our long-term plans and goals are. Ms. Rosenberg would like a report on the role of guidance, whether there are considerations to expand to earlier grades as well as alternative career paths.

D. Board member’s roles on district committees (Brian Whalen)
Mr. Whalen talked about the different types of committees and board member’s roles. Dr. Thompson gave some examples of the collaborative work the district does. Ms. Kirk would like to see minutes from committee meetings before any report to the board.

DOCUMENTS REQUIRING BOARD ACTION (Correspondence for Action)
There were no questions or comments from the Board.
PUBLIC COMMENTS ON THE GENERAL RESOLUTIONS ONLY (time limited to 3 minutes per speaker)
No public comments were received.

SUPERINTENDENT'S RECOMMENDATIONS
A. Certified (C) Resolutions

RESOLVED, upon the recommendations of the Superintendent of Schools, that the Board of Education approves the Certified (C) Resolutions: C1 through C23.

Motion by Penelope Harper, second by Liz Rosenberg.
Final Resolution: Motion Carried
Yes: Timothy Ames, Penelope Harper, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen

Dr. Thompson recognized Dawne Anna-Adams as the new Director of Personnel.

2020-8-C1 TENURE
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following employees be and are hereby granted tenure in their specified tenure area.

<table>
<thead>
<tr>
<th>Name</th>
<th>Tenure area</th>
<th>Effective date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sharon Bieber</td>
<td>Remedial Reading</td>
<td>9/5/2020</td>
</tr>
<tr>
<td>Kelly Earley</td>
<td>Family and Consumer Science</td>
<td>9/5/2020</td>
</tr>
<tr>
<td>Mark Fish</td>
<td>Secondary Social Studies</td>
<td>9/5/2020</td>
</tr>
<tr>
<td>Debi Luker</td>
<td>Music</td>
<td>9/5/2020</td>
</tr>
<tr>
<td>Carrie Tracy</td>
<td>Secondary English</td>
<td>9/5/2020</td>
</tr>
<tr>
<td>Lisa Bolles</td>
<td>General Special Education</td>
<td>9/6/2020</td>
</tr>
<tr>
<td>Holly Cuvelier</td>
<td>General Special Education</td>
<td>9/6/2020</td>
</tr>
<tr>
<td>Jessica Waffle</td>
<td>Social Worker</td>
<td>9/6/2020</td>
</tr>
<tr>
<td>Kaleena Bagnetto</td>
<td>Speech and Hearing Handicapped</td>
<td>9/6/2020</td>
</tr>
<tr>
<td>Laura Davis</td>
<td>Elementary</td>
<td>9/6/2020</td>
</tr>
<tr>
<td>Kimber Mahoney</td>
<td>Elementary</td>
<td>9/6/2020</td>
</tr>
<tr>
<td>Amanda Mason</td>
<td>General Special Education</td>
<td>9/6/2020</td>
</tr>
<tr>
<td>Kristina Muggeo</td>
<td>Elementary</td>
<td>9/6/2020</td>
</tr>
<tr>
<td>Mandy Skinner</td>
<td>General Special Education</td>
<td>9/6/2020</td>
</tr>
<tr>
<td>Kimberly VanSlyke</td>
<td>Elementary</td>
<td>9/6/2020</td>
</tr>
<tr>
<td>Jennifer Riesbeck</td>
<td>ESOL</td>
<td>9/8/2020</td>
</tr>
<tr>
<td>Theresa Palleschi</td>
<td>Elementary</td>
<td>9/28/2020</td>
</tr>
<tr>
<td>Christine Miller</td>
<td>Teaching Assistant</td>
<td>9/28/2020</td>
</tr>
</tbody>
</table>

2020-8-C2 RETIREMENT - Debra Card
WHEREAS, DEBRA CARD has served the Binghamton City School District faithfully and continuously since September 1, 1997 as a Guidance Counselor and Director of Pupil Services; and WHEREAS, DEBRA CARD has submitted her intention to retire effective at the end of the day on January 4, 2021;
NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts her request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to DEBRA CARD its sincere thanks and the thanks of the community for his efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to her its sincere best wishes for a long, happy and prosperous retirement.

2020-8-C3 RESIGNATIONS
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following resignations be and are hereby accepted.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective date</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amara Pascuito</td>
<td>Literacy Teacher</td>
<td>7/16/2020</td>
<td>Relocated</td>
</tr>
<tr>
<td>Kelly Roma</td>
<td>Elementary Teacher</td>
<td>8/22/2020</td>
<td>Accepted a position in another district</td>
</tr>
<tr>
<td>Andrew Menhennett</td>
<td>PE Teacher</td>
<td>8/31/2020</td>
<td>Personal</td>
</tr>
<tr>
<td>Morgan Murray</td>
<td>Math Teacher</td>
<td>9/6/2020</td>
<td>Accepted a position in another district</td>
</tr>
</tbody>
</table>

2020-8-C4 AMEND RESOLUTION 2020-3-C10 RETIREMENT DAVID THON
RESOLVED, upon the recommendation of the Superintendent of Schools, that RESOLUTION 2020-3-C10 RETIREMENT DAVID THON be and is hereby amended to read: WHEREAS, DAVID THON has submitted his intention to retire effective at the end of the day on September 30, 2020.

2020-8-C5 PROBATIONARY APPOINTMENTS
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following employees be and are hereby appointed to a probationary appointment. The expiration date provided herein is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure, the teacher must receive composite or overall annual performance review ratings pursuant to Education Law Section 3012-d of either Effective or Highly Effective in at least three (3) of the four (4) preceding years and, if the teacher receives an Ineffective composite or overall rating in the final year of the probationary period, the teacher shall not be eligible for tenure at that time.

Effective date: September 8, 2020 – September 7, 2024

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Tenure Area</th>
<th>Salary</th>
<th>Vice</th>
<th>Assignment</th>
<th>Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>Francesca Barlowe</td>
<td>Literacy Teacher</td>
<td>Remedial Reading</td>
<td>$47,791</td>
<td>A. Pascuito</td>
<td>West Middle School</td>
<td>F2110-150-18-20F10</td>
</tr>
<tr>
<td>Jack Brunner</td>
<td>Social Studies</td>
<td>Secondary Social Studies</td>
<td>$47,391</td>
<td>E. Lally</td>
<td>East Middle School</td>
<td>A2110-130-17-269</td>
</tr>
</tbody>
</table>

2020-8-C6 APPOINTMENT FROM PREFERRED ELIGIBILITY AMY PUTNEY
RESOLVED, upon the recommendation of the Superintendent of Schools, that AMY PUTNEY be and is hereby reinstated to her position of Elementary Teacher from the preferred eligibility list with no break in service. Salary: $55,372 Assignment: Benjamin Franklin (Vice: K. Roma) FUNDING: A2110-121-14-205
2020-8-C7
AMEND RESOLUTION 2016-6-C11 PROBATIONARY APPOINTMENT STUDENTS WITH DISABILITIES TEACHER MEGAN JOSEY
RESOLVED, upon the recommendation of the Superintendent of Schools, that RESOLUTION 2016-6-C11 PROBATIONARY APPOINTMENT STUDENTS WITH DISABILITIES TEACHER MEGAN JOSEY be and is hereby amended to read: granted a probationary appointment to the position of Students with Disabilities in the General Special Education tenure area commencing on September 8, 2015 and ending on September 4, 2021. (Extension of probationary period per JUUL agreement)

2020-8-C8
APPOINTMENTS - Daily Substitutes
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals be and are hereby appointed as a substitute or home teacher, effective September 1, 2020. FUNDING: A2110-140-99-506

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gael Bobby</td>
<td>Certified</td>
</tr>
<tr>
<td>Andrew Menhennett</td>
<td>Non-certified</td>
</tr>
</tbody>
</table>

2020-8-C9
APPOINTMENTS - Substitute Teachers Upon Retirement
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following persons be and are hereby appointed as substitutes upon their retirement. FUNDING: A2110-140-99-506

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anne Brady</td>
<td>Category V</td>
</tr>
<tr>
<td>Laura Crouse</td>
<td>Category V</td>
</tr>
<tr>
<td>MaryEllen Eggleston</td>
<td>Category V</td>
</tr>
</tbody>
</table>

2020-8-C10
AUTHORIZE SUMMER WORK - Immunization Records
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to one (1) School Nurse Teacher be and is hereby approved to assist with immunization records during the months of July and August, not to exceed ten (10) hours at their individual per diem rate of pay. FUNDING: A2805-154-99-450 (Requested by: D. Card/ew)

2020-8-C11
AUTHORIZE SUMMER WORK - In-person/Remote Learning Survey
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to twenty-five (25) Teachers be and are hereby approved to survey families regarding requests for in-person or remote learning for their child(ren) for the 2020-2021 school year during the months of July and August, not to exceed fifteen (15) hours per person at the supervisory rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. (Requested by: K. Mullins) FUNDING: A2110-154-17-207; A2110-154-18-208; A2110-154-19-209

2020-8-C12
AUTHORIZE SUMMER WORK - APPR Committee
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to twelve (12) Teachers be and are hereby approved to review and finalize the APPR Plan for the upcoming school year during the month of August, not to exceed three (3) hours per person at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: A21010-154-99-170 (Requested by: L. Dake)
2020-8-C13
AUTHORIZE SUMMER WORK - Update Comprehensive School Counseling & Guidance Program Plan
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to ten (10) Teachers be and are hereby approved to draft updated language for the district's Comprehensive School Counseling and Guidance Program Plan that includes support for students during a public health crisis during the month of August, not to exceed three (3) hours per person at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: A21010-154-99-170 (Requested by: K. Mullins)

2020-8-C14
AUTHORIZE SUMMER WORK - Advisory Council Members
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to thirty (30) Advisory Council Members be and are hereby approved to review an updated draft of the district's Comprehensive Developmental School Counseling and Guidance Program Plan for 2020-2022, during the month of August, not to exceed three (3) hours per person at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: A2010-154-99-170 (Requested by: K. Mullins)

2020-8-C15
AUTHORIZE SUMMER WORK - BOCES Workshop Virtual Science Labs
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to ten (10) Teachers be and are hereby approved to attend a BOCES workshop on virtual science labs during the month of August, not to exceed two (2) hours per person at the staff development hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: A2010-154-99-170 (Requested by: B. Lidestri/IId)

2020-8-C16
AUTHORIZE SUMMER WORK - BOCES Curriculum Camp Administrators
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to one (1) Administrator be and is hereby approved to attend the BOCES Regional Curriculum Camp and work with Math teachers to identify essential learning standards to teach for the upcoming school year and develop curriculum during the months of July and August, not to exceed six (6) hours at one and one-half (1.5) times the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: A2010-154-99-170 (Requested by: B. Lidestri/IId)

2020-8-C17
AUTHORIZE SUMMER WORK - Title I Planning
RESOLVED, upon the recommendation of the Superintendent of Schools that up to twenty-one (21) Teachers and Teaching Assistants be and are hereby approved to participate in the Title 1 Planning Meeting during the month of August, not to exceed two (2) hours per person at their individual per diem rate of pay for Teaching Assistants and at the curriculum/committee hourly rate of pay for Teachers as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: F2110-154-99-20F10 (Requested: L. Dake)

2020-8-C18
AUTHORIZE SUMMER WORK ADMINISTRATIVE INTERVIEW COMMITTEES
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to one (1) Teacher be and is hereby approved to participate in administrative interview committees during the month of August, not to exceed eight (8) hours per person, at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association for teachers. FUNDING: A2010-154-99-170 (Requested by: D. Thon)
2020-8-C19
AUTHORIZE SUMMER WORK - PLC Professional Development
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to three (3) Administrators be and are hereby approved to attend PLC Professional Development during the month of August, not to exceed six (6) hours per person at their individual per diem rate of pay. (Requested by: L. Dake) FUNDING: F2110-154-99-20F17

2020-8-C20
AUTHORIZE SUMMER WORK - Patriot Period Planning
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to three (3) teachers be and are hereby approved to create curriculum for the BHS Patriot Period for 2020-2021 during the month of August, not to exceed eighteen (18) hours per person at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: A2010-154-99-170 (Requested by: T. Thompson)

2020-8-C21
AUTHORIZE SUMMER WORK - Math Mentor training
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to one hundred and seventy-five (175) teachers are hereby approved to attend Math Mentor training in preparation for Greg Tang implementation during the months of August and September, not to exceed one and one-half (1.5) hours per person at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. (Requested by: B. Lidestri/ld) FUNDING:

Franklin: F2110-154-07-20F17
Jefferson: F2110-154-08-10F10
Mann: F2110-154-10-20F10
Roosevelt: F2110-154-11-20F17
Coolidge: F2110-154-12-20F17
MacArthur: F2110-154-14-20F17
Wilson: F2110-154-16-20F17

2020-8-C22
AUTHORIZE SUMMER WORK - Greg Tang implementation
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to seven (7) teachers are hereby approved to plan for Greg Tang implantation during the months of August and September, not to exceed thirty (30) hours per person at the curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: A2010-154-99-170 (Requested by: B. Lidestri/ld)

2020-8-C23
APPOINTMENT DIRECTOR OF PERSONNEL
RESOLVED, upon the recommendation of the Superintendent of Schools, that DAWNE ANNA ADAMS, be and is hereby appointed to the position of Director of Personnel, commencing on October 1, 2020 at a salary of $125,000. Assignment: Personnel Office, Columbus School (VC: D. Thon) FUNDING: A1430-158-99-109

B. Non-Certified (NC) Resolutions
RESOLVED, upon the recommendations of the Superintendent of Schools, that the Board of Education approves the Non-Certified (NC) Resolutions: NC1 through NC11
Motion by Timothy Ames, second by Steve Seepersaud.
Final Resolution: Motion Carried
Yes: Timothy Ames, Penelope Harper, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen

**2020-8-NC1**
**CREATE NEW POSITIONS**
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following Civil Service Employees’ Association title and positions be and are hereby created: two (2) Licensed Practical Nurses.

**2020-8-NC2**
**RESIGNATIONS**
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following resignations be and are hereby accepted.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective date</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sherry Clingerman</td>
<td>Aide</td>
<td>7/16/2020</td>
<td>Relocated</td>
</tr>
<tr>
<td>Tammy Napierala</td>
<td>Aide</td>
<td>7/26/2020</td>
<td>Accepted another position within the district</td>
</tr>
<tr>
<td>Crystal Ferguson</td>
<td>Cleaner</td>
<td>7/31/2020</td>
<td>Personal</td>
</tr>
<tr>
<td>Casey McGowan</td>
<td>Aide</td>
<td>8/7/2020</td>
<td>Personal</td>
</tr>
<tr>
<td>Lorraine Wayman</td>
<td>Aide</td>
<td>8/18/2020</td>
<td>Accepted another position within the district</td>
</tr>
<tr>
<td>Theodore Loomis</td>
<td>Stores Clerk</td>
<td>8/18/2020</td>
<td>Accepted another position within the district</td>
</tr>
<tr>
<td>Jaime Zang</td>
<td>Aide</td>
<td>8/31/2020</td>
<td>Accepted another position within the district</td>
</tr>
<tr>
<td>Kathryn Russo</td>
<td>RN</td>
<td>8/31/2020</td>
<td>Personal</td>
</tr>
</tbody>
</table>

**2020-8-NC3**
**APPOINTMENTS - Provisional**
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following employees be and are hereby granted a provisional appointment.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective date</th>
<th>Assignment</th>
<th>Salary</th>
<th>Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kellie Ramirez</td>
<td>Clerk</td>
<td>8/19/2020</td>
<td>Columbus</td>
<td>$26,539</td>
<td>A1430-160-99-109</td>
</tr>
<tr>
<td>Theodore Loomis</td>
<td>Head Stores Clerk</td>
<td>8/19/2020</td>
<td>Warehouse</td>
<td>5% promotional increase</td>
<td>No change</td>
</tr>
</tbody>
</table>

**2020-8-NC4**
**APPOINTMENTS**
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following employees be and are hereby granted an appointment.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective date</th>
<th>Assignment</th>
<th>Vice</th>
<th>Salary</th>
<th>Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>Austin Weakland</td>
<td>Cleaner</td>
<td>8/6/2020</td>
<td>BHS</td>
<td>I. Shanks</td>
<td>$26,232</td>
<td>A1621-160-19-130</td>
</tr>
<tr>
<td>Celso Green</td>
<td>Cleaner</td>
<td>8/17/2020</td>
<td>EMS</td>
<td>A. Ovens</td>
<td>$26,232</td>
<td>A1621-160-17-130</td>
</tr>
<tr>
<td>Timothy Weyant</td>
<td>Cleaner</td>
<td>8/24/2020</td>
<td>Roosevelt</td>
<td>C. Ferguson</td>
<td>$26,232</td>
<td>A1621-160-11-130</td>
</tr>
</tbody>
</table>
Brandon Miller Cleaner 8/19/2020 BHS M. Garner $26,232 A1621-160-19-130
Lorraine Wayman Cleaner 8/19/2020 TJ D. Dunlap $26,232 A1621-160-08-130
William Easterling Cleaner 8/19/2020 EMS/WMS A. Kocijanski $26,232 A1621-160-17/18-130
Daphney Lambe Typist 8/19/2020 BHS O. Barnett $25,035 A2020-160-19-209
Danielle Rowan LPN 9/8/2020 TBD New $21,999 TBD
Bianca Angell LPN 9/8/2020 TBD New $21,999 TBD

2020-8-NC5
APPOINTMENT FROM PREFERRED ELIGIBILITY
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following Aides be and are hereby reinstated to their positions as Teacher Aides from the preferred eligibility list with no break in service.

Name Vice
Bruce Hankins M. Yacaginsky
Susan Hogan R. Fischer
Shatoria McGowan J. Lynn
Destini Dubois-Williams A. Gonzalez
Ruthy Mazara H. Doon

2020-8-NC6
Appointment - Substitute Support Staff
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals be and are hereby appointed as substitute support staff.

Name Position Funding
Kaylia Kessna Substitute Aide A1620 160 99 130
Rebecca Shantillo Substitute Cleaner A1620 160 99 130

2020-8-NC7
AUTHORIZE ADDITIONAL DUTIES
RESOLVED, upon the recommendation of the Superintendent of schools, that the following individuals be and are hereby authorized to be paid for doing additional duties.

Name Position Hourly Rate # of Hours Effective date(s) Reason
Paula Edwards Custodian $0.83 64 hrs 6/15 - 7/2/2020 Coverage for Senior Custodian
James Millick BMM $0.67 280 hrs 6/1 - 7/23/2020 Coverage for Director of Facilities/Senior BMM
Frank Plonski Custodian $1.26 72 hrs 3/13 - 6/29/2020 Coverage for Senior Custodian
2020-8-NC8
AUTHORIZE SUMMER WORK - Title I Planning
RESOLVED, upon the recommendation of the Superintendent of Schools that up to twenty-one (21) support staff be and are hereby approved to participate in the Title 1 Planning Meeting during the month of August, not to exceed two (2) hours per person at their individual per diem rate of pay. FUNDING: F2110-154-99-20F10 (Requested: L. Dake)

2020-8-NC9
AUTHORIZE SUMMER WORK - Student Registration
RESOLVED, upon the recommendation of the Superintendent of Schools that up to one (1) support staff be and is hereby approved to assist with registration of incoming students during the months of August and September, not to exceed ten (10) days at their individual per diem rate of pay. FUNDING: A2805-154-99-450 (Requested: D. Card/ew)

2020-8-NC10
AUTHORIZE SUMMER WORK - In-person/Remote Learning Survey
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to seven (7) Aides be and are hereby approved to survey families regarding requests for in-person or remote learning for their child(ren) for 2020-2021 school year during the months of July and August, not to exceed fifteen (15) hours per person at their individual per diem hourly rate of pay. (Requested by: K. Mullins) FUNDING:

Franklin: A2110-169-07-200
Jefferson: A2110-169-08-201
Mann: A2110-169-10-202
Coolidge: A2110-169-12-204
Roosevelt: A2110-169-11-203
MacArthur: A2110-169-14-205
Wilson: A2110-169-16-206

2020-8-NC11
AUTHORIZE SUMMER WORK ADMINISTRATIVE INTERVIEW COMMITTEES
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to one (1) Support Staff be and is hereby approved to participate in administrative interview committees during the month of August, not to exceed eight (8) hours per person, at their individual per diem rate of pay. FUNDING: A2010-154-99-170 (Requested by: D. Thon)

C. General (G) Resolutions
RESOLVED, upon the recommendations of the Superintendent of Schools, that the Board of Education approves the General (G) Resolutions: G1 through G34

Motion by Timothy Ames, second by Liz Rosenberg.
Final Resolution: Motion Carried
Yes: Timothy Ames, Penelope Harper, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D. Whalen

2020-8-G1
TREASURER’S REPORT
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the Treasurer’s Report for the month of July 2020, which includes the reports required by Commissioner’s Regulations. (See Supplemental Board File – 8.18.2020 8-1)
2020-8-G2 APPROVE NEW POLICY #5676 - Privacy and Security for Student Data and Teacher and Principal Data
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves NEW Policy #5676 - Privacy and Security for Student Data and Teacher and Principal Data. (See Supplemental Board File – 8.18.2020 8-2)

2020-8-G3 APPROVE REVISED POLICY #5681 - School Safety Plans
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the revisions to Policy #5681 - School Safety Plans. (See Supplemental Board File - 8.18.2020 8-3)

2020-8-G4 APPROVE REVISED POLICY #6215 - Probation and Tenure
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the revisions to Policy #6215 - Probation and Tenure. (See Supplemental Board File - 8.18.2020 8-4)

2020-8-G5 APPROVE REVISED POLICY #7240 - Student Records: Access and Challenge
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the revisions to Policy #7240 - Student Records: Access and Challenge. (See Supplemental Board File - 8.18.2020 8-5)

2020-8-G6 APPROVE REVISED POLICY #7511 - Immunization of Students
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the revisions to Policy #7511 - Immunization of Students. (See Supplemental Board File - 8.18.2020 8-6)

2020-8-G7 BID AWARD - BLACKTOP & EXCAVATION (2020-21)
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves the bid award for time and materials for BLACKTOP & EXCAVATION to the lowest responsible bidder, BROOME BITUMINOUS. (See Supplemental Board File - 8.18.2020 8-7)

2020-8-G8 BID AWARD - CARPENTER MASON LABORER (2020-21)
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves the bid award for time and materials for CARPENTER MASON LABORER to the lowest responsible bidder, F.E. JONES. (See Supplemental Board File - 8.18.2020 8-8)

2020-8-G9 BID AWARD - ELECTRICAL (2020-21)
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves the bid award for time and materials for ELECTRICAL to the lowest responsible bidder, ALL PHASE ELECTRIC MAINTENANCE INC. (See Supplemental Board File - 8.18.2020 8-9)
2020-8-G10
BID AWARD - HVAC (2020-21)
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves the bid award for time and materials for HVAC to the lowest responsible bidder, LOUIS N. PICCIANO & SON, INC. (See Supplemental Board File - 8.18.2020 8-10)

2020-8-G11
BID AWARD - LANDSCAPING (2020-21)
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves the bid award for time and materials for LANDSCAPING to the sole bidder, A GREAT CHOICE LAWN CARE & LANDSCAPING. (See Supplemental Board File - 8.18.2020 8-11)

2020-8-G12
BID AWARD - PEST CONTROL (2020-21)
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves the bid award for time and materials for PEST CONTROL to the sole bidder, BURKE PEST CONTROL. (See Supplemental Board File - 8.18.2020 8-12)

2020-8-G13
BID AWARD - PLUMBING (2020-21)
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves the bid award for time and materials for PLUMBING to the lowest responsible bidder, EVANS MECHANICAL. (See Supplemental Board File - 8.18.2020 8-13)

2020-8-G14
BID AWARD - REMEDIATION (2020-21)
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves the bid award for time and materials for REMEDIATION to the sole bidder, DISASTER CLEANUP. (See Supplemental Board File - 8.18.2020 8-14)

2020-8-G15
BID AWARD - ROOF REPAIR (2020-21)
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves the bid award for time and materials for ROOF REPAIR to the lowest responsible bidder, KB SERVICES, LLC. (See Supplemental Board File - 8.18.2020 8-15)

2020-8-G16
BID AWARD - MUSIC (2020-21)
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves the bid award for time and materials for MUSIC to the lowest responsible bidders: SHAR MUSIC, WEST MUSIC COMPANY, WOODWIND & BRASSWIND and WASHINGTON MUSIC CO. (See Supplemental Board File - 8.18.2020 8-16)

2020-8-G17
APPROVE EXTENSION OF CONTRACT - TRANSPORTATION (2020-25)
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves an extension of the existing contract for TRANSPORTATION to FIRST STUDENT, INC., to be renewed annually commencing with 2020-21 through 2024-25 at a rate not to exceed the published transportation CPI issued by NYS. (See Supplemental Board File - 8.18.2020 8-17)
2020-8-G18
BID AWARD - BREAKFAST BREAKS (2020-21)
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves the bid award for BREAKFAST BREAKS to the sole bidder, EAST SIDE ENTREE. (See Supplemental Board File - 8.18.2020 8-18)

2020-8-G19
BID AWARD - GROCERIES
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves the bid award for GROCERIES (for the period August-October 2020) to the lowest responsible bidders: RENZI, GINSBERG and NARDONES. (See Supplemental Board File - 8.18.2020 8-19)

2020-8-G20
BID AWARD - MEAT & CHEESE
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves the bid award for MEAT & CHEESE (for the period August-October 2020) to the lowest responsible bidders: RENZI, SLATE, BC PROVISIONS, GINSBERG and LUPOS. (See Supplemental Board File - 8.18.2020 8-20)

2020-8-G21
BID AWARD - PAPER
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves the bid award for PAPER (for the period August-December 2020) to the lowest responsible bidders: HILL & MARKS, RENZI, SANIC and LJC. (See Supplemental Board File - 8.18.2020 8-21)

2020-8-G22
BID AWARD - SMALLWARES (2020-21)
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves the bid award for SMALLWARES to the lowest responsible bidders: B&G REST SUPPLY, JOSEPH FLIHAN and KITTREDGE. (See Supplemental Board File - 8.18.2020 8-22)

2020-8-G23
BID AWARD - SNACKS (2020-21)
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves the bid award for SNACKS to the lowest responsible bidders: RENZI, GINSBERG and HUFFS. (See Supplemental Board File - 8.18.2020 8-23)

2020-8-G24
BID AWARD - VENDING (2020-23)
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves the bid award for SNACKS to the sole bidder: PEPSI. (See Supplemental Board File - 8.18.2020 8-24)

2020-8-G25
APPROVE REVISED ACADEMIC CALENDAR (2020-2021)
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the revisions to the academic calendar for the 2020-2021 school year. (See Supplemental Board File – 8.18.2020 8-25)
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves the District Comprehensive Improvement Plan (DCIP) for 2020-21. (See Supplemental Board File – 8.18.2020 8-26)

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves the School Comprehensive Education Plans (SCEPs) for 2020-21 for all buildings. (See Supplemental Board File - 8.18.2020 8-27)

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education appoints Robinson and Cole for the defense of the case “Jane Doe v. Binghamton City School District” (Case No. EFCA2020001006) and for indemnification and defense upon request of the named defendants pursuant to District Policy 6540, Public Officers Law § 18 and Education Law § 3811, to the extent permitted by law.

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves providing summer food services for the following locations (June 20-August 28, 2020):

- Urban League - July 7-August 20
- Lee Barta - July 7-August 27
- Identity Youth Center - June 30-August 20
- Conklin Summer Fun SV High School - June 30-August 20
- JC Senior Center - June 30-August 27
- Maintenance - June 30-August 27
- High School - June 30-August 27
- East - June 30-August 27
- West - June 30-August 27
- Wilson - June 30-August 27
- Mann - June 30-August 27
- MacArthur - June 30-August 27
- Franklin - June 30-August 27
- Roosevelt - June 30-August 27
- Saratoga - June 30-August 27
- Carlisle - June 30-August 27
- BOCES - July 6-August 6

RESOLVED, upon the recommendation of the Superintendent of Schools and Policy #5250, the Board of Education approves disposal of a freezer (located at Jefferson Elementary, tag #A00237990) as well as the outdated network equipment listed below, which have been determined to be surplus by administration and may be sold if of value, or disposed of if of no value.
2020-8-G31
2020-2021 TAX WARRANT
WHEREAS: Chapter 73 of the Laws of 1977, amended 1318, subdivision 1 of the Real Property Tax Law; and BE IT RESOLVED, that the Board of Education apply $2,450,000 to the reduction of the tax levy; and BE IT ADDITIONALLY RESOLVED, that the tax collector of the Binghamton City School District, City of Binghamton and Town of Dickinson District#2, Sunrise Terrace, County of Broome, New York State, is hereby commanded:

1. To receive and collect such sums without additional charge between the first day of September 2020 and the 30th day of September 2020 both inclusive or, if paid in installments, between the first day of September 2020 and the 30th day of September 2020, both inclusive, for the first installment; between the first day of November 2020 and the 30th day of November 2020, both inclusive, for the second installment; and between the first day of March 2021 and the 31st day of March 2021, both inclusive, for the third installment and, thereafter, to collect such sums as have not yet been collected, the sums set forth in paragraph six hereof.

2. To collect taxes in the total sum of $43,666,029.00 in the same manner that collectors are authorized to collect town and county taxes in accordance with the provisions of 1318 of the Real Property Tax Law.

3. To make no changes or alterations in the tax warrant or the attached tax rolls but shall return the same to the Board of Education. The Board may recall its warrant and tax roll for correction of errors or omissions in accordance with the provisions of 553 and 556 of the Real Property Tax Law.

4. To forward by mail to each owner of the real property listed on the tax rolls within 10 days after the start of the collection a statement of taxed due his/her property on press-numbered tax bill forms provided by the school district in accordance with the provisions of 922 of the Real Property Tax Law. To forward by mail, without interest penalties, to the Office of the County Treasurer a detailed tax bill of all state land parcels liable for taxes on the school tax rolls in accordance with provisions of 540 and 544 of the Real Property Tax Law.

5. During the month of September 2020, the entire School District tax of every person and corporation named on said Tax Roll may be paid to the undersigned County Receiver of Taxes and School District Tax Collector without an additional charge.

In the alternative, the said School District tax of every person and corporation named on said Tax Roll may be paid to the undersigned County Receiver of Taxes and School District Tax Collector in three (3) installments, without an additional charge, the first installment being due during the month of September 2020, the second installment being due during the month of November 2020, and the third installment
being due during the month of March 2021. No installment may be paid unless all prior installments of current taxes, including interest, shall have been paid or are being paid at the same time.

6. In accordance with the Provisions of Section 1332(5) of Real Property Tax Law, to proceed to enforce collection of such unpaid taxes as were levied upon real property within the boundaries of the City of Binghamton, New York in the same manner and at the same time as though such unpaid taxes were city taxes (including the addition and collection of one per centum per month compounded, plus 5% collection fees, up to and including the month of October 2020). Since April 15, 1954, State Law has required that a 5% collection fee be charged all delinquent school taxpayers on the amount of tax plus fees accrued to date of payment.

7. To issue receipts in acknowledgement of receipt of payments of taxes and to retain, preserve and file exact copies of all receipts issued as required by 986 of the Real Property Tax Law.

8. To promptly return the warrant at its expiration and if any taxes on the attached tax rolls shall be unpaid at that time, deliver an accounting thereof on forms showing by Town the total assessed valuation, tax rate, the total tax levy, the total amounts remaining uncollected as required by 1330 of the Real Property Tax Law.

This warrant is issued and delivered in accordance with 1306 and 1318 of the Real Property Tax Law. It is effective immediately after it is properly signed by a majority of the Board of Education. This warrant shall expire on the date stated above unless a renewal or extension has been endorsed on the face of this warrant in writing in accordance with 1318, subdivision 3 of the Real Property Tax Law.

**2020-8-G32 DONATION**
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education accepts the generous donation of 205 children's books, 16 notebooks and 2 teacher resources from SHEILA BERTONI (valuing approximately $1,222) and extends its sincerest appreciation.

**2020-8-G33 DISTRICT COMMITTEE ON SPECIAL EDUCATION**
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the actions taken by the Committee on Special Education reported as follows:

**DISTRICT CSE**
- 07/31/20 000719964
- 08/03/20 000718262

**CPSE**
- 07/27/20 500058621
- 08/11/20 5000560850, 500060756, 500060452, 500060453, 500060608, 500060700, 500060848, 500060847

**2020-8-G34 DISTRICT SUB-COMMITTEES ON SPECIAL EDUCATION**
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the actions taken by the Sub Committees on Special Education reported as follows:

**WEST MIDDLE**
- 08/10/20 500050678
PRIVILEGE OF THE FLOOR (time limited to 3 minutes per speaker)
No public comments were received.

UPDATES FROM THE SUPERINTENDENT
Dr. Thompson public congratulated Kyle Skinner and Mr. Jonson for receiving the Champions for Change award from NYSSBA for the Ben Franklin Gents program. A celebration at the building will be arranged. She also shared positive feedback on the imagination celebration summer program and spoke highly of the level of engagement and praised the admins and teachers who crafted this program. She also spoke about the middle school connect program where students meet in small groups to develop relationships and improve social emotional connections.

AGENDA ITEMS FOR NEXT MEETING - September 15, 2020
A. Update on phase 2 capital projects
B. Introduction of BHS student government officers

ADJOURNMENT
At 9:47 p.m., a motion was made to adjourn the Regular Meeting of the Board of Education

Motion by Timothy Ames, second by Steve Seepersaud.
Final Resolution: Motion Carried
Yes: Timothy Ames, Penelope Harper, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen

Sanya Brown
DISTRICT CLERK
BINGHAMTON CITY SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING MINUTES
September 15, 2020 - via Zoom

WORKSESSION
President Whalen called the meeting to order at 6:32 p.m.

Members present (via Zoom, allowed pursuant to Governor’s Executive Order NO. 202.1): Timothy Ames, Penelope Harper, David Hawley, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen

Others present: Dr. Tonia Thompson, Eric Wilson, David Thon, Dr. Larry Dake

At 6:33 p.m., a motion was made to go into Executive Session to discuss specific matters which included current and proposed employment of 5 particular persons, collective bargaining (all unions), confidential student information, and 3 pending litigation matters.

    Motion by David Hawley, second by Liz Rosenberg.
    Final Resolution: Motion Carried
    Yes: Timothy Ames, Penelope Harper, David Hawley, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen

At 6:57 p.m., a motion was made to come out of Executive Session.

    Motion by Liz Rosenberg, second by Korin Kirk.
    Final Resolution: Motion Carried
    Yes: Timothy Ames, Penelope Harper, David Hawley, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen

REGULAR MEETING
President Whalen called the meeting to order at 7:01 p.m.

RECOGNITION:
Megan Ketchum introduced the BHS student government officers for 20-21 and they each shared their educational background, interests and future goals.

Dr. Thompson presented Tammy Napierala with a Patriot Pride Award.

BHS Principal, Kevin Richman, shared some highlights and celebrations at BHS. He praised staff for their efforts to get ready, explained the 2-day challenge to help teachers build relationships with students and teach how to get into programs being used, and the institution of the ‘patriot period’ during homeroom as a social-emotional check-in with students. He also apologized for the confusion during the first distribution of chromebooks. A new plan was put into place to make sure students received the necessary resources.
APPROVAL OF MINUTES
Motion to approve the minutes of the worksession and regular meeting of August 2020.

    Motion by Penelope Harper, second by Liz Rosenberg.
    Final Resolution: Motion Carried
    Yes: Timothy Ames, Penelope Harper, David Hawley, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen

FINANCIAL REPORT - month of August 2020 (supp 9-1)
There were no questions.

UNFINISHED BUSINESS
A. Update on Phase 2 Capital Projects and SMART Schools (Eric Wilson and Erin Thompson-Miller)
Mr. Wilson gave a progress report on the 2018 phase 1 and 2 capital projects by sharing the scope for each of the buildings identified, that they are coming in under budget. He also shared progress on the network IT projects scheduled to be completed October 2020 and also coming in under budget. The energy performance project scope was shared and, in terms of maintenance and energy, will save the district a lot of money. The abatement at the EMS field house was completed in August; bids were lower than estimates and is a cost savings to the district.

Mike Frisina from Ashley McGraw is working on the building condition survey and 5-year building plan, hoping to be ready by the fall of 2021 for a potential capital project vote based on our schedule of retired debt. The first Smart Schools project was approved and bid packages are in progress for the elementary schools. The second phase (Wilson PreK) was approved by SED and is in review with Smart Schools. The secure vestibules are still at SED. Mike Frisina from Ashley McGraw explained that the Smart Schools board only meets twice a year. The plan is to get the SED docs in review by December and back in time to meet the SSIP review in March so they can be approved together.

The third phase is for smart board replacements with smart TVs, which do not require SED approval. That is in review with Smart Schools. He explained that the district has had the smart boards for 11 years; however, the smart TVs have faster processors, touch screens (like a giant iPad) and a 20-25 year lifespan.

B. Discussion on Anti-racism Resolution (Korin Kirk)
Ms. Kirk explained how the resolution came to pass. Recommended language came from input of board members and was reviewed by legal. Dr. Thompson stated that the resolution underscores what we are doing and our commitment to the work.

SPECIAL REPORTS
A. Update on State Aid (Tonia Thompson, Larry Dake, and Kathy Blackman)
Dr. Thompson explained that the State is withholding 20% of state aid payments. For Binghamton, that amount is in excess of $14M. She also explained how a 20% reduction across all districts affects districts differently and is devastating to districts like Binghamton. We do not know if this is a permanent reduction, or a delay to be returned at some point in the school year. The governor has been requesting an additional stimulus package.

Ms. Blackman explained that, for Binghamton, 20% is a large number. They started withholding money in August which means our September payment reductions will be over $2.7M with further reductions in December, March and June. Many districts will dip into their reserves to close budget gap. Ms. Blackman outlined the reductions by quarter. The NYS Dept of Budget promised a report will be out the end of
September to advise if there is federal funding or if the state will do something different. Unfortunately, these reductions will affect our cash flow. The district had already planned to use reserves in 2020-21. There is $2.9M in other reserves that can be used (unemployment insurance, retirement contribution for employees and teachers); however, this is the max we can legally use to offset the gap. It is further recommended that we reduce the tax certiorari reserve by 50% this year and possibly reduce our unassigned fund balance to 3%. She reminded the board that, when the GEA was established in 2007, it took years for the district to recover. Dr. Thompson remembered how devastating this was to the district in terms of program cuts. If we wait to see if there is another federal stimulus, we would be jeopardizing our long-term fiscal health.

Ms. Blackman indicated that CBO is watching our cash flow very closely. They anticipate the district having to increase the borrowing amount as we get into January, if something doesn't change before then; however, we cannot just borrow what is needed to get through the year. Modifications on the expenditure side of the budget will need to be made. Further, while our local legislators are strong advocates for us, this is at the federal level.

Mr. Hawley doesn't feel optimistic about a bailout from the federal government. We need advocacy at the state level for more equitable cuts, not just 20% across the board. Mr. Whalen remembers the GEA and how long it has taken the district to recover from those cuts. Districts in poverty, like Binghamton, get hurt more because we depend more on state funding.

Dr. Thompson underscored that we cannot wait until March to start to make reductions; we can't keep riding it out; we must take action now. The impact to Binghamton is very real. She talked about the strategic use of reserves, long term planning, prioritizing health and safety, maximizing federal grants, minimizing cuts to areas where we receive additional aid, continued commitment to not eliminate any one program so that we can grow them back. She outlined the considerations: mandated vs. non-mandated (i.e., teacher, admin, aid, health and safety, supports), position turnover and investment costs in professional learning (i.e., IB). Reinstating programs is more costly than the cuts would realize. She explained that there are retirement incentives in the individual collective bargaining agreements. Onboarding a new teacher is a cost savings when you compare to the salary of a retiring teacher. She paused to see if there were any objections from the Board to moving forward.

Dr. Thompson shared an estimation of cost savings if the district starts making reductions now and then, incrementally, over the course of the year. The district is looking at non-mandated programs, things outside the school day that are no longer needed; contract services and program reductions (i.e., athletics - no contests and sports postponed until Jan/March 2021; arts - adjustment in schedule, but still providing lessons; professional learning/curriculum development - built into the schedule to allow time throughout the week; extra hours - afterschool PD opportunities; summer enrichment - shifted to title funding; non-mandated paraprofessionals - kindergarten classroom aids). She reminded the board that these aide positions are unique to the district and were added due to enrollment numbers as well as PreK regulations; however, with remote learning and in-person instruction limited to about 10 students at a time and lunch schedules not needing additional supervision, these positions are not needed. There are over 200 aides in the district, however, many are tied to special services and the layoffs would not apply to those positions. The district will begin to meet with those impacted.

Dr. Thompson already met with all the union leaders last week to share what is known and not known. With 75% of our budget being people and benefits, how do we capture the amount needed without impacting faculty? This amount ($3.471M) plus our reserves ($2.9M) will give us breathing room until November before having to make any additional decisions (under phase 2) and before the reduction impacts us in January. (Phase 2 represents a loss of $7.765M.) Cuts under phase 2 would utilize the same strategies, but will affect student support services (i.e., teachers, admins, clerical, aides/monitors), non-mandated teaching positions, mid-year course offering reductions, mid-year shift in middle school programming. Two significant driving forces in the budget continue to be the cost of substitutes ($1.2M).
and health care (~$20M, as we are self-insured). The action steps taken included the superintendent meeting with union leaders and administration, seeking agreement from the Board on use of reserves, re-opening the retirement incentives, communicating first round of reductions over next two weeks, and advocacy.

DOCUMENTS REQUIRING BOARD ACTION (Correspondence for Action)
There were no questions or comments from the Board.

PUBLIC COMMENTS ON THE GENERAL RESOLUTIONS ONLY (time limited to 3 minutes per speaker)
No public comments were received.

SUPERINTENDENT'S RECOMMENDATIONS
A. Certified (C) Resolutions

RESOLVED, upon the recommendations of the Superintendent of Schools, that the Board of Education approves the Certified (C) Resolutions: C1 through C11

Motion by Penelope Harper, second by David Hawley.
Final Resolution: Motion Carried
Yes: Timothy Ames, Penelope Harper, David Hawley, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen

2020-9-C1
ABOLISHMENTS
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following certified positions, be and are hereby abolished, effective September 14, 2020: Assistant Principal - 1 positions

2020-9-C2
RESIGNATIONS
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following resignations be and are hereby accepted.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective date</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tamar Brown</td>
<td>Assistant Principal</td>
<td>9/7/2020</td>
<td>Relocated</td>
</tr>
<tr>
<td>Morgan Murray</td>
<td>Math Teacher</td>
<td>9/6/2020</td>
<td>Personal</td>
</tr>
<tr>
<td>Amy Merrill</td>
<td>.5 Library &amp; .5 Reading</td>
<td>8/17/2020</td>
<td>Personal</td>
</tr>
</tbody>
</table>

2020-9-C3
PROBATIONARY APPOINTMENTS
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following employees be and are hereby appointed to a probationary appointment. The expiration date provided herein is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure, the teacher must receive composite or overall annual performance review ratings pursuant to Education Law Section 3012-d of either Effective or Highly Effective in at least three (3) of the four (4) preceding years and, if the teacher receives an Ineffective composite or overall rating in the final year of the probationary period, the teacher shall not be eligible for tenure at that time.
**Effective date: September 8, 2020 – September 7, 2024**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Tenure Area</th>
<th>Salary</th>
<th>Vice</th>
<th>Assignment</th>
<th>Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kelsey Dukerich</td>
<td>Teacher</td>
<td>Mathematics</td>
<td>$48,341</td>
<td>M. Murray</td>
<td>East Middle</td>
<td>A2110-130-17-259</td>
</tr>
<tr>
<td>Melissa Greco</td>
<td>Teacher</td>
<td>Secondary Science</td>
<td>$48,662</td>
<td>G. Isaacs</td>
<td>East Middle</td>
<td>A2110-130-17-268</td>
</tr>
<tr>
<td>Gabriella Horton</td>
<td>Teacher</td>
<td>General Special Education</td>
<td>$54,299</td>
<td>E. LaMont</td>
<td>East Middle</td>
<td>A2850-150-17-400</td>
</tr>
<tr>
<td>Tyler Rodriguez</td>
<td>Teacher</td>
<td>Physical Education</td>
<td>$47,391</td>
<td>A. Menhennett</td>
<td>East Middle</td>
<td>A2110-130-17-264</td>
</tr>
</tbody>
</table>

### 2020-9-C4

**PROBATIONARY APPOINTMENTS**

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individual be and is hereby granted an appointment to the position of Social Worker. Effective date:

**December 9, 2019 – December 8, 2023**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Tenure Area</th>
<th>Salary</th>
<th>Vice</th>
<th>Assignment</th>
<th>Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>Phoebe Meier</td>
<td>Social Worker</td>
<td>Social Worker</td>
<td>$48,391</td>
<td>A. Zorovich</td>
<td>Jefferson</td>
<td>A2825-150-08-455</td>
</tr>
</tbody>
</table>

### 2020-9-C5

**APPOINTMENTS - Daily Substitutes**

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals be and are hereby appointed as a substitute or home teacher, effective September 14, 2020. **FUNDING:** A2110-140-99-506

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Michaela Clark</td>
<td>Certified</td>
<td></td>
</tr>
<tr>
<td>Margaret Smith</td>
<td>Certified</td>
<td></td>
</tr>
</tbody>
</table>

### 2020-9-C6

**AMEND RESOLUTION 2017-7-C48 PROBATIONARY APPOINTMENT GUIDANCE COUNSELOR KATHRYN YEZZI**

RESOLVED, upon the recommendation of the Superintendent of Schools, that resolution 2017-7-C48 be an is hereby approved to read: that KATHRYN YEZZI, be and is hereby appointed to a probationary appointment, to the position of Guidance Counselor in the tenure area of Guidance, effective September 5, 2017 through September 4, 2020.

### 2020-9-C7

**TENURE**

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following employees be and are hereby granted tenure in their specified tenure area.

<table>
<thead>
<tr>
<th>Name</th>
<th>Tenure area</th>
<th>Effective date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kathryn Yezzi</td>
<td>Guidance</td>
<td>9/4/2020</td>
</tr>
<tr>
<td>Michelle Raleigh</td>
<td>Assistant Principal</td>
<td>10/25/2020</td>
</tr>
<tr>
<td>Velvet Tanner</td>
<td>Director of Special Services</td>
<td>10/25/2020</td>
</tr>
<tr>
<td>Diana Hessberger</td>
<td>General Special Education</td>
<td>10/16/2020</td>
</tr>
</tbody>
</table>
2020-9-C8
AUTHORIZE SUMMER WORK - SLT Horace Mann
RESOLVED, upon the recommendation of the Superintendent of Schools that up to fifteen (15) Teachers be and are hereby approved to participate in SLT meetings, during the months of August and September, not to exceed six (6) hours per person at curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2110-154-10-20F10 (Requested: L. Dake)

2020-9-C9
AUTHORIZE SUMMER WORK - Co-curricular Activities Planning
RESOLVED, upon the recommendation of the Superintendent of Schools that up to four (4) Teachers be and are hereby approved to participate in a co-curricular activities planning meeting, during the month of August, not to exceed one (1) hour per person at curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. (Requested: K. Mullins) FUNDING: EMS A2580-154-17-207; WMS A2850-154-18-208; BHS A2850-154-19-209

2020-9-C10
AMEND RESOLUTION 2020-7-C38 AUTHORIZE SUMMER WORK - PLTW
RESOLVED, upon the recommendation of the Superintendent of Schools, that resolution 2020-7-C38 be an is hereby approved to read: not to exceed twenty-four (24) hours per person at the staff development hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: A2010-154-99-170 (Requested by: B. Lidestri/km)

2020-9-C11
AUTHORIZE SUMMER WORK - Remote Learning Centers
RESOLVED, upon the recommendation of the Superintendent of Schools that up to two (2) Teachers be and are hereby approved to investigate and support the creation of remote learning centers for the purpose of providing daycare for employees, during the months of August and September, not to exceed eight (8) hours per person at curriculum/committee hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: F2110-154-99-20F10 (Requested: T. Thompson)

B. Non-Certified (NC) Resolutions

RESOLVED, upon the recommendations of the Superintendent of Schools, that the Board of Education approves the Non-Certified (NC) Resolutions: NC1 through NC6

  Motion by Steve Seepersaud, second by Timothy Ames.
  Final Resolution: Motion Carried
  Yes: Timothy Ames, Penelope Harper, David Hawley, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen

2020-9-NC1
RESIGNATIONS
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following resignations be and are hereby accepted.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective date</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bionca Angell</td>
<td>LPN</td>
<td>8/19/20</td>
<td>Accepted a position outside the district</td>
</tr>
</tbody>
</table>
**2020-9-NC2**  
**APPOINTMENTS - Probationary**
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following employees be and are hereby granted a probationary appointment.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective date</th>
<th>Assignment</th>
<th>Salary</th>
<th>Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>Samuel Mack</td>
<td>Sr. Custodian</td>
<td>8/7/20</td>
<td>Jefferson</td>
<td>no change</td>
<td>A1620-160-08-130</td>
</tr>
<tr>
<td>Joseph Gelunas</td>
<td>Sr. Custodian</td>
<td>8/7/20</td>
<td>BHS</td>
<td>no change</td>
<td>A1620-160-19-130</td>
</tr>
</tbody>
</table>

**2020-9-NC3**  
**APPOINTMENTS - Substitutes**
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals be and are hereby granted appointment to the position of Substitute, effective as indicated below.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective date</th>
<th>Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kathryn Russo</td>
<td>Substitute RN</td>
<td>9/14/20</td>
<td>A2815-162-28-453</td>
</tr>
<tr>
<td>Terri McMahon</td>
<td>Occasional Cleaner</td>
<td>9/16/20</td>
<td>A1620-160-99-130</td>
</tr>
<tr>
<td>Davine Johnson</td>
<td>Student Cleaner</td>
<td>9/16/20</td>
<td>A1620-160-99-130</td>
</tr>
</tbody>
</table>

**2020-8-NC4**  
**AUTHORIZE ADDITIONAL DUTIES**
RESOLVED, upon the recommendation of the Superintendent of schools, that the following individuals be and are hereby authorized to be paid for doing additional duties.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Hourly Rate</th>
<th># of Hours</th>
<th>Effective date(s)</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carmen Burshnick</td>
<td>Custodian</td>
<td>$0.72</td>
<td>16 hrs</td>
<td>8/13 &amp; 8/14/20</td>
<td>Coverage for Sr. Custodian</td>
</tr>
<tr>
<td>Paula Edwards</td>
<td>Custodian</td>
<td>$0.88</td>
<td>24 hrs</td>
<td>8/3, 8/13 &amp; 8/14/20</td>
<td>Coverage for Sr. Custodian</td>
</tr>
</tbody>
</table>

**2020-8-NC5**  
**AUTHORIZE LOSS OF PAY**
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals be approved to lose pay for the time indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Effective date</th>
<th>Approval</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nicole Salisbury</td>
<td>9/1 - 9/4/20</td>
<td>Authorized</td>
</tr>
<tr>
<td>Austin Weakland</td>
<td>8/21/20</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Austin Weakland</td>
<td>8/24 - 9/3/20</td>
<td>Authorized</td>
</tr>
</tbody>
</table>

**2020-9-NC6**  
**AUTHORIZE SUMMER WORK - Cafeteria**
RESOLVED, upon the recommendation of the Superintendent of Schools that up to fifteen (15) cafeteria workers be and are hereby approved to attend lead staff meetings and set up kitchens to prepare for the opening of schools, during the month of September, not to exceed twenty-five (25) hours per person at their individual hourly rate of pay. FUNDING: C2860-160-19 (Requested: A. Hudock/ew)
C. General (G) Resolutions

RESOLVED, upon the recommendations of the Superintendent of Schools, that the Board of Education approves the General (G) Resolutions: G1 through G10

Motion by Timothy Ames, second by Steve Seepersaud.
Final Resolution: Motion Carried
Yes: Timothy Ames, Penelope Harper, David Hawley, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen

2020-9-G1
TREASURER’S REPORT
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the Treasurer's Report for the month of August 2020, which includes the reports required by Commissioner's Regulations. (See Supplemental Board File – 9.15.2020 9-1)

2020-9-G2
APPROVE DISTRICT GUIDANCE AND COUNSELING PLAN
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves the Comprehensive Developmental Counseling and Guidance Program Plan for the district. (See Supplemental Board File – 9.15.2020 9-2)

2020-9-G3
APPROVE DISTRICT PROFESSIONAL LEARNING PLAN
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves the Professional Learning Plan for the district (3 years: 2020-2023). (See Supplemental Board File – 9.15.2020 9-3)

2020-9-G4
APPROVE DISTRICT SAFETY PLAN
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves the district wide Safety Plan for 2020-2021, which incorporates, by reference, the District’s COVID-19 Reopening Plan and protocols with such Reopening Plan, and protocols superseding the district wide Safety Plan in the event of a conflict between the documents, until such time as the Governor’s Executive Order declaring a COVID-19 Emergency expires. (See Supplemental Board File – 9.15.2020 9-4)

2020-9-G5
APPROVE USE OF UNEMPLOYMENT INSURANCE RESERVES
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves $111,257.44 to be used from the Unemployment Insurance Reserve (A-81500) for the payment of Unemployment Insurance expenditures for the period 5/1/20 through 7/3/20. The funds will be appropriated into the 2020-2021 General Fund Appropriation in budget code A 9050.800-99-700 (Unemployment Insurance).

2020-9-G6
APPOINT VOTING DELEGATE FOR THE 2020 NYSSBA CONVENTION
RESOLVED, that the Board of Education appoints board member, DAVID V. HAWLEY, as the district's voting delegate for the NYSSBA annual business meeting on October 31, 2020.
2020-9-G7
APPROVE FUNDS TRANSFER 2020-21
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves the following transfer of funds:

<table>
<thead>
<tr>
<th>Amount</th>
<th>From</th>
<th>To</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>$49,164</td>
<td>A 9020.800-99-700</td>
<td>A 9020.800-99-860</td>
<td>Federal CARES Act</td>
</tr>
<tr>
<td>$249,726</td>
<td>A 9020.800-99-700</td>
<td>A 9020.800-99-861</td>
<td>Federal CARES Act</td>
</tr>
<tr>
<td>$200,463</td>
<td>A 9030.800-99-700</td>
<td>A 9030.800-99-861</td>
<td>Federal CARES Act</td>
</tr>
<tr>
<td>$16,925</td>
<td>A 9060.800-99-700</td>
<td>A 9060.800-99-860</td>
<td>Federal CARES Act</td>
</tr>
<tr>
<td>$596,069</td>
<td>A 9060.800-99-700</td>
<td>A 9060.800-99-861</td>
<td>Federal CARES Act</td>
</tr>
<tr>
<td>$5,000</td>
<td>A 9060.800-99-700</td>
<td>A 1620.400-28-861</td>
<td>Federal CARES Act</td>
</tr>
<tr>
<td>$7,070</td>
<td>A 9060.800-99-700</td>
<td>A 2110.452-28-860</td>
<td>Federal CARES Act</td>
</tr>
<tr>
<td>$5,000</td>
<td>A 9060.800-99-700</td>
<td>A 2110.400-28-861</td>
<td>Federal CARES Act</td>
</tr>
<tr>
<td>$31,709</td>
<td>A 9060.800-99-700</td>
<td>A 2110.452-28-861</td>
<td>Federal CARES Act</td>
</tr>
</tbody>
</table>

2020-9-G8
DISTRICT COMMITTEE ON SPECIAL EDUCATION
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves the actions taken by the Committee on Special Education reported as follows:

DISTRICT CSE
08/19/20 500051688, 000719633, 000718265, 500060785
08/25/20 500056502, 500056732, 500056089, 500059478
08/27/20 000716727
08/28/20 500054144, 000719262
08/31/20 500053580, 500060627
CPSE
09/10/20 500060886, 500061007, 500059743, 500060887, 500060752, 500058744, 500057697

2020-9-G9
DISTRICT SUB-COMMITTEES ON SPECIAL EDUCATION
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves the actions taken by the Sub Committees on Special Education reported as follows:

HORACE MANN
08/25/20 500052456
ROOSEVELT
08/24/20 500060360
COOLIDGE
08/24/20 500056347
MACARTHUR
08/13/20 500053045
WILSON
08/24/20 500052474, 000719320
WEST MIDDLE SCHOOL
08/19/20 500060786
2020-9-G10
ANTI-RACISM AND EQUITY RESOLUTION
WHEREAS, the mission of the Binghamton City School District is to educate, empower and challenge all students to become productive, global citizens through innovative approaches to learning; and WHEREAS, it is our responsibility to uphold the district’s goal of providing safe and structured environments that ensure students’ academic, social and emotional well-being and embrace diversity in all its forms; and WHEREAS, it is a core value of the district to celebrate the rich diversity and cultures of our community; and

WHEREAS, it is a goal of the district to educate all students about the human impacts discrimination and inequity have had on society today and throughout our history, as we strive to eradicate inequality and racism resulting in violence and the loss of fragile human lives; and WHEREAS, the district and Board of Education face incredible financial and societal challenges daily while striving to embrace and equitably serve students of families living in poverty or from historically marginalized groups; and WHEREAS, the board stands in solidarity with historically underserved and marginalized groups, including Black and brown students; those experiencing poverty, homelessness or foster/kinship care; students who identify as LGBTQ+; students receiving special education instruction; linguistically diverse students; and those with varying citizenship status; and

WHEREAS, the tragic killings of George Floyd, Ahmaud Arbery, Breonna Taylor and others, remind us that we must continue to work within our system to create a safe environment free of racism and social inequity for all of our students and staff; and WHEREAS, systemic challenges are faced every day by accomplished teachers and administrators who deserve the resources, including appropriate funding, to continue the work on the front lines of these social issues; and WHEREAS, we understand this work cannot be done without resources, and the district has already committed more than $15 million dollars, at $5 million per year, to lift up and support ongoing access to our educational system, and further commits to prioritizing available resources for research, planning, implementation and evaluation of the recommendations provided by the district’s Equity and Diversity Task Force as recommended by the Superintendent to, and approved by, the Board of Education.

NOW, THEREFORE BE IT RESOLVED, by the Board of Education of the Binghamton City School District, that the Board continues to stand in solidarity with all marginalized groups in our schools, district and nation to condemn discrimination and violence; and BE IT FURTHER RESOLVED that the Board mourns and condemns the tragic killings of George Floyd, Ahmaud Arbery, Breonna Taylor and others; and BE IT FURTHER RESOLVED, that the Board unequivocally endorses the Resolution of the Council of the City of Binghamton Condemning Hateful Acts and Racism; and BE IT FURTHER RESOLVED, that the Board reaffirms its support of the vital work performed by the district’s Equity and Diversity Task Force; and BE IT FURTHER RESOLVED, that all members of the community are welcome to share their perspectives and suggestions on how the district might better serve their unique and evolving needs; and the district renews its commitment to the principles and values of diversity, equity and anti-racism.

PRIVILEGE OF THE FLOOR (time limited to 3 minutes per speaker)
President Whalen read the public comments received by email, in full, from the individuals below; however, the following is a summary of those comments for the official minutes:

Sarah Gerk, resident, voiced concerns about SROs and urged consideration for emotional support instead.

Tina Chronopolous, resident, voiced concerns about commenting at board meetings, use of SROs and their function.

Angela Riley, parent, voiced concerns about the Chromebook distribution and inadequate handling.
Pam Kollar, parent, voiced concerns about delaying in-person school impacting her children's experiences.

Pratt, parent, voiced concerns about the distribution of Chromebooks, state aid and cuts to staff.

President Whalen thanked everyone for their comments and their continued support of the district. He encouraged parents to first contact their child's school as the principal is the closest resource, can answer questions faster, and those connections can build rapport, but he also asked for patience as they need time to respond. If not successful, feel free to elevate.

UPDATES FROM THE SUPERINTENDENT

Staff recognition - Dr. Thompson recognized and thanked David Thon who is retiring the end of September. She also recognized faculty, staff and leaders who put in four days of professional learning during last week's superintendent's conference days to learn new skills and collaborate.

Remote learning centers - She spoke about the remote learning centers (i.e., childcare). The district committed to investigating what could be done for faculty and staff, but only realized one site with remaining openings. She asked for the Board's support to now offer childcare to parents. They would have to commit to certain days of the week; it is not a drop-in center. There would be a cost per day to cover the teaching assistants supporting their child. Each location can hold 10-15 children each day, on average; if a site is not filled to capacity, we wouldn't be able to open it. She asked Board members for their input, as it would advantage our community. All board members expressed their support.

Server issues - Dr. Thompson shared that several buildings experienced server issues. It is a regional issue, not district equipment. The SRIC is adjusting to keep up with the demand.

Reopening plan - The district has been monitoring the instructional models. Originally, had 40-50% requesting remote learning, but that has decreased to about 30%. She noted that a hybrid model will bring more students back to our facilities. The district is also monitoring the infection rate in our region and it continues to be low (≈.4%). The remote start is giving administrators and staff time to learn the protocols. Our self-contained special education students returned on Monday. Custodians are practicing the cleaning protocols. New student registrations (~approx 300) have impacted classes. Dr. Thompson proposed bringing in 1st and 2nd graders on September 29. This would give elementary schools a week with half their students, looking at lunch protocols, etc. October 5 would see the remaining grade levels for the start of hybrid instruction. The reason for the delay in starting school was to slow down and make sure things were in place and not have any new outbreaks in our community and for the safety of our students and families. Board members individually responded with questions and their support.

Curriculum nights / open houses - These will be held the end of September.

AGENDA ITEMS FOR NEXT MEETING (October 20, 2020)
A. School Recognition (Horace Mann)
B. Personnel Update
C. Audit Committee Update
D. Continuous Learning Plan Update
E. NYSSBA Resolutions

The governor's current executive order extends the ability to meet virtually through early October; however, barring any changes to that order, Mr. Whalen believes the October board meeting might be held in person. He suggested the board could discuss ways to change how it operates to better respond to our community. Ms. Kirk would like to make sure the public is able to continue to watch, even
if the board does meet in person. Dr. Harper understands having to limit the number of attendees and, once we hit occupancy, people would have to be turned away. Dr. Thompson indicated we would look at the language of any new executive order.

ADJOURNMENT
At 10:19 p.m., a motion was made to adjourn the Regular Meeting of the Board of Education

Motion by Liz Rosenberg, second by David Hawley.
Final Resolution: Motion Carried
Yes: Timothy Ames, Penelope Harper, David Hawley, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen

Sanya Brown
DISTRICT CLERK
WORKSESSION
President Whalen called the meeting to order at 6:00 p.m.

Members present (via Zoom, allowed pursuant to Governor's Executive Order No. 202.1):
Timothy Ames, Penelope Harper, David Hawley, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen

Others present: Dr. Tonia Thompson, Dr. Larry Dake, Dawne Anna Adams, Eric Wilson (cabinet members were excused at 6:16 p.m.)

At 6:02 p.m. a motion was made to go into Executive Session to discuss specific matters which included the current and proposed employment of 6 particular persons and 2 pending litigation matters.

    Motion by Liz Rosenberg, second by David Hawley.
    Final Resolution: Motion Carried
    Yes: Penelope Harper, David Hawley, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen

At 6:55 p.m., a motion was made to come out of Executive Session

    Motion by David Hawley, second by Liz Rosenberg.
    Final Resolution: Motion Carried
    Yes: Penelope Harper, David Hawley, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen

REGULAR MEETING
President Whalen called the meeting to order at 7:01 p.m.

RECOGNITION
Peter Stewart, Principal, Horace Mann Elementary, praised the work teachers are doing to engage students and shared their excitement to learn. Dyan Andrew thanked the district for the professional development for remote learning and spoke briefly about her Google classroom. Stacey Petersen shared her enthusiasm strategies for making connections to experiences and building relationships with her students.

APPROVAL OF MINUTES
Motion to approve the minutes of the Worksession and Regular Meeting of September 15, 2020

    Motion by David Hawley, second by Penelope Harper.
    Final Resolution: Motion Carried
    Yes: Penelope Harper, David Hawley, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen
FINANCIAL REPORT - month of September 2020 (supp 10-1)
There were no questions.

UNFINISHED BUSINESS (None)

SPECIAL REPORTS
A. Personnel Update (Dawne Anna-Adams)
Ms. Adams shared an update on hiring and efforts to increase diversity. Dr. Thompson talked about the focus group for employees of color to talk more about what we can do to increase opportunities, how we can support them, what they see as roadblocks, how we can attract employees of color, where to reach deeper to recruit and retain people here in Binghamton. Ms. Kirk agrees that recruiting efforts may work, but retaining can be more challenging. She suggested The Agency and Binghamton Chamber as resources, but sees the growth in increasing diversity. Ms. Adams has Oneonta on her list to contact about their teachers of color group. She is also chatting with SUNY Broome and BU. Mr. Whalen shared how his former employer was able to attract diverse employees from colleges, but agreed that retention has always been a challenge. He suggested connections with industry. Ms. Rosenberg likes the idea of growing our own.

B. Update from Audit Committee (Brian Whalen)
Mr. Whalen shared results of the annual external audit of the district's financial statements and extra-classroom activity funds. While only one deficiency in the extra-classroom activity funds was revealed, it was due to the pandemic this past spring, but has since been reconciled. The auditor's also notified us of a change coming in GASB-84 responsibilities. The Audit Committee recommends accepting the external audits. The Audit Committee also reviewed the internal auditor's risk assessment report and identified areas to be reviewed in the next 2 years.

C. 1st read - revised policy #7330 (searches and questioning of students) and #5676 (privacy and security for student data and teacher and principal data)
Mr. Whalen shared that policy 7330 was reviewed extensively and also went through legal review. It is not the original policy we started with. Dr. Harper asked if it meets regulations. Ms. Rosenberg expressed surprise that the language wasn't stronger. Dr. Harper feels the language is pretty strong. Mr. Wilson explained that the policy is essentially a restatement of the law and there are clear cut Commissioner's decisions, and Supreme Court decisions, that identify the criteria for searches, which are highly discouraged. Ms. Kirk would like to see gender neutral language in our policies.

D. Continuous Learning Plan Update (Larry Dake)
Dr. Dake gave an overview of feedback from the field, including challenges, on the continuous learning plan while we're still remote. He also shared demographic data on remote/hybrid population by grade levels, an update on deployment of technology (i.e., chromebooks/hotspots), grading and assessments, and childcare.

Dr. Thompson gave an update on the yellow zone designation and the new requirement for testing, which is the district's responsibility, another unfunded mandate that is not negotiable. The yellow zone designation, which is cautionary, is due to community spread, not our buildings and the contact tracing demonstrates that schools are not spreading the virus. The governor will be making a statement about designated zones later in the week. Unfortunately, all 10 of Binghamton's schools are in the yellow zone, and the district is now required to test 20% of our population if we are allowing in-person instruction. However, we need to know how tests will be conducted, where and at what cost. She understands the NYS DOH is providing the kits free of charge, yet the district is responsible for providing personnel to administer and process the tests, and report the results to our local health department. Because each test kit needs 5 individuals to process, the district has looked at bringing on healthcare workers from UHS.
and Lourdes, however, they don’t have enough manpower, and the district is looking for staff to fill these positions. Regardless, each individual will need to be trained and clear responsibilities established.

The district has also been working on a schedule of what testing would look like, if we had all the resources in place. The district anticipates a day and a half to conduct this testing and, while testing protocols might be in place by next week, there is no guarantee of testing 20% of the population. This is largely due to the need to hire and train and acquire the test kits. Also, the NYS DOH has provided no guidelines as to permission for students so it is on record that parents consent for their child to be tested. There is also the need to communicate quickly with parents if their student tests positive. Once someone tests positive, the contact tracing goes back 48 hours. This has the potential of closing down a building for a certain length of time. The district will continue to prep for testing faculty and staff next week, to get our process in place. This will help us understand the implications, if any, it may have on instruction. She is confident the district could have everything in place for a November 2 opening for in-person instruction.

Mr. Whalen asked if we will get reimbursed. Dr. Thompson indicated that the district is keeping track of all expenses related to COVID-19 in the hopes for FEMA reimbursement. Dr. Harper asked for more details about the cost to the district, which the superintendent stated is close to $100K. Mr. Whalen supports a delay of in-person instruction to November 2, especially when we don't have the kits, personnel or parent consents. Dr. Thompson indicated that a consent/refusal form was crafted and will be pushed out through the GoCanvas app, mailed home, and posted on the website. Mr. Hawley doesn't see that we have any other choice but to delay since we can't be ready by next week for students. He also understands we don't want to push the date out further than needed. Mr. Seepersaud would not be in favor of testing until everything is in place, so he also supports the delay recommendation. Dr. Thompson remains hopeful that the governor will remove the yellow zone designation later in the week. Unfortunately, the district cannot wait until Friday to inform families of the delay.

E. NYSSBA Resolutions (David Hawley)
Mr. Whalen explained that the Broome-Tioga School Boards Association and NYSSBA are in agreement as to which of the 27 resolutions to support. He asked if any board members had any questions or concerns. Mr. Hawley commented on the rationale for Resolution 15. Though understandable, he feels the requirement for an advocate to be trained puts additional burdens on families. There was some discussion. The board expressed confidence in Mr. Hawley voting on their behalf.

DOCUMENTS REQUIRING BOARD ACTION (Correspondence for Action)
There were no questions.

PUBLIC COMMENTS ON THE GENERAL RESOLUTIONS ONLY (time limited to 3 minutes per speaker)
There were no comments on the G resolutions.

SUPERINTENDENT’S RECOMMENDATIONS

A. Certified (C) Resolutions

RESOLVED, upon the recommendations of the Superintendent of Schools, that the Board of Education approves the Certified (C) Resolutions: C1 through C12

     Motion by Steve Seepersaud, second by Penelope Harper.
     Final Resolution: Motion Carried
     Yes: Timothy Ames, Penelope Harper, David Hawley, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen
2020-10-C1

TENURE
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following employees be and are hereby granted tenure in their specified tenure area.

<table>
<thead>
<tr>
<th>Name</th>
<th>Tenure area</th>
<th>Effective date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jessica Dupree</td>
<td>Elementary</td>
<td>11/2/2020</td>
</tr>
<tr>
<td>Emily Tocheny</td>
<td>School Counseling and Guidance</td>
<td>11/14/2020</td>
</tr>
<tr>
<td>Stacey Petersen</td>
<td>Elementary</td>
<td>11/16/2020</td>
</tr>
</tbody>
</table>

2020-10-C2

RETIREMENT - Karry Mullins
WHEREAS, KARRY MULLINS has served the Binghamton City School District faithfully and continuously since September 8, 1987 as a Special Education Teacher, Director of Special Services, Principal of Calvin Coolidge Elementary School and, in her most recent roles, as Assistant Superintendent and the Assistant to the Superintendent; and WHEREAS, KARRY MULLINS has submitted her intention to retire effective at the end of the day on November 30, 2020;

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts her request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to KARRY MULLINS its sincere thanks and the thanks of the community for her efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to her its sincere best wishes for a long, happy and prosperous retirement.

2020-10-C3

RETIREMENT - Lissa Connelly
WHEREAS, LISSA CONNELLY has served the Binghamton City School District faithfully and continuously since September 8, 1997 as a Teacher; and WHEREAS, LISSA CONNELLY has submitted her intention to retire effective at the end of the day on October 13, 2020;

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts her request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to LISSA CONNELLY its sincere thanks and the thanks of the community for her efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to her its sincere best wishes for a long, happy and prosperous retirement.

2020-10-C4

APPOINTMENTS - Long Term Substitutes
RESOLVED, upon the recommendation of the Superintendent of Schools that the following individuals be and are hereby appointed to the position of Long Term Substitute.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Tenure Area</th>
<th>Salary</th>
<th>Vice</th>
<th>Assignment</th>
<th>Effective date</th>
<th>Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lauren Balogh</td>
<td>Dance Teacher</td>
<td>Dance</td>
<td>$49,803</td>
<td>Open</td>
<td>BHS</td>
<td>9/8/2020</td>
<td>A2110-130-19-309</td>
</tr>
<tr>
<td>Tina Christina-Price</td>
<td>Dance Teacher</td>
<td>Dance</td>
<td>$48,212</td>
<td>Open</td>
<td>EMS/WMS</td>
<td>9/8/2020</td>
<td>A2110-130-18/19-309</td>
</tr>
<tr>
<td>Name</td>
<td>Position</td>
<td>Stipend</td>
<td>Funding</td>
<td></td>
<td></td>
<td></td>
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<td>---------</td>
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<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Victoria Londner</td>
<td>Elementary Teacher</td>
<td>$48,091</td>
<td>A2250-142-14-205</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Margaret Smith</td>
<td>ENL Teacher</td>
<td>$54,822</td>
<td>A2259-150-19-307</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Michael Miller</td>
<td>SWD Teacher</td>
<td>$50,503</td>
<td>A2250-150-19-400</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Gael Bobby</td>
<td>SWD Teacher</td>
<td>$49,362</td>
<td>A2250-150-18-400</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Jennifer Calisi</td>
<td>SWD Teacher</td>
<td>$48,041</td>
<td>A2250-150-18-400</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Reiley Evans</td>
<td>Library Media Specialist</td>
<td>$47,141</td>
<td>A2610-150-16-10-551</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Heather Roseboom</td>
<td>Library Media Specialist</td>
<td>$64,854</td>
<td>A2610-150-07-08-551</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Oscar Rodriguez</td>
<td>Spanish Teacher</td>
<td>$48,962</td>
<td>A2110-130-19-861</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tania Melendez</td>
<td>Spanish Teacher</td>
<td>$57,785</td>
<td>A2110-130-17-258</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Jennifer Keller</td>
<td>Spanish Teacher</td>
<td>$48,112</td>
<td>A2110-130-19-258</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Andrew Menhennett</td>
<td>Technology Teacher</td>
<td>$50,114</td>
<td>A2110-130-18-270</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

2020-10-C5
APPOINTMENT - Administrative Substitute
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following persons be and are hereby appointed as administrative substitutes, at a salary of $300 per day, effective October 21, 2020. FUNDING: A2110-140-99-506

DAVID J. THON

2020-10-C6
APPOINTMENTS - STIPENDS
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals be and are hereby appointed to a stipend position for the 2020-2021 school year.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Stipend</th>
<th>Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brieanna Moreno</td>
<td>Asst. Coordinator of the Mentor Program</td>
<td>$3,120</td>
<td>F2110-150-99-20F11</td>
</tr>
<tr>
<td>Thomas Anschutz</td>
<td>Co-curricular Assistant</td>
<td>$1,871</td>
<td>A2010-154-99-170</td>
</tr>
<tr>
<td>Matthew Roberts</td>
<td>IB CAS Coordinator</td>
<td>$2,000</td>
<td>A2110-154-19-305</td>
</tr>
<tr>
<td>Megan Egitto</td>
<td>IB Extended Essay Coordinator</td>
<td>$2,000</td>
<td>A2110-154-19-305</td>
</tr>
</tbody>
</table>
2020-10-C7
APPOINTMENTS - Independent Reading Book Coordinators
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following teachers/staff be and are hereby appointed as Independent Reading Book Coordinators for the 2020-2021 school year at a stipend of $2,500 per building:

Franklin: Allyson Smalt-Hayner & Jessica DeCamillo F2110-154-07-20F10
Mann: Dyan Andrew & Kara Hastings F2110-154-10-20F10
MacArthur: Abbi Foreman F2110-154-14-20F10
Wilson: Lindsay Edwards & Debbie Miller F2110-154-16-20F10
Coolidge: Tammy Orzelek & Tammy Cummings F2110-154-12-20F10
Jefferson: Heather Rinkavage, Cali Verrastro & Melissa Arnold F2110-154-08-20F10
Roosevelt: Kate Flanagan & Tammy Cummings F2100-154-11-20F10

2020-10-C8
AUTHORIZE LOSS OF PAY
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals be approved to lose pay for the time indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Effective date</th>
<th>Approval</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mohamed Bashar</td>
<td>9/24 - 9/25/2020</td>
<td>Authorized</td>
</tr>
<tr>
<td>Snur Shukri</td>
<td>9/8 - 10/8/2020</td>
<td>Authorized</td>
</tr>
</tbody>
</table>

2020-10-C9
AMEND RESOLUTION 2020-6-C17 AUTHORIZE LOSS OF PAY
RESOLVED, upon the recommendation of the Superintendent of Schools, that RESOLUTION 2020-6-C17 AUTHORIZE LOSS OF PAY, be and is hereby amended to read: Jesilyn Starzec 3/27 - 5/30/2020 Authorized

2020-10-C10
AUTHORIZE SUMMER WORK - Kathryn Flanagan
RESOLVED, upon the recommendation of the Superintendent of Schools, that KATHRYN FLANAGAN be and is hereby approved to attend virtual Reading Institute at Columbia University, during the months of June and July, not to exceed thirty (30) hours at the staff development hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: A2110-154-11-20F17 (Requested by: D. Chilson/km)

2020-10-C11
AUTHORIZE SUMMER WORK - Kathryn Hartford
RESOLVED, upon the recommendation of the Superintendent of Schools, that KATHRYN HARTFORD be and is hereby approved to give CPR Training to 2 Coaches, during the months of August, not to exceed two (2) hours at the teaching hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: A2855-99-154-600 (Requested by: D. Garbarino/ew)

2020-10-C12
ABOLISHMENT
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following administrative position, be and is hereby abolished effective December 1, 2020.

1 Assistant to the Superintendent
B. Non-Certified (NC) Resolutions

RESOLVED, upon the recommendations of the Superintendent of Schools, that the Board of Education approves the Non-Certified (NC) Resolutions: NC1 through NC20

Motion by Steve Seepersaud, second by David Hawley.
Final Resolution: Motion Carried
Yes: Timothy Ames, Penelope Harper, David Hawley, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen

2020-10-NC1
APPOINTMENT FROM PREFERRED ELIGIBILITY
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following Aide be and is hereby reinstated to their position as a Teacher Aide from the preferred eligibility list with no break in service. Effective September 8, 2020.

<table>
<thead>
<tr>
<th>Name</th>
<th>Vice</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gunilla Hampton</td>
<td>J. Zang</td>
</tr>
</tbody>
</table>

2020-10-NC2
ABOLISHMENTS
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following non-certified positions, be and are hereby abolished, effective October 31, 2020:

Aides - 57 positions

2020-10-NC3
TERMINATIONS
RESOLVED, upon the recommendation of the Superintendent of schools that, due to economic reason related to COVID-19 the Board of Education hereby abolishes thirty-eight (38) Teacher Aide positions October 31, 2020. The Board of Education has determined that the following employees are the least senior in the position of Teacher Aide and such Teacher Aides shall be excised effective October 31, 2020. In accordance with CSEA, Local AFSCME, AFL-CIO Aides and Monitors Unit 6157-02 bargaining agreement, such Teacher Aides shall be placed on the Preferred Eligibility List for Teacher Aides for a period of two years from the effective date of this abolition.

<table>
<thead>
<tr>
<th>BARBARA LITTLE</th>
<th>KIMBERLY MARSHBURN</th>
<th>CAROL WEEKS</th>
</tr>
</thead>
<tbody>
<tr>
<td>SHANNON MARSH</td>
<td>SHAKEMA MAX</td>
<td>MORGAN TAYLOR</td>
</tr>
<tr>
<td>KARIMAH HARRIS</td>
<td>TAMMY SCHYNDLER</td>
<td>NICOLE STRAWN</td>
</tr>
<tr>
<td>ALFRED WILLIAMS</td>
<td>ALLISON MONTGOMERY</td>
<td>ANGELA HALL</td>
</tr>
<tr>
<td>LOURDES BERRIOS-MIRANDA</td>
<td>FATIMA HASAN</td>
<td>MATIA LISI</td>
</tr>
<tr>
<td>TERRI MCMAHON</td>
<td>JEANNE PALMA</td>
<td>CALLISTA PROUTEY</td>
</tr>
<tr>
<td>JACQUELINE SECOR</td>
<td>HELEN SLATER</td>
<td>JADE SHIMER</td>
</tr>
<tr>
<td>LUIS TORRES</td>
<td>RAMONA CASH-JENKINS</td>
<td>ELISA LEDONNE</td>
</tr>
<tr>
<td>SARAH HOWER</td>
<td>MARIA SHATARA</td>
<td>TREVON ALVAREZ</td>
</tr>
<tr>
<td>LIZABETH PEBO-WILSON</td>
<td>JASMIN FRANCIS</td>
<td>SUSAN MARCH</td>
</tr>
<tr>
<td>SHATOYA MOORE</td>
<td>BETHANEE DECKER</td>
<td>BRUCE HANKINS</td>
</tr>
<tr>
<td>SUSAN HOGAN</td>
<td>DESTINI DUBOIS-WILLIAMS</td>
<td>GUNILLA HAMPTON</td>
</tr>
<tr>
<td>RUTHY MAZARA</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
RESIGNATIONS

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following resignations be and are hereby accepted.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective date</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>Linda Brown</td>
<td>Aide</td>
<td>10/6/2020</td>
<td>Personal</td>
</tr>
<tr>
<td>Cassidy Washer</td>
<td>Aide</td>
<td>10/6/2020</td>
<td>Personal</td>
</tr>
<tr>
<td>Jennifer Davis</td>
<td>Aide</td>
<td>10/2/2020</td>
<td>Accepted a position elsewhere</td>
</tr>
<tr>
<td>Marquise Jones</td>
<td>Aide</td>
<td>9/22/2020</td>
<td>Relocated</td>
</tr>
<tr>
<td>Angeline McGowan</td>
<td>Aide</td>
<td>9/21/2020</td>
<td>Personal</td>
</tr>
<tr>
<td>Shatoria McGowan</td>
<td>Aide</td>
<td>9/15/2020</td>
<td>Personal</td>
</tr>
<tr>
<td>Georgia Leiby</td>
<td>Aide</td>
<td>9/8/2020</td>
<td>Personal</td>
</tr>
<tr>
<td>Sean Lustig</td>
<td>Aide</td>
<td>9/7/2020</td>
<td>Personal</td>
</tr>
</tbody>
</table>

RETIREMENT - Mary Smith

WHEREAS, MARY SMITH has served the Binghamton City School District faithfully and continuously since September 7, 1999 as a Teacher's Aide; and WHEREAS, MARY SMITH has submitted her intention to retire effective at the end of the day on October 8, 2020; NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts her request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to MARY SMITH its sincere thanks and the thanks of the community for her efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to her its sincere best wishes for a long, happy and prosperous retirement.

RETIREMENT - Carolyn Ide

WHEREAS, CAROLYN IDE has served the Binghamton City School District faithfully and continuously since September 8, 1995 as a Teacher's Aide; and WHEREAS, CAROLYN IDE has submitted her intention to retire effective at the end of the day on October 30, 2020; NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts her request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to CAROLYN IDE its sincere thanks and the thanks of the community for her efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to her its sincere best wishes for a long, happy and prosperous retirement.

RETIREMENT - Laura Warwick

WHEREAS, LAURA WARWICK has served the Binghamton City School District faithfully and continuously since September 6, 2005 as a Teacher's Aide; and WHEREAS, LAURA WARWICK has submitted her intention to retire effective at the end of the day on October 30, 2020; NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts her request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to LAURA WARWICK its sincere thanks and the thanks of the community for her efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to her its sincere best wishes for a long, happy and prosperous retirement.
2020-10-NC8
RETIREMENT - Roseanne Evanco
WHEREAS, ROSEANNE EVANCO has served the Binghamton City School District faithfully and continuously since February 18, 2004 as a Teacher's Aide; and WHEREAS, ROSEANNE EVANCO has submitted her intention to retire effective at the end of the day on October 31, 2020; NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts her request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to ROSEANNE EVANCO its sincere thanks and the thanks of the community for her efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to her its sincere best wishes for a long, happy and prosperous retirement.

2020-10-NC9
RETIREMENT - Theresa Krymowski
WHEREAS, THERESA KRYMOWSKI has served the Binghamton City School District faithfully and continuously since September 22, 2004 as a Teacher's Aide; and WHEREAS, THERESA KRYMOWSKI has submitted her intention to retire effective at the end of the day on October 31, 2020; NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts her request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to THERESA KRYMOWSKI its sincere thanks and the thanks of the community for her efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to her its sincere best wishes for a long, happy and prosperous retirement.

2020-10-NC10
RETIREMENT - Sally Comfort
WHEREAS, SALLY COMFORT has served the Binghamton City School District faithfully and continuously since October 20, 2004 as a Teacher's Aide; and WHEREAS, SALLY COMFORT has submitted her intention to retire effective at the end of the day on November 13, 2020; NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts her request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to SALLY COMFORT its sincere thanks and the thanks of the community for her efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to her its sincere best wishes for a long, happy and prosperous retirement.

2020-10-NC11
RETIREMENT - Kathy Shatara
WHEREAS, KATHY SHATARA has served the Binghamton City School District faithfully and continuously since October 16, 1996 as a Teacher's Aide; and WHEREAS, KATHY SHATARA has submitted her intention to retire effective at the end of the day on November 30, 2020; NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts her request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to KATHY SHATARA its sincere thanks and the thanks of the community for her efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to her its sincere best wishes for a long, happy and prosperous retirement.

2020-10-NC12
RETIREMENT - Mary Lou Powers
WHEREAS, MARY LOU POWERS has served the Binghamton City School District faithfully and continuously since December 1, 2008 as a Teacher's Aide; and WHEREAS, MARY LOU POWERS has submitted her intention to retire effective at the end of the day on December 1, 2020; NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts her request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to MARY LOU POWERS its sincere thanks and the thanks of the community for her efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to her its sincere best wishes for a long, happy and prosperous retirement.
for her efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of
Education extends to her its sincere best wishes for a long, happy and prosperous retirement.

2020-10-NC13
RETIREMENT - Cheryl Goodrich
WHEREAS, CHERYL GOODRICH has served the Binghamton City School District faithfully and
continuously since February 18, 2004 as a Teacher’s Aide; and WHEREAS, CHERYL GOODRICH has
submitted her intention to retire effective at the end of the day on December 23, 2020; NOW,
THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the
Board of Education does and hereby accepts her request for retirement; and BE IT FURTHER RESOLVED,
that the Board of Education extends to CHERYL GOODRICH its sincere thanks and the thanks of the
community for her efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that
the Board of Education extends to her its sincere best wishes for a long, happy and prosperous
retirement.

2020-10-NC14
RETIREMENT - Moira Day
WHEREAS, MOIRA DAY has served the Binghamton City School District faithfully and continuously since
December 19, 1988 as a Teacher’s Aide; and WHEREAS, MOIRA DAY has submitted her intention to retire
effective at the end of the day on December 31, 2020; NOW, THEREFORE BE IT RESOLVED, upon the
recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts
her request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to
MOIRA DAY its sincere thanks and the thanks of the community for her efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to her its sincere best wishes for a long, happy and prosperous retirement.

2020-10-NC15
RETIREMENT - Marlene Whitney
WHEREAS, MARLENE WHITNEY has served the Binghamton City School District faithfully and
continuously since September 7, 1995 as a Teacher’s Aide; and WHEREAS, MARLENE WHITNEY has
submitted her intention to retire effective at the end of the day on December 31, 2020; NOW,
THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the
Board of Education does and hereby accepts her request for retirement; and BE IT FURTHER RESOLVED,
that the Board of Education extends to MARLENE WHITNEY its sincere thanks and the thanks of the
community for her efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to her its sincere best wishes for a long, happy and prosperous retirement.

2020-9-NC16
APPOINTMENTS - Substitutes
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals be
and are hereby granted appointments to the position of Substitute, effective as indicated below.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective date</th>
<th>Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>Eugene Segrue</td>
<td>Substitute Cleaner</td>
<td>9/16/2020</td>
<td>A1620-160-99-130</td>
</tr>
<tr>
<td>Rebecca Shantillo</td>
<td>Substitute Cleaner</td>
<td>9/16/2020</td>
<td>A1620-160-99-130</td>
</tr>
<tr>
<td>Jason Miller</td>
<td>Student Cleaner</td>
<td>9/16/2020</td>
<td>A1620-160-99-130</td>
</tr>
<tr>
<td>Michael Decker III</td>
<td>Student Cleaner</td>
<td>9/16/2020</td>
<td>A1620-160-99-130</td>
</tr>
<tr>
<td>Rick Clark</td>
<td>Occasional Cleaner</td>
<td>9/16/2020</td>
<td>A1620-160-99-130</td>
</tr>
<tr>
<td>Vicki Savage-McMurray</td>
<td>Occasional Cleaner</td>
<td>9/16/2020</td>
<td>A1620-160-99-130</td>
</tr>
<tr>
<td>Robert Kolosna</td>
<td>Occasional Cleaner</td>
<td>9/16/2020</td>
<td>A1620-160-99-130</td>
</tr>
<tr>
<td>Christine Major</td>
<td>Substitute Registered Nurse</td>
<td>9/2/2020</td>
<td>A2815-162-28-453</td>
</tr>
</tbody>
</table>
**2020-10-NC17**  
**APPOINTMENTS- Student Helpers**  
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following Student Helpers be and are hereby appointed for the 2020-2021 school year. FUNDING: A2550-160-19-400

Hazel Patton - $5.00 / hour  
Deak Copp - $5.00 / hour

**2020-10-NC18**  
**AUTHORIZE ADDITIONAL DUTIES**  
RESOLVED, upon the recommendation of the Superintendent of schools, that the following individuals be and are hereby authorized to be paid for doing additional duties.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Hourly Rate</th>
<th># of Hours</th>
<th>Effective date(s)</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>James Millick</td>
<td>BMM</td>
<td>$0.73</td>
<td>224</td>
<td>8/10 - 9/25/20</td>
<td>Coverage for Director of Facilities and Sr. BMM</td>
</tr>
<tr>
<td>Celso Green</td>
<td>Cleaner</td>
<td>$0.63</td>
<td>159</td>
<td>9/7 - 10/2/20</td>
<td>Coverage for Sr. Custodian</td>
</tr>
<tr>
<td>Matthew Resavy</td>
<td>Custodian</td>
<td>$0.80</td>
<td>40</td>
<td>9/9 - 9/16/20</td>
<td>Coverage for Sr. Custodian</td>
</tr>
<tr>
<td>Emily Brink</td>
<td>Food Service</td>
<td>$0.73</td>
<td>19.5</td>
<td>9/25 - 10/2/20</td>
<td>Coverage for Food Service Lead</td>
</tr>
</tbody>
</table>

**2020-10-NC19**  
**AUTHORIZE LOSS OF PAY**  
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals be approved to lose pay for the time indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Effective date</th>
<th>Approval</th>
</tr>
</thead>
<tbody>
<tr>
<td>Joan Crocker</td>
<td>9/16 - 10/8/200</td>
<td>Authorized</td>
</tr>
<tr>
<td>Bethanee Decker</td>
<td>10/5 - 10/9/200</td>
<td>Authorized</td>
</tr>
<tr>
<td>Roseanne Evacno</td>
<td>9/30 - 10/8/200</td>
<td>Authorized</td>
</tr>
<tr>
<td>Marquise Jones</td>
<td>9/21 - 9/22/200</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Barbara Little</td>
<td>10/6 - 10/7/200</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Kimberly Millick</td>
<td>10/6 - 10/8/200</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Paul Rudolph</td>
<td>9/10 - 9/28/20</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Jade Shimer</td>
<td>9/18 - 9/30/200</td>
<td>Authorized</td>
</tr>
<tr>
<td>Jade Shimer</td>
<td>10/1 - 10/8/200</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Austin Weakland</td>
<td>9/21, 10/1 &amp; 10/7/2020</td>
<td>Unauthorized</td>
</tr>
</tbody>
</table>

**2020-10-NC20**  
**AUTHORIZE UNION BUSINESS CSEA EMPLOYEES ANNUAL DELEGATES CONFERENCE**  
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following employees be and are hereby authorized to attend the Annual CSEA Employees Delegates Conference, October 26-30, 2020 in accordance with Article 4, Section 5 of the Agreement Between the Binghamton City School District, Civil Service employees, Local 1000 AFSCME AFL-CIO, Unit 6157- 00.

KAREN YEAGER      SALLY O’MALLEY   TINA ZDIMAL    KRISTY SPENCER
C. General (G) Resolutions

RESOLVED, upon the recommendations of the Superintendent of Schools, that the Board of Education approves the General (G) Resolutions: G1 through G12

Motion by Steve Seepersaud, second by Penelope Harper.
Final Resolution: Motion Carried
Yes: Timothy Ames, Penelope Harper, David Hawley, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen

2020-10-G1
TREASURER’S REPORT
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the Treasurer’s Report for the month of September 2020, which includes the reports required by Commissioner’s Regulations. (See Supplemental Board File - 10.20.2020 10-1)

2020-10-G2
RESCIND POLICY 7243 - Student Data Breaches
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education rescinds policy 7243 - Student Data Breaches. (See Supplemental Board File - 10.20.2020 10-2)

2020-10-G3
BID AWARD - MEAT & CHEESE
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves the bid award for MEAT & CHEESE (for the period of November 1 through December 31, 2020) to the lowest responsible bidder: PURDY & SONS, RC, GINSBERG, RENZI, SLATE, PC PROVISIONS and LUPOS. (See Supplemental Board File - 10.20.2020 10-3)

2020-10-G4
APPROVE DISTRICT PHYSICAL EDUCATION & WELLNESS PLAN
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves the Physical Education Plan for the district, as amended, pursuant to Commissioner’s regulations. (See Supplemental Board File – 10.20.2020 10-4)

2020-10-G5
ACCEPT INDEPENDENT AUDIT REPORTS (2019-2020)
RESOLVED, upon the recommendation of the Superintendent of Schools and the Audit Committee of the Binghamton City School District, that the Board of Education accepts the Independent Audit and Extraclassroom Activity Fund Audit Reports prepared by EFPR Group, LLP, for the period ending June 30, 2020. (See Supplemental Board File – 10.20.2020 10-5 and 10-5a)

2020-10-G6
FUNDS TRANSFER – 2020-21
RESOLVED, upon the recommendation of the Superintendent of Schools that the Board of Education approves the following transfer of funds:

<table>
<thead>
<tr>
<th>Amount</th>
<th>From</th>
<th>To</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>$85,000</td>
<td>A 9060.800-99-700</td>
<td>A 1620.400-99-995</td>
<td>Moving and storage costs</td>
</tr>
<tr>
<td>$135,600</td>
<td>A 2330.490-99-170</td>
<td>A 2630.490-99-553</td>
<td>Chromebooks</td>
</tr>
<tr>
<td>$50,000</td>
<td>A 9030.800-99-700</td>
<td>A 1620.458-99-995</td>
<td>PPE and cleaning supplies</td>
</tr>
</tbody>
</table>
2020-10-G7
DONATION TO ROOSEVELT ELEMENTARY SCHOOL
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education accepts the generous donation of $500 from DAVID and JEAN LINDSEY to Roosevelt Elementary School; and extends its sincerest appreciation.

2020-10-G8
DONATION
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education accepts the generous donation of two pallets of school supplies from the WALMART STORE in Johnson City, NY (valuing approximately $4,000); and extends its sincerest appreciation.

2020-10-G9
ADOPT RETENTION AND DISPOSITION SCHEDULE LGS-1
RESOLVED, that the Board of Education of the Binghamton City School District adopts the Retention and Disposition Schedule for New York Local Government Records (LGS-1), issued pursuant to Article 57-A of the Arts and Cultural Affairs Law, and containing legal minimum retention periods for local government records, is hereby adopted for use by all officers in legally disposing of valueless records listed therein; except for Section 363 b and g concerning retention of ballots used in an election; instead, the district will follow Education Law §2034(6)(b); and BE IT FURTHER RESOLVED, in accordance with Article 57-A: (a) only those records will be disposed of that are described in Retention and Disposition Schedule for New York Local Government Records (LGS-1), after they have met the minimum retention periods described therein; (b) only those records will be disposed of that do not have sufficient administrative, fiscal, legal, or historical value to merit retention beyond established legal minimum periods.

2020-10-G10
RESOLUTION RATIFYING AN AGREEMENT FOR ADVANCE PAYMENT AND AUTHORIZING TONIA THOMPSON TO EXECUTE CLOSING PAPERS (amends Resolution 2020-5-G6)
WHEREAS the State of New York has taken or is in the process of taking a portion of the land owned by City School District of the City of Binghamton through the process of eminent domain for the purposes of improving 1131 Vestal Avenue, Binghamton, NY 13903; and WHEREAS the State has offered to pay City School District of the City of Binghamton the sum of $2,600.00 for a portion of City School District of the City of Binghamton's property along 1131 Vestal Avenue, Binghamton, NY 13903 as depicted on Map(s) 69, 70, as Parcel(s) 80, 81; and WHEREAS an agreement to accept said money (an Agreement for Advance Payment) has been signed on behalf of City School District of the City of Binghamton by TONIA THOMPSON; and WHEREAS the Board of Education of the City School District of the City of Binghamton is the governing body of the City School District of the City of Binghamton; and WHEREAS the Board of Education is meeting on this 20th day of October 2020, after proper notice to consider this matter; and WHEREAS the City School District of the City of Binghamton wishes to ratify the Agreement for Advance Payment and to appoint TONIA THOMPSON, as SUPERINTENDENT OF SCHOOLS, as the person to execute closing papers on behalf of the City School District of the City of Binghamton;

IT IS, UPON MOTION DULY MADE AND SECONDED, RESOLVED this 20th day of October 2020, that the Agreement for Advance Payment is hereby accepted and ratified; and that TONIA THOMPSON is hereby designated as the person to execute any and all closing papers with regard to this transfer to the State of New York.

2020-10-G11
DISTRICT COMMITTEE ON SPECIAL EDUCATION
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves the actions taken by the Committee on Special Education reported as follows:
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves the actions taken by the Sub Committees on Special Education reported as follows:

FRANKLIN
10/06/20 500052965, 500054141, 500060281

JEFFERSON
09/30/20 500060994

HORACE MANN
09/30/20 500054715, 500060241, 500056058, 500060293
10/07/20 500052824

ROOSEVELT
10/02/20 500060151, 500060204, 500060194

MACARTHUR
09/10/20 500056437
09/22/20 500055501
10/02/20 500055501, 500061022

WILSON
09/30/20 500057065, 500058825
10/01/20 500059995, 000719320, 500057810, 500056509
10/08/20 500054696, 500058348, 500054701, 500053992

EAST MIDDLE SCHOOL
09/22/20 500058796, 500052267
09/23/20 000720066
09/29/20 500053346

WEST MIDDLE SCHOOL
09/10/20 500053750
09/11/20 500051704
09/28/20 500060917, 500060032
09/29/20 500060786

BINGHAMTON HIGH SCHOOL
09/23/20 000719397
09/29/20 000718904, 500058675
10/06/20 000717046, 500053521, 500054246, 500060082
PRIVILEGE OF THE FLOOR (time limited to 3 minutes per speaker)
One public comment, read aloud by the district clerk, was from Tina Chronopoulus who would like the board to be more flexible when engaging the public while during virtual meetings. She also asked for a report on SRO duties and interactions with students, and called on board members to develop goals, standards and strategies to dismantle disparities in race, class, ethnicity and disability.

UPDATES FROM THE SUPERINTENDENT
Dr. Thompson read County Executive Jason Garnar’s proclamation recognizing school board members during recognition week. She extended the sincere thanks of administrators, teachers and staff. Board members will receive a surprise gift, delivered to their home, courtesy of the art teaching staff. Board members are also being celebrated on social media. The annual thanksgiving celebration will be a drive-thru or walk-thru event with meals handed out. The district will be communicating details to the community. The event is student-led. She reported that the NYS Dept of Budget did not withhold 20% of our September payments; however, the next big one is in December. She is hopeful to see a stimulus package from the federal level. She also shared that the health insurance reserve bill was approved, thanks in large part to Assemblywoman Lupardo and Senator Akshar, and will allow the district to establish and utilize such a reserve.

AGENDA ITEMS FOR NEXT MEETING: November 17, 2020
A. Athletic Task Force - final report
B. SRO Update
C. Board meeting agenda discussion

Mr. Whalen asked for an updated report on the SROs. Dr. Thompson will prepare a presentation using data we have as well as data that can be collected moving forward. She'll also share the survey results and discuss the elements of the contract that are measurable.

Ms. Rosenberg would like to discuss how the public can address the board during virtual board meetings. Mr. Seepersaud would be interested in moving public commentary up on the agenda. Ms. Kirk would like to discuss ways to eliminate barriers so folks have access. Mr. Hawley understands the board is in agreement regarding allowing public comment, but we have to figure out the mechanism and controls. Mr. Whalen welcomes the conversation. He also reminded everyone that board meetings are not meetings of the public, but meetings held in public. He asked the district clerk to look at the agenda and bring forward some suggestions on how to restructure public comment. He also asked the district clerk to look into how the public can address the board during virtual board meetings and provide an update in an upcoming board run as to rules and controls.

ADJOURNMENT
At 9:52 p.m., a motion was made to adjourn the Regular Meeting of the Board of Education

Motion by Liz Rosenberg, second by Steve Seepersaud.
Final Resolution: Motion Carried
Yes: Penelope Harper, David Hawley, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen

Sanya Brown
DISTRICT CLERK
BINGHAMTON CITY SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING MINUTES
November 17, 2020 - via Zoom

WORKSESSION
President Whalen called the meeting to order at 6:00 p.m.

Members present (via Zoom, allowed pursuant to Governor’s Executive Order No. 202.1):
Timothy Ames, David Hawley, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen

Members absent: Penelope Harper

Others present: Dr. Tonia Thompson, Dr. Larry Dake, Dawne Anna Adams, Eric Wilson

At 6:03 p.m., a motion was made to go into Executive Session to discuss specific matters which included the current and proposed employment of 5 particular persons and 3 pending litigation matters.

Motion by Liz Rosenberg, second by Steve Seepersaud.
Final Resolution: Motion Carried
Yes: Timothy Ames, David Hawley, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen

At 7:00 pm, a motion was made to come out of Executive Session.

Motion by David Hawley, second by Liz Rosenberg.
Final Resolution: Motion Carried
Yes: Timothy Ames, David Hawley, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen

REGULAR MEETING
President Whalen called the meeting to order at 7:03 p.m.

RECOGNITION
Dr. Thompson presented a Patriot Pride Award to student, Lazarus Perry. Michael Holly, Principal, Middle School introduced Christine Basile and Karl Brown who shared their efforts to create a positive learning experience for students.

APPROVAL OF MINUTES
Motion to approve the minutes of the worksession and regular meeting of October 20, 2020.

Motion by Liz Rosenberg, second by Timothy Ames.
Final Resolution: Motion Carried
Yes: Timothy Ames, David Hawley, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen

FINANCIAL REPORT - month of October 2020 (supp 11-1)
There were no questions

MOTION TO CHANGE AGENDA
A motion was made to change the agenda to table the second reading of revised policy 7330.
Motion by Liz Rosenberg, seconded by Korin Kirk
Final Resolution: Motion Carried
Yes: Timothy Ames, David Hawley, Liz Rosenberg, Steve Seeopersaud, Korin Kirk, Brian D Whalen

UNFINISHED BUSINESS
A. Final Report from the Athletic Task Force (David Garbarino)
David Garbarino shared the final report from the athletic task force. He is exploring grants to purchase equipment. Ms. Rosenberg asked several questions about our summer athletic camps, which are free to our students. Mr. Garbarino shared that 11 activities were available to students.

B. Update on SROs (Tonia Thompson and Larry Dake)
Dr. Thompson and Dr. Dake shared data and how the district is moving forward with the SRO program, this year and beyond. Dr. Thompson shared national survey data as well as school district data. Dr. Dake researched SRO programs and studies published in journals and articles indicating that clear roles, responsibilities and expectations are needed. Under the district's SRO program, SROs are required to participate in district level trainings with a goal for them to become experts in deescalation techniques and to help students readjust. SROs are specifically prohibited from engaging in disciplining students. A stakeholder meeting, required by SED, was held in the fall of 2019 to review our memorandum of agreement. Dr. Thompson shared feedback from a survey of middle and high school students. She also outlined the program evaluation considerations.

Ms. Rosenberg asked about utilizing social workers or counselors, rather than SROs, and whether there is research to support. Dr. Thompson has found no data where a school has put more resources into social workers versus SROs. She further explained that school safety is not transferrable to social workers. The social emotional aspect of the job comes with building rapport with students. The district will continue to look at data and research. Ms. Kirk supports the district collecting data and evaluating SROS, but wonders if SROs are a good use of our funds, or if those funds could be used for social emotional supports and redefine what school safety means. Dr. Thompson reiterated the district's duty to make sure SROs are evaluated and engaging in the activities outlined in the contract. Further, the district has already committed millions of dollars to social emotional support. Mr. Ames remembers when police presence was needed just for security. He likes that they know our buildings and are building relationships with our students and expressed concern that, removing SROs would break a longstanding relationship. Mr. Whalen believes the data showing no arrests in 5 years is an indicator of those positive relationships.

C. 2nd read - revised policy #7330 (searches and questioning of students)
TABLED

D. 2nd read - revised policy #5676 (privacy and security for student data and teacher and principal data)
There were no questions.

SPECIAL REPORTS
A. Discuss Format of Board Meeting Agenda (Brian Whalen)
Mr. Whalen reminded the board that the meeting agenda is set at the Reorg meeting every July. He had asked the district clerk to research other districts board meeting structure. The document created shows the current agenda alongside recommendations from that research. He believes this will help open up the conversation so the board can decide if it wants to reformat the agenda. The board has always provided an opportunity for the public to be heard. Several board members requested that public participation be moved to the beginning of the meeting. There is a recommendation to do that, but also consideration to limit the time to 30 minutes total.
Mr. Seepersaud expressed his concern about people waiting 2-3 hours to speak. He likes having an opportunity at the beginning of the meeting, as well as a second opportunity later on. He questioned limiting the time to 30 minutes total as we don't have that in current practice. Ms. Rosenberg likes the new structure, but she would like the time limit to have flexibility. She does not believe people should have to sign up to reserve a spot, nor groups designate a spokesperson. Ms. Kirk likes the structure and would agree to a time limit if there is flexibility. She does not feel folks should be asked to sign up to speak. She asked for Dr. Thompson's thoughts.

Dr. Thompson believes the total time limit at the beginning of the agenda makes sense because we have scheduled presenters who are waiting. She stated the purpose of a board meeting is to conduct district business. It is essentially a business meeting. If a whole hour or more were needed to engage with the public, she would question whether teachers and admins were being utilized appropriately. She recalled a time when a parent came and sat through a very long meeting just to ask a question about transportation. That could have been avoided if the parent knew that there are other pathways to engage. She also believes individuals should identify themselves so that follow up can be more thorough.

Mr. Ames is on board with moving public comments to the beginning. He also believes it needs to be time limited so the board can conduct its business. Mr. Hawley concurred and stated his support for the recommended structure and time limit. He believes limiting the time may resolve the issue of too many people speaking on the same thing, which has happened in the past. He concluded by stating that any board member can make a motion to extend the time limit, which would provide the flexibility desired.

Mr. Whalen, after hearing board members agree to the recommended restructuring and time limit with flexibility, suggested the board vote on this matter at the beginning of the December meeting to avoid further delay.

B. Policy Committee Report (Brian Whalen)
Brian shared the committee's approach and plan for policy evaluation and review.

C. 1st read - revised policy 5670 (records management) and 6213 (registration and professional development) and 7260 (designation of person in parental relation)
There were no comments or questions.

DOCUMENTS REQUIRING BOARD ACTION (Correspondence for Action)
Ms. Rosenberg asked about the disposal of books and wonders if any of these books can be given to interested students. Mr. Wilson stated that the books are pedagogical material we no longer support. Understanding some books are classics, the condition is the reason for the disposal; however, Dr. Thompson will confirm.

PUBLIC COMMENTS ON THE GENERAL RESOLUTIONS ONLY (time limited to 3 mins per speaker)
None

SUPERINTENDENT'S RECOMMENDATIONS

A. Certified (C) Resolutions

RESOLVED, upon the recommendations of the Superintendent of Schools, that the Board of Education approves the Certified (C) Resolutions: C1 through C18.

   Motion by David Hawley, second by Liz Rosenberg.
   Final Resolution: Motion Carried
   Yes: Timothy Ames, David Hawley, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen
TENURE
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following employees be and are hereby granted tenure in their specified tenure area.

<table>
<thead>
<tr>
<th>Name</th>
<th>Tenure area</th>
<th>Effective date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Monica Stento</td>
<td>Department Chair</td>
<td>12/11/2020</td>
</tr>
<tr>
<td>Pamela Shafer</td>
<td>General Special Education</td>
<td>12/11/2020</td>
</tr>
</tbody>
</table>

RETIREMENT - Adrienne Scholtz
WHEREAS, ADRIENNE SCHOLTZ has served the Binghamton City School District faithfully and continuously since September 29, 2000 as a Teacher's Aide and Teaching Assistant; and WHEREAS, ADRIENNE SCHOLTZ has submitted her intention to retire effective at the end of the day on October 30, 2020; NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts her request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to ADRIENNE SCHOLTZ its sincere thanks and the thanks of the community for her efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to her its sincere best wishes for a long, happy and prosperous retirement.

RETIREMENT - Debra Sano
WHEREAS, DEBRA SANO has served the Binghamton City School District faithfully and continuously since October 10, 1990 as a Teacher's Aide and Teaching Assistant; and WHEREAS, DEBRA SANO has submitted her intention to retire effective at the end of the day on December 31, 2020; NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts her request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to DEBRA SANO its sincere thanks and the thanks of the community for her efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to her its sincere best wishes for a long, happy and prosperous retirement.

RETIREMENT - Marjorie Baldwin
WHEREAS, MARJORIE BALDWIN has served the Binghamton City School District faithfully and continuously since September 8, 1992 as an Elementary Teacher; and WHEREAS, MARJORIE BALDWIN has submitted her intention to retire effective at the end of the day on November 15, 2020; NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts her request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to MARJORIE BALDWIN its sincere thanks and the thanks of the community for her efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to her its sincere best wishes for a long, happy and prosperous retirement.

RETIREMENT - Marc Clifford
WHEREAS, MARC CLIFFORD has served the Binghamton City School District faithfully and continuously since September 4, 1994 as a Teaching Assistant and a Science Teacher; and WHEREAS, MARC CLIFFORD has submitted his intention to retire effective at the end of the day on January 29, 2021; NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts his request for retirement; and BE IT FURTHER
RESOLVED, that the Board of Education extends to MARC CLIFFORD its sincere thanks and the thanks of the community for his efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to his its sincere best wishes for a long, happy and prosperous retirement.

2020-11-C6
RETIREMENT - Jory-Pierre Larnerd
WHEREAS, JORY-PIERRE LARNERD has served the Binghamton City School District faithfully and continuously since March 14, 1994 as a Science Teacher; and WHEREAS, JORY-PIERRE LARNERD has submitted his intention to retire effective at the end of the day on January 29, 2021; NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts his request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to JORY-PIERRE LARNERD its sincere thanks and the thanks of the community for his efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to him its sincere best wishes for a long, happy and prosperous retirement.

2020-11-C7
RETIREMENT - Susan Mayer
WHEREAS, SUSAN MAYER has served the Binghamton City School District faithfully and continuously since September 4, 2007 as a Science Teacher; and WHEREAS, SUSAN MAYER has submitted her intention to retire effective at the end of the day on January 29, 2021; NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts her request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to SUSAN MAYER its sincere thanks and the thanks of the community for her efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to her its sincere best wishes for a long, happy and prosperous retirement.

2020-11-C8
RESIGNATIONS
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following resignations be and are hereby accepted.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective date</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sarah Horan</td>
<td>Art Teacher</td>
<td>11/13/2020</td>
<td>Personal</td>
</tr>
<tr>
<td>Janelle Farrell</td>
<td>Elementary Teacher</td>
<td>10/30/2020</td>
<td>Personal</td>
</tr>
</tbody>
</table>

2020-11-C9
TERMINATE - Long Term Substitute Assignments
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following long term substitute assignment be terminated as indicated:

- MICHAEL MILLER - end of the day November 17, 2020 (BHS - open - R. Smith)
- OSCAR RODRIGUEZ - end of the day November 17, 2020 (BHS - open - D. Leon-Molina)

2020-11-C10
PROBATIONARY APPOINTMENTS
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following employees be and are hereby appointed to a probationary appointment. The expiration date provided herein is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure, the teacher must receive composite or overall annual performance review ratings pursuant to Education Law Section 3012-d of either Effective or Highly
Effective in at least three (3) of the four (4) preceding years and, if the teacher receives an Ineffective composite or overall rating in the final year of the probationary period, the teacher shall not be eligible for tenure at that time.

Effective date: November 18, 2020 – November 17, 2024

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Tenure Area</th>
<th>Salary</th>
<th>Vice</th>
<th>Assignment</th>
<th>Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>Michael Miller</td>
<td>SWD Teacher</td>
<td>General Special Education</td>
<td>$51,003</td>
<td>R. Smith</td>
<td>BHS</td>
<td>A2250-150-19-400</td>
</tr>
<tr>
<td>Oscar Rodriguez</td>
<td>Spanish Teacher</td>
<td>World Languages</td>
<td>$49,212</td>
<td>D. Leon-Molina</td>
<td>BHS</td>
<td>A2110-130-19-258</td>
</tr>
</tbody>
</table>

2020-11-C11
APPOINTMENT - Substitute Teachers
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals be and are hereby appointed as a substitute or home teacher, effective October 21, 2020. FUNDING: A2110-140-99-506

- Samuel Gilroy - Non-certified
- Naomi Phelps - Non-certified
- Jeremy Quicke - Non-certified
- Morgan Phelps - Non-certified
- Morgan Kwiatowski - Non-certified
- Peter Stewart - Non-certified

2020-11-C12
APPOINTMENTS - Teacher Mentors
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following teachers are hereby appointed as Mentor/Teacher Program mentors for the 2020-2021 school year at a stipend of $400 per person. Funding: A2010-154-99-170

- Andrea Mathis (J. Calisi - WMS)
- Conor Murphy (J. Brunner - EMS)
- Erin Mellander (E. Gill - Coolidge)
- Jenise Soules (T. Rodriguez - EMS)
- John Sweeney (J. Murphy - BHS)
- Kayla Cobb (R. Shapiro - WMS)
- Nicole Smith (J. Rosenthal - WMS)
- Renee DeSantis (T. Cummings - Roosevelt)
- Stephanie Harlan (S. Japal - WMS)
- Ashley Hendrickson (K. Begeal - Coolidge)
- Danielle Guccia (J. Murphy - BHS)
- Jennifer Smith (F. Barlowe - WMS)
- Jessica Waffle (P. Meier - TJ)
- Kathleen Salamida (K. Marcello - WMS)
- Keri Stenta (G. Amelio - Franklin)
- Patrick Kiefer (G. Bobby - BHS)
- Stacey Duink (K. Dukerich - EMS)
- Suzanne Fitzgerald (M. Smith - BHS)

2020-11-C13
ADMINISTRATIVE INTERNSHIP - Jennifer Smith
RESOLVED, upon the recommendation of the Superintendent of Schools, that JENNIFER SMITH, a CAS candidate at Binghamton University, be and is hereby granted an unpaid administrative leave internship, commencing November 30, 2020 and concluding June 1, 2021. The internship will be supervised by Jennifer Dove, Director of Literacy and Humanities, Early Childhood-Grade 12 and a supervisor from Binghamton University. The Internship will take place before and after school and during non-teaching periods.

2020-11-C14
ADMINISTRATIVE INTERNSHIP - Alice Kiereck
RESOLVED, upon the recommendation of the Superintendent of Schools, that ALICE KIERECK, a CAS candidate at Stony Brook University, be and is hereby granted an unpaid administrative internship, commencing December 2, 2020 and concluding on June 25, 2021. The internship will be supervised by
Kevin Richman and a supervisor from Stony Brook University. The internship will take place before and after school and during non-teaching periods.

2020-11-C15
CERTIFY LEAD EVALUATORS OF CLASSROOM TEACHERS
BE IT RESOLVED, that KRISTY SLOMA is hereby certified as Qualified Lead Evaluators of classroom teachers having successfully completed the training requirements prescribed in 8 NYCRR §30-2.9(b), including:

1. The New York State Teaching Standards and their related elements and performance indicators/the Leadership Standards and their related functions;
2. Evidence-based observation techniques that are grounded in research;
3. Application and use of the student growth percentile model and the value added growth model as defined in 8 NYCRR §30-2.2;
4. Application and use of the State-approved rubrics selected by the school district for use in the evaluations of classroom teachers, including training on the effective application of such rubrics to observe a classroom teacher’s practice;
5. Application and use of the State-approved locally selected measures of student achievement used by the school district to evaluate its classroom teachers;
6. The scoring methodology utilized by the Department and the school district to evaluate a classroom teacher under 8 NYCRR Subpart 30-2, including: a. how scores are generated for each sub-component and the composite effectiveness score of classroom teachers; and b. application and use of the scoring ranges prescribed by the Commissioner for the four designated rating categories used for the overall rating of classroom teachers and their sub-component ratings; and
7. Specific considerations in evaluating classroom teachers of English language learners and students with disabilities.

This certification has been issued in accordance with the process for certifying lead evaluators described in the school district’s annual professional performance review plan. Upon the recommendation of the Superintendent of Schools, the following Resolutions were approved.

2020-11-C16
AUTHORIZE PAID MILITARY LEAVE OF ABSENCE - William O'Donnell
RESOLVED, upon the recommendation of the Superintendent of Schools, that WILLIAM O'DONNELL, Technology Teacher at West Middle School, be and is hereby granted a paid leave of absence under Section 242 of the Military Law and Section 2101.2 of the Collective Bargaining Agreement with the Binghamton Teachers Association, on September 11, 2020 and October 15-16, 2020.

2020-11-C17
AUTHORIZE LOSS OF PAY
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals be approved to lose pay for the time indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Effective date</th>
<th>Approval</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aiden Braun</td>
<td>10/13 - 11/6/20</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Lissa Connelly</td>
<td>10/13 - 10/23/20</td>
<td>Authorized</td>
</tr>
<tr>
<td>Snur Shukri</td>
<td>10/13 - 11/6/20</td>
<td>Authorized</td>
</tr>
</tbody>
</table>

2020-11-C18
APPOINTMENT - Administrative Substitute
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals be and are hereby appointed as an administrative substitute effective December 7, 2020.

  Karry Mullins
B. Non-Certified (NC) Resolutions

RESOLVED, upon the recommendations of the Superintendent of Schools, that the Board of Education approves the Non-Certified (NC) Resolutions: NC1 through NC11

Motion by Steve Seepersaud, second by Liz Rosenberg.
Final Resolution: Motion Carried
Yes: Timothy Ames, David Hawley, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen

2020-11-NC1
RETIREMENT - Royce Reno
WHEREAS, ROYCE RENO has served the Binghamton City School District faithfully and continuously since January 22, 1990 as a Custodian; and WHEREAS, ROYCE RENO has submitted his intention to retire effective at the end of the day on December 30, 2020; NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts his request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to ROYCE RENO its sincere thanks and the thanks of the community for his efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to him its sincere best wishes for a long, happy and prosperous retirement.

2020-11-NC2
RETIREMENT - Kathleen Anderson
WHEREAS, KATHLEEN ANDERSON has served the Binghamton City School District faithfully and continuously since September 15, 2000 as a Teacher's Aide; and WHEREAS, KATHLEEN ANDERSON has submitted her intention to retire effective at the end of the day on December 31, 2020; NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts her request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to KATHLEEN ANDERSON its sincere thanks and the thanks of the community for her efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to her its sincere best wishes for a long, happy and prosperous retirement.

2020-11-NC3
RETIREMENT - Barbara Laviska
WHEREAS, BARBARA LAVISKA has served the Binghamton City School District faithfully and continuously since February 6, 2006 as a Teacher's Aide; and WHEREAS, BARBARA LAVISKA has submitted her intention to retire effective at the end of the day on December 31, 2020; NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts her request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to BARBARA LAVISKA its sincere thanks and the thanks of the community for her efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to her its sincere best wishes for a long, happy and prosperous retirement.

2020-11-NC4
RETIREMENT - Paula Edwards
WHEREAS, PAULA EDWARDS has served the Binghamton City School District faithfully and continuously since November 17, 2004 as a Custodian; and WHEREAS, PAULA EDWARDS has submitted her intention to retire effective at the end of the day on January 1, 2021; NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts her request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to PAULA EDWARDS its sincere thanks and the thanks of the community for her efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to her its sincere best wishes for a long, happy and prosperous retirement.
2020-11-NC5
RESIGNATIONS
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following resignations be and are hereby accepted.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective date</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>Khadijah Anderson</td>
<td>Aide</td>
<td>11/4/20</td>
<td>Personal</td>
</tr>
<tr>
<td>My’Asia Williams</td>
<td>Aide</td>
<td>11/6/20</td>
<td>Personal</td>
</tr>
</tbody>
</table>

2020-11-NC6
APPOINTMENT FROM PREFERRED ELIGIBILITY
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following Aides be and are hereby reinstated to their positions as Teacher Aides from the preferred eligibility list with no break in service.

<table>
<thead>
<tr>
<th>Name</th>
<th>Vice</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kimberly Marshburn</td>
<td>K. Shatara</td>
</tr>
<tr>
<td>Carol Weeks</td>
<td>S. Comfort</td>
</tr>
<tr>
<td>Shakema Max</td>
<td>M. Williams</td>
</tr>
<tr>
<td>Morgan Taylor</td>
<td>K. Anderson</td>
</tr>
</tbody>
</table>

2020-11-NC7
APPOINTMENTS
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following employees be and are hereby granted a probationary appointment.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective date</th>
<th>Assignment</th>
<th>Salary</th>
<th>Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>Matia Lisi</td>
<td>Cleaner</td>
<td>11/2/2020</td>
<td>Mann</td>
<td>$26,232</td>
<td>A1620-160-10-130</td>
</tr>
<tr>
<td>Callista Proutey</td>
<td>Cleaner</td>
<td>11/2/2020</td>
<td>MacArthur</td>
<td>$26,232</td>
<td>A1620-160-14-130</td>
</tr>
<tr>
<td>Bruce Hankins</td>
<td>Cleaner</td>
<td>11/2/2020</td>
<td>Coolidge</td>
<td>$26,232</td>
<td>A1620-160-12-130</td>
</tr>
<tr>
<td>Tammy Schyndler</td>
<td>Cleaner</td>
<td>11/2/2020</td>
<td>Franklin</td>
<td>$26,232</td>
<td>A1620-160-07-130</td>
</tr>
<tr>
<td>Sarah Hower</td>
<td>Cleaner</td>
<td>11/2/2020</td>
<td>Wilson</td>
<td>$26,232</td>
<td>A1620-160-16-130</td>
</tr>
<tr>
<td>Eugene Segrue</td>
<td>Cleaner</td>
<td>11/2/2020</td>
<td>EMS</td>
<td>$26,232</td>
<td>A1620-160-17-130</td>
</tr>
<tr>
<td>Raymond Manning</td>
<td>Cleaner</td>
<td>11/16/2020</td>
<td>BHS</td>
<td>$26,232</td>
<td>A1620-160-19-130</td>
</tr>
<tr>
<td>Siena Petrilli</td>
<td>Cleaner</td>
<td>11/16/2020</td>
<td>Jefferson</td>
<td>$26,232</td>
<td>A1620-160-08-130</td>
</tr>
<tr>
<td>Tara Horton</td>
<td>Cleaner</td>
<td>11/16/2020</td>
<td>Roosevelt</td>
<td>$26,232</td>
<td>A1620-160-11-130</td>
</tr>
</tbody>
</table>

2020-11-NC8
APPOINTMENT - Substitute Support Staff
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals be and are hereby appointed as substitute support staff.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective date</th>
<th>Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>Theresa Reagan</td>
<td>Substitute Clerical</td>
<td>8/18/2020</td>
<td>A2020-160-99-506</td>
</tr>
<tr>
<td>Anthony Lisi</td>
<td>Student Cleaner</td>
<td>10/21/2020</td>
<td>A1620-160-99-130</td>
</tr>
<tr>
<td>Tammy Search</td>
<td>Occasional Cleaner</td>
<td>10/21/2020</td>
<td>A1620-160-99-130</td>
</tr>
</tbody>
</table>
2020-11-NC9
APPOINTMENTS - Student Helpers
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following Student Helper be and is hereby appointed for the 2020-2021 school year. FUNDING: A2550-160-19-400

Justin Rivas - $5.00 / hour

2020-11-NC10
AUTHORIZE ADDITIONAL DUTIES
RESOLVED, upon the recommendation of the Superintendent of schools, that the following individuals be and are hereby authorized to be paid for doing additional duties.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Hourly Rate</th>
<th># of Hours</th>
<th>Effective date(s)</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>Celso Green</td>
<td>Cleaner</td>
<td>$0.63</td>
<td>161.5 hrs</td>
<td>10/5 - 10/30/20</td>
<td>Coverage for Senior Custodian</td>
</tr>
<tr>
<td>James Millick</td>
<td>BMM</td>
<td>$0.73</td>
<td>108 hrs</td>
<td>105 - 10/29/20</td>
<td>Coverage for Senior Building Maintenance Mechanic</td>
</tr>
<tr>
<td>Samuel Mastronardi</td>
<td>Food Service Helper</td>
<td>$0.71</td>
<td>2 hrs</td>
<td>10/8 - 10/14</td>
<td>Coverage for Senior Food Service Worker</td>
</tr>
</tbody>
</table>

2020-11-NC11
AUTHORIZE LOSS OF PAY
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals be approved to lose pay for the time indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Effective date</th>
<th>Approval</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cody Carlo</td>
<td>10/22 &amp; 10/23/20</td>
<td>Authorized</td>
</tr>
<tr>
<td>Joan Crocker</td>
<td>10/13 - 11/6/20</td>
<td>Authorized</td>
</tr>
<tr>
<td>Bethanee Decker</td>
<td>10/13 - 10/30/20</td>
<td>Authorized</td>
</tr>
<tr>
<td>Rosanne Evanco</td>
<td>10/13 - 10/30/20</td>
<td>Authorized</td>
</tr>
<tr>
<td>Lori Fadale-Wilkins</td>
<td>10/13 - 11/6/20</td>
<td>Authorized</td>
</tr>
<tr>
<td>Theresa Johnson</td>
<td>10/13 - 6/30/20</td>
<td>Authorized</td>
</tr>
<tr>
<td>Barbara Little</td>
<td>10/13 - 10/29/20</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Kimberly Millick</td>
<td>10/13 - 11/6/20</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Carolyn Penna</td>
<td>10/13 - 11/6/20</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Paul Rudolph</td>
<td>10/13, 10/19 (.5), 10/20, 10/26, 10/27 (.5), 11/2/20</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Nicole Salisbury</td>
<td>10/29 - 11/6/20</td>
<td>Authorized</td>
</tr>
<tr>
<td>LaShea Sanders</td>
<td>10/15, 10/20, 11/4 - 11/6/20</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Jade Shimer</td>
<td>10/13 - 10/30/20</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Austin Weakland</td>
<td>10/21 (.5) &amp; 10/28/20</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>My'Asia Williams</td>
<td>11/5 (.5) - 11/6/20</td>
<td>Unauthorized</td>
</tr>
</tbody>
</table>
C. General (G) Resolutions

RESOLVED, upon the recommendations of the Superintendent of Schools, that the Board of Education approves the General (G) Resolutions: G1 through G14

Motion by David Hawley, second by Timothy Ames.
Final Resolution: Motion Carried
Yes: Timothy Ames, David Hawley, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen

2020-11-G1
TREASURER’S REPORT
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the Treasurer's Report for the month of October 2020, which includes the reports required by Commissioner's Regulations. (See Supplemental Board File - 11.17.2020 11-1)

2020-11-G2
DISPOSAL OF SCHOOL DISTRICT PROPERTY
RESOLVED, upon the recommendation of the Superintendent of Schools and Policy #5250, the Board of Education approves disposal of the property listed below, which have been determined to be surplus by administration and may be sold if of value, or disposed of if of no value.

2 IBM Wheelwriter 3 Typewriters (inoperative) (located at BHS) (tag #001161)
John Deere Tractor GX 325
John Deere Tractor X300 (tag #A00237896)
Toro 268h tractor (tag #A00230381)
New Holland tractor (tag #995067)
Ford 2004 pickup (VIN #1FTNF21L44ED81157)
Approx. 20 4'x6' rubber mats
Ford 2006 pickup (VIN #1FTNF215446EB19224)
Approx. 40 pallets of used paver bricks
Outdated ELA books (located at BHS) (See Supplemental Board File - 11.17.2020 11-2)

2020-11-G3
ACCEPT INTERNAL AUDITOR’S RISK ASSESSMENT REPORT (2019-2020)
RESOLVED, upon the recommendation of the Superintendent of Schools and the Audit Committee of the Binghamton City School District, the Board of Education accepts the 2019-2020 Internal Auditor's Risk Assessment Report prepared by Julie Kephart, Internal Auditor, TST BOCES. (See Supplemental Board File - 11.17.2020 11-3)

2020-11-G4
AUTHORIZE UNIT COST METHODOLOGY FOR SHARED SERVICES
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the Unit Cost Methodology for shared services with the Broome-Tioga BOCES for the 2021-22 school year. (See Supplemental Board File - 11.17.2020 11-4)

2020-11-G5
APPROVE REVISED POLICY #5676 - Privacy and Security for Student Data and Teacher and Principal Data
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the revisions to Policy #5676 - Privacy and Security for Student Data and Teacher and Principal Data. (See Supplemental Board File - 11.17.2020 11-5)
2020-11-G6
APPROVE REVISED POLICY #5670 - Records Management
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the revisions to Policy #5670 - Records Management. (See Supplemental Board File - 11.17.2020 11-6)

2020-11-G7
RESCIND POLICY 3430 - Uniform Violent & Disruptive Incident Reporting Systems
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education rescinds Policy 3430 - Uniform Violent & Disruptive Incident Reporting Systems. (See Supplemental Board File - 11.17.2020 11-7)

2020-11-G8
APPROVE CORRECTIONS TO TAX ROLLS AND AUTHORIZE REFUNDS
RESOLVED, upon the recommendation of the Superintendent of Schools, following a State of New York Supreme Court decision by Honorable Justice Jeffery A. Tait dated October 28, 2020, pursuant to Real Property Tax Law, Article 7, that the tax amounts for the 2019-2020 tax year be adjusted and refunded as follows:

NAME: Byron Moore and Eleanor Moore
ADDRESS: 40 Holland St, Binghamton, NY 13904
TAX MAP #: 144.69-3-40
TOTAL REFUND DUE: $134.57
ASSESSMENT 2019-2020: Changed from $42,000.00 to $37,500.00
TAXES DUE for 2019-2020: Changed from $1,255.96 to $1,121.39
REFUND for 2019-2020: $134.57

NAME: Byron Moore and Eleanor Moore
ADDRESS: 21 Grand St, Binghamton, NY 13904
TAX MAP #: 160.67-3-6
TOTAL REFUND DUE: $388.75
ASSESSMENT 2019-2020: Changed from $58,000 to $45,000
TAXES DUE for 2019-2020: Changed from $1,734.42 to $1,345.67
REFUND for 2019-2020: $388.75

NAME: Byron Moore and Eleanor Moore
ADDRESS: 296 Robinson St, Binghamton, NY 13904
TAX MAP #: 145.79-2-21
TOTAL REFUND DUE: $897.11
ASSESSMENT 2019-2020: Changed from $80,000 to $50,000
TAXES DUE for 2019-2020: Changed from $2,392.30 to $1,495.19
REFUND for 2019-2020: $897.11

and BE IT FURTHER RESOLVED, that the Tax Certiorari Reserve be used and that $1,420.43 plus appropriated in the 2020-2021 General Fund Budget (A1964.410-99-163/Refund Real Property Taxes Misc. Expense); the source is A86400 / Reserve for Tax Certiorari. (See Supplemental Board File - 11.17.2020 11-8)
RESOLVED, upon the recommendation of the Superintendent of Schools that the Board of Education approves the following transfer of funds:

<table>
<thead>
<tr>
<th>Amount</th>
<th>From</th>
<th>To</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>$39,500</td>
<td>A 2330.490-99-170</td>
<td>A 2630.490-99-553</td>
<td>Kajeet devices and Scholarchip</td>
</tr>
<tr>
<td>$25,000</td>
<td>A 9060.800-99-700</td>
<td>A 1620.400-99-995</td>
<td>water bottle fillers</td>
</tr>
</tbody>
</table>

BE IT RESOLVED, by the Board of Education of the City School District of the City of Binghamton, Broome County, New York, as follows:

Section 1. The power to authorize from time to time and year to year for a period of ten (10) years the issuance and sale of Revenues Anticipation Notes of the City School District of the City of Binghamton, Broome County, New York, including renewals thereof, in anticipation of the collection of revenues to be received by said School District from the State of New York during the fiscal year of said City School District in anticipation of the collection of revenues to be received as State aid by said School District from the State of New York.
which such notes shall be issued is hereby delegated to the President of the Board of Education, the chief fiscal officer provided, however, that such power shall also apply to notes issued during the two weeks prior to the commencement of any such fiscal year. Such notes shall be of such terms, form and contents as may be determined by said President of the Board of Education, pursuant to and consistent with the Local Finance Law.

Section 2. It is the intent of this Board of Education that this resolution shall be for ten (10) years' duration which will self-repeal ten years from the date hereof, until otherwise modified, amended, revoked, rescinded or repealed.

Section 3. This resolution shall take effect immediately.

2020-11-G12
DONATION FOR SCHOLARSHIP AWARDS
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education accepts $3,000 from the HARVEY and ELIZABETH PRIOR SHRIBER CHARITABLE FOUNDATION to provide three $1,000 college scholarship awards, and extends its sincere appreciation for the generous donation.

2020-11-G13
DISTRICT COMMITTEE ON SPECIAL EDUCATION
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves the actions taken by the Committee on Special Education reported as follows:

DISTRICT CSE
10/07/20 500060333, 500060633, 500057651
10/14/20 5000605194, 5000606100, 500060732, 5000565043, 500060882
10/20/20 500052615, 500060034
10/21/20 500050277, 500060946, 500054039, 000718535, 500061062, 500051695, 500060884
10/27/20 500056992
10/28/20 500061101, 000717185, 500056732, 500056010

CPSE
10/27/20 500058620, 500059795, 500061029, 500059631
11/03/20 500059593, 500060010
11/10/20 500058811, 500058811, 500060608, 500058740, 500061007, 500061250
11/03/20 500061181
11/04/20 500052247, 500060432

2020-11-G14
DISTRICT SUB-COMMITTEES ON SPECIAL EDUCATION
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves the actions taken by the Sub Committees on Special Education reported as follows:

FRANKLIN
10/06/20 500055956, 500053832, 500054338
10/13/20 500058800, 500060904, 500060901
10/20/20 500054640, 500059787
10/27/20 500055463, 500053615, 500059315
10/28/20 500055478, 500052784

JEFFERSON
10/14/20 500052148
10/21/20 500055172
10/28/20 500056646, 500052197
11/03/20 500061181
11/04/20 500052247, 500060432
HORACE MANN
10/21/20  500059239, 500052456, 500055449
10/22/20  500055293, 500056457

ROOSEVELT
10/09/20  500061014, 500061014, 500056457
10/16/20  500057370, 500059597
10/23/20  500059419, 500056945
10/30/20  500056176, 500061090, 500060338, 500053705

COOLIDGE
10/14/20  500060950, 500060951, 500058254
10/21/20  500060251
11/04/20  500057291, 500052076

MACARTHUR
10/09/20  500056182, 500055971, 500054623, 500056749
10/16/20  500054702, 500055931, 500058857, 500054651
10/23/20  500057308, 500057904, 500058562
10/30/20  500059879, 500057574, 500057409
11/04/20  500055501
11/05/20  500053364

WILSON
10/15/20  500053627, 500056911, 500055073, 500057659, 500052474
10/16/20  500057709
10/29/20  500055333, 500061126, 500061135, 500055842, 500052376
11/05/20  500052376, 500061089

EAST MIDDLE SCHOOL
10/19/20  000719324, 500052360, 500060269, 500051152, 000719711, 000718000
10/26/20  000716541, 500054641, 500052267, 500050212
11/02/20  000717907, 500059701, 500050878, 500050433, 500052870, 500059716, 500053392

WEST MIDDLE SCHOOL
10/05/20  500053384, 500053750, 500058027, 500053395
10/21/20  500056919
10/22/20  500053185
10/26/20  500050840, 500061073, 500057569, 500060258, 500054390
11/02/20  000718578, 500052473, 500061051

BINGHAMTON HIGH SCHOOL
10/06/20  039001482
10/08/20  500060964, 000715717, 000715716, 500053751, 500054090, 000718724, 000717168
10/13/20  500053903, 039001820, 000715881
10/15/20  500050472, 500050356, 500056947, 500050434, 039091555, 500056946, 000719798
10/20/20  000719831, 500059150, 000071675, 000716641, 500054115, 500061041
10/22/20  039001537, 039001050, 500056856, 000719545, 000718275, 000720009
10/27/20  000718353, 500060290, 500052122, 500058482, 000717522
10/29/20  000719152, 000717605, 000718506, 039002183, 500055610, 000715941, 500050158
500060728, 500051884
10/30/20  000717611

PRIVILEGE OF THE FLOOR (time limited to 3 mins per speaker)
Mark Meyers, teacher and union representative for EMS, shared his concerns about COVID testing, quarantining, and a call to return to remote learning.

Maureen Dahulich, employee and parent of an alumni, praised the SRO in her school. He speaks other languages and has helped translate. He also helps during bus duty and often sits in classrooms with students doing work.
Tina Chronopolous, parent, urged the board to not cap public comments to 30 minutes. While SROs cannot engage in discipline of students, she questioned their cooperation with law enforcement officials investigating crimes. She called for the board to examine policies and biases, including the disciplining of black students and school names.

Jessica Reese, works at EMS, loves interacting with her students, but concerned about the health and safety of everyone. She supports a return to remote learning.

UPDATES FROM THE SUPERINTENDENT
Dr. Thompson indicated the thanksgiving meals would be distributed by students via drive through. Also, a notification will be going explaining weather-related decision-making involving snow days, delays and closures. While the district built 6 snow days into the academic calendar, if we use too many, we will use priority makeup days. However, the NYS Board of Regents allows for remote learning days as teaching days in lieu of a snow day so, if we expend all 6 days, we will call a remote learning day.

She gave an update on the yellow zone testing and commended faculty and staff for implementing measures to provide a safe environment for students. The district is monitoring the rolling average to get out of the yellow zone designation. Staff were cautioned about traveling out of state for the holidays and the process for testing. The district is considering going remote for a week after winter break to protect the work we've put into place. The data from the County Health Dept shows the rates and positivity of those testing are in decline and includes several buildings that are no longer in the yellow zone with other buildings possibly coming off that designation. She will update the board when she has that information. The district is also looking at how we can test a different portion of population. While consent varies from building to building, staff can still be tested even if we've tested the 20%. We have plenty of tests and the governor changed the regulations around orange zones again. The rules shift is frustrating and our teacher to student ratio is low because we want to make sure those spaces are safe.

AGENDA ITEMS FOR NEXT MEETING - December 15, 2020
School Recognition (Coolidge); Role of Guidance Counselors

ADJOURNMENT
At 10:04 p.m., a motion was made to adjourn the Regular Meeting of the Board of Education.

Motion by Mr. Seepersaud, second by Korin Kirk.
Final Resolution: Motion Carried
Yes: Timothy Ames, David Hawley, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen

Sanya Brown
DISTRICT CLERK
BINGHAMTON CITY SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING MINUTES
December 15, 2020 - via Zoom

WORKSESSION
President Whalen called the meeting to order at 6:00 p.m.

Members present (via Zoom, allowed pursuant to Governor’s Executive Order No. 202.1):
Timothy Ames, David Hawley, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen

Others present: Dr. Tonia Thompson, Dr. Larry Dake, Dawne Anna-Adams, Eric Wilson

At 6:02 p.m., a motion was made to go into Executive Session to discuss specific matters which included current and proposed employment of 5 particular persons and 1 pending litigation matter.

Motion by Timothy Ames, second by Liz Rosenberg.
Final Resolution: Motion Carried
Yes: Timothy Ames, David Hawley, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen

At 6:30 p.m., a motion was made to come out of Executive Session

Motion by Liz Rosenberg, second by Timothy Ames.
Final Resolution: Motion Carried
Yes: Timothy Ames, David Hawley, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen

REGULAR MEETING
President Whalen called the meeting to order at 7:02 p.m.

RECOGNITION
Dario Vazquez, principal of Calvin Coolidge Elementary School, introduced Kristy Sloma, Raquel Nayor, and Erin Mellander. They each talked about the creative ways staff are making connections with students and families. Dr. Thompson recognized and presented Celso Green, custodian at Horace Mann, with a Patriot Pride Award.

MOTION TO AMEND ORDER OF BUSINESS
Motion to amend the ORDER OF BUSINESS to move Privilege of the Floor after Recognition (time limited to 3 mins per speaker).

Motion by Liz Rosenberg, second by David Hawley.
Final Resolution: Motion Carried
Yes: Timothy Ames, David Hawley, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen

PRIVILEGE OF THE FLOOR (time limited to 3 mins per speaker)
Tina Chronopolous, resident, commented on anti-racism, renaming elementary schools, and white supremacy culture. Kelly Hampton, resident and teacher, praised Deb Card for her efforts on behalf of students. Hajra Aziz, resident and advocate, commented on resources, access to technology for young children, after school activities and expressed childcare. Bernard Fleming, resident and former employee, thanked the district and staff for their efforts during this time.
APPROVAL OF MINUTES
Motion to approve the minutes of the worksession and regular meeting of November 17, 2020.

Motion by David Hawley, second by Liz Rosenberg.
Final Resolution: Motion Carried
Yes: Timothy Ames, David Hawley, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen

FINANCIAL REPORT - month of November 2020 (12-1)
There were no questions or comments.

UNFINISHED BUSINESS
A. 2nd read - revised policy 6213 (registration and professional development) and 7260 (designation of person in parental relation)
There were no comments, changes or questions.

SPECIAL REPORTS
A. 1st read - revised policy 5670 (records management)
There were no comments, changes or questions.

B. Role of Guidance Counselors (Deb Card)
Mrs. Card reported on the role of guidance counselors. She shared a timeline of what is done during the summer and the school year as they work with, and support, students. Some of those efforts include scheduling classes, reviewing their credits and grades, making sure they are meeting graduation requirements, helping them with the college application process, identifying scholarships, reviewing extracurricular activities and sports, sharing job opportunities, etc. Dr. Thompson mentioned that middle school guidance counselors support the elementary schools for career exploration. Mrs. Card indicated that the middle school guidance counselors will also be holding a virtual career day for middle school students. She gave high praise to counselors for everything they do to support students and acknowledged how intense it is to balance helping students be successful academically while also supporting their mental health.

DOCUMENTS REQUIRING BOARD ACTION (Correspondence for Action)
There were no questions or comments.

PUBLIC COMMENTS ON THE GENERAL RESOLUTIONS ONLY (time limited to 3 minutes per speaker)
Tina Chronopolous, resident, welcomes the board moving public comments to the beginning of the meeting, and asked if the board would still allow written comments. She expressed concern about limiting the time to 30 minutes and is unclear how to interact with board members outside of board meetings. President Whalen explained that the 30 minutes time limit will apply going forward as board meetings are business meetings; however, the board can extend the time frame to talk, if necessary. He also indicated that written comments can still be submitted to the board clerk and entered into the record.

SUPERINTENDENT’S RECOMMENDATIONS
A. Certified (C) Resolutions

RESOLVED, upon the recommendations of the Superintendent of Schools, that the Board of Education approves the Certified (C) Resolutions: C1 through C13.

Motion by Timothy Ames, second by Liz Rosenberg.
Final Resolution: Motion Carried
Yes: Timothy Ames, David Hawley, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen
2020-12-C1
RETIREMENT - Mary Ellen Cook
WHEREAS, MARY ELLEN COOK has served the Binghamton City School District faithfully and continuously since September 4, 2018 as a Challenge Teacher; and WHEREAS, MARY ELLEN COOK has submitted her intention to retire effective at the end of the day on January 26, 2021; NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts her request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to MARY ELLEN COOK its sincere thanks and the thanks of the community for her efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to her its sincere best wishes for a long, happy and prosperous retirement.

2020-12-C2
RETIREMENT - Christine Miller
WHEREAS, CHRISTINE MILLER has served the Binghamton City School District faithfully and continuously since March 31, 2008 as a Teacher's Aide and Teaching Assistant; and WHEREAS, CHRISTINE MILLER has submitted her intention to retire effective at the end of the day on December 31, 2020; NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts her request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to CHRISTINE MILLER its sincere thanks and the thanks of the community for her efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to her its sincere best wishes for a long, happy and prosperous retirement.

2020-12-C3
RETIREMENT - Lorraine Allen
WHEREAS, LORRAINE ALLEN has served the Binghamton City School District faithfully and continuously since September 2, 1997 as a Teaching Assistant; and WHEREAS, LORRAINE ALLEN has submitted her intention to retire effective at the end of the day on November 27, 2020; NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts her request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to LORRAINE ALLEN its sincere thanks and the thanks of the community for her efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to her its sincere best wishes for a long, happy and prosperous retirement.

2020-12-C4
RESIGNATIONS
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following resignations be and are hereby accepted.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective date</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aiden Bruan</td>
<td>Music Teacher</td>
<td>11/19/2020</td>
<td>Personal</td>
</tr>
</tbody>
</table>

2020-12-C5
TERMINATE - Long Term Substitute Assignments
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following long term substitute assignment be terminated as indicated:

- HEATHER ROSEBOOM - end of the day December 15, 2020 (BF/TJ - Open - L. McEwen)
- MEI LI-YANG - end of the day December 18, 2020 (EMS - S. Horan)
2020-12-C6
ABOLISHMENT
RESOLVED, upon the recommendation of the Superintendent of Schools, that due to economic reasons the Board of Education hereby abolishes the position of Director of Fine Arts and World Languages effective January 4, 2021. The Board of Education has determined that said position is currently vacant.

2020-12-C7
APPOINTMENTS
RESOLVED, upon the recommendation of the Superintendent of Schools, that Margaret McGarry be and is hereby granted an appointment to the position of Director of Attendance and Pupil Services on tenure effective on January 4, 2021.

2020-12-C8
PROBATIONARY APPOINTMENTS
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following employees be and are hereby appointed to a probationary appointment. The expiration date provided herein is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure, the teacher must receive composite or overall annual performance review ratings pursuant to Education Law Section 3012-d of either Effective or Highly Effective in at least three (3) of the four (4) preceding years and, if the teacher receives an Ineffective composite or overall rating in the final year of the probationary period, the teacher shall not be eligible for tenure at that time.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Tenure Area</th>
<th>Salary</th>
<th>Vice</th>
<th>Assignment</th>
<th>Funding</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>Danielle DeCaro</td>
<td>Teacher</td>
<td>Art</td>
<td>$56,592</td>
<td>S. Horan</td>
<td>EMS</td>
<td>A2110-130-17-250</td>
<td>12/21/2020 - 12/20/2024</td>
</tr>
<tr>
<td>Heather Roseboom</td>
<td>Teacher</td>
<td>School Media Specialist - Library</td>
<td>$65,104</td>
<td>L. McEwen</td>
<td>Franklin / Jefferson</td>
<td>A2610-150-08/07-551</td>
<td>12/16/2020 - 12/15/2024</td>
</tr>
</tbody>
</table>

2020-12-C9
APPOINTMENT - Substitute Teachers
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals be and are hereby appointed as a substitute or home teacher, effective November 18, 2020. FUNDING: A2110-140-99-506

Michaela Clark - Certified
Sonia Baez-Torres - Certified
Christina Condit - Certified
Samantha Goss - Non-certified
Michael Weber - Non-certified
Aaron Hansen - Non-certified
Joshua Wallenstein - Non-certified
Alfred Malomo - Non-certified
Njoku Awa - Non-certified
Jordan Kemak - Non-certified
Christine Miller - Non-certified
2020-12-C10
APPOINTMENT - Administrative Substitute
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following person be and is hereby appointed as an administrative substitute upon retirement, at a salary of $300 per day, effective January 5, 2021. FUNDING: A2110-140-99-506

DEBRA CARD

2020-12-C11
APPOINTMENTS - Long Term Substitutes
RESOLVED, upon the recommendation of the Superintendent of Schools that the following individuals be and are hereby appointed to the position of Long Term Substitute.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Tenure Area</th>
<th>Salary</th>
<th>Vice</th>
<th>Assignment</th>
<th>Effective date</th>
<th>Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>Allison Sarnicola</td>
<td>Teacher</td>
<td>Spanish</td>
<td>$47,141</td>
<td>M. Dioguardi</td>
<td>BHS</td>
<td>10/29/2020</td>
<td>A2110-130-19-258</td>
</tr>
<tr>
<td>Mary Ward</td>
<td>Teacher</td>
<td>Elementary</td>
<td>$47,141</td>
<td>J. Farrell</td>
<td>MacArthur</td>
<td>12/3/2020</td>
<td>A2110-121-14-205</td>
</tr>
<tr>
<td>Cassandra Manchester</td>
<td>Teacher</td>
<td>Elementary</td>
<td>$47,141</td>
<td>Open</td>
<td>TJ</td>
<td>11/2/2020</td>
<td>A2110-121-08-201</td>
</tr>
<tr>
<td>Mei-Li Yang</td>
<td>Teacher</td>
<td>Art</td>
<td>$47,391</td>
<td>S. Horan</td>
<td>EMS</td>
<td>11/3/2020</td>
<td>A2110-142-17-250</td>
</tr>
<tr>
<td>Jordan Kemek</td>
<td>Teacher</td>
<td>Elementary</td>
<td>$47,141</td>
<td>Open</td>
<td>TJ</td>
<td>12/21/2020</td>
<td>A2110-121-08-201</td>
</tr>
</tbody>
</table>

2020-12-C12
APPOINTMENTS - Stipends
RESOLVED, upon the recommendation of the Superintendent of Schools, that following individuals be and are hereby appointed to a stipend position for the 2020-2021 school year.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Stipend</th>
<th>Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jessica Zwierzynski</td>
<td>PLATO Coordinator</td>
<td>$3,000</td>
<td>F2110-154-99-21F10</td>
</tr>
<tr>
<td>Steve Giannini</td>
<td>Thanksgiving Day Coordinator</td>
<td>$1,872</td>
<td>A2110-154-19-209</td>
</tr>
<tr>
<td>Gael Bobby</td>
<td>Yearbook</td>
<td>$4,787</td>
<td>A2850-153-19-590</td>
</tr>
</tbody>
</table>

2020-12-C13
AUTHORIZE LOSS OF PAY
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals be approved to lose pay for the time indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Effective date</th>
<th>Approval</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aiden Braun</td>
<td>11/9 - 11/19/20</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Mariah Matthews</td>
<td>11/9/20 - 1/9/21</td>
<td>Authorized</td>
</tr>
<tr>
<td>Heather Roseboom</td>
<td>11/30 (.5), 12/1 - 12/4/20</td>
<td>Authorized</td>
</tr>
<tr>
<td>Snur Shukri</td>
<td>11/9 - 12/4/20</td>
<td>Authorized</td>
</tr>
</tbody>
</table>
B. Certified Stipend (CS) Resolution

RESOLVED, upon the recommendations of the Superintendent of Schools, that the Board of Education approves the Certified Stipend (CS) Resolution: CS1

Motion by Liz Rosenberg, second by Timothy Ames.
Final Resolution: Motion Carried
Yes: Timothy Ames, David Hawley, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen

2020-12-CS1
APPOINTMENTS- Club Advisors
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals are hereby appointed as Club Advisors for the 2020-2021 school year at a stipend to be paid quarterly:

EAST MIDDLE - A2850-153-17-590
Carrie Tracy - National Jr. Honor Society - Step 4
John Reese - Student Government - Step 3

WEST MIDDLE - A2850-153-18-590
Nicole Smith - National Jr. Honor Society - Step 3 (.5)
Jerry Severino - National Jr. Honor Society - Step 3 (.5)
Nicole Smith - Student Government - Step 5 (.5)
Jerry Severino - Student Government - Step 5 (.5)

BINGHAMTON HIGH SCHOOL - A2850-153-19-560
Steve Giannini - National Honor Society - Step 5
Megan Ketchum - Student Government - Step 2
Teena Lauth - Junior Class Advisor - Step 3 (.5)
Jennifer Farrell - Junior Class Advisor - Step 3 (.5)
Pamela Dayton-Coon - Senior Class Advisor - 4 (.5)
Anna Conley - Senior Class Advisor - 2 (.5)

C. Non-Certified (NC) Resolutions

RESOLVED, upon the recommendations of the Superintendent of Schools, that the Board of Education approves the Non-Certified (NC) Resolutions: NC1 through NC10

Motion by Liz Rosenberg, second by Timothy Ames.
Final Resolution: Motion Carried
Yes: Timothy Ames, David Hawley, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen

2020-12-NC1
RETIREMENT - Eileen Skutnik
WHEREAS, EILEEN SKUTNIK has served the Binghamton City School District faithfully and continuously since October 19, 2011 as a Teacher's Aide; and WHEREAS, EILEEN SKUTNIK has submitted her intention to retire effective at the end of the day on December 31, 2020; NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts her request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to EILEEN SKUTNIK its sincere thanks and the thanks of the community for her efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to her its sincere best wishes for a long, happy and prosperous retirement.
2020-12-NC2
RETIREMENT - Diane Paro
WHEREAS, DIANE PARO has served the Binghamton City School District faithfully and continuously since October 20, 1999 as a Food Service Worker; and WHEREAS, DIANE PARO has submitted her intention to retire effective at the end of the day on January 4, 2021; NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts her request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to DIANE PARO its sincere thanks and the thanks of the community for her efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to her its sincere best wishes for a long, happy and prosperous retirement.

2020-12-NC3
TERMINATIONS
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following terminations be and are hereby accepted.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective date</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>Trevon Alvarez</td>
<td>Aide</td>
<td>12/16/2020</td>
<td>Termination</td>
</tr>
</tbody>
</table>

2020-12-NC4
RESIGNATIONS
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following resignations be and are hereby accepted.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective date</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tammy Schyndler</td>
<td>Cleaner</td>
<td>11/23/2020</td>
<td>Accepted another position within the district</td>
</tr>
<tr>
<td>Pauline Williams</td>
<td>On-call Food Service</td>
<td>11/29/2020</td>
<td>Accepted another position within the district</td>
</tr>
<tr>
<td>Dorothy Race</td>
<td>On-call Food Service</td>
<td>11/29/2020</td>
<td>Accepted another position within the district</td>
</tr>
<tr>
<td>Austin Weakland</td>
<td>Cleaner</td>
<td>12/1/2020</td>
<td>Accepted a position elsewhere</td>
</tr>
<tr>
<td>Emily Brink</td>
<td>Food Service Helper</td>
<td>12/3/2020</td>
<td>Accepted a position elsewhere</td>
</tr>
<tr>
<td>Ted Loomis</td>
<td>Head Stores Clerk</td>
<td>12/4/2020</td>
<td>Accepted another position within the district</td>
</tr>
</tbody>
</table>

2020-12-NC5
APPOINTMENT FROM PREFERRED ELIGIBILITY
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following Aides be and are hereby reinstated to their positions as Teacher Aides from the preferred eligibility list with no break in service.

<table>
<thead>
<tr>
<th>Name</th>
<th>Vice</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sara Rieber</td>
<td>M. Day</td>
</tr>
<tr>
<td>Barbara Little</td>
<td>C. Goodrich</td>
</tr>
<tr>
<td>Karimah Harris</td>
<td>K. Anderson</td>
</tr>
<tr>
<td>Tammy Schyndler</td>
<td>M. Whitney</td>
</tr>
<tr>
<td>Nicole Strawn</td>
<td></td>
</tr>
<tr>
<td>Angela Hall</td>
<td></td>
</tr>
<tr>
<td>Alison Montgomery</td>
<td>E. Skutnik</td>
</tr>
<tr>
<td>Lourdes Berrios-Miranda</td>
<td>M. Powers</td>
</tr>
<tr>
<td>Fatima Hasan</td>
<td>B. Laviska</td>
</tr>
</tbody>
</table>
2020-12-NC6
APPOINTMENTS
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following employees be and are hereby granted an appointment.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Vice</th>
<th>Effective date</th>
<th>Assignment</th>
<th>Salary</th>
<th>Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pauline Williams</td>
<td>Food Service Helper</td>
<td>C. Raymond</td>
<td>11/30/2020</td>
<td>EMS</td>
<td>$16,463</td>
<td>C2860-160</td>
</tr>
<tr>
<td>Dorothy Race</td>
<td>Food Service Helper</td>
<td>K. Crampton</td>
<td>11/30/2020</td>
<td>Roosevelt</td>
<td>$16,463</td>
<td>C2860-160</td>
</tr>
<tr>
<td>Terri McMahon</td>
<td>Food Service Helper</td>
<td>S. Morris</td>
<td>11/30/2020</td>
<td>BHS</td>
<td>$16,463</td>
<td>C2860-160</td>
</tr>
</tbody>
</table>

2020-12-NC7
APPOINTMENTS - Provisional
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following employees be and are hereby granted a provisional appointment.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective Date</th>
<th>Assignment</th>
<th>Salary</th>
<th>Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ted Loomis</td>
<td>Building Maintenance Mechanic</td>
<td>12/7/2020</td>
<td>Buildings &amp; Grounds</td>
<td>5% demotion</td>
<td>A1621-160-99-130</td>
</tr>
</tbody>
</table>

2020-12-NC8
APPOINTMENT - Substitute Support Staff
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals be and are hereby appointed as substitute support staff.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective date</th>
<th>Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gunilla Hampton</td>
<td>On-call Food Service</td>
<td>12/7/2020</td>
<td>C2860-160</td>
</tr>
<tr>
<td>Linda McDevitt</td>
<td>On-call Food Service</td>
<td>11/30/2020</td>
<td>A2860-160</td>
</tr>
<tr>
<td>Kathy Shatara</td>
<td>Substitute Aide</td>
<td>12/1/2020</td>
<td>A2250-162-99-400</td>
</tr>
<tr>
<td>Barbara Laviska</td>
<td>Substitute Aide</td>
<td>1/1/2020</td>
<td>A2250-162-99-400</td>
</tr>
<tr>
<td>Mary Hecox</td>
<td>Occasional Cleaner</td>
<td>11/18/20</td>
<td>A1620-160-99-130</td>
</tr>
<tr>
<td>Deborah Hadden</td>
<td>Occasional Cleaner</td>
<td>11/18/20</td>
<td>A1620-160-99-130</td>
</tr>
</tbody>
</table>

2020-12-NC9
AUTHORIZE ADDITIONAL DUTIES
RESOLVED, upon the recommendation of the Superintendent of schools, that the following individuals be and are hereby authorized to be paid for doing additional duties.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Hourly Rate</th>
<th># of Hours</th>
<th>Effective date(s)</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>James Millick</td>
<td>BMM</td>
<td>$0.73</td>
<td>107</td>
<td>11/2 - 11/30/2020 Coverage for Dir. Of Facilities &amp; Sr. BMM</td>
<td></td>
</tr>
<tr>
<td>Celso Green</td>
<td>Cleaner</td>
<td>$0.63</td>
<td>170.5</td>
<td>11/2 - 11/27/2020 Coverage for Senior Custodian</td>
<td></td>
</tr>
<tr>
<td>Steve Sheiman</td>
<td>Custodian</td>
<td>$1.33</td>
<td>16</td>
<td>11/9 &amp; 11/10/2020 Coverage for Senior Custodian</td>
<td></td>
</tr>
</tbody>
</table>
2020-12-NC10  
**AUTHORIZE LOSS OF PAY**

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals be approved to lose pay for the time indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Effective date</th>
<th>Approval</th>
</tr>
</thead>
<tbody>
<tr>
<td>Joan Crocker</td>
<td>11/9 - 12/4/20</td>
<td>Authorized</td>
</tr>
<tr>
<td>Lori Fadale-Wilkins</td>
<td>11/9 - 12/4/20</td>
<td>Authorized</td>
</tr>
<tr>
<td>Barbara Little</td>
<td>11/30/20</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Barbara Little</td>
<td>12/1 - 12/4/20</td>
<td>Authorized</td>
</tr>
<tr>
<td>Kimberly Millick</td>
<td>11/9 - 12/4/20</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Caroline Penna</td>
<td>11/9 - 12/4/20</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Paul Rudolph</td>
<td>11/16 - 12/4/20</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Nicole Salisbury</td>
<td>11/9 - 11/13/20</td>
<td>Authorized</td>
</tr>
<tr>
<td>Nicole Salisbury</td>
<td>11/19 - 12/4/20</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>LaShea Sanders</td>
<td>11/9 - 11/24/20</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Austin Weakland</td>
<td>11/9 - 12/1/20</td>
<td>Unauthorized</td>
</tr>
</tbody>
</table>

D. General (G) Resolutions

RESOLVED, upon the recommendations of the Superintendent of Schools, that the Board of Education approves the General (G) Resolutions: G1 through G18

Motion by Timothy Ames, second by Steve Seepersaud.  
Final Resolution: Motion Carried  
Yes: Timothy Ames, David Hawley, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen

Ms. Kirk asked about the vacancy on the Board due to Dr. Harper’s resignation. President Whalen suggested adding a discussion on this topic to the January agenda.

2020-12-G1  
**TREASURER’S REPORT**

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the Treasurer’s Report for the month of November 2020, which includes the reports required by Commissioner’s Regulations. *(See Supplemental Board File - 12.15.2020 12-1)*

2020-12-G2  
**APPROVE CORRECTIONS TO TAX ROLLS AND AUTHORIZE REFUNDS**

RESOLVED, upon the recommendation of the Superintendent of Schools, following a State of New York Supreme Court decision by the Honorable Justice Jeffery A. Tait dated October 28, 2020, pursuant to Real Property Tax Law, Article 7, that the tax amounts for the 2020-2021 tax year be adjusted and refunded as follows:

<table>
<thead>
<tr>
<th>NAME</th>
<th>Byron Moore and Eleanor Moore</th>
</tr>
</thead>
<tbody>
<tr>
<td>ADDRESS</td>
<td>40 Holland St, Binghamton, NY 13904</td>
</tr>
<tr>
<td>TAX MAP #</td>
<td>144.69-3-40</td>
</tr>
<tr>
<td>TOTAL REFUND DUE</td>
<td>$138.15</td>
</tr>
<tr>
<td>ASSESSMENT 2020-2021</td>
<td>Changed from $42,000.00 to $37,500.00</td>
</tr>
<tr>
<td>TAXES DUE for 2020-2021</td>
<td>Changed from $1,289.37 to $1,151.22</td>
</tr>
</tbody>
</table>
2020-12-G3
APPROVE CORRECTIONS TO TAX ROLLS AND AUTHORIZE REFUNDS
RESOLVED, upon the recommendation of the Superintendent of Schools, following a State of New York Supreme Court decision by the Honorable Justice Jeffery A. Tait dated July 27, 2020, pursuant to Real Property Tax Law, Article 7, that the tax amounts for the 2019-2020 tax year be adjusted and refunded as follows:

NAME  JDP Associates, LLC
BUSINESS ADDRESS    160 Middlesex Tpke, Bedford, MA 01730
PROPERTY ADDRESS    62 Griswold Street, Binghamton, NY 13904
TAX MAP #    144.76-2-3
TOTAL REFUND DUE:  $52,480.99
ASSESSMENT 2019-2020 Changed from $2,917,500 to $1,690,000
TAXES DUE for 2019-2020 Changed from $124,735.88 to $72,254.89

and BE IT FURTHER RESOLVED, that the Tax Certiorari Reserve be used and that $52,480.99 be appropriated in the 2020-2021 General Fund Budget (A1964.410-99-163 / Refund Real Property Taxes Misc. Expense). The source is A86400 / Reserve for Tax Certiorari. (See Supplemental Board File - 12.15.2020 12-3)

2020-12-G4
APPLICATION(S) CORRECTED TAX ROLL (City of Binghamton)
WHEREAS, the Board of Education reviewed the Application(s) for Corrected Tax Roll (listed below) for the year 2020; NOW, BE IT RESOLVED, pursuant to Real Property Tax Law Section 554, the Board of Education as the tax levying body approves said application. (See Supplemental Board File - 12.15.2020 12-4)

---Weiss (tax map #: 160.24-2-28) (wholly exempt)
2020-12-G5
BID AWARD: MEAT & CHEESE (January 1-February 28, 2021)
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the bid award for MEAT & CHEESE (for the period of January 1-February 28, 2021) to the lowest responsible bidders: PURDY & SONS, RC, GINSBERG, RENZI, SLATE, BC PROVISIONS HILL & MARKS and LUPOS. (See Supplemental Board File - 12.15.2020 12-5)

2020-12-G6
BID AWARD: PAPER (January 1-August 13, 2021)
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the bid award for PAPER (for the period of January 1-August 13, 2021) to the lowest responsible bidders: HILL & MARKS and RENZI. (See Supplemental Board File - 12.15.2020 12-6)

2020-12-G7
BID AWARD: SURPLUS ITEMS
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the bid awards for surplus items (previously approved for disposal under resolution 2020-11-G2) to the sole / highest bidder as follows: (See Supplemental Board File - 12.15.2020 12-7)

--- Lot #1 JD Tractor - Matthew Matias ($150)
--- Lot #2 JD Tractor - Matthew Matias ($100)
--- Lot #4 NH Tractor - James Miller ($400)
--- Lot #5 2004 Ford P/U - Matthew Matias ($1,275.20)
--- Lot #7 2006 Ford P/U - Matthew Matias ($1,652)

2020-12-G8
APPROVE REVISED POLICY #5670 - Records Management
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the revisions to Policy #5670 - Records Management. (See Supplemental Board File - 12.15.2020 12-8)

2020-12-G9
DISPOSAL OF SCHOOL DISTRICT PROPERTY
RESOLVED, upon the recommendation of the Superintendent of Schools and Policy #5250, the Board of Education approves disposal of the outdated textbooks, which have been determined to be surplus by administration and may be sold if of value, or disposed of if of no value. (See Supplemental Board File - 12.15.2020 12-9)

2020-12-G10
DONATIONS
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education accepts the generous donations listed below; and extends its sincerest appreciation to these donors.

--- 20 coats for East Middle students and 25 coats for Wilson Elementary students from AHEPA Leonidas Chapter 77 (value $1,200)
--- 16 coats for Horace Mann Elementary students from ANGELA RILEY (value $400)
--- 30 musical instruments from DOROTHY STANSEL and CHARLES HALE (value $5,165)

2020-12-G11
DONATION
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education accepts the monetary donation listed below and extends its sincerest appreciation.
JAMES & AMBER THAYER - $100 to purchase books for the Benjamin Franklin Elementary School library (A2610.461-07-551)

and BE IT FURTHER RESOLVED, that the Board of Education approves an increase to the 2020-21 General Fund Appropriation in the amount and for the account listed above. (Source of funds in A2705, Gifts and Donations).

2020-12-G12 AMEND RESOLUTION 2020-7-G11 ORDER OF BUSINESS FOR MEETINGS
RESOLVED, that meetings of the Board of Education shall be governed by Robert’s Rules of Order and the following Order of Business (Agenda) shall be used:

Call to Order
Recognition
Public Comments (time limited to 3 mins per speaker, not to exceed 30 mins total)
Approval of Minutes
Financial Report
Unfinished Business
Special Reports
Public Comments (Agenda Items & General Resolutions Only) (time limited to 3 mins per speaker; not to exceed 30 mins total)
New Business – Superintendent’s Recommendations (Board Action)
Updates from Superintendent
Agenda Items for Next Meeting
Adjournment

NOTE: The Order of Business may be changed upon motion by any Board member, duly seconded, and a majority vote of the quorum.

2020-12-G13 FUNDS TRANSFER
RESOLVED, upon the recommendation of the Superintendent of Schools that the Board of Education approves the following transfers of funds:

<table>
<thead>
<tr>
<th>Amount</th>
<th>From</th>
<th>To</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>$90,511.26</td>
<td>A 9060.800-99-700</td>
<td>A 9711.700-99-900</td>
<td>QSCP bond interest subsidy payment delay due to COVID</td>
</tr>
</tbody>
</table>

2020-12-G14 FUNDS TRANSFER
RESOLVED, upon the recommendation of the Superintendent of Schools that the Board of Education approves the following transfer of funds:

<table>
<thead>
<tr>
<th>Amount</th>
<th>From</th>
<th>To</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>$31,564</td>
<td>A 9060.800-99-861</td>
<td>A 2110.452-28-861</td>
<td>Update CARES Act budgets</td>
</tr>
<tr>
<td>$6,464</td>
<td>A 9060.800-99-860</td>
<td>A 2110.452-28-860</td>
<td>Update CARES Act budgets</td>
</tr>
</tbody>
</table>

2020-12-G15 AUTHORIZE USE OF UNEMPLOYMENT INSURANCE RESERVE
RESOLVED, upon the recommendation of the Superintendent of Schools that the Board of Education does and hereby approves $123,262.26 to be used from the Unemployment Insurance Reserve (A-81500) for the payment of Unemployment Insurance expenditures for the third quarter of 2020. The funds will be appropriated into the 2020-2021 General Fund Appropriation in budget code A 9050.800-99-700 (Unemployment Insurance).
2020-12-G16
DISTRICT COMMITTEE ON SPECIAL EDUCATION
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves the actions taken by the Committee on Special Education reported as follows:

DISTRICT CSE
11/03/20 500061042, 500061148
11/04/20 500056189, 500056195, 500054039, 000715577, 500058166, 500057157, 500051042
11/18/20 500054144, 000718384
CPSE
11/17/20 500061260, 500060098
12/01/20 500061078, 500059193, 500060694, 500061283, 500061281, 500060695, 500060847, 500060760
12/04/20 500059193, 500058811
12/08/20 500060754, 500061296, 500061297, 500061299

2020-12-G17
DISTRICT SUB-COMMITTEES ON SPECIAL EDUCATION
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves the actions taken by the Sub Committees on Special Education reported as follows:

FRANKLIN
11/06/20 500054071
11/10/20 500056049, 000720134, 500052835, 500061114
11/24/20 500056982
HORACE MANN
11/18/20 500059199, 500053725, 500054234
ROOSEVELT
11/06/20 500053622, 500051020
11/13/20 500058548, 500059360, 500054853
11/20/20 500059440, 500059439
11/24/20 500059786
COOLIDGE
11/04/20 500051381, 500055419
11/18/20 500056645, 500058244
MACARTHUR
11/06/20 500060129, 500057913
11/13/20 500058007, 500055985, 000718950
11/20/20 500059864, 500053373, 500052470, 000720131
11/23/20 500053594
WILSON
11/05/20 500056438, 000719030, 500059068
11/12/20 500051339
11/19/20 500052568, 500059555, 500059707, 500059995
EAST MIDDLE SCHOOL
11/02/20 500050976
11/09/20 500057292, 500061096, 500054083, 000719559, 000720066, 500054295
11/16/20 000720209, 500051056, 500052610
11/23/20 500054375, 500056617, 500056970, 500054304, 500056031, 500052910, 500058796
11/30/20 500057358
WEST MIDDLE SCHOOL
11/02/20 000719438
RESIGNATION BOARD MEMBER PENELOPE HARPER

WHEREAS, PENELOPE HARPER has served the Binghamton City School District faithfully since July 1, 2017 as a Member of the Board of Education; and WHEREAS, PENELOPE HARPER has submitted her letter of resignation to the District Clerk on December 10, 2020; NOW, THEREFORE, BE IT RESOLVED, that the Board of Education accepts her letter of resignation, effective December 10, 2020, and extends to her its sincere thanks and the thanks of the community for her dedicated, loyal service on behalf of the students and staff of the District.

2020-12-G18

UPDATES FROM THE SUPERINTENDENT

COVID: Dr. Thompson gave a brief update on COVID and shared her proposal to go fully remote for two weeks following the winter break with students returning to their learning plan January 19. This is largely due to the number of active cases which have risen in the City and the concern about community spread. The district will continue to test and is doing about 800 each week. She will also be encouraging staff to test after the break. Binghamton would be the only district doing this; however, other districts are not having as high a concentration of positives. Ms. Rosenberg supports the proposal and extra measure of caution. Mr. Whalen supports as well. Dr. Thompson also shared that this would make instruction more predictable for teachers while everyone is remote. An announcement will go out tomorrow to families.

BUDGET: She announced the survey for the upcoming budget season, which will include open questions about the budget and priorities for the next capital project. There will be a budget roundtable on January 7 via webinar.

LEARNING MODEL: A notice will go out on Friday asking parents to choose a learning model for the second half of the school year (either remote or hybrid) for their child. Ms. Rosenberg asked whether the vaccine rollout would make it difficult for parents to make a decision on the learning model they might choose. Dr. Thompson explained that, while the county has a plan in place for vaccine rollout, we likely won’t have access to the vaccine until the end of the school year or possibly the summer. She also mentioned the need for legislation if the vaccine will be mandatory for students (like meningitis, etc.) before returning to school. Unfortunately, there is limited knowledge on the impact of this vaccine on children. She also mentioned that schools are considered part of the general population, not essential workers. Mr. Wilson inserted that they are still doing trials on the vaccine for children and so 16 and under are not the priority. Regardless, timing is going to be important when the plan for vaccinating school population is ready to roll out.
ATHLETICS: Dr. Thompson shared that the NYS Athletic Association made a decision that only virtual matches, no spectators, would be allowed for swim and bowling so that there is no travel and social distancing can be observed. The scores will be recorded and compared to determine a winner.

MUSIC: The Sounds of the Seasons concert was recorded virtually and will be available Thursday on the district’s Facebook page.

AGENDA ITEMS FOR NEXT MEETING - January 26, 2021
A. School Recognition (Franklin)
B. District Fiscal Stress & Overview of Financial Status
C. Board vacancy discussion

Ms. Kirk would like to review what we have as public comment guidelines and suggested it include no names of staff or students. She also questioned the address piece and wondered if that is necessary or if they can just state their zip code. Mr. Whalen will research policy and law to see what it states.

ADJOURNMENT
At 8:59 p.m. a motion was made to adjourn the Regular Meeting of the Board of Education.

Motion by Liz Rosenberg, second by Korin Kirk.
Final Resolution: Motion Carried
Yes: Timothy Ames, David Hawley, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen

Sanya Brown
DISTRICT CLERK
WORKSESSION
President Whalen called the meeting to order at 6:01 p.m.

Members present (via Zoom, allowed pursuant to Governor’s Executive Order No. 202.1): Timothy Ames, David Hawley, Liz Rosenberg (left at 6:45 p.m.), Steve Seepersaud, Korin Kirk, Brian D Whalen

Others present: Dr. Tonia Thompson, Dr. Larry Dake, Dawne Anna-Adams, Eric Wilson

At 6:02 p.m., a motion was made to go into Executive Session to discuss specific matters which included the current and proposed employment of 8 particular persons and 3 pending litigation matters.

Motion by David Hawley, second by Liz Rosenberg.
Final Resolution: Motion Carried
Yes: Timothy Ames, David Hawley, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen

At 6:47 p.m., a motion was made to come out of Executive Session.

Motion by Timothy Ames, second by David Hawley.
Final Resolution: Motion Carried
Yes: Timothy Ames, David Hawley, Steve Seepersaud, Korin Kirk, Brian D Whalen
Not Present at Vote: Liz Rosenberg

REGULAR MEETING
President Whalen called the meeting to order at 7:01 p.m.

A moment of silence was held in memory of Traci Simrell and Vincent Smith.

PLEDGE OF ALLEGIANCE
Student, Morgan Eastburn, led the pledge of allegiance via recorded video.

RECOGNITION
Kyle Skinner, principal of Franklin Elementary, introduced Jessica Waffle who spoke about a couple of resources available to the Franklin school community. She talked about the backpack program and the new food pantry which was dedicated to Traci Simrell and called “Traci CARES”. Mr. Skinner gave a video tour of the flexible resource spaces.

PUBLIC COMMENT (time limited to 3 mins per speaker; 30 mins total)
President Whalen read the public comment guidelines.
Tina Chronopolous, resident, commented on the request for speakers to identify themselves, the vacant board seat, racism, and diversity training.
APPROVAL OF MINUTES
Motion to approve the minutes of the Worksession and Regular Meeting of December 15, 2020.

Motion by Steve Seepersaud, second by Timothy Ames.
Final Resolution: Motion Carried
Yes: Timothy Ames, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen
Not Present at Vote: David Hawley

FINANCIAL REPORT - Month of December 2020 (1-1)
There were no questions or comments.

UNFINISHED BUSINESS
A. Smart Schools Bond Act Phase 3 (Erin Thompson-Miller and Tim Miller)
Tim Miller presented the phase 3 plan. There was some discussion.

B. 3rd read (adoption) revised policy 6213 (registration and professional development) (see resolution G4)
There were no comments, questions or changes.

C. 3rd read (adoption) revised policy 7260 (designation of person in parental relation) (see resolution G5)
There were no comments, questions or changes.

SPECIAL REPORTS
A. District Fiscal Stress & Overview of Financial Status (Kathy Blackman)
Kathy Blackman explained the fiscal monitoring system, which is an early warning system developed by
the OSC to help districts take a long term approach to fiscal stress and implement strategic measures. It
places a measure on various indicators that calculate the level of stress the district is under and this is
based on cash, investments, liabilities, expenditures, short term debt (RANS, TANS), etc. She shared
future projections of fiscal stress. She also presented the cashflow dashboard.

B. Audit Committee Report (Brian Whalen)
Mr. Whalen talked about the 3 corrective action plans the Audit Committee reviewed for the Internal
Audit Report, Extraclassroom Activities Fund by the external auditor, and the Fiscal IDEA audit by NYSED.
The committee also reviewed 2 proposals for the appointment of the district's external auditor. The
recommendation of the committee is to continue with EFPR Group. A resolution will appear in February to
appoint them.

C. 1st read (adoption) revised policy 6110 (code of ethics) (see G3)
Mr. Whalen stated that the revisions to this policy satisfy the Fiscal IDEA Audit Finding. There were no
comments, questions or changes.

D. 1st read NEW policy 8111 (class size)
Mr. Whalen explained the need to have reasonable class sizes including giving the superintendent the
authority to approve classes with fewer than 15 students, particularly in cases where the curriculum is
necessary for students to graduate. This could also free up resources to offer other programs which could
expand our curriculum. Dr. Thompson also stated that it allows administration to look at classes equity
and configuration at the high school. She reminded that class size limits are determined contractually by
the collective bargaining unit as well as classroom space. The reason for the policy is to ensure that we
have classes of the right size and put a system into place to explore other options. This will also help
ensure we are looking at it annually. There was some discussion about current class sizes and how
building leaders would help support teachers who have more students in their classes as well as the
district's commitment to keeping the sections as low as possible. She also stated that our mobility can
increase or decrease those numbers in the classroom over the course of the year. It also puts
responsibility on guidance to make sure scheduling folks are looking at the pathways students need to take.

E. Discuss Board Vacancy
President Whalen reviewed the options available, and the implications of each. He also shared a brief history of vacancies on the board. Of the eleven vacancies over the past seventeen years, 7 were filled and 4 were left empty. He also commented that, if someone is appointed now, they might decide not to run in May, or, if they did run, they might not come in the top 3, meaning that person would not stay in the position anyway; they would be off the board. Regardless, the seat would be open for election in May with the candidate who gets the 3rd highest votes receiving the balance of the unexpired term. He then opened the floor for board members to express their opinion. Ms. Rosenberg asked some clarifying question and then stated her opinion to leave the seat empty and wait for the outcome of the election. Mr. Ames also feels the board should leave the seat vacant and let the voters speak during the election. Mr. Hawley feels it is too short a time frame to appoint and get someone up to speed. He feels it should remain vacant. Mr. Seepersaud doesn't think it's a good position to put someone in for 3 months. He would like voters to decide in May. Ms. Kirk feels the board could fill the position and would recommend the next highest candidate in the May election. Mr. Whalen shared his concern about the way the elections happened in 2020, that candidates did not have to get signatures on petitions. His position is to leave the seat vacant. Mr. Whalen stated that it sounded like the majority of the board was in agreement to leave the seat open, unless someone wanted to make a motion to appoint. No motion was made.

PUBLIC COMMENT (Agenda Items and General Resolutions Only) (time limited to 3 mins per speaker; 30 mins total)
There were none.

NEW BUSINESS - Superintendent's Recommendations

A. Certified (C) Resolutions

RESOLVED, upon the recommendations of the Superintendent of Schools, that the Board of Education approves the Certified (C) Resolutions: C1 through C16.

Motion by Timothy Ames, second by Steve Seepersaud.
Final Resolution: Motion Carried
Yes: Timothy Ames, David Hawley, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen

2021-1-C1
PASSING - Traci Simrell
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby record the passing of TRACI SIMRELL, Pre-Kindergarten Teacher, who served for the district for 20 years. BE IT FURTHER RESOLVED, that the Board of Education recognizes the invaluable contributions of TRACI SIMRELL to her students and to the district; and BE IT FURTHER RESOLVED the Board of Education extends its sincere condolences to family, friends, and co-workers of TRACI SIMRELL on behalf of the District.

2021-1-C2
RETIREMENT - Glenna Coutts
WHEREAS, GLENNNA COUTTS has served the Binghamton City School District faithfully and continuously since September 5, 1989 as a Social Worker; and WHEREAS, GLENNNA COUTTS has submitted her
intention to retire effective at the end of the day on June 25, 2021; NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts her request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to GLENNA COUTTS its sincere thanks and the thanks of the community for her efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to her its sincere best wishes for a long, happy and prosperous retirement.

2021-1-C3
RETIREMENT - Daniel Mullins
WHEREAS, DANIEL MULLINS has served the Binghamton City School District faithfully and continuously since September 8, 1992 as a Physical Education Teacher; and WHEREAS, DANIEL MULLINS has submitted his intention to retire effective at the end of the day on June 30, 2021; NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts his request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to DANIEL MULLINS its sincere thanks and the thanks of the community for his efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to him its sincere best wishes for a long, happy and prosperous retirement.

2021-1-C4
RETIREMENT - Lisa Testani
WHEREAS, LISA TESTANI has served the Binghamton City School District faithfully and continuously since December 14, 1987 as an Elementary Teacher; and WHEREAS, LISA TESTANI has submitted his intention to retire effective at the end of the day on June 30, 2021; NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts his request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to LISA TESTANI its sincere thanks and the thanks of the community for his efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to him its sincere best wishes for a long, happy and prosperous retirement.

2021-1-C5
RETIREMENT - Lori McAndrew
WHEREAS, LORI MCANDREW has served the Binghamton City School District faithfully and continuously since September 6, 2011 as a Family and Consumer Science Teacher; and WHEREAS, LORI MCANDREW has submitted her intention to retire effective at the end of the day on July 1, 2021; NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts her request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to LORI MCANDREW its sincere thanks and the thanks of the community for her efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to her its sincere best wishes for a long, happy and prosperous retirement.

2021-1-C6
RETIREMENT - Jean Ferguson
WHEREAS, JEAN FERGUSON has served the Binghamton City School District faithfully and continuously since April 14, 1980 as a Substitute Teacher, Long Term Substitute and a Math Teacher; and WHEREAS, JEAN FERGUSON has submitted her intention to retire effective at the end of the day on July 1, 2021; NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts her request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to JEAN FERGUSON its sincere thanks and the thanks of the community for her efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to her its sincere best wishes for a long, happy and prosperous retirement.
2021-1-C7
RETIREMENT - Aileen Sweeney
WHEREAS, AILEEN SWEENEY has served the Binghamton City School District faithfully and continuously since September 5, 2000 as a Special Education Teacher; and WHEREAS, AILEEN SWEENEY has submitted her intention to retire effective at the end of the day on July 1, 2021; NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts her request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to AILEEN SWEENEY its sincere thanks and the thanks of the community for her efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to her its sincere best wishes for a long, happy and prosperous retirement.

2021-1-C8
RETIREMENT - Patricia Bezek
WHEREAS, PATRICIA BEZEK has served the Binghamton City School District faithfully and continuously since February 7, 2005 as a Teacher's Aide and Teaching Assistant; and WHEREAS, PATRICIA BEZEK has submitted her intention to retire effective at the end of the day on July 1, 2021; NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts her request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to PATRICIA BEZEK its sincere thanks and the thanks of the community for her efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to her its sincere best wishes for a long, happy and prosperous retirement.

2021-1-C9
RETIREMENT - Mary Hecox
WHEREAS, MARY HECOX has served the Binghamton City School District faithfully and continuously since September 3, 2002 as a School Nurse Teacher; and WHEREAS, MARY HECOX has submitted her intention to retire effective at the end of the day on August 31, 2021; NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts her request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to MARY HECOX its sincere thanks and the thanks of the community for her efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to her its sincere best wishes for a long, happy and prosperous retirement.

2021-1-C10
PROBATIONARY APPOINTMENTS
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following employees be and are hereby appointed to a probationary appointment. The expiration date provided herein is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure, the teacher must receive composite or overall annual performance review ratings pursuant to Education Law Section 3012-d of either Effective or Highly Effective in at least three (3) of the four (4) preceding years and, if the teacher receives an Ineffective composite or overall rating in the final year of the probationary period, the teacher shall not be eligible for tenure at that time.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Tenure Area</th>
<th>Salary</th>
<th>Vice</th>
<th>Assignment</th>
<th>Funding</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>Michaela Clark</td>
<td>Music Teacher</td>
<td>Music</td>
<td>$56,992</td>
<td>A. Braun</td>
<td>East Middle</td>
<td>A2110-121-17-262</td>
<td>1/27/21 - 1/26/25</td>
</tr>
<tr>
<td>Jordan Kemak</td>
<td>Elementary Teacher</td>
<td>Elementary</td>
<td>$47,391</td>
<td>M. Cook</td>
<td>Jefferson</td>
<td>A2110-121-08-201</td>
<td>1/27/21 - 1/26/25</td>
</tr>
</tbody>
</table>
2021-1-C11
PROBATIONARY APPOINTMENTS – Teaching Assistants
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following employees be and are hereby appointed to a probationary appointment.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Tenure Area</th>
<th>Salary</th>
<th>Vice</th>
<th>Assignment</th>
<th>Funding</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>Joshua Wallenstein</td>
<td>Teaching Assistant</td>
<td>教学助理</td>
<td>$20,853</td>
<td>D. Sano</td>
<td>Franklin</td>
<td>F2110-150-07-21F55</td>
<td>1/27/21 - 1/26/25</td>
</tr>
<tr>
<td>Tara Berkowitz</td>
<td>Teaching Assistant</td>
<td>教学助理</td>
<td>$20,303</td>
<td>L. Allen</td>
<td>Franklin</td>
<td>A2110-125-07-804</td>
<td>1/27/21 - 1/26/25</td>
</tr>
</tbody>
</table>

2021-1-C12
APPOINTMENTS - Substitute Teachers Upon Retirement
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following persons be and are hereby approved to substitute upon retirement. FUNDING: A2110-140-99-506

Susan Mayer - Certified

2021-1-C13
APPOINTMENT - Substitute Teachers
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals be and are hereby appointed as a substitute or home teacher, effective December 16, 2020. FUNDING: A2110-140-99-506

Rodina Fernandez - Non-certified
Stephanie Ross - Non-certified
Kate Reilly - Non-certified
Gregory Kleinsmith - Non-certified
Yazmin Lewis - Non-certified
Elise Stetson - Non-certified
Christopher Shadduck - Non-certified
Caleb Hertzog - Non-certified

2021-1-C14
APPOINTMENTS - Teacher Mentors
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following teachers are hereby appointed as Mentor/Teacher Program mentors for the 2020-2021 school year at a stipend of $400 per person. Funding: A2010-154-99-170

Abbi Foreman (M. Ward - MacArthur)
Shannon Walker (H. Tysco - MacArthur)
Marcea Taylor (J. Kemak - TJ)
Molly Cutia (N. Stolarczyk - BF)
Michelle Zaverton (Y. Lewis - BF)
2021-1-C15
AUTHORIZE PAID MILITARY LEAVE OF ABSENCE - William O'Donnell
RESOLVED, upon the recommendation of the Superintendent of Schools, that WILLIAM O'DONNELL, Technology Teacher at West Middle School, be and is hereby granted a paid leave of absence under Section 242 of the Military Law and Section 2101.2 of the Collective Bargaining Agreement with the Binghamton Teachers Association, on November 19, 2020 and January 8, 2021.

2021-1-C16
AUTHORIZE LOSS OF PAY
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals be approved to lose pay for the time indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Effective date</th>
<th>Approval</th>
</tr>
</thead>
<tbody>
<tr>
<td>Louis Bishop</td>
<td>1/8/21</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Alycia Ferry</td>
<td>12/9/20</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Mariah Matthews</td>
<td>11/30/20 - 1/8/21</td>
<td>Authorized</td>
</tr>
<tr>
<td>Nadine Nicotra</td>
<td>1/8 (.5) - 1/15/21</td>
<td>Authorized</td>
</tr>
<tr>
<td>Heather Roseboom</td>
<td>12/7 - 12/22/20</td>
<td>Authorized</td>
</tr>
<tr>
<td>Snur Shukri</td>
<td>12/7 - 12/23/20</td>
<td>Authorized</td>
</tr>
</tbody>
</table>

B. Certified Stipend (CS) Resolution(s)

RESOLVED, upon the recommendations of the Superintendent of Schools, that the Board of Education approves the Certified Stipend (CS) Resolutions: CS1 through CS2.

Motion by Timothy Ames, second by Liz Rosenberg.
Final Resolution: Motion Carried
Yes: Timothy Ames, David Hawley, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen

2021-1-CS1
APPOINTMENTS - STIPENDS
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals be and are hereby appointed to a stipend position for the 2020-2021 school year.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Stipend Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>Andrew Garrett</td>
<td>Fine Arts Manager</td>
<td>$2,912</td>
</tr>
<tr>
<td></td>
<td></td>
<td>A2850-153-19-590</td>
</tr>
</tbody>
</table>

2021-1-CS2
APPOINTMENTS - 2020-2021 Winter Coaching Positions
RESOLVED, upon the recommendations of the Superintendent of Schools, that the following persons are hereby appointed to the Winter 2020-2021 coaching positions adjusted for the shortened season 2020-2021:

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
<th>Stipend Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>Faculty Manager of Athletics</td>
<td>Melinda Ligeikis</td>
<td>$2,310</td>
</tr>
<tr>
<td></td>
<td></td>
<td>A2855-152-19-600</td>
</tr>
<tr>
<td>Varsity/JV Bowling</td>
<td>Todd Bryant</td>
<td>$1,606</td>
</tr>
<tr>
<td></td>
<td></td>
<td>A2855-152-19-600</td>
</tr>
<tr>
<td>Boys Varsity Swim Head</td>
<td>William Meade</td>
<td>$4,170</td>
</tr>
<tr>
<td></td>
<td></td>
<td>A2855-152-19-600</td>
</tr>
</tbody>
</table>
C. Non-Certified (NC) Resolutions

RESOLVED, upon the recommendations of the Superintendent of Schools, that the Board of Education approves the Non-Certified (NC) Resolutions: NC1 through NC10.

Motion by Liz Rosenberg, second by Timothy Ames.
Final Resolution: Motion Carried
Yes: Timothy Ames, David Hawley, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen

2021-1-NC1
RETIREMENT - Marianne Fabrizi
WHEREAS, MARIANNE FABRIZI has served the Binghamton City School District faithfully and continuously since September 18, 1996 as a Teacher's Aide and Administrative Assistant and WHEREAS, MARIANNE FABRIZI has submitted her intention to retire effective at the end of the day on June 30, 2021; NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts her request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to MARIANNE FABRIZI its sincere thanks and the thanks of the community for her efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to her its sincere best wishes for a long, happy and prosperous retirement.

2021-1-NC2
RETIREMENT - Joann Rakowiecki
WHEREAS, JOANN RAKOWIECKI has served the Binghamton City School District faithfully and continuously since October 9, 2012 as an Account Clerk Typist and WHEREAS, JOANN RAKOWIECKI has submitted her intention to retire effective at the end of the day on June 30, 2021; NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts her request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to JOANN RAKOWIECKI its sincere thanks and the thanks of the community for her efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to her its sincere best wishes for a long, happy and prosperous retirement.

2021-1-NC3
TERMINATIONS
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following terminations be and are hereby accepted.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective date</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>Callista Proutey</td>
<td>Cleaner</td>
<td>1/27/21</td>
<td>Abandonment of position</td>
</tr>
</tbody>
</table>

2021-1-NC4
RESIGNATIONS
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following resignations be and are hereby accepted.
2021-1-NC5
RESIGNATIONS - Remove from Preferred Eligibility List
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following names be and are hereby removed from the Aide/Monitor Preferred Eligibility List.

Shannon Marsh
Alfred Williams
Matia Lisi
Terri McMahon
Callista Proutey
Karimah Harris

2021-1-NC6
Appointments - Provisional
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following employees be and are hereby granted a provisional appointment.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective date</th>
<th>Assignment</th>
<th>Salary</th>
<th>Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>Matthew</td>
<td>Head Stores Clerk</td>
<td>1/4/21</td>
<td>Central Receiving</td>
<td>5% promotional increase</td>
<td>No Change</td>
</tr>
</tbody>
</table>

2021-1-NC7
APPOINTMENT FROM PREFERRED ELIGIBILITY
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following Aides be and are hereby reinstated to their positions as Teacher Aides from the preferred eligibility list with no break in service.

<table>
<thead>
<tr>
<th>Name</th>
<th>Vice</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jeanne Palma</td>
<td>C. Henecker</td>
</tr>
<tr>
<td>Jacqueline Secor</td>
<td>C. Proutey</td>
</tr>
<tr>
<td>Helen Slater</td>
<td>L. Berrios-Miranda</td>
</tr>
</tbody>
</table>

2021-1-NC8
APPOINTMENTS - Student Helpers
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following Student Helpers be and are hereby appointed for the 2020-2021 school year. FUNDING: A2550-160-19-400

Hector Figueroa-Alicea - $5.00 / hour
**2021-1-NC9**  
**AUTHORIZE ADDITIONAL DUTIES**  
RESOLVED, upon the recommendation of the Superintendent of schools, that the following individuals be and are hereby authorized to be paid for doing additional duties.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Hourly Rate</th>
<th># of Hours</th>
<th>Effective date(s)</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>Timothy Weyant</td>
<td>Cleaner</td>
<td>$0.63</td>
<td>92</td>
<td>11/30 - 12/10/20</td>
<td>Coverage for Senior Custodian</td>
</tr>
<tr>
<td>Celso Green</td>
<td>Cleaner</td>
<td>$0.63</td>
<td>105</td>
<td>11/30 - 12/11/20</td>
<td>Coverage for Senior Custodian</td>
</tr>
<tr>
<td>James Millick</td>
<td>BMM</td>
<td>$0.73</td>
<td>56</td>
<td>12/2 - 12/28/20</td>
<td>Coverage for Dir. of Facilities &amp; Sr. BMM</td>
</tr>
<tr>
<td>James Harrington</td>
<td>Custodian</td>
<td>$0.99</td>
<td>56</td>
<td>12/4 - 12/11/20</td>
<td>Coverage for Senior Custodian</td>
</tr>
<tr>
<td>Matthew Bordeau</td>
<td>Stores Clerk</td>
<td>$0.85</td>
<td>112</td>
<td>12/7 - 12/30/20</td>
<td>Coverage for Head Stores Clerk</td>
</tr>
<tr>
<td>Frank Plonski</td>
<td>Custodian</td>
<td>$1.33</td>
<td>24</td>
<td>12/28 - 12/30/20</td>
<td>Coverage for Senior Custodian</td>
</tr>
<tr>
<td>Richard Carley</td>
<td>Custodian</td>
<td>$0.69</td>
<td>56</td>
<td>1/7 - 1/15/21</td>
<td>Coverage for Head Custodian</td>
</tr>
</tbody>
</table>

**2021-1-NC10**  
**AUTHORIZE LOSS OF PAY**  
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals be approved to lose pay for the time indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Effective date</th>
<th>Approval</th>
</tr>
</thead>
<tbody>
<tr>
<td>Felicia Barnes</td>
<td>12/16/20 - 1/15/21</td>
<td>Authorized</td>
</tr>
<tr>
<td>Joan Crocker</td>
<td>12/7/20 - 1/8/21</td>
<td>Authorized</td>
</tr>
<tr>
<td>Kari Decker</td>
<td>11/6 (.75) &amp; 11/9/20</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Jasmine Dwyer</td>
<td>11/3/20</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Lori Fadale-Wilkins</td>
<td>12/7/20 - 1/15/21</td>
<td>Authorized</td>
</tr>
<tr>
<td>Deborah Gaffney</td>
<td>1/14/21 (.75)</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Joan Glover</td>
<td>12/2/20 - 1/15/21</td>
<td>Authorized</td>
</tr>
<tr>
<td>Michelle Gray-Smith</td>
<td>1/13/21 (.75)</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Tara Horton</td>
<td>12/28/20 (.5) - 1/8/21</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Theresa Johnson</td>
<td>9/23/20 - 1/15/21</td>
<td>Authorized</td>
</tr>
<tr>
<td>Latifa Khanam</td>
<td>1/13 (.5) - 1/15/21</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Barbara Little</td>
<td>12/7/20 - 1/15/21</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Samuel Mastronardi</td>
<td>1/4 - 1/15/21</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Laurie Meade</td>
<td>1/8 - 1/13/21</td>
<td>Authorized</td>
</tr>
<tr>
<td>Kimberly Millick</td>
<td>12/7/20 - 1/15/21</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Carolyn Penna</td>
<td>12/7/20 - 1/15/21</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Siena Petrilli</td>
<td>1/7/21</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Callista Proutey</td>
<td>12/7/20 - 1/26/21</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Paul Rudolph</td>
<td>12/9 (.5), 12/22 - 12/23/20</td>
<td>Unauthorized</td>
</tr>
</tbody>
</table>
RESOLVED, upon the recommendations of the Superintendent of Schools, that the Board of Education approves the General (G) Resolutions: G1 through G20.

Motion by Steve Seepersaud, second by Timothy Ames.
Final Resolution: Motion Carried
Yes: Timothy Ames, David Hawley, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen

2021-1-G1
TREASURER’S REPORT
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the Treasurer’s Report for the month of December 2020, which includes the reports required by Commissioner’s Regulations.  (See Supplemental Board File - 1.26.2021 1-1)

2021-1-G2
BID AWARD: GEO PREFERENCE BID (September 1, 2021-June 30, 2022)
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the bid award for GEO PREFERENCE (for the period of September 1, 2021-June 30, 2022) to the lowest responsible bidders: HEADWATER FOOD HUB, RUSSELL FARMS, CATSKILL CATTLE COMPANY, SLATE FOODS and LONE MAPLE FARM.  (See Supplemental Board File - 1.26.2021 1-2)

2021-1-G3
APPROVE REVISED POLICY #6110 - Code of Ethics for Board Members, All District Personnel and Agents of the District
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the revisions to Policy #6110 - Code of Ethics for Board Members, All District Personnel and Agents of the District. (See Supplemental Board File - 1.26.2021 1-3)

2021-1-G4
APPROVE REVISED POLICY #6213 - Registration and Professional Development
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the revisions to Policy #6213 - Registration and Professional Development. (See Supplemental Board File - 1.26.2021 1-4)

2021-1-G5
APPROVE REVISED POLICY #7260 - Designation of Person in Parental Relation
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the revisions to Policy #7260 - Designation of Person in Parental Relation. (See Supplemental Board File - 1.26.2021 1-5)

2021-1-G6
ACCEPT SMART SCHOOLS BOND ACT PLAN FOR PHASE 3
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education accepts the Smart Schools Bond Act Investment Plan for Phase 3 presented at a duly noticed Board of Education meeting on September 15, 2020. (See Supplemental Board File - 1.26.2021 1-6)
2021-1-G7
ACCEPT CORRECTIVE ACTION PLAN TO INTERNAL AUDITORS RISK ASSESSMENT REPORT (2019-2020)

2021-1-G8
ACCEPT CORRECTIVE ACTION PLAN TO EXTRACLASSROOM ACTIVITIES FUND AUDIT (2019-2020)
RESOLVED, upon the recommendation of the Superintendent of Schools and the Audit Committee of the Binghamton City School District, that the Board of Education accepts the Corrective Action Plan to the Extraclassroom Activities Fund Audit for 2019-2020 (accepted October 20, 2020 under Resolution 2020-10-G5). (See Supplemental Board File - 1.26.2021 1-8)

2021-1-G9
ACCEPT CORRECTIVE ACTION PLAN TO FISCAL IDEA AUDIT (2019-2020)
RESOLVED, upon the recommendation of the Superintendent of Schools and the Audit Committee of the Binghamton City School District, that the Board of Education accepts the Corrective Action Plan to the Fiscal IDEA Audit for 2019-2020. (See Supplemental Board File - 1.26.2021 1-9)

2021-1-G10
POLICY CHANGES
RESOLVED, upon the recommendation of the Superintendent of Schools, the Policy Committee is authorized to edit Board of Education policies to reflect gender neutrality and equity where required. Such edits, when made, will be noted accordingly and incorporated into the Board of Education Policy Manual without further Board of Education action.

2021-1-G11
DONATION
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education accepts the generous donation of 60 ($50) gift cards (valuing a total of $3,000) from Cops 4 A Cause, which were distributed to students and their families; and extends its sincerest appreciation for the generous donation.

2021-1-G12
APPROVE NON-RESIDENT TUITION RATES FOR 2020-21
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the tuition rates, determined in accordance with the formula established by Part 174 of the Regulations of the Commissioner of Education, as follows:

 Regular Ed - Full Day (K-6): $4,632  SWD - Full Day (K-6): $13,168
 Regular Ed - Full Day (7-12): $7,709  SWD - Full Day (7-12): $16,245

2021-1-G13
FUNDS TRANSFER
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following transfer of funds:

<table>
<thead>
<tr>
<th>Amount</th>
<th>From</th>
<th>To</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 31,240.11</td>
<td>A 9060.800-17-803</td>
<td>A 9060.800-14-801</td>
<td>Shift Contract for Excellence budgets</td>
</tr>
</tbody>
</table>
2021-1-G14
FUND TRANSFER
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following transfer of funds:

<table>
<thead>
<tr>
<th>Amount</th>
<th>From</th>
<th>To</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>$69,485.00</td>
<td>A 9060.800-99-700</td>
<td>A 1621.422-10-130</td>
<td>Abatements and repairs</td>
</tr>
<tr>
<td>$46,185.43</td>
<td>A 9060.800-99-700</td>
<td>A 1621.422-17-130</td>
<td>Abatements and repairs</td>
</tr>
<tr>
<td>$56,000.00</td>
<td>A 9060.800-99-700</td>
<td>A 9080.800-99-70011</td>
<td>2020-21 retirement incentives</td>
</tr>
<tr>
<td>$46,000.00</td>
<td>A 9060.800-99-700</td>
<td>A 9080.800-99-70021</td>
<td>2020-21 retirement incentives</td>
</tr>
</tbody>
</table>

2021-1-G15
DISTRICT COMMITTEE ON SPECIAL EDUCATION
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves the actions taken by the Committee on Special Education reported as follows:

DISTRICT CSE
12/02/20 500060410, 500051734, 500056992, 500056816, 500060107
12/09/20 500061042, 500061236, 500055308, 500055307
12/16/20 500051042, 000718248
12/22/20 500053408

CPSE
01/05/21 500061011, 500059615, 500058708, 500060886, 500061326, 500057622, 500060960
01/12/21 500061337, 500058944, 500061338
01/19/21 500059779, 500057876, 500059865, 500058904, 500059961
01/20/21 500061356

2021-1-G16
DISTRICT SUB-COMMITTEES ON SPECIAL EDUCATION
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves the actions taken by the Sub Committees on Special Education reported as follows:

FRANKLIN
12/08/20 500056633, 500054217, 500060246, 500054677, 500052413
12/15/20 500057790, 500057477, 500059324
01/05/21 500055108, 000719510, 500059225, 500059215
01/06/21 500057377, 500059214
01/12/21 500055814,
JEFFERSON
12/03/20 500057170, 500057990
12/16/20 500053714, 500052247, 500061247
01/06/21 500055733, 500056764, 500057471
HORACE MANN
12/09/20 500055601, 500054397, 500056325, 500054724
12/15/20 500052963
12/16/20 500057439, 500054272
12/23/20 500060514, 500054715, 500055293, 500052456
01/13/21 500058967, 500056991, 500054517
ROOSEVELT
12/04/20 500058473
12/11/20 500052400, 500061069, 500061214, 500054277, 500055408
01/08/21 500056729, 500061220, 500054098
COOLIDGE
12/02/20 500061215, 500056245
12/09/20 500054861, 500058430
12/16/20 500061265, 500053599
01/13/21 500058691, 500054424
MACARTHUR
12/11/20 500055122, 500056968, 500052125, 500057575
01/08/21 500060558, 500054503, 500052505
WILSON
12/10/20 500059168, 500059167, 500055444, 500056635
12/21/20 500058825, 500058924, 500053683, 500060603
01/07/21 500058277, 500052407, 500059267
EAST MIDDLE SCHOOL
11/30/20 500054952, 500052209, 500050927, 000715090
12/07/20 500054450, 000720186, 500051366, 500056154, 500050726
12/14/20 500058855, 500050697, 500059459, 500054889
12/21/20 500057535
01/04/21 500050733, 500051832, 000717824, 500060165, 000719715
01/11/21 500050469, 500051544, 500052943, 500055907, 000717623
WEST MIDDLE SCHOOL
11/09/20 500061173
12/07/20 500052560, 500051745, 500051671
12/14/20 500061073, 500050704, 500053908, 500055071, 500050664
01/04/21 500051716, 500052592, 500053109, 500052762
01/11/21 000717242, 000719708, 500053043, 500052633, 000717283
BINGHAMTON HIGH SCHOOL
12/08/20 500057093, 500057345, 000716482, 039001375, 000718859
12/09/20 000714425, 500053635, 000716645
12/10/20 000716319, 000719198, 500061179, 000717473, 000717042, 000718280, 500053856
12/15/20 000715786
12/22/20 000718582, 039001062, 000717519, 500051663
01/05/21 000717678, 000714776, 000717046, 500054152, 000715693
01/07/21 000714515, 500052586, 039001462
2021-1-G17
MEDICAL EXAMINATION
WHEREAS, Section 913 of the Education law authorizes the Board of Education to require an employee to submit to a medical examination by a school medical inspector in order to determine the physical or mental capacity of such person to perform his or her duties;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Binghamton City School District as follows:

Section 1: In accordance with Section 913 of the Education Law, the employee whose examination the Board discussed in executive session on January 26, 2021, is hereby required and directed to submit to an examination by one or more medical inspectors designated by the Superintendent of Schools, in consultation with the Director of School Health Services or School Physician, for the purpose of determining the employee’s physical and/or mental capacity to perform the employee’s duties. The Superintendent shall inform the employee of this resolution.

Section 2: To facilitate this examination, the Superintendent shall also direct the employee to furnish the medical inspectors with releases permitting such inspectors to review all relevant medical records from all health care providers with whom the employee has consulted or from whom the employee has received treatment since such date as is deemed appropriate by the medical inspector.

Section 3: When the results of such examination are available, the Superintendent is to share such results with the Board of Education in executive session.

Section 4: This resolution shall take effect immediately.

2021-1-G18
BID AWARD: GENERAL CONSTRUCTION (ES Network IT Project)
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves the bid award for GENERAL CONSTRUCTION for the ES Network IT Project to the lowest, responsible bidder, F.E. JONES CONSTRUCTION, in the amount of $423,400 including alternates.

2021-1-G19
BID AWARD: HVAC (ES Network IT Project)
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves the bid award for HVAC for the ES Network IT Project to the lowest, responsible bidder, J&K PLUMBING AND HEATING, in the amount of $201,000 including alternates.

2021-1-G20
BID AWARD: ELECTRICAL (ES Network IT Project)
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves the bid award for ELECTRICAL for the ES Network IT Project to the lowest, responsible bidder, MATCO ELECTRIC, in the amount of $168,200 including alternates.

UPDATES FROM SUPERINTENDENT
COVID: Dr. Thompson gave an update on the downward trend of positive COVID cases, and stated the district is ready and excited to welcome students to return February 1. There will be social emotional supports in place to help students as they return.

WINTER SPORTS: She provided an update on winter sports. The district will be working with the local health department to discuss to what degree the district can be compliant. She cautioned that there are still complications to work through, such as transportation, length of time on the bus, number of
students, etc. The district will continue to take seriously all safety precautions and will keep the board informed as to the final determination and what will be sanctioned by the local health department.

CAPITAL PROJECTS: The district is already in discussion about the next phase of capital projects. The 5 year building survey was just completed. The budget survey had a few questions related to facilities. The district will continue to solicit stakeholder input from the building level and will present items to the board for questions, review and consideration of a referendum in the fall of 2021.

VACCINATIONS and TESTING: The state has been so focused on vaccinations that testing kits have not been as high a priority. The district is getting them in a week's allotment at a time. She is optimistic that we will still be able to test. As for vaccinations, it is a competitive process to get one as the supply and demand are not matching up. The district will be conducting an anonymous staff survey to determine who would like to schedule the vaccine, to see how many employees are in the process and possibly address any barriers.

VOTE: Two polling locations are no longer available (Holy Spirit Rec Center and Knights of Columbus). Ms. Brown has been exploring new locations. When they have been identified, they will be shared with the board.

DIVERSITY & EQUITY TASK FORCE: Dr. Thompson suggested the board receive an update from that committee in February to share progress.

AGENDA ITEMS FOR NEXT MEETING - February 23, 2021
A. School Recognition (Wilson)
B. Update on Financial Status and 5-year Plan
C. Diversity and Equity Task Force update

Ms. Kirk asked about the Employees of Color Task Force. Dr. Thompson indicated that the work was paused after two members left the group. She shared her concern that the data might not reflect our practices as it is not the same level of interaction due to the pandemic and that might muddy the data as staff truly have not experienced the institution. She is still committed to the work and is giving it more thought. She will find individuals interested in doing the work, and they will determine the right format for getting input with the understanding that it's not ideal to do focus work under these conditions.

Mr. Whalen commented on the discussion at the state level regarding assessments, measurements, attendance, and waivers. Dr. Thompson said the state is presently soliciting comments. She is hopeful they will listen to the leaders in the field.

ADJOURNMENT
At 9:39 p.m., a motion was made to adjourn the regular meeting.

   Motion by Liz Rosenberg, second by David Hawley.
   Final Resolution: Motion Carried
   Yes: Timothy Ames, David Hawley, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen

Sanya Brown
DISTRICT CLERK
BINGHAMTON CITY SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING MINUTES
February 23, 2021 - via Zoom

WORKSESSION
President Whalen called the meeting to order at 6:01 p.m.

Members present (via Zoom, allowed pursuant to Governor's Executive Order No. 202.1):
Timothy Ames, David Hawley, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D. Whalen

Others present: Dr. Tonia Thompson, Dr. Larry Dake, Dawne Anna-Adams, Eric Wilson

At 6:02 p.m., a motion was made to go into Executive Session to discuss specific matters which included the current and proposed employment of 9 particular persons and collective bargaining negotiations with the CSEA and BASA unions.

    Motion by Timothy Ames, second by David Hawley.
    Final Resolution: Motion Carried
    Yes: Timothy Ames, David Hawley, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen

At 6:46 p.m., a motion was made to come out of executive session.

    Motion by David Hawley, second by Timothy Ames.
    Final Resolution: Motion Carried
    Yes: Timothy Ames, David Hawley, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen

At 6:47 p.m., a motion was made to return to Executive Session to discuss one additional employment matter.

    Motion by David Hawley, second by Timothy Ames.
    Final Resolution: Motion Carried
    Yes: Timothy Ames, David Hawley, Korin Kirk, Brian D. Whalen
    (Liz Rosenberg and Steve Seepersaud had left the Zoom meeting.)

At 6:58 p.m., a motion was made to come out of executive session.

    Motion by Timothy Ames, second by David Hawley.
    Final Resolution: Motion Carried
    Yes: Timothy Ames, David Hawley, Korin Kirk, Brian D. Whalen
    (Liz Rosenberg and Steve Seepersaud were absent from this portion of the meeting.)

REGULAR MEETING
President Whalen called the meeting to order at 7:01 p.m.

PLEDGE OF ALLEGIANCE
Student, Sekou Wachuku, led the pledge of allegiance via pre-recorded video.
RECOGNITION
Daniel Miller, Principal of Wilson Elementary School, introduced Ann Marie Spence who shared how she uses Flipgrid in her classroom for math, writing and morning check-ins. She also shared an example of how Jamboard is used. Aubrie Smith talked about helping students be independent while navigating remote instruction using the Workboard and Kami programs. She also spoke about the Greg Tang’s virtual math lessons.

PUBLIC COMMENT (time limited to 3 mins per speaker; 30 mins total)
Tina Chronopoulos, resident, commented on the terms of office for board members and continuing education training to include diversity training.

APPROVAL OF MINUTES
Motion to approve the minutes of Worksession and Regular Meeting of January 26, 2021.

Motion by David Hawley, second by Liz Rosenberg.
Final Resolution: Motion Carried
Yes: Timothy Ames, David Hawley, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen

FINANCIAL REPORT - Month of January 2021 (supp 2-1)
Kathy Blackman answered a few questions.

UNFINISHED BUSINESS
A. Update on Financial Status and 5-year Plan (Kathy Blackman)
Kathy Blackman reviewed the projected revenues and expenditures for the remainder of the 2020-21 school year. The restoration of $1.2M of state aid came as very good news to the district. In addition, there is approximately $1.2M in grants previously cut that will be received. The district made wise decisions early on to improve its fiscal position and future outlook. Significant savings were realized in salaries, students with disabilities, alternative education placements, and utility and fuel costs. The institution of a spending freeze early on generated more program savings. She reviewed the projected fund balance and status of reserves. There were some questions regarding payment of claims under the FFCA, assumptions for the savings in the substitute line and print shop costs. There is a potential funding of reserves estimated at just over $5M. The assumptions in long range revenue projections were shared. There is the possibility that the Local District Funding Adjustment (LDFA) will be restored over a 5-year period. Expenditure driven aids are projected to decrease in 2021-22, based on this year’s spending pattern, but anticipated to increase modestly as things return to normal. The projected tax levy limit the district can go out with is .64%. Modest increases are anticipated in expenditures long range. She shared the 5-year projection in the tax levy with the beginning fund balance, surplus/deficit and ending fund balance. A steep decline is anticipated in 2023-24 due to loss of federal stimulus. The district will have to reduce expenses and use reserves in order to close the gap. The good news is that the district has taken some great measures now to better prepare to face these shortfalls in the future.

SPECIAL REPORTS
A. 2021-2022 District Budget Development (Tonia Thompson, Larry Dake)
Dr. Thompson talked about the goals and challenges in developing next year’s budget. Dr. Dake shared details of the planning process and the results of the budget survey. He reviewed the many facets of the state aid analysis for 2021-22 (i.e., foundation aid, building aid, stimulus funding, etc.). Because Binghamton is more dependent on state aid, a freeze in state aid impacts us greatly. Also, because the federal stimulus is expected to be one-time funds, the district will have to figure out how to utilize those funds strategically as we move into forward. The budget timeline March through May was reviewed. He also shared how the district is continuing to increase transparency regarding budget development.
B. Diversity and Equity Task Force update (Korin Kirk)
Ms. Kirk gave a brief update on the work of this task force and the objectives they are working on this year. Three subcommittees were formed. Each one concentrating on different objectives. Her subcommittee is working on staff hiring and retention. Dr. Thompson's subcommittee met recently to discuss board policy. Stakeholder feedback will be solicited with the policy moving to the Policy Committee in the fall. She also commented that it took several meetings for the full committee to determine where to begin. Specific strategies haven't been formulated yet. Ms. Kirk's subcommittee on hiring and retention will be looking at hiring practices as well as programs that are bridges to employment (i.e., parent mentor program) and possible supports for employee advancement. Some of their ideas might not be in place, but they will still bring them to the full committee. The framework shows what each subcommittee is using. The full committee will reconvene in April to review the objectives, action steps, measurable dates, resources, etc. Dr. Thompson believes they will be ready to share action steps to the Board in May or possibly June. Ms. Kirk also announced that the NYSSBA had created a new committee on Diversity Equity and Inclusion. One school board member from each area of the state will serve on this committee. Ms. Kirk will be the representative from the NYS Caucus of Black School Board Members.

PUBLIC COMMENT (Agenda Items and General Resolutions Only) (time limited to 3 mins per speaker; 30 mins total)
None.

NEW BUSINESS - Superintendent's Recommendations
A. Certified (C) Resolutions

RESOLVED, upon the recommendations of the Superintendent of Schools, that the Board of Education approves the Certified (C) Resolutions: C1 through C9

Motion by Steve Seepersaud, second by David Hawley.
Final Resolution: Motion Carried
Yes: Timothy Ames, David Hawley, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen

2021-2-C1
RETIREMENT - Brenda Lidestri
WHEREAS, BREnda LIDESTRI has served the Binghamton City School District faithfully and continuously since September 5, 1989 as a Teacher, Math Staff Developer and as Director of Science, Math, Technology and Pre-K and WHEREAS, BRENDA LIDESTRI has submitted her intention to retire effective at the end of the day on June 30, 2021; NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts her request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to BRENDA LIDESTRI its sincere thanks and the thanks of the community for her efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to her its sincere best wishes for a long, happy and prosperous retirement.

2021-2-C2
TENURE
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following employees be and are hereby granted tenure in their specified tenure area.

<table>
<thead>
<tr>
<th>Name</th>
<th>Tenure area Effective date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Samara Romo</td>
<td>ESOL 2/28/21</td>
</tr>
</tbody>
</table>
2021-2-C3
TERMINATE LONG TERM SUBSTITUTE ASSIGNMENTS
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following long term substitute assignment be terminated as indicated:

Victoria Londner - end of the day January 15, 2021 (MacArthur - M. Matthews)
Margaret Smith - end of the day February 23, 2021 (BHS - T. Winthal)

2021-2-C4
PROBATIONARY APPOINTMENTS
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following employees be and are hereby appointed to a probationary appointment. The expiration date provided herein is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure, the teacher must receive composite or overall annual performance review ratings pursuant to Education Law Section 3012-d of either Effective or Highly Effective in at least three (3) of the four (4) preceding years and, if the teacher receives an Ineffective composite or overall rating in the final year of the probationary period, the teacher shall not be eligible for tenure at that time.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Tenure Area</th>
<th>Salary</th>
<th>Vice</th>
<th>Assignment Funding</th>
<th>Effective date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Margaret Smith</td>
<td>ESOL Teacher</td>
<td>ESOL</td>
<td>$55,072</td>
<td>T. Winthal</td>
<td>BHS</td>
<td>2/24/21</td>
</tr>
</tbody>
</table>

2021-2-C5
APPOINTMENTS - Substitute Teachers Upon Retirement
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following persons be and are hereby approved to substitute upon retirement. FUNDING: A2110-140-99-506

Jory-Pierre Larnerd - Certified
Patricia Bezek - Non-Certified

2021-2-C6
APPOINTMENT - Substitute Teachers
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals be and are hereby appointed as a substitute or home teacher, effective January 27, 2021. FUNDING: A2110-140-99-506

Violeta Arteaga - Certified
Katelynn Slater - Non-certified
Elaina Rose - Non-certified
Vito Lembo - Non-certified
Corey Mohrien - Non-certified
Angela Hall - Non-certified

2021-2-C7
APPOINTMENTS - Long Term Substitutes
RESOLVED, upon the recommendation of the Superintendent of Schools that the following individuals be and are hereby appointed to the position of Long Term Substitute.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Tenure Area</th>
<th>Salary</th>
<th>Vice</th>
<th>Assignment</th>
<th>Effective date</th>
<th>Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yazmin</td>
<td>Pre-K Teacher</td>
<td>Elementary</td>
<td>$47,141</td>
<td>T. Simrell</td>
<td>Franklin</td>
<td>1/4/21</td>
<td>F2510-150-07-21S10</td>
</tr>
</tbody>
</table>
2021-2-C8
APPOINTMENTS- Teacher Mentors
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following teachers are hereby appointed as Mentor/Teacher Program mentors for the 2020-2021 school year at a stipend of $400 per person. Funding: A2010-154-99-170

Katherine White (B. Racaniello - WMS)
Bridget Derr (E. Carson - BHS)
Colleen Spring (F. Barlowe - WMS)

2021-2-C9
AUTHORIZE LOSS OF PAY
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals be approved to lose pay for the time indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Effective date</th>
<th>Approval</th>
</tr>
</thead>
<tbody>
<tr>
<td>Louis Bishop</td>
<td>1/19, 1/25, 1/28, 1/29, 2/8 &amp; 2/10/21</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Alycia Ferry</td>
<td>1/19, 1/20, 1/29 &amp; 2/10/21</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Nadine Nicotra</td>
<td>1/19 - 2/11/21</td>
<td>Authorized</td>
</tr>
</tbody>
</table>

B. Certified Stipend (CS) Resolution(s)

RESOLVED, upon the recommendations of the Superintendent of Schools, that the Board of Education approves the Certified Stipend (CS) Resolutions: CS1 through CS3

Motion by David Hawley, second by Liz Rosenberg.
Final Resolution: Motion Carried
Yes: Timothy Ames, David Hawley, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen

2021-2-CS1
APPOINTMENTS- STIPENDS
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals be and are hereby appointed to a stipend position for the 2020-2021 winter season.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Stipend</th>
<th>Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>Theodore Armbrust</td>
<td>Equipment Manager</td>
<td>$1,000 per season</td>
<td>A2855-441-99-600</td>
</tr>
<tr>
<td>Wendy Bucci</td>
<td>Athletic Trainer</td>
<td>$1,828 per season</td>
<td>A2855-152-19-600</td>
</tr>
</tbody>
</table>

2021-2-CS2
APPOINTMENTS - Winter Coaching Positions 2020-2021
RESOLVED, upon the recommendations of the Superintendent of Schools, that the following persons are hereby appointed to the Winter 2020-2021 coaching positions adjusted for the shortened season 2020-2021:

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
<th>Stipend</th>
<th>Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>Varsity Cheerleading</td>
<td>Anna-Marie Conley</td>
<td>$7,000</td>
<td>A2855-152-19-600</td>
</tr>
<tr>
<td>JV Cheerleading</td>
<td>Melissa Arnold</td>
<td>$5,112</td>
<td>A2855-152-19-600</td>
</tr>
<tr>
<td>Modified Cheerleading</td>
<td>Brittany Ochs</td>
<td>$2,460</td>
<td>A2855-152-19-600</td>
</tr>
</tbody>
</table>
2021-2-CS3

APPOINTMENTS - 2020-2021 Game Day Positions for Winter season

RESOLVED, upon the recommendations of the Superintendent of Schools, that the following persons are hereby appointed to the Winter 2020-2021 Game Day positions, at a rate of $45 per game, as indicated below:

- ANNOUNCER (sub) - Brian Tierno
- ANNOUNCER/Videography - Todd Wenban
- CLOCK OPERATOR - Theodore Armbrust
- CLOCK OPERATOR (sub) - Brian Tierno
- SCOREKEEPER (sub) - Brian Tierno
- SCOREKEEPER (girls Basketball) Cheryl Weeks
- SCOREKEEPER (boys Basketball) Dennis Gorman

C. Non-Certified (NC) Resolutions

RESOLVED, upon the recommendations of the Superintendent of Schools, that the Board of Education approves the Non-Certified (NC) Resolutions: NC1 through NC6

Motion by Timothy Ames, second by Liz Rosenberg.
Final Resolution: Motion Carried
Yes: Timothy Ames, David Hawley, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen

2021-2-NC1

REIGNATIONS

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following resignations be and are hereby accepted.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective date</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>Angela Hall</td>
<td>Aide</td>
<td>1/28/21</td>
<td>Accepted another position within the district</td>
</tr>
<tr>
<td>Karen Hein</td>
<td>Aide</td>
<td>1/31/21</td>
<td>Accepted another position within the district</td>
</tr>
<tr>
<td>Joann Abrams</td>
<td>Food Service Worker</td>
<td>1/31/21</td>
<td>Personal</td>
</tr>
<tr>
<td>Joseph Potter</td>
<td>Food Service Worker</td>
<td>2/5/21</td>
<td>Personal</td>
</tr>
</tbody>
</table>
2021-2-NC2
RESIGNATIONS - Remove from Preferred Eligibility List
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following names be and are hereby removed from the Aide/Monitor Preferred Eligibility List.

Ramona Cash-Jenkins  
Jade Shimer

2021-2-NC3
APPOINTMENTS
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following employees be and are hereby granted an appointment.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Vice</th>
<th>Effective date</th>
<th>Assignment</th>
<th>Salary</th>
<th>Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>Karen Hein</td>
<td>Cleaner</td>
<td>T. Horton</td>
<td>2/1/21</td>
<td>Roosevelt</td>
<td>$26,232</td>
<td>A1620-160-11-130</td>
</tr>
</tbody>
</table>

2021-2-NC4
APPOINTMENT FROM PREFERRED ELIGIBILITY
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following Aides be and are hereby reinstated to their positions as Teacher Aides from the preferred eligibility list with no break in service.

<table>
<thead>
<tr>
<th>Name</th>
<th>Vice</th>
</tr>
</thead>
<tbody>
<tr>
<td>Luis Torres</td>
<td>K. Harris</td>
</tr>
<tr>
<td>Sarah Hower</td>
<td>K. Hein</td>
</tr>
<tr>
<td>Elisa Ledonne</td>
<td>New</td>
</tr>
</tbody>
</table>

2021-2-NC5
AUTHORIZE ADDITIONAL DUTIES
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals be and are hereby authorized to be paid for doing additional duties.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Hourly Rate</th>
<th># of Hours</th>
<th>Effective date(s)</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>Timothy Weyant</td>
<td>Cleaner</td>
<td>$0.63</td>
<td>16</td>
<td>12/28 &amp; 12/30/20</td>
<td>Coverage for Sr. Custodian.</td>
</tr>
<tr>
<td>James Millick</td>
<td>BMM</td>
<td>$0.73</td>
<td>4</td>
<td>1/7/21</td>
<td>Coverage for Sr. BMM</td>
</tr>
<tr>
<td>Richard Carley</td>
<td>Custodian</td>
<td>$0.69</td>
<td>67</td>
<td>1/19 - 1/19/21</td>
<td>Coverage for Sr. Custodian</td>
</tr>
<tr>
<td>Samantha DeSando</td>
<td>Food Service Helper</td>
<td>$0.71</td>
<td>6.5</td>
<td>1/22/21</td>
<td>Coverage for Sr. Food Service Worker</td>
</tr>
<tr>
<td>James Harrington</td>
<td>Custodian</td>
<td>$0.99</td>
<td>59.5</td>
<td>1/25 - 2/7/21</td>
<td>Coverage for Sr. Custodian</td>
</tr>
<tr>
<td>Celso Green</td>
<td>Cleaner</td>
<td>$0.63</td>
<td>71</td>
<td>1/25 - 2/5/21</td>
<td>Coverage for Sr. Custodian</td>
</tr>
</tbody>
</table>

2021-2-NC6
AUTHORIZE LOSS OF PAY
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals be approved to lose pay for the time indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Effective date</th>
<th>Approval</th>
</tr>
</thead>
<tbody>
<tr>
<td>Felicia Barnes</td>
<td>1/19 - 1/22/21</td>
<td>Authorized</td>
</tr>
<tr>
<td>Dale Bawn</td>
<td>2/5/21 - 2/23/21</td>
<td>Authorized</td>
</tr>
<tr>
<td>Lori Fadale-Wilkins</td>
<td>1/19 - 2/10/21</td>
<td>Authorized</td>
</tr>
<tr>
<td>Deborah Gaffney</td>
<td>1/20 - 2/11/21</td>
<td>Unauthorized</td>
</tr>
</tbody>
</table>
Michelle Gray-Smith 2/5 - 2/11/21 Unauthorized
Keith Harrington 1/25 - 2/11/21 Authorized
Theresa Johnson 1/19 - 2/11/21 Authorized
Latifa Khanam 2/5 (.5) & 2/8/21 Unauthorized
Barbara Little 1/19 - 2/11/21 Unauthorized
Kaitlyn McNeil 2/10/21 Unauthorized
Laurie Meade 1/28/21 (.5) Unauthorized
Kimberly Millick 1/19 - 2/11/21 Unauthorized
Paul Rudolph 1/20 - 2/5/21 Unauthorized
Nicole Salisbury 1/21 (.75) & 1/29/21 Unauthorized
LaShea Sanders 1/25 - 2/11/21 Unauthorized

D. General (G) Resolutions

RESOLVED, upon the recommendations of the Superintendent of Schools, that the Board of Education approves the General (G) Resolutions: G1 through G15. There were no questions on the supplemental files.

Motion by Timothy Ames, second by David Hawley.
Final Resolution: Motion Carried
Yes: Timothy Ames, David Hawley, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen

2021-2-G1
TREASURER’S REPORT
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the Treasurer’s Report for the month of January 2021, which includes the reports required by Commissioner’s Regulations. (See Supplemental Board File - 2.23.2021 2-1)

2021-2-G2
BID AWARD: MEAT & CHEESE (March-April 2021)
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the bid award for MEAT & CHEESE (for the period of March 1-April 30, 2021) to the lowest responsible bidders: GINSBERG, RENZI, BC PROVISIONS and LUPOS. (See Supplemental Board File - 2.23.2021 2-2)

2021-2-G3
ACCEPT DONATION TO ESTABLISH VINCENT B. SMITH SCHOLARSHIP FUND
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education accepts $500 from Vincent Smith’s colleagues at the Broome Tioga BOCES Central Business Office to establish the VINCENT B. SMITH SCHOLARSHIP FUND for issuing scholarship awards, and extends its sincere appreciation for the generous donation.

2021-2-G4
FUNDS TRANSFER 2020-2021
RESOLVED, upon the recommendation of the Superintendent of Schools that the Board of Education approves the following transfer of funds:

<table>
<thead>
<tr>
<th>Amount</th>
<th>From</th>
<th>To</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>$30,426</td>
<td>A 1910.415-99-160</td>
<td>A 5510.415-11-160</td>
<td>Allocate transportation portion of insurance</td>
</tr>
</tbody>
</table>
2021-2-G5
APPOINT INDEPENDENT AUDITOR
RESOLVED, upon the recommendation of the Audit Committee of the Binghamton City School District and, in accordance with Education Law 2116-a and Commissioner’s Regulations 170.2, the Board of Education appoints EFPR GROUP, CPAs, as independent auditor of the Binghamton City School District; and BE IT FURTHER RESOLVED, that said independent auditor will complete the annual audits for the Binghamton City School district for the fees and fiscal years ending as follows:

---June 30, 2021 - $28,128
---June 30, 2022 - $28,755
---June 30, 2023 - $29,375
---June 30, 2024 - $30,000
---June 30, 2025 - $30,625

2021-2-G6
DISPOSAL OF SCHOOL DISTRICT PROPERTY
RESOLVED, upon the recommendation of the Superintendent of Schools and Policy #5250, the Board of Education approves disposal of the items listed below, which have been determined to be surplus by administration and may be sold if of value, or disposed of if of no value.

1. Storage shed
2. Tractor carts (2)
3. Small fireproof safe, desktop adding machine
4. Small bench top drill press, miter saw, clay press
5. Lawnmower (walk behind)
6. Large lot of miscellaneous light bulbs, fixture, exit lights, lighting ballasts
7. Salt spreader
8. Safe (located at WMS) (tag # A00305959)

2021-2-G7
AMEND RESOLUTION 2020-7-G7 AUDIT COMMITTEE
RESOLVED, that the Board of Education amends Resolution 2020-7-G7 AUDIT COMMITTEE to appoint KORIN KIRK to serve as successor to Penelope Harper.

2021-2-G8
NOMINATION OF BOCES TRUSTEE DAVID HAWLEY
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby nominates DAVID HAWLEY to serve as a Trustee of the Broome-Tioga Board of Cooperative Educational Services.

2021-2-G9
NOMINATION OF BOCES TRUSTEE JOHN CROSBY
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby nominates JOHN CROSBY to serve as a Trustee of the Broome-Tioga Board of Cooperative Educational Services.

2021-2-G10
NOMINATION OF BOCES TRUSTEE NICK MATYAS
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby nominates NICK MATYAS to serve as a Trustee of the Broome-Tioga Board of Cooperative Educational Services and fill the remaining term left by the vacancy of Joseph Burns.
2021-2-G11
AUTHORIZE DESTRUCTION OF OFFICIAL BALLOTS FROM THE JUNE 2020 SCHOOL BOARD ELECTION & BUDGET VOTE
Pursuant to Education Law 2034(6)(b), six months have elapsed since the June 9, 2020 school board election and budget vote; and, upon the information and belief of the Board of Education, there have been no challenges or proceedings commenced; NOW, THEREFORE, BE IT RESOLVED, that the Board of Education authorizes the District Clerk to unseal and open the ballot boxes and destroy the official ballots contained therein, together with the unused ballots, if any.

2021-2-G12
DISTRICT COMMITTEE ON SPECIAL EDUCATION
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves the actions taken by the Committee on Special Education reported as follows:

DISTRICT CSE
01/06/21  500058160
01/13/21  500061292, 500053634, 500061305, 500056261, 500057784, 500059478
01/27/21  500053619

CPSE
01/12/21  500061338
01/28/21  500060847
02/09/21  500061363, 500058017, 500061142, 500058017, 500061362
02/11/21  500061260, 500061378, 500061297, 500061283, 500061326
02/16/21  500061394, 500061369, 500059193, 500060759, 500060700, 500058904
02/17/21  500060098, 500058944
02/18/21  500060098, 500058944

2021-2-G13
DISTRICT SUB-COMMITTEES ON SPECIAL EDUCATION
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves the actions taken by the Sub Committees on Special Education reported as follows:

FRANKLIN
01/15/21  500055172, 500060293, 500057547
02/09/21  500057606, 500057667, 500059319

JEFFERSON
01/20/21  500053886, 500052147, 500054068
02/03/21  500057176, 500057769

HORACE MANN
01/27/21  500053694, 500058194
01/29/21  500060888
02/10/21  500055237, 500061321, 500056458, 500056457, 500055238

ROOSEVELT
01/08/21  500056848
01/15/21  500058397, 500055382
01/22/21  500061278, 500061294, 500051190
01/29/21  500060255
02/03/21  500057324
02/05/21  500058511, 500051210

COOLIDGE
01/20/21  500061302
01/27/21  500056645
DONATION TO THE KRISTOPHER REICH SCHOLARSHIP FUND
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education accepts the generous donation of $300 from GLENN & ROSEMARY REICH to the Kristopher Reich Scholarship Fund; and extends its sincere appreciation for these generous donation.

DONATION TO THE ERNEST & DeETTA LALLEY SCHOLARSHIP FUND
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education accepts the generous donation of $250 from ROBERT LALLEY to the Ernest & DeEtta Lalley Scholarship Fund; and extends its sincere appreciation for these generous donation.

UPDATES FROM SUPERINTENDENT
ATHLETICS: Dr. Thompson thanked the Athletic Dept for their efforts to live-stream winter sporting events on the district's new athletic Youtube channel. Unfortunately, spectators are still not permitted. The district has taken strong measures to test student athletes and believes this is the safest environment. However, the district will look at allowing spectators for fall sports, if allowed by the County DOH, as those venues will be outside with adequate ventilation.

She also excitedly shared the great news that the district received funding from Dicks Sporting Goods and the BCS Foundation to the tune of $45K to engage students in athletic activities. This will provide tools K-12.

BLACK HISTORY MONTH: She recognized the activities of several buildings that have held Black History month celebrations. For example, Franklin hosted a Q&A with black community leaders and Ms. Kirk participated in that; Voices of Poetry was held at Horace Mann and hosted by a fraternity at BU; BHS did student interviews.

SCHOOL REOPENING: The CDC recently issued a new set of guidelines for school reopening. There are very specific scenarios in that guidance. The district is waiting for our local DOH to weigh in. In the
meantime, the district continues to look at the data and what September may look like for us. Unfortunately, there’s still no vaccine for students which means we will have to continue to wear masks and socially distance. The guidelines will be one of the topics of the Continuous Learning Task Force as it looks at different models.

FEASIBILITY STUDY: She proposed going out with a feasibility study and would like to present something to the Board next month.

AGENDA ITEMS FOR NEXT MEETING - March 16, 2021
A. School Recognition (Roosevelt)
B. DRAFT 3-Part Budget Proposal
D. Feasibility Study

ADJOURNMENT
At 9:31 p.m., a motion was made to adjourn the regular meeting.

Motion by Timothy Ames, second by Steve Seepersaud.
Final Resolution: Motion Carried
Yes: Timothy Ames, David Hawley, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen

Sanya Brown
DISTRICT CLERK
WORKSESSION
President Whalen called the meeting to order at 6:02 p.m.

Members present (via Zoom, allowed pursuant to Governor's Executive Order No. 202.1): David Hawley, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen

Others present: Dr. Tonia Thompson, Dr. Larry Dake, Dawne Anna-Adams, Eric Wilson

At 6:02 p.m., a motion was made to go into Executive Session to discuss specific matters which included the current and proposed employment of 8 particular persons, collective bargaining negotiations with BASA and CSEA, and 1 pending litigation matter.

Motion by Liz Rosenberg, second by David Hawley.
Final Resolution: Motion Carried
Yes: David Hawley, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen

At 7:01 p.m., a motion was made to come out of Executive Session.

Motion by David Hawley, second by Korin Kirk.
Final Resolution: Motion Carried
Yes: David Hawley, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen

REGULAR MEETING
President Whalen called the meeting to order at 7:05 p.m.

PLEDGE OF ALLEGIANCE
Roosevelt Elementary students let the pledge of allegiance via pre-recorded video.

RECOGNITION
David Chilson, principal of Roosevelt Elementary School, introduced his team of presenters. Renee DeSantis shared how she is using Flipgrid to teach art to students. Julie Drozdowski shared how Flipgrid lets students make music videos and verbally answer questions. Kristy Sloma shared several videos of students highlighting their art and music projects.

PUBLIC COMMENT (time limited to 3 mins per speaker; 30 mins total)
John Solak, resident, comment on last year’s election.

APPROVAL OF MINUTES
Motion to approve the minutes of Worksession and Regular Meeting of February 23, 2021.

Motion by David Hawley, second by Steve Seepersaud.
Final Resolution: Motion Carried
Yes: David Hawley, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen
FINANCIAL REPORT - Month of February 2021 (supp 3-1)
There were no questions.

MOTION
A motion was made by Ms. Rosenberg, seconded by Ms. Kirk with all members present voting in favor to amend the agenda to add a topic (under the COVID-19 Update) regarding testing concerns.

UNFINISHED BUSINESS
A. COVID-19 Update
Eric Wilson spoke about the testing participation rate in the district in the last four months as well as vaccinations. The district opened fall sports to spectators on a limited and controlled basis. Covid testing of students has been successful in preventing the quarantine of entire teams. The district is also beginning to look at a schedule to open facilities to outside organizations that focus on youth activities. NYSEG stadium has been reserved for graduation, but it's too early to anticipate what size crowd will be permitted, or how many ceremonies will have to be coordinated; however, our testing can help make a larger event safer. Prom is currently not an option, but we are exploring possibilities. Larry Dake shared a snapshot of in-person and remote instruction. The Continuous Learning Task Force continues to meet to review CDC guidance and classroom models. The district is sending teams to visit other schools to look at their spaces and get a sense of what that looks like to generate questions and thoughts as to how they might work for Binghamton. Some photos were shared. The learning impact from 2019/2020 1st and 2nd quarters was shared. NYSED filed a waiver to eliminate the accountability requirements under ESSA. The Board of Regents will be supporting four Regents exams in June and no August Regents exams. NYSED is also supporting a one-day test for ELA and math with flexibility for how to administer. Dr. Thompson gave her thoughts and hopes about the future of testing. Ms. Rosenberg expressed concerns about plastic shields to block airborne particles. Dr. Thompson spoke about best practice versus guidance and that the district is very conscious about the research, rules, benefits and impact. Physical barriers are balanced by other measures as added protection, such as social distancing, masks, etc., to create safe spaces for students to return in the fall. Other districts are using the shields and scaffolding the return of more students. The district is not looking to install shields and then discontinue the wear of masks. On the contrary, masks are still expected to be worn. Mr. Seepersaud asked if the district has offered to covid testing other teams. Mr. Wilson stated we are offering. Dr. Thompson again reminded about the potential to quarantine a whole team, which jeopardizes the spirit of the competition.

B. Testing Concerns.
President Whalen opened the conversation by stating that the value of testing is a concern. It is a huge strain on students and teachers, but, more importantly, he asks what is the value and is it appropriate to be testing during this time? Ms. Rosenberg asked if other board members felt the district should be objecting to the administering of high stakes federal testing this spring or summer. Mr. Whalen is in favor of not testing. Ms. Kirk agreed as well. She doesn't feel testing is a benefit to our students. Mr. Seepersaud is in agreement, but wonders what action happens after the resolution is voted on or if it is just a statement. Mr. Whalen feels the resolution should be sent to our elected Federal representatives. Dr Thompson also feels it needs to go to the federal level. She said our local legislators are already advocating for no testing. The memo from SED to the field allowed other options to explore, but, in terms of the board resolution, we should send to Schumer and Tenney and the US Dept of Education. Ms. Rosenberg feels it should be broadly disseminated as other districts may feel the same. Dr. Thompson was pleased to share that NYS had already requested a waiver. Mr. Hawley feels the resolution should thank NYS for supporting the waiver.

C. Draft 3-Part 2021-22 Budget
Larry Dake shared the 3-part budget, tax levy history and recommended increase for 21-22 of .64%. Mr. Whalen asked about the impact of resources and risk of meeting numbers next year. He wants to know if we are right-sizing the organization to make sure we're operating efficiently (i.e., class size, rentals,
contract expenditures, etc.). Dr. Thompson talked about the measures the district is taking, which included a freeze in the budget last fall as well as staff and program reductions to help reduce costs. She also stated that the stimulus money will be a tremendous help. She is optimistic about the possibility to increase fund balance and other reserves. Ms. Rosenberg supports the proposed tax levy and believes it shows sensitivity to our taxpayers. Mr. Seepersaud supports it as well as it has been a tough year for everyone. Mr. Whalen reminded board members that anything above .64% requires a super majority vote in favor. Ms. Kirk supports the levy and expressed her appreciation for the work involved in the budget to maintain programs. Mr. Hawley is on board with the proposed levy as well. Dr. Dake shared the anticipated revenues and the proposed budget for the 2021-22 school year of $126,075,305.

D. 2nd read - NEW policy 8111 (Class Size)
There were no questions, comments or changes. This policy will go to a 3rd read and adoption in April.

SPECIAL REPORTS
A. 1st read - Revised policy 1410 (Policy and Administrative Regulations)
Mr. Whalen sits on the Policy Committee. He stated that the change to this policy is to reflect the practice of doing three readings. The policy incorrectly states two readings.

B. Feasibility Study
Dr. Thompson talked about the life span of our facilities and the need to conduct a feasibility study which was originally proposed in 2017, but put on hold. Mr. Whalen has worked for a number of years on facilities upgrades. The presentation will share the need for the study and highlight the district's commitment to ongoing evaluation of our facilities to support student educational programming through the lens of equity, health and safety. There is a need for a cost benefit analysis to evaluate our facilities across the district so we can plan our approaches to future capital projects, both short and long term. There are 10 schools as well as several other buildings (i.e., field houses, maintenance, Chester B. Lord, etc.). Some of our buildings are incredibly expensive to upgrade due to asbestos. The report would include the condition of each facility as well as student enrollment projections, facility capacity to assess space allocation and utilization, and transportation routes. The timeline from release of RFP (March 19), proposals due (April 22), interviews (April 29) and award of successful bidder (May 4) was shared. All board members present gave their support for the study.

PUBLIC COMMENT (Agenda Items and General Resolutions Only)
(time limited to 3 mins per speaker; 30 mins total)
There were no comments.

NEW BUSINESS - Superintendent’s Recommendations

A. Certified (C) Resolutions

RESOLVED, upon the recommendations of the Superintendent of Schools, that the Board of Education approves the Certified (C) Resolutions: C1 through C4.

Motion by David Hawley, second by Liz Rosenberg.
Final Resolution: Motion Carried
Yes: David Hawley, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen

2021-3-C1
PROBATIONARY APPOINTMENTS – Teaching Assistants
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following employees be and are hereby appointed to a probationary appointment.
2021-3-C2
APPOINTMENT - Substitute Teachers
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals be and are hereby appointed as a substitute or home teacher, effective February 24, 2021. FUNDING: A2110-140-99-506

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Tenure Area</th>
<th>Salary</th>
<th>Vice</th>
<th>Assignment</th>
<th>Effective date</th>
<th>Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jodi-Marie Ramil</td>
<td>Non-certified</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Christopher King</td>
<td>Non-certified</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Kathryn Gleason</td>
<td>Non-certified</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

2021-3-C3
APPOINTMENTS - Long Term Substitutes
RESOLVED, upon the recommendation of the Superintendent of Schools that the following individuals be and are hereby appointed to the position of Long Term Substitute.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Tenure Area</th>
<th>Salary</th>
<th>Vice</th>
<th>Assignment</th>
<th>Effective date</th>
<th>Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jessica Petrick</td>
<td>Teacher - Grade 6</td>
<td>Elementary</td>
<td>$64,754</td>
<td>K. Mahoney</td>
<td>WMS</td>
<td>1/19/21</td>
<td>A2110-142-18-802</td>
</tr>
</tbody>
</table>

2021-3-C4
AUTHORIZE LOSS OF PAY
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals be approved to lose pay for the time indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Effective date</th>
<th>Approval</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alycia Ferry</td>
<td>2/18 &amp; 3/1/21</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Nadine Nicotra</td>
<td>2/16 - 3/4/21</td>
<td>Authorized</td>
</tr>
</tbody>
</table>

B. Certified Stipend (CS) Resolution(s)

RESOLVED, upon the recommendations of the Superintendent of Schools, that the Board of Education approves the Certified Stipend (CS) Resolutions: CS1 through CS4.

Motion by Steve Seepersaud, second by Liz Rosenberg.
Final Resolution: Motion Carried
Yes: David Hawley, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen

2021-3-CS1
APPOINTMENTS- STIPENDS
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals be and are hereby appointed to a stipend position for the 2020-2021 school year.
<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Stipend</th>
<th>Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glen Whittington</td>
<td>College Day Co-Chair</td>
<td>$4,000</td>
<td>A2810-150-19-327</td>
</tr>
<tr>
<td>Judy Hayes</td>
<td>College Day Co-Chair</td>
<td>$4,000</td>
<td>A2810-150-19-327</td>
</tr>
<tr>
<td>Linda Ames</td>
<td>College Day Admin. Assistant</td>
<td>$3,100</td>
<td>A2815-160-19-327</td>
</tr>
<tr>
<td>Lori Carey</td>
<td>Sports Bus and Covid Monitor</td>
<td>$15.00 / hr</td>
<td>A2815-160-99-995</td>
</tr>
<tr>
<td>Brian Tierno</td>
<td>Sports Bus and Covid Monitor</td>
<td>$15.00 / hr</td>
<td>A2815-160-99-995</td>
</tr>
</tbody>
</table>

2021-2-CS2

**APPOINTMENTS - Fall Coaching Positions 2020-2021**

RESOLVED, upon the recommendations of the Superintendent of Schools, that the following persons are hereby appointed to the Fall 2020-2021 coaching positions, adjusted for the shortened season 2020-2021. FUNDING: A2855-152-19-600:

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Faculty Manager for Athletics</td>
<td>Melinda Ligeikis</td>
<td>$2,310</td>
</tr>
<tr>
<td>Faculty Manager for Athletics</td>
<td>Jason Napierala</td>
<td>$2,218</td>
</tr>
<tr>
<td>Varsity Football Head Coach</td>
<td>Michael Ramil</td>
<td>$7,001</td>
</tr>
<tr>
<td>Varsity Football Asst. Coach</td>
<td>Vaughn Labor</td>
<td>$5,250</td>
</tr>
<tr>
<td>Varsity Football Asst. Coach</td>
<td>Jeremiah Johnson</td>
<td>$5,250</td>
</tr>
<tr>
<td>Varsity Football Asst. Coach</td>
<td>Trent Patterson</td>
<td>$5,250</td>
</tr>
<tr>
<td>JV Football Head Coach</td>
<td>Angelo Grassi</td>
<td>$5,250</td>
</tr>
<tr>
<td>JV Football Asst. Coach</td>
<td>William Whitney</td>
<td>$4,312</td>
</tr>
<tr>
<td>Freshman Football Head Coach</td>
<td>Elliott Butler</td>
<td>$3,868</td>
</tr>
<tr>
<td>Freshman Football Head Coach</td>
<td>David Campbell</td>
<td>$3,757</td>
</tr>
<tr>
<td>Modified Football (EMS)</td>
<td>Tyler Rodriguez</td>
<td>$3,315</td>
</tr>
<tr>
<td>Modified Football (WMS)</td>
<td>Joseph Lambert</td>
<td>$3,707</td>
</tr>
<tr>
<td>Varsity Football Cheer Head Coach</td>
<td>Anna Conley</td>
<td>$5,030</td>
</tr>
<tr>
<td>JV Football Cheer Head Coach</td>
<td>Melissa Arnold</td>
<td>$3,773</td>
</tr>
<tr>
<td>Modified Football Cheer Head Coach</td>
<td>Brittany Ochs</td>
<td>$2,468</td>
</tr>
<tr>
<td>Varsity Cross Country Head Coach</td>
<td>David Cody</td>
<td>$5,465</td>
</tr>
<tr>
<td>Varsity Cross Country Asst. Coach</td>
<td>Jennifer Butts</td>
<td>$3,587</td>
</tr>
<tr>
<td>Modified Cross Country Head Coach</td>
<td>Mary Babola</td>
<td>$2,494</td>
</tr>
<tr>
<td>Varsity Boys Soccer Head Coach</td>
<td>Todd Bryant</td>
<td>$6,408</td>
</tr>
<tr>
<td>JV Boys Soccer Head Coach</td>
<td>Ryan Woodford</td>
<td>$4,426</td>
</tr>
<tr>
<td>Modified Boys Soccer Head Coach</td>
<td>Nang Khai</td>
<td>$3,805</td>
</tr>
<tr>
<td>Varsity Girls Soccer</td>
<td>Mia O'Connor</td>
<td>$6,916</td>
</tr>
<tr>
<td>JV Girls Soccer</td>
<td>Kirsten Klein</td>
<td>$4,416</td>
</tr>
<tr>
<td>Modified Girls Soccer</td>
<td>Stacey Petersen</td>
<td>$2,565</td>
</tr>
<tr>
<td>Varsity Volleyball Head Coach</td>
<td>Samantha Hadden</td>
<td>$5,038</td>
</tr>
<tr>
<td>JV Volleyball Head Coach</td>
<td>Timothy McIntee</td>
<td>$4,457</td>
</tr>
<tr>
<td>Modified Volleyball Head Coach</td>
<td>Astrid Baker</td>
<td>$2,972</td>
</tr>
<tr>
<td>Varsity Girls Swim Head Coach</td>
<td>William Meade</td>
<td>$5,686</td>
</tr>
<tr>
<td>Varsity Girls Swim Asst. Coach</td>
<td>Thomas Meade</td>
<td>$4,056</td>
</tr>
<tr>
<td>Modified Girls Swim Head Coach</td>
<td>Mary Pat Keenan</td>
<td>$3,010</td>
</tr>
<tr>
<td>Modified Girls Swim Asst. Coach</td>
<td>Elizabeth Glass</td>
<td>$3,010</td>
</tr>
</tbody>
</table>
2021-3-CS3
AMEND RESOLUTION 2021-2-CS1 APPOINTMENTS - STIPENDS
RESOLVED, upon the recommendation of the Superintendent of Schools, that Resolution 2021-2-CS1 APPOINTMENTS - STIPENDS be and is hereby amended to read:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Stipend</th>
<th>Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wendy Bucci</td>
<td>Athletic Trainer</td>
<td>$12,364</td>
<td>A2855-152-19-600</td>
</tr>
</tbody>
</table>

2021-3-CS4
APPOINTMENTS - Game Day positions for Fall Sports season
RESOLVED, upon the recommendations of the Superintendent of Schools, that the following persons are hereby appointed to the Fall 2020-2021 Game Day positions, at a rate of $45 per event, as indicated below. FUNDING: A2855-441-99-600:

- Football CHAIN CREW - David Brewer
- Football CHAIN CREW - Daniel Skinner
- Football CHAIN CREW - Myron Krajynk
- Football CLOCK OPERATOR - Theodore Armbrust
- Football CLOCK OPERATOR - Michael Pourby
- Football CLOCK OPERATOR - Tyler Rodriguez
- Football Announcer - Brian Tierno
- Games Staff, Volley Ball at BHS - Linda Ames
- Games Staff, Girls soccer at Alumni Stadium - Tina Zdimal
- Games Staff, Boys soccer at Alumni Stadium - Andrea Booth
- Games Staff Football at Alumni Stadium - Karen Yeager
- Games Staff (sub) - Kristen Walter

C. Non-Certified (NC) Resolutions
RESOLVED, upon the recommendations of the Superintendent of Schools, that the Board of Education approves the Non-Certified (NC) Resolutions: NC1 through NC9.

Motion by Steve Seepersaud, second by David Hawley.
Final Resolution: Motion Carried
Yes: David Hawley, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen

2021-3-NC1
RETIREMENT - Donald Snyder
WHEREAS, DONALD SNYDER has served the Binghamton City School District faithfully and continuously since November 29, 1999 as a Teacher's Aide and Monitor, and WHEREAS, DONALD SNYDER has submitted his intention to retire effective at the end of the day on June 30, 2021; NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts his request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to DONALD SNYDER its sincere thanks and the thanks of the community for his efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to him its sincere best wishes for a long, happy and prosperous retirement

2021-3-NC2
RETIREMENT - Georianne Molter
WHEREAS, GEORIANNE MOLTER has served the Binghamton City School District faithfully and continuously since November 3, 2017 as a Teacher's Aide and Clerical Typist, and WHEREAS, GEORIANNE MOLTER has submitted her intention to retire effective at the end of the day on June 30,
NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts her request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to GEORGIANNE MOLTER its sincere thanks and the thanks of the community for her efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to her its sincere best wishes for a long, happy and prosperous retirement.

2021-3-NC3
RETIREMENT - Angie Mion
WHEREAS, ANGIE MION has served the Binghamton City School District faithfully and continuously since September 8, 1996 as a Teachers Aide/Monitor and a Senior Clerk, and WHEREAS, ANGIE MION has submitted her intention to retire effective at the end of the day on April 2, 2021; NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts her request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to ANGIE MION its sincere thanks and the thanks of the community for her efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to her its sincere best wishes for a long, happy and prosperous retirement.

2021-3-NC4
RESIGNATIONS
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following resignations be and are hereby accepted.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective date</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elisa Ledonne</td>
<td>Aide</td>
<td>2/25/21</td>
<td>Personal</td>
</tr>
<tr>
<td>Diane Brewer</td>
<td>Food Service Helper</td>
<td>2/26/21</td>
<td>Personal</td>
</tr>
<tr>
<td>Kathleen Guzman</td>
<td>Cleaner</td>
<td>3/5/21</td>
<td>Relocated</td>
</tr>
</tbody>
</table>

2021-3-NC5
RESIGNATIONS - Remove from Preferred Eligibility List
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following names be and are hereby removed from the Aide/Monitor Preferred Eligibility List.

Maria Shatara
Lizabeth Febo-Wilson
Jasmine Francis
Bruce Hankins

2021-3-NC6
APPOINTMENT FROM PREFERRED ELIGIBILITY
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following Aides be and are hereby reinstated to their positions as Teacher Aides from the preferred eligibility list with no break in service.

<table>
<thead>
<tr>
<th>Name</th>
<th>Vice</th>
</tr>
</thead>
<tbody>
<tr>
<td>Susan March</td>
<td>T. McMahon</td>
</tr>
<tr>
<td>Shatoya Moore</td>
<td>A. Hall</td>
</tr>
</tbody>
</table>
2021-3-NC7
APPOINTMENT - Substitute Support Staff
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals be and are hereby appointed as substitute support staff.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective date</th>
<th>Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anne Marie Lutynski</td>
<td>On-call Food Service</td>
<td>2/22/21</td>
<td>C2860-160</td>
</tr>
<tr>
<td>Pamela Elliott</td>
<td>On-call Food Service</td>
<td>3/1/21</td>
<td>C2860-160</td>
</tr>
<tr>
<td>Aileen McDonald</td>
<td>On-call Food Service</td>
<td>3/5/21</td>
<td>C2860-160</td>
</tr>
<tr>
<td>Autumn Anderson</td>
<td>On-call Food Service</td>
<td>3/15/21</td>
<td>C2860-160</td>
</tr>
<tr>
<td>Luis Carrillo</td>
<td>On-call Food Service</td>
<td>3/18/21</td>
<td>C2860-160</td>
</tr>
</tbody>
</table>

2021-3-NC8
AUTHORIZE ADDITIONAL DUTIES
RESOLVED, upon the recommendation of the Superintendent of schools, that the following individuals be and are hereby authorized to be paid for doing additional duties.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Hourly Rate</th>
<th># of Hours</th>
<th>Effective date(s)</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>Celso Green</td>
<td>Cleaner</td>
<td>$0.63</td>
<td>69.5</td>
<td>2/8 - 2/21/21</td>
<td>Coverage for Senior Custodian</td>
</tr>
<tr>
<td>James Harrington</td>
<td>Custodian</td>
<td>$0.99</td>
<td>73.5</td>
<td>2/8 - 2/19/21</td>
<td>Coverage for Senior Custodian</td>
</tr>
</tbody>
</table>

2021-3-NC9
AUTHORIZE LOSS OF PAY
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals be approved to lose pay for the time indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Effective date</th>
<th>Approval</th>
</tr>
</thead>
<tbody>
<tr>
<td>Felicia Barnes</td>
<td>2/18/21 (.5)</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Dale Bawn</td>
<td>2/16 - 2/22/21</td>
<td>Authorized</td>
</tr>
<tr>
<td>Cody Carlo</td>
<td>2/22 - 3/4/21</td>
<td>Authorized</td>
</tr>
<tr>
<td>Lori Fadale-Wilkins</td>
<td>2/16 - 3/4/21</td>
<td>Authorized</td>
</tr>
<tr>
<td>Deborah Gaffney</td>
<td>2/16 - 3/1/21</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Michelle Gray-Smith</td>
<td>2/16 - 3/1/21</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Keith Harrington</td>
<td>1/25 - 3/4/21</td>
<td>Authorized</td>
</tr>
<tr>
<td>Theresa Johnson</td>
<td>2/16 - 3/4/21</td>
<td>Authorized</td>
</tr>
<tr>
<td>Latifa Khanam</td>
<td>2/16 - 3/5/21</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Barbara Little</td>
<td>2/16 - 3/4/21</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Kaitlyn McNeil</td>
<td>2/16/21</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Laurie Meade</td>
<td>2/26 &amp; 3/4/21</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Kimberly Millick</td>
<td>2/16 - 3/4/21</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Caroline Penn</td>
<td>2/16 - 3/4/21</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Paul Rudolph</td>
<td>2/16 - 2/23/21</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Nicole Salisbury</td>
<td>2/16, 2/18, 2/23 &amp; 2/26/21</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>LaShea Sanders</td>
<td>2/16 - 3/4/21</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Helen Slater</td>
<td>3/4/21 (.5)</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Nicole Strawn</td>
<td>2/25 (.5) - 2/26/21</td>
<td>Unauthorized</td>
</tr>
</tbody>
</table>
D. General (G) Resolutions

RESOLVED, upon the recommendations of the Superintendent of Schools, that the Board of Education approves the General (G) Resolutions: G1 through G12.

Motion by Liz Rosenberg, second by Korin Kirk.
Final Resolution: Motion Carried
Yes: David Hawley, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen

2021-3-G1
TREASURER’S REPORT
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the Treasurer’s Report for the month of February 2021, which includes the reports required by Commissioner's Regulations. (See Supplemental Board File – 3.16.2021 3-1)

2021-3-G2
APPROVE ACADEMIC CALENDAR (2021-2022)
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the academic calendar for the 2021-2022 school year. (See Supplemental Board File – 3.16.2021 3-2)

2021-3-G3
ADOPT AMENDMENT TO DISTRICT SAFETY PLAN
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves the amendment to the District Safety Plan, which amendment incorporates the district’s plan for continuation of operations in the event the governor declares a public health emergency involving communicable disease required under subdivision 2 of section 2801-a of New York Education Law and includes protocols to respond to a declared public health emergency involving a communicable disease that are substantially consistent with the provisions of section 27-c of the Labor Law. (See Supplemental Board File – 3.16.2021 3-3)

2021-3-G4
DEPUTY INTERNAL CLAIMS AUDITOR
RESOLVED, pursuant to Section 2526 of the Education Law of 1950, that CANDACE BROWN is appointed Deputy Internal Claims Auditor of the City School District of the City of Binghamton, New York, effective April 5, 2021, in accordance with Education Law 1709-20a, 2526; Commissioner's Regulations 170.2.

2021-3-G5
RESOLUTION COMMITTING TO THE PURCHASE OF TECHNOLOGY EQUIPMENT FOR THE INSTRUCTIONAL TECHNOLOGY AND NSS SERVICES FROM THE BROOME-TIoga BOCES
WHEREAS the Instructional Technology Service (557) and the Network Support Service (610) require additional technology equipment to the currently available equipment; and WHEREAS the Binghamton City School District wishes to finance the cost over five (5) years with a multi-year installment purchase; the Broome-Tioga BOCES is hereby authorized to expend annually, on behalf of the Binghamton City School District, in conjunction with the IT and NSS services, funds to acquire the following equipment.

<table>
<thead>
<tr>
<th>QTY</th>
<th>DESCRIPTION (NCPA01-42)</th>
</tr>
</thead>
<tbody>
<tr>
<td>138</td>
<td>DELL OptiPlex 5080 SFF-i5</td>
</tr>
<tr>
<td>60</td>
<td>DELL OptiPlex 5080 SFF-i7</td>
</tr>
<tr>
<td>400</td>
<td>DELL Monitor P2419H</td>
</tr>
<tr>
<td>500</td>
<td>DELL Chromebook 3100</td>
</tr>
<tr>
<td>88</td>
<td>DELL Latitude 5420</td>
</tr>
<tr>
<td>28</td>
<td>DELL Latitude 7420</td>
</tr>
<tr>
<td>28</td>
<td>DELL Monitor U2421HE</td>
</tr>
</tbody>
</table>
TOTAL PURCHASE PRICE: $410,000.00
ESTIMATED FINANCING COSTS: $42,865.80
TOTAL COSTS: $452,865.80

ESTIMATED INSTALLMENT PAYMENT SCHEDULE:
2020-2021 Year 1 $90,573.16
2021-2022 Year 2 $90,573.16
2022-2023 Year 3 $90,573.16
2023-2024 Year 4 $90,573.16
2024-2025 Year 5 $90,573.16
TOTAL: $452,865.80

The payment schedule above is based on the estimated interest rate of 5%. The annual payment amount may fluctuate depending on the final rate assigned 3-7 days prior to the funding date. The interest rate will not exceed 5.5% and the payment amount will not exceed $91,432.07.

2021-3-G6
RESOLUTION COMMITTING TO THE PURCHASE OF TECHNOLOGY EQUIPMENT FOR THE NETWORK SUPPORT SERVICE FROM THE BROOME-TIOGA BOCES

WHEREAS the Network Support Service (610) requires additional technology equipment to the currently available equipment; and WHEREAS the Binghamton City School District wishes to finance the cost over five (5) years with a multi-year installment purchase; the Broome-Tioga BOCES is hereby authorized to expend annually, on behalf of the Binghamton City School District, in conjunction with the NSS service, funds to acquire the following equipment.

<table>
<thead>
<tr>
<th>QTY</th>
<th>DESCRIPTIONCTR-88-E-19</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>CANON iRADV DX C357iF</td>
</tr>
<tr>
<td>1</td>
<td>CANON iRADV DX 3730i</td>
</tr>
<tr>
<td>1</td>
<td>CANON iRADV DX C5750i</td>
</tr>
<tr>
<td>1</td>
<td>CANON iRADV DX 6765i</td>
</tr>
<tr>
<td>1</td>
<td>CANON iRADV DX 4735i</td>
</tr>
<tr>
<td>1</td>
<td>CANON iRADV DX 6765i</td>
</tr>
<tr>
<td>1</td>
<td>CANON iRADV DX 8786i</td>
</tr>
</tbody>
</table>

TOTAL PURCHASE PRICE: $64,500.00
ESTIMATED FINANCING COSTS: $6,743.50
TOTAL COSTS: $71,243.50

ESTIMATED INSTALLMENT PAYMENT SCHEDULE:
2021-2022 Year 1 $14,248.70
2022-2023 Year 2 $14,248.70
2023-2024 Year 3 $14,248.70
2024-2025 Year 4 $14,248.70
2025-2026 Year 5 $14,248.70
TOTAL: $71,243.50

The payment schedule above is based on the estimated interest rate of 5%. The annual payment amount may fluctuate depending on the final rate assigned 3-7 days prior to the funding date. The interest rate will not exceed 5.5% and the payment amount will not exceed $14,383.83.
AUTHORIZE PARTICIPATION IN JOINT RFP FOR MEDICARE ADVANTAGE AND PRESCRIPTION DRUG BENEFIT SERVICES FOR RETIREES

WHEREAS, Broome County will be issuing a Request for Proposals seeking a contract for Medicare Advantage and Prescription Drug Benefit Services for its retirees; and WHEREAS, Broome County has proposed issuing a joint Request for Proposal with other interested municipalities pursuant to General Municipal Law § 119-o; and WHEREAS, upon selection of the vendor each participating municipality will enter into its own contract with the vendor; and WHEREAS, the Binghamton City School District wishes to participate in this joint request for proposals.

NOW, THEREFORE, BE IT RESOLVED, that the Binghamton City School District agrees to participate with Broome County and other participating municipalities in a joint Request for Proposal for Medicare Advantage and Prescription Drug Benefit Services for its eligible retirees; and BE IT FURTHER RESOLVED, that the Binghamton City School District understands that, upon selection of a vendor, the Binghamton City School District will enter into its own contract with the vendor; and BE IT FURTHER RESOLVED, that participation in this joint request for proposal does not obligate the Binghamton City School District to enter into a contract with the selected vendor; and BE IT FURTHER RESOLVED, that the Binghamton City School District agrees to provide Broome County any information required to develop the Request for Proposal including, but not limited to, utilization reports, plan benefits, medical claims, participant history, prescription claims and any other plan data necessary for bidders; and BE IT FURTHER RESOLVED, that the Superintendent of Schools is authorized to execute any agreements, documents or papers as may be necessary to implement the intent of this resolution.

SCHOOL BOARD ELECTION & BUDGET VOTE: May 18, 2021
PUBLIC HEARING ON THE BUDGET: May 11, 2021
CANDIDATE NOMINATING PETITIONS DUE: April 28, 2021
ABSENTEE BALLOT APPLICATIONS AVAILABLE: April 1, 2021
DESIGNATION OF POLLING PLACES

WHEREAS, Section 2602 of the Education Law requires that the Annual School Board Election be held on the same day as the Annual Budget Vote pursuant to the Provisions of Article 41 of the Education Law to fill three (3) seats on the Board of Education (two terms of office expire naturally on June 30, 2021; one immediate term of office, due to resignation, expires naturally on June 30, 2022); and WHEREAS, Section 2004 of the Education Law requires that a notice of the Board Election and Budget Vote be published four (4) times within the seven (7) weeks preceding the Election and Budget Vote/Annual Meeting, the first publication to be at least forty-five (45) days before the district meeting:

NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, as follows:

1. A public hearing on the budget of the qualified voters of the City School District of the City of Binghamton, New York will be held on May 11, 2021 at 7pm via Zoom webinar (authorized under Executive Order 202.1) at https://binghamtonschools-org.zoom.us/j/99239414203, or dial toll free 888-788-0099, meeting ID: 992 3941 4203, which is not more that fourteen (14) days and not less than seven (7) days prior to the date in May upon which the vote upon the expenditure of funds and Board Election shall take place. Notice shall be given in the manner required for the Annual Meeting.

2. The Board Election and Budget Vote shall be held in the City School District of the City of Binghamton, New York on May 18, 2021.
3. The hours of the Board Election and Budget Vote shall be open from **11am until 8pm**.

4. Three (3) seats will be open on the Board of Education (two terms of office will expire naturally on June 30, 2021; and one immediate term of office, due to board member resignation, will expire naturally on June 30, 2022). Seats are 'at large' and will be filled as follows:

   a. The two (2) candidates with the most votes at the Board Election will each receive a five (5) year term of office commencing July 1, 2021 and expiring naturally on June 30, 2026.

   b. The candidate who receives the third highest votes at the Board Election will receive the immediate term of office, which expires naturally on June 30, 2022. The candidate elected to this term will be expected to take the oath of office upon certification of the results and begin serving immediately.

5. The Election Districts as provided by the Board of Education will continue for the purposes of the Board Election and Budget Vote and the polling locations in the school district where such election and budget vote shall be held are identified in Schedule A below and made a part hereof.

6. Paper ballots will be used for recording the vote at said Board Election and Budget Vote and will include the names of all candidates, plus one blank space for each separate specific office for write-in candidates. Ballots will also include the budget and any propositions pursuant to the Education Law of the State of New York.

7. The Clerk to the Board of Education is directed to cause said notice of the Public Hearing, Board Election and Budget Vote as set forth below to be published in the Press and Sun Bulletin newspaper having a general circulation in the City School District of the City of Binghamton at least four (4) times within the seven (7) weeks preceding the election and budget vote, the first publication to be at least forty-five (45) days before the Board Election and Budget Vote date.

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**CITY SCHOOL DISTRICT OF THE CITY OF BINGHAMTON**

**NOTICE OF PUBLIC HEARING, BUDGET VOTE/ANNUAL MEETING AND SCHOOL BOARD ELECTION**

NOTICE IS HEREBY GIVEN that a Public Hearing of the City School District of the City of Binghamton, New York will be held on **May 11, 2021 at 7pm via Zoom webinar (authorized under Executive Order 202.1)** at [https://binghamtonschools-org.zoom.us/j/99239414203](https://binghamtonschools-org.zoom.us/j/99239414203), or dial toll free 888-788-0099, meeting ID: 992 3941 4203 for the purposes of receiving reports of school officials and discussion of the expenditure of funds and the budgeting thereof. Certain propositions may also be discussed.

FURTHER NOTICE IS HEREBY GIVEN that the Budget Vote and School Board Election will take place on **May 18, 2021** where three (3) members will be elected to the Board of Education (two members will each receive a five-year term of office commencing July 1, 2021 and expiring naturally on June 30, 2026; and one member will receive the balance of an unexpired term of office which expires naturally on June 30, 2022). Certain propositions may also be considered.

The polls of such Election and Budget Vote shall be open from **11am until 8pm** prevailing time. Paper Ballots shall be used for the election and budget vote.

An accurate description of the boundaries of the school election district into which the City School District of the City of Binghamton is divided is on file and may be inspected in the office of the Board of Education at Columbus School, 164 Hawley Street, Binghamton, NY. The polling locations in the School District where such Election and Budget Vote shall be held are listed below (Schedule A):
NEW Boys & Girls Club (gym), 90 Clinton Street
School Election District #1 (Comprised of GEDs 1,2,5,6)

St. Patrick’s School (lobby), 58 Oak Street
School Election District #2 (Comprised of GEDs 18,21,22,23)

St. Thomas Aquinas Church, 1 Aquinas Street
School Election District #3 (Comprised of GEDs 13,14,15,16,17,20)

NEW Ross Memorial Presbyterian Church, 6 Morris Street
School Election District #4 (Comprised of GEDs 24,25,26,28,29)

Centenary United Methodist Church, 438 Chenango Street
School Election District #5 (Comprised of GEDs 3,4,7,8,19)

American Legion (event hall), 177 Robinson Street
School Election District #6 (Comprised of GEDs 9,10,11,12)

First Baptist Church (gym), 91 Baldwin Street
School Election District #7 (Comprised of GEDs 27,30,31,32)

Cornell Cooperative Extension (Taste NY Building), 840 Upper Front Street
School Election District #8 (Comprised of GED Sunrise Terrace)

AND FURTHER NOTICE IS HEREBY GIVEN that a copy of the statement of the money which will be
required for the ensuing year for school purposes, exclusive of public monies, can be obtained by any
taxpayer in the District during the fourteen (14) days preceding the Budget Vote at each school or the
District Office at 164 Hawley Street, Binghamton, NY between the hours of 9:00 a.m. and 4:00 p.m.,
except Saturdays, Sundays and holidays.

AND FURTHER NOTICE IS HEREBY GIVEN that petitions nominating candidates for the office of member
of the Board of Education must be filed with the Clerk to the Board of Education at the District Office, 164
Hawley Street, Binghamton, NY, no later than 5 p.m. on Wednesday, April 28, 2021.

Vacancies on the Board of Education are not considered separate specific offices, but are positions ‘at
large’. Nominating petitions shall not describe any specific vacancy upon the Board for which the
candidate is nominated, must be directed to the Clerk of the Board of Education, must be signed by not
less than 50 qualified voters of the Binghamton City School District (pursuant to Bill S.4430 / A.5456),
must state the name and residence of each signed voter, and must state the name and residence of the
candidate.

AND FURTHER NOTICE IS HEREBY GIVEN that applications for absentee ballots will be obtainable
beginning April 1, 2021 during school business hours (8am-4pm) from the District Clerk in person at 164
Hawley Street, 3rd Floor, Binghamton, NY, by calling 607-762-8100 x319, or by emailing
browns@binghamtonschools.org. Completed applications must be received by the District Clerk at least
seven (7) days before the election if the ballot is to be mailed to the voter, or the day before the election
if the ballot is to be issued to the voter in person. Absentee ballots must be received by the District Clerk
of the school district no later than 5:00 p.m. prevailing time on May 18, 2021.

AND FURTHER NOTICE IS HEREBY GIVEN that a list of persons to whom absentee ballots are issued will
be available for inspection to qualified voters of the district in the office of the District Clerk of the school
district, weekdays between the hours of 9am-4pm, from the filing of such list until the day set for the
board election and budget vote. Any qualified voter may object to the voting of the ballot upon
appropriate grounds by making a challenge and the reason therefore known after review in the District Clerk's office and the District Clerk will submit the challenge to the inspectors of election before the close of the polls.

AND FURTHER NOTICE IS HEREBY GIVEN that, pursuant to the policy adopted by the Board of Education in accordance with Sections 2035 and 2008 of the Education Law, any referenda or propositions to amend the budget or otherwise to be submitted for voting at the budget vote must be filed with the Clerk to the Board of Education at 164 Hawley Street, Binghamton, NY, on or before the 60th day immediately preceding the date set for the budget vote for propositions which must be included in the advertised public notice of the budget vote and must be typed or printed in the English language, directed to the District Clerk, signed by at least 25 voters or not less than 5% of the number of qualified voters in the previous annual election, whichever is greater, further setting forth the names of resident of each signer. Petitions regarding propositions or questions for items that are not required to be in the budget vote must be filed not less than 30 days before the budget vote. However, the school board will not entertain any petition to place before the voters any propositions, the purpose of which is not within the power of the voters to determine, or any proposition which fails to include a specific appropriation where the expenditure of monies is required by the proposition.

NOTICE IS ALSO GIVEN that any person qualified to vote who is currently registered for any general election pursuant to Section 352 of the Election Law will be entitled to vote without further registration pursuant to Section 2606 of the Education Law.

REGISTRATION OF VOTERS: The Board of Registration shall meet on April 6, 2021 and April 8, 2021 between 8:30am-4:30pm prevailing time at the Broome County Board of Elections Office, County Office Building, Governmental Plaza, Binghamton, NY, for the purposes of registering any person not currently registered under permanent personal registration since the last date of such personal registration. Any person not presently registered under permanent personal registration or any person who has not voted at an intervening election since the last date of permanent registration must, in order to be entitled to vote at said school election, present themselves personally for registration on or before May 4, 2021. They are entitled to have their name placed on such register if they are known or proven to the satisfaction of such Board to be then or thereafter entitled to vote at such school election. The Board of Registration will also meet on May 18, 2021 at the above-mentioned location and time to register voters for future elections. However, voters registering on the day of election shall not be allowed to vote on the election occurring on the same day.

AND FURTHER NOTICE IS HEREBY GIVEN that military voters, not currently registered, may apply to register as a qualified voter of the Binghamton City School District. An Application to Register as a Military Voter may be requested from the Board Clerk; however, the original signed Application must be received by the Board Clerk not later than 5 p.m. on May 3, 2021. Additionally, the military voter must indicate their preference for receiving the Application to Register as a Military Voter by mail, facsimile transmission or email. If a preference is not indicated, the Application to Register as a Military Voter will be transmitted by mail to the military voter's district residence. Further, if a military voter designates a preference for facsimile transmission or email, but does not provide the necessary facsimile number or e-mail address, the Board Clerk will transmit the Military Ballot Application and military ballot by mail to the voter's district residence.

AND FURTHER NOTICE IS HEREBY GIVEN that Education Law Section 2018-d makes special provisions for absentee voting for military voters of the district. A military voter may elect to receive their Military Ballot Application and military ballot by mail, email, or facsimile. If no preference is selected, the Board Clerk will transmit the Military Ballot Application or military ballot by mail to the voter's district residence. Further, if a military voter designates a preference for facsimile transmission or email, but does not provide the necessary facsimile number or e-mail address, the Board Clerk will transmit the Military Ballot Application and military ballot by mail to the voter's district residence. The military voter must return the original Military Ballot Application and military ballot by mail (or in person) to the Board Clerk regardless of how the absentee application or military ballot was received. The Board Clerk will transmit the military voter’s ballot (in accordance with the military voter’s preferred method of transmission or, if
no preference indicated, by mail to the voter’s district residence) not later than 5 p.m. on May 3, 2021. However, the Board Clerk must receive the military voter’s original military ballot by mail (or in person) not later than 5pm on the date of the vote.

The Official Register, prepared by the Broome County Board of Elections Office, will be filed in the office of the District Clerk not less than two weeks before the vote and will be open for inspection by any qualified voter of the District between the hours of 9am-4pm on each business day prior to the election at the District offices at 164 Hawley St., Binghamton, NY. The Official Register will not be available on Saturdays and Sundays. The Official Register will be available for inspection on the day of the election at each polling place.

2021-3-G9
DISTRICT COMMITTEE ON SPECIAL EDUCATION
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves the actions taken by the Committee on Special Education reported as follows:

DISTRICT CSE
02/10/21  500057941, 500061285, 500058197, 500060594 500050748
02/17/21  500054117, 500054097, 500053854, 000719556, 500059323
02/22/21  000719397
02/24/21  000719758, 500060785

CPSE
02/18/21  500060960, 500058718, 500060327, 500058744, 500060608
02/23/21  500060756, 500058740, 500061078, 500061386, 500061007
02/25/21  500060847, 500060886, 500059775, 500060886, 500059776, 500059726
03/02/21  500060452, 500060453
03/04/21  500060691, 500061378, 500060850, 500060691, 500061296, 500060926
03/09/21  500061419, 500057802, 500060050, 500059615, 500057708, 500058708
03/09/21  500061402

2021-3-G10
DISTRICT SUB-COMMITTEES ON SPECIAL EDUCATION
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves the actions taken by the Sub Committees on Special Education reported as follows:

FRANKLIN
01/19/21  500055364
02/09/21  500054464
02/16/21  500060901, 500056625, 500055363
02/23/21  500061114, 500058865
03/02/21  500055108, 500059051, 500056704

JEFFERSON
02/17/21  500053797
03/03/21  500052758

HORACE MANN
02/24/21  500058350, 500055757

ROOSEVELT
01/29/21  500051119
02/26/21  500055862, 500051311, 500059488
DONATION FROM DICK'S SPORTING GOODS
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education accepts the generous donation of 175 pairs of shoes and boots (valuing $10,500) from DICK'S SPORTING GOODS; and extends its sincerest appreciation for the generous donation.

RESOLUTION OBJECTING TO HIGH STAKES FEDERAL TESTING
BE IT RESOLVED, that the Binghamton City School District Board of Education thanks New York State for seeking waivers from federal requirements for school accountability, including the mandate to identify certain low-performing schools, for the 2020-21 school year. Such flexibility would include a waiver from the requirement that states test 95 percent of eligible students, according to the Education Department; and BE IT FURTHER RESOLVED, that the Binghamton City School District Board of Education objects to the planned administering of high stakes federal testing (i.e. ESSA) for spring and summer of 2021 on the grounds that students and staff have already suffered hardship, educational gaps, and inequities for the year 2020-2021. The results of high-stakes testing would only confirm the unavoidably unequal school experience this year. It would create undue anxiety in students and staff and twist the year’s educational experience toward test-taking here at the eleventh hour. We call upon the federal government to rescind its decision.

UPDATES FROM SUPERINTENDENT
Dr. Thompson thanked admins, staff, parents, families, students for the year-long efforts since going into remote learning due to COVID. She reminded the board about the play, "The 39 Steps", which is taking place virtually this Friday and highlights the amazing talents of our students. Athletic events continue and
the district is looking to see how we can engage in other arts, music, etc. events. She also shared exciting news that two recent Grammy Award winners, Steve Reisner and Tim Fallon, are distinguished graduates of Binghamton.

AGENDA ITEMS FOR NEXT MEETING - April 19, 2021 (Monday)
A. School Recognition (MacArthur)
B. Update on State Funding
C. Summer Programming

ADJOURNMENT
At 9:13 p.m., a motion was made to adjourn the regular meeting.

Motion by Liz Rosenberg, second by David Hawley.
Final Resolution: Motion Carried
Yes: David Hawley, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen

Sanya Brown
DISTRICT CLERK
WORKSESSION
President Whalen called the meeting to order at 6:01 p.m.

Members present (via Zoom, allowed pursuant to Governor's Executive Order No. 202.1): Timothy Ames, David Hawley, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen

Others present: Dr. Tonia Thompson, Dr. Larry Dake, Dawne Anna-Adams, Eric Wilson

At 6:03 p.m., a motion was made to go into Executive Session to discuss specific matters which included the current and proposed employment of 4 particular persons, and collective bargaining negotiations with CSEA and BASA.

Motion by Liz Rosenberg, second by Timothy Ames.
Final Resolution: Motion Carried
Yes: Timothy Ames, David Hawley, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen

At 7:03 p.m., a motion was made to come out of Executive Session.

Motion by Liz Rosenberg, second by David Hawley.
Final Resolution: Motion Carried
Yes: Timothy Ames, David Hawley, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen

REGULAR MEETING
President Whalen called the meeting to order at 7:06 p.m.

MOMENT OF SILENCE
Damon Nelson, student; Jacob Citrak, DSS social worker; Nadine Nicotra, staff

PLEDGE OF ALLEGIANCE
MacArthur students recited the pledge of allegiance via pre-recorded video. The national anthem was also played.

RECOGNITION
Lori Asquith, principal of MacArthur Elementary School, spoke about engaging and supporting families. Emily Dabek talked about the challenges of remote and hybrid learning while continuing to support the social and emotional well-being of students. They also shared aspects of the PBIS initiative, which includes recorded read-alouds with guest readers linked to
character traits and titles that highlight and celebrate diversity, character trait of the month, important patriot award, and check in/check out.

Mrs. Asquith closed by talking about the importance of engaging students in courageous conversations about social justice, that the conversation in the book "Something happened in our town" is happening in our community and should not be ignored. The PBIS committee offered the book as a read aloud resource to support the work and commitment of equity and inclusion. The intention to use the book was never to divide, but to teach children that it is not okay to judge others by how they look, what job they have, or what they believe so that, through our diversity, we can find balance.

PUBLIC COMMENT (time limited to 3 mins per speaker; 30 mins total)

Tina Chronopoulos dismayed about the inability of our community to recognize white supremacy, our country has an issue with racism.

Sean Massey, parent of a young black man who graduated from BCSD, the goal of education is to help them face the challenges in the world, develop critical thinking skills, supports the book reading, teachers understand curriculum around racial justice. We shouldn't stifle education.

Larry Parham supports our teachers, they are our nation-builders, should be having these conversations, teachers are the facilitators of critical thinking.

Michael Vasquez troubled about the book, introduces politics to the most vulnerable in our community, doesn't feel it is the place of the school system to teach this to young children, these are political issues, school isn't about equity, that's for politicians and adults, what lesson is being transferred.

Tyson Tofte, parent, asked about children returning to school 4 days a week, wants normal school hours.

Bob Seidel raised three children in the BCSD, shocked and offended when specific sections of the book were read. Son is in law enforcement. Teaching children at this age that cops cannot be trusted or that they have an agenda sends wrong message.

Laura Kazcynski, husband is 18-year police veteran, an SRO and head of security of athletics. She is saddened and disturbed about the negativity on law enforcement, makes it harder to do their job, he reads books to children, shows his support, sends confusing message that children can't trust police officers.

Bob, resident, disagrees with this book being used in the school district, teaching young children to distrust cops, this book was the 6th most protested book in 2020.

Maliyka Muhammad, mother of five sons, wants to know when parents begin to talk about societal issues, when do we teach our children about how to conduct themselves.
MOTION
A motion was made to extend the public comment portion of the meeting.

    Motion by Korin Kirk, second by Steve Seepersaud.
    Final Resolution: Motion Carried
    Yes: Timothy Ames, David Hawley, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen

PUBLIC COMMENTS (continued). . .

A. Hall, resident, confused why school issued apology for the book. Police should not dictate what is taught in schools, that should offend teachers who build their lives around nurturing their kids. She mentioned titles of books that support police officers, but only found two books that talk about police brutality.

Victoria Klopman-Tunis, resident, there are good and bad people in this world, that's what this book is about, why are people offended? no need to further marginalize people of color, this isn't political, no need to apologize, this is a human reality, encouraged self-reflection.

Alexis Pleus loved the book, gave the school opportunity to have the conversation with white and black children.

Laura Smith, parent, our kids are exposed to news footage of shootings by police, the conversation is appropriate, this book is about different points of views of parents speaking with their children.

Kymel Yard, the district shouldn't have issued an apology, how can we be better moving forward.

Ingrid Segrue, parent, officer, believes this is a teacher's perceived social injustice, cited critical race theory, she would like to see a parental advisory counsel that approves those hired and curriculum material used in school.

Sam Whalen our children are affected by politics, we all are.

Blake McCabe, resident, teacher, politics is part of schooling, everything in history is political.

Kwamia Sanford, parent, nurse, appreciates the book that was read, tough topic, cannot judge a whole group of people by the actions of a few.

Cecil Hopkins, substitute teacher in local districts, people against this book seem to not understand the book, it's supposed to create discussion.

Natalie DeBoer, graduate of the district, cited statistics.
President Whalen polled board members to see if there was support to end the public comment section and move on to board business. Board members agreed and discussed opening up the second public comment period, later in the meeting, for those who had their hands raised and wished to speak. President Whalen asked Ms. Kirk to moderate the board's discussion about what they have heard tonight. Ms. Kirk opened up the discussion.

Ms. Rosenberg is grateful for the opportunity to listen to all sides. The book is thoughtful and gentle and opens up teachable moments, though maybe not appropriate for 4-5 year olds. She has 40 years experience teaching and writing children's literature. She thinks we missed an opportunity to include police in the reading of the book and the discussion that followed.

Mr. Ames feels police bullied our superintendent and district. The message is important; it's in the news and current. While important to address issues at a young age, feels it is more appropriate for older children. Encouraged dialogue of hard topics. Our concern should be about our children, not our egos.

Mr. Whalen supports children first because they don't have a voice, but he also supports the community and taxpayers. It's critical that we provide an equitable education for all our children, yet recognize students need a tailored education to help them prepare for life. Breaking down walls of bias is hard work. The book teaches current issues that need dialogue. He encourages more conversation between groups.

Mr. Hawley agrees this is an issue we need to discuss as it affects our children; they know what's going on. However, taking specific lines from the book out of context makes it sound bad. You have to look at the whole book, which he believes is a springboard for dialogue. He would have liked to have heard the discussion students had in the classroom.

Mr. Seepersaud believes it is part of a larger curriculum and message. The video by itself, or a line or two plucked out of the book, can sound hurtful and the big picture is not seen. If the intent was to be hurtful, we would not be in favor. So where do we go from here? We need to build relationships and come together. The community forums the district had in the past were a respectful way to have difficult conversations; however, a lot of that momentum got lost due to COVID.

Ms. Kirk read language from a resolution the Board passed back in September 2020. She expressed frustrated that we did not uphold this resolution. She feels our teachers were brave and courageous and shared the perspectives of different people. The book uplifted the perspective if a group that is typically overlooked. This kind of conversation can give our students a global perspective.

Dr. Thompson echoed the sentiments of the Board, that there is power in what's happened and how that can be used to move the district forward, not backwards. She thanked the Board for their support and the initiatives the district is moving forward with. In this instance, pieces were being disseminated without the entire context and the apology was related to that, not to one particular group. There needs to be understanding of the context for how our resources are used.
APPROVAL OF MINUTES
Motion to approve the minutes of Worksession and Regular Meeting of March 16, 2021.

    Motion by Korin Kirk, second by David Hawley.
    Final Resolution: Motion Carried
    Yes: Timothy Ames, David Hawley, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen

FINANCIAL REPORT - Month of March 2021 (supp 4-1)
There were no questions.

UNFINISHED BUSINESS
A. Update on State Funding and Revised Budget
Dr. Dake shared an update on state funding and reviewed the revised budget. Dr. Thompson talked about the proposed budget enhancements with the additional foundation aid. The stimulus packet (one time funding) hasn't been received yet, but she is excited to see how the funds can be used.

Ms. Rosenberg asked about the $500K for furniture. Mr. Seepersaud asked about the long term financials. Mr. Whalen is cautious even though it is good news. He looks forward to seeing how the stimulus funds can be used.

B. Update to District Re-opening Plan
Mr. Wilson shared the updated guidance from the NYS DOH regarding physical distancing and face mask policy. Dr. Dake talked about cohorting and the timeline to bring students back four days a week.

Ms. Rosenberg asked about cohorts. Dr. Thompson explained these are blocks of student who only interact with the same students throughout the day. A change was requested to the amended plan sentence referencing implementing of physical barriers where applicable.

C. 3rd read (adoption) new policy 8111 (class size)
Ms. Rosenberg asked about the number of students. Mr. Whalen explained. Dr. Thompson also shared that it helps the district maintain healthy course offerings, but also mindful of the number of staff, resources, etc. Some classes are program dependent, but others can be run differently.

D. 2nd read revised policy 1410 (policy and administrative regulations)
There were no questions.

SPECIAL REPORTS
A. Summer Programming
Dr. Dake shared summer programming opportunities for students and staff.

Ms. Kirk asked if the Board would receive a calendar of events. She asked about trauma-informed care courses. Mr. Whalen asked if board members can do the Safe Schools trainings that staff took. Mrs. Adams will send them to the board members. Mr. Whalen also asked if
there is training for board members about proper vernacular (i.e., pronoun changes). Once the PD catalog is released, board members can let Tonia know if interested. Some course offerings will be in person, but some will be virtual as well.

B. 1st read - revised policies: 5620 (inventories and accounting of fixed assets); 5681 (school safety plans); 6120 (equal employment opportunity); 6121 (sexual harassment in the workplace); 7550 (dignity for all students); 7553 (hazing of students); 8130 (equal educational opportunities); 8220 (career & technical occupational education)
Mr. Whalen shared that these changes came from Erie 1 and are driven by changes to law. There were no questions.

C. 1st read - NEW policy: 7590 (trained educational assistance dogs)
There were no questions.

PUBLIC COMMENT (Agenda Items and General Resolutions Only) (time limited to 3 mins per speaker; 30 mins total)

MOTION
President Whalen made a motion to expand the scope of the second public comments section to include district business as well as agenda items and general resolutions only.

Motion by Brian Whalen, second by Liz Rosenberg.
Final Resolution: Motion Carried
Yes: Timothy Ames, David Hawley, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen

Khamesi Black shared statistics.

Shanel Boyce, parent, mental health therapist, nurse, appalled at the apology to the police for an unintended offense.

Salka Valerio, parent, the book opens up conversation, children are curious about differences in skin color, people of color have legitimate fears.

Widmy, parent, her child wants to be a police officer, she is upset that there was an apology for the book.

Rashana, parent, upset about the apology, did the people who are upset about the book actually read it? Black children have those conversations as soon as they begin talking. Is it okay for white children to be shielded? This is supposed to be a springboard to spark conversations, she applauds teachers for creating space to have those conversations, the police dept decided to have a tantrum when they took it out of context.

Denise Yull applauds teachers for bringing this conversation out into the open and creating a structure to discuss issues of race and racism that people of color face every day.
Shantese, former teaching assistant and full time student, applauds teachers and thanked board for opportunity to speak.

Mike Pratt, parent, his family has always supported the police dept, but it's important for parents and adults, as well as police officers, to acknowledge that not all officers are good, so he's confused about the apology, need to present both sides of the issue.

MOTION
A motion was made to extend the public comment portion of the meeting. Mr. Ames modified the motion to include the four people who had their hands raised from the earlier part of the meeting.

    Motion by Korin Kirk, second by Liz Rosenberg.
    Final Resolution: Motion Carried
    Yes: Timothy Ames, David Hawley, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen

PUBLIC COMMENTS (continued) . . .

Aviva Friedman takes issue with the police dept dictating with what children are learning. We have to face issues that are hard to talk about. Our children are not too young to talk about these issues if they're not too young to be handcuffed or arrested. These issues affect every community. The focus should be about healing, rather than sweeping under rug.

KellyAnn DePhillip appreciates the moment of silence held at the beginning of the meeting. She asked about placing a plaque to remember the DSS caseworker who died in the accident.

Kathleen Haggerty, parent, is proud of the board tonight. Fighting racism means fighting against our own biases. The district's mission is to empower children.

Garrett ImbrendaPolitano, parent, was proud to hear the book being read, but the apology denies the reality for people of color. Our job is to help uplift voices to make sure everyone is being heard.

Mr. Whalen thanked everyone for sharing and clarified that the book was not pulled, just the video.

Dr. Thompson also clarified that the book was not banned and can continue to be used. The video was pulled because of threats targeted at the individual reading the book.
NEW BUSINESS - Superintendent's Recommendations

A. Certified (C) Resolutions

RESOLVED, upon the recommendations of the Superintendent of Schools, that the Board of Education approves the Certified (C) Resolutions: C1 through C17.

Motion by David Hawley, second by Timothy Ames.
Final Resolution: Motion Carried
Yes: Timothy Ames, David Hawley, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen

2021-4-C1
PASSING - Nadine Nicotra
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby record the passing of NADINE NICOTRA, Reading Teacher, who served for the district for 7 years; and BE IT FURTHER RESOLVED, that the Board of Education recognizes the invaluable contributions of NADINE NICOTRA to her students and to the district; and BE IT FURTHER RESOLVED the Board of Education extends its sincere condolences to family, friends, and co-workers of NADINE NICOTRA on behalf of the District.

2021-4-C2
TENURE
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following employees be and are hereby granted tenure in their specified tenure area.

<table>
<thead>
<tr>
<th>Name</th>
<th>Tenure area</th>
<th>Effective date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tara Busch</td>
<td>Elementary</td>
<td>4/28/21</td>
</tr>
</tbody>
</table>

2021-4-C3
RETIREEMENT - Catherine Andrus
WHEREAS, CATHERINE ANDRUS has served the Binghamton City School District faithfully and continuously since October 7, 2011 as a School Nurse Teacher, and WHEREAS, CATHERINE ANDRUS has submitted her intention to retire effective at the end of the day on June 25, 2021; NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education accepts her request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to CATHERINE ANDRUS its sincere thanks and the thanks of the community for her efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to her its sincere best wishes for a long, happy and prosperous retirement.

2021-4-C4
TERMINATE - Long Term Substitute Assignments
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following long term substitute assignment be terminated as indicated: Jessica Petrick - end of the day March 24, 2021 (BHS - K. Mahoney)
2021-4-C5
AMEND RESOLUTION 2019-7-C14 PROBATIONARY APPOINTMENT ENGLISH TEACHER AUTUMN MOONEY
RESOLVED, upon the recommendation of the Superintendent of Schools, that RESOLUTION 2019-7-C14 PROBATIONARY APPOINTMENT ENGLISH TEACHER AUTUMN MOONEY be and is hereby amended to read:

RESOLVED, upon the recommendation of the Superintendent of Schools, that AUTUMN MOONEY, be and is hereby appointed to a probationary appointment, to the position of English Teacher in the tenure area of Secondary English, effective September 3, 2019 through September 2, 2022 (Shortened Probationary Period). The expiration date provided herein is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual performance review ratings, pursuant to Education Law Section 3012-d of either Effective or Highly Effective in at least three (3) of the four (4) preceding years and if the teacher receives an Ineffective composite or overall rating in the final year of the probationary period, the teacher shall not be eligible for tenure at that time. Salary: Step 3. (Vice: N. Domizio) Assignment: Binghamton High School FUNDING: A2110-150-19-255

2021-4-C6
APPOINTMENT - Substitute Teacher
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individual be and is hereby appointed as a substitute or home teacher, effective March 17, 2021. FUNDING: A2110-140-99-506

Charmaine Hamlin - Certified

2021-4-C7
APPOINTMENTS - Long Term Substitutes
RESOLVED, upon the recommendation of the Superintendent of Schools that the following individuals be and are hereby appointed to the position of Long Term Substitute.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Tenure Area</th>
<th>Salary</th>
<th>Vice</th>
<th>Assignment</th>
<th>Effective date</th>
<th>Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>Joseph Stento</td>
<td>Long Term Substitute</td>
<td>Music</td>
<td>$47,241</td>
<td>M. Valencia</td>
<td>West Middle</td>
<td>2/10/21</td>
<td>A2110-142-18-262</td>
</tr>
<tr>
<td>Victoria Londner</td>
<td>Long Term Substitute</td>
<td>Elementary</td>
<td>$48,091</td>
<td>L. Davis</td>
<td>Franklin</td>
<td>2/11/21</td>
<td>A2110-142-07-200</td>
</tr>
<tr>
<td>Denise Lane</td>
<td>Long Term Substitute</td>
<td>Elementary</td>
<td>$64,004</td>
<td>K. Korba</td>
<td>Wilson</td>
<td>2/24/21</td>
<td>A2110-142-16-206</td>
</tr>
<tr>
<td>Morgan Phelps</td>
<td>Long Term Substitute</td>
<td>Remedial Reading</td>
<td>$47,141</td>
<td>C. Basile</td>
<td>East Middle</td>
<td>2/25/21</td>
<td>A2110-142-17-265</td>
</tr>
</tbody>
</table>

2021-4-C8
PROBATIONARY APPOINTMENT
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following employee be and is hereby appointed to a probationary appointment. The expiration date
provided herein is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure, the teacher must receive composite or overall annual performance review ratings pursuant to Education Law Section 3012-d of either Effective or Highly Effective in at least three (3) of the four (4) preceding years and, if the teacher receives an Ineffective composite or overall rating in the final year of the probationary period, the teacher shall not be eligible for tenure at that time.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Tenure Area</th>
<th>Salary</th>
<th>Vice</th>
<th>Assignment</th>
<th>Funding</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>Charmaine Hamlin</td>
<td>FACS Teacher</td>
<td>Family and Consumer Science</td>
<td>$47,957</td>
<td>L. McAndrew</td>
<td>WMS</td>
<td>A2110-130-18-257</td>
<td>9/8/2021 - 9/7/2025</td>
</tr>
</tbody>
</table>

**2021-4-C9**
**APPOINTMENT - BOCES STEAM and CTE Coordinator**
RESOLVED, upon the recommendation of the Superintendent of Schools, that STEPHEN MCGOVERN be and is hereby appointed to the BOCES STEAM and CTE Coordinator, to work with building counselors and acting liaison with BOCES on recruitment and logistics, effective March 1, 2021 through August 31, 2021, at a stipend of $1,500. **FUNDING:** A2020-151-19-209 (Requested by: L. Dake)

**2021-4-C10**
**ADMINISTRATIVE INTERNSHIP - Angela Panigrosso**
RESOLVED, upon the recommendation of the Superintendent of Schools, that ANGELA PANIGROSSO, a CAS candidate at Massachusetts College of Liberal Arts, be and is hereby granted an unpaid administrative leave internship commencing May 1, 2021 and concluding August 31, 2021. The internship will be supervised by Tia Rodriguez, Director of Special Services and a supervisor from Massachusetts College of Liberal Arts. The Internship will take place during non-paid time during Summer 2021.

**2021-4-C11**
**ADMINISTRATIVE INTERNSHIP - Brian Fowler**
RESOLVED, upon the recommendation of the Superintendent of Schools, that BRIAN FOWLER, a CAS candidate at Binghamton University, be and is hereby granted an unpaid administrative leave internship commencing August 16, 2021 and concluding December 10, 2021. The internship will be supervised by Tia Rodriguez, Director of Special Services and a supervisor from Binghamton University. The Internship will take place during non-paid time during Summer 2021 and before and after school and during non-teaching periods.

**2021-4-C12**
**AUTHORIZE PAID MILITARY LEAVE OF ABSENCE - William O'Donnell**
RESOLVED, upon the recommendation of the Superintendent of Schools, that WILLIAM O'DONNELL, Technology Teacher at West Middle School, be and is hereby granted a paid leave of absence under Section 242 of the Military Law and Section 2101.2 of the Collective Bargaining Agreement with the Binghamton Teachers' Association on February 9, 2021 and April 12-16, 2021.
2021-4-C13
AUTHORIZE PAID MILITARY LEAVE OF ABSENCE - Elliott Butler
RESOLVED, upon the recommendation of the Superintendent of Schools, that ELLIOTT BUTLER, Social Studies Teacher at East Middle School, be and is hereby granted a paid leave of absence under Section 242 of the Military Law and Section 2101.2 of the Collective Bargaining Agreement with the Binghamton Teachers' Association effective April 20, 2021 through September 30, 2021.

2021-4-C14
AUTHORIZE SUMMER WORK - Imagination Adventure Summer Program
RESOLVED, upon the recommendation of the Superintendent of Schools that, Richelle Acquisto, Kelly Bough, Emily Dabek (50%) and Kristy Sloma (50%) be and are hereby approved to plan, supervise and evaluate the Imagination Adventure Summer Program during the months of July and August, at a stipend of $5,600 per person, or $2,800 per person if the position is split between two administrators. FUNDING: A2020-157-99-303 (Requested by: L. Dake)

2021-4-C15
AUTHORIZE SUMMER WORK - Summer Academy
RESOLVED, upon the recommendation of the Superintendent of Schools that, Ronald Smith (West) and Michelle Raleigh (East) be and are hereby approved to work as Middle School Academy Administrators during the months of July and August at a stipend of $7,000 per administrator. FUNDING: West: F2110-154-19-21F17 East F2110-154-17-21F17 (Requested by: L. Dake)

2021-4-C16
AUTHORIZE LOSS OF PAY
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals be approved to lose pay for the time indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Effective date</th>
<th>Approval</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alycia Ferry</td>
<td>3/17/21</td>
<td>Authorized</td>
</tr>
<tr>
<td>Christopher Taylor</td>
<td>4/1/21</td>
<td>Authorized</td>
</tr>
</tbody>
</table>

2021-4-C17
PROBATIONARY APPOINTMENT DIRECTOR OF EARLY CHILDHOOD-GRADE 12; MATH, SCIENCE AND TECHNOLOGY SCOUT ORR
RESOLVED, upon the recommendation of the Superintendent of Schools, that SCOUT ORR, be and is hereby appointed to a probationary appointment, to the position of Director of Early Childhood-grade 12; Math, Science and Technology in the tenure area of Director of Early Childhood - Grade 12, effective July 1, 2021 through June 30, 2025. The expiration date provided herein is tentative and conditional only. Salary: $85,000, annually per BASA Contract (Vice B. Lidestri) Assignment: Central Office - Columbus School FUNDING: A2010-151-99-170
B. Certified Stipend (CS) Resolution(s)

RESOLVED, upon the recommendations of the Superintendent of Schools, that the Board of Education approves the Certified Stipend (CS) Resolutions: CS1 through CS2.

Motion by David Hawley, second by Liz Rosenberg.
Final Resolution: Motion Carried
Yes: Timothy Ames, David Hawley, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen

2021-4-CS1

APPOINTMENTS - Co-Curricular Music Program 2020-2021
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals be and are hereby authorized to work in the co-curricular music programs for the 2020-2021 school year, at a stipend paid quarterly: FUNDING: A2850-153-19-590

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>String Orchestra</td>
<td>Beth Kovach</td>
<td>$262</td>
</tr>
<tr>
<td>String Quartet</td>
<td>Beth Kovach</td>
<td>$247</td>
</tr>
<tr>
<td>Tri-M</td>
<td>Beth Kovach</td>
<td>$379</td>
</tr>
<tr>
<td>Steel Drum</td>
<td>Joel Smales</td>
<td>$1,561</td>
</tr>
<tr>
<td>Davidge Choir/Mixed</td>
<td>Jennifer Easley</td>
<td>$1,561</td>
</tr>
<tr>
<td>Broadway Under the Stars</td>
<td>Jennifer Easley</td>
<td>$768</td>
</tr>
<tr>
<td>Broadway Under the Stars</td>
<td>Ariana Koniuto</td>
<td>$768</td>
</tr>
<tr>
<td>Fall Play/Drama Club</td>
<td>Ariana Koniuto</td>
<td>$1,139</td>
</tr>
<tr>
<td>Varsity Dance Team</td>
<td>Chelsea Gavazzi</td>
<td>$953</td>
</tr>
<tr>
<td>Dance Club</td>
<td>Chelsea Gavazzi</td>
<td>$651</td>
</tr>
<tr>
<td>JV Dance Team</td>
<td>Lauren Balogh</td>
<td>$847</td>
</tr>
<tr>
<td>Dance Club</td>
<td>Lauren Balogh</td>
<td>$586</td>
</tr>
</tbody>
</table>

2021-4-CS2

APPOINTMENTS - Spring Coaching Positions 2020-2021
RESOLVED, upon the recommendations of the Superintendent of Schools, that the following persons are hereby appointed to the Spring 2020-2021 coaching positions, adjusted for the shortened season 2020-2021. FUNDING: A2855-152-19-600:

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Faculty Manager for Athletics</td>
<td>Melinda Ligeikis</td>
<td>$2,310</td>
</tr>
<tr>
<td>Faculty Manager for Athletics</td>
<td>Jason Napierala</td>
<td>$2,318</td>
</tr>
<tr>
<td>Varsity Boys Lacrosse Head Coach</td>
<td>David Campbell Jr.</td>
<td>$6,680</td>
</tr>
<tr>
<td>JV Boys Lacrosse Head Coach</td>
<td>Brian Tierno</td>
<td>$4,008</td>
</tr>
<tr>
<td>Modified Boys Lacrosse</td>
<td>Jack Brunner</td>
<td>$2,501</td>
</tr>
<tr>
<td>Varsity Girls Lacrosse Head Coach</td>
<td>Jennifer Charnetsky</td>
<td>$6,454</td>
</tr>
<tr>
<td>Position</td>
<td>Name</td>
<td>Salary</td>
</tr>
<tr>
<td>------------------------------------------</td>
<td>---------------------</td>
<td>---------</td>
</tr>
<tr>
<td>Varsity Girls Lacrosse Asst. Coach</td>
<td>Silvia Bartlow</td>
<td>$5,011</td>
</tr>
<tr>
<td>Varsity Girls Asst. Coach</td>
<td>Caitrin Colombo</td>
<td>$4,332</td>
</tr>
<tr>
<td>JV Girls Lacrosse Head Coach</td>
<td>Jenise Soules</td>
<td>$4,008</td>
</tr>
<tr>
<td>Varsity Baseball Head Coach</td>
<td>Jeremiah Johnson</td>
<td>$6,724</td>
</tr>
<tr>
<td>JV Baseball Head Coach</td>
<td>Todd Wenban</td>
<td>$5,212</td>
</tr>
<tr>
<td>Modified Baseball Head Coach</td>
<td>Joseph Klenchik</td>
<td>$2,913</td>
</tr>
<tr>
<td>Varsity Softball Head Coach</td>
<td>Michael Pourby</td>
<td>$6,724</td>
</tr>
<tr>
<td>JV Softball Head Coach</td>
<td>Kimberly Beachan</td>
<td>$4,704</td>
</tr>
<tr>
<td>Modified Softball</td>
<td>Sara Dvorsky</td>
<td>$3,010</td>
</tr>
<tr>
<td>Varsity Track Head Coach</td>
<td>Mark Fish</td>
<td>$7,750</td>
</tr>
<tr>
<td>Varsity Track Asst. Coach</td>
<td>Jennifer Butts</td>
<td>$5,425</td>
</tr>
<tr>
<td>Varsity Track Asst. Coach</td>
<td>David Cody</td>
<td>$4,332</td>
</tr>
<tr>
<td>Varsity Track Asst. Coach</td>
<td>John Quentin Ochs</td>
<td>$5,268</td>
</tr>
<tr>
<td>Modified Track Head Coach</td>
<td>Joshua Miner</td>
<td>$2,967</td>
</tr>
<tr>
<td>Modified Track Head Coach</td>
<td>Glenn Whittington</td>
<td>$2,967</td>
</tr>
<tr>
<td>Varsity Girls Tennis Head Coach</td>
<td>Mary K. Jensen</td>
<td>$5,675</td>
</tr>
<tr>
<td>Modified Girls Tennis Head Coach</td>
<td>David Springer</td>
<td>$2,066</td>
</tr>
<tr>
<td>Golf Head Coach</td>
<td>Edwin Gee</td>
<td>$2,587</td>
</tr>
</tbody>
</table>

C. Non-Certified (NC) Resolutions

RESOLVED, upon the recommendations of the Superintendent of Schools, that the Board of Education approves the Non-Certified (NC) Resolutions: NC1 through NC12

- Motion by David Hawley, second by Timothy Ames.
- Final Resolution: Motion Carried
- Yes: Timothy Ames, David Hawley, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen

**2021-4-NC1**

CREATE NEW POSITIONS - Temporary Part-time Cleaners

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following Civil Service Employees' Association title and positions be and are hereby created: Temporary Part-time Cleaners

**2021-4-NC2**

CREATE NEW POSITIONS - Teacher's Aides

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following Civil Service Employees' Association title and positions be and are hereby created: Five (5) Teachers Aides
2021-4-NC3
RETIREMENT - Lori Fadale-Wilkins
WHEREAS, LORI FADALE-WILKINS has served the Binghamton City School District faithfully and continuously since December 11, 2006 as a Teacher's Aide, and WHEREAS, LORI FADALE-WILKINS has submitted her intention to retire effective at the end of the day on June 15, 2021; NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts her request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to LORI FADALE-WILKINS its sincere thanks and the thanks of the community for her efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to her its sincere best wishes for a long, happy and prosperous retirement.

2021-4-NC4
RENSIGNATIONS
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following resignations be and are hereby accepted.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective date</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>Latifa Khanam</td>
<td>Aide</td>
<td>3/22/21</td>
<td>Personal</td>
</tr>
<tr>
<td>Barbara Little</td>
<td>Aide</td>
<td>3/31/21</td>
<td>Personal</td>
</tr>
</tbody>
</table>

2021-4-NC5
RENSIGNATION - Remove from Preferred Eligibility List
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individual is hereby removed from the Aide/Monitor Preferred Eligibility List: Susan Hogan

2021-4-NC6
AUTHORIZE UNPAID EXTENDED LEAVE OF ABSENCE FROM CURRENT POSITION - MICHAEL PERKOW
RESOLVED, upon the recommendation of the Superintendent of Schools, that MICHAEL PERKOW be allowed to take an unpaid extended leave of absence from his current permanent position as a Cleaner, effective April 5, 2021. (Reason: To accept an Interim School Vehicle Operator position within the District.)

2021-4-NC7
APPPOINTMENTS
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following employees be and are hereby granted an appointment.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Vice</th>
<th>Effective date</th>
<th>Assignment</th>
<th>Salary</th>
<th>Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mikael Williams</td>
<td>Food Service Helper</td>
<td>D. Brewer</td>
<td>3/22/21</td>
<td>EMS</td>
<td>$16,463</td>
<td>C2860-160</td>
</tr>
<tr>
<td>Michael Perkow</td>
<td>Interim School Vehicle Operator</td>
<td>R. Clifford</td>
<td>4/5/21</td>
<td>District wide</td>
<td>5% promotional increase</td>
<td>A1621-160-99-130</td>
</tr>
</tbody>
</table>
2021-4-NC8
APPOINTMENT - Provisional
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following employee be and is hereby granted a provisional appointment.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective date</th>
<th>Assignment</th>
<th>Salary</th>
<th>Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dylan Frey</td>
<td>Stores Clerk</td>
<td>4/20/21</td>
<td>Warehouse</td>
<td>$30,807</td>
<td>A1621-160-99-130</td>
</tr>
</tbody>
</table>

2021-4-NC9
APPOINTMENT FROM PREFERRED ELIGIBILITY
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following Aides be and are hereby reinstated to their positions as Teacher Aides from the preferred eligibility list with no break in service.

<table>
<thead>
<tr>
<th>Name</th>
<th>Vice</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bethanee Decker</td>
<td>B. Little</td>
</tr>
<tr>
<td>Destini Dubose-Williams</td>
<td>L. Fadale-Wilkins</td>
</tr>
</tbody>
</table>

2021-4-NC10
APPOINTMENT - Substitute Support Staff
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals be and are hereby appointed as substitute support staff.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Hourly Rate</th>
<th># of Hours</th>
<th>Effective date(s)</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>Andrea Goetz</td>
<td>Occasional Cleaner</td>
<td>$0.63</td>
<td>268</td>
<td>3/17/21</td>
<td>Coverage for Sr. Custodian</td>
</tr>
<tr>
<td>David Austin</td>
<td>Part-time Cleaner</td>
<td>$0.99</td>
<td>83</td>
<td>2/20 - 3/7/21</td>
<td>Coverage for Sr. Custodian</td>
</tr>
<tr>
<td>Yaslyn Paulino</td>
<td>Part-time Cleaner</td>
<td>$0.68</td>
<td>38</td>
<td>2/23 - 3/5/21</td>
<td>Coverage for School Vehicle Operator</td>
</tr>
</tbody>
</table>

2021-4-NC11
AUTHORIZE ADDITIONAL DUTIES
RESOLVED, upon the recommendation of the Superintendent of schools, that the following individuals be and are hereby authorized to be paid for doing additional duties.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Hourly Rate</th>
<th># of Hours</th>
<th>Effective date(s)</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>Celso Green</td>
<td>Cleaner</td>
<td>$0.63</td>
<td>268</td>
<td>2/22 - 4/4/21</td>
<td>Coverage for Sr. Custodian</td>
</tr>
<tr>
<td>James Harrington</td>
<td>Custodian</td>
<td>$0.99</td>
<td>83</td>
<td>2/20 - 3/7/21</td>
<td>Coverage for Sr. Custodian</td>
</tr>
<tr>
<td>Michael Perkow</td>
<td>Cleaner</td>
<td>$0.68</td>
<td>38</td>
<td>2/23 - 3/5/21</td>
<td>Coverage for School Vehicle Operator</td>
</tr>
</tbody>
</table>
# 2021-4-NC12
## AUTHORIZE LOSS OF PAY
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals be approved to lose pay for the time indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Effective date</th>
<th>Approval</th>
</tr>
</thead>
<tbody>
<tr>
<td>Douglas Anderson</td>
<td>3/18 &amp; 3/26/21</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Felicia Barnes</td>
<td>3/8 &amp; 3/22 (.5)</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Cody Carlo</td>
<td>3/5/21</td>
<td>Authorized</td>
</tr>
<tr>
<td>William Easterling</td>
<td>3/24/21</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Lori Fadale-Wilkins</td>
<td>3/5 - 4/1/21</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Keith Harrington</td>
<td>3/5 - 4/12/21</td>
<td>Authorized</td>
</tr>
<tr>
<td>Theresa Johnson</td>
<td>3/5 - 4/1/21</td>
<td>Authorized</td>
</tr>
<tr>
<td>Latifa Khanam</td>
<td>3/5 - 3/22/21</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Barbara Little</td>
<td>3/5 - 3/31/21</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Kaitlyn McNeill</td>
<td>3/12/21</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Laurie Meade</td>
<td>3/5, 3/11, 3/19, 3/31 &amp; 4/1/21</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Kimberly Millick</td>
<td>3/5 - 3/31</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Carolyn Penna</td>
<td>3/5 - 4/1/21</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Nicole Salisbury</td>
<td>3/15 (.5) &amp; 3/26/21</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>James Salmini</td>
<td>3/31 (.25), 4/5 &amp; 4/6/21</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>LaShea Sanders</td>
<td>3/5 - 4/1/21</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Dorothy Scott</td>
<td>3/26/21</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Carol Weeks</td>
<td>3/26/21 (.75)</td>
<td>Authorized</td>
</tr>
<tr>
<td>Carol Weeks</td>
<td>3/29 (.25) &amp; 3/30/21</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Shirley Woolbright</td>
<td>3/15 &amp; 3/16/21</td>
<td>Unauthorized</td>
</tr>
</tbody>
</table>

### D. General (G) Resolutions
RESOLVED, upon the recommendations of the Superintendent of Schools, that the Board of Education approves the General (G) Resolutions: G1 through G18

Motion by Timothy Ames, second by Steve Seepersaud.
Final Resolution: Motion Carried
Yes: Timothy Ames, David Hawley, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen
2021-4-G1
TREASURER’S REPORT
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the Treasurer’s Report for the month of March 2021, which includes the reports required by Commissioner’s Regulations. (See Supplemental Board File - 4.19.2021 4-1)

2021-4-G2
AUTHORIZE PARTICIPATION IN BROOME-TIOGA BOCES SERVICES 2021-22
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education authorizes participation in Broome-Tioga BOCES services for the 2021-22 school year to the extent indicated, and agrees to pay the charges identified on the base contract according to the schedule determined by Broome-Tioga BOCES, and payments on supplemental contracts implemented by the district in accordance with Broome-Tioga BOCES requirements. (See Supplemental Board File - 4.19.2021 4-2)

2021-4-G3
ADOPT NEW POLICY 8111 - CLASS SIZE
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves NEW Policy #8111 - Class Size. (See Supplemental Board File - 4.19.2021 4-3)

2021-4-G4
APPROVE BCSD PROPERTY TAX REPORT CARD 2021-22
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby approves the 2021-22 Property Tax Report Card for the Binghamton City School District. (See Supplemental Board File - 4.19.2021 4-4)

2021-4-G5
BID AWARD: MEAT & CHEESE (May-August 2021)
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the bid award for MEAT & CHEESE (for the period of May 1-August 13, 2021) to the lowest responsible bidders: GINSBERG, RENZI, BC PROVISIONS, LUPOS, SLATE and HEADWATER FOOD HUB. (See Supplemental Board File - 4.19.2021 4-5)

2021-4-G6
APPROVE AMENDED BCSD RE-OPENING PLAN
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby approves the amended Re-Opening Plan for the Binghamton City School District. (See Supplemental Board File - 4.19.2021 4-6)

2021-4-G7
DONATION TO ATHLETICS DEPT
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education accepts the donation of 21 hockey sticks (valued at $113.40) from ENTERTAINMENT ROYALE, LLC, and extends its sincerest appreciation for the donation.
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby approves the 2021-22 Binghamton City School District budget in the amount of $128,786,217.

RESOLVED, that the Board of Education hereby appoints the following individuals to serve as Election Inspectors (or any qualified substitute Election Inspectors called) for the May 18, 2021 annual school board election and budget vote. Inspectors will be paid at the rate of $12.50 per hour for each hour worked; and BE IT FURTHER RESOLVED that one Election Inspector from each polling location will serve as Chairperson and receive an additional $12.50; and BE IT FURTHER RESOLVED, that any Election Inspector who attends the 1-hour training on May 17, 2021 will receive an additional $12.50. FUNDING A1060.400-99-102

Boys & Girls Club (#1):
  Wendy Pursel, Patricia Fausey, Patricia Jordon-Stephenson
St. Patrick’s School (lobby) (#2):
  Everett Oakley, Danielle Haines, Carol Haines
St. Thomas Aquinas (#3):
  Donna Wright, JoAnn Simko, Konrad Bach, Mary Bach
Ross Memorial Presbyterian Church (#4):
  Moira Day, Gwen Knickerbocker, Carol Hawley, David Hawley
Centenary United Methodist Church (#5):
  Cecily O’Neil, Linda Kittredge, Donna Delucca
American Legion (#6):
  John Patterson, Gail Rafferty, Joann Rakowiecki
First Baptist Church (#7):
  Debbie Williams, Cheryl Dutko, Ruth Tifft
Cornell Cooperative Extension (#8):
  Pamela McKedy, Joann Arnold, Carrie Moran

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby designates DAVID HAWLEY, 1112 Vestal Avenue, Binghamton, NY to serve as a Trustee of the Broome-Tioga BOCES for a term of 3 years.

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby designates JOHN CROSBY 9 Londonderry Lane, Owego, NY to serve as a Trustee of the Broome-Tioga BOCES for a term of 3 years.
DESIGNATION OF BOCES TRUSTEE NICK MATYAS
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby designates NICK MATYAS 131 Virginia Avenue, Johnson City, NY to serve as a Trustee of the Broome-Tioga BOCES for the remaining term left by the vacancy of Joseph Burns.

APPROVE BROOME-TIOGA-BOCES 2021-22 ADMINISTRATIVE BUDGET
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the BOCES Administrative Budget for 2021-22 in the amount of $3,245,861.

SCHOOL BUS PHOTO VIOLATION MONITORING PROGRAM
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education authorizes the district to enter into an agreement between the County of Broome, the Binghamton City School District, and First Student Bus Service for the utilization of the School Bus Photo Violation Monitoring Program (SBPVMP) to enhance the safety and security of children being transported on school buses, pedestrians, school bus drivers and motorists under the terms and conditions set forth in the Memorandum of Understanding; and further authorizes the Superintendent of Schools to execute same.

AMEND RESOLUTION 2020-7-G25 CENTRAL TREASURERS EXTRA CURRICULAR ACCOUNTS FUNDS
RESOLVED, upon the recommendation of the Superintendent of Schools, that Resolution 2020-7-G25 be amended to appoint MARGARET HUNT as the Central Treasurer for West Middle School in accordance with Education Law 2503 and Regulations 172.4 and 185.2(a)(1). (vice: Kathleen Voltz)

DISTRICT COMMITTEE ON SPECIAL EDUCATION
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves the actions taken by the Committee on Special Education reported as follows:

DISTRICT CSE
02/24/21 500054577
03/03/21 500055074, 500056453, 500051146, 500055938, 500058039, 500055780
03/10/21 500051302
03/17/21 500061387, 500053123, 500059526, 500052704, 500061388
03/24/21 500056011, 500051590, 500056089
03/31/21 500055780
04/01/21 500054601, 500055970
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves the actions taken by the Sub Committees on Special Education reported as follows:

FRANKLIN
03/09/21 500054465, 500059138, 500057178, 500057809
03/16/21 500059702, 500059781, 500054678
03/23/21 500057191, 500057714, 500055420
03/30/21 500052787

JEFFERSON
03/03/21 500057581
03/17/21 500058621, 500055246, 500054746

HORACE MANN
03/10/21 500057347, 500054273

ROOSEVELT
03/05/21 500058425, 500060101, 500058431, 500052724
03/19/21 500058609, 500057563, 500056224

COOLIDGE
03/17/21 500052593, 500053922, 500056119, 500061354
03/24/21 500055419, 500056061
03/31/21 500055298

MACARTHUR
03/05/21 500055501
03/19/21 500058364, 500054094, 500057575, 500056437
03/26/21 500055101, 500057191

WILSON
03/11/21 500060075

EAST MIDDLE SCHOOL
03/08/21 5000518802, 500061308, 500052360, 5000518802, 5000518802, 5000518802

2021-4-G18

BID AWARD: GENERAL CONSTRUCTION (CAPITAL OUTLAY PROJECT - Horace Mann - secure vestibule)

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves the bid award for GENERAL CONSTRUCTION (Capital Outlay Project) for the secure vestibule at Horace Mann Elementary School to the lowest, responsible bidder, F.E. JONES CONSTRUCTION, INC., in the amount of $109,400 including alternates.

UPDATES FROM SUPERINTENDENT

Dr. Thompson recognized food service workers for delivering meals over the spring break. She shared some feedback from the IB exit interview. A survey will be going out shortly seeking input as to school day start and end times.

AGENDA ITEMS FOR NEXT MEETING - May 11, 2021
A. School Recognition (WMS)
B. Public Hearing on 21-22 Budget
C. Shared Decision Making & Planning update

Ms. Rosenberg would like to discuss, perhaps in June, creating another open forum for the community where certain topics can be discussed and stakeholders invited to participate.

Ms. Kirk wants to revisit the communication process (i.e., district letter to the community) and engaging board members in the process. She also asked about a diversity, equity and inclusion position. Dr. Thompson is working on this and may be ready to share more in September.
ADJOURNMENT
At 12:08 a.m., a motion was made to adjourn the regular meeting.

Motion by Liz Rosenberg, second by Timothy Ames.
Final Resolution: Motion Carried
Yes: Timothy Ames, David Hawley, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen

Sanya Brown
DISTRICT CLERK
WORKSESSION
President Whalen called the meeting to order at 6:04 p.m.


Others present: Dr. Tonia Thompson, Dr. Larry Dake, Dawne Anna-Adams, Eric Wilson

At 6:07 p.m., a motion was made to go into Executive Session to discuss specific matters which included 5 current and proposed employment of particular persons, collective bargaining negotiations with CSEA and BASA, and 3 pending litigation.

Motion by David Hawley, second by Timothy Ames.
Final Resolution: Motion Carried
Yes: Timothy Ames, David Hawley, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen

At 6:46 p.m., a motion was made to come out of Executive Session

Motion by Timothy Ames, second by David Hawley.
Final Resolution: Motion Carried
Yes: Timothy Ames, David Hawley, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen

REGULAR MEETING
President Whalen called the meeting to order at 7:02 p.m.

PLEDGE OF ALLEGIANCE.
West Middle School students recited the pledge of allegiance via pre-recorded video.

RECOGNITION
Kristine Battaglino, principal of West Middle School, gave a message of appreciation to the staff who put together the recognition video to showcase art and dance.

PUBLIC COMMENT (time limited to 3 mins per speaker; 30 mins total)
Tyler Wright expressed his concerns about students not being able to be in person at school.
APPROVAL OF MINUTES
Motion to approve the minutes of Worksession and Regular Meeting of April 19, 2021.

    Motion by David Hawley, second by Timothy Ames.
    Final Resolution: Motion Carried
    Yes: Timothy Ames, David Hawley, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen

FINANCIAL REPORT - Month of April 2021 (5-1)
There were no questions or comments.

UNFINISHED BUSINESS
A. 2021-2022 District Budget (Tonia Thompson, Larry Dake)

Dr. Thompson reviewed the goals behind the budget planning process. Dr. Dake shared a
snapshot of how the budget picture changed from March to April which underscored the
difference between the governor's proposed budget and the enacted budget. Anticipated
revenues shared. Tax levy historical data was shared. A simple majority vote is needed to
support the proposed tax levy. Proposed budget enhancements were explained for the use of
the additional Foundation Aid of $2,282,712 includes one time purchases (equipment, uniforms,
furniture), support for after school programming and a DEI position (new) through BOCES,
additional staff to address learning loss (3 TK teachers, 3 elementary teachers to off-set select
grade levels with larger class size, BHS teacher to support credit recovery model, and 1 dept
chair) and social emotional learning (1 WMS TA for attendance, 1 BHS counselor, 1 home visitor
for attendance office, 4 social workers-1 each MS, 2 at BHS, restoring 1 MS principal, program
aides as needed). Dr. Dake shared the side-by-side budget (2020-21 to 2021-22) by the three
components - administrative, program and capital. A majority of the budget is program. The
increase under maintenance of plant was shared and includes the cleaning of the outside of
MacArthur Elementary and furniture). The 3-part summary was also shared. The 2021-22
budget is $128,786,217.

B. Public Hearing portion for Public Comments on the 2021-22 District Budget
President Whalen opened the floor for public comments on the 2021-22 District Budget.

Mike Pratt, resident, asked about the cost for administration, feels the district is top heavy.
Referred back to the fall when support staff suffered layoffs. Doesn't understand why spending
so much money on administration and dept heads, understands we are a big district, every time
something is cut, seems to be integral support staff. Would like the district to take that into
consideration when negotiating contracts.

There being no further public comments on the 2021-22 District Budget, this portion was
concluded.

C. 3rd read (adoption) revised policy 1410 (policy and administrative regulations)
There were no questions, comments or changes.
D. 2nd read revised policies: 5620 (inventories and accounting of fixed assets); 5681 (school safety plans); 6120 (equal employment opportunity); 6121 (sexual harassment in the workplace); 7550 (dignity for all students); 7553 (hazing of students); 8130 (equal educational opportunities); 8220 (career & technical occupational education)

There were no questions, comments or changes.

E. 2nd read NEW policy: 7590 (trained educational assistance dogs)

There were no questions, comments or changes.

SPECIAL REPORTS
None

PUBLIC COMMENT (Agenda Items and General Resolutions Only)
(time limited to 3 mins per speaker; 30 mins total)
None

NEW BUSINESS - Superintendent's Recommendations

A. Certified (C) Resolutions

RESOLVED, upon the recommendations of the Superintendent of Schools, that the Board of Education approves the Certified (C) Resolutions: C1 through C32.

Motion by David Hawley, second by Liz Rosenberg.
Final Resolution: Motion Carried
Yes: Timothy Ames, David Hawley, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen

2021-5-C1
RESIGNATIONS
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following resignations be and are hereby accepted.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective date</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>Scout Orr</td>
<td>Dept. Chair for Science</td>
<td>6/30/21</td>
<td>Accepted another position within the district</td>
</tr>
</tbody>
</table>

2021-5-C2
APPOINTMENT - Substitute Teachers
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals be and are hereby appointed as a substitute or home teacher, effective April 21, 2021. FUNDING: A2110-140-99-506

- Susan Phelps - Certified
- Richard Gumble - Certified
- Monica Hollenback - Certified
- Rachel Gallagher - Non-certified
- Felicity Jones - Non-certified
2021-5-C3  
**ADMINISTRATIVE INTERNSHIP - Ramelle Liverpool**
RESOLVED, upon the recommendation of the Superintendent of Schools, that Ms. Ramelle Liverpool, a CAS candidate at Binghamton University, be and is hereby granted an unpaid administrative internship, commencing June 1, 2021 and concluding on August 13, 2021. The internship will be supervised by Dr. Larry Dake, Assistant Superintendent for Instruction & Budget and a supervisor from Binghamton University. The internship will take place before and after school and during non-teaching periods and during the summer.

2021-5-C4  
**ADMINISTRATIVE INTERNSHIP - Jennifer Smith**
RESOLVED, upon the recommendation of the Superintendent of Schools, that Ms. Jennifer Smith, a CAS candidate at Binghamton University, be and is hereby granted an unpaid administrative internship, commencing June 1, 2021 and concluding on August 13, 2021. The internship will be supervised by Mr. Kyle Skinner, Principal, Benjamin Franklin Elementary School and a supervisor from Binghamton University. The internship will take place before and after school and during non-teaching periods and during the summer.

2021-5-C5  
**ADMINISTRATIVE INTERNSHIP - Ale Diagne**
RESOLVED, upon the recommendation of the Superintendent of Schools, that Mr. Ale Diagne, a CAS candidate at Binghamton University, be and is hereby granted an unpaid administrative internship, commencing June 1, 2021 and concluding on August 13, 2021. The internship will be supervised by Ms. Kristine Battaglino, Principal of West Middle School, and a supervisor from Binghamton University. The internship will take place before and after school and during non-teaching periods and during the summer.

2021-5-C6  
**ADMINISTRATIVE INTERNSHIP - Jennifer Charnetsky**
RESOLVED, upon the recommendation of the Superintendent of Schools, that Ms. Jennifer Charnetsky, a CAS candidate at SUNY Cortland, be and is hereby granted an unpaid administrative internship, commencing July 1, 2021 and concluding on September 1, 2021. The internship will be supervised by Ms. Erin Thompson-Miller, Director of Technology and Innovation, and a supervisor from SUNY Cortland. The internship will take place before and after school and during non-teaching periods and during the summer; and, BE IT FURTHER RESOLVED, upon the recommendation of the Superintendent of Schools, that Ms. Jennifer Charnetsky, a CAS Candidate at SUNY Cortland, be and is hereby granted an unpaid administrative internship, commencing September 2, 2021 and concluding on June 30, 2022. The internship will be supervised by Mr. Daniel Miller, Principal of Woodrow Wilson Elementary School and a supervisor from SUNY Cortland. The internship will take place before and after school and during non-teaching periods.

2021-5-C7  
**APPOINTMENTS - Extended Day**
RESOLVED, upon the recommendation of the Superintendent of Schools that the following employees be and are hereby approved to work the Extended Day program at the buildings indicated below for the 2021-2022 school year.
**2021-5-C8**  
**APPOINTMENTS- Math Mentors**  
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following teachers be and are hereby appointed as Elementary Math Mentors for the 2021-2022 school year at a stipend of $3,500 per person. **FUNDING: A2010-154-99-170**

Franklin: Jennifer O'Shea  
Coolidge: Erin Mellander  
Mann: Karen Zetzsche  
MacArthur: Lindsay Rovere  
Jefferson: Kimberly Bogart  
Roosevelt: Maureen Colling  
Wilson: Aubrie Smith

**2021-5-C9**  
**AUTHORIZE LOSS OF PAY**  
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals be approved to lose pay for the time indicated:
<table>
<thead>
<tr>
<th>Name</th>
<th>Effective date</th>
<th>Approval</th>
</tr>
</thead>
<tbody>
<tr>
<td>Christen Baumbach</td>
<td>4/26/21</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Alycia Ferry</td>
<td>4/26/21</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Alycia Ferry</td>
<td>4/27/21</td>
<td>Authorized</td>
</tr>
<tr>
<td>Gabrielle Horton</td>
<td>4/19 (.5) &amp; 4/21 (.5)</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Gabrielle Horton</td>
<td>4/22 &amp; 4/23/21</td>
<td>Authorized</td>
</tr>
<tr>
<td>Mariah Matthews</td>
<td>4/21/21</td>
<td>Authorized</td>
</tr>
<tr>
<td>Elaina Rose</td>
<td>4/13/21</td>
<td>Unauthorized</td>
</tr>
</tbody>
</table>

2021-5-C10
**AUTHORIZE SUMMER WORK - Imagination Adventure Summer Program**
RESOLVED, upon the recommendation of the Superintendent of Schools that up to thirty (30) Teachers be and are hereby approved to teach the Imagination Adventure Summer Program during the months of June, July and August, not to exceed twenty-four (24) hours per session at the Teaching Hourly rate of pay as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: A2330-154-99-303 (Requested by: L. Dake)

2021-5-C11
**AUTHORIZE SUMMER WORK - Imagination Adventure Summer Program**
RESOLVED, upon the recommendation of the Superintendent of Schools that up to six (6) Teaching Assistants be and are hereby approved to work the Imagination Adventure Summer Program during the months of June, July and August, not to exceed thirty-two (32) hours per session at their per diem hourly rate of pay. FUNDING: A2330-154-99-303 (Requested by: L. Dake)

2021-5-C12
**AUTHORIZE SUMMER WORK - Title I Planning**
RESOLVED, upon the recommendation of the Superintendent of Schools that up to twenty (20) Teachers and Teaching Assistants be and are hereby approved to participate in the Title 1 Planning Meeting during the month of August, not to exceed two (2) hours per person at their individual per diem rate of pay for Teaching Assistants and at the curriculum/committee hourly rate of pay for Teachers as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: F2110-154/160-99-21F10 (Requested: L. Dake)

2021-5-C13
**AUTHORIZE SUMMER WORK - Planning Math Mentor Workshop**
RESOLVED, upon the recommendation of the Superintendent of Schools that up to seven (7) Teachers be and are hereby approved to plan for 2021-2022 Math Mentor Workshops, during the month of July, not to exceed eighteen (18) hours per person at the curriculum/committee hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: A2010-154-99-170 (Requested: B. Lidestri/Id)
2021-5-C14
AUTHORIZE SUMMER WORK - Math RtI Progress Monitoring
RESOLVED, upon the recommendation of the Superintendent of Schools that up to nine (9) Teachers be and are hereby approved to develop assessments for Math RtI progress monitoring, during the months of July and August, not to exceed twelve (12) hours per person at the staff development hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: A2010-154-99-170 (Requested: B. Lidestri/Id)

2021-5-C15
AUTHORIZE SUMMER WORK - Greg Tang Workshop Teaching Priority Standards
RESOLVED, upon the recommendation of the Superintendent of Schools that up to one-hundred (100) Teachers be and are hereby approved to attend the Teaching Priority Standard with Greg Tang Workshop, during the months of July and August, not to exceed six (6) hours per person at the staff development hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: A2010-154-99-170 (Requested: B. Lidestri/Id)

2021-5-C16
AUTHORIZE SUMMER WORK - Math Workshop PD using Greg Tang
RESOLVED, upon the recommendation of the Superintendent of Schools that up to one-hundred (100) Teachers be and are hereby approved to attend Professional Development Using Greg Tang in Math Workshops, during the months of July and August, not to exceed six (6) hours per person at the curriculum/committee hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: A2010-154-99-170 (Requested: B. Lidestri/Id)

2021-5-C17
AUTHORIZE SUMMER WORK - Math Workshop PD
RESOLVED, upon the recommendation of the Superintendent of Schools that up to twenty (20) Teachers be and are hereby approved to attend Professional Development to get started with Math Workshops, during the months of August and September, not to exceed two and one-half (2.5) hours per person at the staff development hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: A2010-154-99-170 (Requested: B. Lidestri/Id)

2021-5-C18
AUTHORIZE SUMMER WORK - FOSS Introduction/Refresher Grades 3-5
RESOLVED, upon the recommendation of the Superintendent of Schools that up to thirty (30) Teachers be and are hereby approved to attend FOSS (Science) Introduction/Refresher for Grades 3-5, during the months of July and August, not to exceed twelve (12) hours per person at the staff development hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: A2010-154-99-170 (Requested: B. Lidestri/Id)

2021-5-C19
AUTHORIZE SUMMER WORK - Standards-Based Grading Introduction
RESOLVED, upon the recommendation of the Superintendent of Schools that up to one hundred (100) Teachers be and are hereby approved to attend an Introduction for Standards-Based Grading for Secondary Teachers during the months of July and August, not to exceed two and one-half (2.5) hours per person at the staff development hourly rate of pay as listed in the
collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: A2010-154-99-170 (Requested: B. Lidestri/Id)

2021-5-C20
AUTHORIZE SUMMER WORK - Teaching Standards-Based Grading Introduction Workshop
RESOLVED, upon the recommendation of the Superintendent of Schools that up to one (1) Teacher be and is hereby approved to teach Standards-Based Grading Introduction Workshop, during the months of July and August, not to exceed fifteen (15) hours per person at the teaching hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: A2010-154-99-170 (Requested: B. Lidestri/ld)

2021-5-C21
AUTHORIZE SUMMER WORK - Standards-Based Grading Application
RESOLVED, upon the recommendation of the Superintendent of Schools that up to fifty (50) Teachers be and are hereby approved to attend Standards-Based Grading Application for Secondary Teachers, during the months of July and August, not to exceed twelve (12) hours per person at the curriculum/committee hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: A2010-154-99-170 (Requested: B. Lidestri/Id)

2021-5-C22
AUTHORIZE SUMMER WORK - Teaching Standards-Based Grading Application
RESOLVED, upon the recommendation of the Superintendent of Schools that up to two (2) Teachers be and are hereby approved to teach Standards-Based Grading Application Workshop, during the months of July and August, not to exceed thirty-three (33) hours per person at the teaching hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: A2010-154-99-170 (Requested: B. Lidestri/Id)

2021-5-C23
AUTHORIZE SUMMER WORK - Brigance Screens III & Online Management PD
RESOLVED, upon the recommendation of the Superintendent of Schools that up to sixty (60) Teachers be and are hereby approved to attend Brigance Screens III & Online Management PD, during the month of August, not to exceed one and one-half (1.5) hours per person at the staff development hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: A2010-154-99-170 (Requested: B. Lidestri/Id)

2021-5-C24
AUTHORIZE SUMMER WORK - Administer Brigance Assessment to Incoming Students
RESOLVED, upon the recommendation of the Superintendent of Schools that up to two (2) Teachers be and are hereby approved to administer Brigance Assessment to Incoming Students, during the months of August and September, not to exceed eighteen (18) hours per person at the curriculum/committee hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: A2010-154-99-170 (Requested: B. Lidestri/Id)
2021-5-C25
AUTHORIZE SUMMER WORK - Integrating Science & Language for All Students
BOCES PD
RESOLVED, upon the recommendation of the Superintendent of Schools that up to twenty-two (22) Teachers be and are hereby approved to attend a PD for Integrating Science and Language for All Students with a Focus on English Language Learners through BOCES, during the months of July and August, not to exceed eight (8) hours per person at the staff development hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: F2110-154-99-21F10 (Requested: B. Lidestri/ld)

2021-5-C26
AUTHORIZE SUMMER WORK - Introduction to the NYS Science Learning Standards
BOCES PD
RESOLVED, upon the recommendation of the Superintendent of Schools that up to fifty (50) Teachers be and are hereby approved to attend a PD for Introduction to the NYS Science Learning Standards through BOCES, during the months of July and August, not to exceed two (2) hours per person at the staff development hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: F2110-154-99-21F10 (Requested: B. Lidestri/ld)

2021-5-C27
AUTHORIZE SUMMER WORK - Update Elementary Curriculum Resource Calendar
RESOLVED, upon the recommendation of the Superintendent of Schools that up to two (2) Teachers be and are hereby approved to update the Elementary Curriculum Resource Calendar, during the months of June, July, August and September, not to exceed fifteen (15) hours per person at the curriculum/committee hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: A2010-154-99-170 (Requested: B. Lidestri/ld)

2021-5-C28
AUTHORIZE SUMMER WORK - Family Engagement / Screening Incoming Pre-K Students
RESOLVED, upon the recommendation of the Superintendent of Schools that up to twelve (12) Teachers be and are hereby approved to implement Family Engagement Activities and Screen Incoming Pre-K Students, during the months of August and September, not to exceed twelve (12) hours per person at the curriculum/committee hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: F2510-154-99-22S10 (Requested: B. Lidestri/ld)

2021-5-C29
AUTHORIZE SUMMER WORK - Navigate Greg Tang Site Pre-K Teacher
RESOLVED, upon the recommendation of the Superintendent of Schools that up to twelve (12) Teachers be and are hereby approved to attend training for Navigating the Greg Tang Site for Pre-K Teachers, during the month of July, not to exceed two and one-half (2.5) hours per person at the staff development hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: F2510-154-99-22S10 (Requested: B. Lidestri/ld)
2021-5-C30
AUTHORIZE SUMMER WORK - Links for Reimagining Learning BOCES Series
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following administrators be and are hereby approved to attend Links for Reimagining Learning BOCES Series, during the month of July, not to exceed six (6) hours per person at time and half of the teacher rate for professional learning. FUNDING: A2010-154-99-173 (Requested by: E. Wilson)

Kelly Bough
Monica Stento
Emily Dabek

2021-5-C31
AUTHORIZE SUMMER WORK - Diversity and Equity Task Force Meeting
RESOLVED, upon the recommendation of the Superintendent of Schools that up to twenty (30) Teachers and Teaching Assistants be and are hereby approved to participate in the Diversity and Equity Task Force Meetings during the months of July and August, not to exceed ten (10) hours per person at their individual per diem rate of pay for Teaching Assistants and at the curriculum/committee hourly rate of pay for Teachers as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: F2110-154/160-99-21F10 (Requested: T. Thompson)

2021-5-C32
PROBATIONARY APPOINTMENT EAST MIDDLE SCHOOL PRINCIPAL MICHAEL HOLLY
RESOLVED, upon the recommendation of the Superintendent of Schools, that MICHAEL HOLLY be and is hereby appointed to a probationary appointment to the position of Middle School Principal in the tenure area of Secondary Principal (BASA), effective May 12, 2021 through June 30, 2023. The expiration date provided herein is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the administrator must receive composite or overall annual performance review ratings, pursuant to Education Law Section 3012-d of either Effective or Highly-Effective in at least three (3) of the four (4) preceding years and if the administrator receives an Ineffective composite or overall rating in the final year of the probationary period, the administrator shall not be eligible for tenure at that time. Salary: No change in salary (Vice: T. Simonds) Assignment: East Middle School FUNDING: A2020-157-17-207

B. Certified Stipend (CS) Resolution(s)
RESOLVED, upon the recommendations of the Superintendent of Schools, that the Board of Education approves the Certified Stipend (CS) Resolutions: CS1 through CS3

Motion by Timothy Ames, second by Liz Rosenberg.
Final Resolution: Motion Carried
Yes: Timothy Ames, David Hawley, Liz Rosenberg, Steve Seeppersaud, Korin Kirk, Brian D Whalen
2021-5-CS1
APPOINTMENT - Faculty Auditor Lasandra Herman
RESOLVED, upon the recommendation of the Superintendent of Schools, that LASANDRA HERMAN is hereby appointed to the position of Faculty Auditor for 2020-2021 at a stipend of $750 (prorated) in addition to her salary. FUNDING: F1310-160-99-104

2021-5-CS2
AMEND RESOLUTION 2021-4-CS1 APPOINTMENTS - Co-Curricular Music Program 2020-2021
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following resolution be and is hereby amended to adjust the following stipends:

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Broadway Under the Stars</td>
<td>Jennifer Easley</td>
<td>$1,536</td>
</tr>
<tr>
<td>Broadway Under the Stars</td>
<td>Ariana Koniuto</td>
<td>$1,536</td>
</tr>
</tbody>
</table>

2021-5-CS3
APPOINTMENTS - Athletic Summer Camp
RESOLVED, upon the recommendation of the Superintendent of Schools that the following employees be and are hereby approved to Coach the Athletic Summer Camp at a rate of $487 per camp, per week. FUNDING: A2855-154-99-600 (Requested by L D. Garbarino/ew)

<table>
<thead>
<tr>
<th>Camp</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boys Soccer</td>
<td>Nang Khai</td>
</tr>
<tr>
<td>Girls Soccer</td>
<td>Stacey Petersen</td>
</tr>
<tr>
<td>Boys &amp; Girls Swim</td>
<td>Bill Meade</td>
</tr>
<tr>
<td>Boys &amp; Girls Swim</td>
<td>Tom Meade</td>
</tr>
<tr>
<td>Softball</td>
<td>Mike Pourby</td>
</tr>
<tr>
<td>Boys &amp; Girls Tennis</td>
<td>Mary K. Jensen</td>
</tr>
<tr>
<td>Bowling</td>
<td>Brian Tierno</td>
</tr>
<tr>
<td>Boys Lacrosse</td>
<td>Brian Tierno</td>
</tr>
<tr>
<td>Girls Lacrosse</td>
<td>Jennifer Charnetsky</td>
</tr>
<tr>
<td>Boys &amp; Girls Basketball</td>
<td>David Springer</td>
</tr>
<tr>
<td>Boys &amp; Girls Basketball</td>
<td>Willie Fann</td>
</tr>
<tr>
<td>Cheerleading</td>
<td>Anna-Marie Conley</td>
</tr>
<tr>
<td>Football</td>
<td>Vaughn Labor</td>
</tr>
<tr>
<td>Track</td>
<td>Mark Fish</td>
</tr>
<tr>
<td>Track</td>
<td>Jennifer Butts</td>
</tr>
<tr>
<td>Baseball</td>
<td>Jeremiah Johnson</td>
</tr>
<tr>
<td>Volleyball</td>
<td>Gabriella Amelio</td>
</tr>
<tr>
<td>Wrestling</td>
<td>Scott Schwartz</td>
</tr>
</tbody>
</table>
C. Non-Certified (NC) Resolutions

RESOLVED, upon the recommendations of the Superintendent of Schools, that the Board of Education approves the Non-Certified (NC) Resolutions: NC1 through NC13

Motion by Liz Rosenberg, second by Timothy Ames.
Final Resolution: Motion Carried
Yes: Timothy Ames, David Hawley, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen

2021-5-NC1
CREATE NEW POSITIONS - Peer Student Mentors (PLAAY)
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following Civil Service Employees' Association title and positions be and are hereby created: Peer Student Mentors (PLAAY)

2021-5-NC2
RETIREMENT - Laurie Meade
WHEREAS, LAURIE MEADE has served the Binghamton City School District faithfully and continuously since December 6, 2004 as an Aide and WHEREAS, LAURIE MEADE has submitted her intention to retire effective at the end of the day on April 28, 2021; NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts her request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to LAURIE MEADE its sincere thanks and the thanks of the community for her efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to her its sincere best wishes for a long, happy and prosperous retirement.

2021-5-NC3
RETIREMENT - Linda Nugent
WHEREAS, LINDA NUGENT has served the Binghamton City School District faithfully and continuously since April 19, 2016 as a Food Service Worker and WHEREAS, LINDA NUGENT has submitted her intention to retire effective at the end of the day on June 25, 2021; NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts her request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to LINDA NUGENT its sincere thanks and the thanks of the community for her efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to her its sincere best wishes for a long, happy and prosperous retirement.

2021-5-NC4
RETIREMENT - Darlene Zimmer
WHEREAS, DARLENE ZIMMER has served the Binghamton City School District faithfully and continuously since September 8, 1987 as a Teacher's Aide, and WHEREAS, DARLENE ZIMMER has submitted her intention to retire effective at the end of the day on June 25, 2021; NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts her request for retirement; and BE IT
FURTHER RESOLVED, that the Board of Education extends to DARLENE ZIMMER its sincere thanks and the thanks of the community for her efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to her its sincere best wishes for a long, happy and prosperous retirement.

2021-5-NC5
RESIGNATIONS
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following resignations be and are hereby accepted.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective date</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jason Miller</td>
<td>Student Cleaner</td>
<td>4/28/21</td>
<td>Personal</td>
</tr>
<tr>
<td>Kathryn Pot</td>
<td>Personnel Secretary</td>
<td>5/7/21</td>
<td>Personal</td>
</tr>
<tr>
<td>Susan Teskey</td>
<td>On-call food service worker</td>
<td>9/1/20</td>
<td>Personal</td>
</tr>
</tbody>
</table>

2021-5-NC6
APPOINTMENT - Substitute Support Staff
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals be and are hereby appointed as substitute support staff.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective date</th>
<th>Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elizabeth Mora</td>
<td>On-call Food Service</td>
<td>12/7/20</td>
<td>C2860-160</td>
</tr>
<tr>
<td>Linda Nugent</td>
<td>On-call Food Service</td>
<td>9/7/21</td>
<td>C2860-160</td>
</tr>
</tbody>
</table>

2021-5-NC7
AUTHORIZE ADDITIONAL DUTIES
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals be and are hereby authorized to be paid for doing additional duties.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Hourly Rate</th>
<th># of Hours</th>
<th>Effective date(s)</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>Matia Lisi</td>
<td>Cleaner</td>
<td>$0.63</td>
<td>24</td>
<td>4/28 - 4/30/21</td>
<td>Coverage for Sr. Custodian</td>
</tr>
<tr>
<td>Celso Green</td>
<td>Cleaner</td>
<td>$0.63</td>
<td>179</td>
<td>4/5 - 4/16/21</td>
<td>Coverage for Sr. Custodian</td>
</tr>
<tr>
<td>James Millick</td>
<td>BMM</td>
<td>$0.73</td>
<td>52</td>
<td>3/9 - 3/30/21</td>
<td>Coverage for Sr. BMM</td>
</tr>
<tr>
<td>Steve Sheiman</td>
<td>Custodian</td>
<td>$1.34</td>
<td>40</td>
<td>3/15 - 3/19/21</td>
<td>Coverage for Sr. Custodian</td>
</tr>
</tbody>
</table>

2021-5-NC8
AUTHORIZE LOSS OF PAY
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals be approved to lose pay for the time indicated:
<table>
<thead>
<tr>
<th>Name</th>
<th>Effective date</th>
<th>Approval</th>
</tr>
</thead>
<tbody>
<tr>
<td>Douglas Anderson</td>
<td>4/21/21</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Sonia Andujar</td>
<td>4/22 &amp; 4/23/21</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Felicia Barnes</td>
<td>4/12 (.5), 4/13 (.5) &amp; 4/19/21</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Adasi Brown</td>
<td>4/26/21 (.5)</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Lori Carey</td>
<td>4/12 - 4/14, 4/20 - 4/23/21</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Bethanee Decker</td>
<td>4/28 - 4/29/21</td>
<td>Authorized</td>
</tr>
<tr>
<td>Bethanee Decker</td>
<td>4/14 - 4/27/21</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Destini Dubose-Williams</td>
<td>4/28 &amp; 4/29/21</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Lori Fadale-Wilkins</td>
<td>4/12 - 4/29/21</td>
<td>Authorized</td>
</tr>
<tr>
<td>Michelle Gray-Smith</td>
<td>4/20 - 4/28/21</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Keith Harrington</td>
<td>4/12/21</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Theresa Johnson</td>
<td>4/12 - 4/29/21</td>
<td>Authorized</td>
</tr>
<tr>
<td>Laurie Meade</td>
<td>4/12/21</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Kimberly Millick</td>
<td>4/12 - 4/29/21</td>
<td>Authorized</td>
</tr>
<tr>
<td>Carolyn Penna</td>
<td>4/12 - 4/29/21</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Nicole Salisbury</td>
<td>4/12 - 4/21/21</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>James Salmi</td>
<td>4/12/21 (.25)</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>LaShea Sanders</td>
<td>4/12 - 4/29/21</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Dorothy Scott</td>
<td>4/23 &amp; 4/26/21</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Helen Slater</td>
<td>4/22, 4/23 &amp; 4/26/21</td>
<td>Authorized</td>
</tr>
<tr>
<td>Nicole Strawn</td>
<td>4/27/21 (.5)</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Rosangela Vazquez</td>
<td>4/14/21</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Carol Weeks</td>
<td>4/13 - 4/16/21</td>
<td>Authorized</td>
</tr>
<tr>
<td>Carol Weeks</td>
<td>4/19, 4/28 &amp; 4/29/21</td>
<td>Unauthorized</td>
</tr>
</tbody>
</table>

**2021-5-NC9**

**AUTHORIZE SUMMER WORK - Imagination Adventure Summer Program**

RESOLVED, upon the recommendation of the Superintendent of Schools that up to three (3) Nurses be and are hereby approved to work the Imagination Adventure Summer Program during the months of June, July and August, not to exceed twenty-four (24) hours at the Teaching hourly rate of pay, one (1) hour at the Staff Development hourly rate of pay, and up to four (4) hours at the Committee hourly rate of pay per session, as listed in the Collective Bargaining Agreement with the Binghamton Teachers’ Association. FUNDING: A2815-155-99-303 (Requested by: L. Dake)

**2021-5-NC10**

**AUTHORIZE SUMMER WORK - Imagination Adventure Summer Program**

RESOLVED, upon the recommendation of the Superintendent of Schools that up to three (3) Aides be and are hereby approved to work the Imagination Adventure Summer Program during the months of June, July and August, not to exceed twenty-five (25) hours at their individual per diem hourly rate of pay. FUNDING: A2110-162-99-303 (Requested by: L. Dake)
2021-5-NC11
AUTHORIZE SUMMER WORK - Food Service Summer Program
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to twenty-five (25) Food Service Workers be and are hereby approved to work the Summer Food Service Program during the months of June, July and August, not to exceed eight (8) hours per day at their individual per diem hourly rate of pay. FUNDING: C2860-160-19 (Requested by: A. Hudock/ew)

2021-5-NC12
AUTHORIZE SUMMER WORK - WAREHOUSE
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following employees be and are hereby approved to work in the warehouse between the months of July and August, not to exceed eight (8) hours per day at the 2021-2022 Stores Clerk hourly rate of pay. FUNDING: C2860-160-19 (Requested by: A. Hudock/ew)

- Samantha DeSando
- Jane Saccento
- Cynthia VanGorden

2021-5-NC13
AMEND RESOLUTION 2021-3-NC2 RETIREMENT Georgianne Molter
RESOLVED, upon the recommendation of the Superintendent of Schools, that RESOLUTION 2021-5-NC2 RETIREMENT Georgianne Molter, be and is hereby amended to read:

WHEREAS, GEORGIANNE MOLTER has served the Binghamton City School District faithfully and continuously since November 3, 2017 as a Teacher's Aide and Clerical Typist, and WHEREAS, GEORGIANNE MOLTER has submitted her intention to retire effective at the end of the day on October 15, 2021; NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts her request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to GEORGIANNE MOLTER its sincere thanks and the thanks of the community for her efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to her its sincere best wishes for a long, happy and prosperous retirement

D. General (G) Resolutions

RESOLVED, upon the recommendations of the Superintendent of Schools, that the Board of Education approves the General (G) Resolutions: G1 through G8

- Motion by Liz Rosenberg, second by Timothy Ames.
- Final Resolution: Motion Carried
- Yes: Timothy Ames, David Hawley, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen
TREASURERS REPORT

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the Treasurer’s Report for the month of April 2021, which includes the reports required by Commissioner’s Regulations. *(See Supplemental Board File - 5.11.2021 5-1)*

ADOPT REVISED POLICY 1410 - Policy and Administrative Regulations

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves revised Policy #1410 - Policy and Administrative Regulations. *(See Supplemental Board File - 5.11.2021 5-2)*

CONTRACT AWARD FOR COMPREHENSIVE FEASIBILITY STUDY

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education awards the Comprehensive Feasibility Study Contract to the team of Passero Associates and CSArch in an amount not to exceed $335,881; and further authorizes the Superintendent of Schools or designee to execute such agreement and any other documents necessary to effectuate the same.

AUTHORIZE PARTICIPATION IN COOPERATIVE BIDDING

RESOLVED, that the Board of Education of the Binghamton City School District authorizes participation in Cooperative Bidding for the following bids with other school districts in New York State:

- Grocery – once per school year (2021-2022)
- Meat/Cheese/Dairy – every two months (5 times per school year)
  - May 2021 (for August 2021-October 2021)
  - September 2021 (for November 2021-December 2021)
  - November 2021 (for January 2022-February 2022)
  - January 2022 (for March 2022-April 2022)
  - March 2022 (for May 2022-August 2022)
- Processing of USDA Commodities (Net Off Invoice) – once per school year (2021-2022)
- Milk & Milk Products/Ice Cream & Other Frozen Desserts – once per school year (2021-2022)
- Bread & Bread Products – once per school year (2021-2022)
- Smart Snack Bid – once per school year (2021-2022)
- Small Wares – once per school year (2021-2022)
- Geographical Fruit/Vegetable – once per school year – (2021-2022)
- Breakfast Bagged Meals – once per school year (2021-2022)
- Chicken Products – once per school year (2021-2022)

and, BE IT FURTHER RESOLVED, that Andrea Hudock, Director of Food Services, Broome Tioga Boces, or Designee be designated to receive and open said bids; and, BE IT FURTHER RESOLVED, that the Board of Education of the Binghamton City School District reserves the right to accept or reject any or all bids.
**2021-5-G5**

**FUNDS TRANSFER**
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following transfer of funds:

<table>
<thead>
<tr>
<th>Amount</th>
<th>From</th>
<th>To</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7,308.00</td>
<td>A 2855.200-99-600</td>
<td>A 1620.200-99-130</td>
<td>Shift equipment budgets</td>
</tr>
<tr>
<td>$ 40,000.00</td>
<td>A 1680.200-99-150</td>
<td>A 1620.200-99-130</td>
<td>Shift equipment budgets</td>
</tr>
<tr>
<td>$ 700,000.00</td>
<td>A 5540.400-99-652</td>
<td>A 1621.400-99-130</td>
<td>Paving</td>
</tr>
<tr>
<td>$ 30,000.00</td>
<td>A 1620.400-99-13003</td>
<td>A 1621.422-10-130</td>
<td>Asbestos abatement</td>
</tr>
<tr>
<td>$ 720,000.00</td>
<td>A 9060.800-99-700</td>
<td>A 9060.800-99-703</td>
<td>Shift health insurance budgets</td>
</tr>
</tbody>
</table>

**2021-5-G6**

**DISPOSAL OF SCHOOL DISTRICT PROPERTY**
RESOLVED, upon the recommendation of the Superintendent of Schools and Policy #5250, the Board of Education approves disposal of the items listed below, which have been determined to be surplus by administration and may be sold if of value, or disposed of if of no value.

---One- Performance 16”-32” Surface Sander, Model# 629G01
---One- Paragon Electric Kiln, Model# SC2
---Eighteen- Shain Solutions Bench Vices
---One- 8’ Hard Top Truck Bed Tunnel Cover
---One- Billy Goat Quiet Vac Lawn Vac, Model# QV900HSP
---Two- Lifetime Elite Series Adjustable Height Portable Basketball Hoops
---Eight Cases, 4 Rolls/Case- ECO-Films, 1” Core School Grade Film 25’x500’
---One- Coats 710 Tire Changing Machine
---One- Chas. G. Allen Co. Dual Head Drill Press and Drill Bits
---One- International Tool Chest Base on Casters, 11 Drawers, 41½”w x 32½”h x 18¾”d
---One- NAPA Tool Storage Chest, 6 Drawers, Top Tray, 26”w x 14”h x 12”d
---One- Bench Press Bench, One- Club Weider Weight Bench, Two- Dumbbell Bars, One- Curling Bar, One- Weight Rack w/Weights, 4-45lb, 2-25lb, 2-10lb, 4-5lb, 2-2.5lb
---Reebok Weight Rack- 2@25lbs, 3@11lbs, 4@10lbs, 2@5.5lbs
---One- Tumble Forms 2 Punching Bag
---One- Schwinn Bio Dyne Performance System
---Two- Pecor Horizon Treadmills
---Two- Pecor Treadmills
---Two- Cybex CX445T Treadmills
---One- Bow Flex
---One- Horizon Eliptical E1200 Machine
---Two- Cybex Elipticals, Model 425A
---Three- Cybex Bicycles, Series 500
---Three- Cybex Stair Climbers, Series 500
---One of Each, All Cybex Equip.- Lat Pull Down, Standing Calf, Seated Leg Press, AB Crunch Leg Extension, Chest Press, Prone Leg Curl, Back Extension, Arm Extension, Arm Curl
---Meilink Safe- 5’2”H x 3’ 5 1/2”W x 28 3/8”D, 1 hour fire rating.
---Gardall Safe- 4’11”H x 2’6” x 2’2”D, 1200 degree, 55 minute fire tested
---Eighty Four- Sylvania FO32/V41/ECO, Octron Vivid Value Ecologic, medium bipin, 32w, T8, 4100K
---Thirty- Phillips F17T8/TL835, 17w, Alto II Technology

2021-5-G7
DISTRICT COMMITTEE ON SPECIAL EDUCATION
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves the actions taken by the Committee on Special Education reported as follows:

DISTRICT CSE
03/31/21  500059910, 000720433, 000720383, 000718223, 000716644, 039001899
          000718464, 039001743
04/14/21  500050226, 500051023, 500050692, 500058255, 000719436, 500050691
          000720405, 500060627, 500057321, 000718219, 039002024, 000720226
04/16/21  500057946, 039001107, 500054134, 039001929, 039001039, 039001040
          500052039, 039002026, 500054643, 500059558
04/28/21  500057181

CPSE
03/16/21  500061430
03/31/21  500060747
04/15/21  500059560, 500059905, 500059703, 500060102
04/20/21  500058904, 500059743, 500060602, 500060717
04/22/21  500058017
04/27/21  500061337, 500059961, 500060554, 500057839, 500057839

2021-5-G8
DISTRICT SUB-COMMITTEES ON SPECIAL EDUCATION
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves the actions taken by the Sub Committees on Special Education reported as follows:

FRANKLIN
03/30/21  500059480, 500059567, 500059352, 500052649
04/13/21  500054238, 500052977, 500057667, 500057801
04/15/21  500060102, 500059703
04/20/21  500060602

JEFFERSON
04/15/21  500059905
04/21/21  500057112, 500059025, 500059296, 500059037

HORACE MANN
03/24/21  500057465, 500060335, 500051170
04/15/21  500061321, 500059025, 500059560
04/26/21  500053694

ROOSEVELT
03/26/21  500059295, 500057811, 500059983
04/01/21  500056129
04/16/21  500058707, 500058927, 500059304, 500058945
UPDATES FROM SUPERINTENDENT
Dr. Thompson expressed optimism about the possibility of being able to soon share what classes will look like in the fall. She is also looking forward to prom which will be held at Alumni Stadium with tents and hope for great weather. Graduation will be held at NYSEG stadium, one ceremony, under the new set of rules just released regarding end of year celebrations. She is working with City Parks & Rec on free libraries around the city. She shared that Brenda Lidestri, Director, had published her first book.

AGENDA ITEMS FOR NEXT MEETING (June 15, 2021)
A. School Recognition (Jefferson)
B. Celebrating distinguished staff (20 year, 30 year, perfect attendance)
C. Discussion on Community Forum on anti-racism and inclusion

Reminder of the May 19 special meeting at 8:00 p.m. to certify the vote.

ADJOURNMENT
At 8:34 p.m., a motion was made to adjourn the regular meeting.

Motion by Liz Rosenberg, second by Timothy Ames.
Final Resolution: Motion Carried
Yes: Timothy Ames, David Hawley, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen

Sanya Brown
DISTRICT CLERK
BINGHAMTON CITY SCHOOL DISTRICT  
BOARD OF EDUCATION  
SPECIAL MEETING MINUTES  
Wednesday, May 19, 2021 - via Zoom

SPECIAL WORKSESSION  
President Whalen called the meeting to order at 7:30 p.m.

Members present (via Zoom, allowed pursuant to Governor’s Executive Order No. 202.1): Timothy Ames, David Hawley, Liz Rosenberg, Steve Seepersaud, Brian D Whalen

Others present: Dr. Tonia Thompson

At 7:32 p.m., a motion was made to go into Executive Session to discuss specific matters which included 1 pending litigation and 2 personnel matters.

Motion by Steve Seepersaud, second by Timothy Ames.  
Final Resolution: Motion Carried  
Yes: Timothy Ames, David Hawley, Liz Rosenberg, Steve Seepersaud, Brian D Whalen

At 7:58 p.m., a motion was made to come out of Executive Session.

Motion by David Hawley, second by Timothy Ames.  
Final Resolution: Motion Carried  
Yes: Timothy Ames, David Hawley, Liz Rosenberg, Steve Seepersaud, Brian D Whalen

SPECIAL MEETING  
President Whalen called the meeting to order at 8:01 p.m.

Members present (via Zoom, allowed pursuant to Governor’s Executive Order No. 202.1): Timothy Ames, David Hawley, Liz Rosenberg, Steve Seepersaud, Korin Kirk (joined at 8:03 p.m.), Brian D Whalen

Others present: Dr. Tonia Thompson

NEW BUSINESS - Superintendent's Recommendations  
A. General (G) Resolutions

RESOLVED, upon the recommendations of the Superintendent of Schools, that the Board of Education approves the General (G) Resolution: G9
2021-5-G9
ELECTION RESULTS - May 18, 2021
WHEREAS, pursuant to §2610 of the Education Law, the Board of Education has received statements from the inspectors of election in the various school election districts of their canvass of the votes for the seven (7) candidates for school board member and the 2021-2022 school district budget at the school board election and budget vote held in person on Tuesday, May 18, 2021, and has tabulated such statements and determined the number of votes cast.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the City School District of the City of Binghamton, New York, hereby declares that the seven (7) candidates for the Board of Education received the following number of votes:

- MARY ANN CALLAHAN - 754 votes
- PAM KOLLAR - 828 votes
- MIKE PRATT - 620 votes
- ASHLEY MONTALVO - 895 votes
- CECIL HOPKINS - 603 votes
- ADRIAN TAUTEROUFF - 543 votes
- ALBERT PENNA - 1,091 votes

and, BE IT FURTHER RESOLVED, in accordance with §2502 of Education Law, that the following candidates are hereby elected with terms of office as declared by the Board of Education of the City School District of the City of Binghamton, New York as follows:

- ALBERT PENNA (July 1, 2021 - June 30, 2026 - 5 year term)
- ASHLEY MONTALVO (July 1, 2021 - June 30, 2026 - 5 year term)
- PAM KOLLAR (May 19, 2021 – June 30, 2022 - balance of unexpired term)

and BE IT FURTHER RESOLVED, that the Board of Education does and hereby declares that the 2021-2022 Budget PASSED (by 80%) with 1,460 votes in favor and 367 votes against. (See Supplemental Board File – 5.19.2021 5-3)

Mr. Whalen thanked all the candidates for making the commitment of time and energy by running for the Board. Dr. Albert Penna was elected to a 5-year term. Ashley Montalvo was elected to a 5-year term. Pam Kollar was elected to fill the balance of an unexpired term.

The budget also passed by 80%. He thanked Dr. Thompson and Dr. Dake for their leadership along with other members of administration in crafting this year's budget. He also thanked the community for their overwhelming support of the budget and for supporting the district's vision.
Ms. Kirk and asked if she could introduce a draft resolution in support of Juneteenth to the Board for consideration in June, which would give members as well as legal time to review. Dr. Thompson offered her support and help with the draft.

ADJOURNMENT
At 8:08 p.m., a motion was made to adjourn the Special Meeting of the Board of Education.

Motion by Liz Rosenberg, second by Timothy Ames.
Final Resolution: Motion Carried
Yes: Timothy Ames, David Hawley, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen

Sanya Brown
DISTRICT CLERK
WORKSESSION
President Whalen called the meeting to order at 6:01 p.m.

Members present (via Zoom, allowed pursuant to Governor’s Executive Order No. 202.1): Timothy Ames (joined at 6:38 p.m.), David Hawley, Pam Kollar, Liz Rosenberg (left at 7:45 p.m. due to technical issues), Steve Seepersaud, Korin Kirk, Brian D Whalen

Others present: Dr. Tonia Thompson, Dr. Larry Dake, Dawne Anne-Adams, Eric Wilson

At 6:02 p.m., a motion was made to go into Executive Session to discuss specific matters which included current and proposed employment of 7 particular persons, collective bargaining negotiations with BASA, BTA and CSEA, and 2 pending litigation matters.

Motion by Liz Rosenberg, second by David Hawley.
Final Resolution: Motion Carried
Yes: David Hawley, Pam Kollar, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen
Not Present at Vote: Timothy Ames

At 7:02, a motion was made to come out of Executive Session.

Motion by Korin Kirk, second by Liz Rosenberg.
Final Resolution: Motion Carried
Yes: Timothy Ames, David Hawley, Pam Kollar, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen

REGULAR MEETING
President Whalen called the meeting to order at 7:05 p.m.

RECOGNITION
A. Patriot Pride Award was presented to John Mackin.

B. MariAnne Hertzog, PE teacher at Jefferson Elementary School, shared how they are helping students be more physically active using brain breaks to engage in movement as well as promoting healthy changes in daily habits, using social emotional check-ins, developing new lessons and activities that give students the maximum amount of movement while still staying socially distanced and safe. A video was shared. Kirsten Klein, PE teacher, shared additional efforts to partner with outside community programs to increase opportunities for fitness and sports programs and advocating for mandated minutes for physical education to help students stay healthy and grow strong.
C. Malik Griffith, BHS senior, recited his original poem called Black Power.

D. Celebration of distinguished staff for 20 years of service.

President Whalen asked for a motion to add an agenda item called Reopening Update.

Motion by Timothy Ames, second by Liz Rosenberg.
Final Resolution: Motion Carried
Yes: Timothy Ames, David Hawley, Pam Kollar, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen

E. Reopening Update

Dr. Thompson shared the governor's recent announcement about opening up NY; however, schools must still continue to follow established CDC guidelines regarding masks. She is working with building leaders and the Continuous Learning Task Force to develop plans for the fall with 5-days of in person instruction for all students PreK-12. Currently, guidelines call for 3' of social distance between desks; however, she is optimistic that those guidelines will be lifted. The district will only be above to provide remote learning for those students who are considered 'medically fragile', as this is what the regulations are pointing to, and using stimulus money to staff those classes district wide. She will work with legal to define 'medically fragile'. The high school is in the final stages of developing a virtual academy at BHS. They will be looking at past success for juniors and seniors to ensure they can continue to be successful.

The district already has a 1:1 initiative and will continue to support teachers with technology. Testing will continue for summer programs; however, the county will be supporting testing in the fall. She thanked the dedicated COVID testing teams and the COVID Coordinator, Eric Wilson. She will be communicating the plan to return in person to families using multiple platforms.

PUBLIC COMMENT (time limited to 3 mins per speaker; 30 mins total)

None

APPROVAL OF MINUTES

Motion to approve the minutes of the Worksession and Regular Meeting of May 11, 2021

Motion by David Hawley, second by Timothy Ames.
Final Resolution: Motion Carried
Yes: Timothy Ames, David Hawley, Pam Kollar, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen

Motion to approve the minutes of the Worksession and Special Meeting of May 19, 2021

Motion by Steve Seepersaud, second by Timothy Ames.
Final Resolution: Motion Carried
Yes: Timothy Ames, David Hawley, Pam Kollar, Liz Rosenberg, Steve Seepersaud, Korin Kirk, Brian D Whalen
FINANCIAL REPORT - Month of May 2021 (supp 6-1)
Mr. Whalen asked about the transfer into the cafeteria fund. Ms. Blackman explained that there was a reduction in revenues because of lack of participation with remote learning due to COVID and difficulties with acceptance of food deliveries. The food service salary increase will have an impact on lowering profit; however, with a successful reopening plan and full participation we will see an increase in reimbursement from the state.

UNFINISHED BUSINESS
A. Stimulus Funding Update (Larry Dake)

Dr. Dake explained how the CARES Act Funding ($4.3M) was budgeted into the current school year and how the addition of CRRSA funds ($12.9M) will be available through September 2023. To determine the best use of these one-time funds due to pandemic response, the district did simultaneous staff and community needs assessments through meetings and ThoughtExchange surveys to see which areas of concern emerged and could be expanded upon with the stimulus money. He reviewed the areas that were built into the approved 2021-22 budget through Foundation Aid, which will give us a really great start. Using stimulus (CRRSA) funds, the district will be able to focus more on areas that support teaching, learning and engagement, student and staff supports that include mental and physical health as well as some other areas. Hanover Research will be conducting research on district practices and programs to be sure they are effective and implemented with fidelity. This research will inform whether changes need to be made in the future. Under the American Rescue Plan (ARP), 20% of those stimulus funds must be spent on learning gap reduction measures. The district will be working with CBO to align budget codes, initiatives, and programs to expend stimulus funds on items listed.

B. 3rd read (adoption) revised policies: 5620 (inventories and accounting of fixed assets); 5681 (school safety plans); 6120 (equal employment opportunity); 6121 (sexual harassment in the workplace); 7550 (dignity for all students); 7553 (hazing of students); 8130 (equal educational opportunities); 8220 (career & technical occupational education)
No questions, comments or changes.

C. 3rd read (adoption) NEW policy: 7590 (trained educational assistance dogs)
No questions, comments or changes.

SPECIAL REPORTS
A. Update from Audit Committee (Brian Whalen)
Mr. Whalen shared the findings from the Internal Auditor’s risk assessment. There were some moderate risks in the areas of building access badges, small, fixed assets such as laptops and iPads, missing Medicaid prescription and session notes, lack of student officers and signatures on extracurricular activities club account, training for coaches, board approval for employment, and lack of confirming purchase orders before purchases made. Some findings are easily corrected, others are more laborious. The Purchase Order process has improved; however, some issues recur yearly such as extracurricular funds. This is due to turnover of students as well as central treasurers. The Audit Committee will meet to review the corrective action plan before the end of June.
B. 1st reading revised policies: 1640 (absentee ballots); 7420 (sports and the athletic program); 7513 (medication and personal care items)
No comments, questions or changes.

C. 1st reading NEW policy: 7221 (participation in graduation ceremonies and activities)
No comments, questions or changes.

D. Discussion on Community Forum on anti-racism and inclusion.

Dr. Thompson presented some thoughts for the community forum. One suggestion is to have parallel conversations. One with the community and a separate one with faculty and staff from all represented areas (i.e., admins, teachers, aides, cleaners, clerical, etc.). Have to think about where these forums might take place. Would it be at churches or community centers? How would they be marketed? The topic, time and location are all critical elements. In the past, when the district held a community forum, food, transportation, and even babysitters were provided to break down barriers. Would the Board want to consider having a panel discussion to help open up conversations? Panelists who would talk about their experiences and then open up for questions or ideas for change/support. We must make sure to frame the opportunity appropriately, so they understand what they are experiencing when they walk in the room. How do we develop thought leaders to be facilitators? Would that include students? How do we frame and support them? Would it be framed like a restorative circle? Whatever the forums are, we need to have a common message and not imply that the district knows, or has, all the solutions. We could ask probing questions and be actively listening. She asked the Board for their thoughts and feedback.

Mr. Whalen feels we struggle with understanding relationships with Code of Conduct behavior and discipline. Having folks from different groups come together, we can get more insight. There is much we can learn; much we have taken for granted. Maybe we need a better understanding of what's going on at home, hear how we can support them.

Topic: understanding student behavior

Mr. Hawley likes the panel discussion idea as it keeps things focused. People from the community could start the conversation. Race in curriculum is a hot issue right now, but with the right panel to start, we can encourage participation from the public.

Topic: race and curriculum - what are you seeing, not seeing, what do you want to see?

Mr. Seepersaud likes the idea of parallel conversations as a safe place to share with those with common interests. It would be too overwhelming having one big forum. He'd like to know what the obstacles are that prevent students from succeeding. Is it transportation, attendance, do they feel welcomed at school? Before we reinvent the wheel, we should see if there are models in place to begin these discussions.

Topic: for parallel conversations - race and parenting engagement; panel discussion - Dr. Thompson will reach out to known facilitators and other district leaders to inquire about effective consultants to get their insight on how to operationalize, so we create a genuine opportunity and have voices heard.
Mr. Ames believes the key is to open up avenues for communication and listening. He believes a panel discussion would be great, but how do we get people involved and then keep them involved so we are making progress and not doing things that don't gain traction or just fizzle out.

Topic: shared forum - BCSD lead, but City Council, the Chamber, or mental health professionals sponsor a forum and participate.

Ms. Kollar loves the collaboration and mentioned that Binghamton University just hired their first Diversity Equity and Inclusion administrator. Perhaps involving BU in our forum.

Topic: having someone from BU lead or facilitate that conversation.

Ms. Kirk likes looking at different aspects of the district through a racial lens (i.e., curriculum, Code of Conduct), but feels many people are 'zoomed' out. She expressed concern that we will be unable to be successful with a panel discussion. She suggested we learn how to build relationships first before asking community members to come in and do something. She suggested we start by listening, not just staff or district representation, but board members too.

Topic: relationships first, before engaging, building confidence they'll be heard.

Dr. Thompson will bring these thoughts back to the Diversity and Equity task force, which will be meeting over the summer. Location is going to be a key factor as well. Some parents may feel intimidated going into a school; others may feel uncomfortable in a church. Locations will be explored further. Once developed, board members can choose which forum(s) to attend, but would be limited to a max of three, otherwise it would constitute a formal board meeting. She also reminded that this isn't just the District doing the work, but reaching out to our larger community partners (i.e., Lee Barta, NoMa, etc.) where our families are active.

PUBLIC COMMENT (Agenda Items and General Resolutions Only) (time limited to 3 mins per speaker; 30 mins total)
None

NEW BUSINESS - Superintendent's Recommendations

A. Certified (C) Resolutions

RESOLVED, upon the recommendations of the Superintendent of Schools, that the Board of Education approves the Certified (C) Resolutions: C1 through C153

Motion by David Hawley, second by Timothy Ames.
Final Resolution: Motion Carried
Yes: Timothy Ames, David Hawley, Pam Kollar, Steve Seepersaud, Korin Kirk, Brian D Whalen
Not Present at Vote: Liz Rosenberg
2021-6-C1
TENURE
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following employees be and are hereby granted tenure in their specified tenure area.

<table>
<thead>
<tr>
<th>Name</th>
<th>Tenure area</th>
<th>Effective date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kevin Richman</td>
<td>Secondary Principal</td>
<td>7/1/2021</td>
</tr>
</tbody>
</table>

2021-6-C2
RETIREMENT - Colleen Spring
WHEREAS, COLLEEN SPRING has served the Binghamton City School District faithfully and continuously since September 2, 1997 as an English Teacher; and WHEREAS, COLLEEN SPRING has submitted her intention to retire effective at the end of the day on June 30, 2021; NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts her request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to COLLEEN SPRING its sincere thanks and the thanks of the community for her efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to her its sincere best wishes for a long, happy and prosperous retirement.

2021-6-C3
RETIREMENT - Lucinda Elliott
WHEREAS, LUCINDA ELLIOTT has served the Binghamton City School District faithfully and continuously since September 6, 2005 as a Music Teacher; and WHEREAS, LUCINDA ELLIOTT has submitted her intention to retire effective at the end of the day on June 30, 2021; NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts her request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to LUCINDA ELLIOTT its sincere thanks and the thanks of the community for her efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to her its sincere best wishes for a long, happy and prosperous retirement.

2021-6-C4
RETIREMENT - Teresa Moran
WHEREAS, TERESA MORAN has served the Binghamton City School District faithfully and continuously since September 5, 2017 as a Teaching Assistant; and WHEREAS, TERESA MORAN has submitted her intention to retire effective at the end of the day on July 28, 2021; NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts her request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to TERESA MORAN its sincere thanks and the thanks of the community for her efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to her its sincere best wishes for a long, happy and prosperous retirement.

2021-6-C5
RETIREMENT - Joanne Jeske
WHEREAS, JOANNE JESKE has served the Binghamton City School District faithfully and continuously since September 26, 2005 as a Teacher's Aide and Teaching Assistant; and
WHEREAS, JOANNE JESKE has submitted her intention to retire effective at the end of the day on October 29, 2021; NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts her request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to JOANNE JESKE its sincere thanks and the thanks of the community for her efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to her its sincere best wishes for a long, happy and prosperous retirement.

2021-6-C6
RESIGNATIONS
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following resignations be and are hereby accepted.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective date</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>Katherine St. Cyr</td>
<td>Speech Teacher</td>
<td>6/25/21</td>
<td>Relocated</td>
</tr>
<tr>
<td>Briana Scott</td>
<td>Math Teacher</td>
<td>6/25/21</td>
<td>Relocated</td>
</tr>
<tr>
<td>Robert Johnson</td>
<td>Music Teacher</td>
<td>6/25/21</td>
<td>Accepted a position at another school district</td>
</tr>
<tr>
<td>Brian Racanelli</td>
<td>Science Teacher</td>
<td>6/25/21</td>
<td>Accepted a position at another school district</td>
</tr>
<tr>
<td>Kevin Hartrick</td>
<td>Math Teacher</td>
<td>6/25/21</td>
<td>Accepted a position at another school district</td>
</tr>
</tbody>
</table>

2021-6-C7
TERMINATE LONG TERM SUBSTITUTE ASSIGNMENTS
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following long term substitute assignment be terminated as indicated:

Denis Lane - end of the day June 1, 2021 (WW - Korba)
Jessica Petrick - end of the day June 23, 2021 (WMS - Summerlee)
Lauren Balogh - end of the day June 25, 2021 (BHS - open)
Tina Christina-Price - end of the day June 25, 2021 (EMS/WMS - open)
Michael Miller - end of the day June 25, 2021 (BHS - Smith)
Gael Bobby - end of the day June 25, 2021 (BHS - Lee)
Jennifer Calisi - end of the day June 25, 2021 (BHS - Grassi)
Reiley Evans - end of the day June 25, 2021 (Mann/Wilson - Stiles)
Tania Melendez - end of the day June 25, 2021 (EMS - Monahan)
Allison Sarnicola - end of the day June 25, 2021 (BHS - Dioguardi)
Andrew Menhennett - end of the day June 25, 2021 (EMS - Cacciola)
Naomi Stolarcyk - end of the day June 25, 2021 (BF - Baldwin)
Daniel Egitto - end of the day June 25, 2021 (BHS - Science)
Yazmin Lewis - end of the day June 25, 2021 (BF - Simrell)
Mary Ward - end of the day June 25, 2021 (Mac - Farrell)
Elaina Rose - end of the day June 25, 2021 (TJ - open)
Shadi Al'Bool - end of the day June 25, 2021 (WW - Goodrich)
Wayne Johnson - end of the day June 25, 2021 (EMS - Butler)
Felicity Jones - end of the day June 25, 2021 (BHS - White)
PROBATIONARY APPOINTMENTS

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following employees be and are hereby appointed to a probationary appointment. The expiration date provided herein is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure, the teacher must receive composite or overall annual performance review ratings pursuant to Education Law Section 3012-d of either Effective or Highly Effective in at least three (3) of the four (4) preceding years and, if the teacher receives an Ineffective composite or overall rating in the final year of the probationary period, the teacher shall not be eligible for tenure at that time. (*Pending Certification)

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Tenure Area</th>
<th>Salary</th>
<th>Vice</th>
<th>Assignment</th>
<th>Funding</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>*Lauren Rice</td>
<td>ESOL Teacher</td>
<td>English to Speakers of Other Languages</td>
<td>$48,257</td>
<td>S. Brigham</td>
<td>Roosevelt</td>
<td>A2259-150-11-307</td>
<td>9/8/21 - 9/7/25</td>
</tr>
<tr>
<td>*Lien Ha</td>
<td>Technology Teacher</td>
<td>Technology</td>
<td>$53,892</td>
<td>A. Cacchiola</td>
<td>EMS</td>
<td>A2110-130-99-506</td>
<td>9/8/21 - 9/7/25</td>
</tr>
<tr>
<td>Adam Pierpaoli</td>
<td>Math Teacher</td>
<td>Secondary Math</td>
<td>$59,545</td>
<td>J. Ferguson</td>
<td>BHS</td>
<td>A2110-130-17-259</td>
<td>9/8/21 - 9/7/25</td>
</tr>
<tr>
<td>Erin Precopio</td>
<td>Challenge Enrichment Specialist</td>
<td>Art</td>
<td>$65,022</td>
<td>L. Connelly</td>
<td>Roosevelt/ Coolidge</td>
<td>A2110-121-11/12-804</td>
<td>9/8/21 - 9/7/24</td>
</tr>
</tbody>
</table>

APPOINTMENT - Substitute Teachers

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals be and are hereby appointed as a substitute or home teacher, effective May 12, 2021. FUNDING: A2110-140-99-506

Makenzie Barker - Certified
Mohamed Bashar - Non-certified
Abigail Dove - Non-certified
Jordan Dove - Non-certified
Felicity Jones - Non-certified
Julia Tompkins - Non-certified
Caramia Carboni - Non-certified
Brittany Kline - Non-certified
Connor Carangelo - Non-certified
Rosangela Vazquez - Non-certified
2021-6-C10
APPOINTMENTS - Long Term Substitutes
RESOLVED, upon the recommendation of the Superintendent of Schools that the following
individuals be and are hereby appointed to the position of Long Term Substitute.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Tenure Area</th>
<th>Salary</th>
<th>Vice</th>
<th>Assignment</th>
<th>Effective date</th>
<th>Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wayne Johnson</td>
<td>Long Term Substitute</td>
<td>Social Studies</td>
<td>$49,191</td>
<td>E. Butler</td>
<td>EMS</td>
<td>4/19/21</td>
<td>A2110-142-17-269</td>
</tr>
<tr>
<td>Jessica Petrick</td>
<td>Long Term Substitute</td>
<td>Elementary</td>
<td>$64,754</td>
<td>J. Summerlee</td>
<td>WMS</td>
<td>4/29/21</td>
<td>A2110-142-18-804</td>
</tr>
</tbody>
</table>

2021-6-C11
AUTHORIZE LOSS OF PAY
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following
individuals be approved to lose pay for the time indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Effective date</th>
<th>Approval</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kayleigh Contri</td>
<td>5/7/21</td>
<td>Authorized</td>
</tr>
<tr>
<td>Alycia Ferry</td>
<td>5/10 &amp; 5/11/21</td>
<td>Authorized</td>
</tr>
<tr>
<td>Alycia Ferry</td>
<td>5/12 &amp; 6/2/21</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Kathy Gleason</td>
<td>5/20 &amp; 5/21</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Gabrielle Horton</td>
<td>5/4 - 5/16, 5/12, 5/17 &amp; 5/18</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Gabrielle Horton</td>
<td>5/19/21</td>
<td>Authorized</td>
</tr>
<tr>
<td>Kimber Mahoney</td>
<td>5/13/21 (.5)</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Stephen McGovern</td>
<td>6/29 - 6/30/21</td>
<td>Authorized</td>
</tr>
</tbody>
</table>

2021-6-C12
AMEND RESOLUTION 2021-5-C3 ADMINISTRATIVE INTERNSHIP - Ramelle Liverpool
RESOLVED, upon the recommendation of the Superintendent of Schools, that Resolution 2021-5-C3 ADMINISTRATIVE INTERNSHIP - RAMELLE LIVERPOOL is hereby amended to read:

Ms. Ramelle Liverpool, a CAS candidate at Binghamton University, be and is hereby granted an unpaid administrative internship, commencing June 1, 2021 and concluding on August 13, 2021. The internship will be supervised by Velvet Tanner, Director of Special Education and a supervisor from Binghamton University. The internship will take place before and after school and during non-teaching periods and during the summer.

2021-6-C13
APPOINTMENTS - Extended Day
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following teachers are hereby appointed to teach Extended Day programs at the buildings listed below.
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following teachers are hereby appointed as Technical Support for the Elementary Curriculum Calendar for the 2021-2022 school year at the curriculum/committee hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. (Requested: B. Lidestri/Id)

Carla Skinner
Aubrie Smith
2021-6-C15
APPOINTMENTS- Technology Mentors
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following teachers are hereby appointed as Instructional Technology Mentors for the 2021-2022 school year at a stipend of $3,500 per person. Funding: A2010-154-99-170

Franklin: Sarah McLachlan and Eugenie Johnston (Split stipend and hours)
Coolidge: Sarah Quaranta-Bauman
Mann: Beth Sullivan
Jefferson: Mikayla Shade
MacArthur: Zoe Smith
Roosevelt Julianne Reggero and Julia Fiato (Split stipend and hours)
Wilson: Annmarie Spence and Carla Skinner (Split stipend and hours)
EMS: Traci Lane
WMS: Lauren Fitch and Duncan Paddick (Split stipend and hours)
BHS: Tatjana Ravnik and Amanda Crans-Gentile (Split stipend and hours)

2021-6-C16
AUTHORIZE SUMMER WORK - SLT Meetings
RESOLVED, upon the recommendation of the Superintendent of Schools that up to one-hundred and fifty (150) Teachers be and are hereby approved to participate in summer SLT meetings and revise SCEP plans for 2021-2022 school year, during the months of July and August, not to exceed twelve (12) hours per person at the curriculum/committee hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. (Requested: L. Dake) FUNDING:

BHS: F2110-154-19-21F17
EMS: F2110-154-17-21F25
WMS: F2110-154-18-21F17
Franklin: F2110-154-07-21F17
Coolidge: F2110-154-12-21F17
Jefferson: F2110-154-08-21F10
Mann: F2110-154-10-21F10
MacArthur: F2110-154-14-21F17
Roosevelt: F2110-154-11-21F17
Wilson: F2110-154-16-21F17

2021-6-C17
AUTHORIZE SUMMER WORK - PBIS Planning for 2021-2022
RESOLVED, upon the recommendation of the Superintendent of Schools that up to one-hundred and fifty (150) Teachers be and are hereby approved to participate in summer PBIS Planning for 2021-2022 school year, during the months of July and August, not to exceed twelve (12) hours per person at the curriculum/committee hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. (Requested: L. Dake) FUNDING:

BHS: F2110.154.19.21F17
EMS: F2110.154.17.21F25
WMS: F2110.154.18.21F17
Franklin: F2110.154.07.21F17
Coolidge: F2110.154.12.21F17
Jefferson: F2110.154.08.21F10
Mann: F2110.154.10.21F10
MacArthur: F2110.154.14.21F17
Roosevelt: F2110.154.11.21F17
Wilson: F2110.154.16.21F17 (10% each, same as SLT)

2021-6-C18
AUTHORIZE SUMMER WORK - Focus on Effective Workshop
RESOLVED, upon the recommendation of the Superintendent of Schools that up to thirty-five (35) Teachers be and are hereby approved to attend Focus on Effective Teaching Workshop, during the month of August, not to exceed twelve (12) hours per person at the staff development hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: A2010-154-99-170 (Requested: L. Dake)

2021-6-C19
AUTHORIZE SUMMER WORK - Building the Questioning Skills of Teacher and Students Workshop
RESOLVED, upon the recommendation of the Superintendent of Schools that up to sixty (60) Teachers be and are hereby approved to attend Building the Questioning Skills of Teachers and Students Workshop, during the months of July and August, not to exceed six (6) hours per person at the staff development hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: A2010-154-99-170 (Requested: L. Dake)

2021-6-C20
AUTHORIZE SUMMER WORK - Building Content Area Knowledge through Student Writing Workshop
RESOLVED, upon the recommendation of the Superintendent of Schools that up to eighty (80) Teachers be and are hereby approved to attend Building Content Area Knowledge through Student Writing Workshops, during the months of July and August, not to exceed three (3) hours per person at the staff development hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: A2010-154-99-170 (Requested: L. Dake)

2021-6-C21
AUTHORIZE SUMMER WORK - Closing the Gaps in Phonemic Awareness & Phonics (Grades K-2)
RESOLVED, upon the recommendation of the Superintendent of Schools that up to seventy-five (75) Teachers be and are hereby approved to attend Closing the Gaps in Phonemic Awareness & Phonics (Grades K-2), during the months of June, July and August, not to exceed three (3) hours per person at the staff development hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: A2010-154-99-170 (Requested: J. Dove/ld)
2021-6-C22
AUTHORIZE SUMMER WORK - Closing the Gaps with Interactive Writing-Introduction
RESOLVED, upon the recommendation of the Superintendent of Schools that up to fifty (50) Teachers be and are hereby approved to participate in Closing the Gaps with Interactive Writing-Introduction, during the months of August and September, not to exceed three (3) hours per person at the staff development hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: A2010-154-99-170 (Requested: J. Dove/ld)

2021-6-C23
AUTHORIZE SUMMER WORK - Closing the Gaps with Interactive Writing-Advanced
RESOLVED, upon the recommendation of the Superintendent of Schools that up to fifty (50) Teachers be and are hereby approved to participate in Closing the Gaps with Interactive Writing-advanced, during the months of August and September, not to exceed fifty (50) hours per person at the staff development hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: A2010-154-99-170 (Requested: J. Dove/ld)

2021-6-C24
AUTHORIZE SUMMER WORK - Norming ELA DDI Written Responses for State Test Scoring Alignment
RESOLVED, upon the recommendation of the Superintendent of Schools that up to seventy-five (75) Teachers be and are hereby approved to attend Norming ELS DDI Written Responses for State Test Scoring Alignment, during the months of June, July and August, not to exceed three (3) hours per person at the staff development hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: A2010-154-99-170 (Requested: J. Dove/ld)

2021-6-C25
AUTHORIZE SUMMER WORK - Teaching Youth Mental Health First Aid Workshop
RESOLVED, upon the recommendation of the Superintendent of Schools that up to two (2) Teachers be and are hereby approved to teach Youth Mental Health First Aid Workshop, during the months of July and August, not to exceed thirty-six (36) hours per person at the teaching hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: A2010-154-99-170 (Requested: L. Dake)

2021-6-C26
AUTHORIZE SUMMER WORK - Attending Youth Mental Health First Aid Workshop
RESOLVED, upon the recommendation of the Superintendent of Schools that up to sixty (60) Teachers be and are hereby approved to attend Youth Mental Health First Aid Workshop, during the months of July and August, not to exceed seven and one-half (7.5) hours per person at the staff development hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: A2010-154-99-170 (Requested: L. Dake)
2021-6-C27
AUTHORIZE SUMMER WORK - Creating a Safe & Affirming School Environment for LGBTQ+ Students
RESOLVED, upon the recommendation of the Superintendent of Schools that up to one-hundred and fifty (150) Teachers be and are hereby approved to Create a Safe and Affirming School Environment for LGBTQ+ Students, during the months of July and August, not to exceed seven and one (1) hour per person at the staff development hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: A2010-154-99-170 (Requested: L. Dake)

2021-6-C28
AUTHORIZE SUMMER WORK - CPI Training Full Course Instructors
RESOLVED, upon the recommendation of the Superintendent of Schools that up to two (2) Teachers be and are hereby approved to Instruct Non-Violent Crisis Intervention (CPI) Training Full Course Workshop, during the month of August, not to exceed eighteen (18) hours per person at the teaching hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: A2010-154-99-170 (Requested: L. Dake)

2021-6-C29
AUTHORIZE SUMMER WORK - CPI Training Refresher Instructors
RESOLVED, upon the recommendation of the Superintendent of Schools that up to two (2) Teachers be and are hereby approved to Instruct Non-Violent Crisis Intervention (CPI) Training Refresher Workshop, during the months of July and August, not to exceed nine (9) hours per person at the teaching hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: A2010-154-99-170 (Requested: L. Dake)

2021-6-C30
AUTHORIZE SUMMER WORK - CPI Training Refresher Workshop
RESOLVED, upon the recommendation of the Superintendent of Schools that up to forty (40) Teachers be and are hereby approved to attend Non-Violent Crisis Intervention (CPI) Training Refresher Workshop, during the month of August, not to exceed three (3) hours per person at the staff development hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: A2010-154-99-170 (Requested: L. Dake)

2021-6-C31
AUTHORIZE SUMMER WORK - Responsive Classroom Core Course
RESOLVED, upon the recommendation of the Superintendent of Schools that up to fifteen (15) Teachers be and are hereby approved to participate in Responsive Classroom Core Course, during the months of July and August, not to exceed twenty-four (24) hours per person at the staff development hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: A2010-154-99-170 (Requested: L. Dake)

2021-6-C32
AUTHORIZE SUMMER WORK - Restorative Practices Workshop Instructors
RESOLVED, upon the recommendation of the Superintendent of Schools that up to two (2) Teachers be and are hereby approved to teach the Get Back to Building Relationships with Restorative Practices Workshop, during the months of July and August, not to exceed fifteen (15) hours per person at the teaching hourly rate of pay as listed in the collective Bargaining
2021-6-C33
AUTHORIZE SUMMER WORK - Restorative Practices Workshop
RESOLVED, upon the recommendation of the Superintendent of Schools that up to one-hundred and twenty (120) Teachers be and are hereby approved to attend the Get Back to Building Relationships with Restorative Practices Workshop, during the months of July and August, not to exceed five and one-half (5.5) hours per person at the staff development hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: A2010-154-99-170 (Requested: L. Dake)

2021-6-C34
AUTHORIZE SUMMER WORK - Responsive Classroom Advanced Course
RESOLVED, upon the recommendation of the Superintendent of Schools that up to ten (10) Teachers be and are hereby approved to attend Responsive Classroom Advanced Course, during the months of July and August, not to exceed twenty-four (24) hours per person at the staff development hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: A2010-154-99-170 (Requested: L. Dake)

2021-6-C35
AUTHORIZE SUMMER WORK - PLC Live Conference
RESOLVED, upon the recommendation of the Superintendent of Schools that up to one-hundred and fifty (150) Teachers be and are hereby approved to attend the PLC Live Conference, during the month of August, not to exceed seventeen (17) hours per person at the staff development hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. (Requested: L. Dake) FUNDING: 10% Each:

BHS-F2110.154.19.21F17
EMS-F2110.154.17.21F25
WMS-F2110.154.18.21F17
Franklin-F2110.154.07.21F17
Jefferson-F2110.154.08.21F10
Mann-F2110.154.10.21F10
Roosevelt-F2110.154.11.21F17
Coolidge-F2110.154.12.21F17
MacArthur-F2110.154.14.21F17
Wilson-F2110.154.16.21F17

2021-6-C36
AUTHORIZE SUMMER WORK - Summer APPR Committee Meeting
RESOLVED, upon the recommendation of the Superintendent of Schools that up to twenty (20) Teachers be and are hereby approved to attend Summer APPR Committee Meeting, during the month of August, not to exceed two (2) hours per person at the curriculum/committee hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: A2010-154-99-170 (Requested: L. Dake)
**2021-6-C37**  
**AUTHORIZE SUMMER WORK - English Language Learner Intervention**  
RESOLVED, upon the recommendation of the Superintendent of Schools that up to one-hundred and ten (110) Teachers be and are hereby approved to attend professional learning on English Language Learner Interventions, during the months of July and August, not to exceed three (3) hours per person at the staff development hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: A2010-154-99-170 (Requested: L. Dake)

**2021-6-C38**  
**AUTHORIZE SUMMER WORK - ELL Classroom Strategies Workshop**  
RESOLVED, upon the recommendation of the Superintendent of Schools that up to four (4) Teachers be and are hereby approved to instruct ELL Classroom Strategies summer workshops, during the months of July and August, not to exceed six (6) hours per person at the teaching hourly rate of pay and not to exceed four (4) hours at the curriculum/committee hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: A2010-154-99-170 (Requested: L. Dake)

**2021-6-C39**  
**AUTHORIZE SUMMER WORK - Sensory Regulation Classroom Strategies Workshop**  
RESOLVED, upon the recommendation of the Superintendent of Schools that up to sixty (60) Teachers be and are hereby approved to attend Sensory Regulation Classroom Strategies Workshop, during the months of July and August, not to exceed three (3) hours per person at the staff development hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: A2010-154-99-170 (Requested: L. Dake)

**2021-6-C40**  
**AUTHORIZE SUMMER WORK - Instructor Sensory Regulation Classroom Strategies Workshop**  
RESOLVED, upon the recommendation of the Superintendent of Schools that up to one (1) Teacher be and is hereby approved to instruct Sensory Regulation Classroom Strategies Workshop, during the months of July and August, not to exceed six (6) hours per person at the teaching hourly rate of pay and not to exceed four (4) hours at the curriculum/committee hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: A2010-154-99-170 (Requested: L. Dake)

**2021-6-C41**  
**AUTHORIZE SUMMER WORK - Edgenuity Training**  
RESOLVED, upon the recommendation of the Superintendent of Schools that up to eight (8) Teachers be and are hereby approved to attend Edgenuity Training for High School Summer Program, during the months of June and July, not to exceed two (2) hours per person at the staff development hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: F2110-154-19-21F17 (Requested: L. Dake)

**2021-6-C42**  
**AUTHORIZE SUMMER WORK - Fine Motor Tiered Intervention Instructors**  
RESOLVED, upon the recommendation of the Superintendent of Schools that up to four (4) Teachers be and are hereby approved to instruct Fine Motor Tiered Intervention PD, during the
months of July and August, not to exceed one and one-half (1.5) hours per person at the
curriculum/committee hourly rate of pay, not to exceed two (2) hours per person at the
teaching hourly rate of pay and not to exceed two (2) hours per person at the staff
development hourly rate of pay as listed in the collective Bargaining Agreement with the

2021-6-C43
AUTHORIZE SUMMER WORK - Fine Motor Tiered Intervention PD
RESOLVED, upon the recommendation of the Superintendent of Schools that up to sixty (60)
Teachers be and are hereby approved to attend Fine Motor Tiered Intervention PD, during the
month of August, not to exceed two (2) hours per person at the staff development hourly rate

2021-6-C44
AUTHORIZE SUMMER WORK - Prep for September 8th PD
RESOLVED, upon the recommendation of the Superintendent of Schools that up to forty (40)
Teachers be and are hereby approved to Plan and Prepare for the September 8th PD, during the months of July and August, not to exceed five (5) hours per person at the curriculum/committee hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: F2110-154-99-21F10 (Requested: L. Dake)

2021-6-C45
AUTHORIZE SUMMER WORK - RTI Task Force Goals for Elementary ELA & Math
RESOLVED, upon the recommendation of the Superintendent of Schools that up to ten (10)
Teachers be and are hereby approved to review elementary ELS and Math rates of progress to inform RTI Task Force Goals, during the months of July and August, not to exceed twelve (12) hours per person at the curriculum/committee hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: F2110-154-99-21F10 (Requested: L. Dake)

2021-6-C46
AUTHORIZE SUMMER WORK - RTI Task Force Goals for Secondary ELA & Math
RESOLVED, upon the recommendation of the Superintendent of Schools that up to five (5)
Teachers be and are hereby approved to review elementary ELS and Math rates of progress to inform RTI Task Force Goals, during the months of July and August, not to exceed twelve (12) hours per person at the curriculum/committee hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: F2110-154-99-21F10 (Requested: L. Dake)

2021-6-C47
AUTHORIZE SUMMER WORK - Implementation of Behavioral Task Force and RTI Task Force
RESOLVED, upon the recommendation of the Superintendent of Schools that up to one (1)
Teacher be and is hereby approved to work on goal implementation for Behavioral Task Force and RTI Task Force, during the months of July and August, not to exceed thirty (30) hours per person at the curriculum/committee hourly rate of pay as listed in the collective Bargaining
Agreement with the Binghamton Teachers' Association. FUNDING: F2110-154-99-21F10
(Requested: L. Dake)

2021-6-C48
AUTHORIZE SUMMER WORK - BOCES Teaching in Remote Learning Environment (TRLE) Professional Learning
RESOLVED, upon the recommendation of the Superintendent of Schools that up to three (3) Teachers be and are hereby approved to participate in BOCES Teaching in Remote Learning Environment (TRLE) professional learning, during the months of June, July and August, not to exceed three (3) hours per person at a stipend of $2,000 per person. FUNDING: A2010-154-99-170 (Requested: L. Dake)

2021-6-C49
AUTHORIZE SUMMER WORK - IB Action Plan
RESOLVED, upon the recommendation of the Superintendent of Schools that up to one (1) Teacher be and is hereby approved to implement IB action plan based on April 2021 IB visit and review, during the months of July and August, not to exceed fifteen (15) hours per person at the curriculum/committee hourly rate and not to exceed five (5) hours at the staff development hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: A2070-154-19-305 (Requested: L. Dake)

2021-6-C50
AUTHORIZE SUMMER WORK - Summer Secondary Assessment Committee Meeting
RESOLVED, upon the recommendation of the Superintendent of Schools that up to fifteen (15) Teachers be and are hereby approved to attend Summer Secondary Assessment Committee Meeting, during the months of July and August, not to exceed three (3) hours per person at the curriculum/committee hourly rate and not to exceed five (5) hours at the staff development hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: A2010-154-99-170 (Requested: L. Dake)

2021-6-C51
AUTHORIZE SUMMER WORK - Prioritize Next Generation Math Standards
RESOLVED, upon the recommendation of the Superintendent of Schools that up to fifteen (15) Teachers be and are hereby approved Prioritize Next Generation Math Standards with the Support of Instructional Specialists from BOCES, during the months of July and August, not to exceed five (5) hours per person at the curriculum/committee hourly rate and not to exceed five (5) hours at the staff development hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: A2010-154-99-170 (Requested: M. Stento/Id)

2021-6-C52
AUTHORIZE SUMMER WORK - Pre-Algebra Curriculum Collaboration
RESOLVED, upon the recommendation of the Superintendent of Schools that up to five (5) Teachers be and are hereby approved collaborate on new pre-algebra curriculum, during the months of July and August, not to exceed eighteen (18) hours per person at the curriculum/committee hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: A2010-154-99-170 (Requested: M. Stento/Id)
2021-6-C53
AUTHORIZE SUMMER WORK - Algebra II Curriculum Collaboration
RESOLVED, upon the recommendation of the Superintendent of Schools that up to two (2) Teachers be and are hereby approved to collaborate on new algebra II curriculum, during the months of July and August, not to exceed six (6) hours per person at the curriculum/committee hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: A2010-154-99-170 (Requested: M. Stento/Id)

2021-6-C54
AUTHORIZE SUMMER WORK - Develop Accelerated Math Curriculum
RESOLVED, upon the recommendation of the Superintendent of Schools that up to twelve (12) Teachers be and are hereby approved to develop the accelerated math curriculum and discuss its vertical alignment throughout Middle collaborate, during the month of August, not to exceed twelve (12) hours per person at the curriculum/committee hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: A2010-154-99-170 (Requested: M. Stento/Id)

2021-6-C55
AUTHORIZE SUMMER WORK - FACS & Future Ready courses
RESOLVED, upon the recommendation of the Superintendent of Schools that up to eight (8) Teachers be and are hereby approved to collaborate to align the curriculum between the FACS and Future Ready courses, during the months of July and August, not to exceed six (6) hours per person at the curriculum/committee hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: A2010-154-99-170 (Requested: M. Stento/Id)

2021-6-C56
AUTHORIZE SUMMER WORK - Greg Tang "Strategic Intervention"
RESOLVED, upon the recommendation of the Superintendent of Schools that up to eleven (11) Teachers be and are hereby approved to attend Greg Tang's "Strategic Intervention" virtual PD, during the month of July, not to exceed four (4) hours per person at the staff development hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: F2110-154-.99-21F10 (Requested: B. Lidestri/Id)

2021-6-C57
AUTHORIZE SUMMER WORK - Greg Tang Lesson Plan Workshop
RESOLVED, upon the recommendation of the Superintendent of Schools that up to seven (7) Teachers be and are hereby approved to attend Greg Tang's lesson planning workshop, during the month of June, not to exceed three (3) hours per person at the staff development hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: A2010-154-99-170 (Requested: B. Lidestri/Id)

2021-6-C58
AUTHORIZE SUMMER WORK - Spheros Training
RESOLVED, upon the recommendation of the Superintendent of Schools that up to twenty (20) Teachers be and are hereby approved to attend Spheros training, during the months of August and September, not to exceed six (6) hours per person at the staff development hourly rate of
pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: F2510.154-99-22S10 (50%), A2010.154-99-170 (50%) (Requested: B. Lidestri/ld)

2021-6-C59
AUTHORIZE SUMMER WORK - Pre-K Teachers Seesaw Training
RESOLVED, upon the recommendation of the Superintendent of Schools that up to twelve (12) Teachers be and are hereby approved to attend Seesaw training, during the months of July, August and September, not to exceed four (4) hours per person at the staff development hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: F2510.154-99-22S10 (Requested: B. Lidestri/ld)

2021-6-C60
AUTHORIZE SUMMER WORK - Math Interventionists
RESOLVED, upon the recommendation of the Superintendent of Schools that up to nine (9) Teachers be and are hereby approved to align existing intervention curriculum with Greg Tang, during the months of August and September, not to exceed six (6) hours per person at the curriculum/committee hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: A2010-154-99-170 (Requested: B. Lidestri/ld)

2021-6-C61
AUTHORIZE SUMMER WORK - Science Learning Standards
RESOLVED, upon the recommendation of the Superintendent of Schools that up to twenty-seven (27) Teachers be and are hereby approved to develop curriculum aligned with New York State Science Learning Standards for grade 6-10, during the month of August, not to exceed five and one-half (5.5) hours per person at the curriculum/committee hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: A2010-154-99-170 (Requested: S. Orr/ld)

2021-6-C62
AUTHORIZE SUMMER WORK - Develop Curriculum for PLTW
RESOLVED, upon the recommendation of the Superintendent of Schools that up to three (3) Teachers be and are hereby approved to develop curriculum using ONSHAPE for PLTW teachers, during the months of July and August, not to exceed ten (10) hours per person at the curriculum/committee hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: A2010-154-99-170 (Requested: S. Orr/ld)

2021-6-C63
AUTHORIZE SUMMER WORK - NYS Grade 8 Science Lab Performance Test
RESOLVED, upon the recommendation of the Superintendent of Schools that up to four (4) Teachers be and are hereby approved to align resources to match Next Generation Science Standards for the NYS Grade 8 Science Laboratory Performance Tests, during the month of August, not to exceed three (3) hours per person at the curriculum/committee hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: A2010-154-99-170/F2110.154.99.21F22 (Requested: S. Orr/ld)
2021-6-C64
AUTHORIZE SUMMER WORK - Grades 8 & 10 Regents Earth Science Lab Practical
RESOLVED, upon the recommendation of the Superintendent of Schools that up to eight (8) Teachers be and are hereby approved to align resources to match Next Generation Science Standards for the Regents Earth Science Laboratory Practical for Grades 8 and 10, during the month of August, not to exceed three (3) hours per person at the curriculum/committee hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: A2010-154-99-170/F2110.154.99.21F22 (Requested: S. Orr/Ild)

2021-6-C65
AUTHORIZE SUMMER WORK - P-Tech Grade 9 Curriculum Development
RESOLVED, upon the recommendation of the Superintendent of Schools that up to five (5) Teachers be and are hereby approved to develop curriculum and incorporate educational technology for P-Tech Grade 9, during the months of July and August, not to exceed thirty (30) hours per person at the curriculum/committee hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: F2110-154-99-22S19 (Requested: S. Orr/Ild)

2021-6-C66
AUTHORIZE SUMMER WORK - P-Tech Project Manager
RESOLVED, upon the recommendation of the Superintendent of Schools that up to one (1) Teacher be and is hereby approved to complete P-Tech Project Manager responsibilities, during the months of July and August, not to exceed thirty (30) hours per person at the teaching hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: F2110-154-99-22S19 (Requested: S. Orr/Ild)

2021-6-C67
AUTHORIZE SUMMER WORK - P-Tech Administrator responsibilities
RESOLVED, upon the recommendation of the Superintendent of Schools that up to one (1) administrator be and is hereby approved to complete P-Tech administrator responsibilities, during the months of July and August, not to exceed twenty-four (24) hours per person at their individual per diem hourly rate of pay. FUNDING: F2110-154-99-22S19 (Requested: S. Orr/Ild)

2021-6-C68
AUTHORIZE SUMMER WORK - Middle School Building Content Knowledge
RESOLVED, upon the recommendation of the Superintendent of Schools that up to twenty (20) Teachers be and are hereby approved to attend a session on building content knowledge through student writing for Middle School Teachers, during the month of July, not to exceed three (3) hours per person at the staff development hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: A2010-154-99-170 (Requested: J. Scallan/Ild)

2021-6-C69
AUTHORIZE SUMMER WORK - High School Building Content Knowledge
RESOLVED, upon the recommendation of the Superintendent of Schools that up to twenty (20) Teachers be and are hereby approved to attend a session on building content knowledge through student writing for High School Teachers, during the month of July, not to exceed three (3) hours per person at the staff development hourly rate of pay as listed in the collective

2021-6-C70
AUTHORIZE SUMMER WORK - Analyzing ELA 6-8 State Tests Structure and Scoring
RESOLVED, upon the recommendation of the Superintendent of Schools that up to thirty (30) Teachers be and are hereby approved to analyze the structure and scoring of the ELA 6-8 state test for middle school teachers, during the month of July, not to exceed three (3) hours per person at the staff development hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: A2010-154-99-170 (Requested: J. Scallan/ld)

2021-6-C71
AUTHORIZE SUMMER WORK - Readers Workshop
RESOLVED, upon the recommendation of the Superintendent of Schools that up to twenty-five (25) Teachers be and are hereby approved to attend Readers Workshop: Grades 6-8 Essentials of Teaching Reading, during the month of July, not to exceed twenty-four (24) hours per person at the staff development hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: A2010-154-99-170 (Requested: J. Scallan/ld)

2021-6-C72
AUTHORIZE SUMMER WORK - Teaching Writing Grades 9-12
RESOLVED, upon the recommendation of the Superintendent of Schools that up to eight (8) Teachers be and are hereby approved to teach writing in high school grades 9-12, during the month of July, not to exceed twenty-four (24) hours per person at the staff development hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: A2010-154-99-170 (Requested: J. Scallan/ld)

2021-6-C73
AUTHORIZE SUMMER WORK - Implement Readers Workshop Principles
RESOLVED, upon the recommendation of the Superintendent of Schools that up to twenty (20) Teachers be and are hereby approved to implement readers workshop principles for Middle School ELA curriculum, during the month of August, not to exceed six (6) hours per person at the curriculum/committee hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: A2010-154-99-170 (Requested: J. Scallan/ld)

2021-6-C74
AUTHORIZE SUMMER WORK - Review & Update High School ELA Curriculum
RESOLVED, upon the recommendation of the Superintendent of Schools that up to twenty (20) Teachers be and are hereby approved to review and update High School ELA curriculum for new diverse texts, during the month of August, not to exceed six (6) hours per person at the curriculum/committee hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: A2010-154-99-170 (Requested: J. Scallan/ld)
2021-6-C75
AUTHORIZE SUMMER WORK - Update Future Ready Course with ELA Standards
RESOLVED, upon the recommendation of the Superintendent of Schools that up to four (4) Teachers be and are hereby approved to update Future Ready course with ELA Standards, during the month of August, not to exceed six (6) hours per person at the curriculum/committee hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: A2010-154-99-170 (Requested: J. Scallan/Id)

2021-6-C76
AUTHORIZE SUMMER WORK - World Language Curriculum
RESOLVED, upon the recommendation of the Superintendent of Schools that up to twenty (20) Teachers be and are hereby approved to work on vertically aligning the world language curriculum for Middle School and High School, during the month of August, not to exceed six (6) hours per person at the curriculum/committee hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: A2010-154-99-170 (Requested: J. Scallan/Id)

2021-6-C77
AUTHORIZE SUMMER WORK - ELA Committee on Diversity in Text Selection
RESOLVED, upon the recommendation of the Superintendent of Schools that up to sixteen (16) Teachers be and are hereby approved to attend the High School and Middle School committee on diversity in text selection, during the months of July and August, not to exceed four (4) hours per person at the curriculum/committee hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: A2010-154-99-170 (Requested: J. Scallan/Id)

2021-6-C78
AUTHORIZE SUMMER WORK - Global History Skill Building
RESOLVED, upon the recommendation of the Superintendent of Schools that up to eight (8) Teachers be and are hereby approved to create enduring issue document sets and construct response questions for global history skill building, during the month of July, not to exceed six (6) hours per person at the curriculum/committee hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: A2010-154-99-170 (Requested: S. McGovern/Id)

2021-6-C79
AUTHORIZE SUMMER WORK - New U.S. History & Geography Framework
RESOLVED, upon the recommendation of the Superintendent of Schools that up to eight (8) Teachers be and are hereby approved to create short essay question sets and civic literacy essay document sets for new U.S. History and Geography framework exam skill building, during the month of July, not to exceed six (6) hours per person at the curriculum/committee hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: A2010-154-99-170 (Requested: S. McGovern/Id)

2021-6-C80
AUTHORIZE SUMMER WORK - Seal of Civic Readiness Grades 6-12
RESOLVED, upon the recommendation of the Superintendent of Schools that up to eight (8) Teachers be and are hereby approved to create a plan to implement the Seal of Civic Readiness
for grades 6-12, during the month of July, not to exceed six (6) hours per person at the curriculum/committee hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: A2010-154-99-170 (Requested: S. McGovern/Id)

2021-6-C81
AUTHORIZE SUMMER WORK - BOCES Summer STEAM teacher
RESOLVED, upon the recommendation of the Superintendent of Schools that up to one (1) Teacher be and is hereby approved to teach the BTBOCES Summer STEAM Program, during the month of July, not to exceed sixty-four (64) hours per person at the teaching hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: A2330-154-99-303/BOCES Reimbursement (Requested: S. McGovern/Id)

2021-6-C82
AUTHORIZE SUMMER WORK - BOCES Summer CTE Camp Instructor
RESOLVED, upon the recommendation of the Superintendent of Schools that up to one (1) Teacher be and is hereby approved to instruct BOCES Summer CTE Camp, during the month of July, not to exceed sixty-four (64) hours per person at the teaching hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: A2330.154.99.303/BOCES Reimbursement (Requested: S. McGovern/Id)

2021-6-C83
AUTHORIZE SUMMER WORK - BOCES Career and Technical Excellence Summer Camp
RESOLVED, upon the recommendation of the Superintendent of Schools that up to one (1) Teacher be and is hereby approved to instruct BOCES Career and Technical Excellence Summer Camp, during the month of July, not to exceed eighty (80) hours per person at the teaching hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: A2330-154-99-303/BOCES Reimbursement (Requested: S. McGovern/Id)

2021-6-C84
AUTHORIZE SUMMER WORK - Administrative Work Per Diem
RESOLVED, upon the recommendation of the Superintendent of Schools that the following administrators be and are approved to lead curriculum development, data-driven instruction work and priority standards work, during the months of July and August, not to exceed allotted days below per person at the employee per diem of pay. FUNDING: A2010-151-99-170/F2110.154.99.21F22 (Requested: L. Dake)

Stephen McGovern (4 days)
Jacqueline Scallan (6 days)
Monica Stento (6 days)

2021-6-C85
AUTHORIZE SUMMER WORK - Administrative Staff Development
RESOLVED, upon the recommendation of the Superintendent of Schools that the following administrators be and are approved to attend administrative staff development, during the months of July and August, not to exceed allotted days below per person at the Administrative
Staff Development Rate of pay. FUNDING: A2010-151-99-170/F2110.154.99.21F22 (Requested: L. Dake)

Stephen McGovern (3 days)
Jacqueline Scallan (4 days)
Monica Stento (4 days)

2021-6-C86
AUTHORIZE SUMMER WORK - Library Media Specialist Planning Hours
RESOLVED, upon the recommendation of the Superintendent of Schools that up to eight (8) Library Media Specialists be and are hereby approved to plan for the 2021-2022 school year, during the months of July and August, not to exceed twenty-five (25) hours per person at the curriculum/committee hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: A2010-154-99-170 (Requested: E. Thompson-Miller/ld)

2021-6-C87
AUTHORIZE SUMMER WORK - Challenge Enrichment Specialist Curriculum Planning
RESOLVED, upon the recommendation of the Superintendent of Schools that up to five (5) Teachers be and are hereby approved to plan for the 2021-2022 school year, during the months of July and August, not to exceed twenty-five (25) hours per person at the curriculum/committee hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: A2010-154-99-170 (Requested: E. Thompson-Miller/ld)

2021-6-C88
AUTHORIZE SUMMER WORK - Tech Mentor Training by BOCES
RESOLVED, upon the recommendation of the Superintendent of Schools that up to fourteen (14) Teachers be and are hereby approved to attend Tech Mentor Training by BOCES (Model Schools Training), during the months of July and August, not to exceed twenty-four (24) hours per person at the staff development hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: A2010-154-99-170 (Requested: E. Thompson-Miller/ld)

2021-6-C89
AUTHORIZE SUMMER WORK - Tech Mentor Workshops
RESOLVED, upon the recommendation of the Superintendent of Schools that up to two-hundred and forty (240) Teachers and Teaching Assistants be and are hereby approved to attend Tech Mentor Workshops, during the months of July, August and September, not to exceed six (6) hours per teacher or teaching assistant at the staff development hourly rate (teachers) or contractual rate (teaching assistants) of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers’ Association for Teacher’s and at the Per diem hourly rate of pay for Teaching Assistants. FUNDING: A2010-154-99-170 (Will Submit for BOCES Reimbursement as Tech Mentor Training) (Requested: E. Thompson-Miller/ld)
2021-6-C90
AUTHORIZE SUMMER WORK - Curriculum, Community and Classroom PD
RESOLVED, upon the recommendation of the Superintendent of Schools that up to one (1) Teacher be and is hereby approved to attend Curriculum, Community and Classroom BOCES PD, during the month of July, not to exceed eleven (11) hours per person at the curriculum/committee hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: A2010-154-99-170 (Requested: E. Thompson-Miller/IId)

2021-6-C91
AUTHORIZE SUMMER WORK - SWD Co-teaching Planning Hours
RESOLVED, upon the recommendation of the Superintendent of Schools that up to one-hundred (100) Teachers be and are hereby approved to co-teaching best practice alignment in preparation for the 2021-2022 school year, during the months of July and August, not to exceed six (6) hours per person at the curriculum/committee hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: F2250-154-99-22F21 (Requested: V. Tanner/T. Rodriguez/IId)

2021-6-C92
AUTHORIZE SUMMER WORK - SWD Co-planning for Curriculum Alignment
RESOLVED, upon the recommendation of the Superintendent of Schools that up to nine (9) Teachers be and are hereby approved to co-plan hours for curriculum alignment, behavior management strategies (BIPs) and transition between schools for SC placements, during the months of July and August, not to exceed six (6) hours per person at the curriculum/committee hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: F2250-154-99-22F21 (Requested: V. Tanner/T. Rodriguez/IId)

2021-6-C93
AUTHORIZE SUMMER WORK - Special Services Department work
RESOLVED, upon the recommendation of the Superintendent of Schools that up to two (2) Teachers be and are hereby approved to Chair CPSE and CSE meetings, write IEP's and coordinate programs, services and placements, during the months of July and August, not to exceed fifty (50) hours per person at the curriculum/committee hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: F2250-154-99-22F21 (Requested: V. Tanner/T. Rodriguez/IId)

2021-6-C94
AUTHORIZE SUMMER WORK - School Psychologists
RESOLVED, upon the recommendation of the Superintendent of Schools that up to ten (10) Teachers be and are hereby approved to develop schedules for student evaluations and coordinate with CSE chairpersons for scheduling, during the months of July and August, not to exceed twelve (12) hours per person at their individual per diem hourly rate of pay. FUNDING: F2250-154-99-22F21 (Requested: V. Tanner/T. Rodriguez/IId)

2021-6-C95
AUTHORIZE SUMMER WORK - SWD Advisee List Development
RESOLVED, upon the recommendation of the Superintendent of Schools that up to one (1) Teacher be and is hereby approved to develop SWD's advisee list for BHS and review SWD's
schedules to ensure students are placed in appropriate courses, during the months of July and August, not to exceed thirty (30) hours per person at the curriculum/committee hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: F2250-154-99-22F21 (Requested: V. Tanner/T. Rodriguez/ld)

**2021-6-C96**  
**AUTHORIZE SUMMER WORK - SWD Career Plan Development**  
RESOLVED, upon the recommendation of the Superintendent of Schools that up to two (2) Teachers be and are hereby approved to develop SWD's career plans, employability profiles and training the New York based learning coordinator, during the months of July and August, not to exceed twenty (20) hours per person at the curriculum/committee hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: F2250-154-99-22F21 (Requested: V. Tanner/T. Rodriguez/ld)

**2021-6-C97**  
**AUTHORIZE SUMMER WORK - Secondary Social Workers**  
RESOLVED, upon the recommendation of the Superintendent of Schools that up to eight (8) Teachers be and are hereby approved to work on SEL, during the months of July and August, not to exceed ten (10) hours per person at the curriculum/committee hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: F2250-154-99-22F21 (Requested: V. Tanner/T. Rodriguez/ld)

**2021-6-C98**  
**AUTHORIZE SUMMER WORK - Summer CPSE/CSE Committee Meetings**  
RESOLVED, upon the recommendation of the Superintendent of Schools that up to ten (10) Teachers be and are hereby approved to attend summer CPSE/CSE committee meetings, during the months of July and August, not to exceed ten (10) hours per person at the curriculum/committee hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: F2250-154-99-22F21 (Requested: V. Tanner/T. Rodriguez/ld)

**2021-6-C99**  
**AUTHORIZE SUMMER WORK - SWD Extended School Year Related Services**  
RESOLVED, upon the recommendation of the Superintendent of Schools that up to twenty (20) Teachers be and are hereby approved to provide Extended School Year related services and compensatory home instruction per students' IEP's, during the months of July and August, not to exceed twenty (20) hours per person at the teaching hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: F2250-154-99-22F21 (Requested: V. Tanner/T. Rodriguez/ld)

**2021-6-C100**  
**AUTHORIZE SUMMER WORK - SWD Extended School Year Service**  
RESOLVED, upon the recommendation of the Superintendent of Schools that up to three (3) Teachers be and are hereby approved to provide extended school year services for 8:1:1, during the months of July and August, not to exceed one-hundred and fifty (150) hours per person at the teaching hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: F2250-154-99-22F21 (Requested: V. Tanner/T. Rodriguez/ld)
2021-6-C101
AUTHORIZE SUMMER WORK - Elementary Counselors and Social Workers
RESOLVED, upon the recommendation of the Superintendent of Schools that up to ten (10) Teachers be and are hereby approved to work on reviewing and revising existing curriculum for the 2021-2022 school year, during the months of July and August, not to exceed ten (10) hours per person at the curriculum/committee hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: F2250-154-99-22F21
(Requested: V. Tanner/T. Rodriguez/Id)

2021-6-C102
AUTHORIZE SUMMER WORK - IEP Transition Presenter
RESOLVED, upon the recommendation of the Superintendent of Schools that up to one (1) Teacher be and is hereby approved to present on IEP Transition, during the months of July and August, not to exceed seven (7) hours per person at the curriculum/committee hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: F2250-154-99-22F21 (Requested: V. Tanner/T. Rodriguez/Id)

2021-6-C103
AUTHORIZE SUMMER WORK - IEP Goals Presenter
RESOLVED, upon the recommendation of the Superintendent of Schools that up to one (1) Teacher be and is hereby approved to present on IEP Goals, during the months of July and August, not to exceed five (5) hours per person at the curriculum/committee hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: F2250-154-99-22F21 (Requested: V. Tanner/T. Rodriguez/Id)

2021-6-C104
AUTHORIZE SUMMER WORK - IEP Transition and Compliance
RESOLVED, upon the recommendation of the Superintendent of Schools that up to twenty (20) Teachers be and are hereby approved to work on IEP Transition and Compliance, during the months of July and August, not to exceed six (6) hours per person at the staff development hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: F2250-154-99-22F21 (Requested: V. Tanner/T. Rodriguez/Id)

2021-6-C105
AUTHORIZE SUMMER WORK - Co-Teacher Survival Workshop at Secondary Level
RESOLVED, upon the recommendation of the Superintendent of Schools that up to twenty (20) Teachers be and are hereby approved to attend Co-Teacher Survival Workshop at Secondary Level, during the months of July and August, not to exceed eight (8) hours per person at the staff development hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: F2250-154-99-22F21 (Requested: V. Tanner/T. Rodriguez/Id)

2021-6-C106
AUTHORIZE SUMMER WORK - Co-Teacher Survival Workshop Presenter
RESOLVED, upon the recommendation of the Superintendent of Schools that up to one (1) Teacher be and is hereby approved to present Co-Teacher Survival Workshop, during the months of July and August, not to exceed twelve (12) hours per person at the
curriculum/committee hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: F2250-154-99-22F21 (Requested: V. Tanner/T. Rodriguez/Id)

2021-6-C107
AUTHORIZE SUMMER WORK - Secondary PALS Teachers
RESOLVED, upon the recommendation of the Superintendent of Schools that up to four (4) Teachers be and are hereby approved to work on curriculum and planning for the 2021-2022 school year, during the months of July and August, not to exceed six (6) hours per person at the curriculum/committee hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: F2250-154-99-22F21 (Requested: V. Tanner/T. Rodriguez/Id)

2021-6-C108
AUTHORIZE SUMMER WORK - SWD Regents Prep
RESOLVED, upon the recommendation of the Superintendent of Schools that up to ten (10) Teachers be and are hereby approved to work on curriculum and planning for Regents prep for 2021-2022, during the months of July and August, not to exceed six (6) hours per person at the curriculum/committee hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: F2250-154-99-22F21 (Requested: V. Tanner/T. Rodriguez/Id)

2021-6-C109
AUTHORIZE SUMMER WORK - Update Co-Teaching Handbook
RESOLVED, upon the recommendation of the Superintendent of Schools that one (1) Teacher be and are hereby approved to update/rewrite the co-teaching handbook and create an online resource bank/Google forum for special education teachers, during the months of July and August, not to exceed thirty (15) hours per person at the curriculum/committee hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: F2250-154-99-22F21 (Requested: V. Tanner/T. Rodriguez/Id)

2021-6-C110
AUTHORIZE SUMMER WORK - PE Curriculum Update
RESOLVED, upon the recommendation of the Superintendent of Schools that up to seven (7) Teachers be and are hereby approved to work on curriculum updates for the new physical education standards K-12, during the months of July and August, not to exceed ten (10) hours per person at the curriculum/committee hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: A2855-154-99-600 (Requested: D. Garbarino/Id)

2021-6-C111
AUTHORIZE SUMMER WORK - Fine Arts Curriculum Update
RESOLVED, upon the recommendation of the Superintendent of Schools that up to five (7) Teachers be and are hereby approved to work on curriculum updated for Art, Music, Dance and Theater, during the months of June, July and August, not to exceed eight (8) hours per person at the curriculum/committee hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: A2010-154-99-170 (Requested: M. McGarry/Id)
2021-6-C112
AUTHORIZE SUMMER WORK - Immunization Records
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to eight (8) Registered Nurses and School Nurse Teachers be and are hereby approved to assist with immunization records during the months of July and August, not to exceed twenty (20) hours for Middle and High School and not to exceed twelve (12) hours for Elementary at their individual per diem rate of pay. FUNDING: A2815-162-99-453 (Requested by: D. Garbarino/ew)

2021-6-C113
AUTHORIZE SUMMER WORK - WMS Community Garden
RESOLVED, upon the recommendation of the Superintendent of Schools that up to three (3) Teachers be and are hereby approved to interface with students and families while maintaining the WMS Community Garden, during the months of June, July and August, not to exceed forty (40) hours per person at the staff development hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: F2110-154-18-21F17 (Requested: K. Battaglino/ew)

2021-6-C114
AUTHORIZE SUMMER WORK - PLAAY
RESOLVED, upon the recommendation of the Superintendent of Schools that up to seven (7) Teachers be and are hereby approved to teach Preventing Long Term Anger and Aggression in Youth (PLAAY) PD and mentor led activities, during the months of June, July and August, not to exceed sixty (60) hours per person at the teaching hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: F2110-154-99-21F10 (Requested: L. Dake)

2021-6-C115
AUTHORIZE SUMMER WORK - BHS Summer Academy
RESOLVED, upon the recommendation of the Superintendent of Schools that up to eight (8) Teachers be and are hereby approved to teach BHS Summer Academy, during the months of July and August, not to exceed three (3) hours per person for twenty (20) days person at the teaching hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: F2110-154-19-21F10 (Requested: K. Richman/ld)

2021-6-C116
AUTHORIZE SUMMER WORK - Middle School Summer Academy Planning
RESOLVED, upon the recommendation of the Superintendent of Schools that up to sixty (60) Teachers be and are hereby approved to work on planning for the Middle School Summer Academy, during the month of July, not to exceed four (4) hours per person at the staff development hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: F2110-154-17-21F25 (EMS) and F2110-154-99-21F22 (WMS) (Requested: M. Raleigh/R. Smith/ld)

2021-6-C117
AUTHORIZE SUMMER WORK - Middle School Summer Academy (Summer School)
RESOLVED, upon the recommendation of the Superintendent of Schools that up to sixty (60) Teachers be and are hereby approved to work on planning for the Middle School Summer
Academy, during the month of July, not to exceed eighty (80) hours per person at the teaching hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. (Requested: M. Raleigh/R. Smith/ld) FUNDING:

EMS: F2110-154-17-21F25 (50%) & F2110-154-99-21F10 (50%)
WMS: F2110-154-18-21F17 (50%) & F2110-154-99-21F10 (50%)

2021-6-C118
AUTHORIZE SUMMER WORK - Freshman Orientation
RESOLVED, upon the recommendation of the Superintendent of Schools that up to twenty (20) Teachers be and are hereby approved to work Freshman Orientation, during the months of July and August, not to exceed eight (8) hours per person at the teaching hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: F2110-154-19-21F17 (Requested: K. Richman/ld)

2021-6-C119
AUTHORIZE SUMMER WORK - 6th Grade Orientation
RESOLVED, upon the recommendation of the Superintendent of Schools that up to ten (10) Teachers be and are hereby approved to plan and provide 6th grade orientation event for all incoming students and parents, during the months of July and August, not to exceed three (3) hours per person at the curriculum/committee hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: F2110-154-18-21F17 (Requested: K. Battaglino/ld)

2021-6-C120
AUTHORIZE SUMMER WORK - BHS Dance Summer Camp Instructors
RESOLVED, upon the recommendation of the Superintendent of Schools that up to two (2) Teachers be and are hereby approved to teach Dance Summer Camp, during the month of July, not to exceed thirty (30) hours per person at the teaching hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: A2330-154-99-303 (Requested: L. Dake)

2021-6-C121
AUTHORIZE SUMMER WORK - Fine Arts Middle School Camp Teachers
RESOLVED, upon the recommendation of the Superintendent of Schools that up to six (6) Teachers be and are hereby approved to teach Fine Arts Middle School Camp, during the month of July, not to exceed twenty-five (25) hours per person at the teaching hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: A2330-154-99-303 (Requested: M. McGarry/ld)

2021-6-C122
AUTHORIZE SUMMER WORK - Pass the Baton BOCES Summer PD
RESOLVED, upon the recommendation of the Superintendent of Schools that up to five (5) Teachers be and are hereby approved to attend the Pass the Baton BOCES Summer PD, during the months of July and August, not to exceed six (6) hours per person at the staff development hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: A2330-154-99-303 (Requested: M. McGarry/ld)
2021-6-C123
AUTHORIZE SUMMER WORK - The Productive Classroom PD
RESOLVED, upon the recommendation of the Superintendent of Schools that up to one (1) Teacher be and is hereby approved to attend the Production Classroom, Creating the Ensemble Based Classroom PD through BOCES, during the month of July, not to exceed seven (7) hours per person at the curriculum/committee hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: A2010-154-99-170
(Requested: M. McGarry/ld)

2021-6-C124
AUTHORIZE SUMMER WORK - Summer Band Lessons
RESOLVED, upon the recommendation of the Superintendent of Schools that up to three (3) Teachers be and is hereby approved to teach summer band lessons, during the months of July and August, not to exceed ten (10) hours per person at the teaching hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: A2010-154-99-170 (Requested: M. McGarry/ld)

2021-6-C125
AUTHORIZE SUMMER WORK - Kindergarten Camp Jumpstart
RESOLVED, upon the recommendation of the Superintendent of Schools that up to seventy (70) Teachers be and are hereby approved to work the Kindergarten Camp Jumpstart Program, during the months of July and August, not to exceed ten (10) hours per person at the teaching hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. (Requested: L. Dake)

Jefferson F2110-154-08-21F10
Roosevelt F2110-154-11-21F17
MacArthur F2110-154-14-21F17
Coolidge F2110-154-12-21F17
Franklin F2110-154-07-21F17
Mann F2110-154-10-21F10
Wilson F2110-154-16-21F17

2021-6-C126
AUTHORIZE SUMMER WORK - School Counselors
RESOLVED, upon the recommendation of the Superintendent of Schools, that up to ten (10) School Counselors be and are hereby approved to plan and organize for the upcoming school year, during the months of June, July, August and September not to exceed eighteen (18) days per person at their individual per diem rate of pay. (Requested by: K. Battaglino/M. Holly/K. Richman/ld) FUNDING:

EMS: A2810-155-17-452 (6)/A2810.155.99.452 (12)
WMS: A2810-155-18-452 (6)/A2810.155.99.452 (12)
2021-6-C127
AUTHORIZE SUMMER WORK - Rick Gouldin
RESOLVED, upon the recommendation of the Superintendent of Schools, that RICK GOULDIN be and are hereby approved to work on the Master Schedule, during the months of July and August not to exceed seven (7) days per person at their individual per diem rate of pay.
FUNDING: A2810-155-19-452 (Requested by: K. Richman/Id)

2021-6-C128
AUTHORIZE SUMMER WORK - BHS Family Engagement
RESOLVED, upon the recommendation of the Superintendent of Schools that up to ten (10) Teachers be and are hereby approved to plan and implement family engagement events centered around building SCEP plan, during the months of July and August, not to exceed ten (10) hours per person at the teaching hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: F2110-154-19-21F17 (Requested: K. Richman/Id)

2021-6-C129
AUTHORIZE SUMMER WORK - IB Review
RESOLVED, upon the recommendation of the Superintendent of Schools that up to ten (10) Teachers be and are hereby approved to work on IB review and updates, during the months of June, July and August, not to exceed ten (10) hours per person at the curriculum/committee rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: A2070-154-19-305 (Requested: K. Richman/Id)

2021-6-C130
AUTHORIZE SUMMER WORK - Roosevelt PLC
RESOLVED, upon the recommendation of the Superintendent of Schools that up to twenty-five (25) Teachers be and are hereby approved to work as grade level PLC to review incoming student academic data, align September essential standard work, create grade level assessments, timelines and enrichment and intervention strategies, during the months of July and August, not to exceed six (4) hours per person at the curriculum/committee hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: F2110-154-11-21F17/F2110.154.99.21F10 (Requested: D. Chilson/Id)

2021-6-C131
AUTHORIZE SUMMER WORK - Roosevelt SEL Activities
RESOLVED, upon the recommendation of the Superintendent of Schools that up to fifteen (15) Teachers be and are hereby approved to provide instruction, intervention and enrichment and SEL activities to students, during the months of July and August, not to exceed nine (9) hours per person at the teaching hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: F2110-154-11-21F17 (Requested: D. Chilson/Id)

2021-6-C132
AUTHORIZE SUMMER WORK - Roosevelt Art Activities with Students
RESOLVED, upon the recommendation of the Superintendent of Schools that up to five (5) Teachers be and are hereby approved to provide students with art activities to promote a sense of community around the school, during the months of July and August, not to exceed twenty
(20) hours per person at the teaching hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: F2110-154-11-21F17
(Requested: D. Chilson/ld)

2021-6-C133
AUTHORIZE SUMMER WORK - Roosevelt Tutoring
RESOLVED, upon the recommendation of the Superintendent of Schools that up to ten (10) Teachers be and are hereby approved to provide one on one or small group tutoring, during the months of July and August, not to exceed forty (40) hours per person at the teaching hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers’ Association for Teachers and at their individual per diem hourly rate of pay for Teaching Assistants. FUNDING: F2110-154-11-21F17 (Requested: D. Chilson/ld)

2021-6-C134
AUTHORIZE SUMMER WORK - Roosevelt SEL Activities
RESOLVED, upon the recommendation of the Superintendent of Schools that up to three (3) Teachers be and are hereby approved to prepare SEL curriculum, materials and lessons for all classrooms for the 2021-2022 school year, during the months of July and August, not to exceed twenty (20) hours per person at the curriculum/committee rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: F2110-154-11-21F17 (Requested: D. Chilson/ld)

2021-6-C135
AUTHORIZE SUMMER WORK - MacArthur Summer Bridging Planning/Curriculum Development
RESOLVED, upon the recommendation of the Superintendent of Schools that up to six (6) Teachers be and are hereby approved to work on Summer Bridging Planning/Curriculum Development for unfinished learning, during the month of August, not to exceed four (4) hours per person at the curriculum/committee hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: F2110-154-14-21F17 (Requested: L. Asquith/ld)

2021-6-C136
AUTHORIZE SUMMER WORK - MacArthur Summer Bridging Implementation
RESOLVED, upon the recommendation of the Superintendent of Schools that up to six (6) Teachers be and are hereby approved to work on Summer Bridging program design and implementation to mitigate unfinished learning, during the month of August, not to exceed sixteen (16) hours per person at the teaching hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: F2110-154-14-21F17 (Requested: L. Asquith/ld)

2021-6-C137
AUTHORIZE SUMMER WORK - MacArthur Safety Team Meeting
RESOLVED, upon the recommendation of the Superintendent of Schools that up to three (3) Teachers be and are hereby approved to attend the Safety Team Meeting to review and update 2021-2022 Safety Plan and handbook and review and coordinate drills, during the months of August and September, not to exceed two (2) hours per person at the curriculum/committee hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton
RESOLVED, upon the recommendation of the Superintendent of Schools that up to three (3) Teachers be and are hereby approved to attend the Safety Team Meeting to review and update 2021-2022 Safety Plan and handbook and review and coordinate drills, during the months of August and September, not to exceed two (2) hours per person at the curriculum/committee hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: A2010-154-99-170/F2110.154.99.21F10 (Requested: L. Asquith/ew)

2021-6-C139
AUTHORIZE SUMMER WORK - Coolidge SEL Activities
RESOLVED, upon the recommendation of the Superintendent of Schools that up to ten (10) Teachers be and are hereby approved to provide instruction, intervention and enrichment and SEL activities to students, during the month of August, not to exceed twenty-four (24) hours per person at the teaching hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: F2110-154-11-21F17 (Requested: D. Vazquez/ld)

2021-6-C140
AUTHORIZE SUMMER WORK - Coolidge PLC
RESOLVED, upon the recommendation of the Superintendent of Schools that up to twenty (20) Teachers be and are hereby approved to work as grade level PLC to review incoming student academic data, align September essential standard work, create grade level assessments, timelines and enrichment and intervention strategies, during the months of July and August, not to exceed six (6) hours per person at the curriculum/committee hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: F2110-154-12-21F17/F2110.154.99.21F22 (Requested: D. Vazquez/ld)

2021-6-C141
AUTHORIZE SUMMER WORK - Franklin PLC
RESOLVED, upon the recommendation of the Superintendent of Schools that up to twenty-five (25) Teachers be and are hereby approved to work as grade level PLC to review incoming student academic data, align September essential standard work, create grade level assessments, timelines and enrichment and intervention strategies, during the months of July and August, not to exceed ten (10) hours per person at the curriculum/committee hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: F2210-154-07-21F17/F2110.154.99.21F22 (Requested: K. Skinner/ld)

2021-6-C142
AUTHORIZE SUMMER WORK - TJ Family Engagement
RESOLVED, upon the recommendation of the Superintendent of Schools that up to thirty-three (33) Teachers be and are hereby approved to host the annual Ice Cream Social to introduce students with their new teachers, during the month of August, not to exceed two (2) hours per
person at the staff development hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: F2110-154-08-21F10 (Requested: S. Wiggins/ld)

2021-6-C143
AUTHORIZE SUMMER WORK - Mann Intervention Summer Planning
RESOLVED, upon the recommendation of the Superintendent of Schools that up to five (5) Teachers be and are hereby approved to work on Intervention Summer Planning to support start of new school year, review data, organize intervention blocks and student groupings, during the month of August, not to exceed five (5) hours per person at the curriculum/committee hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: F2110-154-08-21F10 (Requested: P. Stewart/ld)

2021-6-C144
AUTHORIZE SUMMER WORK - Mann Grade Level Summer Planning Meetings
RESOLVED, upon the recommendation of the Superintendent of Schools that up to twenty (20) Teachers be and are hereby approved to attend grade level summer planning meetings to review student data and class lists, plan grade level units of study, interventions, PLC structures and develop common assessments, during the months of July and August, not to exceed four (4) hours per person at the curriculum/committee hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: F2110-154-10-21F10 (Requested: P. Stewart/ld)

2021-6-C145
AUTHORIZE SUMMER WORK - Wilson Mindfulness
RESOLVED, upon the recommendation of the Superintendent of Schools that up to one (1) Teacher be and is hereby approved to support students mental health, during the month of August, not to exceed eight (8) hours per person at the teaching hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: F2110-154-16-21F17 (Requested: D. Miller/ld)

2021-6-C146
AUTHORIZE SUMMER WORK - WMS School Improvement Plan
RESOLVED, upon the recommendation of the Superintendent of Schools that up to six (6) Teachers be and are hereby approved to collaborate on school improvement plan, during the months of June and July, not to exceed ten (10) hours per person at the curriculum/committee hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: F2110-154-18-21F17 (Requested: K. Battaglino/ld)

2021-6-C147
AUTHORIZE SUMMER WORK - WMS SLT Planning
RESOLVED, upon the recommendation of the Superintendent of Schools that up to thirteen (13) Teachers be and are hereby approved to work on SLT plan for Fall "Welcome Back Fall Fest", during the month of August, not to exceed eight (8) hours per person at the curriculum/committee hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: A2110-154-18-208 (Requested: K. Battaglino/ld)
2021-6-C148
**AUTHORIZE SUMMER WORK - EMS Redesign Student Conferencing Curriculum**
RESOLVED, upon the recommendation of the Superintendent of Schools that up to ten (10) Teachers be and are hereby approved to redesign student conferencing curriculum to focus on student engagement and attendance improvement, during the months of July and August, not to exceed ten (10) hours per person at the curriculum/committee hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: F2210-154-17-20S25 (Requested: M. Holly/IId)

2021-6-C149
**AUTHORIZE SUMMER WORK - EMS Redesign Master Schedule**
RESOLVED, upon the recommendation of the Superintendent of Schools that up to ten (10) Teachers be and are hereby approved to redesign master schedule to provide more opportunities for student interventions and engagement, during the months of July and August, not to exceed ten (10) hours per person at the curriculum/committee hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association. FUNDING: F2210-154-17-20S25 (Requested: M. Holly/IId)

2021-6-C150
**AUTHORIZE SUMMER WORK - Administrators**
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following Administrators be and are hereby approved to work on building related duties in preparation for the 2021-2022 school year, during the months of July and August, not to exceed the number of days listed at the Administrative per diem rate of pay and under the FUNDING codes listed:

- Eudes Clarke - not to exceed three (3) days
- Gerald Lynch - not to exceed three (3) days
- Laura Ansbro - not to exceed ten (10) days
  - FUNDING: A2020-157-16-206 (Requested by: D. Miller/ew)
- Emily Dabek - not to exceed five (5) days
  - FUNDING: A2110-157-14-205 (Requested: L. Asquith/ew)
- Kristy Sloma - not to exceed five (5) days
  - FUNDING: A2110-157-11-203 (2.5 days/Roosevelt) /A2110-157-12-204 (2.5 days/Coolidge)

2021-6-C151
**AGREEMENT WITH TONIA THOMPSON, SUPERINTENDENT OF SCHOOLS**
RESOLVED, that the Board of Education hereby ratifies the Agreement dated June 16, 2021, by and between the Board of Education of the Binghamton City School District and Tonia Thompson, Ed.D., Superintendent of Schools; and BE IT FURTHER RESOLVED, that the President of the Board of Education is authorized to sign the agreement between Dr. Thompson and the Board of Education.
2021-6-C152
APPROVE SUMMER WORK - Franklin Tutoring
RESOLVED, upon the recommendation of the Superintendent of Schools that up to ten (10) Teachers be and are hereby approved to provide one on one or small group tutoring, during the months of July and August, not to exceed twenty (20) hours per person at the teaching hourly rate of pay as listed in the collective Bargaining Agreement with the Binghamton Teachers' Association for Teachers and at their individual per diem hourly rate of pay for Teaching Assistants. FUNDING: F2110-154-07-21F17 (Requested: K. Skinner/ld)

2021-6-C153
BTA UNIT MEMORANDUM OF AGREEMENT DATED JUNE 15, 2021 (Effective July 1, 2021-June 30, 2023)
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education does and hereby appropriates the funds and authorizes the expenditure of funds to effectuate the Memorandum of Agreement dated June 15, 2021 between the City School District of the City of Binghamton, New York, and the Binghamton Teachers' Association to be effective July 1, 2021 through June 30, 2023. (2 years)

B. Certified Stipend (CS) Resolution
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves the Certified Stipend (CS) Resolution: CS1

    Motion by Steve Seepersaud, second by Timothy Ames.
    Final Resolution: Motion Carried
    Yes: Timothy Ames, David Hawley, Pam Kollar, Steve Seepersaud, Korin Kirk, Brian D Whalen
    Not Present at Vote: Liz Rosenberg

2021-6-CS1
APPOINTMENTS- Club Advisors
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals are hereby appointed as Club Advisors for the 2020-2021 school year at a stipend to be paid quarterly:

HIGH SCHOOL - A2850-153-19-590
Lori Guenther - Freshman Class Advisor - Step 5
Lori Guenther - Sophomore Class Advisor - Step 5

C. Non-Certified (NC) Resolutions
RESOLVED, upon the recommendations of the Superintendent of Schools, that the Board of Education approves the Non-Certified (NC) Resolutions: NC1 through NC13
Motion by Timothy Ames, second by David Hawley.
Final Resolution: Motion Carried
Yes: Timothy Ames, David Hawley, Pam Kollar, Steve Seepersaud, Korin Kirk, Brian D Whalen
Not Present at Vote: Liz Rosenberg

2021-6-NC1
RETIREMENT - Mark Harder
WHEREAS, MARK HARDER has served the Binghamton City School District faithfully and continuously since March 11, 1987 as a Custodian and Sr. Custodian; and WHEREAS, MARK HARDER has submitted his intention to retire effective at the end of the day on June 29, 2021; NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education does and hereby accepts his request for retirement; and BE IT FURTHER RESOLVED, that the Board of Education extends to MARK HARDER its sincere thanks and the thanks of the community for his efforts on behalf of the students of the District; and BE IT FURTHER RESOLVED, that the Board of Education extends to him its sincere best wishes for a long, happy and prosperous retirement.

2021-6-NC2
RESIGNATIONS
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following resignations be and are hereby accepted.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective date</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>Henry Vinci</td>
<td>Adult Ed</td>
<td>5/10/21</td>
<td>Personal</td>
</tr>
<tr>
<td>Silvy Sibo</td>
<td>On-call Food Service</td>
<td>5/18/21</td>
<td>Accepted a position elsewhere</td>
</tr>
<tr>
<td>Paul Rudolph</td>
<td>Cleaner</td>
<td>5/27/21</td>
<td>Personal</td>
</tr>
<tr>
<td>Timothy Weyant</td>
<td>Cleaner</td>
<td>5/28/21</td>
<td>Personal</td>
</tr>
<tr>
<td>Astrid Baker</td>
<td>Sr. Clerk (10 month)</td>
<td>5/31/21</td>
<td>Accepted another position within the district</td>
</tr>
<tr>
<td>Joseph Liciandrello</td>
<td>Cleaner</td>
<td>6/2/21</td>
<td>Personal</td>
</tr>
<tr>
<td>Glenda Green</td>
<td>Sr. Typist (12 month)</td>
<td>6/3/21</td>
<td>Accepted another position within the district</td>
</tr>
<tr>
<td>Rosangela Vazquez</td>
<td>Aide</td>
<td>6/25/21</td>
<td>Personal</td>
</tr>
<tr>
<td>Elizabeth Barros</td>
<td>Typist (10 month)</td>
<td>6/30/21</td>
<td>Personal</td>
</tr>
</tbody>
</table>

2021-6-NC3
APPOINTMENTS - Provisional
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following employees be and are hereby granted a provisional appointment.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective date</th>
<th>Assignment</th>
<th>Salary</th>
<th>Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>Astrid Baker</td>
<td>Astrid Baker</td>
<td>6/1/21</td>
<td>Coolidge</td>
<td>Increase to 12 months &amp; 5% increase</td>
<td>A2020-160-12-204</td>
</tr>
<tr>
<td>Glenda Green</td>
<td>Personnel Secretary</td>
<td>6/4/21</td>
<td>Personnel</td>
<td>$30,000</td>
<td>No change</td>
</tr>
</tbody>
</table>
**2021-6-NC4**  
**APPOINTMENTS - Substitute Support Staff**  
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals be and are hereby appointed as substitute support staff.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective date</th>
<th>Salary</th>
<th>Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jessica Kiss</td>
<td>On-call Theater Tech</td>
<td>6/7/21</td>
<td>$20.00 / hr</td>
<td>A2020-160-99-310</td>
</tr>
<tr>
<td>Gabrielle Button</td>
<td>On-call Theater Tech</td>
<td>6/7/21</td>
<td>$20.00 / hr</td>
<td>A2020-160-99-310</td>
</tr>
</tbody>
</table>

**2021-6-NC5**  
**APPOINTMENTS - Student Helpers (Peer Student Mentors PLAAY)**  
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following Student Helpers be and are hereby appointed for the 2020-2021 school year. FUNDING: A2550-160-19-400

Dimitri deGroot - $12.50 / hour  
Bryce Felder    - $12.50 / hour  
Samuel Gouldin  - $12.50 / hour  
Jamar Johnson   - $12.50 / hour  
Nazik Mustafa   - $12.50 / hour  
Madison Oliveri- $12.50 / hour  
Jesse Ramil     - $12.50 / hour  
Xzavior Smith   - $12.50 / hour

**2021-6-NC6**  
**AUTHORIZE ADDITIONAL DUTIES**  
RESOLVED, upon the recommendation of the Superintendent of schools, that the following individuals be and are hereby authorized to be paid for doing additional duties.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Hourly Rate</th>
<th># of Hours</th>
<th>Effective date(s)</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>Celso Green</td>
<td>Cleaner</td>
<td>$0.63</td>
<td>193.5</td>
<td>4/19-5/21/21</td>
<td>Coverage for Sr. Custodian</td>
</tr>
<tr>
<td>Kathy Brainard</td>
<td>Custodian</td>
<td>$1.01</td>
<td>32</td>
<td>5/24-5/27/21</td>
<td>Coverage for Sr. Custodian</td>
</tr>
<tr>
<td>Karen Hein</td>
<td>Cleaner</td>
<td>$0.63</td>
<td>12</td>
<td>5/19-5/26/21</td>
<td>Coverage for Sr. Custodian</td>
</tr>
<tr>
<td>Bernadette Ogozaly</td>
<td>Clerk</td>
<td>$0.73</td>
<td>45</td>
<td>5/3-5/27/21</td>
<td>Coverage for Sr. Clerk</td>
</tr>
<tr>
<td>Samantha DeSando</td>
<td>Food Service</td>
<td>$0.71</td>
<td>6.5</td>
<td>5/14/21</td>
<td>Coverage for Sr. Food Service Worker</td>
</tr>
<tr>
<td>James Millick</td>
<td>BMM</td>
<td>$0.73</td>
<td>32</td>
<td>4/22-4/27/21</td>
<td>Coverage for Sr. BMM</td>
</tr>
<tr>
<td>Glenda Green</td>
<td>Sr. Typist</td>
<td>$0.66</td>
<td>136</td>
<td>5/10-6/3/21</td>
<td>Coverage for Personnel Secretary</td>
</tr>
</tbody>
</table>

**2021-6-NC7**  
**AUTHORIZE LOSS OF PAY**  
RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals be approved to lose pay for the time indicated:
<table>
<thead>
<tr>
<th>Name</th>
<th>Effective date</th>
<th>Approval</th>
</tr>
</thead>
<tbody>
<tr>
<td>Douglas Anderson</td>
<td>5/5/21</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Felicia Barnes</td>
<td>5/11 (.5), 5/12, 5/19(.5) &amp; 6/2</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Adasi Brown</td>
<td>5/10, 5/25, 6/1/21</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Quentin Buchanan</td>
<td>5/27/21 (.5)</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Lori Carey</td>
<td>5/26/27</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Bethanee Decker</td>
<td>4/30-5/7/21</td>
<td>Authorized</td>
</tr>
<tr>
<td>Bethanee Decker</td>
<td>5/10-6/4/21</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Destini Dubose-Williams</td>
<td>4/30-5/6/21</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Lori Fadale-Wilkins</td>
<td>4/30-6/15/21</td>
<td>Authorized</td>
</tr>
<tr>
<td>Dylan Frey</td>
<td>5/21 (.5) - 6/4/21</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Joan Glover</td>
<td>5/3/21</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Shannon Guiles</td>
<td>5/7/21</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Keith Harrington</td>
<td>5/17, 5/24 (.5), 6/3/21</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Theresa Johnson</td>
<td>4/30-6/4/21</td>
<td>Authorized</td>
</tr>
<tr>
<td>Kaitlyn McNeill</td>
<td>5/19/21</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Kimberly Millick</td>
<td>4/30-6/4/21</td>
<td>Authorized</td>
</tr>
<tr>
<td>Doreen Moore</td>
<td>5/17 &amp; 6/1/21</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Shatoya Moore</td>
<td>5/25/21</td>
<td>Authorized</td>
</tr>
<tr>
<td>Toni Palmer</td>
<td>6/3/21 (.75)</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Carolyn Penna</td>
<td>4/30-6/4/21</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Paul Rudolph</td>
<td>5/10 (.75) &amp; 5/11/21</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Nicole Salisbury</td>
<td>5/13/21</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>LaShea Sanders</td>
<td>5/10, 5/24-5/27/21</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>LaShea Sander</td>
<td>6/1-6/4/21</td>
<td>Authorized</td>
</tr>
<tr>
<td>Dorothy Scott</td>
<td>5/3, 5/12, 5/27/21</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Quinn Skinner</td>
<td>6/11/21</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Vicky Stock</td>
<td>5/18 &amp; 5/19/21</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Rosangela Vazquez</td>
<td>5/10/21 (.5)</td>
<td>Authorized</td>
</tr>
<tr>
<td>Rosangela Vazquez</td>
<td>5/11 &amp; 5/26/21</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Michele Vinson</td>
<td>5/12 &amp; 5/13/21</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Ivana Villanueva</td>
<td>5/3, 5/4, 5/19, 5/20, 5/21/21</td>
<td>Authorized</td>
</tr>
<tr>
<td>Shenise Weakland</td>
<td>5/17/21 (.25)</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Wanda William</td>
<td>5/5 (.75) &amp; 5/12/21 (.25)</td>
<td>Unauthorized</td>
</tr>
<tr>
<td>Bryan Wright</td>
<td>5/12/21</td>
<td>Unauthorized</td>
</tr>
</tbody>
</table>

**2021-6-NC8**

**AUTHORIZE SUMMER WORK - COVID Testing**

RESOLVED, upon the recommendation of the Superintendent of Schools that up to five (5) Support Staff be and are hereby approved to administer COVID Testing, during the months of June, July and August, not to exceed sixty (60) hours per person at their individual per diem hourly rate of pay. FUNDING: A2815-160-99-995 (Requested: E. Wilson)
RESOLVED, upon the recommendation of the Superintendent of Schools that up to seven (7) Support Staff be and are hereby approved to work the Roosevelt Kindergarten Camp, during the month of August, not to exceed nine (9) hours per person at their individual per diem hourly rate of pay. FUNDING: F2110-154-11-21F17 (Requested: D. Chilson/ld)

RESOLVED, upon the recommendation of the Superintendent of Schools that up to five (5) Support Staff be and are hereby approved to provide students with art activities to promote a sense of community around the school, during the month of August, not to exceed twenty (20) hours per person at their individual per diem hourly rate of pay: FUNDING: F2110-154-11-21F17 (Requested: D. Chilson/ld)

RESOLVED, upon the recommendation of the Superintendent of Schools that up to eight (8) Support Staff be and are hereby approved to work the Middle School Summer Academy, during the months of July and August, not to exceed eighty (80) hours per person at their individual per diem hourly rate of pay: FUNDING: F2110.154.99.21F10 (Requested: M. Raleigh/R. Smith/ld)

RESOLVED, upon the recommendation of the Superintendent of Schools that up to one (1) Aide be and is hereby approved to take care of and work on the garden with students and families, during the months of June, July and August, not to exceed forty (40) hours per person at their individual per diem hourly rate of pay. FUNDING: F2110-154-18-21F17 (Requested: K. Battaglino/ew)

RESOLVED, upon the recommendation of the Superintendent of Schools, that up to twenty (20) Clerical Support Staff be and are hereby approved to assist administrators in organizing and planning for the 2021-2022 school year, during the month of August, not to exceed ten (10) days per person at their individual daily rate of pay. (Requested by: L.Dake) FUNDING:

Franklin: A2020-160-07-200
Jefferson: A2020-160-08-201
Mann: A2020-160-10-202
Roosevelt: A2020-160-11-203
Coolidge: A2020-160-12-204
MacArthur: A2020-160-14-205
Wilson: A2020-160-16-206
EMS: A2020-160-17-207
WMS: A2020-160-18-208
BHS: A2020-160-19-209
D. General (G) Resolutions

President Whalen asked for a motion to bring a walk-in resolution to the floor for discussion. Ms. Kirk read the draft resolution out loud.

Motion by Korin Kirk, second by Timothy Ames.
Final Resolution: Motion Carried
Yes: Timothy Ames, David Hawley, Pam Kollar, Steve Seepersaud, Korin Kirk, Brian D Whalen
Not Present at Vote: Liz Rosenberg

Discussion:
Mr. Ames supports it. Mr. Hawley supports, but questioned the inconsistency with reference to African American vs Black American. Ms. Kirk asked for a change in the wording in one of the WHEREAS paragraphs. After some back and forth discussion, consensus was finally reached to change the wording in the following WHEREAS paragraph to say:

WHEREAS, the Binghamton City School District values diversity, equity and inclusion and, is united in our opposition to hate and racism, inclusive of anti-black racism, and stands in solidarity with our Black students, educators, staff and their families; and

The resolution, as revised, now says:

WHEREAS, the month of June generally, and June 19th specifically, is when many in our nation recognize Juneteenth, also known as "Juneteenth Independence Day," "Emancipation Celebration," and "Freedom Day," as the holiday that celebrates Emancipation; it is considered to be the oldest holiday observed by Black Americans in the United States; and,

WHEREAS, June 19, 1865 commemorates the day when Black Americans of Texas received notice of President Lincoln’s Emancipation Proclamation abolishing slavery; and,

WHEREAS, June 19th also commemorates the day that Black Americans in the southern states exercised independence from those who benefitted from their labors in the founding of this nation; and,

WHEREAS, the journey of Black Americans represents both great achievements and great hardships; and,

WHEREAS, the pain and anguish displayed on our national stage developed from generations of systemic racism, which continues to impact our nation’s students, families, staff and communities; and

WHEREAS, the educational institutions of this nation, including the Binghamton City School District, have a particular responsibility to recognize our history’s painful reality, and to make sure that our curriculum reflects that reality; and,
WHEREAS, Juneteenth is a particularly appropriate opportunity to recognize the impact, achievements, and contributions of and from the Binghamton City School District’s Black staff, teachers, administrators, and students to the City of Binghamton community at large; and

WHEREAS, the Binghamton City School District values diversity, equity and inclusion and, is united in our opposition to hate and racism, inclusive of anti-black racism, and stands in solidarity with our Black students, educators, staff and their families; and

WHEREAS, the Board of Education, to ensure that students, families, and staff do not experience inequities in the Binghamton City School District system, is committed to improving access to opportunities by identifying ways to improve policies and procedures; and

WHEREAS, officially commemorating Juneteenth helps to reflect that commitment and tangibly show our values;

NOW THEREFORE, BE IT RESOLVED that the Binghamton City School District hereby officially commemorates Juneteenth as a day to celebrate and emphasize a collective call to action against injustice of any kind.

President Whalen asked for a motion to add the revised walk-in resolution as G25.

Motion by Timothy Ames, second by Korin Kirk.
Final Resolution: Motion Carried
Yes: Timothy Ames, David Hawley, Pam Kollar, Steve Seepersaud, Korin Kirk, Brian D Whalen
Not Present at Vote: Liz Rosenberg

RESOLVED, upon the recommendations of the Superintendent of Schools, that the Board of Education approves the General (G) Resolutions: G1 through G25.

Motion by Timothy Ames, second by David Hawley.
Final Resolution: Motion Carried
Yes: Timothy Ames, David Hawley, Pam Kollar, Steve Seepersaud, Korin Kirk, Brian D Whalen
Not Present at Vote: Liz Rosenberg

2021-6-G1
TREASURERS REPORT
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the Treasurer’s Report for the month of May 2021, which includes the reports required by Commissioner’s Regulations. (See Supplemental Board File - 6.16.2021 6-1)
2021-6-G2
ADOPT REVISED POLICY 5620 - Inventories and Accounting of Fixed Assets
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves revised Policy #5620 - Inventories and Accounting of Fixed Assets. (See Supplemental Board File - 6.15.2021 6-2)

2021-6-G3
ADOPT REVISED POLICY 5681 - School Safety Plans
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves revised Policy #5681 - School Safety Plans. (See Supplemental Board File - 6.15.2021 6-3)

2021-6-G4
ADOPT REVISED POLICY 6120 - Equal Employment Opportunity
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves revised Policy #6120 - Equal Employment Opportunity. (See Supplemental Board File - 6.15.2021 6-4)

2021-6-G5
ADOPT REVISED POLICY 6121 - Sexual Harassment in the Workplace
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves revised Policy #6121 - Sexual Harassment in the Workplace. (See Supplemental Board File - 6.15.2021 6-5)

2021-6-G6
ADOPT REVISED POLICY 7550 - Dignity for All Students
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves revised Policy #7550 - Dignity for All Students. (See Supplemental Board File - 6.15.2021 6-6)

2021-6-G7
ADOPT REVISED POLICY 7553 - Hazing of Students
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves revised Policy #7553 - Hazing of Students. (See Supplemental Board File - 6.15.2021 6-7)

2021-6-G8
ADOPT REVISED POLICY 8130 - Equal Educational Opportunities
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves revised Policy #8130 - Equal Educational Opportunities. (See Supplemental Board File - 6.15.2021 6-8)

2021-6-G9
ADOPT REVISED POLICY 8220 - Career & Technical Occupational Education
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves revised Policy #8220 - Career and Technical Occupational Education. (See Supplemental Board File - 6.15.2021 6-9)
ADOPT NEW POLICY 7590 - Trained Educational Assistance Dogs
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves NEW Policy #7590 - Trained Educational Assistance Dogs. (See Supplemental Board File - 6.15.2021 6-10)

DONATION TO GENERAL FUND UNRESTRICTED
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education accepts the generous donation of $500 from CYNTHIA KRENDEL (to the unrestricted General Fund) and extends its sincerest appreciation.

DONATION TO BINGHAMTON HIGH SCHOOL
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education accepts the following donations for the fireworks display honoring the graduation Class of 2021; and extends its sincere appreciation for these generous donations:

---$1,500 from Meteor Education
---$2,500 from Coughlin & Gerhart, LLP
---$1,250 from Ashley McGraw Architects, DPC
---$1,250 from M&E Engineering
---$2,500 from Hulbert Engineering & Land Surveying

ACCEPT DONATION TO ESTABLISH MCFARLAND JOHNSON STEM DIVERSITY SCHOLARSHIP FUND
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education accepts $1,000 from McFarland Johnson (in recognition of their 75th anniversary) to establish the MCFARLAND JOHNSON STEM DIVERSITY SCHOLARSHIP FUND for issuing a scholarship award, and extends its sincere appreciation for the generous donation.

DISPOSAL OF SCHOOL DISTRICT PROPERTY
RESOLVED, upon the recommendation of the Superintendent of Schools and Policy #5250, the Board of Education approves disposal of the following item, which has been determined to be surplus by administration and may be sold if of value, or disposed of if of no value.

---Grand piano (tag #A00230543 / 993046) (BHS)

SUMMER 2021 FOOD SERVICE LOCATIONS
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves providing summer food services for the following locations (July 6-August 27, 2021):
2021-6-G16
EMPLOYEE BENEFIT ACCRUED LIABILITY RESERVE
RESOLVED, upon the recommendation of the Superintendent of Schools that the Board of Education does and hereby approves the transfer of funds during the 2020-21 school year into the Employee Benefit Accrued Liability Reserve (A-86700) the amount of $500,000 to support future employee benefit accrued liability expenses. Source of the funds is the Unassigned Fund Balance (A-91700).

2021-6-G17
RETIREMENT CONTRIBUTION RESERVE SUB-FUND
RESOLVED, upon the recommendation of the Superintendent of Schools that the Board of Education does and hereby approves the transfer of funds during the 2020-21 school year into the Retirement Contribution Reserve Sub-Fund (A-82800) the amount of $892,000 to support future Teacher Retirement System (TRS) expense. Source of the funds is the Unassigned Fund Balance (A-91700).

2021-6-G18
TAX CERTIORARI RESERVE
RESOLVED, upon the recommendation of the Superintendent of Schools that the Board of Education does and hereby approves the transfer of funds during the 2020-21 school year into the Tax Certiorari Reserve (A-86400) the amount of $240,000 to support future tax certiorari claims. Source of the funds is the Unassigned Fund Balance (A-91700).

2021-6-G19
HEALTH INSURANCE RESERVE
RESOLVED, upon the recommendation of the Superintendent of Schools that the Board of Education does and hereby approves the transfer of funds during the 2020-21 school year into the Health Insurance Reserve (A-86300) an amount up to $4,400,000 to support future health insurance expenses. Source of the funds is the Unassigned Fund Balance (A-91700).

2021-6-G20
CAPITAL RESERVE
RESOLVED, upon the recommendation of the Superintendent of Schools that the Board of Education does and hereby approves the transfer of funds during the 2020-21 school year into the Capital Reserve (A-87800) an amount up to $3,000,000 to support future capital projects. Source of the funds is the Unassigned Fund Balance (A-91700).
2021-6-G21
TRANSFER OF FUNDS
RESOLVED, upon the recommendation of the Superintendent of Schools that the Board of Education approves the following transfer of funds:

<table>
<thead>
<tr>
<th>Amount</th>
<th>From</th>
<th>To</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>$500,000.00</td>
<td>A 2250.490-99-400</td>
<td>A 9901.930-99-901</td>
<td>General Fund support for Cafeteria Fund</td>
</tr>
<tr>
<td>$335,881.00</td>
<td>A 9030.800-99-700</td>
<td>A 1621.400-99-130</td>
<td>Feasibility study</td>
</tr>
<tr>
<td>$287,571.00</td>
<td>A 9731.700-99-900</td>
<td>A 9731.600-99-900</td>
<td>Shift debt budgets</td>
</tr>
<tr>
<td>$  41,429.00</td>
<td>A 9711.700-99-900</td>
<td>A 9731.600-99-900</td>
<td>Shift debt budgets</td>
</tr>
<tr>
<td>$170,000.00</td>
<td>A 1420.400-99-108</td>
<td>A 9080.800-99-70021</td>
<td>For known and potential retirement payments</td>
</tr>
<tr>
<td>$100,000.00</td>
<td>A 9020.800-99-700</td>
<td>A 9080.800-99-70011</td>
<td>For known and potential retirement payments</td>
</tr>
<tr>
<td>$  75,000.00</td>
<td>A 9020.800-99-700</td>
<td>A 2250.472-99-400</td>
<td>For known and potential tuition</td>
</tr>
<tr>
<td>$  70,000.00</td>
<td>A 2250.400-99-400</td>
<td>A 2250.471-99-400</td>
<td>For known and potential tuition</td>
</tr>
<tr>
<td>$  20,000.00</td>
<td>A 1620.400-99-1303</td>
<td>A 1621.400-99-130</td>
<td>Paving</td>
</tr>
<tr>
<td>$  10,000.00</td>
<td>A 1620.400-17-135</td>
<td>A 1621.400-99-130</td>
<td>Paving</td>
</tr>
</tbody>
</table>

2021-6-G22
DISTRICT COMMITTEE ON SPECIAL EDUCATION
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves the actions taken by the Committee on Special Education reported as follows:

DISTRICT CSE
04/14/21  500052248, 000714179
04/16/21  500052615, 500052310, 500051213, 500053777, 500059004, 000719434, 500057490, 500054175, 500056618, 500058546, 500055666, 500059506, 500059291, 500060116
04/28/21  000714677, 500054852
05/05/21  500054749
05/11/21  000719070, 039001363, 500051096, 000717092, 000717185, 500060240, 500060580
05/12/21  500054559, 000718876, 000719463, 500053877, 000716311, 000718400, 000716270, 500057337, 500056993, 500061435, 500056377
05/19/21  500056732, 000715392, 000715770, 500059910, 500060107, 500061387
05/26/21  500051695, 500054099, 500059288
06/02/21  500057423, 039001496, 000718248

CPSE
05/11/21  500059588, 500059583, 500057697, 500060754
05/13/21  500061533, 500061037, 500061443, 500061296
2021-6-G23
DISTRICT SUB-COMMITTEES ON SPECIAL EDUCATION
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves the actions taken by the Sub Committees on Special Education reported as follows:

FRANKLIN
04/27/21  500056928, 500058505
05/04/21  500058866
05/11/21  500058929, 500054449, 500055192, 500055232
05/18/21  500059038, 500057200, 500052335, 500053647
05/25/21  500056049, 500055344
06/01/21  500055956, 500059138

JEFFERSON
05/05/21  500056705, 500056872
05/19/21  500059092, 500054331, 500056542, 500060219, 500054332
06/01/21  500060959

HORACE MANN
05/12/21  500057021, 500055603, 500057995, 500056886, 500052963
05/13/21  5000719018, 500058648
05/18/21  500061142
05/26/21  500054995, 500053724, 500059142, 500059241
06/02/21  500061084, 500054578, 500058921
06/03/21  500056645

ROOSEVELT
04/30/21  500056129, 500058509
05/11/21  500059588, 500060754
05/14/21  500060360, 500061214, 500061458
05/21/21  500058488
06/04/21  500055458, 500060123

COOLIDGE
04/28/21  500060023
05/19/21  500061433, 500058810, 500060281, 500054863
05/26/21  500056403

MACARTHUR
04/29/21  500056437
04/30/21  500051155, 500057709, 500055948, 500057121, 500060643
05/17/21  500059298, 500054518, 500053364
05/14/21  500058963, 500052352, 500056662
05/21/21  500053990, 500056670, 500052178
06/04/21  500051153
2021-6-G24
BID AWARD - Power Washing
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the bid award for POWER WASHING to the lowest, responsible bidder, CHARLES T. DRISCOLL MASONRY, in the amount of $64,840. (See Supplemental Board File – 6.15.2021 6-11)

2021-6-G25
RESOLUTION RECOGNIZING JUNETEENTH
WHEREAS, the month of June generally, and June 19th specifically, is when many in our nation recognize Juneteenth, also known as “Juneteenth Independence Day,” “Emancipation Celebration,” and “Freedom Day,” as the holiday that celebrates Emancipation; it is considered to be the oldest holiday observed by Black Americans in the United States; and

WHEREAS, June 19, 1865 commemorates the day when Black Americans of Texas received notice of President Lincoln’s Emancipation Proclamation abolishing slavery; and

WHEREAS, June 19th also commemorates the day that Black Americans in the southern states exercised independence from those who benefited from their labors in the founding of this nation; and
WHEREAS, the journey of Black Americans represents both great achievements and great hardships; and

WHEREAS, the pain and anguish displayed on our national stage developed from generations of systemic racism, which continues to impact our nation’s students, families, staff and communities; and

WHEREAS, the educational institutions of this nation, including the Binghamton City School District, have a particular responsibility to recognize our history’s painful reality, and to make sure that our curriculum reflects that reality; and

WHEREAS, Juneteenth is a particularly appropriate opportunity to recognize the impact, achievements, and contributions of and from the Binghamton City School District’s Black staff, teachers, administrators, and students to the City of Binghamton community at large; and

WHEREAS, the Binghamton City School District values diversity, equity and inclusion and, is united in our opposition to hate and racism, inclusive of anti-black racism, and stands in solidarity with our Black students, educators, staff and their families; and

WHEREAS, the Board of Education, to ensure that students, families, and staff do not experience inequities in the Binghamton City School District system, is committed to improving access to opportunities by identifying ways to improve policies and procedures; and

WHEREAS, officially commemorating Juneteenth helps to reflect that commitment and tangibly show our values;

NOW THEREFORE, BE IT RESOLVED that the Binghamton City School District hereby officially commemorates Juneteenth as a day to celebrate and emphasize a collective call to action against injustice of any kind.

UPDATES FROM SUPERINTENDENT
Dr. Thompson recognized Pride Month. Moving forward, to be more inclusive, the district will be celebrating different ethic groups and celebrations throughout the year using social media. She gave an update on the plans for graduation. Currently, only 4 tickets are allowed per student. The event will be held at the NYSEG stadium at 7:30 p.m. Because we are holding it outside, CDC requirements may change and could result in it being opened up to increase the number of tickets, that is, if limited seating capacity is lifted. It will also be live-streamed on our website through our YouTube channel. She recognized the efforts of Eric Wilson, Kevin Richman, and Larry Kassan for their hard work creating special events such as prom and graduation. She pointed out the resolution the Board approve tonight authorizing the cleaning of MacArthur. Based on a straw poll, the Reorg meeting will be on Wed, July 7 at 6 p.m.

President Whalen thanked David Hawley for his many years of service on the board and for his continued service on the BOCES Board. He commended Mr. Hawley's commitment to our community and this district being unsurpassed by any board member, that he always brings good ideas to the table, and has been a great mentor. Additionally, he recognized and thanked
Liz Rosenberg for her service to the community and children of the district over the last 5 years stating that she has enriched our lives and the district has benefited from her involvement. He also recognized student representative, Everett Keuter, for his participation on the Board.

AGENDA ITEMS FOR NEXT MEETING (Anticipated: July 20, 2021)

ADJOURNMENT
At 9:37 p.m., a motion was made to adjourn the regular meeting.

Motion by David Hawley, second by Timothy Ames.
Final Resolution: Motion Carried
Yes: Timothy Ames, David Hawley, Pam Kollar, Steve Seepersaud, Korin Kirk, Brian D Whalen
Not Present at Vote: Liz Rosenberg

Sanya Brown
DISTRICT CLERK