Registered Nurse - Job Description

**Distinguishing Features of the Class:** This is a professional nursing position in a public or private school. It involves responsibility for coordinating individual patient care and for performing nursing requiring substantial specialized judgement and skills. The work is performed under the general supervision of the Director of Health Services and in accordance with a prescribed nursing care plan. Supervision may also be exercised over the work of licensed Practical Nurses and related Auxiliary nursing personnel. Does related work as required.

**Typical Work Activities:**

- Promotes and protects the optimal health and well being of both students and staff
- Recommends provisions for a school environment that is conducive to learning
- Provides health assessment including:
  - Health and developmental history
  - Screening and evaluating finding of deficit in vision, hearing, scoliosis, growth and others as indicated
  - Observation of child for development and health patterns in making nursing assessment and nursing diagnosis
  - Identifying abnormal health findings
- Develops and implements health plans
  - Interprets the health status of students to parents and school personnel
  - Initiates referrals to parents, school personnel and community health resources for intervention, remediation, and follow-up
  - Provides on-going health counseling with students, parents, school personnel and health agencies
  - Recommends and helps implement modification of school programs to meet students’ health agencies
  - Uses existing health resources to provide appropriate care of students
- Maintains, evaluates, and interprets cumulative health data to accommodate individual needs of students
- Participates as the health team specialist on the child education evaluations team to develop the Individual Education Plan (IEP)

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**Typical Work Activities cont’d:**

- Plans and uses school health management protocols for the child with chronic health problems, including the administration of medication
- Participates in home visits to assess the Family’s needs as related to the child’s health
- Develops procedures and provides for crisis intervention for acute illness, injury, and emotional disturbances
- Promotes procedures and provides for crisis intervention for acute illness, injury, and emotional disturbances
- Promotes the control of communicable diseases through prevention immunization programs, early detection, surveillance and reporting of contagious diseases
- Provides health education directly and indirectly for the improvement of health by teaching students and staff to become more assertive health consumers and to assume greater responsibility for their own health
- Counsels with adolescents concerning problems such as school-aged pregnancy, sexually transmitted diseases, and substance abuse in order to facilitate responsible decision-making practices
- Serves as a resource person to the classroom teacher and administrator in health instruction
- Coordinates school and community health activities and serves as a liaison between the home, school, and community
- Provides leadership and/or support for staff-wellness programs
- Engages in research and evaluation of school health services to act as a change agent for the improvement of school health programs and school nursing practices
- Assists in the formation of health policies, goals and objectives for the school district and serves as a member of the health curriculum development committees, promotes health careers
- Coordinates reporting and investigation of child abuse and supports awareness and educational activities aimed at prevention, treatment and research designed to reduce all forms of child abuse/neglect
- Participates as an integral part to the emergency preparedness team

**Full Performance Knowledge, Skills, Abilities & Personal Characteristics:**

- Good knowledge of nursing principles and techniques and their relation to medical practices
- Working knowledge of dietetics, sanitation and personal hygiene related to nursing care
- Skill in the application of nursing techniques practices
- Ability to understand and follow technical oral and written instructions
- Ability to keep records and make reports
- Ability to get along well with students, staff and others
- Ability to perform work requiring physical effort
- Ability to carry out successfully the therapeutic measures prescribed
- Ability to respond positively to distressing human conditions
- Willingness to exposed to disagreeable conditions such as offensive sights, odors, blood, etc
- Physical condition commensurate with the demands of the position

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Minimum Qualifications: Graduation from a school of nursing approved by the State education Department from the course approved by such department as qualifying for Registered Professional Nurse

Special Requirements for Acceptance of Applications: Eligibility for license issued by the State of New York to Practice as a Registered Professional Nurse. Possession of the license at the time of employment

NON-COMPETITIVE

Adopted: 6/19/06 CSC
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